



# NATIONAL LABOR RELATIONS BOARD

WASHINGTON, D.C. 20570

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(ER-200810)

## **N.L.R.B. ELECTION REPORT**

### **CASES CLOSED OCTOBER 2008**

NOTE: This monthly report lists the outcome of secret-ballot voting by employees in NLRB-conducted representation elections as officially certified following resolution of post-election objections and/or challenges. Inquiries regarding the contents of this report should be directed to the Division of Information, National Labor Relations Board, 1099 Fourteenth St., N.W., Washington, D.C. 20570.

The NLRB continues to improve its techniques for tracking and collecting case activity data. While significant efforts are made to verify the accuracy of data, some inconsistencies can be found between some of the tables in the election reports and the data in the Annual Report. Data fields on "AFL-CIO" elections in the FY 2002-2008 annual reports and the election reports may inadvertently include elections involving various unions that have disaffiliated from the AFL-CIO.

### Explanatory Note

Election Report data is derived from the National Labor Relations Board's Case Activity Tracking System (CATS). The Agency has an active program to ensure a high level of accuracy in the collection and dissemination of case-related information. However, monthly election data describes dynamic case activity that is subject to revision and correction during the course of the year and all data should be interpreted with that understanding. Users who have questions about the accuracy of information relating to specific elections reflected in the report are advised to call the Regional Office where the election was conducted for clarification and to report errors.

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## TO USERS OF ELECTION REPORT: HOW TO READ CODES

<b>RESULTS OF SINGLE UNION ELECTIONS</b>							
1 <sup>st</sup> COLUMN	3 <sup>rd</sup> & 4 <sup>th</sup> COLUMNS	5 <sup>th</sup> COLUMN	6 <sup>th</sup> COLUMN	7 <sup>th</sup> COLUMN	8 <sup>th</sup> COLUMN	9 <sup>th</sup> COLUMN	10 <sup>th</sup> COLUMN
<u><b>UNION &amp; EMPLOYERS</b></u>  Names of union in brief grouped by elections won and/or lost. An asterisk (*) preceding company name indicated that the union above was the incumbent union.	<u><b>CITY &amp; STATE</b></u>  Abbreviations for city and state location(s) of election.  <i>See page 5 for state abbreviations.</i>	<u><b>CASE NO.</b></u>  Region number, type of case, and docket number.  EXAMPLE: 08-RC-04347  <i>'08' - Indicates NLRB Region: see page 5 for location of regional office.</i>  <i>'RC' - Indicates type of case - see page 4 for definition.</i>  <i>'04347' - Is the docket number.</i>	<u><b>INDUSTRY CODE</b></u>  Code for industry of employer.  <i>See page 6 for code interpretation</i>	<u><b>UNIT</b></u>  Code for unit involved in election.  <i>See page 4 for description of units.</i>	<u><b>TYPE ELECTION</b></u>  Code for type of election.  <i>See page 4 for description of types.</i>	<u><b>EMPLOYEES ELIGIBLE IN UNIT</b></u>  Number of employees in unit eligible to vote.	<u><b>VALID VOTES</b></u>  Number of votes cast for and against union named in 1 <sup>st</sup> column
<b>RESULTS OF MULTI-UNION ELECTIONS</b>							
1 <sup>st</sup> COLUMN	2 <sup>nd</sup> THRU 7 <sup>th</sup> COLUMN	8 <sup>th</sup> COLUMN	9 <sup>th</sup> COLUMN	11 <sup>th</sup> COLUMN	12 <sup>th</sup> COLUMN	13 <sup>th</sup> COLUMN	
Names of union in brief. An asterisk (*) preceding company name indicated that the union above was the incumbent union.	Same as Results of Single Union Elections, 3 <sup>rd</sup> thru 8 <sup>th</sup> Column.	<u><b>WON / LOST</b></u>  Indicates whether the union won or lost the election.	<u><b>ROLE</b></u>  Indicated by 'P' for Petitioner, 'I' for Intervenor, or 'U' for Union Involved.	<u><b>NO. OF ELIGIBLE EMPLOYEES IN UNIT</b></u>  Same as Results of Single Union Elections, 9 <sup>th</sup> Column.	<u><b>VALID VOTES FOR</b></u>  Number of votes cast for union.	<u><b>VALID VOTES AGAINST</b></u>  Number of votes cast against participating union(s)	

## TYPE OF ELECTION, UNIT, AND TYPE OF CASE CODES

<u>Code</u>	<u>Type of Election</u>	<u>Code</u>	<u>Unit</u>
B	Board-ordered election	Cler	Office, Clerical, and Other White Collar
C	Consent election held pursuant to agreement for consent election (objections and/or challenges, if any, resolved by Regional Director)	Craft	Craft - one or more
E	Expedited election - processed under 8(b)(7)(C)	Dept	Departmental - one or more
R	Regional Director-ordered election	Guard	Guards
S	Stipulation - election held pursuant to stipulation for certification upon consent election (objections and/or challenges, if any, ruled upon by Board following exceptions to Regional Director's report on objections and/or challenges)	Healt	Health Care
		Indus	Industrial/production & maint; excluding office clericals, guards, supervisors
		Other	Other
		PrCl	Professional and/or Technical Office, Clerical & Other White Collar
		Prof	Professional and/or Technical
		Truck	Truck Drivers, etc.
<u>Code</u>	<u>Type of Case</u>		
RC	A petition filed by an employee or group of employees, or any individual or labor organization acting in their behalf, for an election to certify a representative for collective bargaining in an appropriate unit.		
RM	A petition filed by an employer alleging that a question concerning representation has arisen and seeking an election for the determination of a collective-bargaining representative.		
RD	A petition filed by employees alleging that the union previously certified or currently recognized by the employer as their collective - bargaining representative no longer represents a majority of the employees in the appropriate unit and seeking an election to determine this.		

## REGION CODES

REGION CODE IS FIRST PART OF NLRB CASE DOCKET NUMBER

Region Code	Regional Office	Region Code	Regional Office	Region Code	Regional Office
01	Boston	13	Chicago	26	Memphis
02	New York	14	St. Louis	27	Denver
03	Buffalo	15	New Orleans	28	Phoenix
04	Philadelphia	16	Fort Worth	29	Brooklyn
05	Baltimore	17	Kansas City	30	Milwaukee
06	Pittsburgh	18	Minneapolis	31	Los Angeles
07	Detroit	19	Seattle	32	Oakland
08	Cleveland	20	San Francisco	33	Peoria (Subregion)
09	Cincinnati	21	Los Angeles	34	Hartford
10	Atlanta	22	Newark	36	Portland (Subregion)
11	Winston-Salem	24	Hato Rey	37	Honolulu (Subregion)
12	Tampa	25	Indianapolis		

## STATE/TERRITORY ABBREVIATIONS

Code	State	Code	State	Code	State
AK	Alaska	KY	Kentucky	OH	Ohio
AL	Alabama	LA	Louisiana	OK	Oklahoma
AR	Arkansas	MA	Massachusetts	OR	Oregon
AS	American Samoa	MD	Maryland	PA	Pennsylvania
AZ	Arizona	ME	Maine	PR	Puerto Rico
CA	California	MH	Marshall Islands	PW	Palau
CO	Colorado	MI	Michigan	RI	Rhode Island
CT	Connecticut	MN	Minnesota	SC	South Carolina
DC	District Of Columbia	MO	Missouri	SD	South Dakota
DE	Delaware	MP	Northern Mariana Islands	TN	Tennessee
FL	Florida	MS	Mississippi	TX	Texas
FM	Federated States of Micronesia	MT	Montana	UM	U.S. Minor Outlying Islands
GA	Georgia	NC	North Carolina	UT	Utah
GU	Guam	ND	North Dakota	VA	Virginia
HI	Hawaii	NE	Nebraska	VI	Virgin Islands
IA	Iowa	NH	New Hampshire	VT	Vermont
ID	Idaho	NJ	New Jersey	WA	Washington
IL	Illinois	NM	New Mexico	WI	Wisconsin
IN	Indiana	NV	Nevada	WV	West Virginia
KS	Kansas	NY	New York	WY	Wyoming

## INDUSTRIAL CLASSIFICATION CODES<sup>1</sup>

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
	Agriculture, Forestry, Fishing, and Hunting		32-Manufacturing
111	Crop Production	321	Wood Product Manufacturing
112	Animal Production	322	Paper Manufacturing
113	Forestry and Logging	323	Printing and Related Support Activities
114	Fishing, Hunting and Trapping	324	Petroleum and Coal Products Manufacturing
115	Support Activities for Agriculture and Forestry	325	Chemical Manufacturing
	Mining, Quarrying, and Oil and Gas Extraction	326	Plastics and Rubber Products Manufacturing
		327	Nonmetallic Mineral Product Manufacturing
			33-Manufacturing
211	Oil and Gas Extraction	331	Primary Metal Manufacturing
212	Mining (except Oil and Gas)	332	Fabricated Metal Product Manufacturing
213	Support Activities for Mining	333	Machinery Manufacturing
	Utilities	334	Computer and Electronic Product Manufacturing
221	Utilities	335	Electrical Equipment, Appliance, and Component Manufacturing
	Construction	336	Transportation Equipment Manufacturing
236	Construction of Buildings	337	Furniture and Related Product Manufacturing
237	Heavy and Civil Engineering Construction	339	Miscellaneous Manufacturing
238	Specialty Trade Contractors		Wholesale Trade
	31-Manufacturing	423	Merchant Wholesalers, Durable Goods
311	Food Manufacturing	424	Merchant Wholesalers, Nondurable Goods
312	Beverage and Tobacco Product Manufacturing	425	Wholesale Electronic Markets and Agents and Brokers
313	Textile Mills		44-Retail Trade
314	Textile Product Mills	441	Motor Vehicle and Parts Dealers
315	Apparel Manufacturing	442	Furniture and Home Furnishings Stores
316	Leather and Allied Product Manufacturing	443	Electronics and Appliance Stores
		444	Building Material and Garden Equipment and Supplies

<sup>1</sup> Source: North American Industry Code System

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
	Dealers	522	Credit Intermediation and Related Activities
445	Food and Beverage Stores	523	Securities, Commodity Contracts, and Other Financial Investments and Related Activities
446	Health and Personal Care Stores		
447	Gasoline Stations	524	Insurance Carriers and Related Activities
448	Clothing and Clothing Accessories Stores	525	Funds, Trusts, and Other Financial Vehicles
	45-Retail Trade		Real Estate and Rental and Leasing
451	Sporting Goods, Hobby, Book, and Music Stores	531	Real Estate
452	General Merchandise Stores	532	Rental and Leasing Services
453	Miscellaneous Store Retailers	533	Lessors of Nonfinancial Intangible Assets (except Copyrighted Works)
454	Nonstore Retailers		
	48-Transportation and Warehousing		Professional, Scientific, and Technical Services
481	Air Transportation	541	Professional, Scientific, and Technical Services
482	Rail Transportation		
483	Water Transportation		Management of Companies and Enterprises
484	Truck Transportation		
485	Transit and Ground Passenger Transportation	551	Management of Companies and Enterprises
486	Pipeline Transportation		
487	Scenic and Sightseeing Transportation		Administrative and Support and Waste Management and Remediation Services
488	Support Activities for Transportation		
	49-Transportation and Warehousing	561	Administrative and Support Services
		562	Waste Management and Remediation Services
491	Postal Service		
492	Couriers and Messengers		Educational Services
493	Warehousing and Storage		
	Information	611	Educational Services
			Health Care and Social Assistance
511	Publishing Industries (except Internet)	621	Ambulatory Health Care Services
512	Motion Picture and Sound Recording Industries	622	Hospitals
515	Broadcasting (except Internet)	623	Nursing and Residential Care Facilities
517	Telecommunications	624	Social Assistance
518	Data Processing, Hosting, and Related Services		
519	Other Information Services		Arts, Entertainment, and Recreation
	Finance and Insurance		
		711	Performing Arts, Spectator Sports, and Related Industries
521	Monetary Authorities - Central Bank	712	Museums, Historical Sites, and Similar Institutions



<u>Industry Code</u>	<u>Industrial Group</u>
713	Amusement, Gambling, and Recreation Industries
	Accommodation and Food Services
721	Accommodation
722	Food Services and Drinking Places
	Other Services (except Public Administration)
811	Repair and Maintenance
812	Personal and Laundry Services
813	Religious, Grantmaking, Civic, Professional, and Similar Organizations
814	Private Households

<u>Industry Code</u>	<u>Industrial Group</u>
	Public Administration
921	Executive, Legislative, and Other General Government Support
922	Justice, Public Order, and Safety Activities
923	Administration of Human Resource Programs
924	Administration of Environmental Quality Programs
925	Administration of Housing Programs, Urban Planning, and Community Development
926	Administration of Economic Programs
927	Space Research and Technology
928	National Security and International Affairs

**ELECTIONS CONDUCTED BY THE NATIONAL LABOR RELATIONS BOARD**

**OCTOBER 2008**

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 1: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/  
AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE

(CASES CLOSED OCTOBER 2008)

PARTICIPATING UNIONS	TOTAL ELECTIONS	PERCENT WON BY UNIONS <u>3/</u>	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
			TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
AFL-CIO	59	67.8	40	40		19	2,035	801	801		1,234
Unaffiliated	67	70.1	47		47	20	4,182	2,925		2,925	1,257
1-union elections	126	69.0	87	40	47	39	6,217	3,726	801	2,925	2,491
AFL-CIO v. Unaffiliated	6	100.0	6	3	3	0	676	676	281	395	0
Unaffiliated v. Unaffiliated	7	85.7	6		6	1	502	430		430	72
2-union elections <u>2/</u>	13	92.3	12	3	9	1	1,178	1,106	281	825	72
Unaffiliated v. Unaffiliated v. Unaffiliated	1	100.0	1		1	0	88	88		88	0
3 (or more)-union elections <u>2/</u>	1	100.0	1	0	1	0	88	88	0	88	0
Total Representation Elections	140	71.4	100	43	57	40	7,483	4,920	1,082	3,838	2,563

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

3/ Shows percentage of elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/  
 BY RESULTS OF ELECTIONS  
 (CASES CLOSED OCTOBER 2008)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
AFL-CIO	1,773	485	485		123	455	455		710
Unaffiliated	3,662	1,956		1,956	581	428		428	697
1-union elections	5,435	2,441	485	1,956	704	883	455	428	1,407
AFL-CIO v. Unaffiliated	534	516	203	313	18	0	0	0	0
Unaffiliated v. Unaffiliated	425	366		366	5	26		26	28
2-union elections <u>2/</u>	959	882	203	679	23	26	0	26	28
Unaffiliated v. Unaffiliated v. Unaffiliated	32	32	0	32	0	0		0	0
3 (or more)-union elections <u>2/</u>	32	32	0	32	0	0	0	0	0
Total Representation Elections	6,426	3,355	688	2,667	727	909	455	454	1,435

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/  
INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE

(CASES CLOSED OCTOBER 2008)

PARTICIPATING UNIONS	TOTAL ELECTIONS	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
		TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
* AFL-CIO	6	5	5		1	120	112	112		8
* Unaffiliated	5	3		3	2	42	25		25	17
1-union elections	11	8	5	3	3	162	137	112	25	25
* AFL-CIO v. * Unaffiliated	1	1	1	0	0	103	103	103	0	0
* AFL-CIO v. Unaffiliated	2	2	0	2	0	245	245	0	245	0
* Unaffiliated v. Unaffiliated	4	3		3	1	392	320		320	72
2-union elections <u>2/</u>	7	6	1	5	1	740	668	103	565	72
* Unaffiliated v. Unaffiliated v. Unaffiliated	1	1		1	0	88	88		88	0
3 (or more)-union elections <u>2/</u>	1	1	0	1	0	88	88	0	88	0
Total Representation Elections	19	15	6	9	4	990	893	215	678	97

\* Incumbent union.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/  
INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS

(CASES CLOSED OCTOBER 2008)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
* AFL-CIO	102	73	73		24	0	0		5
* Unaffiliated	31	17		17	6	8		8	0
1-union elections	133	90	73	17	30	8	0	8	5
* AFL-CIO v. * Unaffiliated	94	94	54	40	0	0	0	0	0
* AFL-CIO v. Unaffiliated	197	181	6	175	16	0	0	0	0
* Unaffiliated v. Unaffiliated	334	276		276	4	26		26	28
2-union elections <u>2/</u>	625	551	60	491	20	26	0	26	28
* Unaffiliated v. Unaffiliated v. Unaffiliated	32	32		32	0	0		0	0
3 (or more)-union elections <u>2/</u>	32	32	0	32	0	0	0	0	0
Total Representation Elections	790	673	133	540	50	34	0	34	33

\* Incumbent union

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS  
(CASES CLOSED OCTOBER 2008)

UNION AFFILIATION	ELECTIONS PARTICIPATED IN					EMPLOYEES ELIGIBLE TO VOTE					VALID VOTES CAST			
	TOTAL	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL ELIGIBLE	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL	PER-CENT OF TOTAL ELIGIBLE	CAST FOR THE UNION	
		NUMBER	PER-CENT OF TOTAL	NUMBER	PER-CENT OF TOTAL		NUMBER	PER-CENT OF TOTAL ELIGIBLE	NUMBER	PER-CENT OF TOTAL ELIGIBLE			NUMBER	PER-CENT OF TOTAL CAST
AFL-CIO	11	2	18.2	9	81.8	384	130	33.9	254	66.1	308	80.2	169	54.9
Unaffiliated	12	6	50.0	6	50.0	501	223	44.5	278	55.5	425	84.8	207	48.7
1-union elections	23	8	34.8	15	65.2	885	353	39.9	532	60.1	733	82.8	376	51.3
Total Decertification Elections	23	8	34.8	15	65.2	885	353	39.9	532	60.1	733	82.8	376	51.3

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS  
(CASES CLOSED OCTOBER 2008)

UNION AFFILIATION	ELECTIONS IN WHICH A REPRESENTATIVE WAS CERTIFIED					ELECTIONS RESULTING IN DECERTIFICATION				
	EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES				EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES			
		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION
AFL-CIO	130	118	90.8	81	37	254	190	74.8	88	102
Unaffiliated	223	199	89.2	124	75	278	226	81.3	83	143
1-Union Elections	353	317	89.8	205	112	532	416	78.2	171	245
Total Decertification Elections	353	317	89.8	205	112	532	416	78.2	171	245



NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS  
(CASES CLOSED OCTOBER 2008)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
Amalgamated Transit Union, AFL-CIO (ATU) Community Surgical Supply of Toms River, Inc.	LOST	Kenilwoth	NJ	22-RC-12954	325	Other	S	16	7	9
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME)	WON									
Institute for Community Living, Inc.		Brooklyn	NY	29-RC-11653	624	Dept	S	14	6	0
Institute for Community Living, Inc.		Brooklyn	NY	29-RC-11652	624	Dept	S	15	8	1
Institute for Community Living, Inc.		Brooklyn	NY	29-RC-11651	624	Dept	S	15	10	0
Institute for Community Living, Inc.		Brooklyn	NY	29-RC-11654	624	Dept	S	23	15	0
Area 10 Agency on Aging		Ellettsville	IN	25-RC-10442	485	Other	S	36	26	10
Bakery, Confectionery, Tobacco Workers and Grain Millers International Union, AFL-CIO (BCTGM)	WON									
Bimbo Bakeries d/b/a Mrs. Baird's Bakery		Houston	TX	16-RC-10857	311	Truck	S	9	6	2
Communications Workers of America, AFL-CIO (CWA) * Avis Rental Cars	WON	Denver	CO	27-RC-08536	441	Other	S	46	26	15
Communications Workers of America, AFL-CIO (CWA) * GE Consumer & Industrial	LOST	Portland	OR	36-RD-01710	811	Indus	S	6	0	5
Terminix International Company		Los Angeles	CA	21-RC-21071	325	Other	S	40	13	25
Comcast of California II, LLC		San Jose	CA	32-RC-05582	517	Prof	S	156	66	83
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM)	WON									
Dyncorp International, Inc.		Oakland	CA	32-RC-05579	811	Indus	S	2	2	0
Goldbelt Falcon, LLC		Grand Forks	ND	18-RC-17596	334	Prof	S	6	6	0
L-3 Vertex CFT MCAS YUMA		Yuma	AZ	28-RC-06621	811	Indus	S	9	5	4
Doss Aviation, Inc.		Fort Lewis & Seattle	WA	19-RC-15120	811	Other	C	10	7	2
Ryder Transportation		Portsmouth	NH	01-RC-22249	484	Indus	S	12	6	4
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM)	LOST									
Cadman, Inc.		Monroe	WA	19-RC-15131	212	Dept	S	3	0	3
Q-1 Video Network, Inc.		Grand Rapids	MI	07-RC-23215	512	Dept	S	3	1	1
Associated Wholesalers, Inc.		York	PA	05-RC-16253	722	Dept	S	6	2	4
HTI/Hydraulic Technologies, LLC		Galion	OH	08-RC-16918	333	Indus	R	29	13	14
* Paragon Pattern & Manufacturing Co., Inc.		Muskegon Heights	MI	07-RD-03614	333	Dept	S	48	10	0
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)	WON									

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS

(CASES CLOSED OCTOBER 2008)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
* Connecticut Light & Power Company	Middletown	CT	34-RC-02287	221	Indus	S	5	4	1
Connecticut Light & Power Company	Middletown	CT	34-RC-02288	221	Other	S	5	4	1
Shelby Energy Cooperative, Inc.	Shelbyville	KY	09-RC-18225	221	Dept	R	15	11	4
Seminole Electric Cooperative	Hardee County	FL	12-RC-09340	221	Indus	S	17	15	2
Doyon/Aramark Denali National Park Concession Joint Venture	Denali National Park	AK	19-RC-15117	487	Dept	S	18	13	5
Southern California Edison Company	Los Angeles	CA	21-RC-21060	221	Craft	R	23	18	1
Boggs Electric Co., Inc.	Balch Springs	TX	16-RC-10854	238	Craft	S	55	38	2
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)	LOST								
Granite Security	Boston	MA	01-RC-22245	443	Guard	S	2	1	1
* WNJU-TV Broadcasting Corporation	Fort Lee	NJ	22-RD-01496	515	Other	S	4	0	3
Trince Electric Inc.	New York	NY	02-RC-23307	238	Indus	S	15	6	9
* Public Service Company of New Hampshire	Boston	MA	01-RD-02116	221	Indus	S	33	12	17
Kozy Shack Enterprise Inc	Hicksville	NY	29-RC-11595	236	Dept	S	180	70	90
Encompass Lighting Group	`Skokie	IL	13-RC-21792	423	Indus	S	225	77	140
International Federation of Professional and Technical Engineers, AFL-CIO (IFPTE)	WON								
* Pacific Gas & Electric Company	San Francisco	CA	20-RD-02460	221	Prof	S	20	10	6
International Longshore and Warehouse Union, AFL-CIO (ILWU)	WON								
Grand Wailea Resort Hotel & Spa, TN of CNL Resort Lodging Tenant LLC	Wailea, Maui	HI	37-RC-04188	721	Dept	S	4	4	0
C & S Wholesale Grocers (fka Hawaii Logistics)	Kapolei	HI	37-RC-04190	424	Dept	S	10	7	1
Grand Wailea Resort Hotel & Spa, TN of CNL Resort Lodging Tenant LLC	Wailea, Maui	HI	37-RC-04189	721	Dept	S	38	26	5
Grand Wailea Resort Hotel & Spa, TN of CNL Resort Lodging Tenant LLC	Wailea, Maui	HI	37-RC-04187	721	Dept	S	45	27	0
International Union of Bricklayers and Allied Craftworkers, AFL-CIO (BAC)	LOST								
* Syverson Tile & Stone	Sioux Falls	SD	18-RD-02650	327	Craft	S	18	9	9
International Union of Operating Engineers, AFL-CIO (IUOE)	WON								
Delta Building Services	Cicero	IL	13-RC-21796	532	PrCl	S	2	2	0
L & B Crushing, LLC	Denver	CO	27-RC-08532	561	Other	S	4	4	0
	Moreno Valley, CA & Norco, CA	CA	31-RC-08716	327	Other	S	9	8	1
George Washington University	Washington	DC	05-RC-16254	611	Dept	S	16	8	7
Rehabilitation Institute of Chicago	Chicago	IL	13-RC-21711	622	Other	r	21	11	9
Arrow Concrete Company	Parkersburg	WV	06-RC-12648	327	Indus	S	22	15	5

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS  
(CASES CLOSED OCTOBER 2008)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
Hyatt Regency St. Louis Riverfront East Lake Management Group, Inc.	St. Louis St. Louis	MO MO	14-RC-12736 14-RC-12732	721 531	Dept Craft	S R	22 23	14 10	8 7
International Union of Operating Engineers, AFL-CIO (IUOE) * Weeks Drilling and Pump Company	San Francisco	CA	20-RD-02454	237	Other	S	32	12	13
International Union of Painters and Allied Trades, AFL-CIO, CLC Hopmann Painting, Inc. Built Right Construction, Inc. /AKA/BRC Drywall, Inc. * The Edward Leske Company	Oklahoma City Union Newark	OK NJ NJ	17-RC-12578 22-RC-12952 22-RC-12953	238 238 238	Craft Other Other	S R S	6 7 8	6 4 4	0 0 0
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW) * Rubber Enterprises, Inc.	Imly City	MI	07-RD-03626	326	Dept	S	110	71	31
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW) * Maudlin International Trucks, Inc. * St. Clair Die Casting, L.L.C. AI3 joint venture of Averitt Express, Inc. and Team One Contract Services, LLC	Orlando St. Clair Vance	FL MO AL	12-RD-01053 14-RD-01910 10-RC-15617	441 333 336	Indus Indus Indus	S S S	29 68 250	10 33 105	14 34 135
Office and Professional Employees International Union, AFL-CIO (OPEIU) Kaiser Permanente Mid-Atlantic	Washington	DC	05-RC-16251	622	Prof	S	145	49	11
Sheet Metal Workers International Association, AFL-CIO (SMWIA) Erie Engineered Products, Inc.	Tonawanda	NY	03-RC-11853	339	Prof	S	3	3	
The Newspaper Guild, Communications Workers of America, AFL- CIO Gatehouse Media Illinois Holdings, Inc. d/b/a Pekin Daily Times	Pekin	IL	33-RC-05099	511	Other	S	35	24	7
United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL- CIO (PPF) AMC Fire Protection, Inc. . * Christopher's Plumbing, LLC National H.V.A.C. Service	Ft Myers Springfield Wilkes-Barre	FL MO PA	12-RC-09328 17-RM-00861 04-RC-21484	238 238 333	Other Craft Other	r S S	5 8 8	0 0 3	1 5 5

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS  
(CASES CLOSED OCTOBER 2008)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union	Manistee	MI	07-RC-23218	424	Craft	S	2	2	0
Liquid Dustlayer, Inc.	Duluth	MN	18-RC-17603	622	Healt	S	13	7	5
St. Mary's Duluth Clinic Health System	Dobbs Ferry	NY	02-RC-23317	561	Guard	S	31	24	3
* The Children's Village									
United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union	Kensington	CT	34-RC-02282	326	Indus	S	32	16	14
Arkema Inc. - Altuglas International	Bryan	TX	16-RC-10853	325	Indus	S	77	34	40
Saint Gobain Norpro Bryan	DuBois	PA	06-RC-12620	336	Indus	C	88	25	61
Rescar, Inc.	Sikeston	MO	14-RC-12740	336	Indus	S	91	16	70
Construction Trailer Specialists, Inc., a Wholly Owned Subsidiary of THI, Inc.									
United Union of Roofers, Waterproofers and Allied Workers, AFL- CIO (RWAW)	Billings	MT	27-RD-01214	561	Indus	S	16	2	7
* Bradford Roof Management									

Total Elections: 70

\* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
UNAFFILIATED UNIONS  
(CASES CLOSED OCTOBER 2008)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
International Brotherhood of Teamsters (IBT)	WON								
Far East Aluminum Works (U.S.) Corporation	Las Vegas	NV	28-RC-06620	327	Truck	S	4	4	0
Tyler Pipe Company	Corona	CA	21-RC-21075	486	Dept	S	4	4	0
Pacific Rail Services	Langhorne	PA	04-RC-21487	482	Other	S	6	5	0
First Student, Inc.	Hamilton	NJ	22-RC-12959	485	Other	S	7	7	0
Kieft Brothers Inc.	Elmhurst	IL	13-RC-21790	238	Truck	S	9	9	0
Stericycle, Inc. (Bronx)	Bronx	NY	02-RC-23318	562	Cler	S	12	6	5
* First Student, Inc.	Vashon	WA	19-RD-03798	485	Truck	S	14	8	4
First Student	Somers	CT	34-RC-02284	485	Truck	S	17	12	5
* The Millcraft Paper Company	Cleveland	OH	08-RD-02114	322	Indus	S	20	11	8
Marin General Hospital	Greenbrae	CA	20-RC-18200	622	Other	S	23	16	3
Natural Soil Products, Inc.	Goodspring	PA	04-RC-21475	488	Other	S	23	13	9
* Alro Steel	Detroit	MI	07-RD-03620	331	Craft	S	25	14	11
Hayes Beer Distributing Company of Rockford	Rockford	IL	33-RC-05100	424	Truck	S	25	17	8
Safety Transportation	West Wareham	MA	01-RC-22231	484	Other	S	27	13	11
First Student	Bloomfield	CT	34-RC-02283	485	Truck	S	43	37	1
MV Transportation, Inc.	Arcadia	CA	21-RC-21080	485	Dept	S	53	39	0
The Hertz Corporation	DFW	TX	16-RC-10855	532	Other	S	55	45	8
First Student, Inc.	Santa Ana	CA	21-RC-21076	485	Dept	S	78	64	9
First Student, Inc.	Irvine	CA	21-RC-21077	485	Dept	S	94	63	14
First Student, Inc.	Morganville	NJ	22-RC-12956	485	Other	S	123	78	31
First Student, Inc.	Newark	DE	04-RC-21485	488	Other	S	137	105	7
First Student, Inc.	Godfrey	IL	14-RC-12733	485	Other	S	156	103	37
Americold Logistics, L. L. C.	Fort Worth	TX	16-RC-10859	493	Indus	S	186	119	46
First Student	Villa Park	IL	13-RC-21791	485	Truck	S	188	130	43
First Student, Inc.	Boise	ID	27-RC-08533	485	Truck	S	202	125	59
First Student, Inc.	Olathe	KS	17-RC-12573	485	Dept	S	250	100	81
International Brotherhood of Teamsters (IBT)	LOST								
* Salco Eng. & Mfg.	Jackson	MI	07-RD-03623	333	Dept	S	5	0	5
* Blue Sky Heavy Haul	Northville	MI	07-RD-03624	484	Dept	S	9	2	5
PBI-Gordon Corporation	Kansas City	MO	17-RC-12568	327	Dept	S	9	2	7
* Eppinger Mgt. Inc.	Dearborn	MI	07-RD-03621	339	Dept	S	13	2	8
Ryder Integrated Logistics	South Bend	IN	25-RC-10443	484	Truck	S	16	2	11
Cadman, Inc.	Monroe	WA	19-RC-15125	212	Other	S	17	7	10
Airgas	Oakland	NJ	22-RC-12951	447	Other	S	18	5	10
Vistar Corp.	Parsippany	NJ	22-RC-12957	493	Healt	S	18	1	17
Suburban Propane	Rutland	VT	01-RC-22247	221	Indus	S	19	5	10
UNIVAR	Houston	TX	16-RC-10852	493	Other	S	24	9	15
DAIOHS USA, Inc. d/b/a DAIOHS First Choice Services	Downey	CA	21-RC-21073	454	Dept	S	63	10	46
First Student, Inc.	Lawrence	KS	17-RC-12571	485	Truck	S	136	78	48

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
UNAFFILIATED UNIONS  
(CASES CLOSED OCTOBER 2008)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
International Union of Journeymen and Allied Trades (IUJAT) Homes for the Homeless, Inc.	LOST	Bronx	NY	02-RC-23315	624	Indus	E	8	8	0
International Union, Security, Police, and Fire Professionals of America (SPFPA) Securiguard, Inc.	WON	Meridian	MS	15-RC-08767	561	Guard	S	34	34	0
Laborers' International Union of North America (LIUNA) First Student, Inc	WON	Cahokia	IL	14-RC-12734	485	Other	S	20	12	7
Oregon Child Development Coalition, Inc.		Gresham	OR	36-RC-06432	624	PrCl		59	42	8
Laborers' International Union of North America (LIUNA) * Suffern Plating Corp.	LOST	Lodi	NJ	22-RD-01495	337	Other	S	28	7	21
Local Independent Union Atlanta Building Maintenance	WON	Warner Robins	GA	10-RC-15706	561	Other	S	68	56	1
Local Independent Union * Integrated Industrial Services	LOST	Syracuse	NY	03-RC-11855	238	Craft	S	3	3	0
* MBE Construction Group		Syracuse	NY	03-RC-11854	238	Dept	S	14	5	0
National Education Association of the United States (NEA) Jefferson County Teachers Association (JCTA)	WON	Louisville	KY	09-RC-18226	813		S	4	4	0
National Federation of Licensed Practical Nurses, Inc. (LPN) Community Education Center	WON	Newark	NJ	22-RC-12905	623	Healt	r	3	1	2
Community Education Center		Newark	NJ	22-RC-12905	623	Healt	r	18	9	5
National Organization of Industrial Trade Unions (NOITU) (IUJAT) Roma Cleaners	LOST	Jamaica	NY	29-RC-11533	812	Dept	S	125	16	64
Retail, Wholesale and Department Store Union (RWDSU) The Straus Group Hopkins House, L. P., d/b/a Hopkins Center	WON	Wyncote	PA	04-RC-21481	623	Other	S	67	33	31
Retail, Wholesale and Department Store Union (RWDSU) Amerisource Bergen	LOST	Pelham	AL	10-RC-15715	493	Craft	S	107	17	84
Service Employees International Union (SEIU) * Biomedical Medical Center d/b/a Fresenius Medical Care MMC Holding of Brooklyn, Inc.	WON	Arecibo Brooklyn	PR NY	24-RC-08612 29-RC-11640	622 623	Healt PrCl	S S	4 10	2 9	0 0

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
UNAFFILIATED UNIONS

(CASES CLOSED OCTOBER 2008)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
* Biomedical Medical Center d/b/a Fresenius Medical Care Care Center (Royal Vista), Inc. d/b/a Royal Vista Nursing and Rehab Center	Arecibo	PR	24-RC-08611	622	Healt	S	12	9	3
	Ellensburg	WA	19-RC-15141	623	Dept	C	38	18	3
* Sunrise Healthcare Center	Roseville	CA	20-RD-02462	623	Healt	S	65	44	9
Blaire House of Milford	Milford	MA	01-RC-22260	623	Healt	S	79	58	6
Throgs Neck Operating Company	Bronx	NY	02-RC-23311	623	Other	S	129	113	0
Elwyn	Media	PA	04-RC-21480	623	Other	S	135	72	55
CDI	Various Cities	RI	01-RC-22246	611	Dept	S	174	136	22
Service Employees International Union (SEIU)	LOST								
Countryside Nursing And Rehabilitation Community	South Haven	MI	07-RC-23196	623	Dept	S	52	17	30
Paramount Meadows Nursing Center, LLC	Paramount	CA	21-RC-21072	623	Other	S	84	39	43
* MSPCA	Jamaica Plain	MA	01-RD-02118	622	Healt	S	110	31	59
UNITE HERE	WON								
* Compass Group	Midland	MI	07-RD-03615	722	Dept	S	40	17	15
United Brotherhood of Carpenters and Joiners of America (UBC)	WON								
* Pacific Mutual Door Company	Kansas City	MO	17-RM-00862	321	Indus	S	9	6	3
United Brotherhood of Carpenters and Joiners of America (UBC)	LOST								
Richard C. Mugler Co., Inc.	Bronx	NY	02-RC-23312	236	Indus	S	7	3	4
United Food and Commercial Workers International Union, CLC (UFCW)	WON								
First Transit, Inc.	Utica	NY	03-RC-11862	488	Dept	S	4	3	1
Healthcare Services Group Inc.	Williamstown	NJ	04-RC-21482	623	Other	S	12	12	3
Ingleside Assisted Living, LLC	Wilmington	DE	04-RC-21483	623	Other	S	12	10	1
First Transit, Inc.	Norwich	NY	03-RC-11857	485	Truck	S	34	26	3
* Sabin Robbins, LLC	Mansfield	OH	08-RD-02117	322	Indus	S	59	30	28
Pacific Triple E, Ltd	Tracy	CA	32-RC-05584	493	Indus	S	213	140	40
United Food and Commercial Workers International Union, CLC (UFCW)	LOST								
Marketplace Foods, Inc., d.b.a Bedford Hills Deli	Bedford Hills	NY	02-RC-23316	722	Other	S	10	0	10
* Correctional Medical Services	Bridgeton	NJ	04-RD-02117	623	Other	r	113	41	45
Oregon Medical Laboratories	Bellingham	WA	19-RC-15116	622	PrCl	S	133	52	71
Stampede Meat Inc.	Bridgeview	IL	13-RC-21655	311	Indus	r	394	149	217
United Government Security Officers of America (UGSOA)	WON								
Southwestern Security Services, Inc.	Ft. Worth	TX	16-RC-10856	561	Guard	S	13	5	1

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
 UNAFFILIATED UNIONS  
 (CASES CLOSED OCTOBER 2008)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
United Service Workers, International Union of Journeymen & Allied Trades (USW) (IUJAT)	WON	Jamaica	NY	29-RC-11647	812	Truck	S	52	32	9

Total Elections: 79

\* Incumbent union.



NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS  
AFL-CIO VS UNAFFILIATED  
(CASES CLOSED OCTOBER 2008)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES FOR	AGAINST
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW) Local Independent Union Knight Facilities Management, Inc.	Ypsilanti	MI	07-RC-23216	561	Dept	S	WON LOST	P I	75	44 3	2
* International Brotherhood of Teamsters (IBT) International Association of Machinists and Aerospace Workers, AFL-CIO (IAM) First Student, Inc.	Arlington Heights	OH	09-RC-18215	485	Dept	S	WON LOST	P U	196	129 6	14
* United Electrical, Radio and Machine Workers of America (UE) International Union of Operating Engineers, AFL-CIO (IUOE) Ralston Foods, A Division of Ralcorp Holdings Inc.	Lancaster	OH	09-RC-18222	311	Dept	S	WON LOST	P I	49	46 0	2
* International Alliance of Theatrical Stage Employees and Moving Picture Technicians, Artists and Allied Crafts of the United States and Canada, AFL-CIO (IATSE)							WON	I		54	
* International Brotherhood of Teamsters (IBT) GES Exposition Services	Orlando	FL	12-RC-09333	561	Indus	R	LOST	I	103	40	
International Alliance of Theatrical Stage Employees and Moving Picture Technicians, Artists and Allied Crafts of the United States and Canada, AFL-CIO (IATSE)							WON	P		54	
International Brotherhood of Teamsters (IBT) GES Exposition Services	Orlando	FL	12-RC-09334	561	Other	R	LOST	I	103	40	
International Brotherhood of Teamsters (IBT) International Association of Machinists and Aerospace Workers, AFL-CIO (IAM) First Student, Inc.	Parkville	MO	17-RC-12567	485	Dept	S	WON LOST	I P	150	55 45	0

Total Elections: 6

\* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS  
UNAFFILIATED VS UNAFFILIATED  
(CASES CLOSED OCTOBER 2008)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES FOR	AGAINST
International Union, Security, Police, and Fire Professionals of America (SPFPA)							WON	P		36	
Local Independent Union The Wackenhut Corp.	Detroit	MI	07-RC-23212	561	Guard	R	LOST	I	50	2	0
United Government Security Officers of America (UGSOA)							WON	U		19	
International Union, Security, Police, and Fire Professionals of America (SPFPA)							LOST	P		17	
Superior Security Services, Inc.	Fort Worth	TX	16-RC-10858	561	Guard	S			38		0
Service Employees International Union (SEIU)							LOST	P		25	
* Local Independent Union Buffalo Hospital	Buffalo	MN	18-RC-17600	621	Healt	C	LOST	I	72	1	28
United Service Workers, International Union of Journeymen & Allied Trades (USW) (IUJAT)							WON	P		173	
* International Brotherhood of Teamsters (IBT) The Hartz Mountain Corp	Bloomfield	NJ	22-RC-12958	423	Other	S	LOST	I	208	15	1
Local Independent Union							WON	U		11	
International Union of Journeymen and Allied Trades (IUJAT)							LOST	P		5	
Boro Kitchen Cabinets Corp	Ridgewood	NY	29-RC-11656	337	Indus	S			22		1
International Union of Journeymen and Allied Trades (IUJAT)							WON	P		32	
* International Brotherhood of Teamsters (IBT) First Student Monroe	Monroe	CT	34-RC-02273	485	Other	S	LOST	U	54	11	3
Local Independent Union							WON	P		37	
* Service Employees International Union (SEIU) American Medical Response, A Division of Laidlaw Corporation	West Hartford	CT	34-RC-02285	485	Healt	S	LOST	I	58	8	0

Total Elections: 7

\* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS  
THREE OR MORE UNIONS  
(CASES CLOSED OCTOBER 2008)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
Local Independent Union							WON	P		21	
* Local Independent Union							LOST	U		11	
International Union, Security, Police, and Fire Professionals of America (SPFPA)							LOST	I			
Chenega Integrated Systems, LLC	Silver Spring	MD	05-RC-16226	922	Guard	r			88		

Total Elections: 1

\* Incumbent union.