



NATIONAL LABOR RELATIONS BOARD

WASHINGTON, D.C. 20570

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N.L.R.B. ELECTION REPORT

CASES CLOSED DECEMBER 2004

NOTE: This monthly report lists the outcome of secret-ballot voting by employees in NLRB-conducted representation elections as officially certified following resolution of post-election objections and/or challenges. Inquiries regarding the contents of this report should be directed to the Division of Information, National Labor Relations Board, 1099 Fourteenth St., N.W., Washington, D.C. 20570.

During FY 2005, the NLRB continued to improve its techniques for tracking and collecting case activity data. While significant efforts were made to verify the accuracy of the FY 2005 data, some inconsistencies can be found between some tables in these reports and in comparing data in the ER and Annual Report. Data fields on "AFL-CIO" elections in the FY 2002-2005 annual reports inadvertently include elections involving the Carpenters Union, which disaffiliated with the AFL-CIO in March 2001.

Explanatory Note

Election Report data is derived from the National Labor Relations Board's Case Activity Tracking System (CATS). The Agency has an active program to ensure a high level of accuracy in the collection and dissemination of case-related information. However, monthly election data describes dynamic case activity that is subject to revision and correction during the course of the year and all data should be interpreted with that understanding. Users who have questions about the accuracy of information relating to specific elections reflected in the report are advised to call the Regional Office where the election was conducted for clarification and to report errors.

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TO USERS OF ELECTION REPORT: HOW TO READ CODES

RESULTS OF SINGLE UNION ELECTIONS							
1 st COLUMN	3 rd & 4 th COLUMNS	5 th COLUMN	6 th COLUMN	7 th COLUMN	8 th COLUMN	9 th COLUMN	10 th COLUMN
<p><u>UNION & EMPLOYERS</u></p> <p>Names of union in brief grouped by elections won and/or lost. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p>	<p><u>CITY & STATE</u></p> <p>Abbreviations for city and state location(s) of election.</p> <p><i>See page 5 for state abbreviations.</i></p>	<p><u>CASE NO.</u></p> <p>Region number, type of case, and docket number.</p> <p>EXAMPLE: 08-RC-04347</p> <p><i>'08' - Indicates NLRB Region: see page 5 for location of regional office.</i></p> <p><i>'RC' - Indicates type of case - see page 4 for definition.</i></p> <p><i>'04347' - Is the docket number.</i></p>	<p><u>INDUSTRY CODE</u></p> <p>Code for industry of employer.</p> <p><i>See page 6 for code interpretation</i></p>	<p><u>UNIT</u></p> <p>Code for unit involved in election.</p> <p><i>See page 4 for description of units.</i></p>	<p><u>TYPE ELECTION</u></p> <p>Code for type of election.</p> <p><i>See page 4 for description of types.</i></p>	<p><u>EMPLOYEES ELIGIBLE IN UNIT</u></p> <p>Number of employees in unit eligible to vote.</p>	<p><u>VALID VOTES</u></p> <p>Number of votes cast for and against union named in 1st column</p>
RESULTS OF MULTI-UNION ELECTIONS							
1 st COLUMN	2 nd THRU 7 th COLUMN	8 th COLUMN	9 th COLUMN	11 th COLUMN	12 th COLUMN	13 th COLUMN	
<p>Names of union in brief. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p>	<p>Same as Results of Single Union Elections, 3rd thru 8th Column.</p>	<p><u>WON / LOST</u></p> <p>Indicates whether the union won or lost the election.</p>	<p><u>ROLE</u></p> <p>Indicated by 'P' for Petitioner, 'I' for Intervenor, or 'U' for Union Involved.</p>	<p><u>NO. OF ELIGIBLE EMPLOYEES IN UNIT</u></p> <p>Same as Results of Single Union Elections, 9th Column.</p>	<p><u>VALID VOTES FOR</u></p> <p>Number of votes cast for union.</p>	<p><u>VALID VOTES AGAINST</u></p> <p>Number of votes cast against participating union(s)</p>	

TYPE OF ELECTION, UNIT, AND TYPE OF CASE CODES

<u>Code</u>	<u>Type of Election</u>	<u>Code</u>	<u>Unit</u>
B	Board-ordered election	Cler	Office, Clerical, and Other White Collar
C	Consent election held pursuant to agreement for consent election (objections and/or challenges, if any, resolved by Regional Director)	Craft	Craft - one or more
E	Expedited election - processed under 8(b)(7)(C)	Dept	Departmental - one or more
R	Regional Director-ordered election	Guard	Guards
S	Stipulation - election held pursuant to stipulation for certification upon consent election (objections and/or challenges, if any, ruled upon by Board following exceptions to Regional Director's report on objections and/or challenges)	Indus	Industrial/production & maint; excluding office clericals, guards, supervisors
		Other	Other
		PrCl	Professional and/or Technical Office, Clerical & Other White Collar
		Prof	Professional and/or Technical
		Truck	Truck Drivers, etc.
<u>Code</u>	<u>Type of Case</u>		
RC	A petition filed by an employee or group of employees, or any individual or labor organization acting in their behalf, for an election to certify a representative for collective bargaining in an appropriate unit.		
RM	A petition filed by an employer alleging that a question concerning representation has arisen and seeking an election for the determination of a collective-bargaining representative.		
RD	A petition filed by employees alleging that the union previously certified or currently recognized by the employer as their collective - bargaining representative no longer represents a majority of the employees in the appropriate unit and seeking an election to determine this.		

REGION CODES

REGION CODE IS FIRST PART OF NLRB CASE DOCKET NUMBER

Region Code	Regional Office	Region Code	Regional Office	Region Code	Regional Office
01	Boston	13	Chicago	26	Memphis
02	New York	14	St. Louis	27	Denver
03	Buffalo	15	New Orleans	28	Phoenix
04	Philadelphia	16	Fort Worth	29	Brooklyn
05	Baltimore	17	Kansas City	30	Milwaukee
06	Pittsburgh	18	Minneapolis	31	Los Angeles
07	Detroit	19	Seattle	32	Oakland
08	Cleveland	20	San Francisco	33	Peoria (Subregion)
09	Cincinnati	21	Los Angeles	34	Hartford
10	Atlanta	22	Newark	36	Portland (Subregion)
11	Winston-Salem	24	Hato Rey	37	Honolulu (Subregion)
12	Tampa	25	Indianapolis		

STATE/TERRITORY ABBREVIATIONS

Code	State	Code	State	Code	State
AK	Alaska	KY	Kentucky	OH	Ohio
AL	Alabama	LA	Louisiana	OK	Oklahoma
AR	Arkansas	MA	Massachusetts	OR	Oregon
AS	American Samoa	MD	Maryland	PA	Pennsylvania
AZ	Arizona	ME	Maine	PR	Puerto Rico
CA	California	MH	Marshall Islands	PW	Palau
CO	Colorado	MI	Michigan	RI	Rhode Island
CT	Connecticut	MN	Minnesota	SC	South Carolina
DC	District Of Columbia	MO	Missouri	SD	South Dakota
DE	Delaware	MP	Northern Mariana Islands	TN	Tennessee
FL	Florida	MS	Mississippi	TX	Texas
FM	Federated States of Micronesia	MT	Montana	UT	Utah
GA	Georgia	NC	North Carolina	VA	Virginia
GU	Guam	ND	North Dakota	VI	Virgin Islands
HI	Hawaii	NE	Nebraska	VT	Vermont
IA	Iowa	NH	New Hampshire	WA	Washington
ID	Idaho	NJ	New Jersey	WI	Wisconsin
IL	Illinois	NM	New Mexico	WV	West Virginia
IN	Indiana	NV	Nevada	WY	Wyoming
KS	Kansas	NY	New York		

INDUSTRIAL CLASSIFICATION CODES¹

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
	Agriculture, Forestry, Fishing, and Hunting		32-Manufacturing
111	Crop Production	321	Wood Product Manufacturing
112	Animal Production	322	Paper Manufacturing
113	Forestry and Logging	323	Printing and Related Support Activities
114	Fishing, Hunting and Trapping	324	Petroleum and Coal Products Manufacturing
115	Support Activities for Agriculture and Forestry	325	Chemical Manufacturing
	Mining	326	Plastics and Rubber Products Manufacturing
		327	Nonmetallic Mineral Product Manufacturing
			33-Manufacturing
211	Oil and Gas Extraction	331	Primary Metal Manufacturing
212	Mining (except Oil and Gas)	332	Fabricated Metal Product Manufacturing
213	Support Activities for Mining	333	Machinery Manufacturing
	Utilities	334	Computer and Electronic Product Manufacturing
221	Utilities	335	Electrical Equipment, Appliance and Component Manufacturing
	Construction	336	Transportation Equipment Manufacturing
		337	Furniture and Related Product Manufacturing
233	Building, Developing and General Contracting	339	Miscellaneous Manufacturing
234	Heavy Construction		Wholesale Trade
235	Special Trade Contractors		
	31-Manufacturing	421	Wholesale Trade, Durable Goods
311	Food Manufacturing	422	Wholesale Trade, Nondurable Goods
312	Beverage and Tobacco Product Manufacturing		44-Retail Trade
313	Textile Mills	441	Motor Vehicle and Parts Dealers
314	Textile Product Mills	442	Furniture and Home Furnishings Stores
315	Apparel Manufacturing	443	Electronics and Appliance Stores
316	Leather and Allied Product Manufacturing	444	Building Material and Garden Equipment and Supplies Dealers

¹ Source: North American Industry Code System

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
445	Food and Beverage Stores	524	Insurance Carriers and Related Activities
446	Health and Personal Care Stores	525	Funds, Trusts and Other Financial Vehicles (U.S. Only)
447	Gasoline Stations		
448	Clothing and Clothing Accessories Stores		Real Estate and Rental and Leasing
	45-Retail Trade	531	Real Estate
451	Sporting Goods, Hobby, Book and Music Stores	532	Rental and Leasing Services
452	General Merchandise Stores	533	Owners and Lessors of Other Non-Financial Assets
453	Miscellaneous Store Retailers		Professional, Scientific and Technical Services
454	Nonstore Retailers		
	48-Transportation	541	Professional, Scientific and Technical Services
481	Air Transportation		Management of Companies and Enterprises
482	Rail Transportation	551	Management of Companies and Enterprises
483	Water Transportation		Administrative and Support, Waste Management and Remediation Services
484	Truck Transportation		
485	Transit and Ground Passenger Transportation	561	Administrative and Support Services
486	Pipeline Transportation	562	Waste Management and Remediation Services
487	Scenic and Sightseeing Transportation		
488	Support Activities for Transportation		Educational Services
	49-Transportation		
491	Postal Service	611	Educational Services
492	Couriers and Messengers		Health Care and Social Assistance
493	Warehousing and Storage Facilities		
	Information	621	Ambulatory Health Care Services
511	Publishing Industries	622	Hospitals
512	Motion Picture and Sound Recording Industries	623	Nursing and Residential Care Facilities
513	Broadcasting and Telecommunications	624	Social Assistance
514	Information Services and Data Processing Services		Arts, Entertainment and Recreation
	Finance and Insurance	711	Performing Arts, Spectator Sports and Related Industries
521	Monetary Authorities - Central Bank	712	Museums, Historical Sites and Similar Institutions
522	Credit Intermediation and Related Activities	713	Amusement, Gambling and Recreation Industries
523	Securities, Commodity Contracts and Other Intermediation and Related Activities		Accommodation and Foodservices

<u>Industry Code</u>	<u>Industrial Group</u>
721	Accommodation
722	Foodservices and Drinking Places
	Other Services (except Public Administration)
811	Repair and Maintenance
812	Personal and Laundry Services
813	Religious, Grantmaking, Civic, and Professional and Similar Organizations
814	Private Households
	Public Administration
921	Executive, Legislative, Public Finance and General

<u>Industry Code</u>	<u>Industrial Group</u>
	Government
922	Justice, Public Order, and Safety
923	Administration of Human Resource Programs
924	Administration of Environmental Quality Programs
925	Administration of Housing Programs, Urban Planning, and Community Development
926	Administration of Economic Programs
927	Space Research and Technology
928	National Security and International Affairs
	Unclassified Establishments
999	Unclassified Establishments

ELECTIONS CONDUCTED BY THE NATIONAL LABOR RELATIONS BOARD

DECEMBER 2004

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 1: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/
AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE
(CASES CLOSED DECEMBER 2004)

PARTICIPATING UNIONS	TOTAL ELECTIONS	PERCENT WON BY UNIONS <u>3/</u>	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
			TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
AFL-CIO	147	47.6	70	70		77	9,863	2,195	2,195		7,668
Unaffiliated	9	66.7	6		6	3	320	198		198	122
1-union elections	156	48.7	76	70	6	80	10,183	2,393	2,195	198	7,790
AFL-CIO v. AFL-CIO	5	100.0	5	5		0	459	459	459		0
AFL-CIO v. Unaffiliated	6	100.0	6	3	3	0	1,211	1,211	700	511	0
Unaffiliated v. Unaffiliated	4	100.0	4		4	0	251	251		251	0
2-union elections <u>2/</u>	15	100.0	15	8	7	0	1,921	1,921	1,159	762	0
AFL-CIO v. AFL-CIO v. Unaffiliated	1	100.0	1	1	0	0	27	27	27	0	0
3 (or more)-union elections <u>2/</u>	1	100.0	1	1	0	0	27	27	27	0	0
Total Representation Elections	172	53.5	92	79	13	80	12,131	4,341	3,381	960	7,790

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

3/ Shows percentage of elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/
 BY RESULTS OF ELECTIONS
 (CASES CLOSED DECEMBER 2004)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
AFL-CIO	7,963	1,265	1,265		300	1,835	1,835		4,563
Unaffiliated	259	144		144	7	42		42	66
1-union elections	8,222	1,409	1,265	144	307	1,877	1,835	42	4,629
AFL-CIO v. AFL-CIO	298	297	297	0	1	0	0		0
AFL-CIO v. Unaffiliated	1,011	991	383	608	20	0	0	0	0
Unaffiliated v. Unaffiliated	182	154	0	154	28	0		0	0
2-union elections <u>2/</u>	1,491	1,442	680	762	49	0	0	0	0
AFL-CIO v. AFL-CIO v. Unaffiliated	23	23	20	3	0	0	0	0	0
3 (or more)-union elections <u>2/</u>	23	23	20	3	0	0	0	0	0
Total Representation Elections	9,736	2,874	1,965	909	356	1,877	1,835	42	4,629

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/
INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE
(CASES CLOSED DECEMBER 2004)

PARTICIPATING UNIONS	TOTAL ELECTIONS	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
		TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
* AFL-CIO	15	10	10		5	1,033	487	487		546
1-union elections	15	10	10	0	5	1,033	487	487	0	546
* AFL-CIO v. AFL-CIO	2	2	2		0	317	317	317		0
* AFL-CIO v. Unaffiliated	3	3	2	1	0	206	206	171	35	0
* Unaffiliated v. * Unaffiliated	2	2		2	0	64	64		64	0
2-union elections <u>2</u> /	7	7	4	3	0	587	587	488	99	0
Total Representation Elections	22	17	14	3	5	1,620	1,074	975	99	546

* Incumbent union.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/
INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS
(CASES CLOSED DECEMBER 2004)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
* AFL-CIO	567	269	269		28	93	93		177
1-union elections	567	269	269	0	28	93	93	0	177
* AFL-CIO v. AFL-CIO	175	175	175		0	0	0		0
* AFL-CIO v. Unaffiliated	198	186	99	87	12	0	0	0	0
* Unaffiliated v. * Unaffiliated	47	47		47	0	0		0	0
2-union elections <u>2/</u>	420	408	274	134	12	0	0	0	0
Total Representation Elections	987	677	543	134	40	93	93	0	177

* Incumbent union

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS
(CASES CLOSED DECEMBER 2004)

UNION AFFILIATION	ELECTIONS PARTICIPATED IN					EMPLOYEES ELIGIBLE TO VOTE					VALID VOTES CAST			
	TOTAL	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL ELIGIBLE	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL	PER-CENT OF TOTAL ELIGIBLE	CAST FOR THE UNION	
		NUMBER	PER-CENT OF TOTAL	NUMBER	PER-CENT OF TOTAL		NUMBER	PER-CENT OF TOTAL ELIGIBLE	NUMBER	PER-CENT OF TOTAL ELIGIBLE			NUMBER	PER-CENT OF TOTAL CAST
AFL-CIO	50	18	36.0	32	64.0	3,218	1,920	59.7	1,298	40.3	2,800	87.0	1,420	50.7
Unaffiliated	3	0	0.0	3	100.0	21	0	0.0	21	100.0	20	95.2	8	40.0
1-union elections	53	18	34.0	35	66.0	3,239	1,920	59.3	1,319	40.7	2,820	87.1	1,428	50.6
Total Decertification Elections	53	18	34.0	35	66.0	3,239	1,920	59.3	1,319	40.7	2,820	87.1	1,428	50.6

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS
(CASES CLOSED DECEMBER 2004)

UNION AFFILIATION	ELECTIONS IN WHICH A REPRESENTATIVE WAS CERTIFIED					ELECTIONS RESULTING IN DECERTIFICATION				
	EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES				EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES			
		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION
AFL-CIO	1,920	1,708	89.0	1,015	693	1,298	1,092	84.1	405	687
Unaffiliated	0	0	0.0	0	0	21	20	95.2	8	12
1-Union Elections	1,920	1,708	89.0	1,015	693	1,319	1,112	84.3	413	699
Total Decertification Elections	1,920	1,708	89.0	1,015	693	1,319	1,112	84.3	413	699

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED DECEMBER 2004)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
Air Line Pilots Association, AFL-CIO (ALPA) Hallrich, Inc. dba "Pizza Hut"	LOST	Sunbury	OH	08-RC-16660	452	Indus	R	12	3	9
Amalgamated Transit Union, AFL-CIO (ATU) * Human Services Transportation Consortium, d/b/a People to Places	LOST	Bridgeport	CT	34-RD-00315	485	Truck	S	21	2	14
J&R Tours, Ltd.		Mt. Vernon	NY	02-RC-22920	485	PrCl	S	56	13	36
Laidlaw Transit, Inc.		Phoenix	AZ	28-RC-06321	485	Other	S	68	23	34
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME) * Good Shepherd Care Center	WON	St. Paul	MN	18-RD-02510	623	Prof	S	27	15	5
* National Medical Care, Inc. d/b/a Fresenius Medical Care, North America		Ashland	WI	18-RD-02511	621	PrCl	S	60	41	17
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME) * Innovative Housing Dev. Corp.	LOST	Detroit	MI	07-RD-03459	623	Dept	S	122	17	23
American Federation of Television and Radio Artists, AFL-CIO (AFTRA) (AAAA) WGCI-FM and WGCI-AM Clear Channel Communications	WON	Chicago	IL	13-RC-21207	513	Prof	R	28	17	6
Bakery, Confectionery, Tobacco Workers and Grain Millers International Union, AFL-CIO (BCTGM) * Cargill, Inc.	WON	Topeka	KS	17-RD-01712	422	Indus	S	11	6	5
Bakery, Confectionery, Tobacco Workers and Grain Millers International Union, AFL-CIO (BCTGM) * Archer Daniels Midland Company	LOST	Decatur	IL	33-RD-00828	111	Indus	S	65	29	32
Brotherhood of Maintenance of Way Employees, AFL-CIO (BWWE) Hudson Waterfront Company	WON	New York	NY	02-RC-22927	531	Indus	S	23	16	7
Brotherhood of Maintenance of Way Employees, AFL-CIO (BWWE) Eastern Essential Services, Inc.	LOST	New York	NY	02-RC-22919	551	Indus	S	9	2	6
Communications Workers of America, AFL-CIO (CWA) Visiting Nurses Association	WON	Buffalo	NY	03-RC-11506	623	Other	S	4	3	1

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED DECEMBER 2004)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
Communications Workers of America, AFL-CIO (CWA) * Badger Telecom, LLC * Comcast of Dallas, L. P. * Heritage Broadcasting Company of Michigan	LOST Neillsville Dallas Cadillac, T.C., Cadillac	WI TX MI	18-RD-02513 16-RD-01513 07-RD-03469	513 334 513	Other PrCl Dept	S S S	11 22 63	4 6 25	7 15 30
Graphic Communications International Union, AFL-CIO (GCIU) Cadmus * Times of Trenton The Star Press	WON Lancaster Trenton Muncie	PA NJ IN	04-RC-20930 22-RC-12523 25-RC-10261	323 323 511	Other Other Dept	S S S	7 20 69	7 13 22	0 1 15
Hotel Employees & Restaurant Employees International Union, AFL-CIO (HERE) * Sunset Country Club	LOST St. Louis	MO	14-RD-01831	722	Cler	S	49	13	18
International Association of Bridge, Structural and Ornamental Iron Workers, AFL-CIO (BSOWI) Barker Steel Co., Inc.	WON South Windsor	CT	34-RC-02099	333	Other	S	11	8	3
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM) NationsRent, Inc. Field Supply Service, Inc.	WON Candia Avon Park	NH FL	01-RC-21841 12-RC-09089	532 813	Dept Other	S S	15 19	12 11	0 7
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM) Allied Waste d/b/a BFI Aurora Dralle Chevrolet and Buick Taylor Machine Products, Inc. Milton Roy Ecolab Elk Grove Equipment Operations Chromalloy Component Services BAE Systems Eglin Division	LOST Aurora Peotone Taylor Ivyland Elk Grove Village San Antonio Eglin AFB & Port St. Joe	IL IL MI PA IL TX FL	13-RC-21269 13-RC-21268 07-RC-19761 04-RC-20926 13-RC-21264 16-RC-10622 15-RC-08526	562 441 336 333 335 488 488	Truck Truck Dept Other Other Indus Craft	S S R S S S S	7 12 56 83 88 175 500	3 2 13 23 32 68 198	4 10 29 43 54 100 278
International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, AFL-CIO Minerals Technology, Inc. d/b/a Barretts Minerals, Inc. Sanderson Farms Inc. (Processing Division)	LOST Dillon Summit	MT MS	19-RC-14602 15-RC-08576	212 311	Indus Indus	S S	56 1,550	15 207	41 1,232
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)	WON								

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS

(CASES CLOSED DECEMBER 2004)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
Rhodes Electric, Inc.	Bismarck	ND	18-RC-17321	235	Craft	S	3	3	0
Vermont Telephone Company, Inc.	Springfield	VT	01-RC-21847	513	Dept	S	4	3	1
KTNV TV	Las Vegas	NV	28-RC-06327	513	Dept	S	12	11	1
Frontier, a Citizens Communications Co.	McCall	ID	19-RC-14599	513	Other	S	15	10	2
Sprint	Beaufort & Hampton	SC	11-RD-00670	513	Dept	S	53	31	21
Peco Energy Company	Philadelphia	PA	04-RC-20921	221	Other	S	146	80	47
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)	LOST								
* Technology Contracting Services, Inc.	Fort Wayne	IN	25-RD-01461	999	Craft	S	4	0	4
Cable Montana, LLC	Laurel	MT	27-RC-08354	513	Other	S	7	3	4
* United Way of East Central Iowa, Inc.	Cedar Rapids	IA	18-RD-02509	813	Other	S	15	6	9
* Schulte TA Inc.	Gillette	WY	27-RD-01148	235	Other	S	19	3	15
PHI Operating Services	Bethlehem	PA	04-RC-20932	221	Other	S	24	9	15
* Chino Mines Company	Santa Rita & Hurley	NM	28-RD-00927	212	Dept	S	36	9	23
Chugach Eareckson Support Services, JV	Anchorage	AK	19-RC-14593	561	Dept	S	85	30	51
* American Management Services California Inc.	Fort Irwin	CA	31-RC-08441	561	Indus	R	290	3	21
International Brotherhood of Painters and Allied Trades of the United States and Canada, AFL-CIO (PAT)	LOST								
Clear Channel Outdoor	Parma	OH	08-RC-16600	339	Indus	S	10	3	7
Robie Window Systems, Inc.	Ipswich	MA	01-RC-21801	235	Dept	r	14	7	7
International Brotherhood of Teamsters, AFL-CIO (IBT)	WON								
Regional Medical Center Bayonet Point	Hudson	FL	12-RD-00980	622	Other	S		174	124
American Ready Mix, Inc.	Sioux City	IA	18-RC-17307	327	Truck	S	2	1	0
Baue Funeral Home Co., Inc.	St. Charles	MO	14-RC-12543	812	Cler	S	3	3	0
Yellow Freight	Chesapeake	VA	05-RC-15798	488	Other	S	3	2	1
Brock White Co. LLC	Rochester	MN	18-RC-17324	442	Truck	S	4	4	0
SFS Correctional LTD Group	Philadelphia	PA	04-RC-20925	722	Other	S	6	5	0
Stepan Company	Elwood	IL	13-RC-21254	325	Indus	r	6	4	2
Ace Expeditors of Alabama	Canton	OH	08-RC-16661	811	Indus	R	10	7	0
Allied Waste/BFI Waste Services, Inc.	Brewton	AL	15-RC-08578	562	Craft	S	10	5	2
Superior Coffee Services	Hammonton	NJ	04-RC-20924	422	Other	S	10	7	3
* Coastal Pacific Foods Distributors	Ontario	CA	31-RC-08446	422	Other	S	12	10	2
BCI	Richmond	VA	05-RC-15789	492	Other	S	15	6	2
Main Line Transit Service, Inc.	Bridgeport	PA	04-RC-20916	485	Other	S	15	11	2
My Type, Inc.	Decatur	IL	33-RC-04899	492	Truck	S	15	7	4
Allied Waste/BFI Waste Services, Inc.	Brewtib	AL	15-RC-08579	562	Craft	S	17	14	3
Pepsi Beverage Plastic	Toa Baja	PR	24-RC-08413	312	Indus	S	18	14	0
Pottsville Republican, Inc.	Pottsville	PA	04-RC-20931	488	Other	S	18	9	8
* Air Gas	Middlesex	NJ	22-RC-12533	493	Truck	S	20	15	3

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS

(CASES CLOSED DECEMBER 2004)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
Motiva Company	Tampa	FL	12-RD-00984	422	Other	S	22	11	8
Big Foot Express, Inc.	HUNTINGTON	WV	09-RC-17937	484	Dept	S	23	19	0
B & L Freight, Inc.	Lexington	KY	09-RC-17956	484	Truck	S	24	18	4
Sidwell Air Freight	Portland	OR	36-RC-06270	484	Truck	S	24	10	9
Hollister Disposal	Hollister	CA	32-RC-05297	562	Indus	S	30	16	8
Waste Management of P.R. (Guaynabo)	San Juan	PR	24-RC-08422	562	Indus	S	37	30	2
Sunrise Sanitation Service, Inc.; Sunset Disposal Service Inc.; Lathrop Sunrise Sanitation	Stockton	CA	32-RC-05296	562	Indus	S	38	26	12
c/o First Vehicle Services, Inc.	Brooklyn	NY	29-RC-10228	811	Dept	S	39	20	6
Mountain Express, Incorporated	El Paso	TX	28-RC-06333	484	Dept	S	41	32	7
Jordan Air	Richmond	VA	05-RC-15787	492	Other	S	50	37	2
Allied Waste/BFI Waste Services, Inc.	Mobile	AL	15-RC-08575	562	Dept	S	58	50	3
Richfield Mgt. LLC	various, check notes	MI	07-RC-22818	562	Dept	S	85	49	23
* Andersen Distribution, Inc. d/b/a Andersen Logistics	Carlisle	PA	05-RD-01353	999	Indus	S	120	37	77
International Brotherhood of Teamsters, AFL-CIO (IBT)	LOST								
Vernon C. Wagner	Plainview	NY	29-RD-01032	812	Craft	S	2	1	1
* Aramark Refreshment Services	Tulsa	OK	17-RD-01710	722	Craft	S	5	0	4
Neighborhood Justice Center, Inc.	St. Paul	MN	18-RC-17329	541	PrCl	S	6	2	4
Zoll Foods Division of Con-Agra	South Holland	IL	13-RC-21273	422	Indus	S	6	0	5
Rose Hills Memorial Parks	Putnam	NY	02-RD-01517	115	Craft	S	8	0	7
* Weber Chevrolet Co. d/b/a Weber Chevrolet Company	St. Louis	MO	14-RD-01835	441	Cler	S	10	3	7
DeSoto Fuels, Inc.	DeSoto	MO	14-RC-12542	422	Truck	S	10	2	5
Loomis Fargo & Co.	Albuquerque	NM	28-RC-06328	561	Dept	S	10	5	5
* Kuhns Concrete, Division of Ernst Enterprises, Inc.	Springfield	OH	09-RD-02068	235	Truck	S	11	4	7
Creative Packaging	Kapolei	HI	37-RC-04089	484	Indus	S	11	1	8
Regal Materials, Inc. d/b/a Regal Ready-Mix	Las Vegas	NV	28-RC-06332	235	Truck	S	11	3	7
Bradco Supply Corp.	Calumet Park	IL	13-RD-02478	444	Truck	S	12	0	11
Alliance Imaging, Inc.	Framingham	MA	01-RD-02033	484	Dept	r	16	6	7
Budget Rent-A-Car	Orlando	FL	12-RC-09092	532	Other	S	16	5	11
Suburban Propane	Colmar	PA	04-RC-20922	488	Other	S	21	8	13
Express Global Systems	Bensenville	IL	13-RC-21267	561	Truck	S	22	7	13
* Bunzl Distribution California, LLC d/b/a Bunzl San Francisco	Tracy	CA	32-RC-05300	493	Truck	S	23	5	14
Watkins Shepard Trucking Inc.	Brownstown	MI	07-RC-22817	484	Dept	S	24	5	18
RMC/TRM Padilla Division	Rio Rico	AZ	28-RC-06326	235	Craft	S	26	9	13
* Air Gas	Piscataway	NJ	22-RC-12543	493	Dept	S	27	11	14
U.S. Foodservice	Grand Rapids	MI	07-RC-22800	722	Dept	S	27	10	16
* Bulkmatic Transport	Belpre	OH	08-RD-01986	484	Indus	S	31	11	19
* WP Beverage	Windsor	WI	30-RD-01425	422	Truck	S	33		30
Gault's Express Inc.	Hickory	NC	11-RC-06583	484	Dept	S	38	13	23
Astoria Steel and Wire	Bedford Park	IL	13-RC-21194	332	Indus	S	40	20	20
H & C Sharp Solid Waste & Recycling Services	Hawthorne	CA	31-RC-08456	562	Truck	S	41	4	35

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS

(CASES CLOSED DECEMBER 2004)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
Pac Rock Products, LLC d/ba/ Rinker Materials	Portland	OR	36-RC-06274	235	Truck	S	46	7	37
Dairy Farmers of America	Turlock	CA	32-RC-05277	311	Indus	r	78	28	43
Waste Management of South Jersey	Vineland	NJ	04-RC-20917	562	Other	S	109	23	76
San Juan Marriott resort and Stelaris Casino	San Juan	PR	24-RC-08425	721	Indus	S	129	33	72
Coca-Cola Enterprises	Hanover	MD	05-RC-15791	312	Indus	S	339	85	214
San Juan Marriott resort and Stelaris Casino	San Juan	PR	24-RC-08426	721	Indus	S	523	75	335
International Longshoremen's Association , AFL-CIO (ILA)	LOST								
MV Student Transportation	Cahokia	IL	14-RC-12536	485	Truck	S	39	6	30
International Union of Electronic, Electrical, Salaried, Machine and Furniture Workers AFL-CIO (IUE)	WON								
Ruan Transportation	Saint Joseph	MO	17-RC-12307	488	Prof	S	7	7	0
International Union of Operating Engineers, AFL-CIO (IUOE)	WON								
Midwest Material Co.	Lemont	IL	13-RC-21265	327	Dept	S	2	2	0
ABM Lakeside, Inc.	Detroit	MI	07-RC-22811	561	Dept	S	3	1	0
Woods Power Group	Freeport	NY	29-RC-10295	235	Prof	S	3	3	0
Positioning Solutions, Co.	Rolling Meadows	IL	13-RC-21253	339	Indus	r	5	3	2
Grubb & Ellis, Inc.	Suffern	NY	02-RC-22921	561	PrCl	S	7	7	0
* IA Construction Corporation	Seven Fields	PA	06-RC-12405	234	Craft	S	72	51	0
International Union of Operating Engineers, AFL-CIO (IUOE)	LOST								
Better Materials/Hanson	Ottsville	PA	04-RC-20887	235	Other	S	2	0	2
Clinton Co. Landfill/Allied Waste Industries, Inc.	Frankfort	IN	25-RC-10259	562	Craft	S	6	1	3
Duke University	Beaufort	NC	11-RC-06585	561	Dept	S	6	2	4
Hilton Grand Vacation Club	Las Vegas	NV	28-RC-06323	811	Indus	S	6	0	4
Better Materials/Hanson	Ottsville	PA	04-RC-20882	235	Other	S	7	3	4
Nations Rent	Perrysburg	OH	08-RC-16629	421	Indus	S	8	4	1
Stony Hollow Landfill, Inc.	Dayton	OH	09-RD-02071	562	Dept	S	9	3	6
Waas Boring & Cable, Inc.	Knowles	WI	30-RC-06591	234	PrCl	S	37	13	20
Marcor Remediation, Inc.	Libby	MT	19-RC-14519	235	Other	R	42	9	15
Georgia Pacific Gypsum Corporation	Wheatfield	IN	25-RC-10238	493	Indus	r	86	38	42
* Johnson Controls at the Hoffman LaRoche Facility, Nutley N.J.	Nutley	NJ	22-RC-12528	811	Indus		149	50	95
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW)	LOST								
Boston Market of Westbury	Westbury	NY	29-RC-10292	722	Dept	S	29	2	16
* Auburn Gear	Auburn	IN	25-RD-01457	999	Indus	S	59	5	50
The Toledo Hospital	Toledo	OH	08-RC-16175	622	PrCl	r	569	136	286

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED DECEMBER 2004)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
Laborers' International Union of North America, AFL-CIO (LIUNA)	WON								
Enviro-Tech	Philadelphia	PA	04-RC-20849	235	Other	R	6	3	0
Willamette Graystone, Inc.	Salem	OR	36-RC-06273	327	Indus	C	12	9	3
* Laidlaw Transit, Inc.	Springfield	IL	33-RD-00831	485	Other	S	332	151	120
Laborers' International Union of North America, AFL-CIO (LIUNA)	LOST								
Alpha Utilities, Inc.	Fort Smith	AR	26-RC-08449	235	Other	S	7	0	7
Office and Professional Employees International Union, AFL-CIO (OPEIU)	LOST								
Turning Point Youth Center	St. Johns	MI	07-RC-22805	622	Dept	S	32	13	17
Cornell Companies, Inc.	Big Springs	TX	16-RC-10626	561	Other	S	48	14	32
Cornell Companies, Inc.	Big Springs	TX	16-RC-10626	561	Other	S	48	12	34
Cornell Companies, Inc.	Big Springs	TX	16-RC-10626	561	Other	S	62	25	37
Operative Plasterers' and Cement Masons' International Association of the United States and Canada, AFL-CIO (OPCM)	WON								
Mike Coates Construction Company, Inc.	Niles	OH	08-RC-16666	327	Indus	R	6	5	0
* Progressive Concrete Works, Inc.	Phoenix	AZ	28-RC-06324	235	Indus	S	20	12	7
Premier Plastering, Inc.	Cuyahoga Falls	OH	08-RC-16341	235	Indus	R	22	18	0
Paper, Allied-Industrial, Chemical and Energy Workers International Union, AFL-CIO (PACE)	WON								
* CF Industries, Inc.	Rosemount	MN	18-RD-02512	325	Indus	S	26	15	11
* DuPont Edgemoor Plant	Wilmington	DE	04-RD-02025	325	Other	R	133	70	61
* Solo Cup Company	St. Albans	VT	01-RD-02053	322	Dept	S	135	92	31
Service Employees International Union, AFL-CIO (SEIU)	WON								
Community Health of Buffalo Center, Inc.	Buffalo	NY	03-RC-11504	623	Other	S	28	27	1
The Columbia University Affiliate at Harlem Hospital	New York	NY	02-RC-22928	622	PrCl	S	38	34	1
Tristate Healthcare of Grand Blanc d/b/a Riverbend	Grand Blanc	MI	07-RC-22812	623	Dept	S	38	24	8
* Community Action Council of Howard County	Ellicott City	MD	05-RD-01360	999	Dept	S	41	20	18
Santa Cruz Community Counseling Center, Inc.	Santa Cruz, Watsonville	CA	32-RC-05302	624	PrCl	S	51	39	3
* Moundview Memorial Hospital & Clinics	Friendship	WI	30-RD-01422	622	Other	S	75		17
* Chester River Manor	Chestertown	MD	05-RD-01358	623	Other	S	78	39	29
* ARC of Butte	Chico	CA	20-RC-17986	624	Other	S	138	34	5
* Westfield Center, Genesis Healthcare Corporation	Westfield	NJ	22-RC-12541	623	Indus	S	151	101	1
Oakwood Lutheran Homes Association, Inc.	Madison	WI	30-RD-01423	623	Dept	S	349	129	52
Personal Touch Home Care		NJ	22-RC-12531	623	Dept	S	384	113	27

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED DECEMBER 2004)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
* Greater Southeast Hospital	Washington	DC	05-RD-01359	622	Other	S	406	149	90
Service Employees International Union, AFL-CIO (SEIU)	Chicopee	MA	01-RD-02052	514	Dept	S	8	1	2
* Maytag Aircraft Corp.	Union	NJ	22-RD-01397	812	Other	S	11	3	8
* Hollywood Memorial Park	Novato	CA	20-RD-02392	813	Other	S	13	4	5
* UFCW Local 101	Centralia and Chehalis	WA	19-RD-03634	621	Other	S	43	16	20
* Lewis County Mental Health Association d/b/a Cascade Mental Health Care	St. Cloud	MN	18-RD-02499	611	PrCl	S	76	23	43
* Reach-Up Inc. Self Help Inc.	Brockton, Whitman, Norton	MA	01-RC-21830	624	Dept	R	167	54	100
* St. Mary's Hospital of Blue Springs	Blue Springs	MO	17-RD-01688	622	Prof	r	251	112	112
Sheet Metal Workers International Association, AFL-CIO (SMWIA)	Fairbanks	AK	19-RC-14611	332	Craft	S	8	8	0
Aurora Sheet Metal, Inc. Cincinnati Air Conditioning Co.	Cincinnati	OH	09-RC-17933	235	Dept	r	22	13	3
Sheet Metal Workers International Association, AFL-CIO (SMWIA)	Warren	MI	07-RC-22815	336	Dept	S	54	16	31
United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL- CIO (PPF)	Washington	DC	05-RC-15790	235	Craft	S	13	5	6
Lawrence N Brandt									
United Brotherhood of Carpenters and Joiners of America, AFL- CIO (UBC) (CJA)	Orange	NJ	22-RD-01399	326	Indus	S	8	5	2
* L&C Decor Distributors, Inc.									
United Brotherhood of Carpenters and Joiners of America, AFL- CIO (UBC) (CJA)	Seattle	WA	19-RC-14590	235	Craft	S	56	9	14
Dawson Construction, Inc. George F. Richardson, Inc.	Norcross	GA	10-RC-15490	235	Indus	S	64	15	29
United Food and Commercial Workers International Union, AFL- CIO (UFCW)	Ogden	UT	27-RC-08355	445	Other	S	2	2	0
Albertson's, Inc.	Oakdale	MN	18-RC-17323	611	Other	S	11	9	0
Minnesota School of Cosmetology, Inc.	Trenton	NJ	22-RC-12505	623	Dept	r	18	9	4
* Alaska Services, Inc.	Woonsocket	RI	01-RC-21844	622	Other	S	44	23	18
Aramark Management Services Limited Partnership									

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED DECEMBER 2004)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
United Food and Commercial Workers International Union, AFL-CIO (UFCW)	LOST								
Rite Aid	Trenton	MI	07-RC-22799	446	Dept	S	10	5	3
* Chicago Beef Co.	Detroit	MI	07-RD-03456	422	Dept	S	21	3	18
GE Silicones, L.L.C.	Friendly	WV	06-RC-12407	325	Prof	S	23	7	15
Shelter for the Homeless	Stamford	CT	34-RC-02097	624	Cler	S	28	5	20
	Frankenmuth	MI	07-RC-22807	623	Dept	S	57	24	33
Nino Salvaggio a/k/a Strawberry Hills, Inc.	Farmington Hills	MI	07-RC-22804	445	Dept	S	85	25	52
* Nestle Waters North America Inc., d/b/a Poland Spring Corporations	Poland Springs	ME	01-RD-02051	312	Dept	S	206	86	111
San Mar Laboratories	Elmsford	NY	02-RC-22922	446	Indus	S	268	56	167
Clean-Us & Associated Companies	Long Island City	NY	29-RC-10297	561	Other	S	389	101	167
United Mine Workers of America, AFL-CIO	WON								
American HealthCare X, LLC d/b/a Heritage Hall-Clintwood	Clintwood	VA	11-RC-06582	622	Craft	S	52	37	13
United Steelworkers of America, AFL-CIO (USWA)	WON								
* Acura of Ocean	Ocean	NJ	22-RC-12529	441	Craft	S	14	7	5
* Elmo Greer & Sons, LLC	BECKLEY	WV	09-RC-17957	234	Dept	S	22	17	0
* American Cap Co., Inc.	Wheatland	PA	06-RD-01545	339	Indus	S	44	30	5
United Steelworkers of America, AFL-CIO (USWA)	LOST								
* Capstone Services, Inc.	Duluth	MN	18-RD-02514	624	Other	S	19	7	10
* Hercules Tire & Rubber Company	Findlay	OH	08-RD-01987	325	Indus	S	27	3	19
RM Clark Industries	Findlay	OH	08-RC-16658	321	Indus	S	29	11	16
Owens Corning Foamular	Tallmadge	OH	08-RC-16674	326	Indus	S	69	28	40
MetoKote Corporation	Lima	OH	08-RC-16601	313	Indus	S	127	38	71
Stairways Behavioral Health, Inc.	Erie	PA	06-RC-12401	624	PrCl	S	153	30	37
Yuasa Battery, Inc.	Laureldale	PA	04-RC-20927	335	Other	S	208	60	131

Total Elections: 197

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS
(CASES CLOSED DECEMBER 2004)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
International Union of Industrial, Service, Transport and Health Employees St. Christopher-Ottilie	WON	Brooklyn and Staten Island	NY	29-RC-10293	611	PrCl	S	10	9	0
International Union of Industrial, Service, Transport and Health Employees Tristate Healthcare of Grand Blanc d/b/a Riverbend	LOST	Grand Blanc	MI	07-RC-22813	623	Dept	S	21	9	10
International Union of Life Insurance Agents (IAI) CDC Management Corp.	WON	New York	NY	02-RC-22925	561	Indus	S	3	3	0
International Union, Security, Police, and Fire Professionals of America (SPFPA) Southwestern Security Service, Inc. The Wackenhut Corporation	WON	Fort Worth Baltimore	TX MD	16-RC-10624 05-RC-15779	561 561	Guard Guard	S S	8 21	1 7	0 5
International Union, Security, Police, and Fire Professionals of America (SPFPA) * Securitas Security Services USA Inc.	LOST	Weirton	WV	06-RD-01546	561	Guard	S	5	1	3
Local Independent Union University of San Francisco	WON	San Francisco	CA	20-RC-17994	611	PrCl	S	37	17	0
Local Independent Union Dare Family Services, Inc. Emerson Hospital Block Institute Hertz Corporation	LOST	Boston Concord Brooklyn Dania	MA MA NY FL	01-RD-02054 01-RD-02042 29-RC-10299 12-RC-09080	624 622 611 532	Dept Dept Dept Other	S S S S	8 8 16 85	3 4 2 31	5 4 14 42
National Organization of Industrial Trade Unions (ITI) Accurate Box Company	WON	Paterson	NJ	22-RC-12538	322	Craft	S	119	107	2

Total Elections: 12

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
AFL-CIO VS AFL-CIO
(CASES CLOSED DECEMBER 2004)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
Operative Plasterers' and Cement Masons' International Association of the United States and Canada, AFL-CIO (OPCM)							WON	P		10	
International Union of Bricklayers and Allied Craftworkers, AFL-CIO (BAC)							LOST	I		0	
Russell Plastering Co.	Detroit	MI	07-RC-22481	235	Dept	R			14		0
Operative Plasterers' and Cement Masons' International Association of the United States and Canada, AFL-CIO (OPCM)							WON	P		14	
International Union of Bricklayers and Allied Craftworkers, AFL-CIO (BAC)							LOST	I		0	
DeBacker Co.	Detroit	MI	07-RC-22484	235	Dept	R			15		0
Operative Plasterers' and Cement Masons' International Association of the United States and Canada, AFL-CIO (OPCM)							WON	P		18	
* International Union of Bricklayers and Allied Craftworkers, AFL-CIO (BAC)							LOST	I		0	
Colasanti Group, Inc.	Macomb Township	MI	07-RC-22719	235	Craft	R			28		0
International Brotherhood of Teamsters, AFL-CIO (IBT)							WON	P		93	
* International Union of Allied, Novelty and Production Workers, AFL-CIO (NPW)							LOST	U		64	
Kelloggs Snack Division	Chicago	IL	13-RC-21261	311	Indus	R			289		0
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME)							WON	U		92	
United Food and Commercial Workers International Union, AFL-CIO (UFCW)							LOST	U		6	
Grand Itasca Clinic and Hospital	Grand Rapids	MN	18-RM-01373	622	Cler	S			113		1

Total Elections: 5

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
AFL-CIO VS UNAFFILIATED
(CASES CLOSED DECEMBER 2004)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES FOR	AGAINST
Service Employees International Union, AFL-CIO (SEIU) Local Independent Union Massachusetts Institute of Technology	Cambridge	MA	01-RC-21759	611	Dept	r	WON LOST	U P	529	249 217	2
Local Independent Union * International Brotherhood of Teamsters, AFL-CIO (IBT) CDC Management Corp.	Bronx	NY	02-RC-22909	811	Indus	S	WON LOST	P I	35	26 3	0
* Paper, Allied-Industrial, Chemical and Energy Workers International Union, AFL-CIO (PACE) Local Independent Union DuPont Edgemoor Plant	Wilmington	DE	04-RC-20900	325	Other	R	WON LOST	I P	133	70 61	0
Local Independent Union American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME) Meadowlands Hospital Medical Center	Secaucus	NJ	22-RC-12527	622	Craft	S	WON LOST	P I	153	57 25	6
Local Independent Union Seafarers International Union of North America, AFL-CIO (SIUNA) Pepsi America	Toa BajaVilla PradesSabanaGran	PR	24-RC-08421	312	Indus	S	WON LOST	P I	323	247 10	
* International Brotherhood of Teamsters, AFL-CIO (IBT) Local Independent Union Sunrise Sanitation Service, Inc.; Sunset Disposal Service Inc.; Lathrop Sunrise Sanitation	Stockton	CA	32-RM-00789	562	Indus	S	WON LOST	U U	38	26 0	12

Total Elections: 6

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
UNAFFILIATED VS UNAFFILIATED
(CASES CLOSED DECEMBER 2004)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
Local Independent Union Local Independent Union JCM Associates, Inc.	Upper Marlboro	MD	05-RC-15788	235	Other	S	WON LOST	I P	141	11 82	4
* Local Independent Union * International Union, Security, Police, and Fire Professionals of America (SPFPA) Knight Protective Service, Inc.	Washington	DC	05-RM-01001	561	Guard	S	WON LOST	U U	26	15 1	0
* International Union, Security, Police, and Fire Professionals of America (SPFPA) * Local Independent Union Knight Protective Service, Inc.	Washington	DC	05-RM-01004	561	Guard	R	WON LOST	U U	38	8 23	0
International Union, Security, Police, and Fire Professionals of America (SPFPA) Local Independent Union Loomis, Fargo & Company	FORT WORTH	TX	16-RC-10609	523	Other	R	WON LOST	I P	46	13 1	24

Total Elections: 4

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
THREE OR MORE UNIONS
(CASES CLOSED DECEMBER 2004)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES FOR	AGAINST
International Brotherhood of Teamsters, AFL-CIO (IBT)							WON	P		17	
United Brotherhood of Carpenters and Joiners of America, AFL-CIO (UBC) (CJA)							LOST	U		3	
Local Independent Union Manhattan Door Corp.	Maspeth	NY	29-RC-10289	339	Indus	S	LOST	I	27	3	0

Total Elections: 1

* Incumbent union.