



NATIONAL LABOR RELATIONS BOARD

WASHINGTON, D.C. 20570

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(ER-200911)

N.L.R.B. ELECTION REPORT

CASES CLOSED NOVEMBER 2009

NOTE: This monthly report lists the outcome of secret-ballot voting by employees in NLRB-conducted representation elections as officially certified following resolution of post-election objections and/or challenges. Inquiries regarding the contents of this report should be directed to the Division of Information, National Labor Relations Board, 1099 Fourteenth St., N.W., Washington, D.C. 20570.

The NLRB continues to improve its techniques for tracking and collecting case activity data. While significant efforts are made to verify the accuracy of data, some inconsistencies can be found between some of the tables in the election reports and the data in the Annual Report. Data fields on "AFL-CIO" elections in the FY 2002-2009 annual reports and the election reports may inadvertently include elections involving various unions that have disaffiliated from the AFL-CIO.

Explanatory Note

Election Report data is derived from the National Labor Relations Board's Case Activity Tracking System (CATS). The Agency has an active program to ensure a high level of accuracy in the collection and dissemination of case-related information. However, monthly election data describes dynamic case activity that is subject to revision and correction during the course of the year and all data should be interpreted with that understanding. Users who have questions about the accuracy of information relating to specific elections reflected in the report are advised to call the Regional Office where the election was conducted for clarification and to report errors.

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TO USERS OF ELECTION REPORT: HOW TO READ CODES

RESULTS OF SINGLE UNION ELECTIONS							
<u>1st COLUMN</u>	<u>3rd & 4th COLUMNS</u>	<u>5th COLUMN</u>	<u>6th COLUMN</u>	<u>7th COLUMN</u>	<u>8th COLUMN</u>	<u>9th COLUMN</u>	<u>10th COLUMN</u>
<p><u>UNION & EMPLOYERS</u></p> <p>Names of union in brief grouped by elections won and/or lost. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p>	<p><u>CITY & STATE</u></p> <p>Abbreviations for city and state location(s) of election.</p> <p><i>See page 5 for state abbreviations.</i></p>	<p><u>CASE NO.</u></p> <p>Region number, type of case, and docket number.</p> <p>EXAMPLE: 08-RC-04347</p> <p><i>'08' - Indicates NLRB Region: see page 5 for location of regional office.</i></p> <p><i>'RC' - Indicates type of case - see page 4 for definition.</i></p> <p><i>'04347' - Is the docket number.</i></p>	<p><u>INDUSTRY CODE</u></p> <p>Code for industry of employer.</p> <p><i>See page 6 for code interpretation</i></p>	<p><u>UNIT</u></p> <p>Code for unit involved in election.</p> <p><i>See page 4 for description of units.</i></p>	<p><u>TYPE ELECTION</u></p> <p>Code for type of election.</p> <p><i>See page 4 for description of types.</i></p>	<p><u>EMPLOYEES ELIGIBLE IN UNIT</u></p> <p>Number of employees in unit eligible to vote.</p>	<p><u>VALID VOTES</u></p> <p>Number of votes cast for and against union named in 1st column</p>
RESULTS OF MULTI-UNION ELECTIONS							
<u>1st COLUMN</u>	<u>2nd THRU 7th COLUMN</u>	<u>8th COLUMN</u>	<u>9th COLUMN</u>	<u>11th COLUMN</u>	<u>12th COLUMN</u>	<u>13th COLUMN</u>	
<p>Names of union in brief. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p>	<p>Same as Results of Single Union Elections, 3rd thru 8th Column.</p>	<p><u>WON / LOST</u></p> <p>Indicates whether the union won or lost the election.</p>	<p><u>ROLE</u></p> <p>Indicated by 'P' for Petitioner, 'I' for Intervenor, or 'U' for Union Involved.</p>	<p><u>NO. OF ELIGIBLE EMPLOYEES IN UNIT</u></p> <p>Same as Results of Single Union Elections, 9th Column.</p>	<p><u>VALID VOTES FOR</u></p> <p>Number of votes cast for union.</p>	<p><u>VALID VOTES AGAINST</u></p> <p>Number of votes cast against participating union(s)</p>	

TYPE OF ELECTION, UNIT, AND TYPE OF CASE CODES

<u>Code</u>	<u>Type of Election</u>	<u>Code</u>	<u>Unit</u>
B	Board-ordered election	Cler	Office, Clerical, and Other White Collar
C	Consent election held pursuant to agreement for consent election (objections and/or challenges, if any, resolved by Regional Director)	Craft	Craft - one or more
E	Expedited election - processed under 8(b)(7)(C)	Dept	Departmental - one or more
R	Regional Director-ordered election	Guard	Guards
S	Stipulation - election held pursuant to stipulation for certification upon consent election (objections and/or challenges, if any, ruled upon by Board following exceptions to Regional Director's report on objections and/or challenges)	Healt	Health Care
		Indus	Industrial/production & maint; excluding office clericals, guards, supervisors
		Other	Other
		PrCl	Professional and/or Technical Office, Clerical & Other White Collar
		Prof	Professional and/or Technical
		Truck	Truck Drivers, etc.
<u>Code</u>	<u>Type of Case</u>		
RC	A petition filed by an employee or group of employees, or any individual or labor organization acting in their behalf, for an election to certify a representative for collective bargaining in an appropriate unit.		
RM	A petition filed by an employer alleging that a question concerning representation has arisen and seeking an election for the determination of a collective-bargaining representative.		
RD	A petition filed by employees alleging that the union previously certified or currently recognized by the employer as their collective - bargaining representative no longer represents a majority of the employees in the appropriate unit and seeking an election to determine this.		

REGION CODES

REGION CODE IS FIRST PART OF NLRB CASE DOCKET NUMBER

Region Code	Regional Office	Region Code	Regional Office	Region Code	Regional Office
01	Boston	13	Chicago	26	Memphis
02	New York	14	St. Louis	27	Denver
03	Buffalo	15	New Orleans	28	Phoenix
04	Philadelphia	16	Fort Worth	29	Brooklyn
05	Baltimore	17	Kansas City	30	Milwaukee
06	Pittsburgh	18	Minneapolis	31	Los Angeles
07	Detroit	19	Seattle	32	Oakland
08	Cleveland	20	San Francisco	33	Peoria (Subregion)
09	Cincinnati	21	Los Angeles	34	Hartford
10	Atlanta	22	Newark	36	Portland (Subregion)
11	Winston-Salem	24	Hato Rey	37	Honolulu (Subregion)
12	Tampa	25	Indianapolis		

STATE/TERRITORY ABBREVIATIONS

Code	State	Code	State	Code	State
AK	Alaska	KY	Kentucky	OH	Ohio
AL	Alabama	LA	Louisiana	OK	Oklahoma
AR	Arkansas	MA	Massachusetts	OR	Oregon
AS	American Samoa	MD	Maryland	PA	Pennsylvania
AZ	Arizona	ME	Maine	PR	Puerto Rico
CA	California	MH	Marshall Islands	PW	Palau
CO	Colorado	MI	Michigan	RI	Rhode Island
CT	Connecticut	MN	Minnesota	SC	South Carolina
DC	District Of Columbia	MO	Missouri	SD	South Dakota
DE	Delaware	MP	Northern Mariana Islands	TN	Tennessee
FL	Florida	MS	Mississippi	TX	Texas
FM	Federated States of Micronesia	MT	Montana	UM	U.S. Minor Outlying Islands
GA	Georgia	NC	North Carolina	UT	Utah
GU	Guam	ND	North Dakota	VA	Virginia
HI	Hawaii	NE	Nebraska	VI	Virgin Islands
IA	Iowa	NH	New Hampshire	VT	Vermont
ID	Idaho	NJ	New Jersey	WA	Washington
IL	Illinois	NM	New Mexico	WI	Wisconsin
IN	Indiana	NV	Nevada	WV	West Virginia
KS	Kansas	NY	New York	WY	Wyoming

INDUSTRIAL CLASSIFICATION CODES¹

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
	Agriculture, Forestry, Fishing, and Hunting		32-Manufacturing
111	Crop Production	321	Wood Product Manufacturing
112	Animal Production	322	Paper Manufacturing
113	Forestry and Logging	323	Printing and Related Support Activities
114	Fishing, Hunting and Trapping	324	Petroleum and Coal Products Manufacturing
115	Support Activities for Agriculture and Forestry	325	Chemical Manufacturing
	Mining, Quarrying, and Oil and Gas Extraction	326	Plastics and Rubber Products Manufacturing
		327	Nonmetallic Mineral Product Manufacturing
			33-Manufacturing
211	Oil and Gas Extraction	331	Primary Metal Manufacturing
212	Mining (except Oil and Gas)	332	Fabricated Metal Product Manufacturing
213	Support Activities for Mining	333	Machinery Manufacturing
	Utilities	334	Computer and Electronic Product Manufacturing
		335	Electrical Equipment, Appliance, and Component Manufacturing
221	Utilities	336	Transportation Equipment Manufacturing
	Construction	337	Furniture and Related Product Manufacturing
		339	Miscellaneous Manufacturing
236	Construction of Buildings		Wholesale Trade
237	Heavy and Civil Engineering Construction		
238	Specialty Trade Contractors		
	31-Manufacturing	423	Merchant Wholesalers, Durable Goods
311	Food Manufacturing	424	Merchant Wholesalers, Nondurable Goods
312	Beverage and Tobacco Product Manufacturing	425	Wholesale Electronic Markets and Agents and Brokers
313	Textile Mills		44-Retail Trade
314	Textile Product Mills	441	Motor Vehicle and Parts Dealers
315	Apparel Manufacturing	442	Furniture and Home Furnishings Stores
316	Leather and Allied Product Manufacturing	443	Electronics and Appliance Stores
		444	Building Material and Garden Equipment and Supplies

¹ Source: North American Industry Code System

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
	Dealers	522	Credit Intermediation and Related Activities
445	Food and Beverage Stores	523	Securities, Commodity Contracts, and Other Financial Investments and Related Activities
446	Health and Personal Care Stores		
447	Gasoline Stations	524	Insurance Carriers and Related Activities
448	Clothing and Clothing Accessories Stores	525	Funds, Trusts, and Other Financial Vehicles
	45-Retail Trade		Real Estate and Rental and Leasing
451	Sporting Goods, Hobby, Book, and Music Stores	531	Real Estate
452	General Merchandise Stores	532	Rental and Leasing Services
453	Miscellaneous Store Retailers	533	Lessors of Nonfinancial Intangible Assets (except Copyrighted Works)
454	Nonstore Retailers		
	48-Transportation and Warehousing		Professional, Scientific, and Technical Services
481	Air Transportation	541	Professional, Scientific, and Technical Services
482	Rail Transportation		
483	Water Transportation		Management of Companies and Enterprises
484	Truck Transportation		
485	Transit and Ground Passenger Transportation	551	Management of Companies and Enterprises
486	Pipeline Transportation		
487	Scenic and Sightseeing Transportation		Administrative and Support and Waste Management and Remediation Services
488	Support Activities for Transportation		
	49-Transportation and Warehousing	561	Administrative and Support Services
		562	Waste Management and Remediation Services
491	Postal Service		
492	Couriers and Messengers		Educational Services
493	Warehousing and Storage		
	Information	611	Educational Services
			Health Care and Social Assistance
511	Publishing Industries (except Internet)	621	Ambulatory Health Care Services
512	Motion Picture and Sound Recording Industries	622	Hospitals
515	Broadcasting (except Internet)	623	Nursing and Residential Care Facilities
517	Telecommunications	624	Social Assistance
518	Data Processing, Hosting, and Related Services		
519	Other Information Services		Arts, Entertainment, and Recreation
	Finance and Insurance		
		711	Performing Arts, Spectator Sports, and Related Industries
521	Monetary Authorities - Central Bank	712	Museums, Historical Sites, and Similar Institutions

<u>Industry Code</u>	<u>Industrial Group</u>
713	Amusement, Gambling, and Recreation Industries
	Accommodation and Food Services
721	Accommodation
722	Food Services and Drinking Places
	Other Services (except Public Administration)
811	Repair and Maintenance
812	Personal and Laundry Services
813	Religious, Grantmaking, Civic, Professional, and Similar Organizations
814	Private Households

<u>Industry Code</u>	<u>Industrial Group</u>
	Public Administration
921	Executive, Legislative, and Other General Government Support
922	Justice, Public Order, and Safety Activities
923	Administration of Human Resource Programs
924	Administration of Environmental Quality Programs
925	Administration of Housing Programs, Urban Planning, and Community Development
926	Administration of Economic Programs
927	Space Research and Technology
928	National Security and International Affairs

ELECTIONS CONDUCTED BY THE NATIONAL LABOR RELATIONS BOARD

NOVEMBER 2009

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 1: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/
AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE
(CASES CLOSED NOVEMBER 2009)

PARTICIPATING UNIONS	TOTAL ELECTIONS	PERCENT WON BY UNIONS <u>3/</u>	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
			TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
AFL-CIO	55	58.2	32	32		23	3,471	1,567	1,567		1,904
Unaffiliated	65	52.3	34	1	33	31	2,751	1,534	6	1,528	1,217
1-union elections	120	55.0	66	33	33	54	6,222	3,101	1,573	1,528	3,121
AFL-CIO v. Unaffiliated	2	100.0	2	0	2	0	18	18	0	18	0
Unaffiliated v. Unaffiliated	5	80.0	4		4	1	290	201		201	89
2-union elections <u>2/</u>	7	85.7	6	0	6	1	308	219	0	219	89
Unaffiliated v. Unaffiliated v. Unaffiliated	1	100.0	1		1	0	52	52		52	0
3 (or more)-union elections <u>2/</u>	1	100.0	1	0	1	0	52	52	0	52	0
Total Representation Elections	128	57.0	73	33	40	55	6,582	3,372	1,573	1,799	3,210

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

3/ Shows percentage of elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/
BY RESULTS OF ELECTIONS

(CASES CLOSED NOVEMBER 2009)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
AFL-CIO	3,175	959	959		438	598	598		1,180
Unaffiliated	2,287	859		859	363	394		394	671
1-union elections	5,462	1,818	959	859	801	992	598	394	1,851
AFL-CIO v. Unaffiliated	17	17	1	16	0	0	0	0	0
Unaffiliated v. Unaffiliated	146	80		80	1	21		21	44
2-union elections <u>2/</u>	163	97	1	96	1	21	0	21	44
Unaffiliated v. Unaffiliated v. Unaffiliated	39	39	0	39	0	0		0	0
3 (or more)-union elections <u>2/</u>	39	39	0	39	0	0	0	0	0
Total Representation Elections	5,664	1,954	960	994	802	1,013	598	415	1,895

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/
INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE
(CASES CLOSED NOVEMBER 2009)

PARTICIPATING UNIONS	TOTAL ELECTIONS	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
		TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
* AFL-CIO	4	1	1		3	40	12	12		28
* Unaffiliated	7	4		4	3	133	64		64	69
1-union elections	11	5	1	4	6	173	76	12	64	97
* Unaffiliated v. Unaffiliated	4	3		3	1	268	179		179	89
2-union elections <u>2/</u>	4	3	0	3	1	268	179	0	179	89
* Unaffiliated v. Unaffiliated v. Unaffiliated	1	1		1	0	52	52		52	0
3 (or more)-union elections <u>2/</u>	1	1	0	1	0	52	52	0	52	0
Total Representation Elections	16	9	1	8	7	493	307	12	295	186

* Incumbent union.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/
INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS

(CASES CLOSED NOVEMBER 2009)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
* AFL-CIO	39	11	11		0	12	12		16
* Unaffiliated	117	50		50	2	20		20	45
1-union elections	156	61	11	50	2	32	12	20	61
* Unaffiliated v. Unaffiliated	126	60		60	1	21		21	44
2-union elections <u>2/</u>	126	60	0	60	1	21	0	21	44
* Unaffiliated v. Unaffiliated v. Unaffiliated	39	39		39	0	0		0	0
3 (or more)-union elections <u>2/</u>	39	39	0	39	0	0	0	0	0
Total Representation Elections	321	160	11	149	3	53	12	41	105

* Incumbent union

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS
(CASES CLOSED NOVEMBER 2009)

UNION AFFILIATION	ELECTIONS PARTICIPATED IN					EMPLOYEES ELIGIBLE TO VOTE					VALID VOTES CAST			
	TOTAL	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL ELIGIBLE	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL	PER-CENT OF TOTAL ELIGIBLE	CAST FOR THE UNION	
		NUMBER	PER-CENT OF TOTAL	NUMBER	PER-CENT OF TOTAL		NUMBER	PER-CENT OF TOTAL ELIGIBLE	NUMBER	PER-CENT OF TOTAL ELIGIBLE			NUMBER	PER-CENT OF TOTAL CAST
AFL-CIO	11	6	54.5	5	45.5	444	306	68.9	138	31.1	403	90.8	229	56.8
Unaffiliated	9	4	44.4	5	55.6	624	458	73.4	166	26.6	524	84.0	262	50.0
1-union elections	20	10	50.0	10	50.0	1,068	764	71.5	304	28.5	927	86.8	491	53.0
Total Decertification Elections	20	10	50.0	10	50.0	1,068	764	71.5	304	28.5	927	86.8	491	53.0

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS
(CASES CLOSED NOVEMBER 2009)

UNION AFFILIATION	ELECTIONS IN WHICH A REPRESENTATIVE WAS CERTIFIED					ELECTIONS RESULTING IN DECERTIFICATION				
	EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES				EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES			
		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION
AFL-CIO	306	283	92.5	184	99	138	120	87.0	45	75
Unaffiliated	458	400	87.3	234	166	166	124	74.7	28	96
1-Union Elections	764	683	89.4	418	265	304	244	80.3	73	171
Total Decertification Elections	764	683	89.4	418	265	304	244	80.3	73	171

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED NOVEMBER 2009)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
Amalgamated Transit Union, AFL-CIO (ATU)	WON									
First Transit, Inc.		Minneapolis	MN	18-RC-17662	811	Other	S	21	11	7
Greyhound Lines		Sacramento	CA	20-RC-18271	485	Other	S	32	15	5
Greyhound Lines, Inc.		Los Angeles	CA	21-RC-21168	485	Other	S	78	33	32
American Federation of Government Employees, AFL-CIO (AFGE)	LOST									
Balfour Beatty Community		Fort Stewart	GA	10-RC-15766	541	Dept	S	77	14	57
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME)	WON									
Christ Child House of Christ Child Society of Detroit		Detroit	MI	07-RC-23298	623	Healt	S	41	17	14
Community Options Inc		Brooklyn (see notes)	NY	29-RC-11801	533	Other	S	50	36	10
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME)	LOST									
Range Mental Health Center Inc.		Virgina	MN	18-RC-17655	621	Healt		40	7	20
Range Mental Health Center Inc.		Virgina	MN	18-RC-17655	621	Healt		171	45	107
American Federation of Teachers, AFL-CIO (AFT)	WON									
Suffolk Learning Center		Bay Shore	NY	29-RC-11805	611	PrCl	S	23	22	0
Bakery, Confectionery, Tobacco Workers and Grain Millers International Union, AFL-CIO (BCTGM)	LOST									
Safeway, Inc.		Moses Lake	WA	19-RC-15252	445	Craft	S	4	0	4
Compass Group/Restaurant Associates		New York	NY	02-RC-23390	722	Cler	S	18	8	9
Communications Workers of America, AFL-CIO (CWA)	WON									
WAPA Televiscentro, Inc.		Guaynabo	PR	24-RC-08656	517	PrCl	S	6	5	1
Budget Avis Budget Rent-A-Car		East Boston	MA	01-RC-22368	485	Indus	S	60	32	17
Communications Workers of America, AFL-CIO (CWA)	LOST									
California United Homecare Workers		Los Angeles	CA	31-RC-08771	813	Other	S	7	0	6
Glass, Molders, Pottery, Plastics and Allied Workers International Union, AFL-CIO (GMP)	WON									
Jet Plastica Industries, Inc.		Hatfield	PA	04-RC-21582	339	Other	r	430	232	174

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS

(CASES CLOSED NOVEMBER 2009)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
International Alliance of Theatrical Stage Employees and Moving Picture Technicians, Artists and Allied Crafts of the United States and Canada, AFL-CIO (IATSE) Joyce Theatre Foundation, Inc.	New York	NY	02-RC-23417	711	Cler	S	16	12	0
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM) First Student, Inc.	Concord	CA	32-RC-05697	485	Indus	S	2	2	0
Progress Vanguard Corporation	Rocklin	CA	20-RC-18268	811	Other	S	3	3	0
Ganley Chevrolet of Aurora, LLC	Aurora	OH	08-RC-17006	336	Indus	S	7	5	2
Lourdes Sleep Disorder Laboratory	Vestal	NY	03-RC-11928	624	Dept	S	7	4	2
Americanos U.S.A., LLC	El Paso	TX	28-RC-06682	485	Dept	S	16	14	1
New Country Audi	Greenwich	CT	34-RC-02320	441	Other	r	22	13	9
I. Auman Machine Company, Inc.	Lebanon	PA	04-RC-21596	333	Other	S	37	22	11
Americanos USA, LLC	East L.A., San Ysidro and Cale	CA	21-RC-21169	485	Truck	S	53	41	1
Wayne Bare Trucking	Arcata	CA	20-RC-18267	484	Truck	R	64	34	29
Americanos USA, LLC	BrownsvilleLaredo HoustonDallas	TX	16-RC-10907	485	Other	S	96	60	21
CSC Applied Technology LLC	Nellis AFB	NV	28-RC-06679	811	Indus	S	272	186	40
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM) Basic Marine, Inc.	Escanaba	MI	30-RC-06766	336	Dept	S	18	4	10
D'Addario & Company	Farmingdale	NY	29-RM-00941	332	Other	S	18	5	12
Avmax Montana, Inc.	Great Falls	MT	19-RC-15241	811	Craft	S	43	21	22
L-3 Communications	adron (EMS) Conference Room,	FL	15-RC-08752	488	Craft	r	158	48	101
International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, AFL-CIO Buffalo Air Handling, Inc.	Amherst	VA	11-RC-06725	333	Indus	S	135	46	87
International Brotherhood of Electrical Workers, AFL-CIO (IBEW) Total Plumbing & Heating, Ltd.	Machesney Park	IL	33-RC-05135	238	Craft	S	2	2	0
The Davey Tree Expert Company	Seattle	WA	19-RC-15240	541	Craft	S	12	9	3
* Young Broadcasting of Davenport, Inc.	Davenport	IA	33-RD-00902	515	Other	S	14	14	9
Amaizing Energy, LLC	Denison	IA	18-RC-17653	325	Indus	S	27	17	8
International Brotherhood of Electrical Workers, AFL-CIO (IBEW) * Pyro-Comm Systems, Inc.	Los Angeles	CA	31-RC-08766	238	Other	S	2	1	1
* Public Service Company of Oklahoma			17-RC-12635	221	Craft	S	7	2	5

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS

(CASES CLOSED NOVEMBER 2009)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
Pepsi America	Urbandale	IA	18-RC-17658	312	Indus	S	9	3	5
Ponderay Newsprint Co.	Usk	WA	19-RC-15224	322	Craft	S	14	6	6
Fox Television Stations, Inc. d/b/a WFXT-TV	Dedham	MA	01-RD-02135	711	Indus	S	92	41	43
NCR Corporation	Los Angeles	CA	21-RC-21165	811	Dept	S	161	65	72
International Longshore and Warehouse Union, AFL-CIO (ILWU) * Lake Superior Warehousing Co., Inc.	Duluth	MN	18-RD-02684	493	Other	S	20	2	13
California Almond Growers Exchange d/b/a Blue Diamond Growers	Sacramento	CA	20-RC-18203	311	Indus	r	510	142	353
International Longshoremen's Association , AFL-CIO (ILA) * Lake Superior Warehouse	Duluth	MN	18-RD-02679	493	Other	S	15	0	10
International Union of Electronic, Electrical, Salaried, Machine and Furniture Workers AFL-CIO (IUE) * Bogen Communications, Inc.	Ramsey	NJ	22-RD-01529	221	Other	S	6	2	4
International Union of Operating Engineers, AFL-CIO (IUOE) Veolia Transportation Sevices	Phoenix	AZ	28-RC-06686	485	Other	S	6	5	0
Lee Technologies at CHI Microsoft	Northlake	IL	13-RC-21873	518	Indus	S	14	14	0
West Penn Allegheny Health System, Inc. t/d/b/a The Western Pennsylvania Hospital	Pittsburgh	PA	06-RC-12694	622	Craft	S	36	21	15
ITR Concessions Company LLC	Granger	IN	25-RC-10474	488	Dept	S	81	50	31
International Union of Operating Engineers, AFL-CIO (IUOE) * Trans-Ash, Inc.	Rome	GA	10-RD-01492	212	Dept	S	5	0	5
* Kaiser Permanente	Denver	CO	27-RC-08574	622	Dept	S	19	9	10
Givaudan	East Hanover	NJ	22-RC-13049	325	Other	S	151	59	80
International Union of Painters and Allied Trades, AFL-CIO, CLC * Gurtner and Sons, L.L.C.	Pittsburgh	PA	06-RC-12688	238	Craft	S	12	11	0
Bayou City Glass, Inc.	Webster	TX	16-RC-10903	238	Craft	S	15	8	5
Spring Glass and Mirror, LTD	Spring	TX	16-RC-10904	238	Craft	S	19	18	0
National Air Traffic Controllers Association (NATCA) Robinson Aviation Inc. (RVA)	Dallas	TX	16-RC-10911	488	Other	S	7	5	0
Office and Professional Employees International Union, AFL-CIO (OPEIU) * Alta Bates Summit Medical Center	Oakland	CA	32-RD-01583	621	Healt	S	18	9	8

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED NOVEMBER 2009)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
Office and Professional Employees International Union, AFL-CIO (OPEIU) Automated Health Systems	LOST	Madison	WI	30-RC-06765	518	Dept	S	56	10	44
Sheet Metal Workers International Association, AFL-CIO (SMWIA) Packaging Plus LLC	LOST	Yakima	WA	19-RC-15242	326	Craft	S	29	7	21
United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union * Crown Cork & Seal USA, Inc. Baltimore Plant #13 * Georgia Pacific Gypsum LLC	WON	Baltimore	MD	05-RD-01464	315	Indus	S	53	42	11
		Wheatfield	IN	25-RD-01526	321	Indus	S	70	34	32
		Palm Springs	CA	21-RD-02861	811	Dept	S	74	44	22
* Smurfit-Stone Container Enterprises, Inc.		Fargo	ND	18-RD-02688	322	Dept	S	77	41	17
United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union New England Extrusion Inc. (NEX) New Page Duluth Mill	LOST	Turner Falls	MA	01-RC-22370	313	Indus	S	36	9	22
		Duluth	MN	18-RC-17661	322	Indus	S	221	87	126

Total Elections: 66

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS
(CASES CLOSED NOVEMBER 2009)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
International Brotherhood of Teamsters (IBT)	WON								
First Student, Inc.	Swanzy	NH	01-RC-22376	485	Dept	S	2	2	0
New York Gypsum Floors, Inc.	Mount Vernon	NY	02-RC-23313	238	Indus	S	3	2	1
* First Student, Inc.	North Huntingdon	PA	06-RC-12699	485	Other	S	8	6	2
Superior Carriers	Keasby	NJ	22-RC-13047	488	Other	S	8	8	0
Veolia Water North America Northeast, LLC	North Haven	CT	34-RC-02337	221	Craft	S	9	5	4
First Choice Lending Company of New Jersey, Inc.	Bensalem	PA	04-RC-21597	522	Other	S	10	9	0
Propark America West, LLC	Oakland	CA	32-RC-05698	812	Other	S	10	10	0
Angelica Textile Services	Worcester	MA	01-RC-22372	313	Indus	S	11	10	0
Lilbee Contracting, Inc.	Mount Vernon	NY	02-RC-23420	238	Craft	S	16	13	0
North Greenbush Ambulance	Albany	NY	03-RC-11926	622	Dept	S	17	7	5
Republic Environmental Systems (Transportation Group), LLC	Hatfield	PA	04-RC-21594	484	Other	S	18	10	8
First Student	Atlanta	GA	10-RC-15768	485	Dept	S	20	19	0
* REO Movers & Van Lines, Inc.	Chicago	IL	13-RC-21874	484	Indus	S	40	28	0
First Transit	Savannah	GA	10-RC-15765	485	Dept	S	43	27	2
First Student, Inc.	Millbrook	NY	03-RC-11932	485	Truck	S	53	39	8
Kerry, Inc.	Fredericksburg	IA	18-RC-17659	311	Indus	S	65	36	28
First Student	Grants Pass	OR	36-RC-06474	485	Truck	S	111	58	44
Advanced Student Transportation	Wilmington	DE	04-RC-21599	485	Other	S	173	84	66
* Frito-Lay, Inc.	Cranberry Township, PA	PA	06-RD-01646	311	Dept	S	176	98	72
First Student Transportation	Champlin and Brooklyn Park	MN	18-RC-17654	485	Other	S	223	102	85
International Brotherhood of Teamsters (IBT)	LOST								
Mark Cerrone, Inc.	Niagara Falls	NY	03-RC-11925	236		S	6	3	3
Brenntag	Fort Wayne	IN	25-RC-10473	325	Truck	S	8	4	4
Iron Mountain Information Management, Inc.	Landover	MD	05-RC-16310	493	Other	r	8	4	4
Johnson-Doppler Lumber Company	Cincinnati	OH	09-RM-01108	321		S	9	1	8
Transportation Concepts, Inc. d/b/a Transportation Concepts	Los Angeles	CA	21-RC-21164	485	Truck	S	12	4	7
* G & K Services	Belleville	NJ	22-RD-01530	315	Other	S	13	4	9
* Swire Pacific Holdings, Inc.	Walla Walla and Pasco	WA	19-RD-03845	424	Truck	C	15	3	12
Accurate Auto	Selkirk	NY	03-RC-11933	484	Dept	S	17	7	10
* Lopez Foods, Inc.	Oklahoma City	OK	17-RC-12634	311	Indus	S	23	7	14
Swanco, Inc. d/b/a All State Career School	West Mifflin	PA	06-RC-12693	611	Other	C	23	6	16
Bear Metallurgical Company	Butler	PA	06-RC-12696	339	Indus	S	25	9	15
Airgas	Portland	OR	36-RC-06472	424	Truck	S	27	9	18
Mr. T Carting Corp	Glendale	NY	29-RC-11798	562	Truck	r	37	14	19
Riverview Industries, Inc.	Oak Harbor	OH	08-RC-17007	623	Healt	S	44	14	26
ADM Rail Car Repair	Cedar Rapids	IA	18-RC-17660	488	Indus	S	47	18	25

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS

(CASES CLOSED NOVEMBER 2009)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
GreenWaste of Palo Alto, GCP	Santa Clara	CA	32-RC-05693	562	Truck	S	52	13	29
IKO Pacific, Inc.	sumas	WA	19-RC-15247	327	Indus	S	53	23	29
Sutphen Towers, Inc.	Hilliard	OH	09-RC-18250	339	Indus	S	58	20	29
Summit Cold Storage	Summit	IL	13-RC-21865	493	Indus	S	67	24	26
Durham School Services	Rocky Hill	CT	34-RC-02348	485	Truck	S	75	31	39
W. W. Grainger, Inc.	Jacksville	FL	12-RC-09384	493	Other	S	101	29	68
Sportssystem Gaming Management at Buffalo Raceway, LLC	Hamburg	NY	03-RC-11934	713	Other	S	132	38	70
International Guards Union of America (Independent) (GUA) Loomis Armored US, Inc.	WON Charleston		09-RC-18262	561	Guard	S	52	25	21
International Union, Security, Police, and Fire Professionals of America (SPFPA) Superior Security & Investigations of Shawnee, Inc.	WON Oklahoma City	OK	17-RC-12643	561	Guard	S	6		1
Laborers' International Union of North America (LIUNA) * Waste Management	WON Kingston	NY	03-RD-01542	562	Other	S	52	27	24
Laborers' International Union of North America (LIUNA) Accucast Industries Inc. York Linings International, Inc.	LOST Chesterton Foreman,	IN AR	25-RC-10472 26-RC-08595	238 238	Indus Craft	S S	6 51	1 10	4 30
Local Independent Union Dulman Exquiver P.R. Tioga Downs Gaming & Entertainment LLC Alutiq Security and Technology, LLC	WON Sabana Grande Nichols San Juan	PR NY PR	24-RC-08653 03-RC-11939 24-RC-08655	326 713 561	PrCl Guard Guard	S S S	12 19 43	8 10 2	1 8 0
Local Independent Union First Student, Inc. * University of Hartford	LOST Odessa West Hartford	NY CT	03-RC-11936 34-RD-00349	485 611	Truck Other	S R	15 36	11 1	1 31
National Education Association of the United States (NEA) Pace University	LOST Briarcliff Manor	NY	02-RD-01580	611	Cler	S	25	7	13
Retail, Wholesale and Department Store Union (RWDSU) Empire Renovations Reconstructions Inc	WON Staten Island	NY	29-RC-11799	531	Other	S	7	5	2
Retail, Wholesale and Department Store Union (RWDSU) New Castle Realty Services, LLC New Castle Realty Services, LLC Daffy's Inc. d/b/a Daffy's	LOST New York New York New York	NY NY NY	02-RC-23421 02-RC-23422 02-RC-23419	531 531 452	Cler Cler Dept	S S S	2 2 140	0 0 34	2 2 87

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS
(CASES CLOSED NOVEMBER 2009)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES		
								FOR	AGAINST	
Service Employees International Union (SEIU) * First Student, Inc.	WON	Salem	CT	34-RC-02346	485	Other	S	8	8	0
* Sunrise Northeast		Columbia	CT	34-RC-02343	623	Healt	S	8	8	0
Ferncliff Nursing Home, Inc.		Rhinebeck	NY	03-RC-11943	623	Dept	S	29	19	3
The Dutch Manor Nursing and Rehabilitation Centre		Schenectady	NY	03-RC-11935	623	Dept	S	98	61	20
First Student, Inc.		Cranston	RI	01-RC-22379	485	Dept	S	102	67	15
Northwoods Rehabilitation and Extended Care Facility - Hilltops		Niskayuna	NY	03-RC-11938	623	Dept	S	161	92	8
Service Employees International Union (SEIU) * Sunrise Northeast	LOST	Columbia	CT	34-RC-02342	622	Healt	S	2	0	2
Avid Waste Systems, Inc.		Bronx	NY	02-RC-23357	562	Other	R	29	13	13
* Avalon Care Center - Spokane LLC		Spokane	WA	19-RD-03840	623	Other	C	77	13	31
American Eagle Nursing Home Company of Madison, LLC d/b/a Karmenta Center		Madison	WI	30-RC-06761	623	Dept	R	81	18	38
United Brotherhood of Carpenters and Joiners of America (UBC) * JELD-WEN, Inc.	WON	Grand Rapids	MI	07-RD-03652	321	Dept	C	72	43	29
United Food and Commercial Workers International Union, CLC (UFCW) Latin American Distributors, LLC a division of Brooks Provisions, LLC	WON	Totowa	NJ	22-RC-13046	445	Other	S	9	8	1
Bierig Brothers, Inc.		Vineland	NJ	04-RC-21601	311	Other	S	23	13	8
Baycrest Village		North Bend	OR	36-RC-06473	623	Healt	S	117	58	22
United Food and Commercial Workers International Union, CLC (UFCW) First Student	LOST	Avon	NY	03-RC-11931	485	Truck	S	21	16	4
ARR MAZ Custom Chemicals, Inc.		Mulberry	FL	12-RC-09383	325	Other	S	44	13	29
United Service Workers, International Union of Journeymen & Allied Trades (USW) (IUJAT) * Chartwells School Dining Service	WON	Newark	NJ	22-RD-01525	311	Other	S	158	66	41

Total Elections: 74

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
 AFL-CIO VS UNAFFILIATED
 (CASES CLOSED NOVEMBER 2009)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES FOR	AGAINST
United Service Workers, International Union of Journeymen & Allied Trades (USW) (IUJAT)							WON	P		8	
International Longshore and Warehouse Union, AFL-CIO (ILWU) Puratos Bakery Supply, Inc.	Rancho Cucamonga	CA	31-RC-08732	311	Dept	S	LOST	I	8	0	0
United Service Workers, International Union of Journeymen & Allied Trades (USW) (IUJAT)							WON	P		8	
International Longshore and Warehouse Union, AFL-CIO (ILWU) Puratos Bakery Supply	Rancho Cucamonga	CA	31-RC-08750	311	Truck	S	LOST	I	10	1	0

Total Elections: 2

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
UNAFFILIATED VS UNAFFILIATED
(CASES CLOSED NOVEMBER 2009)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
Local Independent Union							WON	P		3	
* International Union, Security, Police, and Fire Professionals of America (SPFPA)							LOST	I		0	
DTM Corporation	Washington	DC	05-RC-16362	922	Guard	S			15		0
* International Union, Security, Police, and Fire Professionals of America (SPFPA)							WON	U		12	
Local Independent Union							LOST	P		3	
Frontier Systems Integrators, LLC	Washington	DC	05-RC-16372	922	Guard	S			116		0
UNITE HERE							WON	U		16	
Service Employees International Union (SEIU)							LOST	P		4	
Sportservice Corp. Inc./Northville Downs	Northville	MI	07-RC-23303	711	Dept	S			22		0
* International Brotherhood of Teamsters (IBT)							WON	P		25	
National Education Association of the United States (NEA)							LOST	I		17	
First Student	Benton Harbor	MI	07-RC-23305	485	Other	S			48		1
Local Independent Union							LOST	P		11	
* International Brotherhood of Teamsters (IBT)							LOST	U		10	
Medevac Midamerica, Inc. d/b/a AMR	Kansas City	KS	17-RC-12641	621	Other	S			89		44

Total Elections: 5

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
THREE OR MORE UNIONS
(CASES CLOSED NOVEMBER 2009)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
Local Independent Union							WON	U		28	
Local Independent Union							LOST	P		0	
* International Union, Security, Police, and Fire Professionals of America (SPFPA)							LOST	I		11	
Elite Protective Services	Hyattsville	MD	05-RC-16374	922	Guard	S			52		0

Total Elections: 1

* Incumbent union.