



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

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Three Quarter Review of Revised R-Case Rules

On January 14, 2016, the National Labor Relations Board marked three quarters since the implementation of its revised rules governing representation-case procedures, which became effective April 14, 2015. These rules were designed to remove unnecessary barriers to the fair and expeditious resolution of representation cases, simplify representation-case procedures, codify best practices, and make them more transparent and uniform across regions. Addressing discrete, specifically identified problems, the Board's updated representation case rules sought to streamline Board processes, increase transparency and uniformity across regions, eliminate or reduce unnecessary litigation, duplication, and delay, and modernize the Board's rules on documents and communications in light of current communications technology.

The following tables represent a side-by-side comparison of representation case filings, processing, and results under the first nine months of the new rules, as compared with the same three quarter period one year prior.

Petitions Filed:

	4/14/15 - 1/14/16	4/14/14 - 1/14/15
Total Petitions Filed:	2020	2097
- RC:	1624	1608
- RD:	255	334
- RM:	40	36
- UC:	54	57

Median Days between Petition Filing and:

	4/14/15 - 1/14/16	4/14/14 - 1/14/15
Pre-Election Hearing:	10	13
Election Agreement:	8	11
Election:	24	38
- With Election Agreement:	23	38
- With Directed Election:	34	66
Certification:	35	49

Median Days between Petition Filing and:

	4/14/15 - 1/14/16	4/14/14 - 1/14/15
Election by Case Type:		
- RC Petitions:	24	38
- RD Petitions:	25	37
- RM Petitions:	28	38

Election Results:

	4/14/15 - 1/14/16	4/14/14 - 1/14/15
Union Win Rate in Cases with Certified Results:	64%	65%
- RC Petitions:	68%	70%
- RD Petitions:	39%	39%
- RM Petitions:	29%	29%

Other Statistical Highlights:

	4/14/15 - 1/14/16	4/14/14 - 1/14/15
Election Agreement Rate:	92%	91%
Petitions Blocked by Unfair Labor Practice Charges:	82	144

Note: The figures above represent data pulled during the week of January 18, 2016.