



NATIONAL LABOR RELATIONS BOARD

WASHINGTON, D.C. 20570

RELEASE DATE
September 12, 2008

(ER-200808)

N.L.R.B. ELECTION REPORT

CASES CLOSED AUGUST 2008

NOTE: This monthly report lists the outcome of secret-ballot voting by employees in NLRB-conducted representation elections as officially certified following resolution of post-election objections and/or challenges. Inquiries regarding the contents of this report should be directed to the Division of Information, National Labor Relations Board, 1099 Fourteenth St., N.W., Washington, D.C. 20570.

The NLRB continues to improve its techniques for tracking and collecting case activity data. While significant efforts are made to verify the accuracy of data, some inconsistencies can be found between some of the tables in the election reports and the data in the Annual Report. Data fields on "AFL-CIO" elections in the FY 2002–2008 annual reports and the election reports may inadvertently include elections involving various unions that have disaffiliated from the AFL–CIO

Explanatory Note

Election Report data is derived from the National Labor Relations Board's Case Activity Tracking System (CATS). The Agency has an active program to ensure a high level of accuracy in the collection and dissemination of case-related information. However, monthly election data describes dynamic case activity that is subject to revision and correction during the course of the year and all data should be interpreted with that understanding. Users who have questions about the accuracy of information relating to specific elections reflected in the report are advised to call the Regional Office where the election was conducted for clarification and to report errors.

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TO USERS OF ELECTION REPORT: HOW TO READ CODES

RESULTS OF SINGLE UNION ELECTIONS							
1 st COLUMN	3 rd & 4 th COLUMNS	5 th COLUMN	6 th COLUMN	7 th COLUMN	8 th COLUMN	9 th COLUMN	10 th COLUMN
<p><u>UNION & EMPLOYERS</u></p> <p>Names of union in brief grouped by elections won and/or lost. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p>	<p><u>CITY & STATE</u></p> <p>Abbreviations for city and state location(s) of election.</p> <p><i>See page 5 for state abbreviations.</i></p>	<p><u>CASE NO.</u></p> <p>Region number, type of case, and docket number.</p> <p>EXAMPLE: 08-RC-04347</p> <p><i>'08' - Indicates NLRB Region: see page 5 for location of regional office.</i></p> <p><i>'RC' - Indicates type of case - see page 4 for definition.</i></p> <p><i>'04347' - Is the docket number.</i></p>	<p><u>INDUSTRY CODE</u></p> <p>Code for industry of employer.</p> <p><i>See page 6 for code interpretation</i></p>	<p><u>UNIT</u></p> <p>Code for unit involved in election.</p> <p><i>See page 4 for description of units.</i></p>	<p><u>TYPE ELECTION</u></p> <p>Code for type of election.</p> <p><i>See page 4 for description of types.</i></p>	<p><u>EMPLOYEES ELIGIBLE IN UNIT</u></p> <p>Number of employees in unit eligible to vote.</p>	<p><u>VALID VOTES</u></p> <p>Number of votes cast for and against union named in 1st column</p>
RESULTS OF MULTI-UNION ELECTIONS							
1 st COLUMN	2 nd THRU 7 th COLUMN	8 th COLUMN	9 th COLUMN	11 th COLUMN	12 th COLUMN	13 th COLUMN	
<p>Names of union in brief. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p>	<p>Same as Results of Single Union Elections, 3rd thru 8th Column.</p>	<p><u>WON / LOST</u></p> <p>Indicates whether the union won or lost the election.</p>	<p><u>ROLE</u></p> <p>Indicated by 'P' for Petitioner, 'I' for Intervenor, or 'U' for Union Involved.</p>	<p><u>NO. OF ELIGIBLE EMPLOYEES IN UNIT</u></p> <p>Same as Results of Single Union Elections, 9th Column.</p>	<p><u>VALID VOTES FOR</u></p> <p>Number of votes cast for union.</p>	<p><u>VALID VOTES AGAINST</u></p> <p>Number of votes cast against participating union(s)</p>	

TYPE OF ELECTION, UNIT, AND TYPE OF CASE CODES

<u>Code</u>	<u>Type of Election</u>	<u>Code</u>	<u>Unit</u>
B	Board-ordered election	Cler	Office, Clerical, and Other White Collar
C	Consent election held pursuant to agreement for consent election (objections and/or challenges, if any, resolved by Regional Director)	Craft	Craft - one or more
E	Expedited election - processed under 8(b)(7)(C)	Dept	Departmental - one or more
R	Regional Director-ordered election	Guard	Guards
S	Stipulation - election held pursuant to stipulation for certification upon consent election (objections and/or challenges, if any, ruled upon by Board following exceptions to Regional Director's report on objections and/or challenges)	Healt	Health Care
		Indus	Industrial/production & maint; excluding office clericals, guards, supervisors
		Other	Other
		PrCl	Professional and/or Technical Office, Clerical & Other White Collar
		Prof	Professional and/or Technical
		Truck	Truck Drivers, etc.
<u>Code</u>	<u>Type of Case</u>		
RC	A petition filed by an employee or group of employees, or any individual or labor organization acting in their behalf, for an election to certify a representative for collective bargaining in an appropriate unit.		
RM	A petition filed by an employer alleging that a question concerning representation has arisen and seeking an election for the determination of a collective-bargaining representative.		
RD	A petition filed by employees alleging that the union previously certified or currently recognized by the employer as their collective - bargaining representative no longer represents a majority of the employees in the appropriate unit and seeking an election to determine this.		

REGION CODES

REGION CODE IS FIRST PART OF NLRB CASE DOCKET NUMBER

Region Code	Regional Office	Region Code	Regional Office	Region Code	Regional Office
01	Boston	13	Chicago	26	Memphis
02	New York	14	St. Louis	27	Denver
03	Buffalo	15	New Orleans	28	Phoenix
04	Philadelphia	16	Fort Worth	29	Brooklyn
05	Baltimore	17	Kansas City	30	Milwaukee
06	Pittsburgh	18	Minneapolis	31	Los Angeles
07	Detroit	19	Seattle	32	Oakland
08	Cleveland	20	San Francisco	33	Peoria (Subregion)
09	Cincinnati	21	Los Angeles	34	Hartford
10	Atlanta	22	Newark	36	Portland (Subregion)
11	Winston-Salem	24	Hato Rey	37	Honolulu (Subregion)
12	Tampa	25	Indianapolis		

STATE/TERRITORY ABBREVIATIONS

Code	State	Code	State	Code	State
AK	Alaska	KY	Kentucky	OH	Ohio
AL	Alabama	LA	Louisiana	OK	Oklahoma
AR	Arkansas	MA	Massachusetts	OR	Oregon
AS	American Samoa	MD	Maryland	PA	Pennsylvania
AZ	Arizona	ME	Maine	PR	Puerto Rico
CA	California	MH	Marshall Islands	PW	Palau
CO	Colorado	MI	Michigan	RI	Rhode Island
CT	Connecticut	MN	Minnesota	SC	South Carolina
DC	District Of Columbia	MO	Missouri	SD	South Dakota
DE	Delaware	MP	Northern Mariana Islands	TN	Tennessee
FL	Florida	MS	Mississippi	TX	Texas
FM	Federated States of Micronesia	MT	Montana	UM	U.S. Minor Outlying Islands
GA	Georgia	NC	North Carolina	UT	Utah
GU	Guam	ND	North Dakota	VA	Virginia
HI	Hawaii	NE	Nebraska	VI	Virgin Islands
IA	Iowa	NH	New Hampshire	VT	Vermont
ID	Idaho	NJ	New Jersey	WA	Washington
IL	Illinois	NM	New Mexico	WI	Wisconsin
IN	Indiana	NV	Nevada	WV	West Virginia
KS	Kansas	NY	New York	WY	Wyoming

INDUSTRIAL CLASSIFICATION CODES¹

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
	Agriculture, Forestry, Fishing, and Hunting		32-Manufacturing
111	Crop Production	321	Wood Product Manufacturing
112	Animal Production	322	Paper Manufacturing
113	Forestry and Logging	323	Printing and Related Support Activities
114	Fishing, Hunting and Trapping	324	Petroleum and Coal Products Manufacturing
115	Support Activities for Agriculture and Forestry	325	Chemical Manufacturing
	Mining, Quarrying, and Oil and Gas Extraction	326	Plastics and Rubber Products Manufacturing
		327	Nonmetallic Mineral Product Manufacturing
			33-Manufacturing
211	Oil and Gas Extraction	331	Primary Metal Manufacturing
212	Mining (except Oil and Gas)	332	Fabricated Metal Product Manufacturing
213	Support Activities for Mining	333	Machinery Manufacturing
	Utilities	334	Computer and Electronic Product Manufacturing
		335	Electrical Equipment, Appliance, and Component Manufacturing
221	Utilities	336	Transportation Equipment Manufacturing
	Construction	337	Furniture and Related Product Manufacturing
		339	Miscellaneous Manufacturing
236	Construction of Buildings		Wholesale Trade
237	Heavy and Civil Engineering Construction		
238	Specialty Trade Contractors		
	31-Manufacturing	423	Merchant Wholesalers, Durable Goods
311	Food Manufacturing	424	Merchant Wholesalers, Nondurable Goods
312	Beverage and Tobacco Product Manufacturing	425	Wholesale Electronic Markets and Agents and Brokers
313	Textile Mills		44-Retail Trade
314	Textile Product Mills	441	Motor Vehicle and Parts Dealers
315	Apparel Manufacturing	442	Furniture and Home Furnishings Stores
316	Leather and Allied Product Manufacturing	443	Electronics and Appliance Stores
		444	Building Material and Garden Equipment and Supplies

¹ Source: North American Industry Code System

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
	Dealers	522	Credit Intermediation and Related Activities
445	Food and Beverage Stores	523	Securities, Commodity Contracts, and Other Financial Investments and Related Activities
446	Health and Personal Care Stores		
447	Gasoline Stations	524	Insurance Carriers and Related Activities
448	Clothing and Clothing Accessories Stores	525	Funds, Trusts, and Other Financial Vehicles
	45-Retail Trade		Real Estate and Rental and Leasing
451	Sporting Goods, Hobby, Book, and Music Stores	531	Real Estate
452	General Merchandise Stores	532	Rental and Leasing Services
453	Miscellaneous Store Retailers	533	Lessors of Nonfinancial Intangible Assets (except Copyrighted Works)
454	Nonstore Retailers		
	48-Transportation and Warehousing		Professional, Scientific, and Technical Services
481	Air Transportation	541	Professional, Scientific, and Technical Services
482	Rail Transportation		
483	Water Transportation		Management of Companies and Enterprises
484	Truck Transportation		
485	Transit and Ground Passenger Transportation	551	Management of Companies and Enterprises
486	Pipeline Transportation		
487	Scenic and Sightseeing Transportation		Administrative and Support and Waste Management and Remediation Services
488	Support Activities for Transportation		
	49-Transportation and Warehousing	561	Administrative and Support Services
		562	Waste Management and Remediation Services
491	Postal Service		
492	Couriers and Messengers		Educational Services
493	Warehousing and Storage		
	Information	611	Educational Services
			Health Care and Social Assistance
511	Publishing Industries (except Internet)	621	Ambulatory Health Care Services
512	Motion Picture and Sound Recording Industries	622	Hospitals
515	Broadcasting (except Internet)	623	Nursing and Residential Care Facilities
517	Telecommunications	624	Social Assistance
518	Data Processing, Hosting, and Related Services		
519	Other Information Services		Arts, Entertainment, and Recreation
	Finance and Insurance		
		711	Performing Arts, Spectator Sports, and Related Industries
521	Monetary Authorities - Central Bank	712	Museums, Historical Sites, and Similar Institutions

<u>Industry Code</u>	<u>Industrial Group</u>
713	Amusement, Gambling, and Recreation Industries
	Accommodation and Food Services
721	Accommodation
722	Food Services and Drinking Places
	Other Services (except Public Administration)
811	Repair and Maintenance
812	Personal and Laundry Services
813	Religious, Grantmaking, Civic, Professional, and Similar Organizations
814	Private Households

<u>Industry Code</u>	<u>Industrial Group</u>
	Public Administration
921	Executive, Legislative, and Other General Government Support
922	Justice, Public Order, and Safety Activities
923	Administration of Human Resource Programs
924	Administration of Environmental Quality Programs
925	Administration of Housing Programs, Urban Planning, and Community Development
926	Administration of Economic Programs
927	Space Research and Technology
928	National Security and International Affairs

ELECTIONS CONDUCTED BY THE NATIONAL LABOR RELATIONS BOARD

AUGUST 2008

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 1: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/
AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE

(CASES CLOSED AUGUST 2008)

PARTICIPATING UNIONS	TOTAL ELECTIONS	PERCENT WON BY UNIONS <u>3/</u>	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
			TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
AFL-CIO	43	67.4	29	29		14	1,332	781	781		551
Unaffiliated	58	60.3	35		35	23	4,512	2,196		2,196	2,316
1-union elections	101	63.4	64	29	35	37	5,844	2,977	781	2,196	2,867
AFL-CIO v. AFL-CIO	1	100.0	1	1		0	48	48	48		0
AFL-CIO v. Unaffiliated	4	75.0	3	2	1	1	1,026	908	850	58	118
Unaffiliated v. Unaffiliated	5	100.0	5		5	0	361	361		361	0
2-union elections <u>2/</u>	10	90.0	9	3	6	1	1,435	1,317	898	419	118
Total Representation Elections	111	65.8	73	32	41	38	7,279	4,294	1,679	2,615	2,985

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

3/ Shows percentage of elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/
 BY RESULTS OF ELECTIONS
 (CASES CLOSED AUGUST 2008)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
AFL-CIO	1,102	483	483		141	177	177		301
Unaffiliated	3,419	1,098		1,098	431	495		495	1,395
1-union elections	4,521	1,581	483	1,098	572	672	177	495	1,696
AFL-CIO v. AFL-CIO	38	38	38	0	0	0	0	0	0
AFL-CIO v. Unaffiliated	703	537	417	120	85	25	17	8	56
Unaffiliated v. Unaffiliated	260	252	0	252	8	0		0	0
2-union elections <u>2/</u>	1,001	827	455	372	93	25	17	8	56
Total Representation Elections	5,522	2,408	938	1,470	665	697	194	503	1,752

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/
INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE
(CASES CLOSED AUGUST 2008)

PARTICIPATING UNIONS	TOTAL ELECTIONS	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
		TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
* AFL-CIO	6	5	5		1	89	82	82		7
* Unaffiliated	4	3		3	1	207	188		188	19
1-union elections	10	8	5	3	2	296	270	82	188	26
* AFL-CIO v. AFL-CIO	1	1	1		0	48	48	48		0
* Unaffiliated v. Unaffiliated	2	2		2	0	144	144		144	0
2-union elections <u>2</u> /	3	3	1	2	0	192	192	48	144	0
Total Representation Elections	13	11	6	5	2	488	462	130	332	26

* Incumbent union.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/
INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS
(CASES CLOSED AUGUST 2008)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
* AFL-CIO	77	64	64		7	1	1		5
* Unaffiliated	88	50		50	30	0		0	8
1-union elections	165	114	64	50	37	1	1	0	13
* AFL-CIO v. AFL-CIO	38	38	38		0	0	0		0
* Unaffiliated v. Unaffiliated	87	84		84	3	0		0	0
2-union elections <u>2</u> /	125	122	38	84	3	0	0	0	0
Total Representation Elections	290	236	102	134	40	1	1	0	13

* Incumbent union

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS
(CASES CLOSED AUGUST 2008)

UNION AFFILIATION	ELECTIONS PARTICIPATED IN					EMPLOYEES ELIGIBLE TO VOTE					VALID VOTES CAST			
	TOTAL	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL ELIGIBLE	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL	PER-CENT OF TOTAL ELIGIBLE	CAST FOR THE UNION	
		NUMBER	PER-CENT OF TOTAL	NUMBER	PER-CENT OF TOTAL		NUMBER	PER-CENT OF TOTAL ELIGIBLE	NUMBER	PER-CENT OF TOTAL ELIGIBLE			NUMBER	PER-CENT OF TOTAL CAST
AFL-CIO	9	1	11.1	8	88.9	229	63	27.5	166	72.5	190	83.0	83	43.7
Unaffiliated	11	9	81.8	2	18.2	812	774	95.3	38	4.7	713	87.8	397	55.7
1-union elections	20	10	50.0	10	50.0	1,041	837	80.4	204	19.6	903	86.7	480	53.2
Total Decertification Elections	20	10	50.0	10	50.0	1,041	837	80.4	204	19.6	903	86.7	480	53.2

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS
(CASES CLOSED AUGUST 2008)

UNION AFFILIATION	ELECTIONS IN WHICH A REPRESENTATIVE WAS CERTIFIED					ELECTIONS RESULTING IN DECERTIFICATION				
	EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES				EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES			
		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION
AFL-CIO	63	54	85.7	29	25	166	136	81.9	54	82
Unaffiliated	774	675	87.2	383	292	38	38	100.0	14	24
1-Union Elections	837	729	87.1	412	317	204	174	85.3	68	106
Total Decertification Elections	837	729	87.1	412	317	204	174	85.3	68	106

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED AUGUST 2008)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME)	WON									
Graham Windham - Children's Learning Center		New York	NY	02-RC-23291	611	Cler		24	24	0
Chimes DC		Baltimore	MD	05-RC-16237	624	Other	S	135	64	13
Bakery, Confectionery & Tobacco Workers International Union, AFL-CIO (BCTWU)	WON									
Alliance One Tobacco USA, Inc.		Wilson	NC	11-RC-06699	312	Indus	R	19	10	7
Communications Workers of America, AFL-CIO (CWA)	LOST									
Metrocast Communications of CT, LLC		Waterford, Connecticut	CT	34-RC-02277	515	Other	S	32	14	18
International Alliance of Theatrical Stage Employees and Moving Picture Technicians, Artists and Allied Crafts of the United States and Canada, AFL-CIO (IATSE)	WON									
Fox Associates, LLC		St. Louis	MO	14-RC-12710	711	Craft	R	5	3	2
Logistical Customer Service, Inc.		Whiteman Air Force Base	MO	17-RC-12563	445	Dept	S	11	3	0
Lehman College Center for the Performing Arts		New York	NY	02-RC-23282	711	Indus	R	43	22	0
International Association of Bridge, Structural and Ornamental Iron Workers, AFL-CIO (BSOWI)	WON									
* Oldcastle Glass, Inc.		Cheshire	CT	34-RC-02276	327	Other	S	36	26	5
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM)	WON									
Ball Livingston, LLP		Nutley	NJ	22-RC-12941	541	Cler	S	2	2	0
Chiulista Camp Services, Inc.		Fort Bliss	TX	16-RC-10850	488	Prof	S	2	2	0
Knight-Celotex Fiberboard		Lisbon Falls	ME	01-RC-22219	321	Indus	S	3	3	0
* Lear Siegler		Aguadilla	PR	24-RC-08605	811	Other	S	4	3	1
Northrup Gruman		Pascagoula	MS	15-RC-08756	561	Dept	S	97	50	43
First Student, Inc.		Phoenix & Queen Creek	AZ	28-RC-06615	485	Other	S	118	84	6
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM)	LOST									
* PSC Container Services, LLC		Granite City	IL	14-RD-01909	238	Indus	S	13	2	9
Knight-Celotex Fiberboard		Lisbon Falls	ME	01-RC-22195	321	Indus	r	70	36	34

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED AUGUST 2008)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, AFL-CIO SIS Northwest, Inc.	Sedro Woolley	WA	19-RC-15066	332	Indus	r	35	17	15
International Brotherhood of Electrical Workers, AFL-CIO (IBEW) * AFA Protective Systems Inc.	Wallingford	CT	34-RC-02275	811	Other	S	2	2	0
Computer Sciences Corporation	Ft. Bragg	NC	11-RC-06701	484	Other	S	4	4	0
Springfield Electric Supply Company	Peru	IL	33-RC-05089	484	Truck	S	5	4	1
Appalachian Power Company	Williamson	WV	09-RC-18216	221	Dept	S	6	5	1
Federated Telephone Cooperative	Chokio	MN	18-RC-17592	334	Prof	R	6	5	1
Howard Industries	Ellisville	MS	15-RC-08725	335	Cler	r	78	37	35
International Brotherhood of Electrical Workers, AFL-CIO (IBEW) Bollinger Electric, Inc.	Allentown	PA	04-RC-21448	238	Other	R	14	1	13
Hermiston Operations Company, LLC	Hermiston	OR	36-RC-06423	221	Indus	S	14	5	9
* Comcast Cable	Merrillville	IN	13-RD-02593	515	Indus	S	29	9	15
NCR	Boston	MA	01-RC-22215	452	Other	S	189	69	84
International Longshore and Warehouse Union, AFL-CIO (ILWU) * Vanguard Car Rental USA Inc. dba National Car Rental	Honolulu	HI	37-RD-00420	721	Cler	R	76	29	35
International Union of Operating Engineers, AFL-CIO (IUOE) M.S. Management Associates, Inc.	Yorktown Heights	NY	02-RC-23300	561	Other	S	2	2	0
CB Richard Ellis Memphis, LLC	New York	NY	02-RC-23287	561	Indus	R	3	3	0
Sevenson Environmental Services	West Chicago	IL	13-RC-21770	562	Craft	R	7	7	0
* Tanner Companies (Yuma) Inc.	Yuma	AZ	28-RC-06613	238	Indus	S	18	15	1
* Tanner Companies (Yuma) Inc.	Yuma	AZ	28-RC-06614	238	Indus	S	22	18	0
International Union of Operating Engineers, AFL-CIO (IUOE) * Kendal on Hudson	Sleepy Hollow	NY	02-RD-01569	623	Other	S	4	1	2
Steiger Construction Company, Inc.	La Crosse, WI 54602	WI	30-RC-06733	238	Craft	S	27		15
IAP World Services, Inc.	Biggs Army Airfield	TX	28-RC-06612	485	Craft	S	29	8	21
Waste Management, Inc. (Superior Waste Systems)	South Bend	IN	25-RC-10435	562	Truck	S	66	25	40
International Union of Painters and Allied Trades, AFL-CIO, CLC Techno Acoustics Holdings, LLC	Hackensack	NJ	22-RC-12934	238	Other	S	5	2	0
Proform Acoustic Surfaces, LLC		NJ	22-RC-12936	238	Other	S	6	5	0
* Coastline Manufacturing, LLC	Banning	CA	21-RD-02843	321	Dept	S	63	29	25
International Union of Painters and Allied Trades, AFL-CIO, CLC									

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED AUGUST 2008)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
* Cooper Glass, Inc.	Madison	WI	30-RD-01494	327	Dept	R	2	0	2
* Economy Glass, Inc.	Cedarburg	WI	30-RD-01500	238	Craft	S	2	0	2
* NKW, Inc.	Mesa	AZ	28-RD-00979	238	Craft	S	20	7	9
* NKW, Inc.	Mesa	AZ	28-RD-00980	238	Craft	S	20	6	8
Office and Professional Employees International Union, AFL-CIO (OPEIU)	LOST								
Bryant Park Corporation	New York	NY	02-RC-23294	561	Guard	S	11	3	8
Sheet Metal Workers International Association, AFL-CIO (SMWIA)	WON								
Air Purchases, Inc.	Burlington	MA	01-RC-22230	237	Indus	S	6	4	2
Transport Workers Union of America, AFL-CIO (TWU)	WON								
MV Transportation, Inc.	San Jose	CA	32-RC-05571	485	Indus	S	77	57	8
United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL-CIO (PPF)	LOST								
All Star Fleet Services LLC	Galloway Township	NJ	04-RC-21462	488	Other	S	6	2	4
United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union	LOST								
Joseph T. Ryerson & Son, Inc.	Liverpool	NY	03-RC-11842	493	Indus	S	4	3	1
* Total Safety Virgiin Islands, L.L.C.	Christiansted, St. Croix.	VI	24-RC-08606	561	Other	S	7	1	5
ConocoPhillips	Missoula	MT	19-RC-15105	324	Other	S	10	5	5
United Union of Roofers, Waterproofers and Allied Workers, AFL-CIO (RWAW)	LOST								
Brandywine Assisted Living @ the Savoy	Little Neck	NY	29-RC-11519	623	Dept	S	72	5	44

Total Elections: 52

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS
(CASES CLOSED AUGUST 2008)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES		
								FOR	AGAINST	
American Nurses' Association (ANA) Providence Medford Medical Center	WON	Medford	OR	36-RC-06424	622	Health	S	262	121	79
Independent Workers of North America (IWNA) IUOE Local 302	WON	Seattle	WA	19-RC-15101	813	Other	S	13	11	0
International Brotherhood of Teamsters (IBT) Coca Cola Enterprises, Inc. d/b/a Farmington Coca Cola, Inc. Swiss Valley Farms Cooperative UPCO Waste Service, L.L.C. Memorial Home Care * UPS Freight, Inc. UPS Ground Freight, Inc. d/b/a UPS Freight, Inc. Horizon Air Services Inc. * UPS Freight, Inc., d/b/a UPS Freight, Inc. Arrow Line Acquisition, LLC General Die Casters (No Mail Received at this address) Pioneer Plastics Corporation d/b/a Pionite Decorative Surfaces	WON	Farmington Dubuque Milford South Bend Decatur Hickory East Boston Jacksonville Waterford Peninsula Auburn	MO IA MI IN IL NC MA FL CT OH ME	14-RC-12724 33-RC-05091 07-RC-23205 25-RC-10434 33-RD-00895 11-RD-00702 01-RC-22214 12-RD-01051 34-RC-02272 08-RC-16940 01-RC-22183	312 311 562 621 492 484 484 492 485 331 314	Truck Other Dept PrCl Truck Truck Indus Other Other Indus Indus	S S S S S S R S R r S	3 5 7 12 26 49 54 79 82 123 304	2 4 4 6 13 26 30 37 46 62 163	1 1 1 5 7 12 15 33 10 48 109
International Brotherhood of Teamsters (IBT) * Uhlmann Motors Inc. Recall Total Information Management Airport Limousine Service, Inc., d/b/a Star Paratransit Brenntag Great Lakes, Inc. Blue Rhino Lifeline Connections TOMRA Pacific, Inc. * MV Transportation Schmidt Baking Company Iron Mountain * Time Warner Entertainment Company, L.P. d/b/a Time Warner Cable of Northeast Ohio American Eagle Distributing Waste Management, Inc. Waste Management, Inc. of Florida	LOST	Chehalis Fairfield Pittsburgh Chicago Bordentown Vancouver Rancho Cucamonga Vallejo Manassas Moonachie Warren Loveland Little Rock Spring Hill	WA CA PA IL NJ WA CA CA VA NJ OH CO AR FL	19-RD-03797 20-RC-18194 06-RC-12640 13-RC-21776 04-RC-21455 36-RC-06420 21-RC-21040 20-RC-18197 05-RC-16218 22-RC-12930 08-RD-02112 27-RC-08527 26-RC-08559 12-RC-09331	441 493 561 562 488 623 325 485 722 493 335 424 562 562	Craft Indus Truck Truck Other Other Dept Other Other Truck Indus Truck Craft Indus	S S S S S S C S S C S S S S S S S	2 2 10 10 14 18 18 19 30 35 36 50 51 61	1 0 4 5 5 2 9 0 10 16 13 14 15 14	1 2 6 5 9 9 9 8 15 17 23 32 33 45
International Union of Journeymen and Allied Trades (IUJAT) Marriott at Glen Pointe	LOST	Teaneck	NJ	22-RC-12937	721	Other	S	140	36	85
International Union of Security Officers (IUSO) Gateway Group One d/b/a Gateway Security	WON	Newark	NJ	22-RC-12935	561	Guard	S	98	58	20

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS

(CASES CLOSED AUGUST 2008)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
International Union, Security, Police, and Fire Professionals of America (SPFPA)	WON								
Westmorland Protection Agency	Miami	FL	12-RC-09330	561	Guard	S	7	5	1
Paragon Systems, Inc.	Washington	DC	05-RC-16239	922	Guard	S	20	13	0
Chenega Integrated Systems	Minot Air Force Base	ND	18-RC-17593	561	Guard	S	22	17	1
Wackenhut Service, Inc. (WSI)	Atlanta	GA	10-RC-15702	561	Guard	S	77	43	1
* MVM, Inc.	San Juan	PR	24-RC-08603	561	Guard	S	109	7	4
Corrections Corporation of America	Elizabeth	NJ	22-RC-12939	561	Guard	S	109	62	24
Laborers' International Union of North America (LIUNA) General Environmental Services	WON								
	Warwick	RI	01-RC-22218	562	Indus	S	9	7	2
Laborers' International Union of North America (LIUNA) Advance Installations, Inc.	LOST								
	Sparks	NV	32-RC-05572	238	Indus	S	34	11	22
Local Independent Union Wentworth Institute of Technology	WON								
USEC Corporation, a subsidiary of Securiguard	Boston	MA	01-RC-22232	611	Cler	S	7	4	3
Riverhead Free Library	Washington	DC	05-RC-16234	922	Guard	S	24	11	0
Divi Carina Bay Resort	Riverhead	NY	29-RC-11627	236	Cler	S	38	22	6
	Christiansted	VI	24-RC-08566	721	Indus	r	110	1	3
Local Independent Union Vons, A Safeway Company	LOST								
	Los Angeles	CA	31-RC-08467	325	PrCl	S	844	41	550
Service Employees International Union (SEIU) Health Services Group Inc.	WON								
Slate Belt Nursing & Rehabilitation Center	Monrovia	CA	21-RC-21066	623	Dept	S	6	4	1
* Confidence Management Systems, Inc.	Bangor	PA	04-RC-21463	623	Other	C	11	8	0
Twin Cities Community Hospital	Mount Vernon	NY	02-RD-01567	622	Indus	S	16	11	2
Evergreen Washington Healthcare Americana, LLC	Temploton	CA	31-RC-08707	622	Other	C	28	17	6
Country Villa Health Services	Longview	WA	19-RC-15114	623	Dept	C	45	24	1
* Knott Avenue Care Center, Inc. - Chase Group	Monrovia	CA	21-RC-21065	623	Dept	S	57	25	13
Camelot Hall Convalescent Center	Buena Park	CA	21-RM-02673	623	Dept	S	74	40	24
* Palm Garden of Port St. Lucie	Livonia	MI	07-RC-23203	623	Healt	S	76	53	6
Helping Hands Inc./ Home Healthcare	port st lucie	FL	12-RD-01034	623	Other	S	79	39	31
Clinton Memorial Hospital	Brooklyn	NY	29-RC-11609	621	Dept	S	90	44	17
Morningside at Home, Inc.	St. Johns	MI	07-RD-03608	622	Healt	S	151	72	55
* O'Connor Woods Housing Corporation, d/b/a O'Connor Woods	New York	NY	02-RC-23302	624	Healt	S	197	105	6
	Stockton	CA	32-RD-01536	623	Healt	r	217	107	97
Service Employees International Union (SEIU)	LOST								

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS
(CASES CLOSED AUGUST 2008)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
Harmony House Nursing Home	Shreveport	LA	15-RC-08757	623	Healt	S	17	2	14
Canonsburg General Hospital Ambulance Service	Canonsburg	PA	06-RC-12642	622	Prof	S	35	10	15
Ellis Manor	Hartford	CT	34-RC-02265	623	Healt	S	70	33	36
Union Government Security Guards Association MVM, Inc.	WON San Juan	PR	24-RC-08603	561	Guard	S	109	22	4
UNITE HERE * Hilton Hotel - Vancouver	WON Vancouver	WA	36-RD-01709	721	Dept	S	127	65	43
United Brotherhood of Carpenters and Joiners of America (UBC) * Lays Construction Co., Inc.	WON Portland	OR	36-RC-06426	238	Other	S	5	3	2
United Food and Commercial Workers International Union, CLC (UFCW)	WON								
U Mass Medical Center	Worcester	MA	01-RC-22217	623	Healt	S	16	12	3
* Sycamore Village Golden Living Center	Kokomo	IN	25-RD-01509	623	Prof	S	30	13	12
Ideal Windows	Bayonne	NJ	22-RC-12940	327	Indus	S	87	58	18
United Food and Commercial Workers International Union, CLC (UFCW)	LOST								
Macy's Central, A Division of Macy's Retail Holdings, Inc.	Pittsburgh	PA	06-RC-12636	452	Dept	S	4	2	2
Price Choice Supermarket (d/b/a C-Town)	Brooklyn	NY	29-RC-11600	445	Dept	S	55	6	31
Millard Refrigerated Services	Ottumwa	IA	18-RC-17591	493	Indus	S	86	31	43
Fremont Beef Company	Fremont	NE	17-RC-12559	311	Indus	S	191	56	96
Ennis, Inc. d/b/a Alstyle Apparel & Activewear	Anaheim	CA	21-RC-21056	315	Other	S	522	173	311
United Government Security Officers of America (UGSOA) AMERITEX GUARD SERVICES	WON Houston	TX	16-RC-10847	561	Guard	S	9	6	0

Total Elections: 69

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
 AFL-CIO VS AFL-CIO
 (CASES CLOSED AUGUST 2008)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
* International Union of Bricklayers and Allied Craftworkers, AFL-CIO (BAC)							WON	U		25	
International Association of Bridge, Structural and Ornamental Iron Workers, AFL-CIO (BSOWI)							LOST	P		13	
Rochelle Erectors, Inc.	Chicago	IL	13-RC-21764	238	Craft	r			48		0

Total Elections: 1

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
 AFL-CIO VS UNAFFILIATED
 (CASES CLOSED AUGUST 2008)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES FOR	AGAINST
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME)							WON	P		4	
Service Employees International Union (SEIU) Midwest Weather	Miami	FL	12-RC-09335	813	Other	S	LOST	I	6	0	0
International Brotherhood of Teamsters (IBT) Amalgamated Transit Union, AFL-CIO (ATU) MV Public Transportation	San Francisco	CA	20-RC-18193	485	Other	S	WON LOST	I P	58	14 11	1
Local Independent Union Amalgamated Transit Union, AFL-CIO (ATU) Dedicated Services, Inc.	Richmond Hill	NY	29-RC-11499	485	Dept	R	LOST LOST	I P	118	8 17	56
United Food and Commercial Workers International Union, CLC (UFCW) Local Independent Union Vons, A Safeway Company	Los Angeles	CA	31-RC-08467	325	PrCl	S	WON LOST	I P	844	402 106	84

Total Elections: 4

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
UNAFFILIATED VS UNAFFILIATED
(CASES CLOSED AUGUST 2008)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
United Government Security Officers of America (UGSOA)							WON	P		48	
* International Union, Security, Police, and Fire Professionals of America (SPFPA)							LOST	I		2	
M.V.M.	Boston	MA	01-RC-22226	561	Guard	S			101		2
Laborers' International Union of North America (LIUNA)							WON	U		4	
International Union of Journeymen and Allied Trades (IUJAT)							LOST	P		2	
City Waste Services of New York	Brownx	NY	02-RC-23299	562	Indus	S			8		0
Local Independent Union							WON	P		34	
* International Union, Security, Police, and Fire Professionals of America (SPFPA)							LOST	U		0	
AKAL Security, Inc.	St. Louis	MO	14-RC-12722	561	Guard	R			43		1
United Government Security Officers of America (UGSOA)							WON	P		24	
Local Independent Union							LOST	U		5	
Akal Security, Inc.	Albuquerque	NM	28-RC-06616	561	Guard	S			39		2
United Food and Commercial Workers International Union, CLC (UFCW)							WON	P		82	
Local Independent Union							LOST	I		51	
North Shore Linen	Copiague	NY	29-RC-11611	812	Dept	S			170		3

Total Elections: 5

- Incumbent union.