



# NATIONAL LABOR RELATIONS BOARD

WASHINGTON, D.C. 20570

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(ER-201003)

## **N.L.R.B. ELECTION REPORT**

### **SIX MONTHS SUMMARY -- OCTOBER 2009 THROUGH MARCH 2010 AND CASES CLOSED MARCH 2010**

NOTE: This monthly report lists the outcome of secret-ballot voting by employees in NLRB-conducted representation elections as officially certified following resolution of post-election objections and/or challenges. Inquiries regarding the contents of this report should be directed to the Division of Information, National Labor Relations Board, 1099 Fourteenth St., N.W., Washington, D.C. 20570.

The NLRB continues to improve its techniques for tracking and collecting case activity data. While significant efforts are made to verify the accuracy of data, some inconsistencies can be found between some of the tables in the election reports and the data in the Annual Report. Data fields on "AFL-CIO" elections in the FY 2002-2010 annual reports and the election reports may inadvertently include elections involving various unions that have disaffiliated from the AFL-CIO.

### Explanatory Note

Election Report data is derived from the National Labor Relations Board's Case Activity Tracking System (CATS). The Agency has an active program to ensure a high level of accuracy in the collection and dissemination of case-related information. However, monthly election data describes dynamic case activity that is subject to revision and correction during the course of the year and all data should be interpreted with that understanding. Users who have questions about the accuracy of information relating to specific elections reflected in the report are advised to call the Regional Office where the election was conducted for clarification and to report errors.

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## TO USERS OF ELECTION REPORT: HOW TO READ CODES

<b>RESULTS OF SINGLE UNION ELECTIONS</b>							
<u>1<sup>st</sup> COLUMN</u>	<u>3<sup>rd</sup> &amp; 4<sup>th</sup> COLUMNS</u>	<u>5<sup>th</sup> COLUMN</u>	<u>6<sup>th</sup> COLUMN</u>	<u>7<sup>th</sup> COLUMN</u>	<u>8<sup>th</sup> COLUMN</u>	<u>9<sup>th</sup> COLUMN</u>	<u>10<sup>th</sup> COLUMN</u>
<p><b><u>UNION &amp; EMPLOYERS</u></b></p> <p>Names of union in brief grouped by elections won and/or lost. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p>	<p><b><u>CITY &amp; STATE</u></b></p> <p>Abbreviations for city and state location(s) of election.</p> <p><i>See page 5 for state abbreviations.</i></p>	<p><b><u>CASE NO.</u></b></p> <p>Region number, type of case, and docket number.</p> <p>EXAMPLE: 08-RC-04347</p> <p><i>'08' - Indicates NLRB Region: see page 5 for location of regional office.</i></p> <p><i>'RC' - Indicates type of case - see page 4 for definition.</i></p> <p><i>'04347' - Is the docket number.</i></p>	<p><b><u>INDUSTRY CODE</u></b></p> <p>Code for industry of employer.</p> <p><i>See page 6 for code interpretation</i></p>	<p><b><u>UNIT</u></b></p> <p>Code for unit involved in election.</p> <p><i>See page 4 for description of units.</i></p>	<p><b><u>TYPE ELECTION</u></b></p> <p>Code for type of election.</p> <p><i>See page 4 for description of types.</i></p>	<p><b><u>EMPLOYEES ELIGIBLE IN UNIT</u></b></p> <p>Number of employees in unit eligible to vote.</p>	<p><b><u>VALID VOTES</u></b></p> <p>Number of votes cast for and against union named in 1<sup>st</sup> column</p>
<b>RESULTS OF MULTI-UNION ELECTIONS</b>							
<u>1<sup>st</sup> COLUMN</u>	<u>2<sup>nd</sup> THRU 7<sup>th</sup> COLUMN</u>	<u>8<sup>th</sup> COLUMN</u>	<u>9<sup>th</sup> COLUMN</u>	<u>11<sup>th</sup> COLUMN</u>	<u>12<sup>th</sup> COLUMN</u>	<u>13<sup>th</sup> COLUMN</u>	
<p>Names of union in brief. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p>	<p>Same as Results of Single Union Elections, 3<sup>rd</sup> thru 8<sup>th</sup> Column.</p>	<p><b><u>WON / LOST</u></b></p> <p>Indicates whether the union won or lost the election.</p>	<p><b><u>ROLE</u></b></p> <p>Indicated by 'P' for Petitioner, 'I' for Intervenor, or 'U' for Union Involved.</p>	<p><b><u>NO. OF ELIGIBLE EMPLOYEES IN UNIT</u></b></p> <p>Same as Results of Single Union Elections, 9<sup>th</sup> Column.</p>	<p><b><u>VALID VOTES FOR</u></b></p> <p>Number of votes cast for union.</p>	<p><b><u>VALID VOTES AGAINST</u></b></p> <p>Number of votes cast against participating union(s)</p>	

## TYPE OF ELECTION, UNIT, AND TYPE OF CASE CODES

<b><u>Code</u></b>	<b><u>Type of Election</u></b>	<b><u>Code</u></b>	<b><u>Unit</u></b>
B	Board-ordered election	Cler	Office, Clerical, and Other White Collar
C	Consent election held pursuant to agreement for consent election (objections and/or challenges, if any, resolved by Regional Director)	Craft	Craft - one or more
E	Expedited election - processed under 8(b)(7)(C)	Dept	Departmental - one or more
R	Regional Director-ordered election	Guard	Guards
S	Stipulation - election held pursuant to stipulation for certification upon consent election (objections and/or challenges, if any, ruled upon by Board following exceptions to Regional Director's report on objections and/or challenges)	Healt	Health Care
		Indus	Industrial/production & maint; excluding office clericals, guards, supervisors
		Other	Other
		PrCl	Professional and/or Technical Office, Clerical & Other White Collar
		Prof	Professional and/or Technical
		Truck	Truck Drivers, etc.
<b><u>Code</u></b>	<b><u>Type of Case</u></b>		
RC	A petition filed by an employee or group of employees, or any individual or labor organization acting in their behalf, for an election to certify a representative for collective bargaining in an appropriate unit.		
RM	A petition filed by an employer alleging that a question concerning representation has arisen and seeking an election for the determination of a collective-bargaining representative.		
RD	A petition filed by employees alleging that the union previously certified or currently recognized by the employer as their collective - bargaining representative no longer represents a majority of the employees in the appropriate unit and seeking an election to determine this.		

## REGION CODES

REGION CODE IS FIRST PART OF NLRB CASE DOCKET NUMBER

<b>Region Code</b>	<b>Regional Office</b>	<b>Region Code</b>	<b>Regional Office</b>	<b>Region Code</b>	<b>Regional Office</b>
01	Boston	13	Chicago	26	Memphis
02	New York	14	St. Louis	27	Denver
03	Buffalo	15	New Orleans	28	Phoenix
04	Philadelphia	16	Fort Worth	29	Brooklyn
05	Baltimore	17	Kansas City	30	Milwaukee
06	Pittsburgh	18	Minneapolis	31	Los Angeles
07	Detroit	19	Seattle	32	Oakland
08	Cleveland	20	San Francisco	33	Peoria (Subregion)
09	Cincinnati	21	Los Angeles	34	Hartford
10	Atlanta	22	Newark	36	Portland (Subregion)
11	Winston-Salem	24	Hato Rey	37	Honolulu (Subregion)
12	Tampa	25	Indianapolis		

## STATE/TERRITORY ABBREVIATIONS

<b>Code</b>	<b>State</b>	<b>Code</b>	<b>State</b>	<b>Code</b>	<b>State</b>
AK	Alaska	KY	Kentucky	OH	Ohio
AL	Alabama	LA	Louisiana	OK	Oklahoma
AR	Arkansas	MA	Massachusetts	OR	Oregon
AS	American Samoa	MD	Maryland	PA	Pennsylvania
AZ	Arizona	ME	Maine	PR	Puerto Rico
CA	California	MH	Marshall Islands	PW	Palau
CO	Colorado	MI	Michigan	RI	Rhode Island
CT	Connecticut	MN	Minnesota	SC	South Carolina
DC	District Of Columbia	MO	Missouri	SD	South Dakota
DE	Delaware	MP	Northern Mariana Islands	TN	Tennessee
FL	Florida	MS	Mississippi	TX	Texas
FM	Federated States of Micronesia	MT	Montana	UM	U.S. Minor Outlying Islands
GA	Georgia	NC	North Carolina	UT	Utah
GU	Guam	ND	North Dakota	VA	Virginia
HI	Hawaii	NE	Nebraska	VI	Virgin Islands
IA	Iowa	NH	New Hampshire	VT	Vermont
ID	Idaho	NJ	New Jersey	WA	Washington
IL	Illinois	NM	New Mexico	WI	Wisconsin
IN	Indiana	NV	Nevada	WV	West Virginia
KS	Kansas	NY	New York	WY	Wyoming

## INDUSTRIAL CLASSIFICATION CODES<sup>1</sup>

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
	Agriculture, Forestry, Fishing, and Hunting		32-Manufacturing
111	Crop Production	321	Wood Product Manufacturing
112	Animal Production	322	Paper Manufacturing
113	Forestry and Logging	323	Printing and Related Support Activities
114	Fishing, Hunting and Trapping	324	Petroleum and Coal Products Manufacturing
115	Support Activities for Agriculture and Forestry	325	Chemical Manufacturing
	Mining, Quarrying, and Oil and Gas Extraction	326	Plastics and Rubber Products Manufacturing
		327	Nonmetallic Mineral Product Manufacturing
			33-Manufacturing
211	Oil and Gas Extraction	331	Primary Metal Manufacturing
212	Mining (except Oil and Gas)	332	Fabricated Metal Product Manufacturing
213	Support Activities for Mining	333	Machinery Manufacturing
	Utilities	334	Computer and Electronic Product Manufacturing
		335	Electrical Equipment, Appliance, and Component Manufacturing
221	Utilities	336	Transportation Equipment Manufacturing
	Construction	337	Furniture and Related Product Manufacturing
		339	Miscellaneous Manufacturing
236	Construction of Buildings		Wholesale Trade
237	Heavy and Civil Engineering Construction		
238	Specialty Trade Contractors		
	31-Manufacturing	423	Merchant Wholesalers, Durable Goods
311	Food Manufacturing	424	Merchant Wholesalers, Nondurable Goods
312	Beverage and Tobacco Product Manufacturing	425	Wholesale Electronic Markets and Agents and Brokers
313	Textile Mills		44-Retail Trade
314	Textile Product Mills	441	Motor Vehicle and Parts Dealers
315	Apparel Manufacturing	442	Furniture and Home Furnishings Stores
316	Leather and Allied Product Manufacturing	443	Electronics and Appliance Stores
		444	Building Material and Garden Equipment and Supplies

<sup>1</sup> Source: North American Industry Code System

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
	Dealers	522	Credit Intermediation and Related Activities
445	Food and Beverage Stores	523	Securities, Commodity Contracts, and Other Financial Investments and Related Activities
446	Health and Personal Care Stores		
447	Gasoline Stations	524	Insurance Carriers and Related Activities
448	Clothing and Clothing Accessories Stores	525	Funds, Trusts, and Other Financial Vehicles
	45-Retail Trade		Real Estate and Rental and Leasing
451	Sporting Goods, Hobby, Book, and Music Stores	531	Real Estate
452	General Merchandise Stores	532	Rental and Leasing Services
453	Miscellaneous Store Retailers	533	Lessors of Nonfinancial Intangible Assets (except Copyrighted Works)
454	Nonstore Retailers		
	48-Transportation and Warehousing		Professional, Scientific, and Technical Services
481	Air Transportation	541	Professional, Scientific, and Technical Services
482	Rail Transportation		
483	Water Transportation		Management of Companies and Enterprises
484	Truck Transportation		
485	Transit and Ground Passenger Transportation	551	Management of Companies and Enterprises
486	Pipeline Transportation		
487	Scenic and Sightseeing Transportation		Administrative and Support and Waste Management and Remediation Services
488	Support Activities for Transportation		
	49-Transportation and Warehousing	561	Administrative and Support Services
		562	Waste Management and Remediation Services
491	Postal Service		
492	Couriers and Messengers		Educational Services
493	Warehousing and Storage		
	Information	611	Educational Services
			Health Care and Social Assistance
511	Publishing Industries (except Internet)	621	Ambulatory Health Care Services
512	Motion Picture and Sound Recording Industries	622	Hospitals
515	Broadcasting (except Internet)	623	Nursing and Residential Care Facilities
517	Telecommunications	624	Social Assistance
518	Data Processing, Hosting, and Related Services		
519	Other Information Services		Arts, Entertainment, and Recreation
	Finance and Insurance		
		711	Performing Arts, Spectator Sports, and Related Industries
521	Monetary Authorities - Central Bank	712	Museums, Historical Sites, and Similar Institutions



<u>Industry Code</u>	<u>Industrial Group</u>
713	Amusement, Gambling, and Recreation Industries
	Accommodation and Food Services
721	Accommodation
722	Food Services and Drinking Places
	Other Services (except Public Administration)
811	Repair and Maintenance
812	Personal and Laundry Services
813	Religious, Grantmaking, Civic, Professional, and Similar Organizations
814	Private Households

<u>Industry Code</u>	<u>Industrial Group</u>
	Public Administration
921	Executive, Legislative, and Other General Government Support
922	Justice, Public Order, and Safety Activities
923	Administration of Human Resource Programs
924	Administration of Environmental Quality Programs
925	Administration of Housing Programs, Urban Planning, and Community Development
926	Administration of Economic Programs
927	Space Research and Technology
928	National Security and International Affairs

**ELECTIONS CONDUCTED BY THE NATIONAL LABOR RELATIONS BOARD**

**SIX-MONTHS SUMMARY**

**OCTOBER 2009 - MARCH 2010**

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 1: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/  
AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE  
(CASES CLOSED OCTOBER 2009 - MARCH 2010)

PARTICIPATING UNIONS	TOTAL ELECTIONS	PERCENT WON BY UNIONS <u>3/</u>	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
			TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
AFL-CIO	288	61.5	177	177		111	14,149	5,869	5,869		8,280
Unaffiliated	388	61.3	238	1	237	150	23,105	13,672	6	13,666	9,433
1-union elections	676	61.4	415	178	237	261	37,254	19,541	5,875	13,666	17,713
AFL-CIO v. AFL-CIO	2	100.0	2	2		0	914	914	914		0
AFL-CIO v. Unaffiliated	18	88.9	16	5	11	2	1,055	907	354	553	148
Unaffiliated v. Unaffiliated	21	90.5	19		19	2	4,069	3,968		3,968	101
2-union elections <u>2/</u>	41	90.2	37	7	30	4	6,038	5,789	1,268	4,521	249
Unaffiliated v. Unaffiliated v. Unaffiliated	2	100.0	2		2	0	75	75		75	0
3 (or more)-union elections <u>2/</u>	2	100.0	2	0	2	0	75	75	0	75	0
Total Representation Elections	719	63.1	454	185	269	265	43,367	25,405	7,143	18,262	17,962

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

3/ Shows percentage of elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/  
BY RESULTS OF ELECTIONS

(CASES CLOSED OCTOBER 2009 - MARCH 2010)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
AFL-CIO	12,244	3,456	3,456		1,311	2,581	2,581		4,896
Unaffiliated	19,284	8,011		8,011	3,275	2,700		2,700	5,298
1-union elections	31,528	11,467	3,456	8,011	4,586	5,281	2,581	2,700	10,194
AFL-CIO v. AFL-CIO	877	877	877	0	0	0	0	0	0
AFL-CIO v. Unaffiliated	842	706	265	441	27	29	16	13	80
Unaffiliated v. Unaffiliated	3,346	3,214		3,214	55	33		33	44
2-union elections <u>2/</u>	5,065	4,797	1,142	3,655	82	62	16	46	124
Unaffiliated v. Unaffiliated v. Unaffiliated	55	54	0	54	1	0		0	0
3 (or more)-union elections <u>2/</u>	55	54	0	54	1	0	0	0	0
Total Representation Elections	36,648	16,318	4,598	11,720	4,669	5,343	2,597	2,746	10,318

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/  
INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE

(CASES CLOSED OCTOBER 2009 - MARCH 2010)

PARTICIPATING UNIONS	TOTAL ELECTIONS	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
		TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
* AFL-CIO	21	12	12		9	1,137	473	473		664
* Unaffiliated	33	16		16	17	3,463	2,287		2,287	1,176
1-union elections	54	28	12	16	26	4,600	2,760	473	2,287	1,840
* AFL-CIO v. * Unaffiliated	1	1	1	0	0	9	9	9	0	0
* AFL-CIO v. Unaffiliated	3	3	1	2	0	384	384	134	250	0
* Unaffiliated v. * Unaffiliated	1	1		1	0	1,058	1,058		1,058	0
* Unaffiliated v. Unaffiliated	14	12		12	2	2,179	2,078		2,078	101
2-union elections <u>2/</u>	19	17	2	15	2	3,630	3,529	143	3,386	101
* Unaffiliated v. Unaffiliated v. Unaffiliated	1	1		1	0	52	52		52	0
3 (or more)-union elections <u>2/</u>	1	1	0	1	0	52	52	0	52	0
Total Representation Elections	74	46	14	32	28	8,282	6,341	616	5,725	1,941

\* Incumbent union.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/  
INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS

(CASES CLOSED OCTOBER 2009 - MARCH 2010)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
* AFL-CIO	993	295	295		84	181	181		433
* Unaffiliated	3,041	1,280		1,280	731	363		363	667
1-union elections	4,034	1,575	295	1,280	815	544	181	363	1,100
* AFL-CIO v. * Unaffiliated	8	6	6	0	2	0	0	0	0
* AFL-CIO v. Unaffiliated	316	311	86	225	5	0	0	0	0
* Unaffiliated v. * Unaffiliated	916	909		909	7	0		0	0
* Unaffiliated v. Unaffiliated	1,730	1,614		1,614	39	33		33	44
2-union elections 2/	2,970	2,840	92	2,748	53	33	0	33	44
* Unaffiliated v. Unaffiliated v. Unaffiliated	39	39		39	0	0		0	0
3 (or more)-union elections 2/	39	39	0	39	0	0	0	0	0
Total Representation Elections	7,043	4,454	387	4,067	868	577	181	396	1,144

\* Incumbent union

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS  
(CASES CLOSED OCTOBER 2009 - MARCH 2010)

UNION AFFILIATION	ELECTIONS PARTICIPATED IN					EMPLOYEES ELIGIBLE TO VOTE					VALID VOTES CAST			
	TOTAL	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL ELIGIBLE	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL	PER-CENT OF TOTAL ELIGIBLE	CAST FOR THE UNION	
		NUMBER	PER-CENT OF TOTAL	NUMBER	PER-CENT OF TOTAL		NUMBER	PER-CENT OF TOTAL ELIGIBLE	NUMBER	PER-CENT OF TOTAL ELIGIBLE			NUMBER	PER-CENT OF TOTAL CAST
AFL-CIO	51	18	35.3	33	64.7	2,599	1,243	47.8	1,356	52.2	2,266	87.2	1,151	50.8
Unaffiliated	63	23	36.5	40	63.5	4,365	2,412	55.3	1,953	44.7	3,575	81.9	1,828	51.1
1-union elections	114	41	36.0	73	64.0	6,964	3,655	52.5	3,309	47.5	5,841	83.9	2,979	51.0
Unaffiliated v. AFL-CIO	1	1	100.0	0	0.0	29	29	100.0	0	0.0	29	100.0	29	100.0
2-union elections	1	1	100.0	0	0.0	29	29	100.0	0	0.0	29	100.0	29	100.0
Total Decertification Elections	115	42	36.5	73	63.5	6,993	3,684	52.7	3,309	47.3	5,870	83.9	3,008	51.2

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS  
(CASES CLOSED OCTOBER 2009 - MARCH 2010)

UNION AFFILIATION	ELECTIONS IN WHICH A REPRESENTATIVE WAS CERTIFIED					ELECTIONS RESULTING IN DECERTIFICATION				
	EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES				EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES			
		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION
AFL-CIO	1,243	1,032	83.0	684	348	1,356	1,234	91.0	467	767
Unaffiliated	2,412	1,958	81.2	1,232	726	1,953	1,617	82.8	596	1,021
1-Union Elections	3,655	2,990	81.8	1,916	1,074	3,309	2,851	86.2	1,063	1,788
Unaffiliated v. AFL-CIO	29	29	100.0	29	0	0	0	0.0	0	0
2-Union Elections	29	29	100.0	29	0	0	0	0.0	0	0
Total Decertification Elections	3,684	3,019	81.9	1,945	1,074	3,309	2,851	86.2	1,063	1,788



NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 7: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/  
INVOLVING NEW ORGANIZING\*, AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE  
(CASES CLOSED OCTOBER 2009 - MARCH 2010)

PARTICIPATING UNIONS	TOTAL ELECTIONS	PERCENT WON BY UNIONS <u>3/</u>	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
			TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
AFL-CIO	267	61.8	165	165		102	13,012	5,396	5,396		7,616
Unaffiliated	355	62.5	222	1	221	133	19,642	11,385	6	11,379	8,257
1-union elections	622	62.2	387	166	221	235	32,654	16,781	5,402	11,379	15,873
AFL-CIO v. AFL-CIO	2	100.0	2	2		0	914	914	914		0
AFL-CIO v. Unaffiliated	14	85.7	12	3	9	2	662	514	211	303	148
Unaffiliated v. Unaffiliated	6	100.0	6		6	0	832	832		832	0
2-union elections <u>2/</u>	22	90.9	20	5	15	2	2,408	2,260	1,125	1,135	148
Unaffiliated v. Unaffiliated v. Unaffiliated	1	100.0	1		1	0	23	23		23	0
3 (or more)-union elections <u>2/</u>	1	100.0	1	0	1	0	23	23	0	23	0
Total Representation Elections	645	63.3	408	171	237	237	35,085	19,064	6,527	12,537	16,021

\* New organizing represents the difference between total collective bargaining elections and those in which an incumbent union was on the ballot.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

3/ Shows percentage of elections won to total elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 8: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/  
INVOLVING NEW ORGANIZING\*, BY RESULTS OF ELECTIONS

(CASES CLOSED OCTOBER 2009 - MARCH 2010)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES	VOTES FOR UNIONS			TOTAL VOTES
		TOTAL	FOR AFL-CIO	FOR UNAFF.	FOR NO UNION	TOTAL	FOR AFL-CIO	FOR UNAFF.	FOR NO UNION
AFL-CIO	11,251	3,161	3,161		1,227	2,400	2,400		4,463
Unaffiliated	16,243	6,731		6,731	2,544	2,337		2,337	4,631
1-union elections	27,494	9,892	3,161	6,731	3,771	4,737	2,400	2,337	9,094
AFL-CIO v. AFL-CIO	877	877	877	0	0	0	0	0	0
AFL-CIO v. Unaffiliated	518	389	173	216	20	29	16	13	80
Unaffiliated v. Unaffiliated	700	691	0	691	9	0	0	0	0
2-union elections <u>2/</u>	2,095	1,957	1,050	907	29	29	16	13	80
Unaffiliated v. Unaffiliated v. Unaffiliated	16	15	0	15	1	0	0	0	0
3 (or more)-union elections <u>2/</u>	16	15	0	15	1	0	0	0	0
Total Representation Elections	29,605	11,864	4,211	7,653	3,801	4,766	2,416	2,350	9,174

\* New organizing represents the difference between total collective bargaining elections and those in which an incumbent union was on the ballot.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

**ELECTIONS CONDUCTED BY THE NATIONAL LABOR RELATIONS BOARD**

**MARCH 2010**

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 1: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/  
AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE  
(CASES CLOSED MARCH 2010)

PARTICIPATING UNIONS	TOTAL ELECTIONS	PERCENT WON BY UNIONS <u>3/</u>	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
			TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
AFL-CIO	63	66.7	42	42		21	3,609	1,029	1,029		2,580
Unaffiliated	62	69.4	43		43	19	3,183	1,616		1,616	1,567
1-union elections	125	68.0	85	42	43	40	6,792	2,645	1,029	1,616	4,147
AFL-CIO v. Unaffiliated	3	100.0	3	2	1	0	175	175	143	32	0
Unaffiliated v. Unaffiliated	3	100.0	3		3	0	897	897		897	0
2-union elections <u>2/</u>	6	100.0	6	2	4	0	1,072	1,072	143	929	0
Total Representation Elections	131	69.5	91	44	47	40	7,864	3,717	1,172	2,545	4,147

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

3/ Shows percentage of elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/  
 BY RESULTS OF ELECTIONS  
 (CASES CLOSED MARCH 2010)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
AFL-CIO	3,133	616	616		166	806	806		1,545
Unaffiliated	2,571	1,051		1,051	281	460		460	779
1-union elections	5,704	1,667	616	1,051	447	1,266	806	460	2,324
AFL-CIO v. Unaffiliated	137	131	79	52	6	0	0	0	0
Unaffiliated v. Unaffiliated	824	811	0	811	13	0		0	0
2-union elections <u>2/</u>	961	942	79	863	19	0	0	0	0
Total Representation Elections	6,665	2,609	695	1,914	466	1,266	806	460	2,324

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/  
INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE  
(CASES CLOSED MARCH 2010)

PARTICIPATING UNIONS	TOTAL ELECTIONS	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
		TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
* AFL-CIO	7	5	5		2	472	319	319		153
* Unaffiliated	7	3		3	4	256	100		100	156
1-union elections	14	8	5	3	6	728	419	319	100	309
* AFL-CIO v. * Unaffiliated	1	1	1	0	0	9	9	9	0	0
* AFL-CIO v. Unaffiliated	1	1	1	0	0	134	134	134	0	0
* Unaffiliated v. Unaffiliated	2	2		2	0	261	261		261	0
2-union elections <u>2/</u>	4	4	2	2	0	404	404	143	261	0
Total Representation Elections	18	12	7	5	6	1,132	823	462	361	309

\* Incumbent union.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/  
INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS  
(CASES CLOSED MARCH 2010)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
* AFL-CIO	375	188	188		41	58	58		88
* Unaffiliated	218	65		65	14	52		52	87
1-union elections	593	253	188	65	55	110	58	52	175
* AFL-CIO v. * Unaffiliated	8	6	6	0	2	0	0	0	0
* AFL-CIO v. Unaffiliated	115	111	73	38	4	0	0	0	0
* Unaffiliated v. Unaffiliated	260	252		252	8	0		0	0
2-union elections <u>2/</u>	383	369	79	290	14	0	0	0	0
Total Representation Elections	976	622	267	355	69	110	58	52	175

\* Incumbent union

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS  
(CASES CLOSED MARCH 2010)

UNION AFFILIATION	ELECTIONS PARTICIPATED IN					EMPLOYEES ELIGIBLE TO VOTE					VALID VOTES CAST			
	TOTAL	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL ELIGIBLE	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL	PER-CENT OF TOTAL ELIGIBLE	CAST FOR THE UNION	
		NUMBER	PER-CENT OF TOTAL	NUMBER	PER-CENT OF TOTAL		NUMBER	PER-CENT OF TOTAL ELIGIBLE	NUMBER	PER-CENT OF TOTAL ELIGIBLE			NUMBER	PER-CENT OF TOTAL CAST
AFL-CIO	7	1	14.3	6	85.7	778	68	8.7	710	91.3	727	93.4	292	40.2
Unaffiliated	9	1	11.1	8	88.9	226	34	15.0	192	85.0	210	92.9	69	32.9
1-union elections	16	2	12.5	14	87.5	1,004	102	10.2	902	89.8	937	93.3	361	38.5
Total Decertification Elections	16	2	12.5	14	87.5	1,004	102	10.2	902	89.8	937	93.3	361	38.5



NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS  
(CASES CLOSED MARCH 2010)

UNION AFFILIATION	ELECTIONS IN WHICH A REPRESENTATIVE WAS CERTIFIED					ELECTIONS RESULTING IN DECERTIFICATION				
	EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES				EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES			
		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION
AFL-CIO	68	65	95.6	33	32	710	662	93.2	259	403
Unaffiliated	34	32	94.1	23	9	192	178	92.7	46	132
1-Union Elections	102	97	95.1	56	41	902	840	93.1	305	535
Total Decertification Elections	102	97	95.1	56	41	902	840	93.1	305	535

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS  
(CASES CLOSED MARCH 2010)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
Amalgamated Transit Union, AFL-CIO (ATU) Lecrenski Brothers Inc. * Illinois Central School Bus Co.	Westfield Chicago	MA IL	01-RC-22419 13-RC-21904	485 485	Indus Truck	S S	19 89	11	8
								57	6
Amalgamated Transit Union, AFL-CIO (ATU) First Transit, Inc.	Phoenix	AZ	28-RC-06701	485	Craft	S	24	7	11
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME) Northern Manhattan Perinatal Partnership, Inc. Northern Manhattan Perinatal Partnership, Inc. Northern Manhattan Perinatal Partnership, Inc. Northern Manhattan Perinatal Partnership, Inc. * Institute for Community Living Inc * Employee Leasing of Greater New York d/b/a Distinctive Temporary Personnel Services, Inc.	New York New York New York New York Brooklyn New York	NY NY NY NY NY NY	02-RC-23451 02-RC-23451 02-RC-23450 02-RC-23451 29-RC-11852 02-RC-23445	624 624 561 624 812 541	Truck Other Other Other Cler Cler	S  S  S S	2 2 6 8 16 91	1	0
								2	0
								5	0
								3	0
								12	3
								48	
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME) FMS Philadelphia Dialysis LLC, d/b/a Fresenius Medical Care- Temple Ontario	Philadelphia	PA	04-RC-21655	623	Other	S	13	4	9
American Federation of Teachers, AFL-CIO (AFT) St. Francis College	Brooklyn	NY	29-RC-11842	611	Prof	S	232	96	47
Bakery, Confectionery, Tobacco Workers and Grain Millers International Union, AFL-CIO (BCTGM) * Archer Daniels Midland Company D. S. C. Logistics	Hazle Township Colonial Heights	PA VA	04-RC-21640 05-RC-16384	311 312	Other Indus	S S	80 160	20	59
								31	115
Communications Workers of America, AFL-CIO (CWA) Hancock Telecom	Greenfield	IN	25-RC-10489	517	Prof	S	3	2	1
Communications Workers of America, AFL-CIO (CWA) * Frontier Communications Comcast of Ohio, Inc. JAF Communications	Statesboro Bridgeport Gurabo and Ponce	GA OH PR	10-RD-01494 08-RC-17018 24-RC-08664	517 517 517	Indus Prof Prof	S S S	21 42 70	6	12
								15	27
								9	53
Federation of Nurses and Health Professionals (AFT) St. Vincent Healthcare	Billings	MT	27-RC-08577	622	Healt	R	468	161	263

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS  
(CASES CLOSED MARCH 2010)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
Glass, Molders, Pottery, Plastics and Allied Workers International Union, AFL-CIO (GMP) Consolidated Container Company LP	West Memphis	AR	26-RC-08604	326	Indus	S	23	2	20
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM)									
DynCorp International LLC	Fargo	ND	18-RC-17684	488	Dept	S	3	3	0
Planned Companies	Jamaica	NY	29-RC-11864	236	Dept	S	3	3	0
Bobcat of New York, Inc.	Medford	NY	29-RC-11865	238	Indus	C	6	5	0
Crew Training International	Moreno Valley	CA	21-RC-21187	611	Dept	S	6	6	0
MV Transportation	San Francisco	CA	20-RC-18290	485	Dept	S	8	7	0
Logistics Solutions Group, Inc.	Main Post	WA	19-RC-15272	488	Other	S	50	27	16
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM)									
SPS Technologies, LLC	Jenkintown	PA	04-RC-21654	336	Other	S	36	9	20
SPS Technologies, Inc., Division of PCC	Jenkintown	PA	04-RC-21643	336	Other	S	800	192	510
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)									
New Hampshire Electric Cooperative	Plymouth	NH	01-RC-22422	221	Indus	S	4	3	1
Yankee Gas Services Company	Berlin	CT	34-RC-02371	221	PrCl	S	10	8	1
Latrobe Window Cleaning Co., Inc.	Latrobe	PA	06-RC-12721	561	Other	S	14	10	1
Arizona Public Services	Phoenix	AZ	28-RC-06696	221	Indus	R	23	18	5
Alliant Energy - IPL	Cedar Rapids	IA	18-RC-17685	221	PrCl	S	27	16	11
KCTS Television	Seattle	WA	19-RC-15278	515	Cler	C	27	22	3
Bonner Electric, Inc.	Seattle	WA	19-RC-15267	238	Craft	S	61	34	0
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)									
* The Nielsen Company (US), LLC	Oradell	NJ	22-RD-01538	541	Other	S	27	11	15
* Comcast of South Jersey, LLC	Fairfield	NJ	22-RC-13070	517	Prof	S	73	38	29
DirecTV Home Services Sacramento	Sacramento	CA	20-RC-18284	517	Other	S	128	52	71
International Federation of Professional and Technical Engineers, AFL-CIO (IFPTE)									
Good Samaritan Hospital & Regional Medical Center of San Jose	San Jose	CA	32-RC-05679	622	Healt	r	40	22	16
* The Permanente Medical Group, Inc.	Oakland	CA	32-RD-01587	622	Prof	S	68	33	32
International Union of Operating Engineers, AFL-CIO (IUOE)									
Sears, Roebuck and Co.	Duluth	MN	18-RC-17683	811	Craft	S	2	2	0
ABM Engineering Services	Northbrook	IL	13-RC-21905	561	Indus	S	3	2	1
ABM Engineering Services Company	Northbrook	IL	13-RC-21906	561	Indus	S	3	3	0
Republic Services, Inc. d/b/a Allied Waste Industries, Inc.	Renton	WA	19-RC-15270	562	Other	S	4	4	0

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS  
(CASES CLOSED MARCH 2010)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
Double Tree Hotel	Rohnert Park	CA	20-RC-18285	721	Dept	S	5	3	2
Alaska Pacific Environmental Anchorage, LLC d/b/a Alaska Waste	Anchorage	AK	19-RC-15274	562	Dept	S	8	6	2
ABM Engineering Services	Glenview	IL	13-RC-21902	561	Indus	S	9	7	1
* ABM Engineering Services Company	Cincinnati	OH	09-RC-18276	238	Dept	S	40	33	1
International Union of Operating Engineers, AFL-CIO (IUOE)	LOST								
The Dow Chemical Company	Philadelphia	PA	04-RD-02174	325	Other	S	4	0	4
McNally/Kiewit WRCT JV	Petersburg	KY	09-RC-18263	238	Craft	S	20	5	13
Veolia ES Blackfoot Landfill, LLC	Winslow	IN	25-RC-10490	562	Indus	S	24	11	13
Sunny Farms Landfill, LLC	Fostoria	OH	08-RC-17020	562	Other	S	27	3	21
International Union of Painters and Allied Trades, AFL-CIO, CLC	WON								
PRP Services, Inc.	Jackson	NJ	04-RC-21649	238	Other	S	3	2	0
Glass Artistry Architectural Glass and Metal, LLC	Hamilton	NJ	22-RC-13074	238	Other	S	8	6	0
International Union of Painters and Allied Trades, AFL-CIO, CLC	LOST								
Thomas Manufacturing, Inc. d/b/a Thomas Erectors, Inc.	Newark	NJ	22-RC-13072	238	Other	S	2	0	0
International Union of Police Associations, AFL-CIO (IUPA)	LOST								
* Brinks US, Inc.	Newark	NJ	22-RD-01522	561	Dept	S	61	0	58
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW)	WON								
Professional Maintenance of Indiana, Incorporated	Indianapolis	IN	25-RC-10491	561	Indus	S	42	34	2
LeSaint Logistics LLC	Trenton	OH	09-RC-18279	493	Truck	S	44	32	6
* Hope Nursing Home	Westland	MI	07-RC-23316	623	Dept	S	83	38	31
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW)	LOST								
PPG Aerospace Industries	Huntsville	AL	10-RC-15611	336	Indus	r	474	212	244
Local Independent Union	LOST								
Coopertativa de Ahorro y Credito - Moca	Moca	PR	24-RC-08666	522	PrCl	S	25	10	14
National Air Traffic Controllers Association (NATCA)	WON								
SERCO Management Services, Inc.	Gig Harbor	WA	19-RC-15269	488	Other	S	3	3	0
Office and Professional Employees International Union, AFL-CIO (OPEIU)	LOST								
* Sun Home Health Services, Inc.	Pittsburgh	PA	06-RD-01649	623	Prof	S	22	4	10

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS  
(CASES CLOSED MARCH 2010)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR      AGAINST	
Seafarers International Union of North America, AFL-CIO (SIUNA) * BCI Coca-Cola Bottling Company of Los Angeles	LOST	Tempe/Prescott	AZ	28-RD-00994	312	Craft	S	575	238	304
Sheet Metal Workers International Association, AFL-CIO (SMWIA) Babcock & Wilcox Technical Services Pantex, LLC	WON	Amarillo	TX	16-RC-10923	325	Craft	S	6	6	0
The Newspaper Guild, Communications Workers of America, AFL- CIO Buyouts Magazine, a business unit of Thomson Reuters Markets, LLC	WON	New York	NY	02-RC-23446	511	Indus	S	6	5	1
United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL- CIO (PPF) Jones Lang LaSalle Americas, Inc. Flynn Floors, Inc.	WON	New Castle King of Prussia	DE PA	04-RC-21644 04-RC-21638	811 238	Other Other	S S	4 6	4 5	0 0
United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL- CIO (PPF) Gulf States, Inc. Western Mechanical Service, Inc.	LOST	Midland Rapid City	MI SD	07-RC-23293 18-RC-17677	238 561	Dept Craft	S S	33 51	6 16	23 27
Utility Workers Union of America, AFL-CIO (UWUA) Aramark Educational Services, LLC	LOST	Bronx	NY	02-RC-23448	561	Indus	S	7	3	3

Total Elections: 70

\* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
UNAFFILIATED UNIONS  
(CASES CLOSED MARCH 2010)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
International Brotherhood of Teamsters (IBT)	WON								
First Student, Inc.	Barre	VT	01-RC-22418	485	Indus	S	2	2	0
First Student, Inc.	Barre	VT	01-RC-22417	485	Indus	S	2	2	0
Munhall Homestead Housing Association	Munhall	PA	06-RC-12723	561	Indus	S	5	4	1
Sacramento Logistics LLC (gmd warehouse)	Sacramento	CA	20-RC-18288	493	Other	S	5	3	2
Lockheed Martin Corporation	China Lake	CA	31-RC-08791	928	Other	S	7	6	0
MV Transportation Inc.	Corpus Christi	TX	16-RC-10930	485	Other	S	9	6	2
ReConserve of Indiana	Terre Haute	IN	25-RC-10487	311	Indus	S	9	6	2
First Student	Center Moriches	NY	29-RC-11855	485	Dept	S	10	10	0
Misson Linen	Palm Springs	CA	21-RC-21183	812	Truck	S	11	11	0
Global Spectrum	Philadelphia	PA	04-RC-21646	711	Other	S	16	9	2
Vin Lux Fine Wine Transport, LLC	Rancho Dominguez	CA	21-RC-21185	493	Dept	S	21	11	8
Apogee Trucking	Yonkers	NY	02-RC-23444	484	Indus	S	23	23	1
ARH Recovery Homes, Inc.	Coyote	CA	32-RC-05710	623	Healt	S	25	19	3
First Student, Inc.	Carmichaels	PA	06-RC-12722	485	Other	S	28	22	4
First Student	Harrison	MI	07-RC-23334	485	Dept	S	35	20	12
First Student, Inc.	Concord	CA	32-RC-05713	485	Truck	S	42	32	3
First Student, Inc.	Barre	VT	01-RC-22413	485	Indus	S	59	37	6
First Student Inc.	Verona	WI	30-RC-06770	485	Dept	S	61	30	28
Pat Salmon & Sons, Inc.	Albuquerque	NM	28-RC-06699	484	Truck	S	63	37	18
First Student, Inc.	Council Bluffs	IA	17-RC-12655	485	Dept	S	85	46	32
First Student, Inc.	Memphis	TN	26-RC-08601	485	Craft	S	99	55	1
Durham School Services	Kansas City	MO	17-RC-12654	485	Dept	S	293	203	63
International Brotherhood of Teamsters (IBT)	LOST								
* UPCO Waste Service, L.L.C.	Milford	MI	07-RD-03661	562	Dept	S	6	0	6
* The Minnesota Chemical Company	St. Paul	MN	18-RD-02696	333	PrCl	C	8	3	5
Daniel Sharpsmart	Livonia	MI	07-RC-23325	493	Dept	S	12	4	6
* West Side Beer Distributing	Kalamazoo	MI	07-RD-03659	424	Dept	S	13	4	9
* Lindenmeyr Munroe	Wallingford	CT	34-RC-02372	322	Other	S	19	9	10
Blue Diamond Disposal	Woodbine	NJ	04-RC-21652	488	Other	S	23	0	22
SRC West Springfield, Inc., d/b/a Wingate at West Springfield	West Springfield	MA	01-RC-22412	623	Indus	S	25	15	8
* Alliance HealthCare Services, Inc. f/k/a Alliance Imaging, Inc.	Winston Salem	NC	11-RD-00726	484	Truck	S	27	13	13
* Big River Energy LLC	Dyersville	IA	33-RC-05142	221	Indus	S	35	12	23
* Arkansas Refrigerated Services, Inc.	Fort Smith	AR	26-RC-08602	493	Craft	S	40	11	28
Empire Kosher Poultry, Inc.	Mifflintown	PA	04-RC-21650	311	Other	S	40	13	26
First Student Inc.	Weston	WI	30-RC-06771	485	Truck	S	83	47	27
SRC West Springfield, Inc., d/b/a Wingate at West Springfield	West Springfield	MA	01-RC-22412	623			145	33	82
First Student, Inc.	Westmont	IL	13-RC-21901	485	Truck	S	193	80	83
Agar Supply Company	Taunton	MA	01-RC-22415	722	Indus	C	224	90	121

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
UNAFFILIATED UNIONS  
(CASES CLOSED MARCH 2010)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
International Union of Industrial, Service, Transport and Health Employees * Kettle Brook Care Center	WON	East Windsor	CT	34-RC-02367	623	Healt	S	29	23	1
International Union of Journeymen and Allied Trades (IUJAT) Planned Building Services AWS - Advantage Wholesale Supply, LLC	WON	New York Bronx	NY NY	02-RC-23453 02-RC-23454	561 561	Indus Indus	S S	6 18	6 16	0 1
International Union, Security, Police, and Fire Professionals of America (SPFPA) Carlow University Security Consultants Group, Inc.	WON	Pittsburgh	PA	06-RC-12720 10-RC-15773	561 561	Guard Guard	S S	12 46	9 38	0 1
International Union, Security, Police, and Fire Professionals of America (SPFPA) Pacific Gas & Electric Company	LOST	Eureka	CA	20-RC-18289	221	Guard	S	17	6	7
Laborers' International Union of North America (LIUNA) ADM Grain Company	WON	Mendota	IL	33-RC-05143	311	Indus	S	7	6	1
Local Independent Union St. Vincents Pax Crist Hospice Securitas Security Services USA, Inc. Caribbean Auto Mart	WON	Staten Island Deer Park St. Croix	NY NY VI	29-RC-11847 29-RC-11856 24-RC-08665	621 561 441	Other Guard Prof	S S S	10 22 51	8 5 26	0 2 19
Local Independent Union * Conoco Phillips Pipe Line Company  * Brink's U.S.	LOST	Commerce City & La Junta Newark	CO NJ	27-RD-01232 22-RD-01474	324 561	Indus Other	S S	16 61	6 0	10 58
National Education Association of the United States (NEA) St. Xavier University	LOST	Chicago	IL	13-RC-21897	611	Prof	S	175	40	54
National Federation of Licensed Practical Nurses, Inc. (LPN) * Community Education Centers, Inc.	WON	Newark	NJ	22-RC-13067	485	Other	S	40	25	3
National Fraternal Order of Police (FOP) Spartan Security Services, Inc.	LOST	New York	NY	02-RC-23441	561	Guard	S	199	6	85
Service Employees International Union (SEIU) Swedish Medical Center	WON	Edmonds, Renton, Seattle, Burien	WA	19-RC-15245	622	Cler	r	47	37	2

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
UNAFFILIATED UNIONS  
(CASES CLOSED MARCH 2010)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
Mercy Health Partners	Muskegon	MI	07-RC-23333	622	Dept	S	49	27	19
All Metyro Health Care	Brooklyn	NY	29-RC-11859	621	Dept	S	98	47	2
Service Employees International Union (SEIU)	LOST								
Vision of Elk River, Inc.	Elk River	MN	18-RC-17687	485	Other	S	148	39	89
Southern Labor Union (SLUI)	LOST								
* Performance Contracting, Inc., Industrial Services	Rome & Knoxville	GA	10-RD-01496	562	Indus	S	41	12	21
UNITE HERE	WON								
Sodexo Corporation	Chicago	IL	13-RC-21907	722	Indus	S	12	12	0
Sodexo Corporation	Newport	RI	01-RC-22424	445	Dept	C	23	22	0
Sodexo Corporation	Chicago	IL	13-RC-21908	722	Indus	S	24	23	0
Aramark Corporation, through its division Business Services	Santa Clara	CA	32-RC-05715	722	Indus	C	44	33	1
United Brotherhood of Carpenters and Joiners of America (UBC)	WON								
* Kwik-Wall Company	Springfield	IL	33-RD-00909	332	Indus	S	34	23	9
United Electrical, Radio and Machine Workers of America (UE)	WON								
Henry Mayo Newhall Memorial Hospital	Valencia	CA	31-RC-08793	622	Other	S	32	24	8
United Electrical, Radio and Machine Workers of America (UE)	LOST								
* Pittsburgh Precision Turned Products, LLC	Pittsburgh	PA	06-RD-01648	339	Indus	S	20	8	10
United Food and Commercial Workers International Union, CLC (UFCW)	WON								
* Value World	Dearborn Hts	MI	07-RC-23328	452	Other	S	31	17	10
Morningstar Foods/Milk Products of AL	Decatur	AL	10-RC-15774	311	Indus	C	53	27	22
United Food and Commercial Workers International Union, CLC (UFCW)	LOST								
Service Management Systems, Inc.	Deptford	NJ	04-RC-21651	561	Other	S	28	9	16
Meridian Healthcare, Inc., d/b/a Voorhees Center Genesis Healthcare	Voorhees	NJ	04-RC-21653	621	Healt		41	9	32
Vinyard Court Nursing Center	Columbus	OH	15-RC-08820	623	Healt	S	58	17	34
* Potato Farm LLC d/b/a Amish Market	New York	NY	02-RC-23447	445	Indus	S	62	20	26
United Government Security Officers of America (UGSOA)	WON								
The Wackenhut Corporation	Philadelphia	PA	04-RC-21645	561	Other	S	52	26	1

Total Elections: 71

\* Incumbent union.



NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS  
AFL-CIO VS UNAFFILIATED  
(CASES CLOSED MARCH 2010)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
United Brotherhood of Carpenters and Joiners of America (UBC) International Union of Painters and Allied Trades, AFL-CIO, CLC Arata Expositions, Inc.	San Antonio	TX	16-RC-10924	238	Craft	S	WON LOST	P I	32	14 0	0
* Utility Workers Union of America, AFL-CIO (UWUA) International Brotherhood of Teamsters (IBT) Action Carting Enviromental Services, Inc.	Newark	NJ	22-RC-12875	562	Other	C	WON LOST	I P	134	73 38	4
* International Union of Operating Engineers, AFL-CIO (IUOE) * Atlantic Independent Union (AIU) Motiva Enterprises, LLC	Bridgeport	CT	34-RC-02364	454	Other	S	WON LOST	P I	9	6 0	2

Total Elections: 3

\* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS  
UNAFFILIATED VS UNAFFILIATED  
(CASES CLOSED MARCH 2010)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
UNITE HERE Independent Workers of North America (IWNA) Plastic and Metal Products Manufacturers Association	Bronx	NY	02-RC-23381	326	Cler	S	WON LOST	I P	636	317 242	5
International Union, Security, Police, and Fire Professionals of America (SPFPA)							WON	P		161	
* United Government Security Officers of America (UGSOA) Asset Protection & Security Services, LP and Ahtna Technical Services, Inc.	Florence	AZ	28-RC-06697	561	Guard	S	LOST	I	228	67	0
UNITE HERE * Local Independent Union Aramark Uniform & Career Apparel, LLC	Phoenix	AZ	28-RC-06700	812	Other	S	WON LOST	P I	33	17 7	8

Total Elections: 3

\* Incumbent union.