



NATIONAL LABOR RELATIONS BOARD

WASHINGTON, D.C. 20570

RELEASE DATE
January 31, 2005

(ER-2004-2)

N.L.R.B. ELECTION REPORT

CASES CLOSED NOVEMBER 2003

NOTE: This monthly report lists the outcome of secret-ballot voting by employees in NLRB-conducted representation elections as officially certified following resolution of post-election objections and/or challenges. Inquiries regarding the contents of this report should be directed to the Division of Information, National Labor Relations Board, 1099 Fourteenth St., N.W., Washington, D.C. 20570.

During FY 2004, the NLRB continued to improve its techniques for tracking and collecting case activity data. While significant efforts were made to verify the accuracy of the FY 2004 data, some inconsistencies can be found between some tables in these reports and in comparing data in the ER and Annual Report. Data fields on "AFL-CIO" elections in the FY 2002-2004 annual reports inadvertently include elections involving the Carpenters Union, which disaffiliated with the AFL-CIO in March 2001.

Explanatory Note

Election Report data is derived from the National Labor Relations Board's Case Activity Tracking System (CATS). The Agency has an active program to ensure a high level of accuracy in the collection and dissemination of case-related information. However, monthly election data describes dynamic case activity that is subject to revision and correction during the course of the year and all data should be interpreted with that understanding. Users who have questions about the accuracy of information relating to specific elections reflected in the report are advised to call the Regional Office where the election was conducted for clarification and to report errors.

TABLE OF CONTENTS

TO USERS OF ELECTION REPORT: HOW TO READ CODES 3

TYPE OF ELECTION, UNIT, AND TYPE OF CASE CODES..... 4

REGION CODES 5

STATE/TERRITORY ABBREVIATIONS..... 5

INDUSTRIAL CLASSIFICATION CODES 6

NOVEMBER 2003..... 9

 SUMMARY TABLE 1: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/ AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE 10

 SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/ BY RESULTS OF ELECTIONS 11

 SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/ INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES
 ELIGIBLE TO VOTE..... 12

 SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/ INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS 13

 SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS 14

 SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS..... 15

 RESULTS OF SINGLE UNION ELECTIONS AFL-CIO UNIONS 16

 RESULTS OF SINGLE UNION ELECTIONS UNAFFILIATED UNIONS 25

 RESULTS OF MULTI-UNION ELECTIONS AFL-CIO VS AFL-CIO 26

 RESULTS OF MULTI-UNION ELECTIONS AFL-CIO VS UNAFFILIATED 27

 RESULTS OF MULTI-UNION ELECTIONS UNAFFILIATED VS UNAFFILIATED 28

 RESULTS OF MULTI-UNION ELECTIONS THREE OR MORE UNIONS 29

TO USERS OF ELECTION REPORT: HOW TO READ CODES

RESULTS OF SINGLE UNION ELECTIONS							
1 st COLUMN	3 rd & 4 th COLUMNS	5 th COLUMN	6 th COLUMN	7 th COLUMN	8 th COLUMN	9 th COLUMN	10 th COLUMN
<p><u>UNION & EMPLOYERS</u></p> <p>Names of union in brief grouped by elections won and/or lost. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p>	<p><u>CITY & STATE</u></p> <p>Abbreviations for city and state location(s) of election.</p> <p><i>See page 5 for state abbreviations.</i></p>	<p><u>CASE NO.</u></p> <p>Region number, type of case, and docket number.</p> <p>EXAMPLE: 08-RC-04347</p> <p><i>'08' - Indicates NLRB Region: see page 5 for location of regional office.</i></p> <p><i>'RC' - Indicates type of case - see page 4 for definition.</i></p> <p><i>'04347' - Is the docket number.</i></p>	<p><u>INDUSTRY CODE</u></p> <p>Code for industry of employer.</p> <p><i>See page 6 for code interpretation</i></p>	<p><u>UNIT</u></p> <p>Code for unit involved in election.</p> <p><i>See page 4 for description of units.</i></p>	<p><u>TYPE ELECTION</u></p> <p>Code for type of election.</p> <p><i>See page 4 for description of types.</i></p>	<p><u>EMPLOYEES ELIGIBLE IN UNIT</u></p> <p>Number of employees in unit eligible to vote.</p>	<p><u>VALID VOTES</u></p> <p>Number of votes cast for and against union named in 1st column</p>
RESULTS OF MULTI-UNION ELECTIONS							
1 st COLUMN	2 nd THRU 7 th COLUMN	8 th COLUMN	9 th COLUMN	11 th COLUMN	12 th COLUMN	13 th COLUMN	
<p>Names of union in brief. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p>	<p>Same as Results of Single Union Elections, 3rd thru 8th Column.</p>	<p><u>WON / LOST</u></p> <p>Indicates whether the union won or lost the election.</p>	<p><u>ROLE</u></p> <p>Indicated by 'P' for Petitioner, 'I' for Intervenor, or 'U' for Union Involved.</p>	<p><u>NO. OF ELIGIBLE EMPLOYEES IN UNIT</u></p> <p>Same as Results of Single Union Elections, 9th Column.</p>	<p><u>VALID VOTES FOR</u></p> <p>Number of votes cast for union.</p>	<p><u>VALID VOTES AGAINST</u></p> <p>Number of votes cast against participating union(s)</p>	

TYPE OF ELECTION, UNIT, AND TYPE OF CASE CODES

<u>Code</u>	<u>Type of Election</u>	<u>Code</u>	<u>Unit</u>
B	Board-ordered election	Cler	Office, Clerical, and Other White Collar
C	Consent election held pursuant to agreement for consent election (objections and/or challenges, if any, resolved by Regional Director)	Craft	Craft - one or more
E	Expedited election - processed under 8(b)(7)(C)	Dept	Departmental - one or more
R	Regional Director-ordered election	Guard	Guards
S	Stipulation - election held pursuant to stipulation for certification upon consent election (objections and/or challenges, if any, ruled upon by Board following exceptions to Regional Director's report on objections and/or challenges)	Indus	Industrial/production & maint; excluding office clericals, guards, supervisors
		Other	Other
		PrCl	Professional and/or Technical Office, Clerical & Other White Collar
		Prof	Professional and/or Technical
		Truck	Truck Drivers, etc.
<u>Code</u>	<u>Type of Case</u>		
RC	A petition filed by an employee or group of employees, or any individual or labor organization acting in their behalf, for an election to certify a representative for collective bargaining in an appropriate unit.		
RM	A petition filed by an employer alleging that a question concerning representation has arisen and seeking an election for the determination of a collective-bargaining representative.		
RD	A petition filed by employees alleging that the union previously certified or currently recognized by the employer as their collective - bargaining representative no longer represents a majority of the employees in the appropriate unit and seeking an election to determine this.		

REGION CODES

REGION CODE IS FIRST PART OF NLRB CASE DOCKET NUMBER

Region Code	Regional Office	Region Code	Regional Office	Region Code	Regional Office
01	Boston	13	Chicago	26	Memphis
02	New York	14	St. Louis	27	Denver
03	Buffalo	15	New Orleans	28	Phoenix
04	Philadelphia	16	Fort Worth	29	Brooklyn
05	Baltimore	17	Kansas City	30	Milwaukee
06	Pittsburgh	18	Minneapolis	31	Los Angeles
07	Detroit	19	Seattle	32	Oakland
08	Cleveland	20	San Francisco	33	Peoria (Subregion)
09	Cincinnati	21	Los Angeles	34	Hartford
10	Atlanta	22	Newark	36	Portland (Subregion)
11	Winston-Salem	24	Hato Rey	37	Honolulu (Subregion)
12	Tampa	25	Indianapolis		

STATE/TERRITORY ABBREVIATIONS

Code	State	Code	State	Code	State
AK	Alaska	KY	Kentucky	OH	Ohio
AL	Alabama	LA	Louisiana	OK	Oklahoma
AR	Arkansas	MA	Massachusetts	OR	Oregon
AS	American Samoa	MD	Maryland	PA	Pennsylvania
AZ	Arizona	ME	Maine	PR	Puerto Rico
CA	California	MH	Marshall Islands	PW	Palau
CO	Colorado	MI	Michigan	RI	Rhode Island
CT	Connecticut	MN	Minnesota	SC	South Carolina
DC	District Of Columbia	MO	Missouri	SD	South Dakota
DE	Delaware	MP	Northern Mariana Islands	TN	Tennessee
FL	Florida	MS	Mississippi	TX	Texas
FM	Federated States of Micronesia	MT	Montana	UT	Utah
GA	Georgia	NC	North Carolina	VA	Virginia
GU	Guam	ND	North Dakota	VI	Virgin Islands
HI	Hawaii	NE	Nebraska	VT	Vermont
IA	Iowa	NH	New Hampshire	WA	Washington
ID	Idaho	NJ	New Jersey	WI	Wisconsin
IL	Illinois	NM	New Mexico	WV	West Virginia
IN	Indiana	NV	Nevada	WY	Wyoming
KS	Kansas	NY	New York		

INDUSTRIAL CLASSIFICATION CODES¹

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
	Agriculture, Forestry, Fishing, and Hunting		32-Manufacturing
111	Crop Production	321	Wood Product Manufacturing
112	Animal Production	322	Paper Manufacturing
113	Forestry and Logging	323	Printing and Related Support Activities
114	Fishing, Hunting and Trapping	324	Petroleum and Coal Products Manufacturing
115	Support Activities for Agriculture and Forestry	325	Chemical Manufacturing
	Mining	326	Plastics and Rubber Products Manufacturing
		327	Nonmetallic Mineral Product Manufacturing
			33-Manufacturing
211	Oil and Gas Extraction	331	Primary Metal Manufacturing
212	Mining (except Oil and Gas)	332	Fabricated Metal Product Manufacturing
213	Support Activities for Mining	333	Machinery Manufacturing
	Utilities	334	Computer and Electronic Product Manufacturing
221	Utilities	335	Electrical Equipment, Appliance and Component Manufacturing
	Construction	336	Transportation Equipment Manufacturing
		337	Furniture and Related Product Manufacturing
233	Building, Developing and General Contracting	339	Miscellaneous Manufacturing
234	Heavy Construction		Wholesale Trade
235	Special Trade Contractors	421	Wholesale Trade, Durable Goods
	31-Manufacturing	422	Wholesale Trade, Nondurable Goods
311	Food Manufacturing		44-Retail Trade
312	Beverage and Tobacco Product Manufacturing	441	Motor Vehicle and Parts Dealers
313	Textile Mills	442	Furniture and Home Furnishings Stores
314	Textile Product Mills	443	Electronics and Appliance Stores
315	Apparel Manufacturing	444	Building Material and Garden Equipment and Supplies Dealers
316	Leather and Allied Product Manufacturing		

¹ Source: North American Industry Code System

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
445	Food and Beverage Stores	524	Insurance Carriers and Related Activities
446	Health and Personal Care Stores	525	Funds, Trusts and Other Financial Vehicles (U.S. Only)
447	Gasoline Stations		
448	Clothing and Clothing Accessories Stores		Real Estate and Rental and Leasing
	45-Retail Trade	531	Real Estate
		532	Rental and Leasing Services
451	Sporting Goods, Hobby, Book and Music Stores	533	Owners and Lessors of Other Non-Financial Assets
452	General Merchandise Stores		
453	Miscellaneous Store Retailers		Professional, Scientific and Technical Services
454	Nonstore Retailers		
	48-Transportation	541	Professional, Scientific and Technical Services
			Management of Companies and Enterprises
481	Air Transportation		
482	Rail Transportation	551	Management of Companies and Enterprises
483	Water Transportation		
484	Truck Transportation		Administrative and Support, Waste Management and Remediation Services
485	Transit and Ground Passenger Transportation		
486	Pipeline Transportation		
487	Scenic and Sightseeing Transportation	561	Administrative and Support Services
488	Support Activities for Transportation	562	Waste Management and Remediation Services
	49-Transportation		Educational Services
491	Postal Service	611	Educational Services
492	Couriers and Messengers		
493	Warehousing and Storage Facilities		Health Care and Social Assistance
	Information	621	Ambulatory Health Care Services
		622	Hospitals
511	Publishing Industries	623	Nursing and Residential Care Facilities
512	Motion Picture and Sound Recording Industries	624	Social Assistance
513	Broadcasting and Telecommunications		
514	Information Services and Data Processing Services		Arts, Entertainment and Recreation
	Finance and Insurance	711	Performing Arts, Spectator Sports and Related Industries
		712	Museums, Historical Sites and Similar Institutions
521	Monetary Authorities - Central Bank	713	Amusement, Gambling and Recreation Industries
522	Credit Intermediation and Related Activities		
523	Securities, Commodity Contracts and Other Intermediation and Related Activities		Accommodation and Foodservices

<u>Industry Code</u>	<u>Industrial Group</u>
721	Accommodation
722	Foodservices and Drinking Places
	Other Services (except Public Administration)
811	Repair and Maintenance
812	Personal and Laundry Services
813	Religious, Grantmaking, Civic, and Professional and Similar Organizations
814	Private Households
	Public Administration
921	Executive, Legislative, Public Finance and General

<u>Industry Code</u>	<u>Industrial Group</u>
	Government
922	Justice, Public Order, and Safety
923	Administration of Human Resource Programs
924	Administration of Environmental Quality Programs
925	Administration of Housing Programs, Urban Planning, and Community Development
926	Administration of Economic Programs
927	Space Research and Technology
928	National Security and International Affairs
	Unclassified Establishments
999	Unclassified Establishments

ELECTIONS CONDUCTED BY THE NATIONAL LABOR RELATIONS BOARD

NOVEMBER 2003

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 1: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS ^{1/}
AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE

(CASES CLOSED NOVEMBER 2003)

PARTICIPATING UNIONS	TOTAL ELECTIONS	PERCENT WON BY UNIONS ^{3/}	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
			TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
AFL-CIO	167	53.9	90	90		77	14,142	4,490	4,490		9,652
Unaffiliated	10	60.0	6		6	4	1,232	278		278	954
1-union elections	177	54.2	96	90	6	81	15,374	4,768	4,490	278	10,606
AFL-CIO v. AFL-CIO	3	66.7	2	2		1	266	168	168		98
AFL-CIO v. Unaffiliated	4	100.0	4	1	3	0	494	494	428	66	0
Unaffiliated v. Unaffiliated	1	100.0	1		1	0	50	50		50	0
2-union elections ^{2/}	8	87.5	7	3	4	1	810	712	596	116	98
AFL-CIO v. AFL-CIO v. Unaffiliated	1	100.0	1	0	1	0	56	56	0	56	0
3 (or more)-union elections ^{2/}	1	100.0	1	0	1	0	56	56	0	56	0
Total Representation Elections	186	55.9	104	93	11	82	16,240	5,536	5,086	450	10,704

^{1/} Does not include decertification elections.

^{2/} This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

^{3/} Shows percentage of elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/
 BY RESULTS OF ELECTIONS
 (CASES CLOSED NOVEMBER 2003)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
AFL-CIO	12,348	2,893	2,893		929	3,108	3,108		5,418
Unaffiliated	784	178		178	58	196		196	352
1-union elections	13,132	3,071	2,893	178	987	3,304	3,108	196	5,770
AFL-CIO v. AFL-CIO	244	150	150		4	18	18		72
AFL-CIO v. Unaffiliated	404	389	273	116	15	0	0	0	0
Unaffiliated v. Unaffiliated	28	28	0	28	0	0	0	0	0
2-union elections <u>2/</u>	676	567	423	144	19	18	18	0	72
AFL-CIO v. AFL-CIO v. Unaffiliated	53	38	7	31	15	0	0	0	0
3 (or more)-union elections <u>2/</u>	53	38	7	31	15	0	0	0	0
Total Representation Elections	13,861	3,676	3,323	353	1,021	3,322	3,126	196	5,842

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/
INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE
(CASES CLOSED NOVEMBER 2003)

PARTICIPATING UNIONS	TOTAL ELECTIONS	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
		TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
* AFL-CIO	28	12	12		16	1,272	564	564		708
* Unaffiliated	1	0		0	1	10	0		0	10
1-union elections	29	12	12	0	17	1,282	564	564	0	718
* AFL-CIO v. * AFL-CIO	1	1	1		0	64	64	64		0
2-union elections <u>2</u> /	1	1	1	0	0	64	64	64	0	0
* AFL-CIO v. AFL-CIO v. Unaffiliated	1	1	0	1	0	56	56	0	56	0
3 (or more)-union elections <u>2</u> /	1	1	0	1	0	56	56	0	56	0
Total Representation Elections	31	14	13	1	17	1,402	684	628	56	718

* Incumbent union.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS ^{1/}
INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS

(CASES CLOSED NOVEMBER 2003)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
* AFL-CIO	1,115	338	338		137	231	231		409
* Unaffiliated	9	0		0	0	2		2	7
1-union elections	1,124	338	338	0	137	233	231	2	416
* AFL-CIO v. * AFL-CIO	56	55	55		1	0	0		0
2-union elections ^{2/}	56	55	55	0	1	0	0	0	0
* AFL-CIO v. AFL-CIO v. Unaffiliated	53	38	7	31	15	0	0	0	0
3 (or more)-union elections ^{2/}	53	38	7	31	15	0	0	0	0
Total Representation Elections	1,233	431	400	31	153	233	231	2	416

* Incumbent union

^{1/} Does not include decertification elections.

^{2/} This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS
(CASES CLOSED NOVEMBER 2003)

UNION AFFILIATION	ELECTIONS PARTICIPATED IN					EMPLOYEES ELIGIBLE TO VOTE					VALID VOTES CAST			
	TOTAL	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL ELIGIBLE	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL	PER-CENT OF TOTAL ELIGIBLE	CAST FOR THE UNION	
		NUMBER	PER-CENT OF TOTAL	NUMBER	PER-CENT OF TOTAL		NUMBER	PER-CENT OF TOTAL ELIGIBLE	NUMBER	PER-CENT OF TOTAL ELIGIBLE			NUMBER	PER-CENT OF TOTAL CAST
AFL-CIO	32	15	46.9	17	53.1	3,320	2,088	62.9	1,232	37.1	3,059	92.1	1,577	51.6
Unaffiliated	1	0	0.0	1	100.0	46	0	0.0	46	100.0	37	80.4	16	43.2
1-union elections	33	15	45.5	18	54.5	3,366	2,088	62.0	1,278	38.0	3,096	92.0	1,593	51.5
Total Decertification Elections	33	15	45.5	18	54.5	3,366	2,088	62.0	1,278	38.0	3,096	92.0	1,593	51.5

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS
(CASES CLOSED NOVEMBER 2003)

UNION AFFILIATION	ELECTIONS IN WHICH A REPRESENTATIVE WAS CERTIFIED					ELECTIONS RESULTING IN DECERTIFICATION				
	EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES				EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES			
		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION
AFL-CIO	2,088	1,893	90.7	1,155	738	1,232	1,166	94.6	422	744
Unaffiliated	0	0	0.0	0	0	46	37	80.4	16	21
1-Union Elections	2,088	1,893	90.7	1,155	738	1,278	1,203	94.1	438	765
Total Decertification Elections	2,088	1,893	90.7	1,155	738	1,278	1,203	94.1	438	765

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED NOVEMBER 2003)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
Amalgamated Transit Union, AFL-CIO (ATU) MV Transportation * First Student, Inc.	WON	Alsip Trumbull	IL CT	13-RD-02449 34-RD-00305	485 485	Other Other	S R	74 79	40 49	18 23
American Federation of Musicians of the United States and Canada, AFL-CIO (AFM) Metropolitan Opera Guild	WON	New York	NY	02-RC-22745	611	PrCl	R	27	23	1
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME) * Five Star Quality Care - Howell Healthcare Center	WON	Howell	MI	07-RD-03413	623	Dept	S	91	46	30
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME) Southwest Community services, Inc. * Salvation Army Williams Memorial Residence ATC Health Care Services Laidlaw Transit, Inc.	LOST	Tinley Park New York Grand Rapids Gouvereneur	IL NY MI NY	13-RD-02445 02-RC-22741 07-RC-22537 03-RC-11356	925 623 623 485	Other Indus Dept Other	S S S S	45 60 68 79	20 25 10 33	25 31 11 42
American Federation of Teachers, AFL-CIO (AFT) Alliant International University	WON	Oakland	CA	32-RC-05167	611	Prof	R	28	21	1
Communications Workers of America, AFL-CIO (CWA) * Bresnan Communications Adecco, Inc. Brooklyn Information and Culture Inc AFL Network Services Intelicoat Technologies Image Products Holdco, LLC	WON	Montrose New York Brooklyn Midlothian Matthews	CO NY NY VA NC	27-RD-01136 02-RC-22751 29-RC-10112 05-RC-15362 11-RC-06548	513 514 513 234 322	Other Dept Other Other Dept	S S S R S	12 19 35 45 55	8 11 21 23 48	4 7 3 12 4
Communications Workers of America, AFL-CIO (CWA) * The Sacramento Bee * NPG Cable of Bullhead City, AZ * Comcast of Los Angeles, Inc.	LOST	Sacramento Bullhead City Los Angeles & Bellflower Salina	CA AZ CA KS	20-RC-17865 28-RC-06223 31-RD-01477 17-RC-12231	511 221 513 335	Other PrCl PrCl Indus	S S r S	7 11 356 486	3 0 149 218	4 1 207 247
Graphic Communications International Union, AFL-CIO (GCIU) * Advance Communications Agency, Inc.	LOST	Harrisburg	PA	06-RD-01498	323	Other	S	13	3	9
Hotel Employees & Restaurant Employees International Union, AFL-CIO (HERE)	WON									

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS

(CASES CLOSED NOVEMBER 2003)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
* La Grenouille	New York	NY	02-RD-01492	722	Indus	S	41	26	15
Destination Coronado Hotel, Inc., d/b/a Hotel Del Coronado	Coronado	CA	21-RC-20684	721	Other	C	70	37	18
International Alliance of Theatrical Stage Employees and Moving Picture Technicians, Artists and Allied Crafts of the United States and Canada, AFL-CIO (IATSE)	LOST								
* 4 Wall Entertainment	Moonachie	NJ	22-RC-12397	493	Dept	S	6	0	5
International Association of Bridge, Structural and Ornamental Iron Workers, AFL-CIO (BSOWI)	WON								
Gilroy Steel & Supply, Inc.	Gilroy	CA	32-RC-05178	331	Indus	r	7	4	0
Bannister Steel, Inc.	National City	CA	21-RC-20539	332	Indus	r	95	51	39
International Association of Bridge, Structural and Ornamental Iron Workers, AFL-CIO (BSOWI)	LOST								
Buffalo Structural Steel Inc.	Titusville	PA	06-RC-12248	332	Other	S	24	10	13
International Association of Heat and Frost Insulators and Asbestos Workers, AFL-CIO (HFIA)	LOST								
Consolidated Building Contractors, Inc.	West Falls	NY	03-RC-11331	233	Craft	r	4	2	0
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM)	WON								
* Sonic Automotive, Inc. d/b/a Honda of Hayward	Hayward	CA	32-RM-00785	441	Indus	S	10	7	3
MD Knowlton Company	Victor	NY	03-RD-01435	333	Indus	S	12	7	5
Vertex Aerospace LLC	Kirtland Air Force Base	NM	28-RC-06221	811	Craft	S	21	14	7
Penske Truck Leasing	San Antonio	TX	16-RC-10535	484	PrCl	S	23	14	
Camp Automotive, Inc.	Spokane	WA	19-RC-14451	441	Indus	S	34	19	13
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM)	LOST								
Larry Roesch Mitsubishi	Orland Park	IL	13-RC-21063	441	Dept	S	2	0	2
Gordie Boucher Chevrolet of Port Washington, Inc.	Port Washington	WI	30-RC-06552	441	PrCl	S	6	3	3
Larry Roesch Volkswagen	Orland Park	IL	13-RC-21062	441	Dept	S	7	2	5
* Leggett & Platt, Branch I	Carthage	MO	17-RD-01678	332	Indus	S	471	139	296
Leggett & Platt, Branch 1	Carthage	MO	17-RM-00838	332	Indus	S	471	139	296
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)	WON								
TeleData Solutions, LLC	Akron	OH	08-RC-16558	512	PrCl	S	3	2	1
KATU TV	Portland	OR	36-RC-06223	513	Dept	S	4	3	1
Vander Vegt Electric, Inc.	Mora	MN	18-RC-17186	235	Craft	S	7	4	3

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS

(CASES CLOSED NOVEMBER 2003)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
Northern Rio Arriba Electric Cooperative, Inc.	Chama	NM	28-RC-06219	221	Dept	S	11	11	0
Waco Incorporated	Wasington, DC & Newport News	VA	05-RC-15622	235	Dept	S	27	12	7
Allen's Electric	Austin	TX	16-RC-10472	235	Craft	r	32	13	7
* Central New Mexico Electric Cooperative, Inc.	Moriarty	NM	28-RD-00899	221	Craft	S	62	47	13
GE Zenith Controls	Chicago	IL	13-RD-02443	493	Indus	S	153	95	40
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)	LOST								
* Kandiyohi Power Cooperative	Willmar	MN	18-RC-17165	221	Other	r	15	5	10
Henkels & McCoy, Inc.	Blue Bell	PA	04-RC-20714	235	Other	S	17	0	15
* Adelpia Communications	Owensboro	KY	25-RD-01440	513	Indus	S	24	8	16
Waste Management (Beach Lake)	Beach Lake	PA	04-RC-20712	562	Other	S	37	14	22
Ideal Services, Inc.	Tacoma	WA	19-RC-14427	235	Craft	S	43	5	14
Solectron - Memphis Repair Center	Memphis	TN	26-RC-08397	541	Indus	S	313	40	239
Osram Sylvania	Versailles	KY	09-RC-17820	335	Dept	R	486	168	283
International Brotherhood of Teamsters, AFL-CIO (IBT)	WON								
Hertz Corporation	Eugene	OR	36-RC-06226	532	Other	S	3	3	0
Foremost Farms USA, Cooperative	Lancaster	WI	30-RC-06559	311	Indus	S	4	3	1
* Ace Tex Enterprises	Detroit	MI	07-RD-03416	493	Dept	S	6	4	0
Henkels & McCoy	Burlington	NJ	04-RC-20721	235	Other	S	6	6	0
Angelica Textiles	Las Vegas	NV	28-RC-06222	314	Truck	S	8	4	3
Mc Maid Fox Valley - WSM Maid Inc.	Downers Grove	IL	13-RC-21061	623	Indus	S	9	8	1
USF Holland, a subsidiary of US Freightways	Akron	OH	08-RC-16555	484	PrCl	S	10	9	1
Copart	Woodhaven	MI	07-RC-22475	336	Dept	S	11	6	5
COPART	Waldorf	MD	05-RC-15620	488	Other	S	11	11	0
* Nutriant Ingredients	Turtle Lake	WI	18-RC-17191	311	Indus	S	12	7	5
* Park Ave, Storage Co.	Newark	NJ	22-RC-12343	493	Truck	S	12	7	3
Georgia Pacific Corporation	Memphis	TN	26-RC-08393	493	Truck	S	18	9	7
Serta - Division of National Bedding Co.	Riviera Beach	FL	12-RC-08967	337	Other	S	20	11	5
City Stationery, Inc.	Caguas	PR	24-RC-08213	421	Truck	S	26	19	6
Louden County Trucking	Morgantown	KY	26-RC-08394	484	Dept	S	28	13	9
NWSI aka Nytech Window systems Inc aka Skyline aka Champion	Jamaica	NY	29-RC-10114	421	Craft	S	29	18	7
Waste Mangement	Peshtigo	WI	30-RC-06554	562	Indus	S	30	15	14
Sico Company	Mount Joy	PA	04-RC-20718	488	Other	S	45	34	11
First Transit, Inc.	Pasadena	CA	21-RC-20677	485	Other	S	53	47	5
Prison Health Services, Inc.	Las Vegas	NV	28-RC-06211	623	Other	R	70	54	7
* Motor Cargo, Inc.	Reno	NV	32-RD-01442	484	Truck	S	84	50	26
International Brotherhood of Teamsters, AFL-CIO (IBT)	LOST								
* Abel Construction Company, Inc.	Louisville	KY	09-RD-02045	235	Dept	S	4	0	4
* Hanson Aggregates Pacific Southwest, Inc.	San Marcos	CA	21-RD-02765	235	Other	S	4	1	3

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS

(CASES CLOSED NOVEMBER 2003)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
* Interstate Brands Corporation	Anderson	IN	25-RD-01425	445	Cler	S	5	1	4
* Progressive Transportation of Dutchess	Poughkeepsie	NY	03-RC-11287	561	Other	r	5	2	2
* Rapid Ways Truck Leasing, Inc.	Commerce City	CO	27-RM-00669	532	Indus	S	5	0	5
Vartan V. Pedian & Sons, Inc.	Morton Grove	IL	13-RM-01729	235	Truck	S	5	1	2
Canastota Concrete Co., Inc.	Whitney Point	NY	03-RC-11372	235	Truck	S	6	0	6
Praxair	Tewksbury	MA	01-RD-02021	484	Dept	S	6	1	5
Willman Trucking	Minneapolis	MN	18-RC-17150	484	Truck	S	7	1	6
Terminal Transfer, Inc.	Portland	OR	36-RC-06225	493	Truck	S	13	5	7
Collington Services, LLC	Upper Marlboro	MD	05-RC-15551	445	Other	S	15	7	8
* American Made, L.L.C.	Ambridge	PA	06-RD-01509	331	Indus	S	18	1	11
Borden Dairy	Mercedes	TX	16-RC-10531	484	Truck	S	26	3	22
Creмоса Food Company LLC	Melville	NY	29-RD-01012	422	Dept	S	26	9	14
Jefferson Memorial Park, Inc.	Pittsburgh	PA	06-RC-12269	812	Other	S	26	6	20
Tri County Building Supplies, Inc.	Pleasantville	NJ	04-RC-20724	421	Other	S	30	7	13
All Season Services	Bensalem	PA	04-RC-20711	454	Other	S	35	11	21
Consumers Concrete Corporation	Holland, Hudsonville & Kentwoo	MI	07-RC-22540	235	Dept	S	36	12	20
* Dish Network Services	Totowa	NJ	22-RC-12306	513	Indus	S	39	6	30
Mecalux IL, Inc.	Melrose Park	IL	13-RC-21060	339	Indus	S	39	14	22
USF Distribution Services, Inc.	Marion and Columbus	OH	09-RC-17839	493	Truck	S	45	13	26
* Waste Mgmt of Topeka & Rolling Meadows RDF	Topeka	KS	17-RD-01681	562	Truck	S	51	19	32
Wilt's Emergency Services and Transport, Inc.	Roseburg	OR	36-RC-06222	621	Prof	S	51	13	31
* Bergen Transportation Services, Inc.	Newark	NJ	22-RC-12394	485	PrCl	S	57	11	40
New Bedford Seafods LLC	New Bedford	MA	01-RD-02006	445	Dept	S	60	10	43
* Howco Metals	Houston	TX	16-RC-10536	331	Indus	S	83	19	51
Home Depot U.S.A. Inc	Staten Island	NY	29-RC-10104	452	Dept	S	113	9	93
* New Breed Integrated Logistical Services	Ontario	CA	31-RC-08305	336	Indus	S	120	51	56
McCormick & Company, Incorporated	Irving	TX	16-RC-10532	311	Indus	S	163	64	88
Fort Dearborn Company	Fort Worth	TX	16-RC-10534	323	Indus	S	172	75	83
Ameristar Casino St. Charles, Inc.	St. Charles	MO	14-RC-12463	713	Other	S	321	88	202
Ivax Pharmaceutical	Cidra	PR	24-RC-08345	325	PrCl	S	350	139	193
International Union of Electronic, Electrical, Salaried, Machine and Furniture Workers AFL-CIO (IUE) RDR, LLC	Warren	OH	08-RC-16435	335	Indus	r	81	41	37
International Union of Electronic, Electrical, Salaried, Machine and Furniture Workers AFL-CIO (IUE) Flextronics	Memphis	TN	26-RC-08370	421	Craft	r	243	35	182

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS

(CASES CLOSED NOVEMBER 2003)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
								EMPLOYEES IN UNIT	FOR	AGAINST
International Union of Elevator Constructors, AFL-CIO (IUEC)	WON	Waukesha	WI	30-RC-06553	333	PrCl	S	9	9	0
Alltech Elevator Inc.										
International Union of Operating Engineers, AFL-CIO (IUOE)	WON	Hamilton	NJ	22-RC-12395	561	Indus	C	6	5	1
Meridian Property Services		Glendale	AZ	28-RC-06218	811	Craft	S	12	9	1
* Laidlaw Transit Services, Inc.		East Chicago	IN	13-RC-20721	331	Indus	R	17	17	0
LaFarge Chicago Slag		Grand Rapids	MI	07-RC-22536	234	Dept	S	17	13	4
Maclean Construction Co.		Montclair	NJ	22-RC-12389	811	Dept	S	23	20	0
* Continental Service systems, inc.		El Segundo	CA	31-RC-08313	561	Indus	S	31	30	0
* Call Henry Inc.		Cotton Valley	LA	15-RD-00850	211	Craft	S	32	18	13
* Calumet Lubricants Co. Cotton Valley		Lawrence	MA	01-RC-21675	313	Dept	R	85	63	19
Malden Mills Industries, Inc.		Richards Spur	OK	17-RD-01679	327	PrCl	S	118	70	32
* Dolese Brothers										
International Union of Operating Engineers, AFL-CIO (IUOE)	LOST	Tulare, Farmersville	CA	32-RC-05168	327	Indus	S	2	0	2
American Transit Mix Company, Inc.		Kent	OH	08-RC-16559	212	PrCl	S	2	0	1
Shelly Materials Plant No. 347		Tulare, Farmersville	CA	32-RC-05168	327	Indus	S	5	2	3
American Transit Mix Company, Inc.		Mahomet	IL	33-RD-00821	327	Craft	S	6	2	4
* Mid-America Sand and Gravel		East Brunswick	NJ	22-RC-12390	811	Indus	S	37	9	26
* Control Building Services, Inc.		Rancho Cordova	CA	20-RC-17898	562	Indus	S	65	18	41
* BFI Waste Systems										
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW)	WON	Newton	IA	18-RC-17188	623	Dept	S	36	26	1
Heritage Manor		Auburn	IN	25-RD-01438	336	Indus	S	163	106	50
* Auburn Gear										
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW)	LOST	Janesville	WI	30-RC-06550	325	Indus	R	62	28	33
AMTEC, Corporation										
Laborers' International Union of North America, AFL-CIO (LIUNA)	WON	Evansville	IN	25-RC-10203	235	Craft	S	3	2	0
Thomas Environmental Services		Sacramento	CA	20-RC-17903	441	Other	S	8	5	1
* Pick N Pull		Morris	IL	33-RC-04805	235	Other	S	8	8	0
Evenson Explosives L.L.C.		Boston	MA	01-RC-21681	233	Dept	S	11	8	1
George B. Macomber Inc.		Fort Wayne	IN	25-RC-10202	233	Craft	S	12	8	2
Bunn Excavating, Inc.		Woonsocket	RI	01-RC-21683	511	Dept	S	35	19	6
Woonsocket Call		Tracy	CA	32-RC-05196	561	Indus	S	88	50	33
* Girard Management Group		Normal	IL	33-RC-04804	623	Other	S	122	43	37
MARC CENTER										

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED NOVEMBER 2003)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
Laborers' International Union of North America, AFL-CIO (LIUNA) Trilogy Golf Club at La Quinta	La Quinta	CA	21-RC-20682	713	Other	S	22	4	16
Office and Professional Employees International Union, AFL-CIO (OPEIU) * Teamsters Local 104, AFL-CIO WGE Federal Credit Union Archdiocese of San Juan-Head Start Program	Phoenix Muncie Loiza, Carolina, Trujillo Alto	AZ IN PR	28-RD-00897 25-RC-10205 24-RC-08351	999 521 624	Cler Cler Prof	S S S	6 48 94	4 31 86	2 16 4
Archdiocese of San Juan-Head Start Program	Loiza, Carolina, Trujillo Alto	PR	24-RC-08351	624	PrCl		158	138	11
Office and Professional Employees International Union, AFL-CIO (OPEIU) Neighborhood Health Association (NHA)	Toledo	OH	08-RC-16561	623	PrCl	S	59	22	35
Oil, Chemical and Atomic Workers International Union, AFL-CIO (OCAW) Cardinal Health	St. Petersburg	FL	12-RC-08962	813	Indus	S	450	111	309
Paper, Allied-Industrial, Chemical and Energy Workers International Union, AFL-CIO (PACE) BP Exploration (Alaska), Inc.	Prudhoe Bay	AK	19-RC-14459	211	Dept	S	9	7	2
Paper, Allied-Industrial, Chemical and Energy Workers International Union, AFL-CIO (PACE) General Chemical Corporation * Conoco Phillips Alaska, Inc.	Augusta North Slope	GA AK	10-RC-15413 19-RC-14445	325 324	Indus Indus	S R	19 151	5 64	14 83
Retail, Wholesale and Department Store Union, AFL-CIO (RWDSU) Cagle's, Inc.	Perry	GA	10-RC-15412	311	Dept	S	1,280	449	607
Service Employees International Union, AFL-CIO (SEIU) Telescience International, Inc Shorehaven Incorporated * Oaktree Healthcare Healthcare and Rehabilitation Center of Sanford Healthcare Service Community Care Systems, Inc.	Baton Rouge Elkton, MD South Daytona Sanford Sanford Freeport & Rockford	LA MD FL FL FL IL	15-RC-08486 05-RC-15625 12-RC-08980 12-RC-08969 12-RC-08968 33-RC-04809	623 621 623 623 623 623	PrCl Other Craft Indus Indus Other	S S S S S S	24 32 48 85 85 119	6 22 33 65 65 78	0 8 12 1 1 25

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS

(CASES CLOSED NOVEMBER 2003)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
Manhattanview Health Care Center	Union City	NJ	22-RC-12385	623	Other	S	120	52	0
TransHealth, Inc. formerly known as Integrated Health Services of Brentwood	Burbank	IL	13-RC-21056	623	Other	S	124	64	52
Service Employees International Union, AFL-CIO (SEIU)	LOST								
American Medical Response	Lancaster	CA	31-RC-08308	621	Dept	S	4	1	3
* Rittenhouse Plaza	Philadelphia	PA	04-RD-01980	551	Other	S	13	2	11
Metro Baptist Church Children & Youth, Inc. Renaissance H.S.	Detroit	MI	07-RC-22539	611	Dept	S	32	5	25
Marycrest Manor	Livonia	MI	07-RC-22547	623	Dept	S	55	23	25
Lynn Economic Opportunity Inc.	Lynn	MA	01-RC-21668	611	Dept	S	96	42	46
Sheet Metal Workers International Association, AFL-CIO (SMWIA)	WON								
The Door Group Service Center of Easton (Curries Co.)	Easton	PA	04-RC-20717	337	Other	S	16	16	11
Sheet Metal Workers International Association, AFL-CIO (SMWIA)	LOST								
Hydro Mechanical Heating & Air Conditioning	Seattle	WA	19-RC-14453	235	Indus	S	8	3	5
KJ Enterprises	Littleton	CO	27-RC-08283	235	Indus	S	10	4	4
The Plumbing Works Inc.	Newport	DE	05-RC-15623	235	Craft	S	16	6	9
Transport Workers Union of America, AFL-CIO (TWU)	WON								
* BFI	San Carlos	CA	20-RC-17900	562	Indus	S	260	134	68
Union of Needletrades, Industrial and Textile Employees, AFL-CIO (UNITE)	WON								
Fred's Distribution Center	Memphis	TN	26-RC-08316	452	Indus	r	443	276	117
United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL-CIO (PPF)	WON								
Sunoco Oil Company	Norristown	PA	04-RC-20707	235	Other	S	5	4	1
United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL-CIO (PPF)	LOST								
Connaway & Co. Inc.	Grand Junction	CO	27-RC-08280	235	Other	S	9	2	6
* Engineered Mechanical Systems, Inc.	Elmwood Park	NJ	22-RC-12398	235	Dept	S	34	12	17
United Brotherhood of Carpenters and Joiners of America, AFL-CIO (UBC) (CJA)	WON								
Marine Maintenance and Construction	Glassboro	NJ	04-RC-20679	235	Other	S	5	3	2

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS

(CASES CLOSED NOVEMBER 2003)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
Cascade Lumber Company	Eldridge	IA	33-RC-04796	321	Indus	S	52	24	23
Sleepys	South Bethpage	NY	29-RC-10106	337	Dept	S	76	49	16
United Brotherhood of Carpenters and Joiners of America, AFL-CIO (UBC) (CJA)	LOST								
Gifford Group, Inc.	New York	NY	02-RC-22695	326	Indus	S	27	3	23
United Food and Commercial Workers International Union, AFL-CIO (UFCW)	WON								
Albertson's Inc.	Pasco	WA	19-RC-14463	445	Dept	S	4	3	1
Tidyman's, LLC	Kalispell	MT	19-RC-14460	445	Dept	S	5	5	0
Goodwill Industries Vocational Enterprises, Inc.	Superior	WI	18-RC-17189	448	Indus	S	6	6	0
Super 1 Foods	Kalispell	MT	19-RC-14457	445	Dept	S	10	9	0
* Rite Aid of New Jersey, Inc.	Neptune	NJ	22-RC-12391	325	Dept	S	13	8	5
Regent Market Coop	Madison	WI	30-RC-06558	445	Dept	S	19	12	2
Pasta Montana, LLC	Great Falls	MT	19-RC-14448	311	Indus	R	34	21	12
Beverly Enterprises, Inc. - El Dorado	El Dorado	AR	26-RC-08392	623	Craft	S	53	29	18
Wexler Meat Co.	Chicago	IL	13-RC-21072	311	Other	S	263	218	1
* Pilgrims Pride	Lufkin	TX	16-RD-01478	311	Indus	r	1,155	585	467
United Food and Commercial Workers International Union, AFL-CIO (UFCW)	LOST								
* Nunzio del Grecco Realty, Inc./DBA Gourmet Guru	Bronx	NY	02-RC-22758	445	Indus	S	13	6	7
* D & S Enterprises, Inc. d/b/a Chehalis Shop'n Kart	Chehalis	WA	19-RD-03588	445	Dept	R	55	23	24
Glazer's of Texas-Houston	Houston	TX	16-RC-10530	422	Truck	S	55	19	45
* Dynacare Northwest, Inc. (Labcorp)	Kitsap County	WA	19-RD-03591	622	Other	S	75	34	36
Emmpak Excel	Booneville	AR	26-RC-08374	311	Dept	r	640	218	356
United Mine Workers of America, AFL-CIO	LOST								
Weyerhaeuser Company (known as Trus Joist a Weyerhaeuser Business)	Buckhannon	WV	06-RC-12272	321	Indus	S	295	126	153
United Steelworkers of America, AFL-CIO (USWA)	WON								
ORX Railway Corporation	Tipton	PA	06-RC-12268	336	Indus	S	36	19	17
* Oroville Hospital	Oroville	CA	20-RC-17901	622	Other	S	47	28	6
Ambassador Good Samaritan Center	Golden Valley	MN	18-RC-17192	623	Other	S	78	38	34
Hardeman County Developmental Services, Inc.	Bolivar	TN	26-RC-08381	624	Prof	r	200	87	38
Sodexo Health Care Services, A Division of Sodexo USA	Long Beach	CA	21-RC-20680	722	Other	S	308	232	43
United Steelworkers of America, AFL-CIO (USWA)	LOST								
Quality Rolls Division of Markovitz Enterprises	Pittsburgh	PA	06-RC-12273	332	Indus	S	31	14	17
America Transfer, Inc.	Chicago	IL	13-RC-20941	521	Other	R	49	6	27

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS

(CASES CLOSED NOVEMBER 2003)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
Church and Dwight Company Inc.	Green River	WY	27-RC-08281	339	Indus	S	149	51	97
United L-N Glass, Inc.	Versailles	KY	09-RC-17842	811	Dept	S	336	138	172
Kohler Company	Union City	TN	26-RC-08391	339	Craft	S	413	174	217
Research Medical Center	Kansas City	MO	17-RC-12077	622	PrCl	R	721	176	310
United Transportation Union, AFL-CIO (UTU) Chestnut Ridge Transportation	LOST								
	Chestnut Ridge	NY	02-RC-22750	485	Dept	R	358	98	212
Utility Workers Union of America, AFL-CIO (UWUA) Orion Power Operating Services MidWest, Inc., d/b/a Reliant Energy	WON								
	Niles	OH	08-RC-16556	334	PrCl	S	49	27	22

Total Elections: 199

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS
(CASES CLOSED NOVEMBER 2003)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
International Union, Security, Police, and Fire Professionals of America (SPFPA)	WON									
Orange Regional Medical Center		Middletown	NY	02-RC-22756	551	Guard	S	31	21	4
Superior Protection, Inc.		Houston	TX	06-RC-12271	561	Guard	S	80	55	7
Local Independent Union	WON									
Intermodal Caribbean Express		San Juan	PR	24-RC-08333	484	Truck	r	3	3	0
Hospital Ashford Prebysterian Community Hospital		San Juan	PR	24-RC-08350	622	PrCl	S	17	14	3
DTM Corporation		Philadelphia	PA	04-RC-20715	561	Indus	S	34	24	0
Local Independent Union	LOST									
* Prudent Property, Inc.		Paterson	NJ	22-RC-12392	531	Guard	S	10	2	7
Community Integrated SVCS		Federal Way	WA	19-RC-14462	624	Guard	S	41	10	26
* Legal Aid Society of San Diego, Inc.		Oceanside	CA	21-RD-02759	541	Other	r	46	16	21
A & R Construction, Inc. and J. Rodriguez, Inc.		New Orleans	LA	15-RC-08472	235	Craft	S	305	1	38
National Federation of Licensed Practical Nurses, Inc. (LPN)	LOST									
Research Medical Center		Kansas City	MO	17-RC-12076	622	PrCl	R	598	183	281
United Electrical, Radio and Machine Workers of America (UE)	WON									
Tramont Corporation		Milwaukee	WI	30-RC-06549	332	Indus	S	113	61	44

Total Elections: 11

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
AFL-CIO VS AFL-CIO
(CASES CLOSED NOVEMBER 2003)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)							LOST	I		0	
Communications Workers of America, AFL-CIO (CWA)							LOST	P		18	
Comcast Corporation	Philadelphia	PA	04-RC-20719	513	Other	S			98		72
International Union of Operating Engineers, AFL-CIO (IUOE)							WON	I		80	
Laborers' International Union of North America, AFL-CIO (LIUNA)							LOST	P		15	
Acres Enterprises, Inc.	Roselle	IL	13-RC-21071	561	Other	S			104		3
* International Association of Machinists and Aerospace Workers, AFL-CIO (IAM)							WON	P		55	
* International Association of Machinists and Aerospace Workers, AFL-CIO (IAM)							LOST	U		0	
Boeing Aerospace Operations, Inc.	Fairfield	CA	20-RC-17904		Other	S			64		1

Total Elections: 3

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
 AFL-CIO VS UNAFFILIATED
 (CASES CLOSED NOVEMBER 2003)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
Local Independent Union Service Employees International Union, AFL-CIO (SEIU) Unicco Service Co.	Providence	RI	01-RC-21650	551	Dept	S	WON LOST	P I	28	23 0	0
International Brotherhood of Teamsters, AFL-CIO (IBT) Local Independent Union St Luke's Cornwall Hospital	Newburgh	NY	02-RC-22759	622	Dept	S	WON LOST	P I	428	267 75	9
Local Independent Union International Union of Operating Engineers, AFL-CIO (IUOE) W. Harris, Government Services Contractor, Inc.	Alamogordo	NM	28-RC-06226	445	Indus	S	WON LOST	U P	19	9 3	3
Brotherhood of Shoe and Allied Craftsmen (BSAC) International Union of Operating Engineers, AFL-CIO (IUOE) W. Harris, Government Services Contractor, Inc.	Alamogordo	NM	28-RC-06228	445	Dept	S	WON LOST	P U	19	9 3	3

Total Elections: 4

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
 UNAFFILIATED VS UNAFFILIATED
 (CASES CLOSED NOVEMBER 2003)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
Local Independent Union							WON	P		22	
Local Independent Union Special Operations Group, Inc.	Washington	DC	05-RC-15611	561	Guard	S	LOST	I	50	6	0

Total Elections: 1

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
THREE OR MORE UNIONS
(CASES CLOSED NOVEMBER 2003)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
United Electrical, Radio and Machine Workers of America (UE)							WON	P		31	
Laborers' International Union of North America, AFL-CIO (LIUNA)							LOST	I		7	
* Amalgamated Transit Union, AFL-CIO (ATU)							LOST	I		0	
Dura Art Stone, Inc.	Fontana	CA	31-RC-08177	339	Indus	R			56		15

Total Elections: 1

* Incumbent union.