



NATIONAL LABOR RELATIONS BOARD

WASHINGTON, D.C. 20570

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(ER-200912)

N.L.R.B. ELECTION REPORT

CASES CLOSED DECEMBER 2009

NOTE: This monthly report lists the outcome of secret-ballot voting by employees in NLRB-conducted representation elections as officially certified following resolution of post-election objections and/or challenges. Inquiries regarding the contents of this report should be directed to the Division of Information, National Labor Relations Board, 1099 Fourteenth St., N.W., Washington, D.C. 20570.

The NLRB continues to improve its techniques for tracking and collecting case activity data. While significant efforts are made to verify the accuracy of data, some inconsistencies can be found between some of the tables in the election reports and the data in the Annual Report. Data fields on "AFL-CIO" elections in the FY 2002-2009 annual reports and the election reports may inadvertently include elections involving various unions that have disaffiliated from the AFL-CIO.

Explanatory Note

Election Report data is derived from the National Labor Relations Board's Case Activity Tracking System (CATS). The Agency has an active program to ensure a high level of accuracy in the collection and dissemination of case-related information. However, monthly election data describes dynamic case activity that is subject to revision and correction during the course of the year and all data should be interpreted with that understanding. Users who have questions about the accuracy of information relating to specific elections reflected in the report are advised to call the Regional Office where the election was conducted for clarification and to report errors.

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TO USERS OF ELECTION REPORT: HOW TO READ CODES

RESULTS OF SINGLE UNION ELECTIONS							
<u>1st COLUMN</u>	<u>3rd & 4th COLUMNS</u>	<u>5th COLUMN</u>	<u>6th COLUMN</u>	<u>7th COLUMN</u>	<u>8th COLUMN</u>	<u>9th COLUMN</u>	<u>10th COLUMN</u>
<p><u>UNION & EMPLOYERS</u></p> <p>Names of union in brief grouped by elections won and/or lost. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p>	<p><u>CITY & STATE</u></p> <p>Abbreviations for city and state location(s) of election.</p> <p><i>See page 5 for state abbreviations.</i></p>	<p><u>CASE NO.</u></p> <p>Region number, type of case, and docket number.</p> <p>EXAMPLE: 08-RC-04347</p> <p><i>'08' - Indicates NLRB Region: see page 5 for location of regional office.</i></p> <p><i>'RC' - Indicates type of case - see page 4 for definition.</i></p> <p><i>'04347' - Is the docket number.</i></p>	<p><u>INDUSTRY CODE</u></p> <p>Code for industry of employer.</p> <p><i>See page 6 for code interpretation</i></p>	<p><u>UNIT</u></p> <p>Code for unit involved in election.</p> <p><i>See page 4 for description of units.</i></p>	<p><u>TYPE ELECTION</u></p> <p>Code for type of election.</p> <p><i>See page 4 for description of types.</i></p>	<p><u>EMPLOYEES ELIGIBLE IN UNIT</u></p> <p>Number of employees in unit eligible to vote.</p>	<p><u>VALID VOTES</u></p> <p>Number of votes cast for and against union named in 1st column</p>
RESULTS OF MULTI-UNION ELECTIONS							
<u>1st COLUMN</u>	<u>2nd THRU 7th COLUMN</u>	<u>8th COLUMN</u>	<u>9th COLUMN</u>	<u>11th COLUMN</u>	<u>12th COLUMN</u>	<u>13th COLUMN</u>	
<p>Names of union in brief. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p>	<p>Same as Results of Single Union Elections, 3rd thru 8th Column.</p>	<p><u>WON / LOST</u></p> <p>Indicates whether the union won or lost the election.</p>	<p><u>ROLE</u></p> <p>Indicated by 'P' for Petitioner, 'I' for Intervenor, or 'U' for Union Involved.</p>	<p><u>NO. OF ELIGIBLE EMPLOYEES IN UNIT</u></p> <p>Same as Results of Single Union Elections, 9th Column.</p>	<p><u>VALID VOTES FOR</u></p> <p>Number of votes cast for union.</p>	<p><u>VALID VOTES AGAINST</u></p> <p>Number of votes cast against participating union(s)</p>	

TYPE OF ELECTION, UNIT, AND TYPE OF CASE CODES

<u>Code</u>	<u>Type of Election</u>	<u>Code</u>	<u>Unit</u>
B	Board-ordered election	Cler	Office, Clerical, and Other White Collar
C	Consent election held pursuant to agreement for consent election (objections and/or challenges, if any, resolved by Regional Director)	Craft	Craft - one or more
E	Expedited election - processed under 8(b)(7)(C)	Dept	Departmental - one or more
R	Regional Director-ordered election	Guard	Guards
S	Stipulation - election held pursuant to stipulation for certification upon consent election (objections and/or challenges, if any, ruled upon by Board following exceptions to Regional Director's report on objections and/or challenges)	Healt	Health Care
		Indus	Industrial/production & maint; excluding office clericals, guards, supervisors
		Other	Other
		PrCl	Professional and/or Technical Office, Clerical & Other White Collar
		Prof	Professional and/or Technical
		Truck	Truck Drivers, etc.
<u>Code</u>	<u>Type of Case</u>		
RC	A petition filed by an employee or group of employees, or any individual or labor organization acting in their behalf, for an election to certify a representative for collective bargaining in an appropriate unit.		
RM	A petition filed by an employer alleging that a question concerning representation has arisen and seeking an election for the determination of a collective-bargaining representative.		
RD	A petition filed by employees alleging that the union previously certified or currently recognized by the employer as their collective - bargaining representative no longer represents a majority of the employees in the appropriate unit and seeking an election to determine this.		

REGION CODES

REGION CODE IS FIRST PART OF NLRB CASE DOCKET NUMBER

Region Code	Regional Office	Region Code	Regional Office	Region Code	Regional Office
01	Boston	13	Chicago	26	Memphis
02	New York	14	St. Louis	27	Denver
03	Buffalo	15	New Orleans	28	Phoenix
04	Philadelphia	16	Fort Worth	29	Brooklyn
05	Baltimore	17	Kansas City	30	Milwaukee
06	Pittsburgh	18	Minneapolis	31	Los Angeles
07	Detroit	19	Seattle	32	Oakland
08	Cleveland	20	San Francisco	33	Peoria (Subregion)
09	Cincinnati	21	Los Angeles	34	Hartford
10	Atlanta	22	Newark	36	Portland (Subregion)
11	Winston-Salem	24	Hato Rey	37	Honolulu (Subregion)
12	Tampa	25	Indianapolis		

STATE/TERRITORY ABBREVIATIONS

Code	State	Code	State	Code	State
AK	Alaska	KY	Kentucky	OH	Ohio
AL	Alabama	LA	Louisiana	OK	Oklahoma
AR	Arkansas	MA	Massachusetts	OR	Oregon
AS	American Samoa	MD	Maryland	PA	Pennsylvania
AZ	Arizona	ME	Maine	PR	Puerto Rico
CA	California	MH	Marshall Islands	PW	Palau
CO	Colorado	MI	Michigan	RI	Rhode Island
CT	Connecticut	MN	Minnesota	SC	South Carolina
DC	District Of Columbia	MO	Missouri	SD	South Dakota
DE	Delaware	MP	Northern Mariana Islands	TN	Tennessee
FL	Florida	MS	Mississippi	TX	Texas
FM	Federated States of Micronesia	MT	Montana	UM	U.S. Minor Outlying Islands
GA	Georgia	NC	North Carolina	UT	Utah
GU	Guam	ND	North Dakota	VA	Virginia
HI	Hawaii	NE	Nebraska	VI	Virgin Islands
IA	Iowa	NH	New Hampshire	VT	Vermont
ID	Idaho	NJ	New Jersey	WA	Washington
IL	Illinois	NM	New Mexico	WI	Wisconsin
IN	Indiana	NV	Nevada	WV	West Virginia
KS	Kansas	NY	New York	WY	Wyoming

INDUSTRIAL CLASSIFICATION CODES¹

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
	Agriculture, Forestry, Fishing, and Hunting		32-Manufacturing
111	Crop Production	321	Wood Product Manufacturing
112	Animal Production	322	Paper Manufacturing
113	Forestry and Logging	323	Printing and Related Support Activities
114	Fishing, Hunting and Trapping	324	Petroleum and Coal Products Manufacturing
115	Support Activities for Agriculture and Forestry	325	Chemical Manufacturing
	Mining, Quarrying, and Oil and Gas Extraction	326	Plastics and Rubber Products Manufacturing
		327	Nonmetallic Mineral Product Manufacturing
			33-Manufacturing
211	Oil and Gas Extraction	331	Primary Metal Manufacturing
212	Mining (except Oil and Gas)	332	Fabricated Metal Product Manufacturing
213	Support Activities for Mining	333	Machinery Manufacturing
	Utilities	334	Computer and Electronic Product Manufacturing
221	Utilities	335	Electrical Equipment, Appliance, and Component Manufacturing
	Construction	336	Transportation Equipment Manufacturing
236	Construction of Buildings	337	Furniture and Related Product Manufacturing
237	Heavy and Civil Engineering Construction	339	Miscellaneous Manufacturing
238	Specialty Trade Contractors		Wholesale Trade
	31-Manufacturing	423	Merchant Wholesalers, Durable Goods
311	Food Manufacturing	424	Merchant Wholesalers, Nondurable Goods
312	Beverage and Tobacco Product Manufacturing	425	Wholesale Electronic Markets and Agents and Brokers
313	Textile Mills		44-Retail Trade
314	Textile Product Mills	441	Motor Vehicle and Parts Dealers
315	Apparel Manufacturing	442	Furniture and Home Furnishings Stores
316	Leather and Allied Product Manufacturing	443	Electronics and Appliance Stores
		444	Building Material and Garden Equipment and Supplies

¹ Source: North American Industry Code System

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
	Dealers	522	Credit Intermediation and Related Activities
445	Food and Beverage Stores	523	Securities, Commodity Contracts, and Other Financial Investments and Related Activities
446	Health and Personal Care Stores	524	Insurance Carriers and Related Activities
447	Gasoline Stations	525	Funds, Trusts, and Other Financial Vehicles
448	Clothing and Clothing Accessories Stores		
	45-Retail Trade		Real Estate and Rental and Leasing
451	Sporting Goods, Hobby, Book, and Music Stores	531	Real Estate
452	General Merchandise Stores	532	Rental and Leasing Services
453	Miscellaneous Store Retailers	533	Lessors of Nonfinancial Intangible Assets (except Copyrighted Works)
454	Nonstore Retailers		
	48-Transportation and Warehousing		Professional, Scientific, and Technical Services
481	Air Transportation	541	Professional, Scientific, and Technical Services
482	Rail Transportation		
483	Water Transportation		Management of Companies and Enterprises
484	Truck Transportation		
485	Transit and Ground Passenger Transportation	551	Management of Companies and Enterprises
486	Pipeline Transportation		
487	Scenic and Sightseeing Transportation		Administrative and Support and Waste Management and Remediation Services
488	Support Activities for Transportation		
	49-Transportation and Warehousing	561	Administrative and Support Services
		562	Waste Management and Remediation Services
491	Postal Service		
492	Couriers and Messengers		Educational Services
493	Warehousing and Storage		
	Information	611	Educational Services
			Health Care and Social Assistance
511	Publishing Industries (except Internet)	621	Ambulatory Health Care Services
512	Motion Picture and Sound Recording Industries	622	Hospitals
515	Broadcasting (except Internet)	623	Nursing and Residential Care Facilities
517	Telecommunications	624	Social Assistance
518	Data Processing, Hosting, and Related Services		
519	Other Information Services		Arts, Entertainment, and Recreation
	Finance and Insurance		
		711	Performing Arts, Spectator Sports, and Related Industries
521	Monetary Authorities - Central Bank	712	Museums, Historical Sites, and Similar Institutions

<u>Industry Code</u>	<u>Industrial Group</u>
713	Amusement, Gambling, and Recreation Industries
	Accommodation and Food Services
721	Accommodation
722	Food Services and Drinking Places
	Other Services (except Public Administration)
811	Repair and Maintenance
812	Personal and Laundry Services
813	Religious, Grantmaking, Civic, Professional, and Similar Organizations
814	Private Households

<u>Industry Code</u>	<u>Industrial Group</u>
	Public Administration
921	Executive, Legislative, and Other General Government Support
922	Justice, Public Order, and Safety Activities
923	Administration of Human Resource Programs
924	Administration of Environmental Quality Programs
925	Administration of Housing Programs, Urban Planning, and Community Development
926	Administration of Economic Programs
927	Space Research and Technology
928	National Security and International Affairs

ELECTIONS CONDUCTED BY THE NATIONAL LABOR RELATIONS BOARD

DECEMBER 2009

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 1: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS ^{1/}
AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE
(CASES CLOSED DECEMBER 2009)

PARTICIPATING UNIONS	TOTAL ELECTIONS	PERCENT WON BY UNIONS ^{3/}	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
			TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
AFL-CIO	54	61.1	33	33		21	1,707	1,104	1,104		603
Unaffiliated	79	57.0	45		45	34	5,599	3,645		3,645	1,954
1-union elections	133	58.6	78	33	45	55	7,306	4,749	1,104	3,645	2,557
AFL-CIO v. Unaffiliated	3	66.7	2	1	1	1	251	199	62	137	52
Unaffiliated v. Unaffiliated	4	100.0	4		4	0	148	148		148	0
2-union elections ^{2/}	7	85.7	6	1	5	1	399	347	62	285	52
Total Representation Elections	140	60.0	84	34	50	56	7,705	5,096	1,166	3,930	2,609

^{1/} Does not include decertification elections.

^{2/} This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

^{3/} Shows percentage of elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/
BY RESULTS OF ELECTIONS

(CASES CLOSED DECEMBER 2009)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
AFL-CIO	1,423	634	634		288	205	205		296
Unaffiliated	4,759	2,091		2,091	1,031	511		511	1,126
1-union elections	6,182	2,725	634	2,091	1,319	716	205	511	1,422
AFL-CIO v. Unaffiliated	169	127	34	93	5	11	5	6	26
Unaffiliated v. Unaffiliated	91	86	0	86	5	0		0	0
2-union elections <u>2/</u>	260	213	34	179	10	11	5	6	26
Total Representation Elections	6,442	2,938	668	2,270	1,329	727	210	517	1,448

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/
INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE
(CASES CLOSED DECEMBER 2009)

PARTICIPATING UNIONS	TOTAL ELECTIONS	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
		TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
* AFL-CIO	1	1	1		0	91	91	91		0
* Unaffiliated	5	4		4	1	1,956	1,868		1,868	88
1-union elections	6	5	1	4	1	2,047	1,959	91	1,868	88
* AFL-CIO v. Unaffiliated	1	1	0	1	0	137	137	0	137	0
* Unaffiliated v. Unaffiliated	2	2		2	0	51	51		51	0
2-union elections <u>2</u> /	3	3	0	3	0	188	188	0	188	0
Total Representation Elections	9	8	1	7	1	2,235	2,147	91	2,056	88

* Incumbent union.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/
INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS
(CASES CLOSED DECEMBER 2009)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
* AFL-CIO	89	50	50		39	0	0		0
* Unaffiliated	1,731	992		992	658	33		33	48
1-union elections	1,820	1,042	50	992	697	33	0	33	48
* AFL-CIO v. Unaffiliated	94	93	8	85	1	0	0	0	0
* Unaffiliated v. Unaffiliated	39	38		38	1	0		0	0
2-union elections <u>2</u> /	133	131	8	123	2	0	0	0	0
Total Representation Elections	1,953	1,173	58	1,115	699	33	0	33	48

* Incumbent union

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS
(CASES CLOSED DECEMBER 2009)

UNION AFFILIATION	ELECTIONS PARTICIPATED IN					EMPLOYEES ELIGIBLE TO VOTE					VALID VOTES CAST			
	TOTAL	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL ELIGIBLE	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL	PER-CENT OF TOTAL ELIGIBLE	CAST FOR THE UNION	
		NUMBER	PER-CENT OF TOTAL	NUMBER	PER-CENT OF TOTAL		NUMBER	PER-CENT OF TOTAL ELIGIBLE	NUMBER	PER-CENT OF TOTAL ELIGIBLE			NUMBER	PER-CENT OF TOTAL CAST
AFL-CIO	11	3	27.3	8	72.7	314	120	38.2	194	61.8	293	93.3	136	46.4
Unaffiliated	17	7	41.2	10	58.8	1,478	784	53.0	694	47.0	1,271	86.0	669	52.6
1-union elections	28	10	35.7	18	64.3	1,792	904	50.4	888	49.6	1,564	87.3	805	51.5
Total Decertification Elections	28	10	35.7	18	64.3	1,792	904	50.4	888	49.6	1,564	87.3	805	51.5

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS
(CASES CLOSED DECEMBER 2009)

UNION AFFILIATION	ELECTIONS IN WHICH A REPRESENTATIVE WAS CERTIFIED					ELECTIONS RESULTING IN DECERTIFICATION				
	EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES				EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES			
		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION
AFL-CIO	120	110	91.7	62	48	194	183	94.3	74	109
Unaffiliated	784	701	89.4	402	299	694	570	82.1	267	303
1-Union Elections	904	811	89.7	464	347	888	753	84.8	341	412
Total Decertification Elections	904	811	89.7	464	347	888	753	84.8	341	412

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED DECEMBER 2009)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
Amalgamated Transit Union, AFL-CIO (ATU) Greyhound Lines, Inc.	WON	Cleveland	OH	08-RC-17012	236	Dept	S	26	14	6
Amalgamated Transit Union, AFL-CIO (ATU) First Student, Inc.	LOST	Sewickley	PA	06-RC-12704	485	Truck	S	56	25	29
American Federation of Grain Millers, AFL-CIO-CLC (AFGM) * Advanced Agri Solutions Co-op, Inc.	LOST	Fort Recover, OH & Minster, OH	OH	08-RD-02143	236	Indus	S	24	11	12
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME) Children's Community Programs of CT, Inc. Community Education Centers, Inc. Community Education Centers, Inc.	WON	West Haven Newark Newark	CT NJ NJ	34-RC-02352 22-RC-13058 22-RC-13058	611 623 623	Healt Healt Healt	S S S	5 12 52	4 5 30	0 3 8
American Federation of Teachers, AFL-CIO (AFT) * Rockville General Hospital	WON	Vernon	CT	34-RC-02314	622	Healt	S	91	50	39
Communications Workers of America, AFL-CIO (CWA) The McQuade Foundation Homecare Workers Training Center Dish Network	WON	New Windsor Los Angeles College Point	NY CA NY	02-RC-23426 31-RC-08777 29-RC-11806	611 623 517	PrCl Other Dept	S S S	3 8 63	3 5 34	0 3 24
Communications Workers of America, AFL-CIO (CWA) The McQuade Foundation	LOST	New Windsor	NY	02-RC-23426	611	PrCl		1	0	0
International Alliance of Theatrical Stage Employees and Moving Picture Technicians, Artists and Allied Crafts of the United States and Canada, AFL-CIO (IATSE) CineLease, Inc.	LOST	Los Angeles	CA	31-RC-08784	493	Other	S	24	2	20
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM) First Student First Student First Student Inc. CSC Applied Technology LLC Allied Aviation PKL Services, Inc.	WON	South Holland Glenwood San Jose Las Vegas Flushing San Diego	IL IL CA NV NY CA	13-RC-21889 13-RC-21888 32-RC-05700 28-RC-06683 29-RC-11829 21-RC-21167	485 485 485 541 488 928	Truck Truck Indus Dept Other Other	S S S S S S	3 3 3 6 21 72	3 3 3 6 13 50	0 0 0 0 4 18

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS

(CASES CLOSED DECEMBER 2009)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM)									
	LOST								
* The Maple Vail Book Manufacturing Group	York	PA	05-RD-01469	322	Dept	S	7	0	7
* Kval Inc.	Petaluma	CA	20-RD-02482	332	Other	S	13	6	7
The Boeing Company	McChord AFB	WA	19-RC-15256	481	Craft	S	22	6	15
Coolersmart USA	New Castle	DE	04-RC-21606	221	Other	S	29	9	16
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)									
	WON								
Carrier Corporation	Clinton	NJ	22-RC-13061	221	Other	S	4	4	0
Excel Electrical Contracting, LLC	Truesdale	MO	14-RC-12770	221	Craft	S	5	5	0
Denmar Electric Corp	New York City	NY	29-RC-11823	238	Craft	S	6	6	0
Fremont Telecom Co. d/b/a Fairpoint Communications	St. Anthony	ID	19-RC-15258	517	Craft	S	7	7	0
* Media General Operations, Inc. d/b/a WCMH-TV	Columbus	OH	09-RD-02194	515	Dept	S	18	10	7
Sare Electric, Inc.	Seattle	WA	19-RC-15250	238	Craft	C	18	11	1
Reliable Electric, Inc.	Seattle	WA	19-RC-15248	238	Craft	C	21	17	0
* MasTec North America, Inc. d/b/a MasTec Advanced Technologies	WEST PALM BEACH	FL	12-RD-01059	238	Other	S	28	16	12
Danard Electric, Inc.	Seattle	WA	19-RC-15249	238	Craft	C	68	44	0
* Blackfoot Telephone Cooperative	Seattle	WA	19-RD-03849	517	Other	C	74	36	29
Oncor Electric Delivery Company	FarmersBranc/Benb rook/Mesquite	TX	16-RC-10906	221	Indus	S	342	138	96
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)									
	LOST								
Wheeling Island Gaming, Inc.	Wheeling	WV	06-RC-12708	713	Other	S	10	4	6
Pacific Gas and Electric Company	San Francisco	CA	20-RC-18270	221	Other	S	23	7	13
Fleetwash, Inc.	Floral Park	NY	29-RC-11711	811	Truck	S	33	0	25
Comcast	Denver, Englewood	CO	27-RC-08576	517	Dept	S	70	10	49
International Longshore and Warehouse Union, AFL-CIO (ILWU)									
	LOST								
Hawaii Pacific Health	Honolulu	HI	37-RC-04207	622	Cler	S	41	16	22
International Union of Allied, Novelty and Production Workers, AFL-CIO (NPW)									
	LOST								
Cedar Hill Healthcare Center	Cedar Grove	NJ	22-RC-13059	623	Healt	S	114	63	0
International Union of Operating Engineers, AFL-CIO (IUOE)									
	WON								
Perry Management Corporation	Barksdale AFB	LA	15-RC-08809	562	Craft	R	2	2	0
Four Seasons Hotels Limited d/b/a Four Seasons Hotel St. Louis	St. Louis	MO	14-RC-12771	721	Craft	S	8	8	0
L B & B Associates Inc.	Washington	DC	05-RC-16368	811	Other	S	9	5	0
First Student (Plymouth Meeting)	Plymouth Meeting	PA	04-RC-21611	485	Other	S	11	11	0
International Union of Operating Engineers, AFL-CIO (IUOE)									
	LOST								

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS

(CASES CLOSED DECEMBER 2009)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
CEMEX Construction Materials South, LLC	Flagstaff	AZ	28-RC-06685	238	Craft	S	2	0	2
Southeastern Equipment	(a) Holt (b) Novi	MI	07-RC-23308	238	Dept		2	1	1
Southeastern Equipment	(a) Holt (b) Novi	MI	07-RC-23308	238	Dept	S	5	0	4
* Martin Marietta Materials, Inc.	Des Moines and Waukee	IA	18-RD-02691	212	Indus	S	7	3	3
Graham's Trucking & Excavating	Cedar Lake	IN	13-RC-21851	333	Craft	S	11	6	5
Ahtna Contractors, LLC	Anchorage	AK	19-RC-15253	237	Other	S	12	0	7
Cooper Power Systems	Neptune	NJ	22-RC-13052	221	Other	S	20	6	12
UPMC Presbyterian Shadyside, a subsidiary of UPMC	Pittsburgh	PA	06-RC-12697	622	Dept	S	59	28	31
International Union of Painters and Allied Trades, AFL-CIO, CLC Howell General Glazing Contractors Corporation	Howell	NJ	22-RC-13055	238	Other	S	3	3	0
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW) Family Health Network, Inc.	Chicago	IL	13-RC-21844	621	Other	r	0	22	12
Warren Municipal Federal Credit Union	Warren	MI	07-RC-23312	522	Dept	S	2	2	0
Schneider National	Houston	TX	16-RC-10912	484	Craft	R	11	7	4
Jaco Transportation Inc	Kings Park	NY	29-RC-11825	485	Other	C	152	84	42
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW) * Custom Pultrusions, Inc.	Aurora	OH	08-RD-02142	336	Indus	S	37	9	25
* Dawson Manufacturing Company	Benton Harbor	MI	07-RD-03653	339	Dept	S	48	23	22
Office and Professional Employees International Union, AFL-CIO (OPEIU) Rubicon Technology	Bensenville	IL	13-RC-21878	541	Other	S	43	18	25
Transport Workers Union of America, AFL-CIO (TWU) Central Parking System of Pennsylvania, Inc.	Philadelphia	PA	04-RC-21616	561	Other	S	12	2	4
United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union The Evangelical Lutheran Good Samaritan Society d/b/a Good Samaritan Society - Comforcare	Austin	MN	18-RC-17666	623	Healt		12	8	3
First Student, Inc. (Kintnersville)	Kintnersville	PA	04-RC-21603	485	Other	S	55	27	25
United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union * Pivotal Staffing LLC	Chicago	IL	13-RD-02629	325	Indus	S	12	2	9

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS

(CASES CLOSED DECEMBER 2009)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR AGAINST	
Utility Workers Union of America, AFL-CIO (UWUA) Ohio Power Company	LOST	Canton	OH	08-RC-17011	237	Indus	S	14	2	10
Writers Guild of America, East, Inc., AFL-CIO (WGAE) United Domestic Workers of America, Local 3930, American Federation of State, County and Municipal Employees, AFL-CIO	LOST	to be mailed 11/27/09	CA	21-RD-02863	923	Dept	S	46	20	24

Total Elections: 65

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS
(CASES CLOSED DECEMBER 2009)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES		
								FOR	AGAINST	
Aircraft Mechanics Fraternal Association (FAAM) R & J Midwest Equipment	WON	Elk Grove Village	IL	13-RC-21882	532	Indus	S	4	3	1
Federal Firefighters Association (FFAI) Pro-Tec Fire Services, Ltd	WON	Green Bay	WI	30-RC-06769	811	Dept	S	12	10	2
Graphic Communications Conference of the International Brotherhood of Teamsters (GCC/IBT) American Boxboard, LLC	LOST	Bedford Park	IL	13-RC-21879	322	Indus	S	28	5	22
International Brotherhood of Teamsters (IBT) First Student	WON	Merrimack	NH	01-RC-22393	485	Indus	S	2	2	0
First Student		Merrimack	NH	01-RC-22394	485	Indus	S	2	2	0
First Student, Inc.		Pittsburgh	PA	06-RC-12710	485	Dept	S	3	3	0
Illinois Central School Bus, LLC		Heyworth	IL	33-RC-05137	485	Truck	S	11	8	1
American Sweeping Company		Boston	MA	01-RC-22362	561	Indus	r	13	7	5
* First Student, Inc.		Stamford	CT	34-RC-02353	485	Other	S	21	18	
Alaska Waste - Interior, LLC, d/b/a Alaska Waste		Fairbanks	AK	19-RC-15255	562	Dept	S	24	15	9
A & E Distribution		Sterling	MA	01-RC-22384	561	Guard	S	26	19	6
First Student, Inc.		Butler	NJ	22-RC-13054	485	Other	S	28	19	8
* First Student, Inc.		Bridgeport	CT	34-RC-02354	485	Other	S	29	16	0
Petro Tech Hauling		Rockford	IL	33-RC-05116	484	Truck	S	29	15	12
Laparkan Group of Companies		Brooklyn	NY	29-RC-11800	488	Truck	S	30	15	14
Budget Rent-A-Car System, Inc.		Houston	TX	16-RC-10914	532	Other	S	34	22	7
First Student		Merrimack	NH	01-RC-22392	485	Indus	S	62	51	3
First Student, Inc.		White Bear Lake	MN	18-RC-17672	485	Other	S	67	40	15
Covidien Health Care		Ontario	CA	31-RC-08774	493	Other	S	68	47	19
First Student, Inc.		Red Wing	MN	18-RC-17667	485	Other	S	71	45	9
RichLee Vans, Inc. (Arlington Heights)		Arlington Heights	IL	13-RC-21877	485	Dept	S	78	38	26
* Baumann & Sons, et al (see attachment 1)		Long Island (See notes)	NY	29-RC-11819	485	Dept	S	1,729	906	644
International Brotherhood of Teamsters (IBT) * Lainiere De Picardie, Inc.	LOST	Langhorne	PA	04-RD-02169	314	Other	R	2	0	2
Council of Chapter of AAUP at University of Medicine and Dentistry of New Jersey			NJ	22-RC-13014	813	Other	r	2	2	0
Sysco Food Service of Ventura		Oxnard	CA	31-RC-08783	424	Other	S	5	2	3
Cranesville d/b/a Roch. Concrete & Block		Rochester	NY	03-RC-11947	339	Truck	S	7	3	4
Dairy Farmers of America, Inc.		Hughson	CA	32-RC-05699	311	Indus	S	7	2	5
First Student, Inc. (Delran)		Delran	NJ	04-RC-21617	485	Other	S	12	2	4
Floating Docks Mfg. Co.		Indianapolis	IN	25-RC-10478	333	Indus	S	12	1	11

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS

(CASES CLOSED DECEMBER 2009)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
WJV Concrete Company	Pedricktown	NJ	04-RC-21609	327	Other	S	14	0	12
Contract Callers	Huntingdon Valley	PA	04-RC-21607	517	Other	S	16	7	8
* Praxair Distribution, Inc., a subsidiary of Praxair, Inc.	North Royalton	OH	08-RD-02145	211	Indus	S	24	10	14
Columbia Pipe & Supply Co.	Rockford	IL	33-RC-05136	237	Indus	S	24	3	13
Liberty Transit Co	Brooklyn	NY	29-RC-11808	485	Dept	S	25	2	16
V.S.E Corp	Barstow	CA	31-RC-08779	238	Other	S	37	14	22
Mid-Ohio Wines, Inc.	Norwalk	OH	08-RC-17010	312	Truck	S	38	13	22
Apex Express, Inc.	Brockton, MA & Waterville, ME	MA	01-RC-22377	484	Indus	S	49	16	22
Precoat Metals	Elkridge	MD	05-RC-16373	333	Indus	S	53	19	25
Race Track Operators, Ltd.	Hazel Park	MI	07-RC-23311	711	Dept	S	56	2	5
American Bottling Company	Holland	MI	07-RC-23309	312	Dept	S	86	19	37
* Durham School Services	Stratford	CT	34-RC-02355	485	Other	S	88	33	48
Coca-Cola North America	American Canyon	CA	20-RC-18272	312	Indus	S	116	35	64
First Student	Buffalo	NY	03-RD-01574	485	Other	S	131	85	19
* Outreach Associates, Inc., d/b/a Direct Advantage Marketing	Pittsburgh	PA	06-RD-01647	517	Other	S	132	46	63
Winco Foods	Boise	ID	27-RC-08578	311	Dept	S	198	83	87
* Pioneer Plastics	Auburn	ME	01-RD-02134	326	Indus	S	271	105	122
International Union of Journeymen and Allied Trades (IUJAT) Soho Contracting Corp.	WON New York	NY	02-RC-23425	236	Indus	S	11	7	0
International Union of Security Officers (IUSO) The Wackenhut Corporation	WON Ontario	NY	03-RD-01572	221	Guard	S	100	56	38
International Union, Security, Police, and Fire Professionals of America (SPFPA)	WON								
ABM Security Services	Boston	MA	01-RC-22373	561	Indus	S	10	3	2
Wackenhut Services, Inc.	Boston	MA	01-RC-22380	561	Indus	S	24	9	2
International Union, Security, Police, and Fire Professionals of America (SPFPA)	LOST								
* Morningside Heights Housing Corporation	New York	NY	02-RD-01583	531	Indus	S	12	2	8
Syracuse University	Syracuse	NY	03-RD-01571	611	Guard	S	50	1	33
Cornell Corrections of Texas, Inc.	Philipsburg	PA	06-RC-12707	561	Guard	S	143	66	72
Laborers' International Union of North America (LIUNA) * Training Rehabilitation and Development Institute, Inc.	WON Holloman Air Force Base	NM	28-RD-00990	561	Indus	S	37	19	12
Laborers' International Union of North America (LIUNA) * Valley Asphalt Corporation	LOST Cincinnati	OH	09-RD-02193	324	Dept	S	14	4	10

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS

(CASES CLOSED DECEMBER 2009)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
Iron Mountain, Inc.	Northboro & Franklin	MA	01-RC-22358	493	Dept	S	84	15	66
Local Independent Union	WON								
Customized Distribution Services (CDS)	Carlstadt	NJ	22-RC-13060	493	Other	S	3	2	0
Local 1430 Health Fund	North White Plains	NY	02-RC-23431	561	Cler	S	3	3	0
AmeriGuard Security, Inc.	Washington	DC	05-RC-16378	922	Guard	S	6	5	0
C & D Security	Springfield	VA	05-RM-01025	922	Guard	S	6	2	0
United Employees Health Plans	Westbury	NY	29-RC-11830	524	PrCl	S	8	6	0
North Memorial Medical Center	Robbinsdale	MN	18-RC-17669	622	Guard	S	22	14	2
Menorah Medical Center	Overland Park	KS	17-RD-01790	621	Healt	S	275	133	103
Local Independent Union	LOST								
* Great Falls Emergency Services, Inc./Montana Community Ambulance, Inc.	Great Falls	MT	19-RD-03852	485	Other	S	41	6	23
National Transportation Supervisors Association (NTSA)	LOST								
Durham School Services	Belvidere	IL	33-RC-05138	485	Truck	S	149	69	70
Service Employees International Union (SEIU)	WON								
Group Health Cooperative	Tukwila	WA	19-RC-15257	621	Other	C	30	23	2
* ARAMARK Uniform and Career Apparel, LLC	Sikeston	MO	14-RD-01934	812	Indus	S	35	23	11
* ARAMARK Uniform and Career Apparel, LLC	Fulton	MO	14-RD-01935	812	Indus	S	43	20	18
Kindred Nursing Centers West LLC, a subsidiary of Kindred Healthcare, Inc., d/b/a Valley gardens Healthcare Center	Stockton	CA	32-RC-05704	623	Healt	S	87	62	6
Sound Shore Medical Center	New Rochelle	NY	02-RC-23429	622	Healt	S	101	43	31
Norwood Hospital	Norwood	MA	01-RC-22385	622	Healt	C	107	52	43
Fairhaven Health Systems	Lowell	MA	01-RC-22383	623	Healt	S	129	62	56
* O'Connor Woods Housing Corporation d/b/a O'Connor Woods	Stockton	CA	32-RD-01581	623	Healt	S	189	91	90
Hampton Center for Rehabilitation and Nursing	Southampton	NY	29-RC-11817	623	Dept	S	229	161	1
Service Employees International Union (SEIU)	LOST								
Rural Metro Medical Services	Rochester	NY	03-RC-11940	621	Dept	S	8	2	5
* GGNSC Wabasso LLC d/b/a Golden Living Center - Wabasso	Wabasso	MN	18-RD-02689	623	Healt	S	17	8	9
Northeast Quadrant	Buffalo	NY	03-RC-11937	621	Prof	S	27	4	16
Yellow Enterprise Sys./Yellow Ambulance	Owensboro	KY	25-RC-10476	485	PrCl	S	67	18	34
UNITE HERE	WON								
Interstate Management Company, LLC d/b/a Hilton Irvine/Orange County Airport Hotel	Irvine	CA	21-RD-02865	721	Dept	C	105	60	27

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS
(CASES CLOSED DECEMBER 2009)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
United Food and Commercial Workers International Union, CLC (UFCW)	WON								
Party City Corporation, a subsidiary of AMCAN Holdings, Inc.	Salinas	CA	32-RC-05691	453	Indus	S	11	7	3
Highland Chateau Suites LLC	St. Paul	MN	18-RC-17663	623	Healt	S	18	8	5
	Caldwell	NJ	22-RC-13062	722	Other	S	19	9	7
Elmwood Terrace Healthcare Center	Aurora	IL	13-RC-21876	623	Dept	S	33	26	1
Spring Oaks Assisted Living	Vineland	NJ	04-RC-21608	623	Other	S	48	27	13
* Amcane Sugar L.L.C.	Taylor	MI	07-RC-23310	424	Indus	S	89	52	14
Koch Foods	Morton	MS	15-RC-08812	311	Craft	S	104	78	4
United Food and Commercial Workers International Union, CLC (UFCW)	LOST								
Prestige Hospitality Services, LLC	Paterson	NJ	22-RC-13057	812	Other	S	7	2	2
ARS	Mt. Kisco	NY	02-RC-23427	811	Indus	S	15	1	12
Bedstuy Apple LLC	Brooklyn	NY	29-RC-11813	722	Other	S	43	0	39
Astoria Apple, LLC	Long Island City	NY	29-RC-11821	722	Other	S	62	2	50
Triangle Junction Apple LLC	Brooklyn	NY	29-RC-11815	722	Other	S	75	2	65
Sheepshead Apple LLC	Brooklyn	NY	29-RC-11816	722	Other	S	81	0	75
Flatbush Apple LLC	Brooklyn	NY	29-RC-11814	722	Other	S	87	2	62
Woodman's Food Markets, Inc.	Janesville	WI	30-RC-06767	445	Dept	S	233	65	128
United Service Workers, International Union of Journeymen & Allied Trades (USW) (IUJAT)	WON								
Educational Bus Inc	Kings Park	NY	29-RC-11824	485	Other	C	87	53	26
Educational Bus Transportation Inc	Copiague	NY	29-RC-11826	485	Other	C	117	76	32

Total Elections: 96

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
 AFL-CIO VS UNAFFILIATED
 (CASES CLOSED DECEMBER 2009)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union							LOST	I		5	
Service Employees International Union (SEIU) Pine Medical Center	Sandstone	MN	18-RC-17657	621	Dept	S	LOST	P	52	6	26
Communications Workers of America, AFL-CIO (CWA) Local Independent Union							WON	P		26	
SEIU, Local 6434 (ULTCW)	Los Angeles	CA	31-RC-08778	813	Other	S	LOST	I	62	8	4
International Union of Journeymen and Allied Trades (IUJAT)							WON	P		85	
* American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME)							LOST	U		8	
The Children's Center of Hamden, Inc.	Hamden	CT	34-RC-02350	624	Healt	S			137		1

Total Elections: 3

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
UNAFFILIATED VS UNAFFILIATED
(CASES CLOSED DECEMBER 2009)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES FOR	AGAINST
* International Brotherhood of Teamsters (IBT) National Education Association of the United States (NEA) Compass Group, North America	Pottstown	PA	04-RC-21614	722	Other	S	WON LOST	U P	29	18 7	0
Local Independent Union							WON LOST	P I		12 1	
* Local Independent Union C & D Security	Suitland	MD	05-RC-16376	922	Guard	S			22		1
Local Independent Union Local Independent Union	(a) Detroit (b) Muskegon	MI	07-RC-23315	813	Dept	S	WON LOST	I P	36	18 7	4
International Union, Security, Police, and Fire Professionals of America (SPFPA)							WON	P		23	
United Government Security Officers of America (UGSOA) Safety & Security Services, Inc.	Oklahoma City	OK	17-RC-12640	561	Guard	S	LOST	I	61	0	0

Total Elections: 4

* Incumbent union.