



NATIONAL LABOR RELATIONS BOARD

WASHINGTON, D.C. 20570

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March 26, 2004

(ER-2003-11)

N.L.R.B. ELECTION REPORT

CASES CLOSED AUGUST 2003

NOTE: This monthly report lists the outcome of secret-ballot voting by employees in NLRB-conducted representation elections as officially certified following resolution of postelection objections and/or challenges. Inquiries regarding the contents of this report should be directed to the Division of Information, National Labor Relations Board, 1099 14th St., N.W., Washington, D.C. 20570. This publication is distributed monthly on a subscription basis by the Government Printing Office. New subscription requests, questions regarding current subscription, or requests for individual issues covering each of the previous 6 months should be addressed to Subscription Research Section, U.S. Government Printing Office, Washington, D.C. 20402. Use stock number 731-001-00000-6 when ordering from GPO. Orders should not be sent to the NLRB. Annual subscriptions are \$52.00 (domestic) and \$72.80 (foreign); individual issues are \$6.50 (domestic) and \$9.10 (foreign).

During FY 2003, the NLRB continued to improve its techniques for tracking and collecting case activity data. While significant efforts were made to verify the accuracy of the FY 2003 data, some inconsistencies can be found between some tables in these reports and in comparing data in the ER and Annual Report. Data fields on "AFL-CIO" elections in the FY 2002 and FY 2003 annual reports inadvertently include elections involving the Carpenters Union, which disaffiliated with the AFL-CIO in March 2001.

Explanatory Note

Election Report data is derived from the National Labor Relations Board's Case Activity Tracking System (CATS). The Agency has an active program to ensure a high level of accuracy in the collection and dissemination of case-related information. However, monthly election data describes dynamic case activity that is subject to revision and correction during the course of the year and all data should be interpreted with that understanding. Users who have questions about the accuracy of information relating to specific elections reflected in the report are advised to call the Regional Office where the election was conducted for clarification and to report errors.

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TO USERS OF ELECTION REPORT: HOW TO READ CODES

RESULTS OF SINGLE UNION ELECTIONS							
1 st COLUMN	3 ^d & 4 th COLUMNS	5 th COLUMN	6 th COLUMN	7 th COLUMN	8 th COLUMN	9 th COLUMN	10 th COLUMN
<u>UNION & EMPLOYERS</u>	<u>CITY & STATE</u>	<u>CASE NO.</u>	<u>INDUSTRY CODE</u>	<u>UNIT</u>	<u>TYPE ELECTION</u>	<u>EMPLOYEES ELIGIBLE IN UNIT</u>	<u>VALID VOTES</u>
Names of union in brief grouped by elections won and/or lost. An asterisk (*) preceding company name indicated that the union above was the incumbent union.	Abbreviations for city and State location(s) of election. <i>See page 5 for state abbreviations.</i>	Region number, type of case, and docket number. EXAMPLE: 08-RC-04347 '08' - Indicates NLRB Region: see page 5 for location of regional office. 'RC' - Indicates type of case - see page 4 for definition. '04347' - Is the docket number.	Code for industry of employer. <i>See page 6 for code interpretation.</i>	Code for unit involved in election. <i>See page 4 for description of units.</i>	Code for type of election. <i>See page 4 for description of types.</i>	Number of employees in unit eligible to vote.	Number of votes cast for and against union named in 1 st column.
RESULTS OF MULTIUNION ELECTIONS							
1 st COLUMN	2 ^d THRU 7 th COLUMN	8 th COLUMN	9 th COLUMN	11 th COLUMN	12 th COLUMN	13 th COLUMN	
Names of union in brief. An asterisk (*) preceding company name indicated that the union above was the incumbent union.	Same as Results of Single Union Elections, 3 ^d thru 8 th Column.	<u>WON / LOST</u>	<u>ROLE</u>	<u>NO. OF ELIGIBLE EMPLOYEES IN UNIT</u>	<u>VALID VOTES FOR</u>	<u>VALID VOTES AGAINST</u>	
		Indicates whether the union won or lost the election.	Indicated by 'P' for Petitioner, 'I' for Intervenor, or 'U' for Union Involved.	Same as Results of Single Union Elections, 9 th Column.	Number of votes cast for union.	Number of votes cast against participating union(s).	

TYPE OF ELECTION, UNIT, AND TYPE OF CASE CODES

<u>Code</u>	<u>Type of Election</u>	<u>Code</u>	<u>Unit</u>
B	Board-ordered election	Cler	Office, Clerical, and Other White Collar
C	Consent election held pursuant to agreement for consent election (objections and/or challenges, if any, resolved by Regional Director)	Craft	Craft - one or more
E	Expedited election - processed under 8(b)(7)(C)	Dept	Departmental - one or more
R	Regional Director-ordered election	Guard	Guards
S	Stipulation - election held pursuant to stipulation for certification upon consent election (objections and/or challenges, if any, ruled upon by Board following exceptions to Regional Director's report on objections and/or challenges)	Indus	Industrial/production & maint; excluding office clericals, guards, supervisors
		Other	Other
		PrCl	Professional and/or Technical Office, Clerical & Other White Collar
		Prof	Professional and/or Technical
		Truck	Truck Drivers, etc.
<u>Code</u>	<u>Type of Case</u>		
RC	A petition filed by an employee or group of employees, or any individual or labor organization acting in their behalf, for an election to certify a representative for collective bargaining in an appropriate unit.		
RM	A petition filed by an employer alleging that a question concerning representation has arisen and seeking an election for the determination of a collective-bargaining representative.		
RD	A petition filed by employees alleging that the union previously certified or currently recognized by the employer as their collective-bargaining representative no longer represents a majority of the employees in the appropriate unit and seeking an election to determine this.		

REGION CODES

REGION CODE IS FIRST PART OF NLRB CASE DOCKET NUMBER

Region Code	Regional Office	Region Code	Regional Office	Region Code	Regional Office
01	Boston	13	Chicago	26	Memphis
02	New York	14	St. Louis	27	Denver
03	Buffalo	15	New Orleans	28	Phoenix
04	Philadelphia	16	Fort Worth	29	Brooklyn
05	Baltimore	17	Kansas City	30	Milwaukee
06	Pittsburgh	18	Minneapolis	31	Los Angeles
07	Detroit	19	Seattle	32	Oakland
08	Cleveland	20	San Francisco	33	Peoria (Subregion)
09	Cincinnati	21	Los Angeles	34	Hartford
10	Atlanta	22	Newark	36	Portland (Subregion)
11	Winston-Salem	24	Hato Rey	37	Honolulu (Subregion)
12	Tampa	25	Indianapolis		

STATE/TERRITORY ABBREVIATIONS

Code	State	Code	State	Code	State
AK	Alaska	KY	Kentucky	OH	Ohio
AL	Alabama	LA	Louisiana	OK	Oklahoma
AR	Arkansas	MA	Massachusetts	OR	Oregon
AS	American Samoa	MD	Maryland	PA	Pennsylvania
AZ	Arizona	ME	Maine	PR	Puerto Rico
CA	California	MH	Marshall Islands	PW	Palau
CO	Colorado	MI	Michigan	RI	Rhode Island
CT	Connecticut	MN	Minnesota	SC	South Carolina
DC	District Of Columbia	MO	Missouri	SD	South Dakota
DE	Delaware	MP	Northern Mariana Islands	TN	Tennessee
FL	Florida	MS	Mississippi	TX	Texas
FM	Federated States of Micronesia	MT	Montana	UT	Utah
GA	Georgia	NC	North Carolina	VA	Virginia
GU	Guam	ND	North Dakota	VI	Virgin Islands
HI	Hawaii	NE	Nebraska	VT	Vermont
IA	Iowa	NH	New Hampshire	WA	Washington
ID	Idaho	NJ	New Jersey	WI	Wisconsin
IL	Illinois	NM	New Mexico	WV	West Virginia
IN	Indiana	NV	Nevada	WY	Wyoming
KS	Kansas	NY	New York		

INDUSTRIAL CLASSIFICATION CODES¹

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
	Agriculture, Forestry, Fishing, and Hunting		32-Manufacturing
111	Crop Production	321	Wood Product Manufacturing
112	Animal Production	322	Paper Manufacturing
113	Forestry and Logging	323	Printing and Related Support Activities
114	Fishing, Hunting and Trapping	324	Petroleum and Coal Products Manufacturing
115	Support Activities for Agriculture and Forestry	325	Chemical Manufacturing
	Mining	326	Plastics and Rubber Products Manufacturing
		327	Nonmetallic Mineral Product Manufacturing
			33-Manufacturing
211	Oil and Gas Extraction	331	Primary Metal Manufacturing
212	Mining (except Oil and Gas)	332	Fabricated Metal Product Manufacturing
213	Support Activities for Mining	333	Machinery Manufacturing
	Utilities	334	Computer and Electronic Product Manufacturing
221	Utilities	335	Electrical Equipment, Appliance and Component Manufacturing
	Construction	336	Transportation Equipment Manufacturing
		337	Furniture and Related Product Manufacturing
233	Building, Developing and General Contracting	339	Miscellaneous Manufacturing
234	Heavy Construction		Wholesale Trade
235	Special Trade Contractors	421	Wholesale Trade, Durable Goods
	31-Manufacturing	422	Wholesale Trade, Nondurable Goods
311	Food Manufacturing		44-Retail Trade
312	Beverage and Tobacco Product Manufacturing	441	Motor Vehicle and Parts Dealers
313	Textile Mills	442	Furniture and Home Furnishings Stores
314	Textile Product Mills	443	Electronics and Appliance Stores
315	Apparel Manufacturing	444	Building Material and Garden Equipment and Supplies Dealers
316	Leather and Allied Product Manufacturing		

¹ Source: North American Industry Code System

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
445	Food and Beverage Stores	524	Insurance Carriers and Related Activities
446	Health and Personal Care Stores	525	Funds, Trusts and Other Financial Vehicles (U.S. Only)
447	Gasoline Stations		
448	Clothing and Clothing Accessories Stores		Real Estate and Rental and Leasing
	45-Retail Trade	531	Real Estate
		532	Rental and Leasing Services
451	Sporting Goods, Hobby, Book and Music Stores	533	Owners and Lessors of Other Non-Financial Assets
452	General Merchandise Stores		
453	Miscellaneous Store Retailers		Professional, Scientific and Technical Services
454	Nonstore Retailers		
	48-Transportation	541	Professional, Scientific and Technical Services
			Management of Companies and Enterprises
481	Air Transportation		
482	Rail Transportation	551	Management of Companies and Enterprises
483	Water Transportation		
484	Truck Transportation		Administrative and Support, Waste Management and Remediation Services
485	Transit and Ground Passenger Transportation		
486	Pipeline Transportation		
487	Scenic and Sightseeing Transportation	561	Administrative and Support Services
488	Support Activities for Transportation	562	Waste Management and Remediation Services
	49-Transportation		Educational Services
491	Postal Service	611	Educational Services
492	Couriers and Messengers		
493	Warehousing and Storage Facilities		Health Care and Social Assistance
	Information	621	Ambulatory Health Care Services
		622	Hospitals
511	Publishing Industries	623	Nursing and Residential Care Facilities
512	Motion Picture and Sound Recording Industries	624	Social Assistance
513	Broadcasting and Telecommunications		
514	Information Services and Data Processing Services		Arts, Entertainment and Recreation
	Finance and Insurance	711	Performing Arts, Spectator Sports and Related Industries
		712	Museums, Historical Sites and Similar Institutions
521	Monetary Authorities - Central Bank	713	Amusement, Gambling and Recreation Industries
522	Credit Intermediation and Related Activities		
523	Securities, Commodity Contracts and Other Intermediation and Related Activities		Accommodation and Foodservices

<u>Industry Code</u>	<u>Industrial Group</u>
721	Accommodation
722	Foodservices and Drinking Places
	Other Services (except Public Administration)
811	Repair and Maintenance
812	Personal and Laundry Services
813	Religious, Grantmaking, Civic, and Professional and Similar Organizations
814	Private Households
	Public Administration
921	Executive, Legislative, Public Finance and General

<u>Industry Code</u>	<u>Industrial Group</u>
	Government
922	Justice, Public Order, and Safety
923	Administration of Human Resource Programs
924	Administration of Environmental Quality Programs
925	Administration of Housing Programs, Urban Planning, and Community Development
926	Administration of Economic Programs
927	Space Research and Technology
928	National Security and International Affairs
	Unclassified Establishments
999	Unclassified Establishments

ELECTIONS CONDUCTED BY THE NATIONAL LABOR RELATIONS BOARD

AUGUST 2003

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 1: OUTCOME OF COLLECTIVE-BARGAINING ELECTIONS 1/
AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE

(CASES CLOSED AUGUST 2003)

PARTICIPATING UNIONS	TOTAL ELECTIONS	PERCENT WON BY UNIONS <u>3/</u>	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
			TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
AFL-CIO	164	57.9	95	95		69	9,339	4,824	4,824		4,515
Unaffiliated	15	66.7	10		10	5	920	389		389	531
1-union elections	179	58.7	105	95	10	74	10,259	5,213	4,824	389	5,046
AFL-CIO v. AFL-CIO	4	75.0	3	3		1	35	28	28		7
AFL-CIO v. Unaffiliated	2	50.0	1	1	0	1	199	32	32	0	167
Unaffiliated v. Unaffiliated	1	100.0	1		1	0	66	66		66	0
2-union elections <u>2/</u>	7	71.4	5	4	1	2	300	126	60	66	174
Total Representation Elections	186	59.1	110	99	11	76	10,559	5,339	4,884	455	5,220

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or nonaffiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

3/ Shows percentage of elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE-BARGAINING ELECTIONS 1/
 BY RESULTS OF ELECTIONS
 (CASES CLOSED AUGUST 2003)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
AFL-CIO	7,980	2,766	2,766		1,257	1,521	1,521		2,436
Unaffiliated	807	242		242	72	173		173	320
1-union elections	8,787	3,008	2,766	242	1,329	1,694	1,521	173	2,756
AFL-CIO v. AFL-CIO	23	22	22		1	0	0		0
AFL-CIO v. Unaffiliated	164	23	21	2	0	140	15	125	1
Unaffiliated v. Unaffiliated	48	45	0	45	3	0		0	0
2-union elections <u>2/</u>	235	90	43	47	4	140	15	125	1
Total Representation Elections	9,022	3,098	2,809	289	1,333	1,834	1,536	298	2,757

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or nonaffiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 3: OUTCOME OF COLLECTIVE-BARGAINING ELECTIONS 1/
INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE
(CASES CLOSED AUGUST 2003)

PARTICIPATING UNIONS	TOTAL ELECTIONS	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
		TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
* AFL-CIO	22	15	15		7	1,319	887	887		432
* Unaffiliated	2	2		2	0	37	37		37	0
1-union elections	24	17	15	2	7	1,356	924	887	37	432
* AFL-CIO v. * AFL-CIO	1	1	1		0	8	8	8		0
* AFL-CIO v. * Unaffiliated	1	1	1	0	0	32	32	32	0	0
* AFL-CIO v. AFL-CIO	1	1	1		0	6	6	6		0
2-union elections <u>2/</u>	3	3	3	0	0	46	46	46	0	0
Total Representation Elections	27	20	18	2	7	1,402	970	933	37	432

* Incumbent union.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or nonaffiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE-BARGAINING ELECTIONS 1/
INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS

(CASES CLOSED AUGUST 2003)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
* AFL-CIO	1,022	574	574		139	146	146		163
* Unaffiliated	26	15		15	11	0		0	0
1-union elections	1,048	589	574	15	150	146	146	0	163
* AFL-CIO v. * AFL-CIO	5	4	4		1	0	0		0
* AFL-CIO v. * Unaffiliated	23	23	21	2	0	0	0	0	0
* AFL-CIO v. AFL-CIO	5	5	5		0	0	0		0
2-union elections <u>2/</u>	33	32	30	2	1	0	0	0	0
Total Representation Elections	1,081	621	604	17	151	146	146	0	163

* Incumbent union

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or nonaffiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS
(CASES CLOSED AUGUST 2003)

UNION AFFILIATION	ELECTIONS PARTICIPATED IN					EMPLOYEES ELIGIBLE TO VOTE					VALID VOTES CAST			
	TOTAL	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL ELIGIBLE	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL	PER-CENT OF TOTAL ELIGIBLE	CAST FOR THE UNION	
		NUMBER	PER-CENT OF TOTAL	NUMBER	PER-CENT OF TOTAL		NUMBER	PER-CENT OF TOTAL ELIGIBLE	NUMBER	PER-CENT OF TOTAL ELIGIBLE			NUMBER	PER-CENT OF TOTAL CAST
AFL-CIO	26	12	46.2	14	53.8	1,986	1,716	86.4	270	13.6	1,448	72.9	939	64.8
Unaffiliated	2	0	0.0	2	100.0	95	0	0.0	95	100.0	83	87.4	40	48.2
1-union elections	28	12	42.9	16	57.1	2,081	1,716	82.5	365	17.5	1,531	73.6	979	63.9
Total Decertification Elections	28	12	42.9	16	57.1	2,081	1,716	82.5	365	17.5	1,531	73.6	979	63.9

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS
(CASES CLOSED AUGUST 2003)

UNION AFFILIATION	ELECTIONS IN WHICH A REPRESENTATIVE WAS CERTIFIED					ELECTIONS RESULTING IN DECERTIFICATION				
	EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES				EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES			
		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION
AFL-CIO	1,716	1,196	69.7	881	315	270	252	93.3	58	194
Unaffiliated	0	0	0.0	0	0	95	83	87.4	40	43
1-Union Elections	1,716	1,196	69.7	881	315	365	335	91.8	98	237
Total Decertification Elections	1,716	1,196	69.7	881	315	365	335	91.8	98	237

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED AUGUST 2003)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
Actors Equity Association, AFL-CIO (AAAA) The Big Brass Band LLC	LOST	San Antonio	TX	02-RC-22544	713	Dept	R	39	8	28
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME) * Association for the Help of Retarded Children	LOST	NY	NY	02-RC-22684	624	Indus	R	328	108	108
American Federation of Teachers, AFL-CIO (AFT) Management Training Corporation Fletcher Alen Health Care	WON	Clearfield various	UT VT	27-RC-08266 01-RC-21659	611 622	Other Dept	S S	19 153	9 86	8 46
American Federation of Teachers, AFL-CIO (AFT) Elmcrest Children's Center, Inc.	LOST	Syracuse & Fabius	NY	03-RC-11360	611	Other	S	140	44	69
Communications Workers of America, AFL-CIO (CWA) Ambs Message Center Tecom Inc. * Gateway Security, Inc.	WON	Lansing Albuquerque Newark	MI NM NJ	07-RC-22504 28-RC-06203 22-RC-12356	513 422 485	Dept Other Dept	S S S	10 12 49	10 12 29	2 0 11
Communications Workers of America, AFL-CIO (CWA) South County Journals, a division of Suburban Journals of Greater St. Louis, L.L.C. Comcast Cable Rite Aid Corporation Olean Times Herald * Comcast General Electric Corporation	LOST	St. Louis Portland Albany Olean Modesto Salisbury	MO OR NY NY CA NC	14-RC-12447 36-RD-01626 03-RC-11353 03-RC-11363 32-RD-01433 11-RC-06538	511 513 422 511 513 335	Dept Prof Other Craft Indus Indus	S S R S S S	12 14 16 22 30 122	2 7 7 4 8 34	10 7 8 14 20 86
Hotel Employees & Restaurant Employees International Union, AFL-CIO (HERE) Marriott Seaview Golf Resort & Spa	WON	Absecon	NJ	04-RC-20664	722	Other	S	5	5	0
International Alliance of Theatrical Stage Employees and Moving Picture Technicians, Artists and Allied Crafts of the United States and Canada, AFL-CIO (IATSE) Fraiman Enterprises, Inc. BGP Denver, Inc. formerly Clear Channel Entertainment	WON	Somerville Denver	MA CO	01-RC-21631 27-RC-08253	711 711	Indus Other	R S	9 37	4 18	2 5
International Alliance of Theatrical Stage Employees and Moving Picture Technicians, Artists and Allied Crafts of the United States and Canada, AFL-CIO (IATSE)	LOST									

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED AUGUST 2003)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
Fox Sports Net Florida	Miami	FL	12-RC-08920	513	Indus	R	101	38	53
International Association of Fire Fighters, AFL-CIO (IAFF) Loyola University Chicago	Chicago	IL	13-RD-02428	811	Other	S	6	2	4
International Association of Heat and Frost Insulators and Asbestos Workers, AFL-CIO (HFIA) The Thermalsave Co., Inc.	Manteca	CA	32-RC-05170	235	Indus	S	7	2	5
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM) Vertex Aerospace, LLC, formerly known as Raytheon Aerospace, LLC * Yulista	Lemoore	CA	32-RC-05157	541	PrCl	S	2	2	0
Lockheed Martin Systems Management	Beale AFB	CA	20-RC-17883	541	Other	S	8	8	0
Yulista Management Services, Inc.	Norfolk	VA	05-RC-15594	336	Other	S	9	7	0
Yulista Management Services, Inc.	Cannon AFB	NM	28-RC-06200	541	PrCl	S	11	11	0
Ahntech	Offutt Air Force Base	NE	17-RC-12217	999	Craft	S	11	8	3
* Geweke Ford	Pecos	TX	16-RC-10516	336	PrCl	S	15	14	1
T-Square Logistics Services	Yuba City	CA	20-RC-17878	441	Other	S	26	13	11
Dyncorp Technical Services	San Antonio	TX	16-RC-10519	336	Indus	S	28	25	0
	Englin Air Force Base	FL	15-RC-08473	336	Craft	S	138	72	60
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM) Schaumburg Hyundai Sikorsky Support Services, Inc. Continental Plastic Containers Consolidated Container Company L.L.C.	Schaumburg	IL	13-RC-21024	421	Craft	S	4	0	4
	Fort Benning	GA	10-RC-15391	561	Craft	S	12	2	9
	Oil City	PA	06-RC-12236	326	Indus	S	42	14	27
International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, AFL-CIO American Social Health Association	Research Triangle Park	NC	11-RC-06537	623	Dept	S	189	49	118
International Brotherhood of Electrical Workers, AFL-CIO (IBEW) Five Star Electrical Contracting of Rockland, Inc. * Seton Hall University Nevada Power Company	Rockland County	NY	02-RC-22732	335	PrCl	S	6	4	1
	So. Orange	NJ	22-RC-12353	611	Cler	S	14	10	4
	Las Vegas	NV	28-RC-06186	221	Dept	R	24	22	1
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)									

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS

(CASES CLOSED AUGUST 2003)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
* AK Electric, Inc.	Matawan	NJ	22-RC-12362	235	Dept	S	7	3	4
T&M Inc.	Sauk Centre	MN	18-RC-17172	235	Craft	S	8	3	5
* Allied Electric Company, Inc.	Cleveland	OH	08-RM-01074	999	Dept	S	10	2	8
Echo Electric Company, Inc.	Farmington	NM	28-RC-06197	235	Craft	S	10	1	8
Portland Electric, Inc.	Oak Hill	OH	09-RC-17767	235	Dept	S	11	5	6
* Northern Lights Ethanol	Big Stone City	SD	18-RC-17167	325	Indus	S	30	13	17
* Comcast of Illinois/Texas, Inc.	Kankakee	IL	33-RD-00806	513	Other	R	31	6	24
International Brotherhood of Painters and Allied Trades of the United States and Canada, AFL-CIO (PAT)	WON								
* Stanley Access Technologies	Trenton	NJ	22-RC-12355	235	Dept	S	11	7	1
International Brotherhood of Painters and Allied Trades of the United States and Canada, AFL-CIO (PAT)	LOST								
Ruff Neon & Lighting Maintenance, Inc.	Mentor	OH	08-RC-16528	339	PrCl	R	4	1	2
International Brotherhood of Teamsters, AFL-CIO (IBT)	WON								
Lakeside Hauling, Inc	Portland	OR	36-RC-06209	484	Truck	S	2	1	0
* LTI, Inc. d/b/a Milky Way	Chehalis	WA	19-RD-03582	445	Truck	S	6	4	2
Aggregate Industry	Raymond	NH	01-RC-21647	235	Dept	S	7	7	0
Baker Commodities, Inc.	Warwick	RI	01-RC-21656	484	Truck	S	7	7	0
Bradco Supply d/b/a East Coast Supply	Tavares	FL	12-RC-08947	421	Indus	S	7	5	1
Budget rent A Car	Tampa	FL	12-RC-08940	485	Other	S	8	8	0
* Corner Furniture	NY	NY	02-RC-22448	442	Dept	S	13	6	5
UNIVAR	Odessa	TX	16-RC-10512	484	Truck	S	13	8	4
Help of Southern Nevada	Las Vegas	NV	28-RC-06198	235	PrCl	R	16	10	5
* S.C.S. Inc. At Sealy Mattress Co.	Totowa	NJ	22-RC-12354	493	Truck	S	18	8	5
Bradco Roofing Supply	Dunellon	FL	12-RC-08943	444	Indus	S	19	11	5
Bayam=n Ford	Bayam=n	PR	24-RC-08337	441	PrCl	S	23	16	7
* Waltco Inc.	Madison	WI	30-RD-01370	492	Truck	S	25	11	9
* THC-Orange County, Inc., dba Kindred Hospital-San Diego	San Diego	CA	21-RD-02760	623	PrCl	S	27	18	1
Doane's Petcare	Allentown	PA	04-RC-20644	311	Other	R	34	20	12
MC of a (Mail Contractors of America)	Philadelphia	PA	04-RC-20640	488	Other	S	47	28	13
Longview Fibre Co.	Bowling Green	KY	26-RC-08376	321	Dept	S	55	25	23
The Pepsi Bottling Group, Inc.	Fairmont	WV	06-RC-12245	312	Other	S	58	37	17
CON-AGG, LLC d/b/a Columbia Ready Mix	Columbia	MO	17-RC-12212	327	Truck	S	59	36	19
Harrison-Nichols	Los Angeles	CA	21-RC-20641	484	Truck	S	95	57	27
Pepsi America	Toa BajaVilla	PR	24-RC-08335	312	Indus	S	155	76	51
* Quickway Carriers, Inc.	PradesSabana Gra Shelbyville and Indianapolis	IN	25-RD-01427	484	Truck	S	209	74	65

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED AUGUST 2003)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
International Brotherhood of Teamsters, AFL-CIO (IBT)	LOST								
* Continental Coal, Inc.	Prescott	KS	17-RD-01673	212	Truck	S	8	0	8
Barlow Buick, Pontiac, GMC	Woodbury	NJ	04-RC-20663	441	Other	S	9	1	8
Arlington Masonry Supply, Inc.	Shelby Township	MI	07-RC-22225	235	Dept	S	11	4	5
Lycon, Inc.	Watertown	WI	30-RC-06542	235	Truck	S	12	1	11
* Raineri Building Materials, Inc., d/b/a Raineri Ready-Mix of Eureka	Eureka	MO	14-RD-01788	327	Craft	S	14	6	8
Jr. Properties	New York	NY	02-RC-22734	561	Indus	S	14	1	5
* Suffield Academy	Suffield	CT	34-RD-00306	611	Indus	S	16	0	16
* Russell Reid	Glen Gardner	NJ	22-RC-12360	561	Truck	S	17	6	9
North Star Behavioral Health System	Anchorage	AK	19-RC-14426	622	PrCl	S	24	2	18
Hopkinson House Owners Association	Philadelphia	PA	04-RC-20677	531	Other	S	26	12	14
Interstate Brands Corporation	Alexandria	LA	15-RC-08466	311	Craft	S	29	4	22
Shafer Redi Mix	Albion	MI	07-RC-22150	235	Dept	R	36	7	28
* The M. Conley Company	Canton	OH	08-RD-01940	325	Indus	S	39	0	34
Harrison Beverage Company	Pleasantville	NJ	04-RC-20667	445	Other	S	50	15	28
Cabrera Hermanos y Cabrera Grupo	Arecibo	PR	24-RC-08334	441	PrCl	S	65	23	29
* Better Brands/Vistar of Hartford, Inc.	Windsor	CT	34-RD-00308	722	Other	S	78	22	52
Dollar Thrifty Group	Miami	FL	12-RC-08936	532	Cler	S	140	41	93
Metaldyne Corporation	Twinsburg	OH	08-RC-16460	331	Indus	S	176	64	92
Coca-Cola Enterprises	Hanover	MD	05-RC-15591	312	Indus	S	346	115	194
International Longshore and Warehouse Union, AFL-CIO (ILWU)	LOST								
* ESCO Foods	San Francisco	CA	20-RD-02368	422	Other	R	3	0	3
The Shores at Waikoloa aka Aston Shores at Wakoloa AOA	Waikoloa	HI	37-RC-04051	721	Dept	S	9	1	7
Aston Shores at Waikoloa (Aston Hotels & Resorts)	Waikoloa	HI	37-RC-04050	721	Dept	S	21	4	15
Hilton Grand Vacation Club "HGVC"	Waikoloa	HI	37-RC-04048	721	Dept	S	44	10	30
International Longshoremen's Association , AFL-CIO (ILA)	WON								
* Southern Labor Services, Inc.	Cape Canaveral	FL	12-RD-00944	488	Indus	S	44	22	19
* Reinauer Transportation Cos LLC	Brooklyn	NY	29-RD-01005	336	Dept	S	259	119	64
International Union of Allied, Novelty and Production Workers, AFL-CIO (NPW)	WON								
Lalique North America, Inc.	CARLSTADT	NJ	22-RC-12182	493	Dept	S	12	8	4
International Union of Elevator Constructors, AFL-CIO (IUEC)	LOST								
Pine State Elevator Company	Portland	ME	01-RC-21648	811	Dept	S	30	9	19
International Union of Operating Engineers, AFL-CIO (IUOE)	WON								
S&W Crane, Inc.	Lakeland	FL	12-RC-08811	532	Craft	S	3	2	1
Varsity Contractors, Inc.	Pittsburgh	PA	06-RC-12238	811	Dept	S	5	3	2

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS

(CASES CLOSED AUGUST 2003)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
Varsity Contractors, Inc.	Pittsburgh	PA	06-RC-12239	811	Dept	S	5	5	0
* Saugnet Sanitary Development & Research Association	Saugnet	IL	14-RD-01800	221	Craft	S	8	5	3
Hospital Central Services Cooperative, Inc.	Pittsburgh	PA	06-RC-12235	812	Dept	S	8	5	2
* Kinder Morgan/Western Plant Services, Inc.	Benicia	CA	20-RC-17872	484	Indus	R	9	8	0
California Mart, LLC	Los Angeles	CA	21-RC-20643	561	Craft	S	10	8	2
* Browning-Ferris Industries	Sylmar	CA	31-RC-08250	562	Truck	R	25	8	17
Training Rehabilitation and Career Evaluation, Inc.	Albuquerque	NM	28-RC-06201	452	Dept	S	38	17	0
Ralston Foods, A Division of Ralcorp Holdings, Inc.	Lancaster	OH	09-RC-17816	311	Dept	S	200	102	89
International Union of Operating Engineers, AFL-CIO (IUOE)	LOST								
* Thompson McCully	Jackson	MI	07-RD-03392	235	Dept	S	7	2	2
Barrett Paving Materials, Inc.	Dover-Foxcroft	ME	01-RC-21652	234	Dept	S	19	5	14
Trebro Manufacturing	Billings	MT	27-RC-08255	339	Indus	S	21	2	19
Better Materials Corporation	Penns Park	PA	04-RC-20668	235	Other	S	40	11	28
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW)	WON								
Harbor Oaks Hospital	New Baltimore	MI	07-RC-22496	622	Dept	S	28	15	5
Plasticgag Corporation	Jackson	MI	07-RC-22403	326	Dept	S	90	45	37
Harbor Oaks Hospital	New Baltimore	MI	07-RC-22495	622	Dept	S	101	62	21
U.S. Mfg. Corp.	Warren	MI	07-RC-22493	336	Dept	S	528	257	182
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW)	LOST								
Engineered Machined Products, Inc.	Indianapolis	IN	25-RC-10193	493	Indus	S	83	33	45
Kabco Inc	Amityville	NY	29-RC-09919	325	Indus	S	101	31	56
Laborers' International Union of North America, AFL-CIO (LIUNA)	WON								
Basic Industries, Inc.	Washington	DC	05-RC-15596	562	Other	S	62	35	16
Laborers' International Union of North America, AFL-CIO (LIUNA)	LOST								
O. C. Cluss Lumber Company	Davis	WV	06-RC-12226	444	Indus	S	11	2	5
O. C. Cluss Lumber Co.	Oakland	MD	05-RC-15597	531	Other	S	22	1	20
Silicon Valley Paving Inc.	San Jose	CA	32-RC-05133	234	Craft	S	33	13	15
Office and Professional Employees International Union, AFL-CIO (OPEIU)	LOST								
F.M.F. Corporation	BEAVER	WV	09-RC-17817	713	Dept	S	3	0	3

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS

(CASES CLOSED AUGUST 2003)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
Operative Plasterers' and Cement Masons' International Association of the United States and Canada, AFL-CIO (OPCM)	Peoria	IL	33-RC-04788	235	Craft	S	10	4	0
R.D. Lawrence Construction Co., Ltd.	Peoria	IL	33-RC-04789	235	Craft	S	12	1	0
Siciliano, Inc.	Peoria	IL	33-RC-04787	235	Craft	S	13	3	0
Evans Construction Co.	Peoria	IL	33-RC-04790	235	Craft	S	15	7	0
BRH Builders & Constructors, A Div. of the EEI Holding Corporation									
Paper, Allied-Industrial, Chemical and Energy Workers International Union, AFL-CIO (PACE)	DeRidder	LA	15-RC-08470	322	Craft	S	4	4	0
BCT INC.	Idaho Falls	ID	27-RC-08264	999	Other	S	6	4	2
Bechtel BBWI									
Paper, Allied-Industrial, Chemical and Energy Workers International Union, AFL-CIO (PACE)	Bakersfield	CA	31-RC-08252	211	Indus	S	18	7	7
* Plains All American Pipeline GPLLC, California Region	Chicago	IL	13-RC-21007	332	Indus	S	36	14	16
O & K American Corp.	Mascot	TN	10-RC-15371	322	Indus	S	45	19	21
Packaging Corporation of America									
Retail, Wholesale and Department Store Union, AFL-CIO (RWDSU)	Robbinsville	NJ	22-RD-01368	493	Indus	S	432	315	37
Seaman's Furniture Warehouse									
Seafarers International Union of North America, AFL-CIO (SIUNA)	Alton	IL	14-RD-01728	713	Other	R	546	220	88
* Argosy Gaming Company d/b/a either Alton Gaming Company or Alton Belle Casino									
Service Employees International Union, AFL-CIO (SEIU)	Chicago	IL	13-RD-02435	485	Truck	S	14	12	2
Durham School Services	Far Rockaway	NY	29-RC-10053	623	Dept	S	18	12	0
Rockaway Care Center	Southampton	NY	29-RC-10049	622	Dept	S	20	12	0
Southampton Hospital	Alden & Williamsville	NY	03-RC-11357	623	PrCl	S	30	22	1
Brylin Hospitals	Centralia, Chehalis	WA	19-RC-14403	623	Dept	S	44	29	12
* Cascade Mental Health Care	New York	NY	02-RC-22691	622	Dept	R	47	24	11
Mt. Sinai Hospital and Access Private Duty Nursing Services	Spokane	WA	19-RC-14407	622	Other	S	49	34	10
Aramark/ServiceMaster Facility Services, Inc.	Orlando	FL	12-RC-08934	623	Other	S	64	38	16
Terra Vista Rehabilitation and Health Center	Columbus	OH	09-RC-17819	623	Dept	S	81	58	13
Beverly Enterprises Ohio, Inc.	San Jose, Gilroy	CA	32-RC-05165	624	Prof	S	81	58	14
Mexican American Community Services Agency	Lake Mary	FL	12-RC-08935	623	Other	S	84	42	35
Lake Mary Health and Rehabilitation Center	Tampa	FL	12-RC-08927	611	Other	R	115	40	23
Polk County Opportunity Council, Inc. Head Start									

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED AUGUST 2003)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
Aramark/ServiceMaster Facility Services, Inc. * E Center	Spokane various	WA CA	19-RC-14406 20-RC-17885	622 624	Other Other	S S	131 177	72 132	39 9
Service Employees International Union, AFL-CIO (SEIU) * Park Plaza Condominiums	Philadelphia	PA	04-RD-01979	561	Other	S	4	0	4
Midwest Weather, Inc.	North Syracuse	NY	03-RD-01431	541	PrCl	S	7	0	5
Northwestern Health Care	Berea	OH	08-RC-16502	623	Dept	S	56	18	31
Satellite Healthcare, Inc.	San Jose	CA	32-RC-05166	621	PrCl	S	96	42	49
Satellite Healthcare, Inc.	San Jose	CA	32-RC-05166	621	PrCl	S	96	42	49
Colonial Lakes Health Care	Winter Garden	FL	12-RC-08923	623	Other	S	108	43	43
Vision of Elk River, Inc. and Vision of Big Lake, Inc.	Big Lake, Rogers, & Elk River	MN	18-RC-17139	485	Indus	S	155	65	67
American Medical Response	Bridgeport	CT	34-RC-02039	485	Other	S	180	44	92
Sheet Metal Workers International Association, AFL-CIO (SMWIA)									
Heady Heating and Cooling * Omni Duct Systems	Farmersburg West Sacramento	IN CA	25-RC-10190 20-RC-17879	235 235	Craft Indus	S S	6 7	5 6	1 1
Sheet Metal Workers International Association, AFL-CIO (SMWIA) * American Ornamental Iron, Inc. * Letsos Company	Milwaukee Houston	WI TX	30-RD-01369 16-RC-10513	332 235	Indus Craft	S R	13 22	5 7	7 10
Transportation Communications International Union, AFL-CIO (TCIU) * McLaren Regional Medical Center	Flint	MI	07-RC-22510	622	Guard	S	148	110	13
Union of Needletrades, Industrial and Textile Employees, AFL-CIO (UNITE) Cantalician Center for Learning, Inc.	Buffalo	NY	03-RC-11361	611	Dept	S	80	47	29
United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL-CIO (PPF) The Ellis Corporation	Indianapolis	IN	25-RC-10192	235	Craft	S	4	3	1
United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL-CIO (PPF) Trane, An Operating Unit of American Standard Companies	Fenton	MO	14-RC-12421	235	Craft	R	21	5	15

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED AUGUST 2003)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
United Brotherhood of Carpenters and Joiners of America, AFL-CIO (UBC) (CJA)	WON								
S-3 Construction, LLC	ST. ALBANS	WV	09-RC-17725	235	Dept	S	12	6	5
Snokist Growers	Yakima	WA	19-RC-14356	311	Other	S	12	10	0
Zelazo Builders, Inc.	North Aurora	IL	13-RC-21017	235	Indus	S	18	8	7
Sideco, Inc.	Tualatin	OR	36-RC-06213	235	Craft	S	38	20	17
King Company Limited Partnership	New Orleans	LA	15-RC-08462	235	Craft	S	175	61	48
United Brotherhood of Carpenters and Joiners of America, AFL-CIO (UBC) (CJA)	LOST								
Richard Kremer & Sons Marine Contractor Inc.	Brick	NJ	04-RC-20665	235	Other	S	14	2	12
Concrete Walls, Inc.	Birmingham	AL	10-RC-15380	235	Indus	S	39	5	11
United Food and Commercial Workers International Union, AFL-CIO (UFCW)	WON								
Albertson's, Inc.	Mountain Home	ID	27-RC-08256	445	Other	S	3	2	1
Sage Technical Training Services	Muncie	IN	25-RC-10195	488	Other	S	3	2	1
Albertson's, Inc.	Mountain Home	ID	27-RC-08259	445	Cler	S	4	3	1
AIMCO, d/b/a Pynchon Terrace Edgewater Apartments	Springfield	MA	01-RC-21657	811	Dept	S	14	11	0
* Exel	Cincinnati	OH	09-RD-02037	493	Dept	S	25	16	7
ResCare, Inc. a/k/a Camelot Lake	Fairfield	OH	09-RC-17815	623	Dept	R	33	16	13
Double D Foods, Inc.	Oklahoma City	OK	17-RC-12193	311	Indus	S	60	30	26
Hospital General Menonita, Inc.	Cayey	PR	24-RC-08204	622	Prof	S	104	49	45
* North Coast Coperative, Inc.	Arcata	CA	20-RD-02369	445	Other	S	121	65	18
The Fonda Group	El Cajon	CA	21-RC-20639	322	Indus	R	171	106	52
United Food and Commercial Workers International Union, AFL-CIO (UFCW)	LOST								
CVS	Trotwood	OH	09-RC-17785	446	Dept	S	13	6	6
Peet's Coffee & Tea	Santa Cruz	CA	32-RC-05169	722	Indus	S	18	6	11
U.S. Sugar Co., Inc.	Buffalo	NY	03-RC-11366	311	Indus	S	40	8	28
Packerland	Gering	NE	27-RC-08260	311	Indus	S	140	53	82
United Mine Workers of America, AFL-CIO	LOST								
Pinnacle Processing, Inc.	Debord	KY	09-RC-17813	212	Dept	R	37	17	20
United Steelworkers of America, AFL-CIO (USWA)	WON								
* Oroville Hospital	Oroville	CA	20-RC-17882	622	Other	S	50	40	3
Lonza Group, Riverside	Conshohocken	PA	04-RC-20672	325	Other	S	82	64	15
Oroville Hospital	Oroville	CA	20-RC-17880	622	PrCl	S	154	89	18
* Oroville Hospital	OROVILLE	CA	20-RC-17881	622	PrCl	S	288	160	47

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
 AFL-CIO UNIONS
 (CASES CLOSED AUGUST 2003)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
United Steelworkers of America, AFL-CIO (USWA)	LOST								
Tech Services, Inc., d/b/a Reparex Fabricated Systems	Latrobe	PA	06-RC-12244	332	Indus	S	15	3	9
Chicagoland Christian Village	Crown Point	IN	13-RC-21014	623	Prof	S	151	57	74
JSP International, L.P. d/b/a JSP International	Butler	PA	06-RC-12233	326	Indus	S	156	54	92
Wolverine Tube, Inc.	Decatur	AL	10-RC-15387	332	Indus	S	553	246	270

Total Elections: 190

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS
(CASES CLOSED AUGUST 2003)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
American Nurses' Association (ANA) Pembroke Hospital	LOST	Pembroke	MA	01-RC-21458	622	Other	R	55	26	28
Christian Labor Association of the United States of America (CLA) Balkema Excavating	LOST	Kalamazoo	MI	07-RD-03394	324	Other	S	74	31	32
International Union of Industrial, Service, Transport and Health Employees Extencicare Health Services, Inc. d/b/a Galtier Health Care Center	WON	St. Paul	MN	18-RC-17155	623	Other		29	23	3
International Union, Security, Police, and Fire Professionals of America (SPFPA) New Jersey Academy for Aquatic Sciences Staten Island University Hospital	WON	Camden Staten Island	NJ NY	04-RC-20673 29-RC-10029	611 561	Other Guard	S S	32 95	17 58	7 21
International Union, Security, Police, and Fire Professionals of America (SPFPA) Professional Security Consultants AT Systems Central, Inc.	LOST	Seattle Louisville	WA KY	19-RC-14411 09-RC-17822	561 561	Other Dept	S S	20 46	0 9	15 31
Local Independent Union MacAuley Brown, Inc. * The Woodlands Fire Dept. Bangor Area Visiting Nurses Black Veterans for Social Justice	WON	Memphis The Woodlands Bangor Brooklyn	TN TX ME NY	26-RC-08377 16-RC-10518 01-RM-01260 29-RC-10054	999 922 623 624	Craft Craft Dept Guard	S S S R	5 7 7 53	3 5 4 43	0 2 2 1
Local Independent Union * Willamette Falls Hospital	LOST	Portland	OR	36-RD-01625	623	PrCl	S	21	9	11
United Government Security Officers of America (UGSOA) * Superior Protection Incorporated Wackenhut Corporation (Oyster Creek Nuclear Generating Station) The Wackenhut Corporation	WON	Houston Philadelphia Middletown	TX PA PA	16-RC-10361 04-RC-20653 06-RC-12241	561 221 561	Guard Other Guard	R S S	30 60 71	10 41 38	9 2 25
United Government Security Officers of America (UGSOA) Aacres Landing, Inc. Ballys Park Place, The Wild Wild West & Claridge at Ballys Casinos	LOST	Tacoma Atlantic City	WA NJ	19-RC-14368 04-RC-20671	561 713	Guard Other	S S	103 307	13 125	66 180

Total Elections: 17

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS
(CASES CLOSED AUGUST 2003)

UNION									NO. ELIGIBLE		VALID VOTES
EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY	UNIT	TYPE	ELECTION	EMPLOYEES	IN UNIT	FOR	AGAINST

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTIUNION ELECTIONS
AFL-CIO VS. AFL-CIO
(CASES CLOSED AUGUST 2003)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES FOR	AGAINST
Operative Plasterers' and Cement Masons' International Association of the United States and Canada, AFL-CIO (OPCM)							LOST	U		0	
International Union of Bricklayers and Allied Craftworkers, AFL-CIO (BAC)							LOST	P		0	
Spray On Fireproofing, Inc.	Detroit	MI	07-RC-22435	235	Dept	R			7		0
* International Union of Bricklayers and Allied Craftworkers, AFL-CIO (BAC)							WON	P		3	
* Operative Plasterers' and Cement Masons' International Association of the United States and Canada, AFL-CIO (OPCM)							LOST	U		1	
Pollack Plastering	Detroit	MI	07-RC-22437	233	Dept	R			8		1
Operative Plasterers' and Cement Masons' International Association of the United States and Canada, AFL-CIO (OPCM)							WON	I		9	
International Union of Bricklayers and Allied Craftworkers, AFL-CIO (BAC)							LOST	P		4	
Marous Brothers Construction	Willoughby	OH	08-RC-16401	233	Indus	R			14		0
* Transportation Communications International Union, AFL-CIO (TCIU)							WON	I		5	
International Brotherhood of Teamsters, AFL-CIO (IBT)							LOST	P		0	
Petro Inc	Plainview	NY	29-RC-10041	324	Dept	S			6		0

Total Elections: 4

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTIUNION ELECTIONS
 AFL-CIO VS. UNAFFILIATED
 (CASES CLOSED AUGUST 2003)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
Local Independent Union							LOST	I		125	
International Brotherhood of Teamsters, AFL-CIO (IBT)							LOST	P		15	
Spanish Transportation Service Corp.	Patterson	NJ	22-RC-12358	485	Dept	S			167		1
* International Brotherhood of Teamsters, AFL-CIO (IBT)							WON	I		21	
* Local Independent Union							LOST	P		2	
Garden State Equities	NEWARK	NJ	22-RC-12361	811	Indus	S			32		0

Total Elections: 2

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTIUNION ELECTIONS
 UNAFFILIATED VS. UNAFFILIATED
 (CASES CLOSED AUGUST 2003)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES FOR	AGAINST
International Union, Security, Police, and Fire Professionals of America (SPFPA)							WON	P		28	
United Government Security Officers of America (UGSOA) AKAL Security Inc	Brooklyn	NY	29-RC-10048	561	Guard	S	LOST	I	66	17	3

Total Elections: 1

* Incumbent union.

