



# NATIONAL LABOR RELATIONS BOARD

WASHINGTON, D.C. 20570

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(ER-2003-06)

## **N.L.R.B. ELECTION REPORT**

### **6 MONTHS SUMMARY -- OCTOBER 2002 THROUGH MARCH 2003 AND CASES CLOSED MARCH 2003**

NOTE: This monthly report lists the outcome of secret-ballot voting by employees in NLRB-conducted representation elections as officially certified following resolution of postelection objections and/or challenges. Inquiries regarding the contents of this report should be directed to the Division of Information, National Labor Relations Board, 1099 14th St., N.W., Washington, D.C. 20570. This publication is distributed monthly on a subscription basis by the Government Printing Office. New subscription requests, questions regarding current subscription, or requests for individual issues covering each of the previous 6 months should be addressed to Subscription Research Section, U.S. Government Printing Office, Washington, D.C. 20402. Use stock number 731-001-00000-6 when ordering from GPO. Orders should not be sent to the NLRB. Annual subscriptions are \$52.00 (domestic) and \$72.80 (foreign); individual issues are \$6.50 (domestic) and \$9.10 (foreign).

During FY 2003, the NLRB continued to improve its techniques for tracking and collecting case activity data. While significant efforts were made to verify the accuracy of the FY 2003 data, some inconsistencies can be found between some tables in these reports and in comparing data in the ER and Annual Report. Data fields on "AFL-CIO" elections in the FY 2002 and FY 2003 annual reports inadvertently include elections involving the Carpenters Union, which disaffiliated with the AFL-CIO in March 2001.

### Explanatory Note

Election Report data is derived from the National Labor Relations Board's Case Activity Tracking System (CATS). The Agency has an active program to ensure a high level of accuracy in the collection and dissemination of case-related information. However, monthly election data describes dynamic case activity that is subject to revision and correction during the course of the year and all data should be interpreted with that understanding. Users who have questions about the accuracy of information relating to specific elections reflected in the report are advised to call the Regional Office where the election was conducted for clarification and to report errors.

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## TO USERS OF ELECTION REPORT: HOW TO READ CODES

<b>RESULTS OF SINGLE UNION ELECTIONS</b>							
1 <sup>st</sup> COLUMN	3 <sup>d</sup> & 4 <sup>th</sup> COLUMNS	5 <sup>th</sup> COLUMN	6 <sup>th</sup> COLUMN	7 <sup>th</sup> COLUMN	8 <sup>th</sup> COLUMN	9 <sup>th</sup> COLUMN	10 <sup>th</sup> COLUMN
<u>UNION &amp; EMPLOYERS</u>	<u>CITY &amp; STATE</u>	<u>CASE NO.</u>	<u>INDUSTRY CODE</u>	<u>UNIT</u>	<u>TYPE ELECTION</u>	<u>EMPLOYEES ELIGIBLE IN UNIT</u>	<u>VALID VOTES</u>
Names of union in brief grouped by elections won and/or lost. An asterisk (*) preceding company name indicated that the union above was the incumbent union.	Abbreviations for city and State location(s) of election.  <i>See page 5 for state abbreviations.</i>	Region number, type of case, and docket number.  EXAMPLE: 08-RC-04347  '08' - Indicates NLRB Region: see page 5 for location of regional office.  'RC' - Indicates type of case - see page 4 for definition.  '04347' - Is the docket number.	Code for industry of employer.  <i>See page 6 for code interpretation.</i>	Code for unit involved in election.  <i>See page 4 for description of units.</i>	Code for type of election.  <i>See page 4 for description of types.</i>	Number of employees in unit eligible to vote.	Number of votes cast for and against union named in 1 <sup>st</sup> column.
<b>RESULTS OF MULTIUNION ELECTIONS</b>							
1 <sup>st</sup> COLUMN	2 <sup>d</sup> THRU 7 <sup>th</sup> COLUMN	8 <sup>th</sup> COLUMN	9 <sup>th</sup> COLUMN	11 <sup>th</sup> COLUMN	12 <sup>th</sup> COLUMN	13 <sup>th</sup> COLUMN	
Names of union in brief. An asterisk (*) preceding company name indicated that the union above was the incumbent union.	Same as Results of Single Union Elections, 3 <sup>d</sup> thru 8 <sup>th</sup> Column.	<u>WON / LOST</u>	<u>ROLE</u>	<u>NO. OF ELIGIBLE EMPLOYEES IN UNIT</u>	<u>VALID VOTES FOR</u>	<u>VALID VOTES AGAINST</u>	
		Indicates whether the union won or lost the election.	Indicated by 'P' for Petitioner, 'I' for Intervenor, or 'U' for Union Involved.	Same as Results of Single Union Elections, 9 <sup>th</sup> Column.	Number of votes cast for union.	Number of votes cast against participating union(s).	

## TYPE OF ELECTION, UNIT, AND TYPE OF CASE CODES

<u>Code</u>	<u>Type of Election</u>	<u>Code</u>	<u>Unit</u>
B	Board-ordered election	Cler	Office, Clerical, and Other White Collar
C	Consent election held pursuant to agreement for consent election (objections and/or challenges, if any, resolved by Regional Director)	Craft	Craft - one or more
E	Expedited election - processed under 8(b)(7)(C)	Dept	Departmental - one or more
R	Regional Director-ordered election	Guard	Guards
S	Stipulation - election held pursuant to stipulation for certification upon consent election (objections and/or challenges, if any, ruled upon by Board following exceptions to Regional Director's report on objections and/or challenges)	Indus	Industrial/production & maint; excluding office clericals, guards, supervisors
		Other	Other
		PrCl	Professional and/or Technical Office, Clerical & Other White Collar
		Prof	Professional and/or Technical
		Truck	Truck Drivers, etc.
<u>Code</u>	<u>Type of Case</u>		
RC	A petition filed by an employee or group of employees, or any individual or labor organization acting in their behalf, for an election to certify a representative for collective bargaining in an appropriate unit.		
RM	A petition filed by an employer alleging that a question concerning representation has arisen and seeking an election for the determination of a collective-bargaining representative.		
RD	A petition filed by employees alleging that the union previously certified or currently recognized by the employer as their collective - bargaining representative no longer represents a majority of the employees in the appropriate unit and seeking an election to determine this.		

## REGION CODES

REGION CODE IS FIRST PART OF NLRB CASE DOCKET NUMBER

Region Code	Regional Office	Region Code	Regional Office	Region Code	Regional Office
01	Boston	13	Chicago	26	Memphis
02	New York	14	St. Louis	27	Denver
03	Buffalo	15	New Orleans	28	Phoenix
04	Philadelphia	16	Fort Worth	29	Brooklyn
05	Baltimore	17	Kansas City	30	Milwaukee
06	Pittsburgh	18	Minneapolis	31	Los Angeles
07	Detroit	19	Seattle	32	Oakland
08	Cleveland	20	San Francisco	33	Peoria (Subregion)
09	Cincinnati	21	Los Angeles	34	Hartford
10	Atlanta	22	Newark	36	Portland (Subregion)
11	Winston-Salem	24	Hato Rey	37	Honolulu (Subregion)
12	Tampa	25	Indianapolis		

## STATE/TERRITORY ABBREVIATIONS

Code	State	Code	State	Code	State
AK	Alaska	KY	Kentucky	OH	Ohio
AL	Alabama	LA	Louisiana	OK	Oklahoma
AR	Arkansas	MA	Massachusetts	OR	Oregon
AS	American Samoa	MD	Maryland	PA	Pennsylvania
AZ	Arizona	ME	Maine	PR	Puerto Rico
CA	California	MH	Marshall Islands	PW	Palau
CO	Colorado	MI	Michigan	RI	Rhode Island
CT	Connecticut	MN	Minnesota	SC	South Carolina
DC	District Of Columbia	MO	Missouri	SD	South Dakota
DE	Delaware	MP	Northern Mariana Islands	TN	Tennessee
FL	Florida	MS	Mississippi	TX	Texas
FM	Federated States of Micronesia	MT	Montana	UT	Utah
GA	Georgia	NC	North Carolina	VA	Virginia
GU	Guam	ND	North Dakota	VI	Virgin Islands
HI	Hawaii	NE	Nebraska	VT	Vermont
IA	Iowa	NH	New Hampshire	WA	Washington
ID	Idaho	NJ	New Jersey	WI	Wisconsin
IL	Illinois	NM	New Mexico	WV	West Virginia
IN	Indiana	NV	Nevada	WY	Wyoming
KS	Kansas	NY	New York		

## INDUSTRIAL CLASSIFICATION CODES<sup>1</sup>

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
	Agriculture, Forestry, Fishing, and Hunting		32-Manufacturing
111	Crop Production	321	Wood Product Manufacturing
112	Animal Production	322	Paper Manufacturing
113	Forestry and Logging	323	Printing and Related Support Activities
114	Fishing, Hunting and Trapping	324	Petroleum and Coal Products Manufacturing
115	Support Activities for Agriculture and Forestry	325	Chemical Manufacturing
	Mining	326	Plastics and Rubber Products Manufacturing
		327	Nonmetallic Mineral Product Manufacturing
			33-Manufacturing
211	Oil and Gas Extraction	331	Primary Metal Manufacturing
212	Mining (except Oil and Gas)	332	Fabricated Metal Product Manufacturing
213	Support Activities for Mining	333	Machinery Manufacturing
	Utilities	334	Computer and Electronic Product Manufacturing
221	Utilities	335	Electrical Equipment, Appliance and Component Manufacturing
	Construction	336	Transportation Equipment Manufacturing
233	Building, Developing and General Contracting	337	Furniture and Related Product Manufacturing
234	Heavy Construction	339	Miscellaneous Manufacturing
235	Special Trade Contractors		Wholesale Trade
	31-Manufacturing	421	Wholesale Trade, Durable Goods
311	Food Manufacturing	422	Wholesale Trade, Nondurable Goods
312	Beverage and Tobacco Product Manufacturing		44-Retail Trade
313	Textile Mills	441	Motor Vehicle and Parts Dealers
314	Textile Product Mills	442	Furniture and Home Furnishings Stores
315	Apparel Manufacturing	443	Electronics and Appliance Stores
316	Leather and Allied Product Manufacturing	444	Building Material and Garden Equipment and Supplies Dealers

<sup>1</sup> Source: North American Industry Code System

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
445	Food and Beverage Stores	524	Insurance Carriers and Related Activities
446	Health and Personal Care Stores	525	Funds, Trusts and Other Financial Vehicles (U.S. Only)
447	Gasoline Stations		
448	Clothing and Clothing Accessories Stores		Real Estate and Rental and Leasing
	45-Retail Trade	531	Real Estate
		532	Rental and Leasing Services
451	Sporting Goods, Hobby, Book and Music Stores	533	Owners and Lessors of Other Non-Financial Assets
452	General Merchandise Stores		
453	Miscellaneous Store Retailers		Professional, Scientific and Technical Services
454	Nonstore Retailers		
	48-Transportation	541	Professional, Scientific and Technical Services
			Management of Companies and Enterprises
481	Air Transportation		
482	Rail Transportation	551	Management of Companies and Enterprises
483	Water Transportation		
484	Truck Transportation		Administrative and Support, Waste Management and Remediation Services
485	Transit and Ground Passenger Transportation		
486	Pipeline Transportation		
487	Scenic and Sightseeing Transportation	561	Administrative and Support Services
488	Support Activities for Transportation	562	Waste Management and Remediation Services
	49-Transportation		Educational Services
491	Postal Service	611	Educational Services
492	Couriers and Messengers		
493	Warehousing and Storage Facilities		Health Care and Social Assistance
	Information	621	Ambulatory Health Care Services
		622	Hospitals
511	Publishing Industries	623	Nursing and Residential Care Facilities
512	Motion Picture and Sound Recording Industries	624	Social Assistance
513	Broadcasting and Telecommunications		
514	Information Services and Data Processing Services		Arts, Entertainment and Recreation
	Finance and Insurance	711	Performing Arts, Spectator Sports and Related Industries
		712	Museums, Historical Sites and Similar Institutions
521	Monetary Authorities - Central Bank	713	Amusement, Gambling and Recreation Industries
522	Credit Intermediation and Related Activities		
523	Securities, Commodity Contracts and Other Intermediation and Related Activities		Accommodation and Foodservices



<b><u>Industry Code</u></b>	<b><u>Industrial Group</u></b>
721	Accommodation
722	Foodservices and Drinking Places
	Other Services (except Public Administration)
811	Repair and Maintenance
812	Personal and Laundry Services
813	Religious, Grantmaking, Civic, and Professional and Similar Organizations
814	Private Households
	Public Administration
921	Executive, Legislative, Public Finance and General

<b><u>Industry Code</u></b>	<b><u>Industrial Group</u></b>
	Government
922	Justice, Public Order, and Safety
923	Administration of Human Resource Programs
924	Administration of Environmental Quality Programs
925	Administration of Housing Programs, Urban Planning, and Community Development
926	Administration of Economic Programs
927	Space Research and Technology
928	National Security and International Affairs
	Unclassified Establishments
999	Unclassified Establishments

**ELECTIONS CONDUCTED BY THE NATIONAL LABOR RELATIONS BOARD**

**6-MONTHS SUMMARY**

**OCTOBER 2002 - MARCH 2003**

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 1: OUTCOME OF COLLECTIVE-BARGAINING ELECTIONS <sup>1/</sup>  
AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE  
(CASES CLOSED OCTOBER 2002 - MARCH 2003)

PARTICIPATING UNIONS	TOTAL ELECTIONS	PERCENT WON BY UNIONS <sup>3/</sup>	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
			TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
AFL-CIO	1,064	51.2	545	545		519	77,560	27,368	27,368		50,192
Unaffiliated	94	62.8	59		59	35	7,989	4,194		4,194	3,795
1-union elections	1,158	52.2	604	545	59	554	85,549	31,562	27,368	4,194	53,987
AFL-CIO v. AFL-CIO	15	93.3	14	14		1	539	531	531		8
AFL-CIO v. Unaffiliated	26	92.3	24	15	9	2	1,635	1,453	825	628	182
Unaffiliated v. Unaffiliated	11	100.0	11		11	0	625	625		625	0
2-union elections <sup>2/</sup>	52	94.2	49	29	20	3	2,799	2,609	1,356	1,253	190
AFL-CIO v. AFL-CIO v. AFL-CIO v. AFL-CIO	1	100.0	1	1		0	14	14	14		0
AFL-CIO v. AFL-CIO v. Unaffiliated	1	100.0	1	1	0	0	116	116	116	0	0
3 (or more)-union elections <sup>2/</sup>	2	100.0	2	2	0	0	130	130	130	0	0
Total Representation Elections	1,212	54.0	655	576	79	557	88,478	34,301	28,854	5,447	54,177

<sup>1/</sup> Does not include decertification elections.

<sup>2/</sup> This summary indicates the affiliation or nonaffiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

<sup>3/</sup> Shows percentage of elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE-BARGAINING ELECTIONS 1/  
BY RESULTS OF ELECTIONS

(CASES CLOSED OCTOBER 2002 - MARCH 2003)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
AFL-CIO	67,317	15,933	15,933		6,826	15,641	15,641		28,917
Unaffiliated	6,184	2,174		2,174	696	1,021		1,021	2,293
1-union elections	73,501	18,107	15,933	2,174	7,522	16,662	15,641	1,021	31,210
AFL-CIO v. AFL-CIO	309	253	253		46	4	4		6
AFL-CIO v. Unaffiliated	1,319	1,076	619	457	101	67	61	6	75
Unaffiliated v. Unaffiliated	492	476	0	476	16	0		0	0
2-union elections 2/	2,120	1,805	872	933	163	71	65	6	81
AFL-CIO v. AFL-CIO v. AFL-CIO v. AFL-CIO	20	20	20	0	0	0	0	0	0
AFL-CIO v. AFL-CIO v. Unaffiliated	93	64	62	2	29	0	0	0	0
3 (or more)-union elections 2/	113	84	82	2	29	0	0	0	0
Total Representation Elections	75,734	19,996	16,887	3,109	7,714	16,733	15,706	1,027	31,291

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or nonaffiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 3: OUTCOME OF COLLECTIVE-BARGAINING ELECTIONS <sup>1/</sup>  
INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE

(CASES CLOSED OCTOBER 2002 - MARCH 2003)

PARTICIPATING UNIONS	TOTAL ELECTIONS	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
		TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
* AFL-CIO	167	83	83		84	14,580	5,591	5,591		8,989
* Unaffiliated	8	7		7	1	1,562	1,486		1,486	76
1-union elections	175	90	83	7	85	16,142	7,077	5,591	1,486	9,065
* AFL-CIO v. * AFL-CIO	1	1	1		0	44	44	44		0
* AFL-CIO v. * Unaffiliated	5	5	4	1	0	262	262	248	14	0
* AFL-CIO v. Unaffiliated	4	4	1	3	0	44	44	5	39	0
* Unaffiliated v. * Unaffiliated	1	1		1	0	7	7		7	0
* Unaffiliated v. AFL-CIO	3	3	3	0	0	139	139	139	0	0
* Unaffiliated v. Unaffiliated	4	4		4	0	391	391		391	0
2-union elections <sup>2/</sup>	18	18	9	9	0	887	887	436	451	0
Total Representation Elections	193	108	92	16	85	17,029	7,964	6,027	1,937	9,065

\* Incumbent union.

<sup>1/</sup> Does not include decertification elections.

<sup>2/</sup> This summary indicates the affiliation or nonaffiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE-BARGAINING ELECTIONS 1/  
INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS  
(CASES CLOSED OCTOBER 2002 - MARCH 2003)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
* AFL-CIO	12,081	3,283	3,283		1,218	2,753	2,753		4,827
* Unaffiliated	761	486		486	224	17		17	34
1-union elections	12,842	3,769	3,283	486	1,442	2,770	2,753	17	4,861
* AFL-CIO v. * AFL-CIO	32	32	32		0	0	0		0
* AFL-CIO v. * Unaffiliated	207	199	133	66	8	0	0	0	0
* AFL-CIO v. Unaffiliated	39	39	12	27	0	0	0	0	0
* Unaffiliated v. * Unaffiliated	7	5		5	2	0		0	0
* Unaffiliated v. AFL-CIO	124	97	79	18	27	0	0	0	0
* Unaffiliated v. Unaffiliated	301	297		297	4	0		0	0
2-union elections <u>2/</u>	710	669	256	413	41	0	0	0	0
Total Representation Elections	13,552	4,438	3,539	899	1,483	2,770	2,753	17	4,861

\* Incumbent union

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or nonaffiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS  
(CASES CLOSED OCTOBER 2002 - MARCH 2003)

UNION AFFILIATION	ELECTIONS PARTICIPATED IN					EMPLOYEES ELIGIBLE TO VOTE					VALID VOTES CAST			
	TOTAL	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL ELIGIBLE	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL	PER-CENT OF TOTAL ELIGIBLE	CAST FOR THE UNION	
		NUMBER	PER-CENT OF TOTAL	NUMBER	PER-CENT OF TOTAL		NUMBER	PER-CENT OF TOTAL ELIGIBLE	NUMBER	PER-CENT OF TOTAL ELIGIBLE			NUMBER	PER-CENT OF TOTAL CAST
AFL-CIO	211	69	32.7	142	67.3	15,880	4,858	30.6	11,022	69.4	13,243	83.4	5,980	45.2
Unaffiliated	12	7	58.3	5	41.7	448	400	89.3	48	10.7	387	86.4	221	57.1
1-union elections	223	76	34.1	147	65.9	16,328	5,258	32.2	11,070	67.8	13,630	83.5	6,201	45.5
AFL-CIO v. AFL-CIO	2	1	50.0	1	50.0	171	57	33.3	114	66.7	140	81.9	29	20.7
Unaffiliated v. AFL-CIO	1	1	100.0	0	0.0	143	143	100.0	0	0.0	75	52.4	67	89.3
2-union elections	3	2	66.7	1	33.3	314	200	63.7	114	36.3	215	68.5	96	44.7
Total Decertification Elections	226	78	34.5	148	65.5	16,642	5,458	32.8	11,184	67.2	13,845	83.2	6,297	45.5

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS  
(CASES CLOSED OCTOBER 2002 - MARCH 2003)

UNION AFFILIATION	ELECTIONS IN WHICH A REPRESENTATIVE WAS CERTIFIED					ELECTIONS RESULTING IN DECERTIFICATION				
	EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES				EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES			
		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION
AFL-CIO	4,858	4,206	86.6	2,850	1,356	11,022	9,037	82.0	3,130	5,907
Unaffiliated	400	351	87.8	215	136	48	36	75.0	6	30
1-Union Elections	5,258	4,557	86.7	3,065	1,492	11,070	9,073	82.0	3,136	5,937
AFL-CIO v. AFL-CIO	57	39	68.4	22	17	114	101	88.6	7	94
Unaffiliated v. AFL-CIO	143	119	83.2	111	8	0	0	0.0	0	0
2-Union Elections	200	158	79.0	133	25	114	101	88.6	7	94
Total Decertification Elections	5,458	4,715	86.4	3,198	1,517	11,184	9,174	82.0	3,143	6,031



NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 7: OUTCOME OF COLLECTIVE-BARGAINING ELECTIONS <sup>1/</sup>  
INVOLVING NEW ORGANIZING\*, AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE  
(CASES CLOSED OCTOBER 2002 - MARCH 2003)

PARTICIPATING UNIONS	TOTAL ELECTIONS	PERCENT WON BY UNIONS <sup>3/</sup>	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
			TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
AFL-CIO	897	51.5	462	462		435	62,980	21,777	21,777		41,203
Unaffiliated	86	60.5	52		52	34	6,427	2,708		2,708	3,719
1-union elections	983	52.3	514	462	52	469	69,407	24,485	21,777	2,708	44,922
AFL-CIO v. AFL-CIO	14	92.9	13	13		1	495	487	487		8
AFL-CIO v. Unaffiliated	14	85.7	12	7	5	2	1,190	1,008	433	575	182
Unaffiliated v. Unaffiliated	6	100.0	6		6	0	227	227		227	0
2-union elections <sup>2/</sup>	34	91.2	31	20	11	3	1,912	1,722	920	802	190
AFL-CIO v. AFL-CIO v. AFL-CIO v. AFL-CIO	1	100.0	1	1		0	14	14	14		0
AFL-CIO v. AFL-CIO v. Unaffiliated	1	100.0	1	1	0	0	116	116	116	0	0
3 (or more)-union elections <sup>2/</sup>	2	100.0	2	2	0	0	130	130	130	0	0
Total Representation Elections	1,019	53.7	547	484	63	472	71,449	26,337	22,827	3,510	45,112

\* New organizing represents the difference between total collective bargaining elections and those in which an incumbent union was on the ballot.

<sup>1/</sup> Does not include decertification elections.

<sup>2/</sup> This summary indicates the affiliation or nonaffiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

<sup>3/</sup> Shows percentage of elections won to total elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 8: VALID VOTES CAST IN COLLECTIVE-BARGAINING ELECTIONS 1/  
INVOLVING NEW ORGANIZING\*, BY RESULTS OF ELECTIONS

(CASES CLOSED OCTOBER 2002 - MARCH 2003)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES	VOTES FOR UNIONS			TOTAL VOTES
		TOTAL	FOR AFL-CIO	FOR UNAFF.	FOR NO UNION	TOTAL	FOR AFL-CIO	FOR UNAFF.	FOR NO UNION
AFL-CIO	55,236	12,650	12,650		5,608	12,888	12,888		24,090
Unaffiliated	5,423	1,688		1,688	472	1,004		1,004	2,259
1-union elections	60,659	14,338	12,650	1,688	6,080	13,892	12,888	1,004	26,349
AFL-CIO v. AFL-CIO	277	221	221		46	4	4		6
AFL-CIO v. Unaffiliated	949	741	395	346	66	67	61	6	75
Unaffiliated v. Unaffiliated	184	174	0	174	10	0		0	0
2-union elections <u>2/</u>	1,410	1,136	616	520	122	71	65	6	81
AFL-CIO v. AFL-CIO v. AFL-CIO v. AFL-CIO	20	20	20	0	0	0	0		0
AFL-CIO v. AFL-CIO v. Unaffiliated	93	64	62	2	29	0	0	0	0
3 (or more)-union elections <u>2/</u>	113	84	82	2	29	0	0	0	0
Total Representation Elections	62,182	15,558	13,348	2,210	6,231	13,963	12,953	1,010	26,430

\* New organizing represents the difference between total collective bargaining elections and those in which an incumbent union was on the ballot.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or nonaffiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

**ELECTIONS CONDUCTED BY THE NATIONAL LABOR RELATIONS BOARD**

**MARCH 2003**

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 1: OUTCOME OF COLLECTIVE-BARGAINING ELECTIONS 1/  
AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE  
(CASES CLOSED MARCH 2003)

PARTICIPATING UNIONS	TOTAL ELECTIONS	PERCENT WON BY UNIONS <u>3/</u>	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
			TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
AFL-CIO	192	54.7	105	105		87	14,069	6,410	6,410		7,659
Unaffiliated	12	58.3	7		7	5	831	442		442	389
1-union elections	204	54.9	112	105	7	92	14,900	6,852	6,410	442	8,048
AFL-CIO v. Unaffiliated	2	100.0	2	1	1	0	31	31	15	16	0
2-union elections <u>2/</u>	2	100.0	2	1	1	0	31	31	15	16	0
AFL-CIO v. AFL-CIO v. AFL-CIO v. AFL-CIO	1	100.0	1	1		0	14	14	14		0
3 (or more)-union elections <u>2/</u>	1	100.0	1	1	0	0	14	14	14	0	0
Total Representation Elections	207	55.6	115	107	8	92	14,945	6,897	6,439	458	8,048

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or nonaffiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

3/ Shows percentage of elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE-BARGAINING ELECTIONS 1/  
 BY RESULTS OF ELECTIONS  
 (CASES CLOSED MARCH 2003)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
AFL-CIO	11,776	3,423	3,423		1,731	2,433	2,433		4,189
Unaffiliated	649	268		268	80	156		156	145
1-union elections	12,425	3,691	3,423	268	1,811	2,589	2,433	156	4,334
AFL-CIO v. Unaffiliated	28	28	12	16	0	0	0	0	0
2-union elections <u>2/</u>	28	28	12	16	0	0	0	0	0
AFL-CIO v. AFL-CIO v. AFL-CIO v. AFL-CIO	20	20	20	0	0	0	0	0	0
3 (or more)-union elections <u>2/</u>	20	20	20	0	0	0	0	0	0
Total Representation Elections	12,473	3,739	3,455	284	1,811	2,589	2,433	156	4,334

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or nonaffiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 3: OUTCOME OF COLLECTIVE-BARGAINING ELECTIONS 1/  
INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE  
(CASES CLOSED MARCH 2003)

PARTICIPATING UNIONS	TOTAL ELECTIONS	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
		TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
* AFL-CIO	27	15	15		12	4,273	1,166	1,166		3,107
* Unaffiliated	1	1		1	0	6	6		6	0
1-union elections	28	16	15	1	12	4,279	1,172	1,166	6	3,107
Total Representation Elections	28	16	15	1	12	4,279	1,172	1,166	6	3,107

\* Incumbent union.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or nonaffiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE-BARGAINING ELECTIONS 1/  
INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS

(CASES CLOSED MARCH 2003)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
* AFL-CIO	3,566	713	713		273	953	953		1,627
* Unaffiliated	6	6		6	0	0		0	0
1-union elections	3,572	719	713	6	273	953	953	0	1,627
Total Representation Elections	3,572	719	713	6	273	953	953	0	1,627

\* Incumbent union

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or nonaffiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS  
(CASES CLOSED MARCH 2003)

UNION AFFILIATION	ELECTIONS PARTICIPATED IN					EMPLOYEES ELIGIBLE TO VOTE					VALID VOTES CAST			
	TOTAL	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL ELIGIBLE	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL	PER-CENT OF TOTAL ELIGIBLE	CAST FOR THE UNION	
		NUMBER	PER-CENT OF TOTAL	NUMBER	PER-CENT OF TOTAL		NUMBER	PER-CENT OF TOTAL ELIGIBLE	NUMBER	PER-CENT OF TOTAL ELIGIBLE			NUMBER	PER-CENT OF TOTAL CAST
AFL-CIO	26	9	34.6	17	65.4	2,461	1,250	50.8	1,211	49.2	2,196	89.2	1,106	50.4
Unaffiliated	3	2	66.7	1	33.3	94	87	92.6	7	7.4	88	93.6	51	58.0
1-union elections	29	11	37.9	18	62.1	2,555	1,337	52.3	1,218	47.7	2,284	89.4	1,157	50.7
Total Decertification Elections	29	11	37.9	18	62.1	2,555	1,337	52.3	1,218	47.7	2,284	89.4	1,157	50.7



NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS  
(CASES CLOSED MARCH 2003)

UNION AFFILIATION	ELECTIONS IN WHICH A REPRESENTATIVE WAS CERTIFIED					ELECTIONS RESULTING IN DECERTIFICATION				
	EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES				EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES			
		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION
AFL-CIO	1,250	1,073	85.8	753	320	1,211	1,123	92.7	353	770
Unaffiliated	87	81	93.1	51	30	7	7	100.0	0	7
1-Union Elections	1,337	1,154	86.3	804	350	1,218	1,130	92.8	353	777
Total Decertification Elections	1,337	1,154	86.3	804	350	1,218	1,130	92.8	353	777

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS  
(CASES CLOSED MARCH 2003)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
Amalgamated Transit Union, AFL-CIO (ATU) * Baumann and Sons Buses, Inc., et. al.	LOST	Jericho	NY	29-RC-09920	485	Other	S	1,500	435	772
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME)	WON									
Ruby Valley Hospital		Sheridan	MT	19-RC-14348	622	PrCl	S	5	3	2
Allegheny Valley Schools		Philadelphia	PA	04-RC-20606	623	Other	S	15	7	6
* Northeast Bronx Day Care Center, Inc., d/b/a Susan E. Wagner Day Care Center		Bx	NY	02-RC-22680	624	Indus		48	27	12
Lakes and Pines Community Action Council, Inc.		Mora	MN	18-RC-17102	624	Prof	S	51	26	14
* National Medical Care, Inc., d/b/a Fresenius Medical Care, North America		Ashland	WI	18-RC-17027	621	PrCl		55	34	16
Laidlaw Transit, Inc.		Milwaukee	WI	30-RC-06524	485	Truck	S	125	74	47
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME)	LOST									
* Northeast Bronx Day Care Center, Inc., d/b/a Susan E. Wagner Day Care Center		Bx	NY	02-RC-22680	624	Indus		9	2	6
* Northeast Bronx Day Care Center, Inc., d/b/a Susan E. Wagner Day Care Center		Bx	NY	02-RC-22680	624	Indus	S	9	2	7
Allegheny Valley Schools		Philadelphia	PA	04-RC-20606	623	Other	S	11	3	6
REM River Bluffs, Inc.		Red Wing	MN	18-RC-17101	624	Indus	R	27	2	14
American Federation of Teachers, AFL-CIO (AFT) * Albany Medical Center	LOST	Albany	NY	03-RC-11300	622	PrCl	S	1,200	392	645
Bakery, Confectionery & Tobacco Workers International Union, AFL-CIO (BCTWU)	LOST									
Pan-O-Gold Baking Company		Sun Prairie	WI	30-RC-06522	422	Indus	S	88	34	47
Kraft Foods North America, , Inc.		Chicago	IL	13-RC-20749	311	Indus	S	246	87	149
Bakery, Confectionery, Tobacco Workers and Grain Millers International Union, AFL-CIO (BCTGM)	LOST									
Interstate Brands Companies		Dallas/Plano	TX	16-RC-10486	445	Other	S	9	3	4
Interstate Brands Corporation		Charlotte	NC	11-RC-06513	311	Truck	S	20	4	15
Communications Workers of America, AFL-CIO (CWA) SIMMCO	WON	Renton	WA	19-RC-14345	811	Craft	S	12	8	3
Entravision Communications Corporation d/b/a KLUZ-TV-KLUZ		Albuquerque	NM	28-RC-06042	513	PrCl	S	18	10	7
Bowe Systec		West Sacramento	CA	20-RC-17753	323	Other	S	34	21	12

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS  
(CASES CLOSED MARCH 2003)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
Communications Workers of America, AFL-CIO (CWA) * Time Warner Entertainment - Advance/Newhouse Partnership, d/b/a Time Warner Cable * Puerto Rican Organization for Community Education and Economic Development (PROCEED), Inc. * TXU Communications * Honeywell Int'l, Business & General Aviation	LOST Horseheads ELIZABETH Katy Olathe	NY NJ TX KS	03-RD-01415 22-RD-01358 16-RC-10482 17-RD-01658	513 561 513 532	Other Dept Craft PrCl	S S S S	21 34 50 537	9 12 20 157	12 20 29 363
Graphic Communications International Union, AFL-CIO (GCIU) Valley Partners, Inc. d/b/a BCT Philadelphia * Weyerhaeuser Industries Co. - Indpls.	WON Huntingdon Valley Indianapolis	PA IN	04-RC-20562 25-RC-10162	323 322	Other Dept	S S	5 69	3 37	1 32
International Association of Bridge, Structural and Ornamental Iron Workers, AFL-CIO (BSOWI) Aristeo Construction Co.	WON Livonia	MI	07-RC-22398	331	Dept	S	14	13	1
International Association of Bridge, Structural and Ornamental Iron Workers, AFL-CIO (BSOWI) Viking Metallurgy	LOST Verdi	NV	32-RC-05121	331	Indus	S	59	28	30
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM) * Serramonte Auto Plaza Maytag Aircraft Corp.	WON Colma Patrick Airforce Base	CA FL	20-RC-17832 12-RC-08903	441 481	Other Other	S S	3 6	3 6	0 0
Northrop Grumman Kindred Chevrolet & Oldsmobile, Inc. Dyncorp Bill Keyes Chevrolet-Oldsmobile, Inc. Lockheed Martin Operating Systems Chenega Management, LLC CETC, Inc.	WON Savannah Smithville Fort Rucker Menomonie New River Las Vegas Cherry Point	GA MO AL WI NC NV NC	10-RC-15356 17-RC-12157 15-RC-08440 18-RC-17104 11-RC-06510 28-RC-06143 11-RC-06514	999 421 336 441 811 561 722	Other Craft Craft Indus Dept Indus Indus	S S S S S S S	6 8 12 13 13 22 67	6 5 7 7 12 16 53	0 3 3 3 1 5 7
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM) Symvionics * Jatco, Incorporated	LOST Las Vegas Union City	NV CA	28-RC-06142 32-RC-04911	561 326	Indus Indus	S R	25 173	10 62	11 68
International Brotherhood of Electrical Workers, AFL-CIO (IBEW) Progressive Electrical Corporation Two-Way Communications, Inc. Lamar County Electric Cooperative	WON Westbury Eau Claire Paris	NY WI TX	29-RC-09985 18-RC-17099 16-RC-10481	235 513 221	Craft PrCl Indus	S S S	2 3 14	2 2 9	0 1 5

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS  
(CASES CLOSED MARCH 2003)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
Kelco Electric Inc.	Fresno	CA	32-RC-05084	235	Indus	S	16	9	4
BLZ Electric Inc	Brooklyn	NY	29-RC-09968	235	Indus	S	17	10	9
Miami Valley Broadcasting Corporation d/b/a WHIO-TV	Dayton	OH	09-RC-17742	513	Dept	S	19	13	5
Charter Communications Entertainment I, LP	Maryville	IL	14-RM-00731	513	Prof	S	41	33	7
Price Brothers Company	Palatka	FL	12-RC-08862	327	Indus	S	62	27	25
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)	LOST								
American Building Maintenance Co-West	Centralia	WA	19-RC-14350	561	Other	S	6	0	5
American Building Maintenance Co-West	Centralia	WA	19-RC-14350	561	Other	S	6	1	5
Ford Properties	Detroit	MI	07-RC-22396	531	Dept	S	6	2	4
Lockhed Martin	Bangor	WA	19-RC-14349	235	Other	S	21	8	13
* ADT Security Services Inc.	Des Moines	IA	18-RC-17094	561	PrCl	S	29	15	13
Endeavor Electric, LLC	Erlanger	KY	09-RC-17741	235	Dept	S	35	16	27
Sylvania Lighting Services	Pomona	CA	21-RD-02747	811	Craft	S	36	17	18
Emmpak Foods, Inc., a division of Cargill Food Solutions Company	Milwaukee	WI	30-RC-06521	422	Dept	R	45	19	24
Charter Communications Entertainment I, LLC	Fenton	MO	14-RC-12397	513	Prof	S	92	40	48
International Brotherhood of Painters and Allied Trades of the United States and Canada, AFL-CIO (PAT)	WON								
W F Bolin Company	Columbus	OH	09-RC-17753	235	Dept	S	31	17	0
International Brotherhood of Painters and Allied Trades of the United States and Canada, AFL-CIO (PAT)	LOST								
Modern Graphics & Design	Tonawanda	NY	03-RC-11312	235	Craft	S	10	1	5
* Kitchen Distributors of America	Pennsauken	NJ	04-RC-20604	493	Other	S	11	1	9
* DWA Tradeshow & Exposition Services	Portland	OR	36-RC-06189	711	Other	S	28	0	23
International Brotherhood of Teamsters, AFL-CIO (IBT)	WON								
Euroclass de Hormigueros	Hormigueros	PR	24-RC-08306	441	Cler	S	4	3	1
Euroclass de Hatillo	Hatillo	PR	24-RC-08304	441	Cler	S	5	5	0
Euroclass de Ponce	Hormigueros	PR	24-RC-08307	441	PrCl	S	5	4	1
Euroclass de Hatillo	Hatillo	PR	24-RC-08303	441	Cler	S	6	5	1
* Messer Industrial	Linden	NJ	22-RC-12303	324	Dept	S	7	5	1
Committee for Children	Seattle	WA	19-RC-14347	611	Indus	S	7	5	2
* Wine and Beverage Merchants of WV, Inc.	Weirton	WV	06-RC-12188	422	Truck	S	8	5	3
Airborne Express	West Hartford, Windsor Locks	CT	34-RC-02009	492	Other	S	11	6	5
R. Russo Transport, Inc.	Roslindale	MA	01-RC-21604	234	Truck	S	11	8	2
Penske Truck Leasing Co., L.P.	San Marcos	CA	21-RC-20516	532	Dept	S	13	7	6
Zimmerman Ford, Inc.	Saint Charles	IL	13-RC-20937	441	Truck	S	14	10	4
Mathews Ready-Mix, Inc.	Anderson	CA	20-RC-17829	235	Indus	S	16	14	0

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS  
(CASES CLOSED MARCH 2003)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
NWS Michigan, Inc.	Byron Center	MI	07-RC-22401	422	Other	S	16	12	4
Ampco System Airport Parking	Denver	CO	27-RC-08224	812	Dept	S	17	9	4
Charter Communications	Dallas	OR	36-RC-06187	513	Dept	S	17	10	4
* Parker Stanbury, LLP	Phoenix	AZ	28-RC-06149	541	Prof	S	18	16	0
Recall	Lorton	VA	05-RC-15520	562	Indus	S	19	12	7
Snack Time Foods	Tumwater	WA	19-RC-14346	454	Other	S	19	15	3
* Mendocino Brewing Company	Ukiah	CA	20-RC-17830	722	Indus	S	21	11	8
Link Logistics Systems	Kent	WA	19-RC-14327	422	Truck	S	27	23	4
Caribbean Metal Fabric	Carolina	PR	24-RC-08312	332	Indus	S	28	15	12
The American Bottling Company	Loves Park	IL	33-RC-04760	484	Truck	S	30	15	14
JC Produce Company	Pico Rivera	CA	21-RC-20582	422	Truck	S	37	32	3
Morrison Management Specialists, Inc., A Wholly-Owned Subsidiary of Compass Group, North America	Pittsburgh	PA	06-RC-12184	622	Other	S	42	22	15
US Concrete, Inc. T/A Superior	Washington, DC, Annapolis Junc	MD	05-RC-15515	235	Other	S	46	25	15
* Georgia-Pacific Corporation	Independence	KY	09-RD-02021	322	Dept	S	47	32	12
City Waste Pontiac	Pontiac	MI	07-RC-22408	562	Dept	S	49	30	18
* Waste Management	Harrison	MI	07-RD-03376	562	Dept	S	50	26	20
RH Cemetery Corp. d/b/a Rose Hills Memorial Park and Mortuary	Whittier	CA	21-RC-20574	812	Dept	S	58	42	16
Empowerment Institute of Greater NY	St. Albans	NY	29-RC-09971	485	Indus	S	62	30	20
Kenneth O. Lester Company, Inc. d/b/a PFG Customized Distribution	Elkton	MD	05-RC-15517	311	Dept	S	92	58	17
Northern Distribution	Stockton	CA	32-RC-05120	493	Indus	S	113	67	29
International Brotherhood of Teamsters, AFL-CIO (IBT)	LOST								
All Towing and Recovery, Inc.	Centerville	MN	18-RC-17097	488	Other	S	3	1	1
United Parcel Service	Tulsa	OK	17-RC-12156	492	Cler	R	3	1	2
Interstate Brands Corporation-Wonder Hostess St. Louis	Effingham	IL	14-RC-12423	422	Other	S	4	1	3
Euroclass de Ponce	Ponce	PR	24-RC-08308	441	PrCl	S	5	0	5
Euroclass de Ponce	Ponce	PR	24-RC-08305	441	Cler	S	5	0	5
Interstate Brands Companies	Springfield	IL	33-RC-04761	311	Truck	S	6	2	4
* Bechtel Nevada	Las Vegas & Washington, D.C.	NV	28-RD-00881	235	Dept	S	8	4	4
Los Angeles Memorial	Guaynabo	PR	24-RC-08300	812	Other	S	8	1	7
State Fish Co.	San Pedro	CA	21-RC-20531	422	Cler	S	8	4	3
American Soil Products, Inc.	Richmond	CA	32-RC-05089	421	Truck	S	10	5	5
Bimbo Bakeries USA	Las Vegas	NV	28-RC-06148	445	Truck	S	13	6	7
* Pacific Treatment Environmental	Fort Irwin	CA	31-RD-01480	562	Other	S	14	4	8
La Quinta Inns, Inc.	Tulsa	OK	17-RC-12154	721	Cler	R	14	0	10
* Sourcecorp, Inc.	Vestal	NY	03-RC-11303	493	Truck	S	16	3	13
Gold Star Coatings-Asheville, Inc.	Arden	NC	11-RC-06511	339	Craft	S	19	9	10
* Hertz Corporation	Sacramento	CA	20-RD-02364	532	Other	S	20	4	14

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS  
(CASES CLOSED MARCH 2003)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
Seaway National Bank	Chicago	IL	13-RC-20927	521	Other	S	20	3	9
Oasis Drinking Water	Santa Ana	CA	21-RC-20579	312	Indus	S	23	8	14
In Terminal Services	Detroit	MI	07-RC-22395	484	Dept	S	31	8	22
West Park Packaging, Inc.	Strongsville	OH	08-RC-16500	333	Indus	S	31	10	21
Waugh Foods, Inc.	East Peoria	IL	33-RC-04768	422	Truck	S	34	9	20
Contra Costa Newspapers	Concord and Walnut Creek	CA	32-RC-05108	511	Truck	R	43	18	23
Quest International Flavoring	Owings Mills	MD	05-RC-15417	311	Indus	S	49	13	33
Bruce Hardwood Flooring, LLP	Beverly	WV	06-RC-12128	321	Indus	S	50	15	33
First Student	Watertown	CT	34-RC-02018	485	Other	S	50	13	33
McKesson Automation, Inc.	Warrendale	PA	06-RC-12189	325	Indus	S	51	16	33
Air Gas	Hyattsville	MD	05-RC-15516	325	Indus	S	55	20	30
Clarion Hotel & Convention Ctr.	Egg Harbor Township	NJ	04-RC-20605	721	Other	S	65	8	46
Overnite Transportation Company	West Sacramento	CA	20-RD-02350	611	Craft	R	66	11	45
Frito-Lay Inc.	Maumee	OH	08-RC-16494	311	Indus	S	80	10	55
Hertz Transporting Inc.	Newport Beach	CA	21-RC-20576	532	Other	S	120	42	57
Sands Hotel/Casino	Atlantic City	NJ	04-RC-20601	713	Other	S	127	16	81
Kraft Foods North America, Inc.	Groveport	OH	09-RC-17744	493	Indus	S	140	49	78
1) Nor-Cal Beverage Co., Inc.	Anaheim	CA	21-RC-20573	312	Indus	S	198	82	85
International Longshore and Warehouse Union, AFL-CIO (ILWU) Hotel Kaimana Inc. dba The New Otani Kaimana Beach Hotel	WON Honolulu	HI	37-RC-04036	721	Indus	S	134	69	49
International Union of Bricklayers and Allied Craftworkers, AFL- CIO (BAC)	LOST								
B & T Masonry	Kamas, & Salt Lake City	UT	27-RC-08212	235	Craft	S	12	5	5
International Union of Elevator Constructors, AFL-CIO (IUEC)	WON								
OTIS Elevator	Honolulu	HI	37-RC-04035	333	Other	R	8	6	2
* Eastern Elevator Sales and Service Company	Pittsburgh (count)	PA	06-RC-12176	541	Craft	S	36	19	13
International Union of Operating Engineers, AFL-CIO (IUOE)	WON								
BMAR & Associates Inc.	Fort Meade	MD	05-RC-15525	561	Craft	S	7	4	3
Brunswick General Hospital	Amityville	NY	29-RC-09976	622	Craft	S	27	18	2
International Union of Operating Engineers, AFL-CIO (IUOE)	LOST								
* ABM Engineering	Rochester	NY	03-RD-01424	235	Craft	R	4	0	4
Moore Excavation, Inc.	Albuquerque	NM	28-RC-06101	235	Craft	R	4	0	4
Alliance Residential Management, L.L.C.	Palos Hills	IL	13-RC-20933	531	Dept	S	5	2	2
Jas W. Glover, Ltd.	Kailua-Kona	HI	37-RC-03971	234	Truck	R	9	3	3

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS  
(CASES CLOSED MARCH 2003)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
* Sauget Sanitary Development & Research Association	Sauget	IL	14-RD-01781	221	Dept	S	12	3	9
Construction Machinery Industrial, LLC	Anchorage	AK	19-RC-14351	234	Dept	S	14	1	10
Payless Office Products, Inc.	Omaha	NE	17-RC-12158	422	Truck	S	15	2	12
Waste Management	South Hadley	MA	01-RC-21598	562	Dept	S	17	2	12
* FABCO Equipment, Inc.	Negaunee & Marquette MI	MI	30-RD-01354	421	Dept	S	31	0	10
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW)	WON								
SET Enterprises	Warren	MI	07-RC-22405	331	Dept	S	157	91	48
AK Steel	Rockport	IN	25-RC-10164	331	Dept	S	207	118	88
General Cable Industries, Inc.	SCOTTSVILLE	TX	16-RC-10483	332	Indus	S	265	167	89
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW)	LOST								
Firelands Regional Medical Center	Sandusky	OH	08-RC-16446	622	PrCl	R	25	10	11
Penske Logistics, LLC	Louisville	KY	09-RC-17740	532	Dept	S	57	22	32
Weyerhaeuser Paper Company	Bowling Green	KY	26-RC-08358	322	Indus	S	164	71	82
Laborers' International Union of North America, AFL-CIO (LIUNA)	WON								
Williams Construction and Masonry	Calvert City	KY	26-RC-08357	233	Indus	S	27	12	7
Laborers' International Union of North America, AFL-CIO (LIUNA)	LOST								
Hawaiian Palisades Homes	Kapolei	HI	37-RC-04004	235	Craft	C	82	26	38
Office and Professional Employees International Union, AFL-CIO (OPEIU)	WON								
District 1199, The Healthcare and Social Service Union, SEIU, AFL-CIO	Columbus	OH	09-RC-17738	813	Dept	R	55	31	19
Oil, Chemical and Atomic Workers International Union, AFL-CIO (OCAW)	LOST								
Chugach Management Services	Albuquerque	NM	28-RC-06140	999	Indus	S	135	29	103
Paper, Allied-Industrial, Chemical and Energy Workers International Union, AFL-CIO (PACE)	WON								
* Printpack Inc.	New Castle	DE	05-RD-01314	326	Indus	S	165	89	72
Paper, Allied-Industrial, Chemical and Energy Workers International Union, AFL-CIO (PACE)	LOST								

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS

(CASES CLOSED MARCH 2003)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
Ameron International - Pole Products Division	Anninston	AL	10-RC-15351	327	Indus	S	45	16	27
Vopak Logistics	Deer Park and Galena Park	TX	16-RC-10489	493	Other	S	92	38	49
* Rangaire, L.P., Cleburne Plant	Cleburne	TX	16-RD-01491	335	Indus	S	250	102	133
Retail, Wholesale and Department Store Union, AFL-CIO (RWDSU)	LOST								
Aramark Corp.	Warren	MI	07-RC-22387	336	Dept	S	2	1	1
Service Employees International Union, AFL-CIO (SEIU)	WON								
Family Service Center of Pajaro Valley	Watsonville	CA	32-RC-05118	623	Prof	S	1	1	0
Family Service Center of Pajaro Valley	Watsonville	CA	32-RC-05118	623	Prof		4	4	0
The Goldman Institute on Aging	San Francisco	CA	20-RC-17824	624	PrCl	S	7	6	0
* Wartburg Senior Housing, Inc., d/b/a Meadowview	ny	NY	02-RC-22687	623	Indus	S	8	6	2
Sheehan Memorial Hospital	Buffalo	NY	03-RC-11304	622	PrCl	S	11	6	0
* St Luke's Hospital	Newburg	NY	02-RC-22668	622	Indus	S	21	13	7
Madera County Community Action Agency, Inc.	Madera	CA	32-RC-05110	813	PrCl	S	27	20	3
Community Action of Southeastern West Virginia (CASE)	Princeton	WV	11-RC-06518	611	PrCl	S	43	22	19
Madera County Community Action Agency, Inc.	Madera	CA	32-RC-05110	813	Indus		44	26	10
Bettendorf Health Care Center, which is owned by Bettendorf Nursing Home Company	Bettendorf	IA	33-RD-00810	623	Other	S	60	24	1
Longmeadow Care Center	Ravenna	OH	08-RC-16489	623	Craft	S	61	33	21
Rosewood Health & Rehabilitation Center	Waterbury	CT	34-RC-02017	623	Other	S	67	41	18
* Community Support Network	San Francisco	CA	20-RD-02355	624	Other	S	69	21	18
Spanish Speaking Unity Council of Alameda County, Inc.	Oakland	CA	32-RC-05111	813	PrCl	S	72	63	2
Northern Panhandle Head Start, Inc.	Wheeling	WV	06-RC-12191	611	Other	S	78	56	14
* The Wartburg Residential Community, Inc.	NY	NY	02-RC-22681	623	Cler	S	105	59	3
Home Care Personal Services, Inc.	Peoria	IL	33-RC-04756	621	Other	S	112	38	17
Sutter Lakeside Hospital	Lakeport	CA	20-RC-17831	622	PrCl	S	142	72	54
* Lutheran Hospital	Cleveland	OH	08-RD-01950	622	Dept	S	148	97	26
* St Luke's Hospital	Newburg	NY	02-RC-22669	622	Prof	S	189	123	32
Neighborhood House Association	Los Angeles	CA	21-RC-20552	624	Other		299	64	50
* St Luke's Hospital	Newburg	NY	02-RC-22667	622	Cler	S	380	245	56
Neighborhood House Association	Los Angeles	CA	21-RC-20552	624	Other	R	633	145	96
Service Employees International Union, AFL-CIO (SEIU)	LOST								
* Frontenac Association, LLC, d/b/a Parc Frontenac Apartments	St. Louis	MO	14-RD-01784	531	Other	S	4	0	4
Institute on Aging	San Francisco	CA	20-RC-17835	624	Prof	S	8	0	5
Family Service Agency of San Francisco	San Francisco	CA	20-RD-02349	624	Craft	R	20	3	12
Raleigh County Community Action Association, Inc.	BECKLEY	WV	09-RC-17749	813	PrCl	S	64	25	37
* Colony Oaks Care Center	Appleton	WI	30-RM-00537	623	PrCl	S	72	17	37
North Central West Virginia Community Action Association, Inc.	Fairmont	WV	06-RC-12171	611	Other	R	184	64	79



NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS

(CASES CLOSED MARCH 2003)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
Care Ambulance	Anaheim	CA	21-RC-20586	621	Other	S	186	17	122
Sheet Metal Workers International Association, AFL-CIO (SMWIA)	Levittown	PA	04-RC-20476	235	Other	R	7	3	2
Ivey Air Incorporated									
Sheet Metal Workers International Association, AFL-CIO (SMWIA)									
* All Seasons Mechanical, Inc.	Fargo	ND	18-RD-02443	235	Indus	R	19	7	11
Horizon Metals, Inc.	Tyngsboro	MA	01-RC-21600	331	Other	S	20	9	11
United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL-CIO (PPF)									
All American Fire Protection	Detroit	MI	07-RC-22406	235	Dept	S	4	3	0
Automatic Fire Control Systems, Inc.	Bourbon	MO	14-RC-12425	235	Craft	S	8	6	2
Blue Dot Services d/b/a Donahue Heating & Air Conditioning	St. Louis	MO	14-RC-12417	235	Craft	R	17	9	6
United Brotherhood of Carpenters and Joiners of America, AFL-CIO (UBC) (CJA)									
Mirage Hotel and Casino	Las Vegas	NV	28-RC-05871	721	Craft	R	18	5	12
United Farm Workers of America, AFL-CIO (UFW)									
* Redwood Empire, A Division of Pacific States, Ind., Inc.	various places in cloverdale	CA	20-RC-17778	421	Other	S	198	110	88
United Food and Commercial Workers International Union, AFL-CIO (UFCW)									
Hook - SuperRx, Inc. d/b/a CVS/Pharmacy	Milan	OH	08-RC-16497	446	Indus	S	10	9	0
Royal Institutional Services Inc. Associated	Somerville	MA	01-RC-21603	812	Dept	S	12	9	3
	Rochdale Village	NY	29-RC-09980	445	Dept	S	21	17	1
* The People's Food Co-op	La Crosse	WI	30-RD-01362	445	Dept	S	43	20	6
* Meadowbrook Lodge	Magnolia	AR	26-RD-01081	623	Other	S	50	30	6
Royal Institutional Services Inc.	Somerville	MA	01-RC-21596	812	Dept	S	266	163	91
Alle Kiski Medical Center	Natrona Heights	PA	06-RC-12054	622	Other	S	544	247	225
United Food and Commercial Workers International Union, AFL-CIO (UFCW)									
* Greif	Winfield	KS	17-RD-01663	331	Indus	S	32	9	21
Albaco Foods Inc.	Alma	GA	12-RC-08901	311	Other	S	37	12	23
Trader Joe's	South Pasadena	CA	21-RC-20585	445	Other	S	43	6	30
Fred Meyer Stores, Inc.	Wasilla	AK	19-RC-14312	452	Dept	S	49	23	24

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS  
(CASES CLOSED MARCH 2003)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
US Food Service	Phoenix	AZ	28-RC-06139	445	Other	S	72	29	41
Ferndale Foods	Ferndale	WA	19-RC-14313	311	Other	S	102	20	54
* Winco Foods, Inc.	Kennewick	WA	19-RD-03566	445	Indus	S	103	11	82
Samaritan Medical Center	Watertown	NY	03-RC-11262	622	Indus	S	640	240	332
United Mine Workers of America, AFL-CIO AEP Ohio Coal LLC	LOST See Notes	OH	08-RC-16482	212	Indus	R	188	49	110
United Steelworkers of America, AFL-CIO (USWA) Coastal Package Carriers of Alabama	WON Mobile	AL	15-RC-08442	492	Craft	S	28	13	8
Walco International, Inc. d/b/a Holt Products Company, Inc.	Madison	WI	30-RC-06481	493	Indus	S	38	24	9
Hussey Copper Limited/Cougar Metals Limited	Eminence	KY	09-RC-17670	339	Dept	S	120	68	36
The Baltimore Zoo	Baltimore	MD	05-RC-15512	712	Other	S	125	57	51
Armstrong Wood Products	Port Gibson	MS	15-RC-08443	321	Craft	S	161	86	35
* Tecumseh Prods. Co.	Tecumseh	MI	07-RD-03367	336	Dept	S	618	414	159
United Steelworkers of America, AFL-CIO (USWA) World Waste Services, Inc.	LOST Port Huron	MI	07-RC-22409	562	Dept	S	39	14	20
Bostrom Seating	Piedmont	AL	10-RC-15353	336	Indus	S	253	111	129
United Transportation Union, AFL-CIO (UTU) * MV Transportation, Inc.	LOST Lancaster	CA	31-RC-08203	485	Other	S	10	4	5

Total Elections: 218

\* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
UNAFFILIATED UNIONS  
(CASES CLOSED MARCH 2003)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
American Nurses' Association (ANA) * Fairmont Clinic--Mayo Health System	WON	Fairmont	MN	18-RC-17110	622	Prof	S	6	6	0
Christian Labor Association of the United States of America (CLA) * MAG Electric, Inc.	LOST	Holland	MI	07-RD-03377	235	Dept	S	7	0	7
International Brotherhood of General Workers (IBGW) Olympic Waste	WON	Kilgore	TX	16-RC-10478	562	Truck	R	66	31	27
International Union of Industrial, Service, Transport and Health Employees Southern Food Services Management	WON	Brunswick	GA	12-RC-08886	722	Indus	S	139	90	27
International Union of Industrial, Service, Transport and Health Employees AMC Pleasure Island 24	LOST	Buena Vista	FL	12-RC-08897	512	Other	S	73	11	31
International Union, Security, Police, and Fire Professionals of America (SPFPA) Wackenhut Corporation	WON	Miami	FL	12-RC-08876	561	Guard	S	8	5	3
Local Independent Union * Legal Aid of West Virginia, Inc. Brunswick Hospital	WON	San Juan Charleston Amityville	PR WV NY	24-RC-08310 09-RD-02020 29-RC-09973	322 541 622	Craft PrCl Prof	S S S	24 34 188	18 26 112	5 7 18
Local Independent Union NY Hospital Medical Center of Queens Aircraft Service Int'l Group, Inc. Assi Super, Inc.	LOST	Flushing Romulus Los Angeles	NY MI CA	29-RC-09972 07-RC-22390 31-RC-08061	622 336 445	Guard Dept Other	S R S	42 116 150	5 69 68	33 0 76
National Organization of Industrial Trade Unions (ITI) Gloss-Flo Corp	LOST	Brooklyn	NY	29-RC-09977	235	Dept	S	8	3	5
United Electrical, Radio and Machine Workers of America (UE) * WBCN, Hemisphere Broadcasting	WON	Boston	MA	01-RD-02000	611	Dept	S	53	25	23
United Government Security Officers of America (UGSOA) Coastal International Security, Inc.	WON	Albuquerque	NM	28-RC-06144	561	Guard	S	11	6	0

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
UNAFFILIATED UNIONS  
(CASES CLOSED MARCH 2003)

UNION									NO. ELIGIBLE	VALID VOTES	
EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY	UNIT	TYPE	ELECTION	EMPLOYEES	IN UNIT	FOR	AGAINST
Total Elections: 15											

\* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTIUNION ELECTIONS  
 AFL-CIO VS. UNAFFILIATED  
 (CASES CLOSED MARCH 2003)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
Local Independent Union International Brotherhood of Teamsters, AFL-CIO (IBT) 10 Huron Condominium Association, Inc., 201 St. Paul's Condominium Association, Inc., and 225 St. Paul's Condominium Association, Inc.	Jersey City	NJ	22-RC-12288	531	Dept	R	WON LOST	P I	16	11 3	0
International Brotherhood of Teamsters, AFL-CIO (IBT) Local Independent Union Tiffany Carting Corporation	Brooklyn	NY	29-RC-09981	562	Truck	S	WON LOST	P I	15	9 5	0

Total Elections: 2

\* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTIUNION ELECTIONS  
THREE OR MORE UNIONS  
(CASES CLOSED MARCH 2003)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
Operative Plasterers' and Cement Masons' International Association of the United States and Canada, AFL-CIO (OPCM)							WON	I		5	
Operative Plasterers' and Cement Masons' International Association of the United States and Canada, AFL-CIO (OPCM)							WON	I		7	
International Union of Bricklayers and Allied Craftworkers, AFL-CIO (BAC)							LOST	P		2	
International Union of Bricklayers and Allied Craftworkers, AFL-CIO (BAC)							LOST	P		6	
J.R.J. Construction Company, Inc.	Boston	MA	01-RC-21523	235	Dept	R			14		0

Total Elections: 1

\* Incumbent union.