National Labor Relations Board (NLRB), Washington, DC 20570 Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: NLRB Internal Complaint Activity

Date as of December 31 - First Quarter of the Fiscal Year

Complaint Activity	Compared Data						
	2012	2013	2014	2015	2016	2017	
Number of Complaints Filed in Fiscal Year	9	10	10	8	13	9	
Number of Complainants	7	9	9	7	12	9	
Repeat Filers	1	1	1	1	1	0	

Complaints by Basis			Cor	mparitive Data		
	2012	2013	2014	2015	2016	2017
Race	6	4	5	4	8	2
Religion	0	2	5	0	3	0
Retaliation	6	7	6	4	10	2
Sex	7	4	5	3	4	3
National Origin	1	2	3	1	3	0
Color	5	2	3	2	3	1
Age	2	3	6	4	2	3
Disability	5	5	4	2	5	4
Equal Pay Act	0	0	0	0	0	0

Complaints By Issues			Cor	mparitive Data		
	2012	2013	2014	2015	2016	2017
Appointment	0	0	0	1	0	0
Assignment	0	0	1	3	4	2
Awards	2	2	0	1	0	0
Conversion	0	0	0	0	0	0
Disciplinary Action - Demotion	1	0	1	0	1	0
Disciplinary Action - Reprimand	0	0	0	0	1	0
Disciplinary Action - Suspension	0	0	1	0	1	2
Disciplinary Action - Removal	0	0	1	0	0	1
Disciplinary Action - Other	0	0	0	0	0	0
Duty Hours	0	0	0	1	0	0
Evaluation/Appraisal	4	4	3	5	5	0
Examination/Test	0	0	0	0	0	0
Non Sexual Harassment	0	0	1	4	7	2
Sexual Harassment	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0
Promotion/Non-Selection	3	3	4	5	3	3
Denied Reassignment	0	0	0	0	0	0

Directed Reassignment	2	0	0	0	1	0
Reasonable Accommodation	2	2	1	0	0	2
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	1	4	0	0	3
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	1	1	3	1
Training	0	1	2	2	0	0
Other	3	6	2	2	4	0

Processing Time			Compari	tive Data		
	2012	2013	2014	2015	2016	2017
Complaints Pending During Fiscal Year]					
Average Number of Days in Investigation Stage	167	243	175	248	200	181
Average Number of Days in Final Action Stage	97	0	42	0	30	42
Complaints Pending During Fiscal Year Where Hearing was Requested						
Average Number of Days in Investigation Stage	162	296	158	283	185	0
Average Number of Days in Final Action Stage	0	0	0	0	0	35
Complaints Pending During Fiscal Year Where Hearing was not Requested						
Average Number of Days in Investigation Stage	178	190	164	179	216	181
Average Number of Days in Final Action Stage	97	0	42	0	61	45

Complaints Dismissed by Agency		Comparitive Data						
	2012	2013	2014	2015	2016	2017		
Total Complaints Dismissed by Agency	2	2	1	0	1	0		
Average Days Pending Prior to Dismissal	198	16	349	0	29	0		
Total Complaints Withdrawn by Complaints	1	0	0	0	2	1		

Total Final Action Finding Discrimintaio	n	Comparitive Data							
	2012	2013	2014	2015	2016	2017			
Total Number Finding	1	0	0	0	0	0			
Without Hearing	1	0	0	0	0	0			
With Hearing	0	0	0	0	0	0			

Findings of Discrimination Rendered by Basis	Comparitive Data								
	2012	2012 2013 2014 2015 2016 2017							
Total Number of Findings	1	0	0	0	0	0			
Race	0	0	0	0	0	0			
Religion	0	0	0	0	0	0			
Retaliation	1(100.00%)	0	0	0	0	0			
Sex	1(100.00%)	0	0	0	0	0			
National Origin	1(100.00%)	0	0	0	0	0			

Color	1(100.00%)	0	0	0	0	0
Age	1(100.00%)	0	0	0	0	0
Disability	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings

Findings of Discrimination Rendered by Basis	Comparitive Data								
	2012	2013	2014	2015	2016	2017			
Findings After Hearing	0	0	0	0	0	0			
Race	0	0	0	0	0	0			
Religion	0	0	0	0	0	0			
Retaliation	0	0	0	0	0	0			
Sex	0	0	0	0	0	0			
National Origin	0	0	0	0	0	0			
Color	0	0	0	0	0	0			
Age	0	0	0	0	0	0			
Disability	0	0	0	0	0	0			
Equal Pay Act	0	0	0	0	0	0			

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings

Findings of Discrimination Rendered by Basis	Comparitive Data						
	2012	2013	2014	2015	2016	2017	
Findings Without Hearing	1	0	0	0	0	0	
Race	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	
Retaliation	1(100.00%)	0	0	0	0	0	
Sex	1(100.00%)	0	0	0	0	0	
National Origin	1(100.00%)	0	0	0	0	0	
Color	1(100.00%)	0	0	0	0	0	
Age	1(100.00%)	0	0	0	0	0	
Disability	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings

Findings of Discrimination Rendered by Issues	Comparitive Data							
	2012	2013	2014	2015	2016	2017		
Total Number of Findings	1	0	0	0	0	0		
Appointment	0	0	0	0	0	0		
Assignment	0	0	0	0	0	0		
Awards	0	0	0	0	0	0		
Conversion	0	0	0	0	0	0		
Disciplinary Action - Demotion	0	0	0	0	0	0		
Disciplinary Action - Reprimand	0	0	0	0	0	0		
Disciplinary Action - Suspension	0	0	0	0	0	0		
Disciplinary Action - Removal	0	0	0	0	0	0		
Disciplinary Action - Other	0	0	0	0	0	0		
Duty Hours	0	0	0	0	0	0		
Evaluation/Appraisal	1(100.00%)	0	0	0	0	0		
Examination/Test	0	0	0	0	0	0		
Non Sexual Harassment	0	0	0	0	0	0		
Sexual Harassment	0	0	0	0	0	0		
Medical Examination	0	0	0	0	0	0		

Pay Including Overtime	0	0	0	0	0	0
Promotion/Non-Selection	1(100.00%)	0	0	0	0	0
Denied Reassignment	0	0	0	0	0	0
Directed Reassignment	1(100.00%)	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

Findings of Discrimination Rendered by Issues	Comparitive Data					
	2012	2013	2014	2015	2016	2017
Findings After Hearing	0	0	0	0	0	0
Appointment	0	0	0	0	0	0
Assignment	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion	0	0	0	0	0	0
Disciplinary Action - Demotion	0	0	0	0	0	0
Disciplinary Action - Reprimand	0	0	0	0	0	0
Disciplinary Action - Suspension	0	0	0	0	0	0
Disciplinary Action - Removal	0	0	0	0	0	0
Disciplinary Action - Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Non Sexual Harassment	0	0	0	0	0	0
Sexual Harassment	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0
Denied Reassignment	0	0	0	0	0	0
Directed Reassignment	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

Findings of Discrimination Rendered by Issues	Comparitive Data					
	2012	2013	2014	2015	2016	2017
Findings Without Hearing	1	0	0	0	0	0
Appointment	0	0	0	0	0	0
Assignment	0	0	0	0	0	0
Awards	0	0	0	0	0	0

Conversion	0	0	0	0	0	0
Disciplinary Action - Demotion	0	0	0	0	0	0
Disciplinary Action - Reprimand	0	0	0	0	0	0
Disciplinary Action - Suspension	0	0	0	0	0	0
Disciplinary Action - Removal	0	0	0	0	0	0
Disciplinary Action - Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation/Appraisal	1(100.00%)	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Non Sexual Harassment	0	0	0	0	0	0
Sexual Harassment	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0
Promotion/Non-Selection	1(100.00%)	0	0	0	0	0
Denied Reassignment	0	0	0	0	0	0
Directed Reassignment	1(100.00%)	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

Pending Complaints Filed in Previous Years by Status	Comparitive Data						
	2012	2013	2014	2015	2016	2017	
Total Complaints From Previous Fiscal Years	3	2	3	7	6	8	
Total Complainants	3	2	2	6	4	7	
Number of Complaints Pending in Investigation	0	0	0	0	1	4	
Number of Complaints Pending in Hearing	3	2	3	7	4	4	
Number of Complaints Pending in Final Action	0	0	0	0	1	0	
Number of Complaints Pending in Appeal with EEOC Office of Federal Operations	2	2	2	2	2	3	

Complaint Investigations	Comparitive Data						
	2012 2013 2014 2015 2016 2017						
Pending Complaints Where Investigation Exceeds Required Time Frames	2	1	2	4	6	5	