



NATIONAL LABOR RELATIONS BOARD

WASHINGTON, D.C. 20570

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N.L.R.B. ELECTION REPORT

SIX MONTHS SUMMARY -- OCTOBER 2007 THROUGH MARCH 2008 AND CASES CLOSED MARCH 2008

NOTE: This monthly report lists the outcome of secret-ballot voting by employees in NLRB-conducted representation elections as officially certified following resolution of post-election objections and/or challenges. Inquiries regarding the contents of this report should be directed to the Division of Information, National Labor Relations Board, 1099 Fourteenth St., N.W., Washington, D.C. 20570.

The NLRB continues to improve its techniques for tracking and collecting case activity data. While significant efforts are made to verify the accuracy of data, some inconsistencies can be found between some of the tables in the election reports and the data in the Annual Report. Data fields on "AFL-CIO" elections in the FY 2002-2008 annual reports and the election reports may inadvertently include elections involving various unions that have disaffiliated from the AFL-CIO

Explanatory Note

Election Report data is derived from the National Labor Relations Board's Case Activity Tracking System (CATS). The Agency has an active program to ensure a high level of accuracy in the collection and dissemination of case-related information. However, monthly election data describes dynamic case activity that is subject to revision and correction during the course of the year and all data should be interpreted with that understanding. Users who have questions about the accuracy of information relating to specific elections reflected in the report are advised to call the Regional Office where the election was conducted for clarification and to report errors.

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TO USERS OF ELECTION REPORT: HOW TO READ CODES

RESULTS OF SINGLE UNION ELECTIONS							
1 st COLUMN	3 rd & 4 th COLUMNS	5 th COLUMN	6 th COLUMN	7 th COLUMN	8 th COLUMN	9 th COLUMN	10 th COLUMN
<p><u>UNION & EMPLOYERS</u></p> <p>Names of union in brief grouped by elections won and/or lost. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p>	<p><u>CITY & STATE</u></p> <p>Abbreviations for city and state location(s) of election.</p> <p><i>See page 5 for state abbreviations.</i></p>	<p><u>CASE NO.</u></p> <p>Region number, type of case, and docket number.</p> <p>EXAMPLE: 08-RC-04347</p> <p><i>'08' - Indicates NLRB Region: see page 5 for location of regional office.</i></p> <p><i>'RC' - Indicates type of case - see page 4 for definition.</i></p> <p><i>'04347' - Is the docket number.</i></p>	<p><u>INDUSTRY CODE</u></p> <p>Code for industry of employer.</p> <p><i>See page 6 for code interpretation</i></p>	<p><u>UNIT</u></p> <p>Code for unit involved in election.</p> <p><i>See page 4 for description of units.</i></p>	<p><u>TYPE ELECTION</u></p> <p>Code for type of election.</p> <p><i>See page 4 for description of types.</i></p>	<p><u>EMPLOYEES ELIGIBLE IN UNIT</u></p> <p>Number of employees in unit eligible to vote.</p>	<p><u>VALID VOTES</u></p> <p>Number of votes cast for and against union named in 1st column</p>
RESULTS OF MULTI-UNION ELECTIONS							
1 st COLUMN	2 nd THRU 7 th COLUMN	8 th COLUMN	9 th COLUMN	11 th COLUMN	12 th COLUMN	13 th COLUMN	
<p>Names of union in brief. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p>	<p>Same as Results of Single Union Elections, 3rd thru 8th Column.</p>	<p><u>WON / LOST</u></p> <p>Indicates whether the union won or lost the election.</p>	<p><u>ROLE</u></p> <p>Indicated by 'P' for Petitioner, 'I' for Intervenor, or 'U' for Union Involved.</p>	<p><u>NO. OF ELIGIBLE EMPLOYEES IN UNIT</u></p> <p>Same as Results of Single Union Elections, 9th Column.</p>	<p><u>VALID VOTES FOR</u></p> <p>Number of votes cast for union.</p>	<p><u>VALID VOTES AGAINST</u></p> <p>Number of votes cast against participating union(s)</p>	

TYPE OF ELECTION, UNIT, AND TYPE OF CASE CODES

<u>Code</u>	<u>Type of Election</u>	<u>Code</u>	<u>Unit</u>
B	Board-ordered election	Cler	Office, Clerical, and Other White Collar
C	Consent election held pursuant to agreement for consent election (objections and/or challenges, if any, resolved by Regional Director)	Craft	Craft - one or more
E	Expedited election - processed under 8(b)(7)(C)	Dept	Departmental - one or more
R	Regional Director-ordered election	Guard	Guards
S	Stipulation - election held pursuant to stipulation for certification upon consent election (objections and/or challenges, if any, ruled upon by Board following exceptions to Regional Director's report on objections and/or challenges)	Healt	Health Care
		Indus	Industrial/production & maint; excluding office clericals, guards, supervisors
		Other	Other
		PrCl	Professional and/or Technical Office, Clerical & Other White Collar
		Prof	Professional and/or Technical
		Truck	Truck Drivers, etc.
<u>Code</u>	<u>Type of Case</u>		
RC	A petition filed by an employee or group of employees, or any individual or labor organization acting in their behalf, for an election to certify a representative for collective bargaining in an appropriate unit.		
RM	A petition filed by an employer alleging that a question concerning representation has arisen and seeking an election for the determination of a collective-bargaining representative.		
RD	A petition filed by employees alleging that the union previously certified or currently recognized by the employer as their collective - bargaining representative no longer represents a majority of the employees in the appropriate unit and seeking an election to determine this.		

REGION CODES

REGION CODE IS FIRST PART OF NLRB CASE DOCKET NUMBER

Region Code	Regional Office	Region Code	Regional Office	Region Code	Regional Office
01	Boston	13	Chicago	26	Memphis
02	New York	14	St. Louis	27	Denver
03	Buffalo	15	New Orleans	28	Phoenix
04	Philadelphia	16	Fort Worth	29	Brooklyn
05	Baltimore	17	Kansas City	30	Milwaukee
06	Pittsburgh	18	Minneapolis	31	Los Angeles
07	Detroit	19	Seattle	32	Oakland
08	Cleveland	20	San Francisco	33	Peoria (Subregion)
09	Cincinnati	21	Los Angeles	34	Hartford
10	Atlanta	22	Newark	36	Portland (Subregion)
11	Winston-Salem	24	Hato Rey	37	Honolulu (Subregion)
12	Tampa	25	Indianapolis		

STATE/TERRITORY ABBREVIATIONS

Code	State	Code	State	Code	State
AK	Alaska	KY	Kentucky	OH	Ohio
AL	Alabama	LA	Louisiana	OK	Oklahoma
AR	Arkansas	MA	Massachusetts	OR	Oregon
AS	American Samoa	MD	Maryland	PA	Pennsylvania
AZ	Arizona	ME	Maine	PR	Puerto Rico
CA	California	MH	Marshall Islands	PW	Palau
CO	Colorado	MI	Michigan	RI	Rhode Island
CT	Connecticut	MN	Minnesota	SC	South Carolina
DC	District Of Columbia	MO	Missouri	SD	South Dakota
DE	Delaware	MP	Northern Mariana Islands	TN	Tennessee
FL	Florida	MS	Mississippi	TX	Texas
FM	Federated States of Micronesia	MT	Montana	UM	U.S. Minor Outlying Islands
GA	Georgia	NC	North Carolina	UT	Utah
GU	Guam	ND	North Dakota	VA	Virginia
HI	Hawaii	NE	Nebraska	VI	Virgin Islands
IA	Iowa	NH	New Hampshire	VT	Vermont
ID	Idaho	NJ	New Jersey	WA	Washington
IL	Illinois	NM	New Mexico	WI	Wisconsin
IN	Indiana	NV	Nevada	WV	West Virginia
KS	Kansas	NY	New York	WY	Wyoming

INDUSTRIAL CLASSIFICATION CODES¹

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
	Agriculture, Forestry, Fishing, and Hunting		32-Manufacturing
111	Crop Production	321	Wood Product Manufacturing
112	Animal Production	322	Paper Manufacturing
113	Forestry and Logging	323	Printing and Related Support Activities
114	Fishing, Hunting and Trapping	324	Petroleum and Coal Products Manufacturing
115	Support Activities for Agriculture and Forestry	325	Chemical Manufacturing
	Mining, Quarrying, and Oil and Gas Extraction	326	Plastics and Rubber Products Manufacturing
		327	Nonmetallic Mineral Product Manufacturing
			33-Manufacturing
211	Oil and Gas Extraction	331	Primary Metal Manufacturing
212	Mining (except Oil and Gas)	332	Fabricated Metal Product Manufacturing
213	Support Activities for Mining	333	Machinery Manufacturing
	Utilities	334	Computer and Electronic Product Manufacturing
		335	Electrical Equipment, Appliance, and Component Manufacturing
221	Utilities	336	Transportation Equipment Manufacturing
	Construction	337	Furniture and Related Product Manufacturing
		339	Miscellaneous Manufacturing
236	Construction of Buildings		Wholesale Trade
237	Heavy and Civil Engineering Construction		
238	Specialty Trade Contractors		
	31-Manufacturing	423	Merchant Wholesalers, Durable Goods
311	Food Manufacturing	424	Merchant Wholesalers, Nondurable Goods
312	Beverage and Tobacco Product Manufacturing	425	Wholesale Electronic Markets and Agents and Brokers
313	Textile Mills		44-Retail Trade
314	Textile Product Mills	441	Motor Vehicle and Parts Dealers
315	Apparel Manufacturing	442	Furniture and Home Furnishings Stores
316	Leather and Allied Product Manufacturing	443	Electronics and Appliance Stores
		444	Building Material and Garden Equipment and Supplies

¹ Source: North American Industry Code System

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
	Dealers	522	Credit Intermediation and Related Activities
445	Food and Beverage Stores	523	Securities, Commodity Contracts, and Other Financial Investments and Related Activities
446	Health and Personal Care Stores		
447	Gasoline Stations	524	Insurance Carriers and Related Activities
448	Clothing and Clothing Accessories Stores	525	Funds, Trusts, and Other Financial Vehicles
	45-Retail Trade		Real Estate and Rental and Leasing
451	Sporting Goods, Hobby, Book, and Music Stores	531	Real Estate
452	General Merchandise Stores	532	Rental and Leasing Services
453	Miscellaneous Store Retailers	533	Lessors of Nonfinancial Intangible Assets (except Copyrighted Works)
454	Nonstore Retailers		
	48-Transportation and Warehousing		Professional, Scientific, and Technical Services
481	Air Transportation	541	Professional, Scientific, and Technical Services
482	Rail Transportation		
483	Water Transportation		Management of Companies and Enterprises
484	Truck Transportation		
485	Transit and Ground Passenger Transportation	551	Management of Companies and Enterprises
486	Pipeline Transportation		
487	Scenic and Sightseeing Transportation		Administrative and Support and Waste Management and Remediation Services
488	Support Activities for Transportation		
	49-Transportation and Warehousing	561	Administrative and Support Services
		562	Waste Management and Remediation Services
491	Postal Service		
492	Couriers and Messengers		Educational Services
493	Warehousing and Storage		
	Information	611	Educational Services
			Health Care and Social Assistance
511	Publishing Industries (except Internet)	621	Ambulatory Health Care Services
512	Motion Picture and Sound Recording Industries	622	Hospitals
515	Broadcasting (except Internet)	623	Nursing and Residential Care Facilities
517	Telecommunications	624	Social Assistance
518	Data Processing, Hosting, and Related Services		
519	Other Information Services		Arts, Entertainment, and Recreation
	Finance and Insurance		
		711	Performing Arts, Spectator Sports, and Related Industries
521	Monetary Authorities - Central Bank	712	Museums, Historical Sites, and Similar Institutions

<u>Industry Code</u>	<u>Industrial Group</u>
713	Amusement, Gambling, and Recreation Industries
	Accommodation and Food Services
721	Accommodation
722	Food Services and Drinking Places
	Other Services (except Public Administration)
811	Repair and Maintenance
812	Personal and Laundry Services
813	Religious, Grantmaking, Civic, Professional, and Similar Organizations
814	Private Households

<u>Industry Code</u>	<u>Industrial Group</u>
	Public Administration
921	Executive, Legislative, and Other General Government Support
922	Justice, Public Order, and Safety Activities
923	Administration of Human Resource Programs
924	Administration of Environmental Quality Programs
925	Administration of Housing Programs, Urban Planning, and Community Development
926	Administration of Economic Programs
927	Space Research and Technology
928	National Security and International Affairs

ELECTIONS CONDUCTED BY THE NATIONAL LABOR RELATIONS BOARD

SIX-MONTHS SUMMARY

OCTOBER 2007 - MARCH 2008

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 1: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/
AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE
(CASES CLOSED OCTOBER 2007 - MARCH 2008)

PARTICIPATING UNIONS	TOTAL ELECTIONS	PERCENT WON BY UNIONS <u>3/</u>	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
			TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
AFL-CIO	281	64.1	180	180		101	14,561	8,939	8,939		5,622
Unaffiliated	413	57.4	237	2	235	176	28,129	14,133	231	13,902	13,996
1-union elections	694	60.1	417	182	235	277	42,690	23,072	9,170	13,902	19,618
AFL-CIO v. AFL-CIO	2	100.0	2	2		0	108	108	108		0
AFL-CIO v. Unaffiliated	18	94.4	17	8	9	1	3,220	2,801	956	1,845	419
Unaffiliated v. Unaffiliated	34	88.2	30		30	4	2,863	2,507		2,507	356
2-union elections <u>2/</u>	54	90.7	49	10	39	5	6,191	5,416	1,064	4,352	775
Unaffiliated v. Unaffiliated v. Unaffiliated	4	100.0	4		4	0	530	530		530	0
3 (or more)-union elections <u>2/</u>	4	100.0	4	0	4	0	530	530	0	530	0
Total Representation Elections	752	62.5	470	192	278	282	49,411	29,018	10,234	18,784	20,393

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

3/ Shows percentage of elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/
BY RESULTS OF ELECTIONS

(CASES CLOSED OCTOBER 2007 - MARCH 2008)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
AFL-CIO	12,271	4,878	4,878		2,391	1,587	1,587		3,415
Unaffiliated	21,737	8,095		8,095	3,023	3,799		3,799	6,820
1-union elections	34,008	12,973	4,878	8,095	5,414	5,386	1,587	3,799	10,235
AFL-CIO v. AFL-CIO	80	80	80	0	0	0	0	0	0
AFL-CIO v. Unaffiliated	2,747	2,297	1,240	1,057	97	176	165	11	177
Unaffiliated v. Unaffiliated	1,852	1,424		1,424	67	158		158	203
2-union elections <u>2/</u>	4,679	3,801	1,320	2,481	164	334	165	169	380
Unaffiliated v. Unaffiliated v. Unaffiliated	305	301	0	301	4	0		0	0
3 (or more)-union elections <u>2/</u>	305	301	0	301	4	0	0	0	0
Total Representation Elections	38,992	17,075	6,198	10,877	5,582	5,720	1,752	3,968	10,615

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS ^{1/}
 INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE
 (CASES CLOSED OCTOBER 2007 - MARCH 2008)

PARTICIPATING UNIONS	TOTAL ELECTIONS	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
		TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
* AFL-CIO	18	11	11		7	969	347	347		622
* Unaffiliated	13	4		4	9	641	221		221	420
1-union elections	31	15	11	4	16	1,610	568	347	221	1,042
* AFL-CIO v. Unaffiliated	2	2	0	2	0	277	277	0	277	0
* Unaffiliated v. * Unaffiliated	1	1		1	0	84	84		84	0
* Unaffiliated v. AFL-CIO	5	5	4	1	0	714	714	600	114	0
* Unaffiliated v. Unaffiliated	11	11		11	0	944	944		944	0
2-union elections ^{2/}	19	19	4	15	0	2,019	2,019	600	1,419	0
* Unaffiliated v. Unaffiliated v. Unaffiliated	2	2		2	0	378	378		378	0
3 (or more)-union elections ^{2/}	2	2	0	2	0	378	378	0	378	0
Total Representation Elections	52	36	15	21	16	4,007	2,965	947	2,018	1,042

* Incumbent union.

^{1/} Does not include decertification elections.

^{2/} This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/
INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS

(CASES CLOSED OCTOBER 2007 - MARCH 2008)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
* AFL-CIO	879	213	213		79	183	183		404
* Unaffiliated	523	147		147	26	154		154	196
1-union elections	1,402	360	213	147	105	337	183	154	600
* AFL-CIO v. Unaffiliated	257	243	13	230	14	0	0	0	0
* Unaffiliated v. * Unaffiliated	66	64		64	2	0		0	0
* Unaffiliated v. AFL-CIO	599	594	532	62	5	0	0	0	0
* Unaffiliated v. Unaffiliated	480	472		472	8	0		0	0
2-union elections <u>2/</u>	1,402	1,373	545	828	29	0	0	0	0
* Unaffiliated v. Unaffiliated v. Unaffiliated	210	206		206	4	0		0	0
3 (or more)-union elections <u>2/</u>	210	206	0	206	4	0	0	0	0
Total Representation Elections	3,014	1,939	758	1,181	138	337	183	154	600

* Incumbent union

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS
(CASES CLOSED OCTOBER 2007 - MARCH 2008)

UNION AFFILIATION	ELECTIONS PARTICIPATED IN					EMPLOYEES ELIGIBLE TO VOTE					VALID VOTES CAST			
	TOTAL	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL ELIGIBLE	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL	PER-CENT OF TOTAL ELIGIBLE	CAST FOR THE UNION	
		NUMBER	PER-CENT OF TOTAL	NUMBER	PER-CENT OF TOTAL		NUMBER	PER-CENT OF TOTAL ELIGIBLE	NUMBER	PER-CENT OF TOTAL ELIGIBLE			NUMBER	PER-CENT OF TOTAL CAST
AFL-CIO	58	23	39.7	35	60.3	5,254	2,786	53.0	2,468	47.0	4,421	84.1	2,445	55.3
Unaffiliated	87	36	41.4	51	58.6	5,852	3,978	68.0	1,874	32.0	4,968	84.9	2,903	58.4
1-union elections	145	59	40.7	86	59.3	11,106	6,764	60.9	4,342	39.1	9,389	84.5	5,348	57.0
Unaffiliated v. AFL-CIO	1	1	100.0	0	0.0	20	20	100.0	0	0.0	20	100.0	19	95.0
Unaffiliated v. Unaffiliated	3	3	100.0	0	0.0	185	185	100.0	0	0.0	96	51.9	89	92.7
2-union elections	4	4	100.0	0	0.0	205	205	100.0	0	0.0	116	56.6	108	93.1
Total Decertification Elections	149	63	42.3	86	57.7	11,311	6,969	61.6	4,342	38.4	9,505	84.0	5,456	57.4

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS
(CASES CLOSED OCTOBER 2007 - MARCH 2008)

UNION AFFILIATION	ELECTIONS IN WHICH A REPRESENTATIVE WAS CERTIFIED					ELECTIONS RESULTING IN DECERTIFICATION				
	EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES				EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES			
		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION
AFL-CIO	2,786	2,345	84.2	1,635	710	2,468	2,076	84.1	810	1,266
Unaffiliated	3,978	3,339	83.9	2,322	1,017	1,874	1,629	86.9	581	1,048
1-Union Elections	6,764	5,684	84.0	3,957	1,727	4,342	3,705	85.3	1,391	2,314
Unaffiliated v. AFL-CIO	20	20	100.0	19	1	0	0	0.0	0	0
Unaffiliated v. Unaffiliated	185	96	51.9	89	7	0	0	0.0	0	0
2-Union Elections	205	116	56.6	108	8	0	0	0.0	0	0
Total Decertification Elections	6,969	5,800	83.2	4,065	1,735	4,342	3,705	85.3	1,391	2,314

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 7: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/
INVOLVING NEW ORGANIZING*, AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE
(CASES CLOSED OCTOBER 2007 - MARCH 2008)

PARTICIPATING UNIONS	TOTAL ELECTIONS	PERCENT WON BY UNIONS <u>3/</u>	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
			TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
AFL-CIO	263	64.3	169	169		94	13,592	8,592	8,592		5,000
Unaffiliated	400	58.3	233	2	231	167	27,488	13,912	231	13,681	13,576
1-union elections	663	60.6	402	171	231	261	41,080	22,504	8,823	13,681	18,576
AFL-CIO v. AFL-CIO	2	100.0	2	2		0	108	108	108		0
AFL-CIO v. Unaffiliated	11	90.9	10	4	6	1	2,229	1,810	356	1,454	419
Unaffiliated v. Unaffiliated	22	81.8	18		18	4	1,835	1,479		1,479	356
2-union elections <u>2/</u>	35	85.7	30	6	24	5	4,172	3,397	464	2,933	775
Unaffiliated v. Unaffiliated v. Unaffiliated	2	100.0	2		2	0	152	152		152	0
3 (or more)-union elections <u>2/</u>	2	100.0	2	0	2	0	152	152	0	152	0
Total Representation Elections	700	62.0	434	177	257	266	45,404	26,053	9,287	16,766	19,351

* New organizing represents the difference between total collective bargaining elections and those in which an incumbent union was on the ballot.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

3/ Shows percentage of elections won to total elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 8: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/
INVOLVING NEW ORGANIZING*, BY RESULTS OF ELECTIONS

(CASES CLOSED OCTOBER 2007 - MARCH 2008)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES	VOTES FOR UNIONS			TOTAL VOTES
		TOTAL	FOR AFL-CIO	FOR UNAFF.	FOR NO UNION	TOTAL	FOR AFL-CIO	FOR UNAFF.	FOR NO UNION
AFL-CIO	11,392	4,665	4,665		2,312	1,404	1,404		3,011
Unaffiliated	21,214	7,948		7,948	2,997	3,645		3,645	6,624
1-union elections	32,606	12,613	4,665	7,948	5,309	5,049	1,404	3,645	9,635
AFL-CIO v. AFL-CIO	80	80	80	0	0	0	0	0	0
AFL-CIO v. Unaffiliated	1,891	1,460	695	765	78	176	165	11	177
Unaffiliated v. Unaffiliated	1,306	888		888	57	158		158	203
2-union elections <u>2/</u>	3,277	2,428	775	1,653	135	334	165	169	380
Unaffiliated v. Unaffiliated v. Unaffiliated	95	95	0	95	0	0	0	0	0
3 (or more)-union elections <u>2/</u>	95	95	0	95	0	0	0	0	0
Total Representation Elections	35,978	15,136	5,440	9,696	5,444	5,383	1,569	3,814	10,015

* New organizing represents the difference between total collective bargaining elections and those in which an incumbent union was on the ballot.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

ELECTIONS CONDUCTED BY THE NATIONAL LABOR RELATIONS BOARD

MARCH 2008

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 1: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/
AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE
(CASES CLOSED MARCH 2008)

PARTICIPATING UNIONS	TOTAL ELECTIONS	PERCENT WON BY UNIONS <u>3/</u>	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
			TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
AFL-CIO	61	75.4	46	46		15	3,389	2,557	2,557		832
Unaffiliated	71	62.0	44		44	27	4,852	2,445		2,445	2,407
1-union elections	132	68.2	90	46	44	42	8,241	5,002	2,557	2,445	3,239
AFL-CIO v. Unaffiliated	2	50.0	1	0	1	1	455	36	0	36	419
Unaffiliated v. Unaffiliated	5	100.0	5		5	0	113	113		113	0
2-union elections <u>2/</u>	7	85.7	6	0	6	1	568	149	0	149	419
Unaffiliated v. Unaffiliated v. Unaffiliated	2	100.0	2		2	0	173	173		173	0
3 (or more)-union elections <u>2/</u>	2	100.0	2	0	2	0	173	173	0	173	0
Total Representation Elections	141	69.5	98	46	52	43	8,982	5,324	2,557	2,767	3,658

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

3/ Shows percentage of elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/
 BY RESULTS OF ELECTIONS
 (CASES CLOSED MARCH 2008)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
AFL-CIO	2,792	1,396	1,396		748	230	230		418
Unaffiliated	3,389	1,551		1,551	390	601		601	847
1-union elections	6,181	2,947	1,396	1,551	1,138	831	230	601	1,265
AFL-CIO v. Unaffiliated	386	33	6	27	0	176	165	11	177
Unaffiliated v. Unaffiliated	75	75	0	75	0	0		0	0
2-union elections <u>2/</u>	461	108	6	102	0	176	165	11	177
Unaffiliated v. Unaffiliated v. Unaffiliated	104	104	0	104	0	0		0	0
3 (or more)-union elections <u>2/</u>	104	104	0	104	0	0	0	0	0
Total Representation Elections	6,746	3,159	1,402	1,757	1,138	1,007	395	612	1,442

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/
INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE
(CASES CLOSED MARCH 2008)

PARTICIPATING UNIONS	TOTAL ELECTIONS	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
		TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
* AFL-CIO	8	5	5		3	173	91	91		82
* Unaffiliated	7	1		1	6	373	41		41	332
1-union elections	15	6	5	1	9	546	132	91	41	414
* Unaffiliated v. Unaffiliated v. Unaffiliated	1	1		1	0	57	57		57	0
3 (or more)-union elections <u>2/</u>	1	1	0	1	0	57	57	0	57	0
Total Representation Elections	16	7	5	2	9	603	189	91	98	414

* Incumbent union.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/
INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS
(CASES CLOSED MARCH 2008)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
* AFL-CIO	144	60	60		9	11	11		64
* Unaffiliated	298	22		22	10	92		92	174
1-union elections	442	82	60	22	19	103	11	92	238
* Unaffiliated v. Unaffiliated v. Unaffiliated	26	26		26	0	0		0	0
3 (or more)-union elections <u>2/</u>	26	26	0	26	0	0	0	0	0
Total Representation Elections	468	108	60	48	19	103	11	92	238

* Incumbent union

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS
(CASES CLOSED MARCH 2008)

UNION AFFILIATION	ELECTIONS PARTICIPATED IN					EMPLOYEES ELIGIBLE TO VOTE					VALID VOTES CAST			
	TOTAL	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL ELIGIBLE	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL	PER-CENT OF TOTAL ELIGIBLE	CAST FOR THE UNION	
		NUMBER	PER-CENT OF TOTAL	NUMBER	PER-CENT OF TOTAL		NUMBER	PER-CENT OF TOTAL ELIGIBLE	NUMBER	PER-CENT OF TOTAL ELIGIBLE			NUMBER	PER-CENT OF TOTAL CAST
AFL-CIO	9	7	77.8	2	22.2	1,259	1,184	94.0	75	6.0	1,048	83.2	767	73.2
Unaffiliated	13	6	46.2	7	53.8	466	276	59.2	190	40.8	391	83.9	212	54.2
1-union elections	22	13	59.1	9	40.9	1,725	1,460	84.6	265	15.4	1,439	83.4	979	68.0
Total Decertification Elections	22	13	59.1	9	40.9	1,725	1,460	84.6	265	15.4	1,439	83.4	979	68.0

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS
(CASES CLOSED MARCH 2008)

UNION AFFILIATION	ELECTIONS IN WHICH A REPRESENTATIVE WAS CERTIFIED					ELECTIONS RESULTING IN DECERTIFICATION				
	EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES				EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES			
		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION
AFL-CIO	1,184	974	82.3	738	236	75	74	98.7	29	45
Unaffiliated	276	259	93.8	171	88	190	132	69.5	41	91
1-Union Elections	1,460	1,233	84.5	909	324	265	206	77.7	70	136
Total Decertification Elections	1,460	1,233	84.5	909	324	265	206	77.7	70	136

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED MARCH 2008)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES		
								FOR	AGAINST	
Amalgamated Transit Union, AFL-CIO (ATU) MV Transportation First Student, Inc. Palm Beach Metro Transportation LLC	WON	Petaluma Helena West Palm Beach	CA MT FL	20-RC-18170 19-RC-15061 12-RC-09265	485 485 813	Other Truck Other	S S r	11 103 130	9 60 51	1 17 50
American Federation of Grain Millers, AFL-CIO-CLC (AFGM) Jupiter Aluminum Corp.	WON	Hammond	IN	13-RD-02565	331	Indus	S	134	67	47
American Federation of Musicians of the United States and Canada, AFL-CIO (AFM) Tucson Symphony Society d/b/a Tucson Symphony Orchestra	WON	Tucson	AZ	28-RC-06576	711	Other	S	80	54	4
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME) Child Development Support Corporation Birch Family Services Inc Veolia Trans. (d/b/a Arlington Rapid Transit) San Miguel Hospital Corp, d/b/a Alta Vista Regional Hospital BCMw Community Services, Inc. San Miguel Hospital Corp, d/b/a Alta Vista Regional Hospital * First Student, Inc.	WON	Brooklyn Far Rockaway Arlington Las Vegas Centralia Las Vegas Park City	NY NY VA NM IL NM IL	29-RC-11553 29-RC-11546 05-RC-16201 28-RC-06518 14-RC-12695 28-RC-06518 13-RD-02583	624 623 485 622 611 622 485	Other Dept Other Healt PrCl Healt Truck	S S S r S r S	9 35 48 76 113 218 385	9 8 33 48 60 121 252	0 1 0 19 45 73 38
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME) Cambridge Brightfield Assisted Living	LOST	Lansdale	PA	04-RC-21383	623	Other	S	70	16	34
American Federation of Teachers, AFL-CIO (AFT) Rome Research Corp.	WON	Guam	GU	37-RC-04175	519	Indus	S	2	2	0
Bakery, Confectionery, Tobacco Workers and Grain Millers International Union, AFL-CIO (BCTGM) Ocean State CPL	LOST	East Provident	RI	01-RC-22181	311	Indus	S	96	24	55
Communications Workers of America, AFL-CIO (CWA) Phillis Wheatley Association	WON	Cleveland	OH	08-RC-16942	813	Healt	S	12	8	4
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM) Staffilino Chevrolet, Inc. First Student First Student, Inc.	WON	Martins Ferry Gardena Spokane	OH CA WA	08-RC-16941 21-RC-21011 19-RC-15067	336 485 485	Indus Craft Craft	S S S	5 12 12	4 8 11	1 1 1

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED MARCH 2008)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
Snyder of Berlin, A Division of Birds Eye Foods, Inc.	Berlin	PA	06-RC-12616	311	Truck	S	12	7	5
JLS Inc. d/b/a AAA Limo	Thayer	MO	14-RC-12696	484	Truck	S	26	17	6
Blackstone Consulting, Inc.	Fort Richardson	AK	19-RC-15060	722	Dept	S	36	15	10
Johnson Controls, Inc.	Carson	CA	21-RC-21002	811	Craft	S	44	20	19
* Crown Cork & Seal USA, Inc.	Owatonna	MN	18-RD-02638	311	Indus	S	78	46	30
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM)	LOST								
L-3 Communications Vertex Aerospace, LLC	Imperial	CA	21-RC-21013	488	Dept	C	8	4	4
* Jacobs Technology	Aberdeen Proving Ground	MD	05-RC-16196	541	PrCl	C	16	5	9
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)	WON								
Chugach McKinley, Inc.	Anchorage	AK	19-RC-15053	561	Dept	S	19	12	3
PHI Operating Services	Bethlehem	PA	04-RC-21354	221	Other	r	26	16	8
Roughrider Electric Cooperative Inc.	Dickinson and Hazen	ND	18-RC-17556	221	Craft	S	36	33	2
Mastec North America, Inc. d/b/a Mastec Advanced Technologies	West Palm Beach	FL	12-RC-09300	813	Other	C	50	29	20
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)	LOST								
Accu Read Metering Service, Inc.	Seattle	WA	19-RC-15054	561	Other	S	9	2	4
Halsted Communications	Ronkonkoma	SC	29-RC-11543	517	Dept	S	27	11	15
Irby Construction Company	Mecca	CA	21-RC-20985	237	Craft	S	36	6	24
ESS Co.			04-RC-21358	561	Other	r	191	33	61
International Longshore and Warehouse Union, AFL-CIO (ILWU)	WON								
Rite Aid Corporation	Lancaster	CA	31-RC-08587	452	Other	R	629	283	261
International Longshoremen's Association , AFL-CIO (ILA)	WON								
Prestige Laundry	Bay Shore	NY	29-RC-11544	812	Indus	S	58	35	6
International Union of Bricklayers and Allied Craftworkers, AFL- CIO (BAC)	WON								
* McCarthy Construction Co., Inc.	Walled Lake	MI	07-RC-23146	238	Craft	r	25	7	5
International Union of Operating Engineers, AFL-CIO (IUOE)	WON								
Building Technology Engineers/EMCOR	Waltham	MA	01-RC-22185	236	Indus	S	3	3	0
J. L. Dobbs, Inc.	Thorofare	NJ	04-RC-21384	532	Other	S	8	4	3
Morrow Equipment Company	American Canyon	CA	20-RC-18171	333	Indus	S	8	5	2
Blackhawk Excavating II, Inc., a/k/a Blackhawk Excavating, Inc.	South Wayne	WI	30-RC-06707	238	Craft	R	9	7	0
Advanced Underground Inspection, LLC	Westland	MI	07-RC-23170	562	Dept	S	17	9	5
Magco Drilling, Inc.	Baldwin park	CA	21-RC-20982	237	Craft	r	48	11	25

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED MARCH 2008)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES		
								FOR	AGAINST	
International Union of Operating Engineers, AFL-CIO (IUOE) Quality Roofing Supply Butler Asphalt * Hanson Aggregates/Davon Inc.	LOST	Allentown Vandalia Peebles; Hillsboro	PA OH OH	04-RC-21365 09-RC-18130 09-RD-02165	423 237 212	Other Craft Dept	S S S	5 13 56	1 5 21	4 8 34
International Union of Painters and Allied Trades, AFL-CIO, CLC * Laitala Enterprises, Corp.	WON	Seattle	WA	19-RD-03784	238	Craft	S	60	22	1
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW) The Mercy Medical Center, Inc., d/b/a Providence Behavioral Health Hospital Lapeer Metal Stamping Co. Inc. * Dana Sealing Manufacturing, L.L.C.	WON	Holyoke Sebewaing Danville	MA MI KY	01-RC-22184 07-RC-23175 09-RD-02167	622 336 336	Healt Dept Indus	S S S	6 98 162	5 57 98	1 27 51
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW) Meadville Forging Company, A Limited Liability Partnership	LOST	Cambridge Springs	PA	06-RC-12618	339	Indus	S	70	28	40
Local Independent Union Allina Hospitals and Clinics, Buffalo Hospital	WON	Buffalo	MN	18-RC-17559	622	Healt	C	135	93	10
Office and Professional Employees International Union, AFL-CIO (OPEIU) * Seagrave Fire Apparatus	LOST	Clintonville	WI	30-RD-01490	336	Dept	S	19	8	11
Sheet Metal Workers International Association, AFL-CIO (SMWIA) * Young's Inc. * Custom Sheetmetal & Roofing, Inc. * McElroy's Inc. * Stevenson Company, Inc.	WON	Topeka Topeka Topeka Topeka	KS KS KS KS	17-RC-12532 17-RC-12531 17-RC-12534 17-RC-12533	238 238 238 238	Craft Craft Craft Craft	S S S S	11 15 20 20	9 11 16 17	0 0 1 3
Transport Workers Union of America, AFL-CIO (TWU) First Student	WON	Wingdale	NY	03-RC-11809	485	Dept	S	41	25	7
United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL- CIO (PPF) * Carter Mechanical, Inc.	LOST			10-RM-00862	238	Craft	C	7	0	4

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED MARCH 2008)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union	WON								
Pinnacle American Management Group	Maxwell AFB	AL	15-RC-08731	811	Craft	S	5	4	1
Cap City Direct, LLC	Columbus	OH	09-RC-18199	323	Indus	S	7	6	0
Thistle Processing, LLC	Huntington	WV	09-RC-18194	332	Indus	S	33	30	1
Sonoco Products Company	Carrollton	TX	16-RC-10825	322	Indus	S	45	23	21
Dana Off-Highway Products LLC, Dana Heavy Vehicle Systems Group, LLC, Dana Limited	Fredericktown	OH	08-RC-16943	336	Indus	S	77	40	36
Goodyear Tire and Rubber Company	Social Circle	GA	10-RC-15680	316	Indus	S	124	61	43
Giant Cement Company	Harleyville	SC	11-RD-00688	213	Other	S	141	102	19
* IAC, Springfield L.L.C.	Springfield	TN	26-RD-01149	336	Craft	S	224	151	50
United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union	LOST								
* Support Service Worldwide (ESS)	St. Croix	VI	24-RC-08589	812	Indus	S	59	6	51
Mohawk Fine Papers, Inc.	Ashtabula	OH	08-RC-16939	322	Other	S	77	31	38
Huntington Coach/Dell Transportation	Port Washington	NY	29-RC-11549	485	Truck	S	148	58	67

Total Elections: 70

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS
(CASES CLOSED MARCH 2008)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
American Nurses' Association (ANA) * Central Peninsula Hospital d/b/a Heritage Place	WON	Soldotana	AK	19-RD-03785	623	PrCl	S	13	10	3
International Brotherhood of Teamsters (IBT) Miniscalco Construction	WON	Philadelphia	PA	04-RC-21324	238	Other	S	2	2	0
Yellow Transportation, Inc.		Coldwater	MI	07-RC-23172	484	Cler	S	4	3	1
Int'l Coffee Systems Inc		Brooklyn	NY	29-RC-11556	452	Truck	S	10	8	1
NYESC ACQUISITION CORP. D/B/A Health Care Waste Services		Bronx	NY	02-RC-23256	488	Cler	S	12	9	1
Pacific Publishing Co., Inc.		Seattle	WA	19-RC-15069	323	Craft	S	12	9	2
Twin Cities Ready Mix		Normal	IL	33-RC-05072	238	Truck	S	16	13	2
Townsend Tree Service Co., Inc.		Stanton	KY	09-RC-18192	238	Dept	S	17	6	1
DHL Express, Inc.		Wilmington	OH	09-RC-18195	484	Dept	S	19	17	2
First Student, Inc.		Hebron	CT	34-RC-02244	485	Other	S	23	15	6
* Central Stone Company		Pittsfield	IL	14-RD-01900	212	Craft	S	24	17	6
Avis Rent A Car System, LLC		Newport Beach	CA	21-RC-21010	532	Dept	C	27	17	4
H & M International Transportation, Inc.		Charlotte	NC	11-RC-06690	484	Truck	S	31	18	12
Winebow		Pine Brook	NJ	22-RC-12880	312	Other		35	30	3
First Transit, Inc.				10-RC-15677	485	Craft	S	38	27	0
DHL/WHII		Shreveport	LA	15-RC-08729	492	Truck	S	39	26	0
* LM Waste Management, Corp.		Juana Diaz	PR	24-RC-08588	562	Truck	S	41	22	10
* Pepsi Bottling Group		Flint	MI	07-RD-03600	312	Dept	S	45	40	4
First Transit, Inc.				10-RC-15678	485	Craft	S	58	25	0
* The Pepsi Bottling Group, Inc.		Omaha	NE	17-RD-01762	312	Dept	S	131	75	49
DHL Express (USA), Inc.		Niles	MI	07-RC-23176	492	Dept	S	366	258	46
International Brotherhood of Teamsters (IBT) Sea Marine, Inc.	LOST	Port Townsend	WA	19-RC-15063	493	Other	S	2	0	2
* Belcher Roofing		Montgomeryville	PA	04-RD-02135	238	Other	S	5	1	4
* T. Frank McCalls		Chester	PA	04-RD-02127	424	Other	r	5	2	2
Parts For Imports		Trenton	NJ	22-RC-12886	441	Other	S	5	4	1
* LM Waste Management, Corp.		Juana Diaz	PR	24-RC-08588	562	Truck	S	8	2	5
Praxair, Inc.		Buffalo	NY	03-RC-11802	221	Truck	S	8	2	6
Hilton Management LLC d/b/a Hilton Orange County/Costa Mesa		Costa Mesa	CA	21-RC-21014	721	Dept	S	11	4	5
Des Plaines Printing LLC		Des Plaines	IL	13-RD-02569	323	Indus	S	19	1	13
MWI Veterinary Supply Co.		Edwardsville	KS	17-RC-12528	424	Indus	S	19	6	12
* Petroleum Tank Cleaners		Brooklyn	NY	29-RD-01098	562	Indus	S	28	7	18
Ashland Inc.		Garland	TX	16-RC-10828	325	Truck	S	39	15	21
TMT Logistics, Inc.		Napoleon	OH	08-RC-16938	333	Indus	S	51	12	35
* Greco and Sons, Inc.		Bartlett	IL	13-RC-21706	722	Truck	S	65	9	38
Cardinal Health Care		Edison	NJ	22-RC-12773	493	Dept	S	92	44	46

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS
(CASES CLOSED MARCH 2008)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
Petermann LTD.	Groveport	OH	09-RC-18196	485	Dept	S	117	26	82
McConway & Torley, LLC	Pittsburgh	PA	06-RC-12617	336	Indus	S	200	40	146
JBM/Bluegrass Satellite	Indianapolis	IN	25-RC-10327	238	Prof	r	924	110	77
International Security Officers', Police and Guards' Union (SPGU) Myers Investigative Security Services	WON Coltsneck	NJ	04-RC-21386	928	Other	S	100	38	7
International Union of Journeymen and Allied Trades (IUJAT) Allied Barton Security Service	WON Oakdale	NY	29-RC-11545	561	Guard	S	37	22	5
International Union of Journeymen and Allied Trades (IUJAT) Arthur R. Johnson Co	LOST Brooklyn	NY	29-RC-11525	451	Dept	R	2	2	2
International Union, Security, Police, and Fire Professionals of America (SPFPA)	WON								
Loomis & Co.	Macon	GA	10-RC-15681	561	Guard	S	27	12	10
Southeastern Protective Services, Inc.	Memphis	TN	26-RC-08549	561	Guard	S	36	25	0
Chenega Security & Protective Services, LLC	Ft. McNair	DC	05-RC-16197	922	Guard	S	88	39	3
Laborers' International Union of North America (LIUNA) * Central Precast Concrete, Inc.	WON Lathrop	CA	32-RD-01552	327	Indus	S	13	7	6
Modern Concrete Products, Inc.	Ft. Lauderdale	FL	12-RC-09235	813	Other	S	14	7	6
Construction Group International, LLC	Las Vegas	NV	28-RC-06575	238	Craft	S	51	26	12
Local Independent Union Lockheed Martin (TSI) ATARS II Program	WON Middletown	PA	04-RC-21385	336	Other	S	7	6	0
Jenkins Security Consultants, Inc.	Alexandria	VA	05-RC-16198	922	Guard	S	30	14	11
Hana Group Inc.	Chicago	IL	13-RC-21709	561	Guard	S	64	26	2
Local Independent Union * Critical Care Services, Inc. d/b/a Life Link III	LOST St. Croix Falls	WI	18-RD-02633	621	Healt	S	14	5	6
Newport Professional Security/Wackenhut Security Incorporated	Boston	MA	01-RC-22140	561	Craft	S	28	8	9
Huntington Terrace Assisted Living	Melville	NY	29-RC-11552	623	Dept	S	109	4	66
National Organization of Industrial Trade Unions (NOITU) (IUJAT)	WON								
Super Tek Products	Woodside	NY	29-RC-11522	325	Dept	S	22	12	10
Service Employees International Union (SEIU) Haven Health Center of Rocky Hill	WON Rocky Hill	CT	34-RC-02246	623	Healt	S	20	17	0
ResCare Ohio, Camelot Day Program	Fairfield	OH	09-RC-18205	623	Dept	C	38	18	11
Brighten at Bryn Mawr	Bryn Mawr	PA	04-RC-21400	623	Other	C	97	79	0

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS
(CASES CLOSED MARCH 2008)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
Bloomfield Health Care Center	Bloomfield	CT	34-RC-02172	623	Healt	r	117	68	42
Elant at Fishkill, Inc.	Beacon	NY	03-RC-11808	623	Healt		163	102	19
Service Employees International Union (SEIU)	LOST								
Alden-Princeton Rehabilitation and Healthcare Center, Inc.	Chicago	IL	13-RC-21713	623	Other	S	2	0	1
* Naugatuck Ambulance	Naugatuck	CT	34-RC-02245	621	Healt	S	20	9	10
Absolut Center for Nursing & Rehabilitation at Allegany	Allegany	NY	03-RC-11798	623	Other	S	34	28	0
Absolut Center for Nursing & Rehabilitation at Houghton	Houghton	NY	03-RC-11800	623	Other	S	79	61	6
Absolut Center for Nursing & Rehabilitation at Salamanca	Salamanca	NY	03-RC-11799	623	Other	S	89	59	6
* POH Regional Medical Center	Pontiac	MI	07-RC-23161	622	Healt	S	127	32	58
United Brotherhood of Carpenters and Joiners of America (UBC)	LOST								
* Murray Management, Inc.	Scranton	PA	04-RD-02134	531	Indus	S	3	0	3
United Electrical, Radio and Machine Workers of America (UE)	WON								
Studley Professional Staffing	Laguna Niguel	CA	21-RC-21007	561	Dept	S	34	23	8
Choctaw Archiving Enterprises	Laguna Niugel	CA	21-RC-21006	519	Indus	S	151	124	11
Northrop Grumman Corporation			21-RC-21008	561	Dept	S	154	105	40
Stanley Associates, Inc.	to be determined by the Region	CA	21-RC-21009	561	Dept	S	185	103	75
United Electrical, Radio and Machine Workers of America (UE)	LOST								
Stanley Associates, Inc.	St. Albans	VT	01-RC-22171	238	Indus	R	166	60	80
United Food and Commercial Workers International Union, CLC (UFCW)	WON								
Pepino Health Group	San Sebastian	PR	24-RC-08595	621	PrCl	S	12	11	0
* Akal Security, Inc.	Little Rock	AR	26-RD-01141	561	Guard	S	50	22	20
Snell Island SNF LLC d/b/a Shore Acres Rehabilitation and Nursing Center, LLC, and HGOP, LLC d/b/a Cambridge Quality Care, LLC Joint Employers	St. Petersburg	FL	12-RC-09281	623	Other	r	82	49	23
United Food and Commercial Workers International Union, CLC (UFCW)	LOST								
* Rite Aid of Ohio, Inc.	Cambridge	OH	08-RM-01099	446	Healt	S	15	7	7
180 Connect	Mt. Vernon	NY	02-RC-23252	515	Indus	S	26	2	24
Nash Finch Company	Cedar Rapids	IA	18-RC-17553	424	Other	R	72	22	46
* Alabama Catfish, Inc. d/b/a Harvest Select Catfish	Eudora	AR	26-RC-08536	311	Craft	S	97	33	56
United Government Security Officers of America (UGSOA)	WON								
Knight Protective Service, Inc.	Lake Charles	LA	15-RC-08733	561	Guard	S	9	8	0
Knight Protective Service, Inc.	Lafayette	LA	15-RC-08732	561	Guard	S	10	9	0

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS
(CASES CLOSED MARCH 2008)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR AGAINST	
United Government Security Officers of America (UGSOA) AKAL Security Inc	LOST	Memphis	TN	26-RD-01139	561	Guard	S	116	25	45
United Service Workers, International Union of Journeymen & Allied Trades (USW) (IUJAT)	WON									
Advanced Ready Mix Corp		Brooklyn	NY	29-RC-11555	336	Indus	C	6	5	0
First Transit, Inc.		Bensalem & Conshohocken	PA	04-RC-21388	485	Other	S	53	40	3
First Transit, Inc.		Pennsauken	NJ	04-RC-21396	485	Other	S	88	58	1

Total Elections: 84

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
 AFL-CIO VS UNAFFILIATED
 (CASES CLOSED MARCH 2008)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
United Food and Commercial Workers International Union, CLC (UFCW)							WON	P		27	
United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union							LOST	U		6	
Eliokem, Inc.	Akron	OH	08-RC-16944	325	Indus	S			36		0
United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union							LOST	P		165	
Service Employees International Union (SEIU) St. Mary Medical Center	Apple Valley	CA	31-RC-08649	622	Other	S	LOST	I	419	11	177

Total Elections: 2

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
UNAFFILIATED VS UNAFFILIATED
(CASES CLOSED MARCH 2008)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES FOR	AGAINST
United Government Security Officers of America (UGSOA) Local Independent Union							WON LOST	P I		24 0	
International Union, Security, Police and Fire Professionals of America (SPFPA) Knight Protective Service, Inc.	Washington	DC	05-RC-16199	922	Guard	S			57		0
Laborers' International Union of North America (LIUNA) Congress of Independent Unions (CIU) Edwards County Concrete LLC, a wholly-owned limited liability company of Bob Barnett Ready Mix, Inc.	Albion	IL	14-RC-12697	327	Truck	S	WON LOST	P I	3	0	0
Laborers' International Union of North America (LIUNA) Congress of Independent Unions (CIU) Tison & Hall Concrete Products Co., Inc., a wholly-owned subsidiary of Bob Barnett Ready Mix, Inc.	Carmi	IL	14-RC-12698	327	Truck	S	WON LOST	P I	4	0	0
Local Independent Union Service Employees International Union (SEIU) Fundacion Dr. Manuel de la Pila Iglesias	Ponce	PR	24-RC-08593	622	Healt	S	WON LOST	I P	20	10 6	0
Local Independent Union Service Employees International Union (SEIU) Fundacion Dr. Manuel de la Pila Iglesias	Ponce	PR	24-RC-08594	622	Healt	S	WON LOST	I P	29	21 8	0

Total Elections: 5

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
THREE OR MORE UNIONS
(CASES CLOSED MARCH 2008)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
Local Independent Union							WON	P		24	
* Local Independent Union							LOST	U		0	
International Union, Security, Police, and Fire Professionals of America (SPFPA)							LOST	I		2	
Knights Protective Service	Washington	DC	05-RC-16200	922	Guard	S			57		0
International Union, Security, Police, and Fire Professionals of America (SPFPA)							WON	I		62	
International Union, Security, Police, and Fire Professionals of America (SPFPA)							LOST	P		14	
International Union, Security, Police, and Fire Professionals of America (SPFPA)							LOST	I		2	
The Wackenhut Corporation	Wadsworth	TX	16-RC-10829	561	Guard	S			116		0

Total Elections: 2

* Incumbent union.