



# NATIONAL LABOR RELATIONS BOARD

WASHINGTON, D.C. 20570

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(ER-2004-08)

## N.L.R.B. ELECTION REPORT

### CASES CLOSED MAY 2004

NOTE: This monthly report lists the outcome of secret-ballot voting by employees in NLRB-conducted representation elections as officially certified following resolution of post-election objections and/or challenges. Inquiries regarding the contents of this report should be directed to the Division of Information, National Labor Relations Board, 1099 Fourteenth St., N.W., Washington, D.C. 20570.

During FY 2004, the NLRB continued to improve its techniques for tracking and collecting case activity data. While significant efforts were made to verify the accuracy of the FY 2004 data, some inconsistencies can be found between some tables in these reports and in comparing data in the ER and Annual Report. Data fields on "AFL-CIO" elections in the FY 2002-2004 annual reports inadvertently include elections involving the Carpenters Union, which disaffiliated with the AFL-CIO in March 2001.

### Explanatory Note

Election Report data is derived from the National Labor Relations Board's Case Activity Tracking System (CATS). The Agency has an active program to ensure a high level of accuracy in the collection and dissemination of case-related information. However, monthly election data describes dynamic case activity that is subject to revision and correction during the course of the year and all data should be interpreted with that understanding. Users who have questions about the accuracy of information relating to specific elections reflected in the report are advised to call the Regional Office where the election was conducted for clarification and to report errors.

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## TO USERS OF ELECTION REPORT: HOW TO READ CODES

<b>RESULTS OF SINGLE UNION ELECTIONS</b>							
1 <sup>st</sup> COLUMN	3 <sup>rd</sup> & 4 <sup>th</sup> COLUMNS	5 <sup>th</sup> COLUMN	6 <sup>th</sup> COLUMN	7 <sup>th</sup> COLUMN	8 <sup>th</sup> COLUMN	9 <sup>th</sup> COLUMN	10 <sup>th</sup> COLUMN
<p><b><u>UNION &amp; EMPLOYERS</u></b></p> <p>Names of union in brief grouped by elections won and/or lost. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p>	<p><b><u>CITY &amp; STATE</u></b></p> <p>Abbreviations for city and state location(s) of election.</p> <p><i>See page 5 for state abbreviations.</i></p>	<p><b><u>CASE NO.</u></b></p> <p>Region number, type of case, and docket number.</p> <p>EXAMPLE: 08-RC-04347</p> <p><i>'08' - Indicates NLRB Region: see page 5 for location of regional office.</i></p> <p><i>'RC' - Indicates type of case - see page 4 for definition.</i></p> <p><i>'04347' - Is the docket number.</i></p>	<p><b><u>INDUSTRY CODE</u></b></p> <p>Code for industry of employer.</p> <p><i>See page 6 for code interpretation</i></p>	<p><b><u>UNIT</u></b></p> <p>Code for unit involved in election.</p> <p><i>See page 4 for description of units.</i></p>	<p><b><u>TYPE ELECTION</u></b></p> <p>Code for type of election.</p> <p><i>See page 4 for description of types.</i></p>	<p><b><u>EMPLOYEES ELIGIBLE IN UNIT</u></b></p> <p>Number of employees in unit eligible to vote.</p>	<p><b><u>VALID VOTES</u></b></p> <p>Number of votes cast for and against union named in 1<sup>st</sup> column</p>
<b>RESULTS OF MULTI-UNION ELECTIONS</b>							
1 <sup>st</sup> COLUMN	2 <sup>nd</sup> THRU 7 <sup>th</sup> COLUMN	8 <sup>th</sup> COLUMN	9 <sup>th</sup> COLUMN	11 <sup>th</sup> COLUMN	12 <sup>th</sup> COLUMN	13 <sup>th</sup> COLUMN	
<p>Names of union in brief. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p>	<p>Same as Results of Single Union Elections, 3<sup>rd</sup> thru 8<sup>th</sup> Column.</p>	<p><b><u>WON / LOST</u></b></p> <p>Indicates whether the union won or lost the election.</p>	<p><b><u>ROLE</u></b></p> <p>Indicated by 'P' for Petitioner, 'I' for Intervenor, or 'U' for Union Involved.</p>	<p><b><u>NO. OF ELIGIBLE EMPLOYEES IN UNIT</u></b></p> <p>Same as Results of Single Union Elections, 9<sup>th</sup> Column.</p>	<p><b><u>VALID VOTES FOR</u></b></p> <p>Number of votes cast for union.</p>	<p><b><u>VALID VOTES AGAINST</u></b></p> <p>Number of votes cast against participating union(s)</p>	

## TYPE OF ELECTION, UNIT, AND TYPE OF CASE CODES

<u>Code</u>	<u>Type of Election</u>	<u>Code</u>	<u>Unit</u>
B	Board-ordered election	Cler	Office, Clerical, and Other White Collar
C	Consent election held pursuant to agreement for consent election (objections and/or challenges, if any, resolved by Regional Director)	Craft	Craft - one or more
E	Expedited election - processed under 8(b)(7)(C)	Dept	Departmental - one or more
R	Regional Director-ordered election	Guard	Guards
S	Stipulation - election held pursuant to stipulation for certification upon consent election (objections and/or challenges, if any, ruled upon by Board following exceptions to Regional Director's report on objections and/or challenges)	Indus	Industrial/production & maint; excluding office clericals, guards, supervisors
		Other	Other
		PrCl	Professional and/or Technical Office, Clerical & Other White Collar
		Prof	Professional and/or Technical
		Truck	Truck Drivers, etc.
<u>Code</u>	<u>Type of Case</u>		
RC	A petition filed by an employee or group of employees, or any individual or labor organization acting in their behalf, for an election to certify a representative for collective bargaining in an appropriate unit.		
RM	A petition filed by an employer alleging that a question concerning representation has arisen and seeking an election for the determination of a collective-bargaining representative.		
RD	A petition filed by employees alleging that the union previously certified or currently recognized by the employer as their collective - bargaining representative no longer represents a majority of the employees in the appropriate unit and seeking an election to determine this.		

## REGION CODES

REGION CODE IS FIRST PART OF NLRB CASE DOCKET NUMBER

Region Code	Regional Office	Region Code	Regional Office	Region Code	Regional Office
01	Boston	13	Chicago	26	Memphis
02	New York	14	St. Louis	27	Denver
03	Buffalo	15	New Orleans	28	Phoenix
04	Philadelphia	16	Fort Worth	29	Brooklyn
05	Baltimore	17	Kansas City	30	Milwaukee
06	Pittsburgh	18	Minneapolis	31	Los Angeles
07	Detroit	19	Seattle	32	Oakland
08	Cleveland	20	San Francisco	33	Peoria (Subregion)
09	Cincinnati	21	Los Angeles	34	Hartford
10	Atlanta	22	Newark	36	Portland (Subregion)
11	Winston-Salem	24	Hato Rey	37	Honolulu (Subregion)
12	Tampa	25	Indianapolis		

## STATE/TERRITORY ABBREVIATIONS

Code	State	Code	State	Code	State
AK	Alaska	KY	Kentucky	OH	Ohio
AL	Alabama	LA	Louisiana	OK	Oklahoma
AR	Arkansas	MA	Massachusetts	OR	Oregon
AS	American Samoa	MD	Maryland	PA	Pennsylvania
AZ	Arizona	ME	Maine	PR	Puerto Rico
CA	California	MH	Marshall Islands	PW	Palau
CO	Colorado	MI	Michigan	RI	Rhode Island
CT	Connecticut	MN	Minnesota	SC	South Carolina
DC	District Of Columbia	MO	Missouri	SD	South Dakota
DE	Delaware	MP	Northern Mariana Islands	TN	Tennessee
FL	Florida	MS	Mississippi	TX	Texas
FM	Federated States of Micronesia	MT	Montana	UT	Utah
GA	Georgia	NC	North Carolina	VA	Virginia
GU	Guam	ND	North Dakota	VI	Virgin Islands
HI	Hawaii	NE	Nebraska	VT	Vermont
IA	Iowa	NH	New Hampshire	WA	Washington
ID	Idaho	NJ	New Jersey	WI	Wisconsin
IL	Illinois	NM	New Mexico	WV	West Virginia
IN	Indiana	NV	Nevada	WY	Wyoming
KS	Kansas	NY	New York		

## INDUSTRIAL CLASSIFICATION CODES<sup>1</sup>

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
	Agriculture, Forestry, Fishing, and Hunting		32-Manufacturing
111	Crop Production	321	Wood Product Manufacturing
112	Animal Production	322	Paper Manufacturing
113	Forestry and Logging	323	Printing and Related Support Activities
114	Fishing, Hunting and Trapping	324	Petroleum and Coal Products Manufacturing
115	Support Activities for Agriculture and Forestry	325	Chemical Manufacturing
	Mining	326	Plastics and Rubber Products Manufacturing
		327	Nonmetallic Mineral Product Manufacturing
			33-Manufacturing
211	Oil and Gas Extraction	331	Primary Metal Manufacturing
212	Mining (except Oil and Gas)	332	Fabricated Metal Product Manufacturing
213	Support Activities for Mining	333	Machinery Manufacturing
	Utilities	334	Computer and Electronic Product Manufacturing
		335	Electrical Equipment, Appliance and Component Manufacturing
221	Utilities	336	Transportation Equipment Manufacturing
	Construction	337	Furniture and Related Product Manufacturing
		339	Miscellaneous Manufacturing
233	Building, Developing and General Contracting		Wholesale Trade
234	Heavy Construction		
235	Special Trade Contractors	421	Wholesale Trade, Durable Goods
	31-Manufacturing	422	Wholesale Trade, Nondurable Goods
			44-Retail Trade
311	Food Manufacturing	441	Motor Vehicle and Parts Dealers
312	Beverage and Tobacco Product Manufacturing	442	Furniture and Home Furnishings Stores
313	Textile Mills	443	Electronics and Appliance Stores
314	Textile Product Mills	444	Building Material and Garden Equipment and Supplies Dealers
315	Apparel Manufacturing		
316	Leather and Allied Product Manufacturing		

<sup>1</sup> Source: North American Industry Code System

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
445	Food and Beverage Stores	524	Insurance Carriers and Related Activities
446	Health and Personal Care Stores	525	Funds, Trusts and Other Financial Vehicles (U.S. Only)
447	Gasoline Stations		
448	Clothing and Clothing Accessories Stores		Real Estate and Rental and Leasing
	45-Retail Trade	531	Real Estate
		532	Rental and Leasing Services
451	Sporting Goods, Hobby, Book and Music Stores	533	Owners and Lessors of Other Non-Financial Assets
452	General Merchandise Stores		
453	Miscellaneous Store Retailers		Professional, Scientific and Technical Services
454	Nonstore Retailers		
	48-Transportation	541	Professional, Scientific and Technical Services
			Management of Companies and Enterprises
481	Air Transportation		
482	Rail Transportation	551	Management of Companies and Enterprises
483	Water Transportation		
484	Truck Transportation		Administrative and Support, Waste Management and Remediation Services
485	Transit and Ground Passenger Transportation		
486	Pipeline Transportation		
487	Scenic and Sightseeing Transportation	561	Administrative and Support Services
488	Support Activities for Transportation	562	Waste Management and Remediation Services
	49-Transportation		Educational Services
491	Postal Service	611	Educational Services
492	Couriers and Messengers		
493	Warehousing and Storage Facilities		Health Care and Social Assistance
	Information	621	Ambulatory Health Care Services
		622	Hospitals
511	Publishing Industries	623	Nursing and Residential Care Facilities
512	Motion Picture and Sound Recording Industries	624	Social Assistance
513	Broadcasting and Telecommunications		
514	Information Services and Data Processing Services		Arts, Entertainment and Recreation
	Finance and Insurance	711	Performing Arts, Spectator Sports and Related Industries
		712	Museums, Historical Sites and Similar Institutions
521	Monetary Authorities - Central Bank	713	Amusement, Gambling and Recreation Industries
522	Credit Intermediation and Related Activities		
523	Securities, Commodity Contracts and Other Intermediation and Related Activities		Accommodation and Foodservices



<b><u>Industry Code</u></b>	<b><u>Industrial Group</u></b>
721	Accommodation
722	Foodservices and Drinking Places
	Other Services (except Public Administration)
811	Repair and Maintenance
812	Personal and Laundry Services
813	Religious, Grantmaking, Civic, and Professional and Similar Organizations
814	Private Households
	Public Administration
921	Executive, Legislative, Public Finance and General

<b><u>Industry Code</u></b>	<b><u>Industrial Group</u></b>
	Government
922	Justice, Public Order, and Safety
923	Administration of Human Resource Programs
924	Administration of Environmental Quality Programs
925	Administration of Housing Programs, Urban Planning, and Community Development
926	Administration of Economic Programs
927	Space Research and Technology
928	National Security and International Affairs
	Unclassified Establishments
999	Unclassified Establishments

**ELECTIONS CONDUCTED BY THE NATIONAL LABOR RELATIONS BOARD**

**MAY 2004**

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 1: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/  
AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE

(CASES CLOSED MAY 2004)

PARTICIPATING UNIONS	TOTAL ELECTIONS	PERCENT WON BY UNIONS <u>3/</u>	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
			TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
AFL-CIO	193	58.0	112	112		81	12,467	6,504	6,504		5,963
Unaffiliated	24	79.2	19		19	5	1,379	1,099		1,099	280
1-union elections	217	60.4	131	112	19	86	13,846	7,603	6,504	1,099	6,243
AFL-CIO v. AFL-CIO	8	37.5	3	3		5	505	231	231		274
AFL-CIO v. Unaffiliated	3	100.0	3	1	2	0	132	132	46	86	0
Unaffiliated v. Unaffiliated	2	100.0	2		2	0	192	192		192	0
2-union elections <u>2/</u>	13	61.5	8	4	4	5	829	555	277	278	274
Total Representation Elections	230	60.4	139	116	23	91	14,675	8,158	6,781	1,377	6,517

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

3/ Shows percentage of elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/  
 BY RESULTS OF ELECTIONS  
 (CASES CLOSED MAY 2004)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
AFL-CIO	10,734	3,769	3,769		1,595	1,864	1,864		3,506
Unaffiliated	1,036	548		548	245	61		61	182
1-union elections	11,770	4,317	3,769	548	1,840	1,925	1,864	61	3,688
AFL-CIO v. AFL-CIO	396	171	171		3	74	74		148
AFL-CIO v. Unaffiliated	121	120	43	77	1	0	0	0	0
Unaffiliated v. Unaffiliated	152	148	0	148	4	0		0	0
2-union elections <u>2/</u>	669	439	214	225	8	74	74	0	148
Total Representation Elections	12,439	4,756	3,983	773	1,848	1,999	1,938	61	3,836

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/  
INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE  
(CASES CLOSED MAY 2004)

PARTICIPATING UNIONS	TOTAL ELECTIONS	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
		TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
* AFL-CIO	25	13	13		12	1,004	498	498		506
* Unaffiliated	1	1		1	0	46	46		46	0
1-union elections	26	14	13	1	12	1,050	544	498	46	506
* AFL-CIO v. AFL-CIO	3	1	1		2	252	45	45		207
* Unaffiliated v. Unaffiliated	2	2		2	0	192	192		192	0
2-union elections <u>2/</u>	5	3	1	2	2	444	237	45	192	207
Total Representation Elections	31	17	14	3	14	1,494	781	543	238	713

\* Incumbent union.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/  
INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS  
(CASES CLOSED MAY 2004)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
* AFL-CIO	864	328	328		105	168	168		263
* Unaffiliated	34	18		18	16	0		0	0
1-union elections	898	346	328	18	121	168	168	0	263
* AFL-CIO v. AFL-CIO	218	44	44		1	48	48		125
* Unaffiliated v. Unaffiliated	152	148		148	4	0		0	0
2-union elections <u>2/</u>	370	192	44	148	5	48	48	0	125
Total Representation Elections	1,268	538	372	166	126	216	216	0	388

\* Incumbent union

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS  
(CASES CLOSED MAY 2004)

UNION AFFILIATION	ELECTIONS PARTICIPATED IN					EMPLOYEES ELIGIBLE TO VOTE					VALID VOTES CAST			
	TOTAL	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL ELIGIBLE	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL	PER-CENT OF TOTAL ELIGIBLE	CAST FOR THE UNION	
		NUMBER	PER-CENT OF TOTAL	NUMBER	PER-CENT OF TOTAL		NUMBER	PER-CENT OF TOTAL ELIGIBLE	NUMBER	PER-CENT OF TOTAL ELIGIBLE			NUMBER	PER-CENT OF TOTAL CAST
AFL-CIO	40	9	22.5	31	77.5	1,940	755	38.9	1,185	61.1	1,741	89.7	721	41.4
Unaffiliated	3	1	33.3	2	66.7	195	118	60.5	77	39.5	186	95.4	121	65.1
1-union elections	43	10	23.3	33	76.7	2,135	873	40.9	1,262	59.1	1,927	90.3	842	43.7
Total Decertification Elections	43	10	23.3	33	76.7	2,135	873	40.9	1,262	59.1	1,927	90.3	842	43.7

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS  
(CASES CLOSED MAY 2004)

UNION AFFILIATION	ELECTIONS IN WHICH A REPRESENTATIVE WAS CERTIFIED					ELECTIONS RESULTING IN DECERTIFICATION				
	EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES				EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES			
		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION
AFL-CIO	755	666	88.2	425	241	1,185	1,075	90.7	296	779
Unaffiliated	118	116	98.3	89	27	77	70	90.9	32	38
1-Union Elections	873	782	89.6	514	268	1,262	1,145	90.7	328	817
Total Decertification Elections	873	782	89.6	514	268	1,262	1,145	90.7	328	817



NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS  
(CASES CLOSED MAY 2004)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME)	WON								
Jewish Big Brothers and Big Sisters of Los Angeles	Los Angeles	CA	31-RD-01500	624	Other	S	8	6	1
Epps Adult Foster Care Home	Detroit	MI	07-RC-22661	623	Dept	S	14	10	0
Twin Harbor Group Homes Association	Aberdeen	WA	19-RC-14474	623	Other	r	17	10	6
Saginaw Bay Human Services Inc.	Bay City AND Saginaw	MI	07-RC-22655	623	Dept	S	32	14	5
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME)	LOST								
Redwine AFC Homes #1	Detroit	MI	07-RC-22678	623	Dept	S	2	1	1
Crites AFC Inc.	Detroit	MI	07-RC-22677	623	Dept	S	3	0	0
* United Way of Greater Duluth, Inc.	Duluth	MN	18-RD-02470	813	PrCl	S	4	2	1
Ruby Valley Hospital	Sheridan	MT	19-RC-14502	622	Other	S	7	1	5
Scott A.F.C. Homes		MI	07-RC-22660	623	Dept	S	14	2	4
War Memorial Hospital	Sault Ste. Marie	MI	07-RC-22649	622	Cler	S	15	2	12
American Federation of Teachers, AFL-CIO (AFT)	WON								
Pace University	New York	NY	02-RC-22795	611	Prof	R	731	308	165
Communications Workers of America, AFL-CIO (CWA)	WON								
Bartech Group	Warren	OH	08-RC-16606	441	Indus	S	14	9	4
Legal Aid Society of Rochester	Rochester,	NY	03-RC-11432	541	Cler	S	34	18	12
* Comcast	New Haven	MI	07-RD-03417	513	PrCl	S	37	25	10
Communications Workers of America, AFL-CIO (CWA)	LOST								
* Comcast of California/Ohio/Pennsylvania/Utah/Washington, Inc.	Moon Township	PA	06-RD-01497	513	Dept	S	12		6
Jano Graphics	Ventura	CA	31-RD-01501	323	Other	S	12	0	9
* Comcast of California/Ohio/Pennsylvania/Utah/Washington, Inc. and Comcast of Pennsylvania/Washington/West Virginia, LP (Colorado Limited Partnership),	Washington	PA	06-RD-01484	513	PrCl	S	53	17	35
* Comcast	HIALEAH,	FL	12-RD-00958	513	Indus	r	75	28	38
* Comcast of California/Ohio/Pennsylvania/Utah/Washington, Inc.	Pittsburgh	PA	06-RD-01493	513	Other	S	231	45	170
Distillery, Wine and Allied Workers International Union, AFL-CIO (DWW)	LOST								
* Jerich In't Inc.	Cranbury	NJ	22-RC-12467	421	Dept	S	23	1	22
Graphic Communications International Union, AFL-CIO (GCIU)	LOST								
* The Grand Rapids Press	Grand Rapids	MI	07-RD-03423	511	Prof	R	37	14	20
Atlanta Journal & Constitution	Atlanta	GA	10-RC-15421	511	Other	r	78	23	45

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS  
(CASES CLOSED MAY 2004)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
International Association of Bridge, Structural and Ornamental Iron Workers, AFL-CIO (BSOWI) Layton Manufacturing Company, Inc.	Salem	OR	36-RC-06249	332	Indus	S	18	2	15
International Association of Heat and Frost Insulators and Asbestos Workers, AFL-CIO (HFIA) Insulation Specialities Incorporated	Mount Storm	WV	05-RC-15699	235	Craft	S	9	8	1
International Association of Heat and Frost Insulators and Asbestos Workers, AFL-CIO (HFIA) * CRB Contracting, Inc.	Phoenix	AZ	28-RC-06217	235	Craft	S	18	0	13
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM) Lockheed Martin Technical Services Prince Mineral Company, Inc. d/b/a The Prince Manufacturing Company Lockheed Martin Technical Services Phoenix Construction Service, Inc.	Tyndall AFB Quincy Tyndall AFB Kennedy Space Center	FL IL FL FL	15-RC-08530 14-RC-12497 15-RC-08531 12-RC-09037	336 325 336 813	PrCl Indus Prof Other	S S S S	2 3 4 6	2 3 4 5	0 0 0 0
Patten Tractor and Equipment Company Lockheed Martin Operations Support, COMS Program Ahntech, Inc.	Elmhurst Banger Snyder	IL WA TX	13-RC-21174 19-RC-14505 16-RC-10574	532 811 336	Indus Other Indus	S S S	9 17 18	8 14 9	0 3 5
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM) Pep Boys Import Cars of Maryland, Inc. d/b/a College Park Honda & College Park Hyundai	Matteson College Park	IL MD	13-RC-21188 05-RC-15697	441 441	Other Other	r S	28 32	4 10	22 18
International Brotherhood of Electrical Workers, AFL-CIO (IBEW) Viking Electric Morgan County REA Schwartz Electric Contractors, Inc. Nevada Power, Inc. KBPS Foundation Mazza Electric Corp. P & H Electrical Corp., d/b/a Mage Electrical Contractors Lemont Nursing and Rehabilitation Center, LLC	Spring Grove Fort Morgan New York Las Vegas Portland New York New York Lemont	MN CO NY NV OR NY NY IL	18-RC-17248 27-RC-08317 02-RC-22835 28-RC-06273 36-RC-06244 02-RC-22833 02-RC-22831 13-RC-20987	235 221 235 221 235 235 335 623	Craft Other PrCl Dept Indus PrCl Prof Other	S S S S R S S S	2 4 5 6 12 38 39 98	2 4 4 5 10 22 30 56	0 0 0 1 2 11 6 21
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)									

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RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS

(CASES CLOSED MAY 2004)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
E. Fitzgerald Corporation	Rockaway Park	NY	02-RC-22828	335	Prof	S	4	0	4
* One Source Technologies, Inc.	Green Bay	WI	30-RD-01399	513	PrCl	S	8	3	5
ATN Electric	Queens	NY	29-RC-10188	235	Other	S	13	10	0
LG&E Power Services LLC	Altavista	VA	11-RC-06562	221	Indus	S	23	6	17
Centric Operating Services Co., a subsidiary of North American Services CO.,	Washington	DC	05-RC-15705	221	Other	S	25	11	13
Sierra Pacific Power Company	Reno	NV	32-RC-05237	221	Indus	S	36	16	20
* Charter Communications VI, LLC	Somerset, Barboursville	KY	09-RD-02057	513	Dept	S	49	2	45
Sprint Minnesota, Inc.	Chaska	MN	18-RC-17240	513	PrCl	S	104	43	60
International Brotherhood of Painters and Allied Trades of the United States and Canada, AFL-CIO (PAT)	WON								
El Cortez Hotel and Casino	Las Vegas	NV	28-RC-06262	721	Craft	S	2	2	0
* Valcourt Building Services	Elizabeth	NJ	22-RC-12384	233	Dept	r	54	28	21
International Brotherhood of Painters and Allied Trades of the United States and Canada, AFL-CIO (PAT)	LOST								
Superior Drywall Inc.	Westport	MA	01-RC-21758	235	Dept	S	15	2	6
Empire Door & Glass Co.	Minneapolis	MN	18-RC-17257	235	Craft	S	16	4	12
International Brotherhood of Teamsters, AFL-CIO (IBT)	WON								
Interstate Brands Companies	Lawton	OK	17-RC-12251	311	Cler	S	2	2	0
Baycote Metal Finishing, Inc.	Mishawaka	IN	25-RC-10229	331	Truck	S	3	2	0
Domestic Linen Supply Company, Inc.	La Mirada	CA	21-RC-20733	812	Truck	S	3	3	0
LaSalle Ambulance, d/b/a Rural Metro Medical Service	Buffalo	NY	03-RC-11431	621	Dept	S	3	2	0
Waste Management of Nevada, Inc. d/b/a AJ Disposal	Fallon	NV	32-RC-05238	562	Truck	S	4	4	0
DHL Express Inc	Jamaica	NY	29-RC-10187	488	Dept	S	7	6	1
Sodexo USA	Manteno	IL	33-RC-04844	812	Truck	S	10	6	2
Universal Metal Service Co.	South Holland	IL	13-RC-21184	332	Dept	S	10	7	1
Apex Equipment Col., a wholly owned subsidiary of Allied Concrete & Supply Corporation	Elizabethtown	PA	04-RC-20800	484	Other	S	12	11	0
Pods	Carol Stream	IL	13-RC-21179	493	Dept	S	12	6	3
Worcester Creameries/dba Pound Ridge	Roxbury	NY	03-RC-11435	311	Truck	S	13	7	3
Odwalla Inc.	San Jose	CA	32-RC-05246	312	Truck	S	19	14	5
Vanguard/Alamo Car Rental	Arlington	VA	05-RC-15700	532	Other	S	21	13	8
Wholesale Plumbing Supply Co., Inc.	Wentzville; Eureka, Pevely; St	MO	14-RC-12499	421	Truck	S	23	19	4
Central Parking ( Phoenix Center), National Garages, Inc.	Detroit	MI	07-RC-22627	812	Dept	S	30	12	4
Onyx Waste Services, Inc.	Deptford	NJ	04-RC-20801	562	Other	S	48	26	19
Life Source Blood Services	Glenview	IL	13-RC-21177	999	Truck	S	58	39	16
Laidlaw Bus	Bridgewater	MA	01-RC-21750	485	Dept	S	60	36	24

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UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
M V Transportation	Norfolk	VA	05-RC-15706	485	Other	S	70	44	12
Wildwood Harvest Foods	Watsonville	CA	32-RC-05240	111	Indus	S	71	33	31
Petro Holdings, Inc. d/b/a Petro	Providence	RI	01-RC-21745	221	Dept	S	76	49	25
GF Trucking	San Diego	CA	21-RC-20728	492	Truck	S	86	47	29
USF Dugan	Memphis	TN	26-RC-08419	484	Craft	S	90	47	37
Passavant Retirement & Health Center	Zelienople	PA	06-RC-12329	623	Other	S	92	51	30
Portal Publications	Hayward	CA	32-RC-05245	511	Indus	S	107	69	27
DHL Express, Inc.	Jamaica	NY	29-RC-10177	488	Cler	S	114	55	54
HPR-Link Logistics	Santa Fe Springs	CA	21-RC-20717	493	Other	S	120	63	48
Quick Delivery Service, Inc.	South Charleston	WV	09-RC-17891	484	Dept	S	128	75	27
DHL Express, Inc.	Jamaica	NY	29-RC-10176	488	Indus	S	218	113	91
International Brotherhood of Teamsters, AFL-CIO (IBT)	LOST								
* Haynes Express	Peoria	IL	33-RC-04842	484	Truck	S	2	1	1
Standard Electric	Lansing	MI	07-RC-22650	493	Dept	S	2	0	2
* Conoco Phillips, Phoenix Terminal	Phoenix	AZ	28-RD-00907	221	Craft	S	4	0	2
American Builders & Contractors Supply Company, Inc.	Dayton	OH	09-RC-17894	421	Truck	S	4	0	3
Standard Electric	Lansing	MI	07-RC-22650	493	Dept	S	4	0	3
Clean Harbors Environmental Services	Burton	MI	07-RC-22658	562	Dept	S	6	1	5
Peirce-Phelps, Inc.	Philadelphia	PA	04-RC-20675	493	Other	r	6	2	2
* North East Publishing, Inc. d/b/a Lorain Journal	Lorain	OH	08-RD-01972	511	PrCl	r	13	4	9
* Griffin Beverage	Saginaw	MI	07-RD-03442	422	Prof	S	16	2	12
Coca Cola Enterprises	Ukiah	CA	20-RC-17943	312	Indus	S	17	5	12
* Apria Health Care	College Point	NY	29-RD-01020	623	Other	S	19	5	8
* Coca Cola Bottling Company of Yakima	Yakima	WA	19-RD-03600	312	Truck	S	19	3	16
* Pacific Automotive Co.	SAN FRANCISCO	CA	20-RD-02363	441	Indus	S	19	7	11
United Metro Materials d/b/a Rinker Materials	Sierra Vista	AZ	28-RC-06265	235	Craft	S	19	4	9
Canada Dry Dist. Co. of Wilimngton	Salisbury	MD	05-RC-15696	311	Indus	S	22	5	11
Lattof Chevrolet	Arlington Heights	IL	13-RC-21161	441	Truck	S	22	10	10
Michigan Transportation Services, Inc.	Brighton	MI	07-RC-22674	484	Dept	S	23	10	11
* Prestige Motors, Inc.	Paramus	NJ	22-RC-12468	339	PrCl	S	24	4	18
No Limits Fitz	San Diego	CA	21-RC-20729	492	Truck	S	28	4	21
Span International	Belleville	MI	07-RC-22653	493	Dept	S	28	11	15
* Westar Trucking	Shafter	CA	31-RC-08291	486	Truck	S	32	6	13
F & F Distributors, Inc.	New London	CT	34-RC-02075	312	Other	S	36	10	22
Swift Transportation Co., Inc.	Jonestown	PA	06-RC-12336	488	Craft	S	36	10	17
Ferguson Enterprises, Inc.	Fairbanks	AK	19-RC-14496	421	Craft	S	38	15	21
USF Dugan	Nashville	TN	26-RC-08416	484	Dept	S	46	21	22
Laidlaw Transportation	Center Valley	PA	04-RC-20795	485	Guard	S	48	20	26
Allied Waste (Olympic)	Kilgore	TX	16-RD-01514	562	Truck	S	55	22	26
* Builders First Source	Monmouth Junction	NJ	22-RC-12456	493	Truck	S	56	18	36
Yadkin Valley Telephone Membership Corporation	Yadkinville	NC	11-RC-06564	513	Dept	R	57	24	32

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UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
Country Life Manufacturing	Hauppauge	NY	29-RC-10132	325	Indus	S	70	15	42
The Sygma Network	Monroe	MI	07-RC-22669	722	Dept	S	74	8	65
Budget Rent A Car Corporation	Bloomington	MN	18-RC-17244	532	Other	S	77	35	35
* Formosa Plastics Corp.	Baton Rouge	LA	15-RD-00859	325	Dept	S	123	33	84
Pelican Metals, LLC	Harrison Township	MI	07-RC-22663	336	Dept	S	160	33	119
Norman Noble Inc.	Cleveland	OH	08-RC-16608	339	Indus	S	350	51	299
International Union of Electronic, Electrical, Salaried, Machine and Furniture Workers AFL-CIO (IUE) * Mississippi Materials, Inc.	Coldwater	MS	26-RD-01059	235	Indus	S	52	33	18
International Union of Operating Engineers, AFL-CIO (IUOE) Equity Office Management, L.L.C. * Embassy Suites Hotel, Sacramento * Keywell LLC	Columbus Sacramento Fairless Hills	OH CA PA	09-RC-17906 20-RC-17946 04-RC-20810	561 721 562	Dept PrCl Other	S S S	3 6 8	3 5 6	0 1 0
United Rentals (North America) Inc. * Rosemark Commercial Facility Management	Garden City Victoria and Corpus Christi	GA TX	10-RC-15446 16-RC-10577	532 561	Other Craft	R S	10 12	6 7	4 3
Phillips Recycling Systems, Inc.	St. Cloud and Starbuck	MN	18-RC-17252	562	Truck	S	13	7	6
Medco Health Solutions of Willingboro LLC Meridian Health System/Ocean Medical Center of Brick * E. Q. of Detroit	Willingboro Brcik DETROIT	NJ NJ MI	04-RC-20806 04-RC-20811 07-RD-03438	422 622 562	Other Other Indus	S S S	14 15 28	9 14 16	5 1 12
Waste Management of West Michigan Training Rehabilitation and Career Evaluation	Three Rivers Lackland Air Force Base	MI TX	07-RC-22662 16-RC-10569	562 561	Dept Other	S S	38 43	23 19	13 2
BMAR & Associates Incorporated Medco Health Solutions, Inc.	Fayetteville Willingboro	NC NJ	11-RC-06563 04-RC-20799	541 325	Indus Other	S S	54 94	35 59	19 21
International Union of Operating Engineers, AFL-CIO (IUOE) Chowns Communications, Inc. Raytheon Technical Services Company Von Excavating, Inc. Franklin's Earthmoving, Inc.	Harleysville New Mexico Wheatfield Albuquerque	PA NM IN NM	04-RC-20784 16-RC-10578 25-RC-10236 28-RC-06264	235 235 235 234	Other Indus Craft Craft	S S S S	5 8 10 55	2 4 5 2	3 4 5 40
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW) Penske Logistics * AZ Automotive Corporation * Chelsea Industries, Inc. Meridian Automotive Motion Control Industries, Inc.	Louisville Lenexa Saline Canton Fredericksburg	KY KS MI MI VA	09-RC-17898 17-RC-12254 07-RD-03428 07-RC-22654 05-RC-15698	441 336 336 336 334	Truck Indus Indus Indus Indus	S S S S S	40 52 55 67 84	24 30 34 42 48	13 18 14 23 28

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UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW)									
* United Space Alliance	Houston	TX	16-RD-01520	999	Craft	S	22	11	11
Hassel Motors Inc	Freeport	NY	29-RC-10189	441	PrCl	S	55	8	37
Waste Management, Inc.	Glenwillow	OH	08-RC-16607	562	Indus	S	84	40	44
Continental Structural Plastics of Louisiana, L.L.C.	Sarepta	LA	15-RC-08459	326	Craft	S	129	57	66
Ogihara America Corp.	Howell	MI	07-RC-22589	336	Dept	S	323	148	159
Laborers' International Union of North America, AFL-CIO (LIUNA)									
* Holtze Construction Company	Sioux City	IA	18-RC-17236	233	Indus	S	7	3	0
West Virginia University Hospitals, Inc.	Morgantown	WV	06-RC-12308	622	Other	R	8	4	2
C E I Inc.	Colorado Springs	CO	27-RC-08313	561	Other	S	15	9	6
First Student, Inc.	Scappoose	OR	36-RC-06248	485	Truck	S	21	10	9
Laborers' International Union of North America, AFL-CIO (LIUNA)									
* Precision Sawing and Drilling	Holland	MI	07-RD-03439	235	Indus	S	4	0	2
Oltmans Construction Co.	Whittier	CA	21-RC-20654	233	Craft	S	105	15	64
National Health & Human Service Employees Union, AFL-CIO (HHS)									
Berkshire Nursing & Rehabilitation Center	West Babylon	NY	29-RC-10113	623	Other	r	139	110	20
Office and Professional Employees International Union, AFL-CIO (OPEIU)									
DeLon Olds Company	Salem	OR	36-RC-06246	441	Cler	R	14	9	4
Operative Plasterers' and Cement Masons' International Association of the United States and Canada, AFL-CIO (OPCM)									
DEMSCO	Rahway	NJ	04-RC-20742	235	Other	S	4	3	0
Paper, Allied-Industrial, Chemical and Energy Workers International Union, AFL-CIO (PACE)									
* Spaulding Composites Inc.	Rochester	NH	01-RD-02028	235	Dept	S	50	16	32
* Printpack Inc.	New Castle	DE	05-RD-01337	326	Indus	S	147	54	88
DAK Americas, L.L.C.	Leland	NC	11-RC-06556	313	Dept	r	275	85	186
Retail, Wholesale and Department Store Union, AFL-CIO (RWDSU)									
Sodexo	Fremont	MI	07-RC-22647	722	Dept	S	18	10	6

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								FOR	AGAINST
Retail, Wholesale and Department Store Union, AFL-CIO (RWDSU) Coca-Cola Bottling N.E.	Waltham	MA	01-RC-21753	312	Dept	S	2	0	2
Service Employees International Union, AFL-CIO (SEIU)	Northgate Healthcare Facility	NY	03-RC-11427	623	Dept	S	5		0
	* Hotel Stanford L.L.C. d/b/a the Avalon	NY	02-RC-22821	721	Indus	S	12	8	4
	* K & H Cleaning Management Corp.	NY	02-RC-22820	561	Indus	S	22	17	0
	Morrison Management Specialists, A Division of Compass Group USA, Inc.	NY	29-RC-10190	623	Dept	S	30	23	6
	Help At Home, Inc.	MO	14-RC-12495	621	Cler	S	32	20	2
	Irvine Regional Hospital and Medical Center	CA	31-RC-08368	622	Prof	C	33	19	6
	Upshur Human Resources, Inc.	WV	06-RC-12318	611	Other	S	51	22	20
	Brook Farm Rehab and Nursing Center	MA	01-RC-21761	623	Dept	S	56	30	20
	Help at Home, Inc.	IL	33-RC-04840	623	Cler	S	60	23	20
	* Bergen County Community Action, Inc.	NJ	22-RC-12431	623	Dept	r	62	47	9
	Raleigh County Community Action Association, Inc.	WV	09-RC-17899	813	Dept	S	67	38	22
	Morris Richardson d/b/a Latta Road Nursing Home and Morris Richardson d/b/a Latta Road Nursing Home A	NY	03-RC-11425	623	Other	S	91	54	31
	* Human Resource Agency of New Britain	CT	34-RD-00309	611	Other	S	98	73	9
	The Gardens of Amasa Stone Am McGregor	OH	08-RC-16612	623	PrCl	S	125	95	10
	Home Care Networks, Inc.	OH	09-RC-17893	624	Dept	S	140	61	15
	* Community of Huntington Park	CA	31-RC-08376	622	Indus	C	159	113	17
	Irvine Regional Hospital and Medical Center	CA	31-RC-08367	622	Other	C	208	121	31
	St. Barnabas Hospital	NY	02-RC-22816	622	Dept	S	299	215	28
Service Employees International Union, AFL-CIO (SEIU)	Morton Hospital	MA	01-RD-02030	622	Dept	r	12	6	6
	* Twin Cities Community Hospital	CA	31-RC-08365	622	Prof	C	19	8	9
	* Monterey Park Hospital	CA	31-RC-08374	622	Other	C	144	59	48
	Bon Secours Hospital	MD	05-RC-15703	621	PrCl	S	216	79	106
	Kent Hospital	RI	01-RC-21756	622	Dept	S	538	168	327
Sheet Metal Workers International Association, AFL-CIO (SMWIA)	Little Chute	WI	30-RM-00539	235	Craft	S	49	25	21
* Paul Van Zeeland Heating, Inc.									
Sheet Metal Workers International Association, AFL-CIO (SMWIA)	Eureka	CA	20-RM-02852	235	Indus	S	3	0	3
* KC-Mechanical									

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UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY		TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
				CODE	UNIT			FOR	AGAINST
Wilson Service II	New Lenox	IL	13-RD-02459	561	Other	S	4	1	3
California Heating	Arcata	CA	20-RM-02850	235	Indus	S	11	0	9
* Design Air Heating & Sheet Metal	Eureka	CA	20-RM-02851	235	Indus	S	12	4	7
* Commercial Cad	Baltimore	MD	05-RD-01338	999	Other	S	13	0	4
* Enameled Steel	Chicago	IL	13-RD-02410	325	Indus	R	17	1	15
* Reliance Steel Company	Albuquerque	NM	28-RD-00909	331	Dept	S	17	1	14
Transport Workers Union of America, AFL-CIO (TWU) Hudson Transit Lines Coach USA	WON Mahwah								
		NJ	22-RC-12472	485	Dept	S	5	5	0
Union of Needletrades, Industrial and Textile Employees, AFL-CIO (UNITE)	LOST								
Coatex, L.L.C.	Chester	SC	11-RC-06565	325	Dept	S	13	2	7
Royal Airline Linen, Inc.	Inglewood	CA	31-RD-01493	812	Other	R	70	2	59
United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL-CIO (PPF)	LOST								
* Automatic Fire Control Systems, Inc.	Bourbon	MO	14-RD-01822	235	Craft	S	4	0	3
Steingass Mechanical Contracting Inc.	Independence	OH	08-RC-16293	235	Craft	R	52	9	40
United Brotherhood of Carpenters and Joiners of America, AFL-CIO (UBC) (CJA)	WON								
Armstrong Wood Products, Inc., d/b/a Armstrong Cabinet Products	Thompsontown	PA	06-RC-12328	337	Other	S	4	3	1
* Taylor & Parrish	Richmond	VA	05-RC-15695	234	Dept	S	32	27	1
Oregon Panel Products, LLC	Lebanon	OR	36-RC-06247	321	Indus	S	40	24	10
United Brotherhood of Carpenters and Joiners of America, AFL-CIO (UBC) (CJA)	LOST								
Contracting Specialists, Inc.	Milwaukee	WI	30-RC-06568	233	Indus	S	10	1	3
Rockwall, Inc.	King of Prussia	PA	04-RC-20786	235	Other	S	10	4	6
* Alpine Insulation Company, Inc.	Menomonee Falls	WI	30-RD-01368	235	Indus	S	21	9	12
Superior Drywall Inc.	Westport	MA	01-RC-21757	235	Dept	S	59	23	33
United Food and Commercial Workers International Union, AFL-CIO (UFCW)	WON								
UNICCO Facility Service	Baltimore	MD	05-RC-15669	561	Dept	S	4	3	1
Borowiak IGA Foodliner Incorporated	Sparta	IL	14-RC-12503	445	Dept	S	5	4	1
Conagra Foods Refrigerated Foods Co., Inc.	Nevada	OH	08-RC-16604	422	Indus	R	12	8	1
Correctional Medical Services	Delmont	NJ	04-RC-20807	621	Other	S	14	8	5
Rite Aid	Garden City	MI	07-RC-22652	452	Dept	S	14	10	2
Koppers Inc.	Gainesville	FL	12-RD-00970	813	Other	S	22	12	9



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								FOR	AGAINST
* Alle-Kiski Medical Center	Natrona Heights	PA	06-RD-01523	622	Other	S	441	218	162
United Food and Commercial Workers International Union, AFL-CIO (UFCW)									
Frontline Ultra Care	Lancaster	OH	09-RC-17905	623	Dept	S	13	5	6
* Priority One Medical Transport	El Cajon	CA	21-RD-02775	621	Other	S	25	0	12
Rosetree Place	Media	PA	04-RC-20812	623	Other	S	48	12	25
The Plitt Company	Chicago	IL	13-RC-21171	722	Dept	S	69	25	40
Consumer Support Services, Inc.	Springfield	OH	09-RC-17904	621	Dept	S	102	20	22
* GI Apparel	Wall	NJ	22-RC-12458	323	Indus	S	125	52	62
Gerber Poultry, Inc.	Kidron	OH	08-RC-16545	112	Indus	R	200	77	120
Petsmart, Inc.	Columbus	OH	09-RC-17880	493	Dept	R	370	81	251
United Mine Workers of America, AFL-CIO Mountain Edge Mining, Inc.	Beckley	WV	09-RC-17895	212	Dept	S	12	7	5
United Mine Workers of America, AFL-CIO The Doe Run Company	Viburnum	MO	14-RC-12502	212	Craft	S	479	153	307
United Steelworkers of America, AFL-CIO (USWA)									
* Royal Bedding	Buffalo	NY	03-RD-01448	337	Other	S	14	8	6
Dyncorp Technical Services	Montgomery	AL	15-RC-08522	488	Craft	S	18	16	2
* Hockey Western New York, LLC	Buffalo	NY	03-RC-11430	711	Dept	S	23	12	10
IHS (IHM) Facility Services	East Chicago	IN	13-RC-21176	561	Other	S	25	23	1
Long Beach Memorial Medical Center	Long Beach	CA	21-RC-20583	622	Other	r	41	24	14
Evangelical Lutheran Good Samaritan Society d/b/a Barnesville Good Samaritan Center	Barnesville	MN	18-RC-17246	623	Indus	S	64	48	8
DYCAST, Inc., Citation Lake Zurich	Lake Zurich	IL	13-RC-21182	331	Indus	R	93	43	42
Long Beach Memorial Medical Center	Long Beach	CA	21-RC-20583	622	Other	r	1,138	632	261
United Steelworkers of America, AFL-CIO (USWA)									
* Saint-Gobain Industrial Ceramics & Plastics, Inc.	Niagara Falls	NY	03-RD-01447	311	Indus	S	30	8	21
* Barker Steel Company, Inc.	Keasbey	NJ	22-RC-12470	332	Indus	S	48	15	31
Creative Contract Packaging	Aurora	IL	13-RC-21181	311	Indus	S	101	44	52
Holman Contract Warehousing, Inc.	Perryville	MD	05-RC-15702	493	Indus	R	156	60	81
Long Beach Memorial Medical Center	Long Beach	CA	21-RC-20583	622	Other	r	353	136	140

Total Elections: 233

\* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
UNAFFILIATED UNIONS  
(CASES CLOSED MAY 2004)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES		
								FOR	AGAINST	
American Nurses' Association (ANA) Sutter Health Pacific dba Kahi Mohala	WON	Ewa Beach	HI	37-RM-00176	623	PrCl	S	45	17	16
International Brotherhood of General Workers (IBGW) Sara Lee Bakery Group	LOST	Midland, Amarillo, Lubbock	TX	16-RD-01519	311	Other	S	49	20	23
International Union, Security, Police, and Fire Professionals of America (SPFPA)	WON									
UPMC St. Margaret		Pittsburgh	PA	06-RC-12330	561	Other	S	10	6	4
UPMC McKeesport		McKeesport	PA	06-RC-12335	561	Indus	S	11	9	2
AJT & Associates, Inc.		Cape Canaveral	FL	12-RC-09038	813	Other	S	12	7	5
Coastal International Security (CIS)		Ft. Belvoir	VA	05-RC-15684	561	Guard	S	180	60	2
Local Independent Union	WON									
Bryant College		Smithfield	RI	01-RC-21751	611	Dept	S	2	2	0
AKAL Security, Inc.		Duluth	MN	18-RC-17247	561	Guard	S	9	9	0
Jenkins Security Consultants, Inc.		Beltsville	MD	05-RC-15710	561	Guard	S	12	8	0
Lehigh University		Bethlehem	PA	04-RC-20808	611	Other	S	14	7	6
Central New England Health Alliance, Inc.		Leominster	MA	01-RC-21760	622	Dept	S	15	13	0
Springfield College		Springfield	MA	01-RC-21752	611	Dept	S	16	9	7
* Maintech Corporation		Newark	NJ	22-RC-12304	235	Dept	r	46	18	16
Greystone Programs, Inc.		Poughkeepsie	NY	03-RC-11423	624	Other	R	130	55	24
Friendly Cab Co., Inc., Metro Taxi Cab Company Inc. et al.		Oakland	CA	32-RC-05060	485	Truck	r	177	103	27
Inland Valley Medical Center		Wildomar	CA	21-RC-20689	622	Other	R	229	129	84
Local Independent Union	LOST									
Condit Truck Center		Newton	NJ	22-RC-12469	811	Dept	S	10	5	4
Crossings Recovery Services Inc		Islip Terrace	NY	29-RC-10145	621	Dept	r	12	5	3
* Del Monte Corporation, Inc. d/b/a Del Monte Foods, Plant 108		Cambria	WI	30-RD-01398	422	Dept	S	28	12	15
Atria Great Neck a/k/a Assisted Living		Great Neck	NY	29-RC-10181	623	Other	S	59	3	51
Prince Telecom		Mt. Vernon	NY	29-RC-09991	334	Dept	S	84	17	46
El Morro Corrugated		Vega Alta	PR	24-RC-08356	322	Indus	r	115	31	78
United Electrical, Radio and Machine Workers of America (UE)	WON									
Harborcreek Youth Services, Inc.		Erie	PA	06-RC-12340	611	Prof	S	87	42	25
APL Logistics		Hodgkins	IL	13-RD-02463	421	Indus	S	118	89	27
United Government Security Officers of America (UGSOA)	WON									
Sec Tek, Inc.		Seattle	WA	19-RC-14501	561	Guard	S	23	10	4
First Coast Security Services		Jacksonville	FL	12-RC-09032	561	Other	S	62	31	21

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
 UNAFFILIATED UNIONS  
 (CASES CLOSED MAY 2004)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
United Technologies Corporation Independent Fire/Security Officers Association (FSOA) City Central Parking Co.	Detroit	MI	07-RC-22631	812	Dept	R	19	13	2

Total Elections: 27

\* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS  
AFL-CIO VS AFL-CIO  
(CASES CLOSED MAY 2004)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
International Brotherhood of Teamsters, AFL-CIO (IBT) United Transportation Union, AFL-CIO (UTU) Avet Coach Corporation	Yonkers	NY	02-RC-22814	485	PrCl	S	WON LOST	I P	52	42 2	0
United Food and Commercial Workers International Union, AFL-CIO (UFCW)							LOST	I		6	
International Brotherhood of Teamsters, AFL-CIO (IBT) Pepsi-Cola Bottling Group	Mays Landing	NJ	04-RC-20789	312	Other	S	LOST	P	16	0	8
United Food and Commercial Workers International Union, AFL-CIO (UFCW)							LOST	P		6	
International Brotherhood of Teamsters, AFL-CIO (IBT) Pepsi Bottling Group	Mays Landing	NJ	04-RC-20791	312	Other	S	LOST	I	16	0	8
* Laborers' International Union of North America, AFL-CIO (LIUNA)							WON	U		27	
International Brotherhood of Teamsters, AFL-CIO (IBT) Mid-Illinois Concrete, Inc., et al.	Effingham, Martinsville, Matto	IL	14-RC-12493	327	Truck	S	LOST	P	45	17	1
Operative Plasterers' and Cement Masons' International Association of the United States and Canada, AFL-CIO (OPCM)							LOST	I		11	
International Union of Bricklayers and Allied Craftworkers, AFL-CIO (BAC) File L/P, Inc.	Albuquerque	NM	28-RC-06270	235	Craft	S	LOST	P	35	3	7
International Union of Journeymen Horseshoers of the United States and Canada, AFL-CIO (UJH)							WON	I		54	
Amalgamated Transit Union, AFL-CIO (ATU) Star Cruiser Transportation Inc.	Brooklyn	NY	29-RC-10089		Truck	S	LOST	P	134	29	2
Service Employees International Union, AFL-CIO (SEIU)							LOST	I		2	
* International Brotherhood of Teamsters, AFL-CIO (IBT) American Medical Response	Irwindale/Cerritos/ Garden Grov	CA	31-RC-08371	621	Other	S	LOST	P	151	28	89
Service Employees International Union, AFL-CIO (SEIU)							LOST	I		0	
* International Brotherhood of Teamsters, AFL-CIO (IBT) American Medical Response	Irwindale/Cerritos/ Garden Grov	CA	31-RC-08371	621	Other		LOST	P	56	18	36

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS  
AFL-CIO VS AFL-CIO  
(CASES CLOSED MAY 2004)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES FOR	AGAINST
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Total Elections: 8

\* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS  
 AFL-CIO VS UNAFFILIATED  
 (CASES CLOSED MAY 2004)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
National Organization of Industrial Trade Unions (ITI) Service Employees International Union, AFL-CIO (SEIU) Laro Service Systems, Inc.	New York	NY	02-RC-22836	221	Prof	S	WON LOST	P I	11	6 4	0
National Education Association of the United States (NEA) Service Employees International Union, AFL-CIO (SEIU) Nutrition, Inc.	West Newton	PA	06-RC-12337	722	Other	S	WON LOST	P I	75	70 1	0
International Brotherhood of Electrical Workers, AFL-CIO (IBEW) Christian Labor Association of the United States of America (CLA) A.I.G. Inc.	Shelby Township	MI	07-RC-22656	235	Craft	S	WON LOST	P I	46	38 1	1

Total Elections: 3

\* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS  
 UNAFFILIATED VS UNAFFILIATED  
 (CASES CLOSED MAY 2004)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES FOR	AGAINST
Local Independent Union							WON	I		33	
* Local Independent Union Sheraton Suite Hotel	Weehawken	NJ	22-RC-12449	721	Dept	S	LOST	P	64	26	0
United Government Security Officers of America (UGSOA)							WON	P		79	
* International Union, Security, Police, and Fire Professionals of America (SPFPA) Securitas	Salem	CT	34-RC-02076	928	Guard	S	LOST	I	128	10	4

Total Elections: 2

\* Incumbent union.



