



NATIONAL LABOR RELATIONS BOARD

WASHINGTON, D.C. 20570

RELEASE DATE
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(ER-2004-5)

N.L.R.B. ELECTION REPORT

CASES CLOSED FEBRUARY 2004

NOTE: This monthly report lists the outcome of secret-ballot voting by employees in NLRB-conducted representation elections as officially certified following resolution of post-election objections and/or challenges. Inquiries regarding the contents of this report should be directed to the Division of Information, National Labor Relations Board, 1099 Fourteenth St., N.W., Washington, D.C. 20570.

During FY 2004, the NLRB continued to improve its techniques for tracking and collecting case activity data. While significant efforts were made to verify the accuracy of the FY 2004 data, some inconsistencies can be found between some tables in these reports and in comparing data in the ER and Annual Report. Data fields on "AFL-CIO" elections in the FY 2002-2004 annual reports inadvertently include elections involving the Carpenters Union, which disaffiliated with the AFL-CIO in March 2001.

Explanatory Note

Election Report data is derived from the National Labor Relations Board's Case Activity Tracking System (CATS). The Agency has an active program to ensure a high level of accuracy in the collection and dissemination of case-related information. However, monthly election data describes dynamic case activity that is subject to revision and correction during the course of the year and all data should be interpreted with that understanding. Users who have questions about the accuracy of information relating to specific elections reflected in the report are advised to call the Regional Office where the election was conducted for clarification and to report errors.

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TO USERS OF ELECTION REPORT: HOW TO READ CODES

| RESULTS OF SINGLE UNION ELECTIONS | | | | | | | |
|--|--|---|---|---|---|--|---|
| 1 st COLUMN | 3 rd & 4 th COLUMNS | 5 th COLUMN | 6 th COLUMN | 7 th COLUMN | 8 th COLUMN | 9 th COLUMN | 10 th COLUMN |
| <p><u>UNION & EMPLOYERS</u></p> <p>Names of union in brief grouped by elections won and/or lost. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p> | <p><u>CITY & STATE</u></p> <p>Abbreviations for city and state location(s) of election.</p> <p><i>See page 5 for state abbreviations.</i></p> | <p><u>CASE NO.</u></p> <p>Region number, type of case, and docket number.</p> <p>EXAMPLE: 08-RC-04347</p> <p><i>'08' - Indicates NLRB Region: see page 5 for location of regional office.</i></p> <p><i>'RC' - Indicates type of case - see page 4 for definition.</i></p> <p><i>'04347' - Is the docket number.</i></p> | <p><u>INDUSTRY CODE</u></p> <p>Code for industry of employer.</p> <p><i>See page 6 for code interpretation</i></p> | <p><u>UNIT</u></p> <p>Code for unit involved in election.</p> <p><i>See page 4 for description of units.</i></p> | <p><u>TYPE ELECTION</u></p> <p>Code for type of election.</p> <p><i>See page 4 for description of types.</i></p> | <p><u>EMPLOYEES ELIGIBLE IN UNIT</u></p> <p>Number of employees in unit eligible to vote.</p> | <p><u>VALID VOTES</u></p> <p>Number of votes cast for and against union named in 1st column</p> |
| RESULTS OF MULTI-UNION ELECTIONS | | | | | | | |
| 1 st COLUMN | 2 nd THRU 7 th COLUMN | 8 th COLUMN | 9 th COLUMN | 11 th COLUMN | 12 th COLUMN | 13 th COLUMN | |
| <p>Names of union in brief. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p> | <p>Same as Results of Single Union Elections, 3rd thru 8th Column.</p> | <p><u>WON / LOST</u></p> <p>Indicates whether the union won or lost the election.</p> | <p><u>ROLE</u></p> <p>Indicated by 'P' for Petitioner, 'I' for Intervenor, or 'U' for Union Involved.</p> | <p><u>NO. OF ELIGIBLE EMPLOYEES IN UNIT</u></p> <p>Same as Results of Single Union Elections, 9th Column.</p> | <p><u>VALID VOTES FOR</u></p> <p>Number of votes cast for union.</p> | <p><u>VALID VOTES AGAINST</u></p> <p>Number of votes cast against participating union(s)</p> | |

TYPE OF ELECTION, UNIT, AND TYPE OF CASE CODES

| | | | |
|--------------------|--|--------------------|--|
| <u>Code</u> | <u>Type of Election</u> | <u>Code</u> | <u>Unit</u> |
| B | Board-ordered election | Cler | Office, Clerical, and Other White Collar |
| C | Consent election held pursuant to agreement for consent election (objections and/or challenges, if any, resolved by Regional Director) | Craft | Craft - one or more |
| E | Expedited election - processed under 8(b)(7)(C) | Dept | Departmental - one or more |
| R | Regional Director-ordered election | Guard | Guards |
| S | Stipulation - election held pursuant to stipulation for certification upon consent election (objections and/or challenges, if any, ruled upon by Board following exceptions to Regional Director's report on objections and/or challenges) | Indus | Industrial/production & maint; excluding office clericals, guards, supervisors |
| | | Other | Other |
| | | PrCl | Professional and/or Technical Office, Clerical & Other White Collar |
| | | Prof | Professional and/or Technical |
| | | Truck | Truck Drivers, etc. |
| | | | |
| <u>Code</u> | <u>Type of Case</u> | | |
| RC | A petition filed by an employee or group of employees, or any individual or labor organization acting in their behalf, for an election to certify a representative for collective bargaining in an appropriate unit. | | |
| RM | A petition filed by an employer alleging that a question concerning representation has arisen and seeking an election for the determination of a collective-bargaining representative. | | |
| RD | A petition filed by employees alleging that the union previously certified or currently recognized by the employer as their collective - bargaining representative no longer represents a majority of the employees in the appropriate unit and seeking an election to determine this. | | |

REGION CODES

REGION CODE IS FIRST PART OF NLRB CASE DOCKET NUMBER

| Region Code | Regional Office | Region Code | Regional Office | Region Code | Regional Office |
|-------------|-----------------|-------------|-----------------|-------------|----------------------|
| 01 | Boston | 13 | Chicago | 26 | Memphis |
| 02 | New York | 14 | St. Louis | 27 | Denver |
| 03 | Buffalo | 15 | New Orleans | 28 | Phoenix |
| 04 | Philadelphia | 16 | Fort Worth | 29 | Brooklyn |
| 05 | Baltimore | 17 | Kansas City | 30 | Milwaukee |
| 06 | Pittsburgh | 18 | Minneapolis | 31 | Los Angeles |
| 07 | Detroit | 19 | Seattle | 32 | Oakland |
| 08 | Cleveland | 20 | San Francisco | 33 | Peoria (Subregion) |
| 09 | Cincinnati | 21 | Los Angeles | 34 | Hartford |
| 10 | Atlanta | 22 | Newark | 36 | Portland (Subregion) |
| 11 | Winston-Salem | 24 | Hato Rey | 37 | Honolulu (Subregion) |
| 12 | Tampa | 25 | Indianapolis | | |

STATE/TERRITORY ABBREVIATIONS

| Code | State | Code | State | Code | State |
|------|--------------------------------|------|--------------------------|------|----------------|
| AK | Alaska | KY | Kentucky | OH | Ohio |
| AL | Alabama | LA | Louisiana | OK | Oklahoma |
| AR | Arkansas | MA | Massachusetts | OR | Oregon |
| AS | American Samoa | MD | Maryland | PA | Pennsylvania |
| AZ | Arizona | ME | Maine | PR | Puerto Rico |
| CA | California | MH | Marshall Islands | PW | Palau |
| CO | Colorado | MI | Michigan | RI | Rhode Island |
| CT | Connecticut | MN | Minnesota | SC | South Carolina |
| DC | District Of Columbia | MO | Missouri | SD | South Dakota |
| DE | Delaware | MP | Northern Mariana Islands | TN | Tennessee |
| FL | Florida | MS | Mississippi | TX | Texas |
| FM | Federated States of Micronesia | MT | Montana | UT | Utah |
| GA | Georgia | NC | North Carolina | VA | Virginia |
| GU | Guam | ND | North Dakota | VI | Virgin Islands |
| HI | Hawaii | NE | Nebraska | VT | Vermont |
| IA | Iowa | NH | New Hampshire | WA | Washington |
| ID | Idaho | NJ | New Jersey | WI | Wisconsin |
| IL | Illinois | NM | New Mexico | WV | West Virginia |
| IN | Indiana | NV | Nevada | WY | Wyoming |
| KS | Kansas | NY | New York | | |

INDUSTRIAL CLASSIFICATION CODES¹

| <u>Industry Code</u> | <u>Industrial Group</u> | <u>Industry Code</u> | <u>Industrial Group</u> |
|----------------------|---|----------------------|---|
| | Agriculture, Forestry, Fishing, and Hunting | | 32-Manufacturing |
| 111 | Crop Production | 321 | Wood Product Manufacturing |
| 112 | Animal Production | 322 | Paper Manufacturing |
| 113 | Forestry and Logging | 323 | Printing and Related Support Activities |
| 114 | Fishing, Hunting and Trapping | 324 | Petroleum and Coal Products Manufacturing |
| 115 | Support Activities for Agriculture and Forestry | 325 | Chemical Manufacturing |
| | Mining | 326 | Plastics and Rubber Products Manufacturing |
| | | 327 | Nonmetallic Mineral Product Manufacturing |
| | | | 33-Manufacturing |
| 211 | Oil and Gas Extraction | 331 | Primary Metal Manufacturing |
| 212 | Mining (except Oil and Gas) | 332 | Fabricated Metal Product Manufacturing |
| 213 | Support Activities for Mining | 333 | Machinery Manufacturing |
| | Utilities | 334 | Computer and Electronic Product Manufacturing |
| 221 | Utilities | 335 | Electrical Equipment, Appliance and Component Manufacturing |
| | Construction | 336 | Transportation Equipment Manufacturing |
| 233 | Building, Developing and General Contracting | 337 | Furniture and Related Product Manufacturing |
| 234 | Heavy Construction | 339 | Miscellaneous Manufacturing |
| 235 | Special Trade Contractors | | Wholesale Trade |
| | 31-Manufacturing | 421 | Wholesale Trade, Durable Goods |
| 311 | Food Manufacturing | 422 | Wholesale Trade, Nondurable Goods |
| 312 | Beverage and Tobacco Product Manufacturing | | 44-Retail Trade |
| 313 | Textile Mills | 441 | Motor Vehicle and Parts Dealers |
| 314 | Textile Product Mills | 442 | Furniture and Home Furnishings Stores |
| 315 | Apparel Manufacturing | 443 | Electronics and Appliance Stores |
| 316 | Leather and Allied Product Manufacturing | 444 | Building Material and Garden Equipment and Supplies Dealers |

¹ Source: North American Industry Code System

| <u>Industry Code</u> | <u>Industrial Group</u> | <u>Industry Code</u> | <u>Industrial Group</u> |
|-----------------------------|---|-----------------------------|---|
| 445 | Food and Beverage Stores | 524 | Insurance Carriers and Related Activities |
| 446 | Health and Personal Care Stores | 525 | Funds, Trusts and Other Financial Vehicles (U.S. Only) |
| 447 | Gasoline Stations | | |
| 448 | Clothing and Clothing Accessories Stores | | Real Estate and Rental and Leasing |
| | 45-Retail Trade | 531 | Real Estate |
| | | 532 | Rental and Leasing Services |
| 451 | Sporting Goods, Hobby, Book and Music Stores | 533 | Owners and Lessors of Other Non-Financial Assets |
| 452 | General Merchandise Stores | | |
| 453 | Miscellaneous Store Retailers | | Professional, Scientific and Technical Services |
| 454 | Nonstore Retailers | | |
| | 48-Transportation | 541 | Professional, Scientific and Technical Services |
| | | | Management of Companies and Enterprises |
| 481 | Air Transportation | | |
| 482 | Rail Transportation | 551 | Management of Companies and Enterprises |
| 483 | Water Transportation | | |
| 484 | Truck Transportation | | Administrative and Support, Waste Management and Remediation Services |
| 485 | Transit and Ground Passenger Transportation | | |
| 486 | Pipeline Transportation | | |
| 487 | Scenic and Sightseeing Transportation | 561 | Administrative and Support Services |
| 488 | Support Activities for Transportation | 562 | Waste Management and Remediation Services |
| | 49-Transportation | | Educational Services |
| | | | |
| 491 | Postal Service | 611 | Educational Services |
| 492 | Couriers and Messengers | | |
| 493 | Warehousing and Storage Facilities | | Health Care and Social Assistance |
| | Information | 621 | Ambulatory Health Care Services |
| | | 622 | Hospitals |
| 511 | Publishing Industries | 623 | Nursing and Residential Care Facilities |
| 512 | Motion Picture and Sound Recording Industries | 624 | Social Assistance |
| 513 | Broadcasting and Telecommunications | | |
| 514 | Information Services and Data Processing Services | | Arts, Entertainment and Recreation |
| | Finance and Insurance | 711 | Performing Arts, Spectator Sports and Related Industries |
| | | 712 | Museums, Historical Sites and Similar Institutions |
| 521 | Monetary Authorities - Central Bank | 713 | Amusement, Gambling and Recreation Industries |
| 522 | Credit Intermediation and Related Activities | | |
| 523 | Securities, Commodity Contracts and Other Intermediation and Related Activities | | Accommodation and Foodservices |

| <u>Industry Code</u> | <u>Industrial Group</u> |
|-----------------------------|---|
| 721 | Accommodation |
| 722 | Foodservices and Drinking Places |
| | Other Services (except Public Administration) |
| 811 | Repair and Maintenance |
| 812 | Personal and Laundry Services |
| 813 | Religious, Grantmaking, Civic, and Professional and Similar Organizations |
| 814 | Private Households |
| | Public Administration |
| 921 | Executive, Legislative, Public Finance and General |

| <u>Industry Code</u> | <u>Industrial Group</u> |
|-----------------------------|---|
| | Government |
| 922 | Justice, Public Order, and Safety |
| 923 | Administration of Human Resource Programs |
| 924 | Administration of Environmental Quality Programs |
| 925 | Administration of Housing Programs, Urban Planning, and Community Development |
| 926 | Administration of Economic Programs |
| 927 | Space Research and Technology |
| 928 | National Security and International Affairs |
| | Unclassified Establishments |
| 999 | Unclassified Establishments |

ELECTIONS CONDUCTED BY THE NATIONAL LABOR RELATIONS BOARD

FEBRUARY 2004

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 1: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/
AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE

(CASES CLOSED FEBRUARY 2004)

| PARTICIPATING UNIONS | TOTAL ELECTIONS | PERCENT WON BY UNIONS <u>3/</u> | ELECTIONS WON BY | | | NO REPRESENTATIVE CHOSEN | TOTAL EMPLOYEES ELIGIBLE TO VOTE | EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY | | | NO REPRESENTATIVE CHOSEN |
|--------------------------------|-----------------|---------------------------------|------------------|---------|--------|--------------------------|----------------------------------|--|---------|--------|--------------------------|
| | | | TOTAL WON | AFL-CIO | UNAFF. | | | TOTAL WON | AFL-CIO | UNAFF. | |
| AFL-CIO | 116 | 49.1 | 57 | 57 | | 59 | 11,381 | 3,136 | 3,136 | | 8,245 |
| Unaffiliated | 11 | 72.7 | 8 | | 8 | 3 | 571 | 362 | | 362 | 209 |
| 1-union elections | 127 | 51.2 | 65 | 57 | 8 | 62 | 11,952 | 3,498 | 3,136 | 362 | 8,454 |
| AFL-CIO v. AFL-CIO | 2 | 100.0 | 2 | 2 | | 0 | 499 | 499 | 499 | | 0 |
| AFL-CIO v. Unaffiliated | 5 | 100.0 | 5 | 2 | 3 | 0 | 610 | 610 | 241 | 369 | 0 |
| 2-union elections <u>2/</u> | 7 | 100.0 | 7 | 4 | 3 | 0 | 1,109 | 1,109 | 740 | 369 | 0 |
| Total Representation Elections | 134 | 53.7 | 72 | 61 | 11 | 62 | 13,061 | 4,607 | 3,876 | 731 | 8,454 |

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

3/ Shows percentage of elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/
 BY RESULTS OF ELECTIONS
 (CASES CLOSED FEBRUARY 2004)

| PARTICIPATING UNIONS | VOTES CAST | VOTES CAST IN ELECTIONS WON | | | | VOTES CAST IN ELECTIONS LOST | | | |
|--------------------------------|------------|-----------------------------|----------------|---------------|-----------------------------------|------------------------------|----------------|---------------|-----------------------------------|
| | | VOTES FOR UNION | | | TOTAL VOTES FOR NO UNION | VOTES FOR UNIONS | | | TOTAL VOTES FOR NO UNION |
| | | TOTAL | FOR AFL-CIO | FOR UNAFF. | | TOTAL | FOR AFL-CIO | FOR UNAFF. | |
| AFL-CIO | 8,999 | 1,660 | 1,660 | | 629 | 2,462 | 2,462 | | 4,248 |
| Unaffiliated | 436 | 193 | | 193 | 61 | 77 | | 77 | 105 |
| 1-union elections | 9,435 | 1,853 | 1,660 | 193 | 690 | 2,539 | 2,462 | 77 | 4,353 |
| AFL-CIO v. AFL-CIO | 378 | 373 | 373 | 0 | 5 | 0 | 0 | | 0 |
| AFL-CIO v. Unaffiliated | 514 | 461 | 190 | 271 | 53 | 0 | 0 | 0 | 0 |
| 2-union elections <u>2/</u> | 892 | 834 | 563 | 271 | 58 | 0 | 0 | 0 | 0 |
| Total Representation Elections | 10,327 | 2,687 | 2,223 | 464 | 748 | 2,539 | 2,462 | 77 | 4,353 |

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/
INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE
(CASES CLOSED FEBRUARY 2004)

| PARTICIPATING UNIONS | TOTAL ELECTIONS | ELECTIONS WON BY | | | NO REPRESENTATIVE CHOSEN | TOTAL EMPLOYEES ELIGIBLE TO VOTE | EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY | | | NO REPRESENTATIVE CHOSEN |
|--------------------------------|-----------------|------------------|---------|--------|--------------------------|----------------------------------|--|---------|--------|--------------------------|
| | | TOTAL WON | AFL-CIO | UNAFF. | | | TOTAL WON | AFL-CIO | UNAFF. | |
| * AFL-CIO | 20 | 11 | 11 | | 9 | 5,403 | 973 | 973 | | 4,430 |
| 1-union elections | 20 | 11 | 11 | 0 | 9 | 5,403 | 973 | 973 | 0 | 4,430 |
| Total Representation Elections | 20 | 11 | 11 | 0 | 9 | 5,403 | 973 | 973 | 0 | 4,430 |

* Incumbent union.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/
INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS
(CASES CLOSED FEBRUARY 2004)

| PARTICIPATING UNIONS | VOTES CAST | VOTES CAST IN ELECTIONS WON | | | | VOTES CAST IN ELECTIONS LOST | | | |
|--------------------------------|------------|-----------------------------|----------------|---------------|-----------------------------------|------------------------------|----------------|---------------|-----------------------------------|
| | | VOTES FOR UNION | | | TOTAL VOTES FOR NO UNION | VOTES FOR UNIONS | | | TOTAL VOTES FOR NO UNION |
| | | TOTAL | FOR AFL-CIO | FOR UNAFF. | | TOTAL | FOR AFL-CIO | FOR UNAFF. | |
| * AFL-CIO | 4,278 | 493 | 493 | | 262 | 1,676 | 1,676 | | 1,847 |
| 1-union elections | 4,278 | 493 | 493 | 0 | 262 | 1,676 | 1,676 | 0 | 1,847 |
| Total Representation Elections | 4,278 | 493 | 493 | 0 | 262 | 1,676 | 1,676 | 0 | 1,847 |

* Incumbent union

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS
(CASES CLOSED FEBRUARY 2004)

| UNION AFFILIATION | ELECTIONS PARTICIPATED IN | | | | | EMPLOYEES ELIGIBLE TO VOTE | | | | | VALID VOTES CAST | | | |
|---------------------------------|---------------------------|----------------------------|-------------------|------------------------------|-------------------|----------------------------|----------------------------|----------------------------|------------------------------|----------------------------|------------------|----------------------------|--------------------|------------------------|
| | TOTAL | RESULTING IN CERTIFICATION | | RESULTING IN DECERTIFICATION | | TOTAL ELIGIBLE | RESULTING IN CERTIFICATION | | RESULTING IN DECERTIFICATION | | TOTAL | PER-CENT OF TOTAL ELIGIBLE | CAST FOR THE UNION | |
| | | NUMBER | PER-CENT OF TOTAL | NUMBER | PER-CENT OF TOTAL | | NUMBER | PER-CENT OF TOTAL ELIGIBLE | NUMBER | PER-CENT OF TOTAL ELIGIBLE | | | NUMBER | PER-CENT OF TOTAL CAST |
| AFL-CIO | 30 | 12 | 40.0 | 18 | 60.0 | 1,876 | 1,122 | 59.8 | 754 | 40.2 | 1,713 | 91.3 | 941 | 54.9 |
| Unaffiliated | 3 | 0 | 0.0 | 3 | 100.0 | 30 | 0 | 0.0 | 30 | 100.0 | 27 | 90.0 | 8 | 29.6 |
| 1-union elections | 33 | 12 | 36.4 | 21 | 63.6 | 1,906 | 1,122 | 58.9 | 784 | 41.1 | 1,740 | 91.3 | 949 | 54.5 |
| Total Decertification Elections | 33 | 12 | 36.4 | 21 | 63.6 | 1,906 | 1,122 | 58.9 | 784 | 41.1 | 1,740 | 91.3 | 949 | 54.5 |

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS
(CASES CLOSED FEBRUARY 2004)

| UNION AFFILIATION | ELECTIONS IN WHICH A REPRESENTATIVE WAS CERTIFIED | | | | | ELECTIONS RESULTING IN DECERTIFICATION | | | | |
|---------------------------------|---|-------------|-----------------|-------------------|----------------------|--|-------------|-----------------|-------------------|----------------------|
| | EMPLOYEES ELIGIBLE TO VOTE | VALID VOTES | | | | EMPLOYEES ELIGIBLE TO VOTE | VALID VOTES | | | |
| | | TOTAL | PERCENT CAST | CAST FOR UNION | CAST FOR NO UNION | | TOTAL | PERCENT CAST | CAST FOR UNION | CAST FOR NO UNION |
| AFL-CIO | 1,122 | 1,057 | 94.2 | 703 | 354 | 754 | 656 | 87.0 | 238 | 418 |
| Unaffiliated | 0 | 0 | 0.0 | 0 | 0 | 30 | 27 | 90.0 | 8 | 19 |
| 1-Union Elections | 1,122 | 1,057 | 94.2 | 703 | 354 | 784 | 683 | 87.1 | 246 | 437 |
| Total Decertification Elections | 1,122 | 1,057 | 94.2 | 703 | 354 | 784 | 683 | 87.1 | 246 | 437 |

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED FEBRUARY 2004)

| UNION EMPLOYERS | | CITY | STATE | CASE NO. | INDUSTRY CODE | UNIT | TYPE ELECTION | NO. ELIGIBLE EMPLOYEES IN UNIT | VALID VOTES FOR | AGAINST |
|---|------|----------------|-------|-------------|------------------|-------|------------------|--------------------------------------|--------------------|---------|
| American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME) | WON | | | | | | | | | |
| Bilithesome Home, Inc. | | Detroit | MI | 07-RC-22603 | 623 | Dept | S | 30 | 14 | 2 |
| Sodexho-Jackmont, Inc. | | Atlanta | GA | 10-RC-15425 | 722 | Other | S | 192 | 52 | 14 |
| American Federation of Teachers, AFL-CIO (AFT) * Alliant International University | WON | Fresno | CA | 32-RC-05219 | 611 | Prof | S | 21 | 16 | 1 |
| American Postal Workers Union, AFL-CIO (APWU) Cross Street Services, Inc. | LOST | Fort Worth | TX | 16-RC-10554 | 484 | Other | S | 27 | 7 | 10 |
| Bakery, Confectionery & Tobacco Workers International Union, AFL-CIO (BCTWU) Exel | LOST | Palmyra | PA | 06-RC-12298 | 311 | Indus | S | 611 | | 393 |
| Bakery, Confectionery, Tobacco Workers and Grain Millers International Union, AFL-CIO (BCTGM) San Diego Bread Company | WON | San Diego | CA | 21-RC-20708 | 311 | Dept | S | 47 | 23 | 7 |
| Bakery, Confectionery, Tobacco Workers and Grain Millers International Union, AFL-CIO (BCTGM) Franklin Bakery, LLC | LOST | Minneapolis | MN | 18-RC-17216 | 311 | Indus | S | 56 | 20 | 31 |
| Communications Workers of America, AFL-CIO (CWA) Clean Water Action, Inc. d/b/a Clean Water Action Alliance | WON | Minneapolis | MN | 18-RC-17214 | 924 | Other | S | 50 | 28 | 15 |
| Communications Workers of America, AFL-CIO (CWA) * Comcast | LOST | Salt Lake City | UT | 27-RD-01139 | 513 | Other | S | 13 | 3 | 9 |
| * Breckenridge Ski Resort | | Breckenridge | CO | 27-RD-01140 | 713 | Other | S | 75 | 19 | 32 |
| Gardens Alive, Inc. d/b/a Gardens Alive! | | Lawrenceburg | IN | 09-RC-17873 | 111 | Dept | S | 100 | 20 | 70 |
| Graphic Communications International Union, AFL-CIO (GCIU) Quality Park Products, Mail-Well | LOST | Atlanta | GA | 10-RC-15429 | 322 | Indus | S | 72 | 16 | 52 |
| Hotel Employees & Restaurant Employees International Union, AFL-CIO (HERE) * Sodexho Food Services | WON | Pawtucket | RI | 01-RD-02019 | 611 | Dept | R | 97 | 56 | 33 |
| International Alliance of Theatrical Stage Employees and Moving Picture Technicians, Artists and Allied Crafts of the United States and Canada, AFL-CIO (IATSE) | WON | | | | | | | | | |

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS

(CASES CLOSED FEBRUARY 2004)

| UNION EMPLOYERS | CITY | STATE | CASE NO. | INDUSTRY CODE | UNIT | TYPE ELECTION | NO. ELIGIBLE EMPLOYEES IN UNIT | VALID VOTES | |
|---|-------------------------|-------|-------------|------------------|-------|------------------|--------------------------------------|-------------|---------|
| | | | | | | | | FOR | AGAINST |
| J.P. Morgan Chase & Co. | New York | NY | 02-RC-22786 | 541 | PrCl | S | 6 | 4 | 2 |
| International Association of Machinists and Aerospace Workers, AFL-CIO (IAM) | | | | | | | | | |
| WON | | | | | | | | | |
| Simpson Tacoma Kraft Company | Tacoma | WA | 19-RC-14480 | 322 | Dept | S | 6 | 6 | 0 |
| First Transit, Inc. | Los Angeles | CA | 21-RC-20711 | 485 | Other | S | 14 | 10 | 4 |
| The Bionetics Corporation | Wright Patterson AFB | OH | 09-RC-17870 | 334 | Dept | S | 19 | 15 | 2 |
| Skagit Harley-Davidson | Burlington | WA | 19-RC-14443 | 441 | PrCl | S | 21 | 11 | 10 |
| * I-State Truck Center | Roseville | MN | 18-RC-17202 | 441 | Dept | S | 37 | 20 | 13 |
| U-Haul Co. Nevada, Inc. | Las Vegas | NV | 28-RC-06159 | 488 | Craft | R | 77 | 47 | 25 |
| International Association of Machinists and Aerospace Workers, AFL-CIO (IAM) | | | | | | | | | |
| LOST | | | | | | | | | |
| * Thermo-King Northwest | Portland | OR | 36-RD-01635 | 421 | Dept | S | 11 | 0 | 10 |
| Lockheed Martin Corporation | Albuquerque | NM | 28-RC-06240 | 541 | PrCl | S | 36 | 13 | 19 |
| Rite Aid | Perryman | MD | 05-RC-15514 | 422 | Dept | S | 45 | 21 | 24 |
| International Brotherhood of Electrical Workers, AFL-CIO (IBEW) | | | | | | | | | |
| WON | | | | | | | | | |
| Pederson Corp. | Saugus | MA | 01-RC-21711 | 235 | Dept | S | 6 | 5 | 1 |
| Lockheed Martin | Marfa | TX | 16-RC-10552 | 928 | Indus | S | 15 | 11 | 5 |
| Salzman Electric Inc | New York | NY | 29-RC-10143 | 235 | Dept | S | 32 | 20 | 6 |
| Comcast Inc. - Park Forest | Park Forest | IL | 13-RD-02436 | 513 | Other | r | 47 | 24 | 21 |
| International Brotherhood of Electrical Workers, AFL-CIO (IBEW) | | | | | | | | | |
| LOST | | | | | | | | | |
| * Hammond Power Solutions, Inc. | Baraboo | WI | 30-RD-01381 | 493 | Indus | S | 2 | 0 | 2 |
| Response Security, Inc. | DePere | WI | 30-RC-06562 | 561 | PrCl | S | 5 | 0 | 5 |
| Killen Construction Inc. | Brandon | MS | 15-RC-08501 | 235 | Cler | S | 17 | 2 | 14 |
| Veco Alaska, Inc. | Prudhoe Bay | AK | 19-RC-14469 | 211 | Dept | R | 32 | 11 | 17 |
| International Brotherhood of Painters and Allied Trades of the United States and Canada, AFL-CIO (PAT) | | | | | | | | | |
| LOST | | | | | | | | | |
| * Pen Loyd LLC, d/b/a Oklahoma Fixture Company | Tulsa | OK | 17-RD-01680 | 321 | Indus | S | 18 | 7 | 11 |
| * CenterPoint Marketing, Inc. | Woodbury | MN | 18-RD-02477 | 561 | Indus | S | 36 | 5 | 30 |
| International Brotherhood of Teamsters, AFL-CIO (IBT) | | | | | | | | | |
| WON | | | | | | | | | |
| Richard J. Krumrey d/b/a Krumrey Home Furnishings | Granite City | IL | 14-RC-12482 | 442 | Other | S | 2 | 2 | 0 |
| AirGas Great Lakes, Inc. | Toledo | OH | 08-RC-16582 | 484 | Truck | S | 5 | 4 | 1 |
| Boeing Service Company | Delta Junction | AK | 19-RC-14478 | 561 | Craft | S | 9 | 7 | 1 |
| Interfaith Medical Center | BROOKLYN | NY | 29-RC-10142 | 622 | Dept | C | 11 | 8 | 0 |
| Starlite Cargo Express Inc | Jamaica | NY | 29-RC-10138 | 488 | Truck | S | 13 | 7 | 4 |
| * Ecolab | Avenel | NJ | 22-RC-12423 | 493 | Dept | S | 19 | 12 | 7 |

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS

(CASES CLOSED FEBRUARY 2004)

| UNION EMPLOYERS | CITY | STATE | CASE NO. | INDUSTRY CODE | UNIT | TYPE ELECTION | NO. ELIGIBLE | VALID VOTES | |
|---|-----------------------------------|----------|----------------------------|------------------|----------------|------------------|----------------------|-------------|---------|
| | | | | | | | EMPLOYEES IN UNIT | FOR | AGAINST |
| SW General, Inc., d/b/a Southwest Ambulance Transportation Leasing, Inc. | Mesa Philadelphia | AZ PA | 28-RC-06244 04-RC-20758 | 621 484 | Other Other | S S | 25 27 | 22 19 | 1 6 |
| * Crystal Springs Water Co. | Orlando | FL | 12-RD-00959 | 813 | Indus | S | 30 | 19 | 9 |
| * Honeyville Grain Inc. | Rancho Cucamonga | CA | 31-RC-08075 | 484 | Truck | r | 32 | 23 | 7 |
| Data Monitor Systems, Inc. | Milwaukee | WI | 30-RC-06563 | 488 | PrCl | S | 35 | 19 | 10 |
| Odyssey Services | Philadelphia | PA | 04-RC-20754 | 562 | Other | S | 38 | 23 | 11 |
| * World Citrus West, Inc. | Fullerton | CA | 21-RD-02769 | 311 | Indus | S | 60 | 48 | 10 |
| Laidlaw Transit, Incorporated | Charlton | MA | 01-RC-21712 | 485 | Dept | S | 75 | 37 | 34 |
| International Brotherhood of Teamsters, AFL-CIO (IBT) | LOST | | | | | | | | |
| Interstate Brands | Ogden | UT | 27-RC-08295 | 445 | Other | R | 3 | 1 | 2 |
| Seacole-CRC, LLC | Delano | MN | 18-RC-17213 | 484 | Truck | S | 3 | 0 | 0 |
| * PTG Distribution, L.L.C. | Toledo | OH | 08-RD-01963 | 488 | PrCl | S | 11 | 5 | 5 |
| * Ameripride Uniform Service | Reno | NV | 32-RC-05213 | 812 | Truck | S | 12 | 5 | 6 |
| Allied Waste Service d/b/a Thomas Disposal | Liberty | MO | 17-RC-12240 | 562 | Indus | S | 12 | 0 | 12 |
| * North Jersey Tobacco | Hackensack | NJ | 22-RD-01378 | 421 | Dept | S | 15 | 0 | 15 |
| * Whole Foods | San Francisco | CA | 20-RC-17917 | 422 | Other | R | 16 | 4 | 11 |
| Nordol, Inc. | Bellmawr | NJ | 04-RC-20759 | 484 | Other | S | 22 | 5 | 17 |
| Atlantic Plywood Corp. | South Windsor | CT | 34-RC-02056 | 421 | Other | S | 23 | 7 | 14 |
| Republic Waste Service | Pinconning | MI | 07-RC-22592 | 562 | Dept | S | 27 | 4 | 21 |
| ADI Distributors | Philadelphia | PA | 04-RC-20682 | 488 | Other | R | 30 | 6 | 15 |
| America's Body Company | Clinton | MD | 05-RC-15478 | 421 | Indus | S | 32 | 10 | 15 |
| * Adelpia | City of Industry | CA | 21-RD-02767 | 513 | Other | S | 34 | 9 | 21 |
| Gateway Systems, Inc. | Morristown | NJ | 22-RC-12427 | 812 | Dept | S | 37 | 11 | 16 |
| Consolidated Container Company | Windsor | CT | 34-RC-02059 | 326 | Other | S | 40 | 13 | 23 |
| * Odwalla, Inc. | Berkeley | CA | 32-RC-05204 | 422 | Indus | r | 45 | 21 | 21 |
| Roberts Oxygen Co., Inc. | Gaithersburg | MD | 05-RC-15667 | 221 | Indus | S | 50 | 11 | 38 |
| * Curtis Universal, Inc. | Milwaukee | WI | 30-RD-01384 | 621 | PrCl | S | 59 | 12 | 25 |
| M V Transportation, Inc. | Los Angeles | CA | 21-RC-20709 | 485 | Dept | S | 61 | 20 | 28 |
| Reliable Disposal, Inc. | Stevensville, S Haven, Elkhart | MI | 07-RC-22606 | 562 | Other | S | 74 | 11 | 56 |
| * Westgate Lakes Resort | Orlando | FL | 12-RD-00956 | 721 | Other | S | 75 | 32 | 38 |
| Lannett Co. Inc. | Philadelphia | PA | 04-RC-20730 | 325 | Other | R | 91 | 8 | 79 |
| * Durham School Services | Seattle | WA | 19-RD-03556 | 485 | Truck | S | 98 | 44 | 45 |
| Dattco, Inc. | Middletown | CT | 34-RC-01955 | 485 | Other | R | 101 | 29 | 54 |
| Silgan Container Corp. | Hoopeston | IL | 33-RC-04828 | 326 | Indus | S | 110 | 21 | 86 |
| CerCo LLC | Shreve | OH | 08-RC-16568 | 314 | PrCl | S | 136 | 54 | 77 |
| * Exel | Aurora | IL | 13-RC-21135 | 493 | Indus | S | 271 | 106 | 146 |
| International Union of Bricklayers and Allied Craftworkers, AFL-CIO (BAC) | WON | | | | | | | | |
| * Sun Valley Masonry, Inc. | Albuquerque | NM | 28-RC-06241 | 235 | Craft | S | 6 | 6 | 0 |

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED FEBRUARY 2004)

| UNION EMPLOYERS | CITY | STATE | CASE NO. | INDUSTRY CODE | UNIT | TYPE ELECTION | NO. ELIGIBLE | VALID VOTES | |
|---|----------------|-------|-------------|------------------|-------|------------------|----------------------|-------------|---------|
| | | | | | | | EMPLOYEES IN UNIT | FOR | AGAINST |
| Dan Berich Inc. | Englewood | CO | 27-RC-08301 | 235 | Other | S | 10 | 8 | 0 |
| International Union of Operating Engineers, AFL-CIO (IUOE) | WON | | | | | | | | |
| Waste Management | Calumet City | IL | 13-RC-21126 | 562 | Craft | R | 4 | 4 | 4 |
| * Sodexho facilities Management Services | Somerset | NJ | 22-RC-12424 | 493 | Indus | S | 16 | 9 | 7 |
| Professional Contract Services, Inc. | Denver | CO | 27-RC-08302 | 561 | Indus | S | 17 | 12 | 3 |
| Akima Corporation | Wrightstown | NJ | 04-RC-20752 | 235 | Other | S | 34 | 19 | 11 |
| International Union of Operating Engineers, AFL-CIO (IUOE) | LOST | | | | | | | | |
| Marpel Disposal, Inc. | Eatontown | | 22-RC-12425 | 562 | Dept | S | 4 | 0 | 3 |
| * BFI Elder Creek Transfer & Recovery | Sacramento | CA | 20-RD-02377 | 562 | Other | R | 12 | 3 | 8 |
| Coppola Concrete Supply Inc. | Santa Fe | NM | 28-RC-06246 | 339 | Indus | S | 21 | 1 | 17 |
| * R & M Energy Systems, A Unit of Robbins & Myers, Inc. | Borger | TX | 16-RC-10553 | 325 | Indus | S | 39 | 12 | 26 |
| Critique, Inc. | Oak Ridge | TN | 10-RC-15426 | 999 | Dept | S | 60 | 16 | 35 |
| Coffeyville Regional Medical Center | Coffeyville | KS | 17-RC-12221 | 622 | PrCl | R | 88 | 44 | 44 |
| International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW) | WON | | | | | | | | |
| Kace Logisitics | Shreveport | LA | 15-RC-08500 | 336 | Craft | R | 8 | 6 | 2 |
| North Mississippi Rural Legal Services | see notes | MS | 26-RD-01094 | 541 | PrCl | S | 27 | 24 | 0 |
| * Cargill Incorporated | Memphis | TN | 26-RD-01096 | 311 | Dept | S | 30 | 18 | 11 |
| * Rubber Enterprises Inc. | Romeo | MI | 07-RD-03426 | 326 | Dept | S | 194 | 128 | 34 |
| International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW) | LOST | | | | | | | | |
| Stop & Park Safe Corp. | New York | NY | 02-RC-22784 | 493 | Guard | R | 32 | 2 | 10 |
| Steris Corporation | Mentor | OH | 08-RC-16578 | 334 | Indus | S | 172 | 66 | 103 |
| * Marshall Fields | Westland | MI | 07-RD-03427 | 448 | Dept | S | 247 | 79 | 140 |
| Laborers' International Union of North America, AFL-CIO (LIUNA) | WON | | | | | | | | |
| * Donato Marangi/Marangi Disposal | Valley Cottage | NY | 02-RC-22625 | 562 | Indus | S | 36 | 13 | 10 |
| * Safeway, Inc. d/b/a Carrs | Anchorage | AK | 19-RD-03598 | 445 | PrCl | S | 36 | 19 | 17 |
| Laborers' International Union of North America, AFL-CIO (LIUNA) | LOST | | | | | | | | |
| Alpine Construction, Inc. | Elgin | IL | 13-RC-21134 | 235 | Other | S | 4 | 4 | 0 |
| * Payless Concrete | Saint Joseph | MO | 17-RD-01690 | 327 | Truck | S | 18 | 8 | 9 |
| * Milepost Transportation Services | Stockton | CA | 32-RC-05216 | 485 | Truck | S | 19 | 6 | 7 |
| * Lambert Furniture Corp. | Trenton | NJ | 22-RC-12428 | 337 | Indus | S | 48 | 26 | 8 |

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS

(CASES CLOSED FEBRUARY 2004)

| UNION EMPLOYERS | CITY | STATE | CASE NO. | INDUSTRY CODE | UNIT | TYPE ELECTION | NO. ELIGIBLE EMPLOYEES IN UNIT | VALID VOTES | |
|--|---|--|--|--|---|---|---|---|---|
| | | | | | | | | FOR | AGAINST |
| Office and Professional Employees International Union, AFL-CIO (OPEIU) Great Lakes American Red Cross | Flint | MI | 07-RC-22602 | 999 | Dept | S | 2 | 2 | 0 |
| Office and Professional Employees International Union, AFL-CIO (OPEIU) * Prudential Insurance Company of America * The Prudential Insurance Company of America | Newark Newark | NJ NJ | 22-RC-12174 22-RC-12173 | 524 524 | Dept Dept | S S | 1,990 1,990 | 748 748 | 811 811 |
| Operative Plasterers' and Cement Masons' International Association of the United States and Canada, AFL-CIO (OPCM) * Prestige Gunitite of Nevada, LLC | North Las Vegas | NV | 28-RD-00879 | 235 | Craft | r | 3 | 0 | 3 |
| Paper, Allied-Industrial, Chemical and Energy Workers International Union, AFL-CIO (PACE) Norkol Converting Corp Imerys Carbonates, LLC | Mesquite Sylacauga | TX AL | 16-RC-10556 10-RD-01425 | 322 325 | Indus Indus | S S | 24 350 | 19 233 | 5 108 |
| Retail, Wholesale and Department Store Union, AFL-CIO (RWDSU) Saks Fifth Avenue | New York | NY | 02-RD-01496 | 452 | Dept | S | 124 | 68 | 53 |
| Service Employees International Union, AFL-CIO (SEIU) Interfaith Medical Center Long Island Hospital Daniel Freeman Marina Hospital ResCare D/B/A VOCA of WV, Inc. * Deaconess Long Term Care, Inc., d/b/a Georgian Garden Nursing Center * Child, Family and Community Services, Inc. Windsor Hall * Greater El Monte Community Hospital Elwyn Inc. Community Residential Services SMILE Head Start / SMILE Community Action Agency, Inc. Help at home Inc. * Garfield Medical Center | BROOKLYN BROOKLYN Marina Del Rey Madison Potosi Hayward Windsor South El Monte Philadelphia New Orleans Chicago Monterey | NY NY CA WV MO CA CT CA PA LA IL CA | 29-RC-10141 29-RC-10146 31-RC-08337 09-RC-17874 14-RD-01794 32-RC-05203 34-RC-02058 31-RC-08333 04-RC-20747 15-RC-08497 13-RC-21128 31-RC-08339 | 622 622 622 623 623 611 623 622 623 624 621 622 | Dept Dept PrCl Dept Other PrCl Other Other Other Craft Other Other | C S C S S r S C S S S S C | 3 5 18 18 41 100 106 159 220 252 293 517 | 2 4 9 10 22 58 67 98 151 109 102 218 | 0 0 8 7 19 40 16 9 14 22 1 161 |
| Service Employees International Union, AFL-CIO (SEIU) The West Haven Community House Association, Inc. | West Haven | CT | 34-RC-02060 | 611 | Other | R | 23 | 11 | 12 |
| Sheet Metal Workers International Association, AFL-CIO (SMWIA) | | | | | | | | | |

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED FEBRUARY 2004)

| UNION EMPLOYERS | CITY | STATE | CASE NO. | INDUSTRY CODE | UNIT | TYPE ELECTION | NO. ELIGIBLE EMPLOYEES IN UNIT | VALID VOTES | |
|---|-----------------------|-------|-------------|------------------|-------|------------------|--------------------------------------|-------------|---------|
| | | | | | | | | FOR | AGAINST |
| Industrial Metal Enterprises LLC | Denver | CO | 27-RC-08297 | 235 | Other | | 27 | 16 | 5 |
| Sheet Metal Workers International Association, AFL-CIO (SMWIA) | | | | | | | | | LOST |
| Kulp Sheet Metal RCI | Brownstown | PA | 04-RC-20690 | 235 | Other | S | 10 | 4 | 4 |
| | Brighton | MI | 07-RC-22590 | 331 | Dept | S | 16 | 3 | 9 |
| Union of Needletrades, Industrial and Textile Employees, AFL-CIO (UNITE) | | | | | | | | | WON |
| Amalgamated Service & Allied Industries Joint Board, UNITE and Amalgamated Service & Allied Industries Joint Board, UNITE Insurance Fund | New York | NY | 02-RC-22793 | 551 | Prof | S | 2 | 2 | 0 |
| Amalgamated Service and Allied Industries Laundry Fund | New York | NY | 02-RC-22799 | 514 | Dept | S | 4 | 3 | 0 |
| * Aramark | Solvay | NY | 03-RC-11402 | 812 | Indus | S | 30 | 20 | 7 |
| United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL-CIO (PPF) | | | | | | | | | WON |
| H.D. Griffin Construction Co, Inc. | Eding & Overland Park | KS | 17-RC-12236 | 234 | Craft | R | 12 | 8 | 4 |
| United Food and Commercial Workers International Union, AFL-CIO (UFCW) | | | | | | | | | WON |
| ACS, LLC | Yuma | AZ | 28-RC-06245 | 115 | Craft | S | 7 | 7 | 0 |
| Moca Ready Mix, Inc. | Moca | PR | 24-RC-08363 | 327 | Indus | S | 35 | 24 | 6 |
| Tecumseh Poultry, LLC d/b/a MBA Poultry | Tecumseh | NE | 17-RC-12241 | 311 | Indus | S | 258 | 161 | 83 |
| United Food and Commercial Workers International Union, AFL-CIO (UFCW) | | | | | | | | | LOST |
| Gary & Leo's Fresh Foods | Denver | CO | 27-RC-08298 | 445 | Indus | S | 1 | 0 | 0 |
| * Albertson's, Inc. | St. George | UT | 27-RD-01142 | 445 | Other | S | 5 | 1 | 4 |
| United Erie/Interstate Chemical Company, Inc. | Erie | PA | 06-RC-12299 | 325 | Indus | S | 7 | 0 | 7 |
| Larry's Markets, Inc. | Seattle | WA | 19-RC-14473 | 445 | Truck | S | 10 | 2 | 3 |
| Interstate Chemical | Channahon | IL | 13-RC-21138 | 325 | Other | S | 15 | 4 | 10 |
| Atria West Side Assisted Living | New York | NY | 02-RC-22789 | 623 | PrCI | S | 44 | 0 | 42 |
| CUSA-BCCAG, LLC d/b/a Ace Express | Golden | CO | 27-RC-08299 | 485 | Truck | S | 71 | 5 | 57 |
| Genuardi's Family Market, Inc., a Subsidiary of Safeway, Inc. | Barnegat | NJ | 04-RC-20753 | 445 | Other | S | 99 | 20 | 67 |
| Datto, Inc. | Middletown | CT | 34-RC-01956 | 485 | Other | R | 151 | 9 | 67 |
| United Steelworkers of America, AFL-CIO (USWA) | | | | | | | | | WON |
| Quincy Joist | Quincy | FL | 12-RC-09003 | 999 | Craft | S | 49 | 28 | 15 |

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS

(CASES CLOSED FEBRUARY 2004)

| UNION EMPLOYERS | CITY | STATE | CASE NO. | INDUSTRY CODE | UNIT | TYPE ELECTION | NO. ELIGIBLE EMPLOYEES IN UNIT | VALID VOTES | |
|--|--------------|-------|-------------|------------------|-------|------------------|--------------------------------------|-------------|---------|
| | | | | | | | | FOR | AGAINST |
| United Steelworkers of America, AFL-CIO (USWA) | LOST | | | | | | | | |
| * Good Shepherd Credit Union | Lincoln Park | MI | 07-RD-03425 | 522 | Craft | S | 22 | 11 | 11 |
| Associated Rubber Company | Tallapoosa | GA | 10-RC-15051 | 326 | Truck | r | 90 | 29 | 55 |
| St. Mary's Medical Center | Apple Valley | CA | 31-RC-08330 | 622 | Other | S | 156 | 50 | 90 |
| Marckisotto Markets, Inc. d/b/a Edgewood Giant Eagle | Edgewood | PA | 06-RC-12279 | 445 | Other | S | 185 | 25 | 134 |
| Huck Fasteners | Waco | TX | 16-RC-10545 | 332 | Indus | R | 321 | 58 | 247 |
| St. Mary's Medical Center | Apple Valley | CA | 31-RC-08331 | 622 | Other | S | 382 | 112 | 197 |
| Utility Workers Union of America, AFL-CIO (UWUA) | WON | | | | | | | | |
| * Entergy Nuclear Operations, Inc. Pilgrim Nuclear Power Station | Plymouth | MA | 01-RD-02026 | 221 | Dept | S | 86 | 44 | 39 |

Total Elections: 146

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS
(CASES CLOSED FEBRUARY 2004)

| UNION EMPLOYERS | | CITY | STATE | CASE NO. | INDUSTRY CODE | UNIT | TYPE ELECTION | NO. ELIGIBLE EMPLOYEES IN UNIT | VALID VOTES FOR | AGAINST |
|--|------|----------------|-------|-------------|------------------|-------|------------------|--------------------------------------|--------------------|---------|
| International Union, Security, Police, and Fire Professionals of America (SPFPA) | WON | | | | | | | | | |
| AKAL/Coastal International Security (CIS) | | Surfside Beach | SC | 05-RC-15657 | 561 | Guard | S | 31 | 14 | 0 |
| Loomis Fargo | | Bloomfield | CT | 34-RC-02061 | 523 | Guard | S | 50 | 42 | 1 |
| The Wackenhut Corporation | | Washington | DC | 05-RC-15666 | 561 | Guard | S | 87 | 44 | 2 |
| Local Independent Union | WON | | | | | | | | | |
| FMC North Mayagüez Renal Centre d/b/a Fresenius Medical Care | | Mayaguez | PR | 24-RC-08359 | 622 | PrCl | | 5 | 5 | 0 |
| Weather One Services, LLC | | Traverse City | MI | 07-RC-22596 | 488 | Prof | S | 7 | 4 | 2 |
| FMC North Mayagüez Renal Centre d/b/a Fresenius Medical Care | | Mayaguez | PR | 24-RC-08359 | 622 | PrCl | S | 11 | 8 | 0 |
| Starr Commonwealth | | Detroit | MI | 07-RC-22598 | 624 | Dept | S | 29 | 19 | 3 |
| Cardinal McCloskey Services | | White Plains | NY | 02-RC-22792 | 624 | Prof | S | 142 | 57 | 53 |
| Local Independent Union | LOST | | | | | | | | | |
| * Moran Towing of Pennsylvania | | Philadelphia | PA | 04-RD-01993 | 483 | Other | S | 7 | 2 | 3 |
| Dade Paper Co. | | Cataño | PR | 24-RC-08362 | 322 | Indus | S | 65 | 19 | 43 |
| National Production Workers Union (NPWU) | LOST | | | | | | | | | |
| The Okonite Company | | Naperville | IL | 13-RD-02452 | 335 | Indus | S | 2 | 0 | 2 |
| Hubbell Steel Corporation | | Franklin Park | IL | 13-RD-02454 | 331 | Indus | S | 21 | 6 | 14 |
| United Government Security Officers of America (UGSOA) | LOST | | | | | | | | | |
| The Wackenhut Corporation | | Fulton | MO | 14-RC-12477 | 561 | Guard | S | 72 | 29 | 31 |
| Wackenhut Corporation | | Fulton | MO | 14-RC-12479 | 561 | Guard | S | 72 | 29 | 31 |

Total Elections: 14

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
 AFL-CIO VS AFL-CIO
 (CASES CLOSED FEBRUARY 2004)

| UNION EMPLOYER | CITY | STATE | CASE NO. | IND CODE | UNIT | TYPE ELECT | WON/ LOST | ROLE | NO. ELIGIB EMP IN UNIT | VALID VOTES | |
|--|----------|-------|-------------|-------------|-------|---------------|--------------|------|---------------------------------|-------------|---------|
| | | | | | | | | | | FOR | AGAINST |
| Service Employees International Union, AFL-CIO (SEIU) | | | | | | | WON | P | | 104 | |
| United Food and Commercial Workers International Union, AFL-CIO (UFCW) | | | | | | | LOST | I | | 83 | |
| Our Lady of Peace | Lewiston | NY | 03-RC-11359 | 623 | Cler | S | | | 271 | | 3 |
| Service Employees International Union, AFL-CIO (SEIU) | | | | | | | WON | I | | 116 | |
| United Food and Commercial Workers International Union, AFL-CIO (UFCW) | | | | | | | LOST | P | | 70 | |
| Our Lady of Peace | Lewiston | NY | 03-RC-11367 | 623 | Other | S | | | 228 | | 2 |

Total Elections: 2

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
AFL-CIO VS UNAFFILIATED
(CASES CLOSED FEBRUARY 2004)

| UNION EMPLOYER | CITY | STATE | CASE NO. | IND CODE | UNIT | TYPE ELECT | WON/ LOST | ROLE | NO. ELIGIB EMP IN UNIT | VALID VOTES | |
|--|---------------|-------|-------------|-------------|-------|---------------|--------------|--------|---------------------------------|-------------|---------|
| | | | | | | | | | | FOR | AGAINST |
| National Production Workers Union (NPWU) International Union of Operating Engineers, AFL-CIO (IUOE) Chalet Landscape Co. | North Chicago | IL | 13-RC-21099 | 561 | Other | r | WON LOST | I P | 79 | 45 5 | 4 |
| Sheet Metal Workers International Association, AFL-CIO (SMWIA) United Electrical, Radio and Machine Workers of America (UE) Archer/American Wire | Bedford Park | IL | 13-RC-21120 | 335 | Indus | R | WON LOST | I P | 203 | 102 67 | 4 |
| Local Independent Union International Brotherhood of Teamsters, AFL-CIO (IBT) EMJ - Jorgensen Steel | Schaumburg | IL | 13-RC-21142 | 493 | Indus | S | WON LOST | P I | 171 | 97 57 | 1 |
| Retail, Wholesale and Department Store Union, AFL-CIO (RWDSU) Local Independent Union Central Market | Brooklyn | NY | 29-RC-10149 | 445 | Dept | S | WON LOST | P I | 38 | 23 0 | 9 |
| International Union of Industrial, Service, Transport and Health Employees American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME) Convalescent Center of Honolulu | Honolulu | HI | 37-RC-04062 | 623 | Indus | S | WON LOST | P I | 119 | 62 3 | 35 |

Total Elections: 5

* Incumbent union.

