



# NATIONAL LABOR RELATIONS BOARD

WASHINGTON, D.C. 20570

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## **N.L.R.B. ELECTION REPORT**

### **SIX MONTHS SUMMARY -- APRIL 2009 THROUGH SEPTEMBER 2009 AND CASES CLOSED SEPTEMBER 2009**

NOTE: This monthly report lists the outcome of secret-ballot voting by employees in NLRB-conducted representation elections as officially certified following resolution of post-election objections and/or challenges. Inquiries regarding the contents of this report should be directed to the Division of Information, National Labor Relations Board, 1099 Fourteenth St., N.W., Washington, D.C. 20570.

The NLRB continues to improve its techniques for tracking and collecting case activity data. While significant efforts are made to verify the accuracy of data, some inconsistencies can be found between some of the tables in the election reports and the data in the Annual Report. Data fields on "AFL-CIO" elections in the FY 2002-2009 annual reports and the election reports may inadvertently include elections involving various unions that have disaffiliated from the AFL-CIO.

### Explanatory Note

Election Report data is derived from the National Labor Relations Board's Case Activity Tracking System (CATS). The Agency has an active program to ensure a high level of accuracy in the collection and dissemination of case-related information. However, monthly election data describes dynamic case activity that is subject to revision and correction during the course of the year and all data should be interpreted with that understanding. Users who have questions about the accuracy of information relating to specific elections reflected in the report are advised to call the Regional Office where the election was conducted for clarification and to report errors.

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## TO USERS OF ELECTION REPORT: HOW TO READ CODES

<b>RESULTS OF SINGLE UNION ELECTIONS</b>							
<u>1<sup>st</sup> COLUMN</u>	<u>3<sup>rd</sup> &amp; 4<sup>th</sup> COLUMNS</u>	<u>5<sup>th</sup> COLUMN</u>	<u>6<sup>th</sup> COLUMN</u>	<u>7<sup>th</sup> COLUMN</u>	<u>8<sup>th</sup> COLUMN</u>	<u>9<sup>th</sup> COLUMN</u>	<u>10<sup>th</sup> COLUMN</u>
<p><b><u>UNION &amp; EMPLOYERS</u></b></p> <p>Names of union in brief grouped by elections won and/or lost. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p>	<p><b><u>CITY &amp; STATE</u></b></p> <p>Abbreviations for city and state location(s) of election.</p> <p><i>See page 5 for state abbreviations.</i></p>	<p><b><u>CASE NO.</u></b></p> <p>Region number, type of case, and docket number.</p> <p>EXAMPLE: 08-RC-04347</p> <p><i>'08' - Indicates NLRB Region: see page 5 for location of regional office.</i></p> <p><i>'RC' - Indicates type of case - see page 4 for definition.</i></p> <p><i>'04347' - Is the docket number.</i></p>	<p><b><u>INDUSTRY CODE</u></b></p> <p>Code for industry of employer.</p> <p><i>See page 6 for code interpretation</i></p>	<p><b><u>UNIT</u></b></p> <p>Code for unit involved in election.</p> <p><i>See page 4 for description of units.</i></p>	<p><b><u>TYPE ELECTION</u></b></p> <p>Code for type of election.</p> <p><i>See page 4 for description of types.</i></p>	<p><b><u>EMPLOYEES ELIGIBLE IN UNIT</u></b></p> <p>Number of employees in unit eligible to vote.</p>	<p><b><u>VALID VOTES</u></b></p> <p>Number of votes cast for and against union named in 1<sup>st</sup> column</p>
<b>RESULTS OF MULTI-UNION ELECTIONS</b>							
<u>1<sup>st</sup> COLUMN</u>	<u>2<sup>nd</sup> THRU 7<sup>th</sup> COLUMN</u>	<u>8<sup>th</sup> COLUMN</u>	<u>9<sup>th</sup> COLUMN</u>	<u>11<sup>th</sup> COLUMN</u>	<u>12<sup>th</sup> COLUMN</u>	<u>13<sup>th</sup> COLUMN</u>	
<p>Names of union in brief. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p>	<p>Same as Results of Single Union Elections, 3<sup>rd</sup> thru 8<sup>th</sup> Column.</p>	<p><b><u>WON / LOST</u></b></p> <p>Indicates whether the union won or lost the election.</p>	<p><b><u>ROLE</u></b></p> <p>Indicated by 'P' for Petitioner, 'I' for Intervenor, or 'U' for Union Involved.</p>	<p><b><u>NO. OF ELIGIBLE EMPLOYEES IN UNIT</u></b></p> <p>Same as Results of Single Union Elections, 9<sup>th</sup> Column.</p>	<p><b><u>VALID VOTES FOR</u></b></p> <p>Number of votes cast for union.</p>	<p><b><u>VALID VOTES AGAINST</u></b></p> <p>Number of votes cast against participating union(s)</p>	

## TYPE OF ELECTION, UNIT, AND TYPE OF CASE CODES

<b><u>Code</u></b>	<b><u>Type of Election</u></b>	<b><u>Code</u></b>	<b><u>Unit</u></b>
B	Board-ordered election	Cler	Office, Clerical, and Other White Collar
C	Consent election held pursuant to agreement for consent election (objections and/or challenges, if any, resolved by Regional Director)	Craft	Craft - one or more
E	Expedited election - processed under 8(b)(7)(C)	Dept	Departmental - one or more
R	Regional Director-ordered election	Guard	Guards
S	Stipulation - election held pursuant to stipulation for certification upon consent election (objections and/or challenges, if any, ruled upon by Board following exceptions to Regional Director's report on objections and/or challenges)	Healt	Health Care
		Indus	Industrial/production & maint; excluding office clericals, guards, supervisors
		Other	Other
		PrCl	Professional and/or Technical Office, Clerical & Other White Collar
		Prof	Professional and/or Technical
		Truck	Truck Drivers, etc.
<b><u>Code</u></b>	<b><u>Type of Case</u></b>		
RC	A petition filed by an employee or group of employees, or any individual or labor organization acting in their behalf, for an election to certify a representative for collective bargaining in an appropriate unit.		
RM	A petition filed by an employer alleging that a question concerning representation has arisen and seeking an election for the determination of a collective-bargaining representative.		
RD	A petition filed by employees alleging that the union previously certified or currently recognized by the employer as their collective - bargaining representative no longer represents a majority of the employees in the appropriate unit and seeking an election to determine this.		

## REGION CODES

REGION CODE IS FIRST PART OF NLRB CASE DOCKET NUMBER

Region Code	Regional Office	Region Code	Regional Office	Region Code	Regional Office
01	Boston	13	Chicago	26	Memphis
02	New York	14	St. Louis	27	Denver
03	Buffalo	15	New Orleans	28	Phoenix
04	Philadelphia	16	Fort Worth	29	Brooklyn
05	Baltimore	17	Kansas City	30	Milwaukee
06	Pittsburgh	18	Minneapolis	31	Los Angeles
07	Detroit	19	Seattle	32	Oakland
08	Cleveland	20	San Francisco	33	Peoria (Subregion)
09	Cincinnati	21	Los Angeles	34	Hartford
10	Atlanta	22	Newark	36	Portland (Subregion)
11	Winston-Salem	24	Hato Rey	37	Honolulu (Subregion)
12	Tampa	25	Indianapolis		

## STATE/TERRITORY ABBREVIATIONS

Code	State	Code	State	Code	State
AK	Alaska	KY	Kentucky	OH	Ohio
AL	Alabama	LA	Louisiana	OK	Oklahoma
AR	Arkansas	MA	Massachusetts	OR	Oregon
AS	American Samoa	MD	Maryland	PA	Pennsylvania
AZ	Arizona	ME	Maine	PR	Puerto Rico
CA	California	MH	Marshall Islands	PW	Palau
CO	Colorado	MI	Michigan	RI	Rhode Island
CT	Connecticut	MN	Minnesota	SC	South Carolina
DC	District Of Columbia	MO	Missouri	SD	South Dakota
DE	Delaware	MP	Northern Mariana Islands	TN	Tennessee
FL	Florida	MS	Mississippi	TX	Texas
FM	Federated States of Micronesia	MT	Montana	UM	U.S. Minor Outlying Islands
GA	Georgia	NC	North Carolina	UT	Utah
GU	Guam	ND	North Dakota	VA	Virginia
HI	Hawaii	NE	Nebraska	VI	Virgin Islands
IA	Iowa	NH	New Hampshire	VT	Vermont
ID	Idaho	NJ	New Jersey	WA	Washington
IL	Illinois	NM	New Mexico	WI	Wisconsin
IN	Indiana	NV	Nevada	WV	West Virginia
KS	Kansas	NY	New York	WY	Wyoming

## INDUSTRIAL CLASSIFICATION CODES<sup>1</sup>

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
	Agriculture, Forestry, Fishing, and Hunting		32-Manufacturing
111	Crop Production	321	Wood Product Manufacturing
112	Animal Production	322	Paper Manufacturing
113	Forestry and Logging	323	Printing and Related Support Activities
114	Fishing, Hunting and Trapping	324	Petroleum and Coal Products Manufacturing
115	Support Activities for Agriculture and Forestry	325	Chemical Manufacturing
	Mining, Quarrying, and Oil and Gas Extraction	326	Plastics and Rubber Products Manufacturing
		327	Nonmetallic Mineral Product Manufacturing
			33-Manufacturing
211	Oil and Gas Extraction	331	Primary Metal Manufacturing
212	Mining (except Oil and Gas)	332	Fabricated Metal Product Manufacturing
213	Support Activities for Mining	333	Machinery Manufacturing
	Utilities	334	Computer and Electronic Product Manufacturing
		335	Electrical Equipment, Appliance, and Component Manufacturing
221	Utilities	336	Transportation Equipment Manufacturing
	Construction	337	Furniture and Related Product Manufacturing
		339	Miscellaneous Manufacturing
236	Construction of Buildings		Wholesale Trade
237	Heavy and Civil Engineering Construction		
238	Specialty Trade Contractors		
	31-Manufacturing	423	Merchant Wholesalers, Durable Goods
311	Food Manufacturing	424	Merchant Wholesalers, Nondurable Goods
312	Beverage and Tobacco Product Manufacturing	425	Wholesale Electronic Markets and Agents and Brokers
313	Textile Mills		44-Retail Trade
314	Textile Product Mills	441	Motor Vehicle and Parts Dealers
315	Apparel Manufacturing	442	Furniture and Home Furnishings Stores
316	Leather and Allied Product Manufacturing	443	Electronics and Appliance Stores
		444	Building Material and Garden Equipment and Supplies

<sup>1</sup> Source: North American Industry Code System

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
	Dealers	522	Credit Intermediation and Related Activities
445	Food and Beverage Stores	523	Securities, Commodity Contracts, and Other Financial Investments and Related Activities
446	Health and Personal Care Stores		
447	Gasoline Stations	524	Insurance Carriers and Related Activities
448	Clothing and Clothing Accessories Stores	525	Funds, Trusts, and Other Financial Vehicles
	45-Retail Trade		Real Estate and Rental and Leasing
451	Sporting Goods, Hobby, Book, and Music Stores	531	Real Estate
452	General Merchandise Stores	532	Rental and Leasing Services
453	Miscellaneous Store Retailers	533	Lessors of Nonfinancial Intangible Assets (except Copyrighted Works)
454	Nonstore Retailers		
	48-Transportation and Warehousing		Professional, Scientific, and Technical Services
481	Air Transportation	541	Professional, Scientific, and Technical Services
482	Rail Transportation		
483	Water Transportation		Management of Companies and Enterprises
484	Truck Transportation		
485	Transit and Ground Passenger Transportation	551	Management of Companies and Enterprises
486	Pipeline Transportation		
487	Scenic and Sightseeing Transportation		Administrative and Support and Waste Management and Remediation Services
488	Support Activities for Transportation		
	49-Transportation and Warehousing	561	Administrative and Support Services
		562	Waste Management and Remediation Services
491	Postal Service		
492	Couriers and Messengers		Educational Services
493	Warehousing and Storage		
	Information	611	Educational Services
			Health Care and Social Assistance
511	Publishing Industries (except Internet)	621	Ambulatory Health Care Services
512	Motion Picture and Sound Recording Industries	622	Hospitals
515	Broadcasting (except Internet)	623	Nursing and Residential Care Facilities
517	Telecommunications	624	Social Assistance
518	Data Processing, Hosting, and Related Services		
519	Other Information Services		Arts, Entertainment, and Recreation
	Finance and Insurance		
		711	Performing Arts, Spectator Sports, and Related Industries
521	Monetary Authorities - Central Bank	712	Museums, Historical Sites, and Similar Institutions

<u>Industry Code</u>	<u>Industrial Group</u>
713	Amusement, Gambling, and Recreation Industries
	Accommodation and Food Services
721	Accommodation
722	Food Services and Drinking Places
	Other Services (except Public Administration)
811	Repair and Maintenance
812	Personal and Laundry Services
813	Religious, Grantmaking, Civic, Professional, and Similar Organizations
814	Private Households

<u>Industry Code</u>	<u>Industrial Group</u>
	Public Administration
921	Executive, Legislative, and Other General Government Support
922	Justice, Public Order, and Safety Activities
923	Administration of Human Resource Programs
924	Administration of Environmental Quality Programs
925	Administration of Housing Programs, Urban Planning, and Community Development
926	Administration of Economic Programs
927	Space Research and Technology
928	National Security and International Affairs



**ELECTIONS CONDUCTED BY THE NATIONAL LABOR RELATIONS BOARD**

**SIX-MONTHS SUMMARY**

**APRIL 2009 - SEPTEMBER 2009**

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 1: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/  
AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE  
(CASES CLOSED APRIL 2009 - SEPTEMBER 2009)

PARTICIPATING UNIONS	TOTAL ELECTIONS	PERCENT WON BY UNIONS <u>3/</u>	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
			TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
AFL-CIO	226	66.8	151	151		75	9,746	5,524	5,524		4,222
Unaffiliated	354	67.5	239		239	115	21,701	14,431		14,431	7,270
1-union elections	580	67.2	390	151	239	190	31,447	19,955	5,524	14,431	11,492
AFL-CIO v. AFL-CIO	2	100.0	2	2		0	164	164	164		0
AFL-CIO v. Unaffiliated	26	80.8	21	14	7	5	2,501	1,697	1,152	545	804
Unaffiliated v. Unaffiliated	26	96.2	25		25	1	2,821	2,707		2,707	114
2-union elections <u>2/</u>	54	88.9	48	16	32	6	5,486	4,568	1,316	3,252	918
Unaffiliated v. Unaffiliated v. Unaffiliated	3	100.0	3		3	0	268	268		268	0
Unaffiliated v. Unaffiliated v. Unaffiliated v. Unaffiliated	1	100.0	1		1	0	114	114		114	0
3 (or more)-union elections <u>2/</u>	4	100.0	4	0	4	0	382	382	0	382	0
Total Representation Elections	638	69.3	442	167	275	196	37,315	24,905	6,840	18,065	12,410

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

3/ Shows percentage of elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/  
 BY RESULTS OF ELECTIONS  
 (CASES CLOSED APRIL 2009 - SEPTEMBER 2009)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
AFL-CIO	8,232	3,083	3,083		1,410	1,249	1,249		2,490
Unaffiliated	16,723	7,568		7,568	2,900	2,156		2,156	4,099
1-union elections	24,955	10,651	3,083	7,568	4,310	3,405	1,249	2,156	6,589
AFL-CIO v. AFL-CIO	96	81	81	0	15	0	0	0	0
AFL-CIO v. Unaffiliated	1,969	1,188	679	509	147	358	138	220	276
Unaffiliated v. Unaffiliated	1,764	1,586		1,586	148	23		23	7
2-union elections 2/	3,829	2,855	760	2,095	310	381	138	243	283
Unaffiliated v. Unaffiliated v. Unaffiliated	92	92	0	92	0	0		0	0
Unaffiliated v. Unaffiliated v. Unaffiliated v. Unaffiliated	64	57	0	57	7	0		0	0
Unaffiliated									
3 (or more)-union elections 2/	156	149	0	149	7	0	0	0	0
Total Representation Elections	28,940	13,655	3,843	9,812	4,627	3,786	1,387	2,399	6,872

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS <sup>1/</sup>  
INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE

(CASES CLOSED APRIL 2009 - SEPTEMBER 2009)

PARTICIPATING UNIONS	TOTAL ELECTIONS	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
		TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
* AFL-CIO	22	18	18		4	611	484	484		127
* Unaffiliated	19	14		14	5	547	422		422	125
1-union elections	41	32	18	14	9	1,158	906	484	422	252
* AFL-CIO v. AFL-CIO	2	2	2		0	164	164	164		0
* AFL-CIO v. Unaffiliated	6	5	3	2	1	609	581	472	109	28
* Unaffiliated v. AFL-CIO	3	2	2	0	1	98	9	9	0	89
* Unaffiliated v. Unaffiliated	10	10		10	0	1,757	1,757		1,757	0
2-union elections <sup>2/</sup>	21	19	7	12	2	2,628	2,511	645	1,866	117
* Unaffiliated v. Unaffiliated v. Unaffiliated	3	3		3	0	268	268		268	0
3 (or more)-union elections <sup>2/</sup>	3	3	0	3	0	268	268	0	268	0
Total Representation Elections	65	54	25	29	11	4,054	3,685	1,129	2,556	369

\* Incumbent union.

<sup>1/</sup> Does not include decertification elections.

<sup>2/</sup> This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/  
INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS

(CASES CLOSED APRIL 2009 - SEPTEMBER 2009)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
* AFL-CIO	455	260	260		82	26	26		87
* Unaffiliated	470	272		272	84	37		37	77
1-union elections	925	532	260	272	166	63	26	37	164
* AFL-CIO v. AFL-CIO	96	81	81		15	0	0		0
* AFL-CIO v. Unaffiliated	493	417	251	166	56	6	1	5	14
* Unaffiliated v. AFL-CIO	173	8	6	2	0	77	30	47	88
* Unaffiliated v. Unaffiliated	1,081	956		956	125	0		0	0
2-union elections <u>2/</u>	1,843	1,462	338	1,124	196	83	31	52	102
* Unaffiliated v. Unaffiliated v. Unaffiliated	92	92		92	0	0		0	0
3 (or more)-union elections <u>2/</u>	92	92	0	92	0	0	0	0	0
Total Representation Elections	2,860	2,086	598	1,488	362	146	57	89	266

\* Incumbent union

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS  
(CASES CLOSED APRIL 2009 - SEPTEMBER 2009)

UNION AFFILIATION	ELECTIONS PARTICIPATED IN					EMPLOYEES ELIGIBLE TO VOTE					VALID VOTES CAST			
	TOTAL	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL ELIGIBLE	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL	PER-CENT OF TOTAL ELIGIBLE	CAST FOR THE UNION	
		NUMBER	PER-CENT OF TOTAL	NUMBER	PER-CENT OF TOTAL		NUMBER	PER-CENT OF TOTAL ELIGIBLE	NUMBER	PER-CENT OF TOTAL ELIGIBLE			NUMBER	PER-CENT OF TOTAL CAST
AFL-CIO	60	19	31.7	41	68.3	3,959	1,319	33.3	2,640	66.7	3,213	81.2	1,392	43.3
Unaffiliated	70	25	35.7	45	64.3	3,856	1,654	42.9	2,202	57.1	3,136	81.3	1,541	49.1
1-union elections	130	44	33.8	86	66.2	7,815	2,973	38.0	4,842	62.0	6,349	81.2	2,933	46.2
Unaffiliated v. AFL-CIO	1	1	100.0	0	0.0	22	22	100.0	0	0.0	14	63.6	14	100.0
Unaffiliated v. Unaffiliated	3	3	100.0	0	0.0	63	63	100.0	0	0.0	52	82.5	52	100.0
2-union elections	4	4	100.0	0	0.0	85	85	100.0	0	0.0	66	77.6	66	100.0
Total Decertification Elections	134	48	35.8	86	64.2	7,900	3,058	38.7	4,842	61.3	6,415	81.2	2,999	46.7

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS  
(CASES CLOSED APRIL 2009 - SEPTEMBER 2009)

UNION AFFILIATION	ELECTIONS IN WHICH A REPRESENTATIVE WAS CERTIFIED					ELECTIONS RESULTING IN DECERTIFICATION				
	EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES				EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES			
		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION
AFL-CIO	1,319	1,098	83.2	671	427	2,640	2,115	80.1	721	1,394
Unaffiliated	1,654	1,386	83.8	931	455	2,202	1,750	79.5	610	1,140
1-Union Elections	2,973	2,484	83.6	1,602	882	4,842	3,865	79.8	1,331	2,534
Unaffiliated v. AFL-CIO	22	14	63.6	14	0	0	0	0.0	0	0
Unaffiliated v. Unaffiliated	63	52	82.5	52	0	0	0	0.0	0	0
2-Union Elections	85	66	77.6	66	0	0	0	0.0	0	0
Total Decertification Elections	3,058	2,550	83.4	1,668	882	4,842	3,865	79.8	1,331	2,534

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 7: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/  
INVOLVING NEW ORGANIZING\*, AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE  
(CASES CLOSED APRIL 2009 - SEPTEMBER 2009)

PARTICIPATING UNIONS	TOTAL ELECTIONS	PERCENT WON BY UNIONS <u>3/</u>	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
			TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
AFL-CIO	204	65.2	133	133		71	9,135	5,040	5,040		4,095
Unaffiliated	335	67.2	225		225	110	21,154	14,009		14,009	7,145
1-union elections	539	66.4	358	133	225	181	30,289	19,049	5,040	14,009	11,240
AFL-CIO v. Unaffiliated	17	82.4	14	9	5	3	1,794	1,107	671	436	687
Unaffiliated v. Unaffiliated	16	93.8	15		15	1	1,064	950		950	114
2-union elections <u>2/</u>	33	87.9	29	9	20	4	2,858	2,057	671	1,386	801
Unaffiliated v. Unaffiliated v. Unaffiliated v. Unaffiliated	1	100.0	1		1	0	114	114		114	0
3 (or more)-union elections <u>2/</u>	1	100.0	1	0	1	0	114	114	0	114	0
Total Representation Elections	573	67.7	388	142	246	185	33,261	21,220	5,711	15,509	12,041

\* New organizing represents the difference between total collective bargaining elections and those in which an incumbent union was on the ballot.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

3/ Shows percentage of elections won to total elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 8: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/  
INVOLVING NEW ORGANIZING\*, BY RESULTS OF ELECTIONS

(CASES CLOSED APRIL 2009 - SEPTEMBER 2009)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES	VOTES FOR UNIONS			TOTAL VOTES
		TOTAL	FOR AFL-CIO	FOR UNAFF.	FOR NO UNION	TOTAL	FOR AFL-CIO	FOR UNAFF.	FOR NO UNION
AFL-CIO	7,777	2,823	2,823		1,328	1,223	1,223		2,403
Unaffiliated	16,253	7,296		7,296	2,816	2,119		2,119	4,022
1-union elections	24,030	10,119	2,823	7,296	4,144	3,342	1,223	2,119	6,425
AFL-CIO v. Unaffiliated	1,303	763	422	341	91	275	107	168	174
Unaffiliated v. Unaffiliated	683	630		630	23	23		23	7
2-union elections <u>2/</u>	1,986	1,393	422	971	114	298	107	191	181
Unaffiliated v. Unaffiliated v. Unaffiliated v. Unaffiliated	64	57	0	57	7	0		0	0
3 (or more)-union elections <u>2/</u>	64	57	0	57	7	0	0	0	0
Total Representation Elections	26,080	11,569	3,245	8,324	4,265	3,640	1,330	2,310	6,606

\* New organizing represents the difference between total collective bargaining elections and those in which an incumbent union was on the ballot.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

**ELECTIONS CONDUCTED BY THE NATIONAL LABOR RELATIONS BOARD**

**SEPTEMBER 2009**

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 1: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS <sup>1/</sup>  
AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE

(CASES CLOSED SEPTEMBER 2009)

PARTICIPATING UNIONS	TOTAL ELECTIONS	PERCENT WON BY UNIONS <sup>3/</sup>	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
			TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
AFL-CIO	39	66.7	26	26		13	1,581	623	623		958
Unaffiliated	67	59.7	40		40	27	3,960	1,937		1,937	2,023
1-union elections	106	62.3	66	26	40	40	5,541	2,560	623	1,937	2,981
AFL-CIO v. Unaffiliated	5	80.0	4	2	2	1	1,208	574	356	218	634
Unaffiliated v. Unaffiliated	11	100.0	11		11	0	679	679		679	0
2-union elections <sup>2/</sup>	16	93.8	15	2	13	1	1,887	1,253	356	897	634
Total Representation Elections	122	66.4	81	28	53	41	7,428	3,813	979	2,834	3,615

<sup>1/</sup> Does not include decertification elections.

<sup>2/</sup> This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

<sup>3/</sup> Shows percentage of elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/  
BY RESULTS OF ELECTIONS

(CASES CLOSED SEPTEMBER 2009)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
AFL-CIO	1,352	400	400		126	289	289		537
Unaffiliated	3,312	1,084		1,084	474	483		483	1,271
1-union elections	4,664	1,484	400	1,084	600	772	289	483	1,808
AFL-CIO v. Unaffiliated	870	402	244	158	55	239	80	159	174
Unaffiliated v. Unaffiliated	454	435	0	435	19	0		0	0
2-union elections <u>2/</u>	1,324	837	244	593	74	239	80	159	174
Total Representation Elections	5,988	2,321	644	1,677	674	1,011	369	642	1,982

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/  
INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE  
(CASES CLOSED SEPTEMBER 2009)

PARTICIPATING UNIONS	TOTAL ELECTIONS	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
		TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
* AFL-CIO	3	3	3		0	48	48	48		0
* Unaffiliated	7	4		4	3	247	175		175	72
1-union elections	10	7	3	4	3	295	223	48	175	72
* AFL-CIO v. Unaffiliated	2	2	2	0	0	356	356	356	0	0
* Unaffiliated v. Unaffiliated	2	2		2	0	48	48		48	0
2-union elections <u>2/</u>	4	4	2	2	0	404	404	356	48	0
Total Representation Elections	14	11	5	6	3	699	627	404	223	72

\* Incumbent union.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/  
INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS

(CASES CLOSED SEPTEMBER 2009)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
* AFL-CIO	44	35	35		9	0	0		0
* Unaffiliated	213	110		110	36	29		29	38
1-union elections	257	145	35	110	45	29	0	29	38
* AFL-CIO v. Unaffiliated	284	229	174	55	55	0	0	0	0
* Unaffiliated v. Unaffiliated	33	33		33	0	0		0	0
2-union elections <u>2/</u>	317	262	174	88	55	0	0	0	0
Total Representation Elections	574	407	209	198	100	29	0	29	38

\* Incumbent union

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS  
(CASES CLOSED SEPTEMBER 2009)

UNION AFFILIATION	ELECTIONS PARTICIPATED IN					EMPLOYEES ELIGIBLE TO VOTE					VALID VOTES CAST			
	TOTAL	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL ELIGIBLE	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL	PER-CENT OF TOTAL ELIGIBLE	CAST FOR THE UNION	
		NUMBER	PER-CENT OF TOTAL	NUMBER	PER-CENT OF TOTAL		NUMBER	PER-CENT OF TOTAL ELIGIBLE	NUMBER	PER-CENT OF TOTAL ELIGIBLE			NUMBER	PER-CENT OF TOTAL CAST
AFL-CIO	10	3	30.0	7	70.0	1,127	238	21.1	889	78.9	1,002	88.9	439	43.8
Unaffiliated	15	7	46.7	8	53.3	783	304	38.8	479	61.2	642	82.0	355	55.3
1-union elections	25	10	40.0	15	60.0	1,910	542	28.4	1,368	71.6	1,644	86.1	794	48.3
Unaffiliated v. Unaffiliated	2	2	100.0	0	0.0	23	23	100.0	0	0.0	22	95.7	22	100.0
2-union elections	2	2	100.0	0	0.0	23	23	100.0	0	0.0	22	95.7	22	100.0
Total Decertification Elections	27	12	44.4	15	55.6	1,933	565	29.2	1,368	70.8	1,666	86.2	816	49.0

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS  
(CASES CLOSED SEPTEMBER 2009)

UNION AFFILIATION	ELECTIONS IN WHICH A REPRESENTATIVE WAS CERTIFIED					ELECTIONS RESULTING IN DECERTIFICATION				
	EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES				EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES			
		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION
AFL-CIO	238	210	88.2	138	72	889	792	89.1	301	491
Unaffiliated	304	255	83.9	184	71	479	387	80.8	171	216
1-Union Elections	542	465	85.8	322	143	1,368	1,179	86.2	472	707
Unaffiliated v. Unaffiliated	23	22	95.7	22	0	0	0	0.0	0	0
2-Union Elections	23	22	95.7	22	0	0	0	0.0	0	0
Total Decertification Elections	565	487	86.2	344	143	1,368	1,179	86.2	472	707

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS  
(CASES CLOSED SEPTEMBER 2009)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
Amalgamated Transit Union, AFL-CIO (ATU) Greyhound Lines, Inc.	WON	Atlanta	GA	10-RC-15754	485	PrCl	S	38	20	12
Amalgamated Transit Union, AFL-CIO (ATU) Veolia Transportation Services Inc. * Durham School Services	LOST	El Cajon See Notes	CA FL	21-RC-21149 15-RD-00917	541 485	Truck Dept	S S	29 195	9 68	19 70
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME) Dynamic Science Inc (DSI)	WON	Westhampton Beach	NY	29-RC-11784	334	Other	S	2	2	0
UMass Memorial Medical Center First Transit, Inc.		Worcester Oxford	MA OH	01-RC-22354 09-RC-18252	622 485	Healt Dept	S S	14 42	8 32	1 3
American Federation of Teachers, AFL-CIO (AFT) Bryant and Stratton College Inc.	LOST	Syracuse	NY	03-RC-11892	611	Prof	S	21	10	8
Bakery, Confectionery, Tobacco Workers and Grain Millers International Union, AFL-CIO (BCTGM) * Southern Bakeries LLC	WON	Hope	AR	26-RD-01165	311	Craft	S	152	83	46
Communications Workers of America, AFL-CIO (CWA) * Fairpoint Communications	WON	South China & Winthrop	ME	01-RD-02133	519	Other	S	53	32	19
International Alliance of Theatrical Stage Employees and Moving Picture Technicians, Artists and Allied Crafts of the United States and Canada, AFL-CIO (IATSE) Shepard Exposition Services, Inc.	WON	New Orleans	LA	15-RC-08806	561	Craft	S	56	26	0
International Association of Bridge, Structural and Ornamental Iron Workers, AFL-CIO (BSOWI) Pankl Aerospace Systems	LOST	Cerritos	CA	21-RC-21154	927	Dept	S	51	20	30
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM) Transportation Maintenance Services, L.L.C. Lockheed Martin	WON	Bridgeton Richmond Hill and Savannah	MO GA	14-RC-12761 10-RC-15755	488 485	Prof Indus	S S	12 30	8 21	4 2
Fed Services, Inc. Lockheed Martin MK 48 Torpedo		Richmond Hill Ewa Beach	GA HI	10-RC-15753 37-RC-04205	485 561	Other Dept	S S	38 56	22 35	1 18

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS

(CASES CLOSED SEPTEMBER 2009)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM)	LOST								
* Stimson Lumber Company	Clatskanie	OR	36-RD-01725	321	Indus	C	47	23	23
The Boeing Company	N. Charleston	SC	11-RD-00723	336	Indus	S	288	68	199
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)	WON								
* Public Service Company of Colorado	Centennial	CO	27-RC-08565	221	Prof	S	2	2	0
Heath Consultants, Inc.	Spokane & Medford OR	WA	19-RC-15233	221	Other	S	10	5	4
Guzman Gardens Corporation	Torrance	CA	31-RC-08759	561	Other	S	23	13	7
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)	LOST								
SECCO, Inc.	Camp Hill	PA	05-RC-16339	237	Dept	S	31	12	17
JP&D Digital Satellite Systems, Inc.	New Orleans	LA	15-RC-08802	238	Craft	S	86	33	38
American Red Cross Tennessee Valley Blood Services	Nashville, Crossville, Paducah		26-RC-08593	541	Dept	R	135	58	68
Verizon	Various	MA	01-RC-22353	517	Craft	S	269	94	168
International Federation of Professional and Technical Engineers, AFL-CIO (IFPTE)	WON								
Legal Services Corporation	Washington	DC	05-RC-16356	921	PrCl	S	30	26	1
International Union of Bricklayers and Allied Craftworkers, AFL- CIO (BAC)	LOST								
Manning Construction, Inc.	Chester, Farmville, Orange & D	VA	05-RC-16317	236	Indus	S	135	18	44
International Union of Operating Engineers, AFL-CIO (IUOE)	WON								
ABM Engineering Services	Trumbull	CT	34-RC-02325	238	Indus	S	3	3	0
* ABM Engineering Services	Milford	CT	34-RC-02324	448	Other	S	4	4	0
Jones Lang Lasalle	Arlington	VA	05-RC-16352	811	Dept	S	4	4	0
Pratt Industries (New York) Inc.	Staten Island	NY	29-RC-11790	322	PrCl	S	7	6	1
Parkway Hospital	Forest Hills	NY	29-RC-11782	622	Craft	S	8	7	0
* Veolia Transportation Services, Inc.	Mesa	AZ	28-RC-06671	485	Dept	S	42	29	9
International Union of Operating Engineers, AFL-CIO (IUOE)	LOST								
Hyster New England, Inc.	North Billerica	MA	01-RC-22355	335	Indus	S	24	9	14
Radtke Construction, Inc.	Winneconne	WI	30-RC-06760	237	Dept	S	43	5	29
International Union of Painters and Allied Trades, AFL-CIO, CLC	WON								
The Pace Water System, Inc.	Pace	FL	15-RC-08804	221	Other	S	24	13	9

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS  
(CASES CLOSED SEPTEMBER 2009)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
									FOR	AGAINST
International Union of Painters and Allied Trades, AFL-CIO, CLC Artistic Doors and Windows, Inc.	LOST	Avenel	NJ	22-RC-13031	327	Other	S	24	1	21
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW) HearthstoneCarestone Assisted Living	LOST	Brownstown Twp	MI	07-RC-23283	623	Dept	S	61	13	39
Office and Professional Employees International Union, AFL-CIO (OPEIU)	WON									
Safe Streets Campaign		Tacoma	WA	19-RC-15227	561	Cler	C	14	7	5
Fondo Fomento Industria Lechera		San Juan	PR	24-RD-00525	311	PrCl	S	33	23	7
Villa Park Combo Inc. Dunkin Donuts Bakery		Elgin	IL	13-RC-21860	311	Indus	S	40	25	12
Office and Professional Employees International Union, AFL-CIO (OPEIU)	LOST									
* American Eagle Credit Union		Hazelwood, St. Louis, O'Fallon	MO	14-RD-01927	522	Cler	S	25	1	20
The Shade Store LLC		Long Island City	NY	29-RC-11789	332	Dept	S	49	7	42
Sheet Metal Workers International Association, AFL-CIO (SMWIA)	LOST									
* Hydro-Air Components, Inc.		Buffalo	NY	03-RD-01557	335		S	84	34	42
Transport Workers Union of America, AFL-CIO (TWU) MSGI Corporation	WON	Augusta	GA	10-RC-15756	621	Dept	S	11	8	2
United Mine Workers of America, AFL-CIO International Converter, LLC	WON	Caldwell	OH	08-RC-16999	322	Indus	S	74	48	26
United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union	WON									
Modern Hard Chrome of Indiana, Inc.		East Chicago	IL	13-RC-21857	331	Indus	S	11	10	1
CRT Processing, LLC		Clackamas	OR	36-RC-06469	562	Indus	S	28	16	8
United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union	LOST									
* The Verland Foundation, Inc.		Uniontown	PA	06-RD-01644	623	Other	S	12	2	8
* Rock-Tenn Company		Conway	AR	26-RD-01162	322	Craft	S	238	105	129

Total Elections 49

\* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
UNAFFILIATED UNIONS  
(CASES CLOSED SEPTEMBER 2009)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES		
								FOR	AGAINST	
Association of Western Pulp and Paper Workers (WPPW) Ponderay Newsprint Company	WON	Usk	WA	19-RC-15226	322	Dept	R	92	46	40
International Brotherhood of Teamsters (IBT)	WON									
Rhode Island School of Design		Providence	RI	01-RC-22349	611	Dept	S	3	3	0
CKL Corporation		Plymouth	MI	07-RC-23285	312	Dept	S	7	4	3
First Student, Inc.		Mt. Vernon	NY	02-RC-23406	485	Cler	S	7	5	2
* Interstate Brands Corporation		Emporia	KS	17-RC-12628	311	Indus	S	11	6	1
PTM of Georgia d/b/a Express		Forest Park	GA	10-RC-15757	485	Dept	S	11	8	0
Gaeta Interior Demolition, Inc.		Staten Island	NY	29-RC-11793	541	Craft	S	12	2	0
Blue Rhino		Bordentown	NJ	04-RC-21580	484	Other	S	15	10	5
Schwerman Trucking Company		Dallas	TX	16-RC-10895	484	Truck	S	21	11	7
* Iron Mountain		Atlanta	GA	10-RD-01488	551	Indus	S	29	18	11
MV Transportation		Barstow	CA	31-RD-01594	485	Other	S	33	25	5
First Student, Inc.		Niles	MI	07-RC-23282	485	Dept	S	46	32	6
* First Student, Inc.		Indianola	PA	06-RC-12677	485	Other	S	146	90	33
NeilMed Products, Inc.		Santa Rosa	CA	20-RC-18262	493	Indus	S	175	93	22
International Brotherhood of Teamsters (IBT)	LOST									
* Payne & Dolan d/b/a Waukesha Lime & Stone		Waukesha	WI	30-RD-01514	212	Dept	S	4	0	3
* L. Fish Furniture Company		Indianapolis	IN	25-RM-00610	442	Dept	S	6	1	5
Philabundance		Philadelphia	PA	04-RC-21569	493	Other	R	6	2	4
A. J. Missert, Inc.		Watertown	NY	03-RC-11915	424	Truck	S	10	4	6
General Insulation Company, Inc.		Camden	NJ	04-RC-21583	493	Other	S	10	3	7
Hospital Central Services Cooperative Inc.		Asbury Park	NJ	22-RC-13029	622	Healt	S	10	4	5
* ParkMED, Inc.		Pittsburgh	PA	06-RC-12681	541	Other	S	11	4	5
G&K Services		Minnetonka	MN	18-RC-17649	812	Truck	S	13	6	9
Watkins and Shepard Trucking		Sayreville	NJ	22-RC-13033	484	Truck	S	13	5	8
Pine Ridge Regional Landfill		Griffin	GA	10-RC-15761	562	Dept	S	21	7	14
* Lifescan Laboratories, Inc.		Skokie	IL	13-RD-02626	541	Prof	S	35	5	17
G & D Integrated Transportation, Inc.		East Channahon	IL	13-RC-21855	484	Truck	S	44	20	20
Southern Belle Dairy L.L.C.		Lexington	KY	09-RC-18253	311	Dept	S	47	13	33
University of the Sciences in Philadelphia		Philadelphia	PA	04-RC-21581	611	Other	S	52	3	43
Castle & Cooke Inc. d/b/a Inland Cold Storage		University Park	IL	13-RD-02628	493	Indus	S	57	13	42
Waste Management of New Jersey-Vineland District		Vineland	NJ	04-RC-21575	562	Cler	S	71	17	52
* Waste Management, Inc. of Florida Cocoa, Melbourne and Vero Hauling		Vero Beach	FL	12-RD-01062	221	Other	S	82	33	46
* Waste Management, Inc. of Florida Cocoa, Melbourne and Vero Hauling		Vero Beach	FL	12-RD-01062	221		S	156	60	81
International Union of Journeymen and Allied Trades (IUJAT)	WON									

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
UNAFFILIATED UNIONS  
(CASES CLOSED SEPTEMBER 2009)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
Crest Transportation Services, Inc., d/b/a Assist Ambulance	Brooklyn	NY	29-RC-11795	485	Truck	S	94	21	3
International Union, Security, Police, and Fire Professionals of America (SPFPA)	WON								
Stop & Shop Supermarket Company, LLC	Assonet	MA	01-RC-22351	445	Guard	S	21	17	4
G4S Wackenhut		CA	21-RC-21150	922	Craft	S	46	20	7
International Union, Security, Police, and Fire Professionals of America (SPFPA)	LOST								
Drew University	Madison	NJ	22-RC-13032	561	Other	S	12	4	8
* Day & Zimmerman, Inc.	Channahon	IL	13-RD-02625	561	Guard	S	23	1	17
* Cedars-Sinai Medical Center	Los Angeles	CA	31-RD-01595	622	Guard	S	87	39	0
Local 339 United Service Workers IUJAT	WON								
Gaeta Interior Demolition, Inc.	Staten Island	NY	29-RC-11793	541	Craft	S	12	9	0
Local 813 International Brotherhood of Teamsters	WON								
Gaeta Interior Demolition	Staten Island	NY	29-RC-11792	541	Craft	S	11	2	0
Local Independent Union	WON								
Aqua Urban Renewal Company LLC	Jersey City	NJ	22-RC-13030	531	Other	S	11	11	0
Elite Protective Services, Inc.	Bowie	MD	05-RC-16346	922	Guard	S	12	7	0
Knight Protective Service	Baltimore	MD	05-RC-16333	922	Guard	S	12	3	0
American International College	Springfield	MA	01-RC-22352	611	Indus	S	13	7	6
Protection Strategies Incorporated (PSI)	Washington	DC	05-RC-16329	561	Other	S	18	9	1
Knight Protective Service, Inc.	Pittsburgh	PA	06-RC-12680	561	Guard	S	77	52	13
American Medical Response	Waterbury and Southington	CT	34-RC-02322	621	Healt	R	162	82	55
Local Independent Union	LOST								
Universal Fireproof Door Co. Inc.	Brooklyn	NY	29-RC-11797	332	Other	S	17	0	17
Waste Management Inc.	Moreno Valley	CA	21-RC-21147	562	Truck	S	152	51	93
Fallon Service, Inc.	Boston	MA	01-RC-22087	485	Healt	R	634	97	371
Retail, Wholesale and Department Store Union (RWDSU)	WON								
* Cargill Animal Nutrition	Montgomery	AL	15-RD-00918	311	Craft	S	29	17	11
Retail, Wholesale and Department Store Union (RWDSU)	LOST								
Medford Hamlet	Medford	NY	29-RC-11787	621	PrCl	S	9	3	6
Medford Hamlet	Medford	NY	29-RC-11788	621	Other	S	85	25	52
Service Employees International Union (SEIU)	WON								

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
UNAFFILIATED UNIONS

(CASES CLOSED SEPTEMBER 2009)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
The Wartburg Adult Care Community	Mount Vernon	NY	02-RC-23407	623	Cler	S	5	3	0
* Health Services Group	Los Angeles	CA	31-RC-08764	623	Dept	S	7	5	2
The Woodlawn Community Development Corp.	Gary	IN	13-RC-21854	236	Indus	S	39	32	3
Members Building Maintenance	Dallas	TX	16-RC-10879	561	Other	r	71	38	31
The Brien Center	Pittsfield-North Adams	MA	01-RC-22347	622	Healt	S	109	69	22
The Brien Center	Pittsfield-North Adams	MA	01-RC-22347	622			285	155	90
Service Employees International Union (SEIU) 219 E. Lakshore Condominium Association	Chicago	IL	13-RC-21858	531	Other	S	10	0	7
* Sunnyview Convalescent Hospital	Los Angeles	CA	31-RC-08765	623	Dept	S	55	24	28
Lifestyle Support Services, Inc.	Elmora	PA	06-RC-12682	623	Other	S	157	43	80
UNITE HERE	ROSEMONT	IL	13-RC-21849	721	Dept	C	26	18	5
Aloft Hotel/Aimbridge Hospitality	Rosemont	IL	13-RC-21849	721	Dept	C	26	18	5
* Benchmark Conference Centers of New Jersey	NewBrunswick	NJ	22-RD-01502	721	Other	S	114	65	7
United Brotherhood of Carpenters and Joiners of America (UBC) Alcal Arcade Contracting, Inc.	Henderson	NV	28-RC-06673	238	Craft	C	33	25	0
United Food and Commercial Workers International Union, CLC (UFCW)	Brooklyn	NY	29-RC-11791	424	Truck	S	4	4	0
Foodco Distributors Inc	Brooklyn	NY	29-RC-11791	424	Truck	S	4	4	0
Residence Inn Shelton Fairfield County	Shelton	CT	34-RC-02326	721	Indus	S	9	6	2
* Lake Village Healthcare Center LLC	Lake Village	AR	26-RD-01167	623	Healt	S	12	6	5
First Student	Whitman	MA	01-RC-22350	485	Other	S	34	25	8
* The Wine Group, LLC	Madera	CA	32-RD-01580	312	Indus	S	40	29	10
* Kaiser Foundation Health Plan, Inc., Kaiser Foundation Hospitals and Southern California Permanente Medical Group	Bakersfield	CA	31-RD-01590	622	Other	S	47	24	22
Classic Party Rentals	San Diego	CA	21-RC-21152	425	Dept	S	56	34	18
First Student, Inc.	Weatville Center & Lisbon	NY	03-RC-11916	485	Dept	S	73	30	26
Catelli Brothers, Inc.	Collingswood	NJ	04-RC-21577	311	Other	S	132	68	54
United Food and Commercial Workers International Union, CLC (UFCW)	Seattle	WA	19-RC-15225	452	Dept	R	3	0	1
Fred Meyer Stores Inc.	Seattle	WA	19-RC-15225	452	Dept	R	3	0	1
Big 5 Sporting Goods	Sandpoint	ID	19-RC-15229	451	Other	S	7	3	4
* First Student, Inc.	Attica	NY	03-RD-01564	485	Truck	S	35	20	10
Supervalu Inc., d/b/a Cub Foods	Cambridge	MN	18-RC-17647	445	Dept	S	105	28	72
Sioux-Preme Packing Co.	Sioux Center	IA	18-RC-17648	311	Indus	S	127	36	83

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
UNAFFILIATED UNIONS  
(CASES CLOSED SEPTEMBER 2009)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
									FOR	AGAINST
Smithfield Packing-Middlesboro		Middlesboro	KY	09-RC-18254	112	Indus	S	336	80	238
United Government Security Officers of America (UGSOA) MVM, Inc.	WON	Boston	MA	01-RC-22348	335	Craft	S	8	5	2
Deco Security Services, Inc. (Deco, Inc.)		Youngstown	OH	08-RC-16998	561	Dept	S	13	10	3
United Service Workers, International Union of Journeymen & Allied Trades (USW) (IUJAT)	WON									
Teddy Nissan		Bronx	NY	02-RC-23409	441	Cler	S	10	9	0
* Gaeta Interior Demoliton		Staten Island	NY	29-RC-11792	541	Craft	S	11	9	0

Total Elections: 82

\* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS  
AFL-CIO VS UNAFFILIATED  
(CASES CLOSED SEPTEMBER 2009)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES FOR	AGAINST
Office and Professional Employees International Union, AFL-CIO (OPEIU)							LOST	U		80	
Local Independent Union Fallon Service, Inc.	Boston	MA	01-RC-22092	484	Cler	R	LOST	P	634	159	174
* Amalgamated Transit Union, AFL-CIO (ATU)							WON	U		111	
United Service Workers, International Union of Journeymen & Allied Trades (USW) (IUJAT)							LOST	P		46	
GVC Limited #1	Bronx	NY	02-RC-23405	485	Cler	S			232		5
International Brotherhood of Teamsters (IBT)							WON	P		70	
United Transportation Union, AFL-CIO (UTU)							LOST	I		61	
First Student Inc.	Riverside	CA	21-RC-21132	485	Dept	S			141		0
United Food and Commercial Workers International Union, CLC (UFCW)							WON	P		33	
International Longshoremen's Association , AFL-CIO (ILA)							LOST	I		9	
Prestige Hospitality Services, LLC	Paterson	NJ	22-RC-13026	812	Other	S			77		0
* Bakery, Confectionery & Tobacco Workers International Union, AFL-CIO (BCTWU)							WON	P		63	
International Brotherhood of Teamsters (IBT)							LOST	I		9	
Dannon Company	West Jordan	UT	27-RC-08566	311	Indus	S			124		50

Total Elections: 5

\* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS  
UNAFFILIATED VS UNAFFILIATED  
(CASES CLOSED SEPTEMBER 2009)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
Local Independent Union							WON	P		17	
* International Union, Security, Police, and Fire Professionals of America (SPFPA)							LOST	I		1	
Ameriguard Security	Laurel	MD	05-RC-16341	922	Guard	S			26		0
Local Independent Union							WON	P		38	
Local Independent Union							LOST	I		1	
Wackenhut Services, Inc.	Fort Meade	MD	05-RC-16343	922	Guard	S			59		1
Local Independent Union							WON	P		6	
International Union, Security, Police, and Fire Professionals of America (SPFPA)							LOST	I		2	
Frontier Systems Integrators, LLC	Baltimore	MD	05-RC-16345	922	Guard	S			13		0
Local Independent Union							WON	P		40	
International Union, Security, Police, and Fire Professionals of America (SPFPA)							LOST	I		1	
Onpoint Security	Baltimore	MD	05-RC-16347	922	Guard	S			135		0
Local Independent Union							WON	P		8	
International Union, Security, Police, and Fire Professionals of America (SPFPA)							LOST	I		1	
Jenkins Security Consultants, Inc.	Washington	DC	05-RC-16350	922	Guard	S			17		0
United Government Security Officers of America (UGSOA)							WON	P		38	
International Union, Security, Police, and Fire Professionals of America (SPFPA)							LOST	I		3	
DTE Energy Co.	Newport	MI	07-RC-23286	221	Dept	S			61		0
United Government Security Officers of America (UGSOA)							WON	P		31	
International Union, Security, Police, and Fire Professionals of America (SPFPA)							LOST	U		3	
Allied Barton	Frenchtown Twp/Newport	MI	07-RC-23287	561	Dept	S			54		0
United Government Security Officers of America (UGSOA)							WON	I		87	
International Union, Security, Police, and Fire Professionals of America (SPFPA)							LOST	P		16	
DECO Security Services, Inc.	Detroit	MI	07-RC-23289	561	Guard	S			140		9

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS  
UNAFFILIATED VS UNAFFILIATED  
(CASES CLOSED SEPTEMBER 2009)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES FOR	AGAINST
United Government Security Officers of America (UGSOA)							WON	P		87	
International Union, Security, Police, and Fire Professionals of America (SPFPA)							LOST	I		16	
Deco Inc.	Detroit	MI	07-RC-23290	561	Guard	S			140		9
International Brotherhood of Teamsters (IBT)							WON	P		12	
International Brotherhood of Teamsters (IBT)							LOST	P		12	
Avenue Dental Group	Spokane, Spokane & Kennewick	WA	19-RC-15232	621	Dept	C			12		0
United Service Workers, International Union of Journeymen & Allied Trades (USW) (IUJAT)							WON	I		9	
* International Brotherhood of Teamsters (IBT)							LOST	U		2	
Gaeta Interior Demolition Inc	Staten Island	NY	29-RD-01131	562	Truck	S			12		0
United Service Workers, International Union of Journeymen & Allied Trades (USW) (IUJAT)							WON	I		9	
* International Brotherhood of Teamsters (IBT)							LOST	U		2	
Gaeta Interior Demolition Inc	Staten Island	NY	29-RD-01132	562	Truck	S			11		0
United Government Security Officers of America (UGSOA)							WON	P		15	
* International Union, Security, Police, and Fire Professionals of America (SPFPA)							LOST	U		0	
Security Consultants Group, Inc.	Oakland	CA	32-RC-05687	561	Guard	S			22		0

Total Elections: 13

\* Incumbent union.