



# NATIONAL LABOR RELATIONS BOARD

WASHINGTON, D.C. 20570

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## N.L.R.B. ELECTION REPORT

### CASES CLOSED AUGUST 2004

NOTE: This monthly report lists the outcome of secret-ballot voting by employees in NLRB-conducted representation elections as officially certified following resolution of post-election objections and/or challenges. Inquiries regarding the contents of this report should be directed to the Division of Information, National Labor Relations Board, 1099 Fourteenth St., N.W., Washington, D.C. 20570.

During FY 2004, the NLRB continued to improve its techniques for tracking and collecting case activity data. While significant efforts were made to verify the accuracy of the FY 2004 data, some inconsistencies can be found between some tables in these reports and in comparing data in the ER and Annual Report. Data fields on "AFL-CIO" elections in the FY 2002-2004 annual reports inadvertently include elections involving the Carpenters Union, which disaffiliated with the AFL-CIO in March 2001.

### Explanatory Note

Election Report data is derived from the National Labor Relations Board's Case Activity Tracking System (CATS). The Agency has an active program to ensure a high level of accuracy in the collection and dissemination of case-related information. However, monthly election data describes dynamic case activity that is subject to revision and correction during the course of the year and all data should be interpreted with that understanding. Users who have questions about the accuracy of information relating to specific elections reflected in the report are advised to call the Regional Office where the election was conducted for clarification and to report errors.

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## TO USERS OF ELECTION REPORT: HOW TO READ CODES

<b>RESULTS OF SINGLE UNION ELECTIONS</b>							
1 <sup>st</sup> COLUMN	3 <sup>rd</sup> & 4 <sup>th</sup> COLUMNS	5 <sup>th</sup> COLUMN	6 <sup>th</sup> COLUMN	7 <sup>th</sup> COLUMN	8 <sup>th</sup> COLUMN	9 <sup>th</sup> COLUMN	10 <sup>th</sup> COLUMN
<p><b><u>UNION &amp; EMPLOYERS</u></b></p> <p>Names of union in brief grouped by elections won and/or lost. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p>	<p><b><u>CITY &amp; STATE</u></b></p> <p>Abbreviations for city and state location(s) of election.</p> <p><i>See page 5 for state abbreviations.</i></p>	<p><b><u>CASE NO.</u></b></p> <p>Region number, type of case, and docket number.</p> <p>EXAMPLE: 08-RC-04347</p> <p><i>'08' - Indicates NLRB Region: see page 5 for location of regional office.</i></p> <p><i>'RC' - Indicates type of case - see page 4 for definition.</i></p> <p><i>'04347' - Is the docket number.</i></p>	<p><b><u>INDUSTRY CODE</u></b></p> <p>Code for industry of employer.</p> <p><i>See page 6 for code interpretation</i></p>	<p><b><u>UNIT</u></b></p> <p>Code for unit involved in election.</p> <p><i>See page 4 for description of units.</i></p>	<p><b><u>TYPE ELECTION</u></b></p> <p>Code for type of election.</p> <p><i>See page 4 for description of types.</i></p>	<p><b><u>EMPLOYEES ELIGIBLE IN UNIT</u></b></p> <p>Number of employees in unit eligible to vote.</p>	<p><b><u>VALID VOTES</u></b></p> <p>Number of votes cast for and against union named in 1<sup>st</sup> column</p>
<b>RESULTS OF MULTI-UNION ELECTIONS</b>							
1 <sup>st</sup> COLUMN	2 <sup>nd</sup> THRU 7 <sup>th</sup> COLUMN	8 <sup>th</sup> COLUMN	9 <sup>th</sup> COLUMN	11 <sup>th</sup> COLUMN	12 <sup>th</sup> COLUMN	13 <sup>th</sup> COLUMN	
<p>Names of union in brief. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p>	<p>Same as Results of Single Union Elections, 3<sup>rd</sup> thru 8<sup>th</sup> Column.</p>	<p><b><u>WON / LOST</u></b></p> <p>Indicates whether the union won or lost the election.</p>	<p><b><u>ROLE</u></b></p> <p>Indicated by 'P' for Petitioner, 'I' for Intervenor, or 'U' for Union Involved.</p>	<p><b><u>NO. OF ELIGIBLE EMPLOYEES IN UNIT</u></b></p> <p>Same as Results of Single Union Elections, 9<sup>th</sup> Column.</p>	<p><b><u>VALID VOTES FOR</u></b></p> <p>Number of votes cast for union.</p>	<p><b><u>VALID VOTES AGAINST</u></b></p> <p>Number of votes cast against participating union(s)</p>	

## TYPE OF ELECTION, UNIT, AND TYPE OF CASE CODES

<u>Code</u>	<u>Type of Election</u>	<u>Code</u>	<u>Unit</u>
B	Board-ordered election	Cler	Office, Clerical, and Other White Collar
C	Consent election held pursuant to agreement for consent election (objections and/or challenges, if any, resolved by Regional Director)	Craft	Craft - one or more
E	Expedited election - processed under 8(b)(7)(C)	Dept	Departmental - one or more
R	Regional Director-ordered election	Guard	Guards
S	Stipulation - election held pursuant to stipulation for certification upon consent election (objections and/or challenges, if any, ruled upon by Board following exceptions to Regional Director's report on objections and/or challenges)	Indus	Industrial/production & maint; excluding office clericals, guards, supervisors
		Other	Other
		PrCl	Professional and/or Technical Office, Clerical & Other White Collar
		Prof	Professional and/or Technical
		Truck	Truck Drivers, etc.
<u>Code</u>	<u>Type of Case</u>		
RC	A petition filed by an employee or group of employees, or any individual or labor organization acting in their behalf, for an election to certify a representative for collective bargaining in an appropriate unit.		
RM	A petition filed by an employer alleging that a question concerning representation has arisen and seeking an election for the determination of a collective-bargaining representative.		
RD	A petition filed by employees alleging that the union previously certified or currently recognized by the employer as their collective - bargaining representative no longer represents a majority of the employees in the appropriate unit and seeking an election to determine this.		

## REGION CODES

REGION CODE IS FIRST PART OF NLRB CASE DOCKET NUMBER

Region Code	Regional Office	Region Code	Regional Office	Region Code	Regional Office
01	Boston	13	Chicago	26	Memphis
02	New York	14	St. Louis	27	Denver
03	Buffalo	15	New Orleans	28	Phoenix
04	Philadelphia	16	Fort Worth	29	Brooklyn
05	Baltimore	17	Kansas City	30	Milwaukee
06	Pittsburgh	18	Minneapolis	31	Los Angeles
07	Detroit	19	Seattle	32	Oakland
08	Cleveland	20	San Francisco	33	Peoria (Subregion)
09	Cincinnati	21	Los Angeles	34	Hartford
10	Atlanta	22	Newark	36	Portland (Subregion)
11	Winston-Salem	24	Hato Rey	37	Honolulu (Subregion)
12	Tampa	25	Indianapolis		

## STATE/TERRITORY ABBREVIATIONS

Code	State	Code	State	Code	State
AK	Alaska	KY	Kentucky	OH	Ohio
AL	Alabama	LA	Louisiana	OK	Oklahoma
AR	Arkansas	MA	Massachusetts	OR	Oregon
AS	American Samoa	MD	Maryland	PA	Pennsylvania
AZ	Arizona	ME	Maine	PR	Puerto Rico
CA	California	MH	Marshall Islands	PW	Palau
CO	Colorado	MI	Michigan	RI	Rhode Island
CT	Connecticut	MN	Minnesota	SC	South Carolina
DC	District Of Columbia	MO	Missouri	SD	South Dakota
DE	Delaware	MP	Northern Mariana Islands	TN	Tennessee
FL	Florida	MS	Mississippi	TX	Texas
FM	Federated States of Micronesia	MT	Montana	UT	Utah
GA	Georgia	NC	North Carolina	VA	Virginia
GU	Guam	ND	North Dakota	VI	Virgin Islands
HI	Hawaii	NE	Nebraska	VT	Vermont
IA	Iowa	NH	New Hampshire	WA	Washington
ID	Idaho	NJ	New Jersey	WI	Wisconsin
IL	Illinois	NM	New Mexico	WV	West Virginia
IN	Indiana	NV	Nevada	WY	Wyoming
KS	Kansas	NY	New York		

## INDUSTRIAL CLASSIFICATION CODES<sup>1</sup>

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
	Agriculture, Forestry, Fishing, and Hunting		32-Manufacturing
111	Crop Production	321	Wood Product Manufacturing
112	Animal Production	322	Paper Manufacturing
113	Forestry and Logging	323	Printing and Related Support Activities
114	Fishing, Hunting and Trapping	324	Petroleum and Coal Products Manufacturing
115	Support Activities for Agriculture and Forestry	325	Chemical Manufacturing
	Mining	326	Plastics and Rubber Products Manufacturing
		327	Nonmetallic Mineral Product Manufacturing
			33-Manufacturing
211	Oil and Gas Extraction	331	Primary Metal Manufacturing
212	Mining (except Oil and Gas)	332	Fabricated Metal Product Manufacturing
213	Support Activities for Mining	333	Machinery Manufacturing
	Utilities	334	Computer and Electronic Product Manufacturing
221	Utilities	335	Electrical Equipment, Appliance and Component Manufacturing
	Construction	336	Transportation Equipment Manufacturing
233	Building, Developing and General Contracting	337	Furniture and Related Product Manufacturing
234	Heavy Construction	339	Miscellaneous Manufacturing
235	Special Trade Contractors		Wholesale Trade
	31-Manufacturing	421	Wholesale Trade, Durable Goods
311	Food Manufacturing	422	Wholesale Trade, Nondurable Goods
312	Beverage and Tobacco Product Manufacturing		44-Retail Trade
313	Textile Mills	441	Motor Vehicle and Parts Dealers
314	Textile Product Mills	442	Furniture and Home Furnishings Stores
315	Apparel Manufacturing	443	Electronics and Appliance Stores
316	Leather and Allied Product Manufacturing	444	Building Material and Garden Equipment and Supplies Dealers

<sup>1</sup> Source: North American Industry Code System

<b><u>Industry Code</u></b>	<b><u>Industrial Group</u></b>	<b><u>Industry Code</u></b>	<b><u>Industrial Group</u></b>
445	Food and Beverage Stores	524	Insurance Carriers and Related Activities
446	Health and Personal Care Stores	525	Funds, Trusts and Other Financial Vehicles (U.S. Only)
447	Gasoline Stations		
448	Clothing and Clothing Accessories Stores		Real Estate and Rental and Leasing
	45-Retail Trade	531	Real Estate
		532	Rental and Leasing Services
451	Sporting Goods, Hobby, Book and Music Stores	533	Owners and Lessors of Other Non-Financial Assets
452	General Merchandise Stores		
453	Miscellaneous Store Retailers		Professional, Scientific and Technical Services
454	Nonstore Retailers		
	48-Transportation	541	Professional, Scientific and Technical Services
			Management of Companies and Enterprises
481	Air Transportation		
482	Rail Transportation	551	Management of Companies and Enterprises
483	Water Transportation		
484	Truck Transportation		Administrative and Support, Waste Management and Remediation Services
485	Transit and Ground Passenger Transportation		
486	Pipeline Transportation		
487	Scenic and Sightseeing Transportation	561	Administrative and Support Services
488	Support Activities for Transportation	562	Waste Management and Remediation Services
	49-Transportation		Educational Services
491	Postal Service	611	Educational Services
492	Couriers and Messengers		
493	Warehousing and Storage Facilities		Health Care and Social Assistance
	Information	621	Ambulatory Health Care Services
		622	Hospitals
511	Publishing Industries	623	Nursing and Residential Care Facilities
512	Motion Picture and Sound Recording Industries	624	Social Assistance
513	Broadcasting and Telecommunications		
514	Information Services and Data Processing Services		Arts, Entertainment and Recreation
	Finance and Insurance	711	Performing Arts, Spectator Sports and Related Industries
		712	Museums, Historical Sites and Similar Institutions
521	Monetary Authorities - Central Bank	713	Amusement, Gambling and Recreation Industries
522	Credit Intermediation and Related Activities		
523	Securities, Commodity Contracts and Other Intermediation and Related Activities		Accommodation and Foodservices



<b><u>Industry Code</u></b>	<b><u>Industrial Group</u></b>
721	Accommodation
722	Foodservices and Drinking Places
	Other Services (except Public Administration)
811	Repair and Maintenance
812	Personal and Laundry Services
813	Religious, Grantmaking, Civic, and Professional and Similar Organizations
814	Private Households
	Public Administration
921	Executive, Legislative, Public Finance and General

<b><u>Industry Code</u></b>	<b><u>Industrial Group</u></b>
	Government
922	Justice, Public Order, and Safety
923	Administration of Human Resource Programs
924	Administration of Environmental Quality Programs
925	Administration of Housing Programs, Urban Planning, and Community Development
926	Administration of Economic Programs
927	Space Research and Technology
928	National Security and International Affairs
	Unclassified Establishments
999	Unclassified Establishments

**ELECTIONS CONDUCTED BY THE NATIONAL LABOR RELATIONS BOARD**

**AUGUST 2004**

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 1: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS <sup>1/</sup>  
AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE

(CASES CLOSED AUGUST 2004)

PARTICIPATING UNIONS	TOTAL ELECTIONS	PERCENT WON BY UNIONS <sup>3/</sup>	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
			TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
AFL-CIO	190	58.4	111	111		79	11,880	6,134	6,134		5,746
Unaffiliated	15	80.0	12		12	3	711	513		513	198
1-union elections	205	60.0	123	111	12	82	12,591	6,647	6,134	513	5,944
AFL-CIO v. AFL-CIO	4	75.0	3	3		1	371	316	316		55
AFL-CIO v. Unaffiliated	2	50.0	1	0	1	1	85	63	0	63	22
Unaffiliated v. Unaffiliated	2	100.0	2		2	0	63	63		63	0
2-union elections <sup>2/</sup>	8	75.0	6	3	3	2	519	442	316	126	77
AFL-CIO v. AFL-CIO v. AFL-CIO	1	0.0	0	0		1	216	0	0		216
AFL-CIO v. AFL-CIO v. Unaffiliated	1	0.0	0	0	0	1	23	0	0	0	23
3 (or more)-union elections <sup>2/</sup>	2	0.0	0	0	0	2	239	0	0	0	239
Total Representation Elections	215	60.0	129	114	15	86	13,349	7,089	6,450	639	6,260

<sup>1/</sup> Does not include decertification elections.

<sup>2/</sup> This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

<sup>3/</sup> Shows percentage of elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/  
BY RESULTS OF ELECTIONS  
(CASES CLOSED AUGUST 2004)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
AFL-CIO	10,006	3,736	3,736		1,129	1,858	1,858		3,283
Unaffiliated	493	238		238	120	26		26	109
1-union elections	10,499	3,974	3,736	238	1,249	1,884	1,858	26	3,392
AFL-CIO v. AFL-CIO	290	261	261		1	28	28		0
AFL-CIO v. Unaffiliated	43	33	6	27	1	0	0	0	9
Unaffiliated v. Unaffiliated	52	52	0	52	0	0		0	0
2-union elections <u>2/</u>	385	346	267	79	2	28	28	0	9
AFL-CIO v. AFL-CIO v. AFL-CIO	182	0	0			55	55	0	127
AFL-CIO v. AFL-CIO v. Unaffiliated	20	0	0	0		20	20	0	0
3 (or more)-union elections <u>2/</u>	202	0	0	0	0	75	75	0	127
Total Representation Elections	11,086	4,320	4,003	317	1,251	1,987	1,961	26	3,528

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/  
INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE  
(CASES CLOSED AUGUST 2004)

PARTICIPATING UNIONS	TOTAL ELECTIONS	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
		TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
* AFL-CIO	29	19	19		10	1,095	717	717		378
1-union elections	29	19	19	0	10	1,095	717	717	0	378
* AFL-CIO v. AFL-CIO	2	2	2		0	75	75	75		0
* AFL-CIO v. Unaffiliated	1	1	0	1	0	63	63	0	63	0
* Unaffiliated v. Unaffiliated	1	1		1	0	44	44		44	0
2-union elections <u>2/</u>	4	4	2	2	0	182	182	75	107	0
Total Representation Elections	33	23	21	2	10	1,277	899	792	107	378

\* Incumbent union.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/  
INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS

(CASES CLOSED AUGUST 2004)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
* AFL-CIO	889	410	410		141	108	108		230
1-union elections	889	410	410	0	141	108	108	0	230
* AFL-CIO v. AFL-CIO	57	57	57		0	0	0		0
* AFL-CIO v. Unaffiliated	34	33	6	27	1	0	0	0	0
* Unaffiliated v. Unaffiliated	35	35		35	0	0		0	0
2-union elections <u>2/</u>	126	125	63	62	1	0	0	0	0
Total Representation Elections	1,015	535	473	62	142	108	108	0	230

\* Incumbent union

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS  
(CASES CLOSED AUGUST 2004)

UNION AFFILIATION	ELECTIONS PARTICIPATED IN					EMPLOYEES ELIGIBLE TO VOTE					VALID VOTES CAST			
	TOTAL	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL ELIGIBLE	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL	PER-CENT OF TOTAL ELIGIBLE	CAST FOR THE UNION	
		NUMBER	PER-CENT OF TOTAL	NUMBER	PER-CENT OF TOTAL		NUMBER	PER-CENT OF TOTAL ELIGIBLE	NUMBER	PER-CENT OF TOTAL ELIGIBLE			NUMBER	PER-CENT OF TOTAL CAST
AFL-CIO	34	12	35.3	22	64.7	1,985	1,129	56.9	856	43.1	1,579	79.5	791	50.1
Unaffiliated	4	1	25.0	3	75.0	249	62	24.9	187	75.1	221	88.8	75	33.9
1-union elections	38	13	34.2	25	65.8	2,234	1,191	53.3	1,043	46.7	1,800	80.6	866	48.1
AFL-CIO v. Unaffiliated	1	1	100.0	0	0.0	20	20	100.0	0	0.0	16	80.0	16	100.0
Unaffiliated v. AFL-CIO	1	1	100.0	0	0.0	63	63	100.0	0	0.0	28	44.4	27	96.4
2-union elections	2	2	100.0	0	0.0	83	83	100.0	0	0.0	44	53.0	43	97.7
Total Decertification Elections	40	15	37.5	25	62.5	2,317	1,274	55.0	1,043	45.0	1,844	79.6	909	49.3

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS  
(CASES CLOSED AUGUST 2004)

UNION AFFILIATION	ELECTIONS IN WHICH A REPRESENTATIVE WAS CERTIFIED					ELECTIONS RESULTING IN DECERTIFICATION				
	EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES				EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES			
		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION
AFL-CIO	1,129	910	80.6	566	344	856	669	78.2	225	444
Unaffiliated	62	53	85.5	28	25	187	168	89.8	47	121
1-Union Elections	1,191	963	80.9	594	369	1,043	837	80.2	272	565
AFL-CIO v. Unaffiliated	20	17	85.0	17	0	0	0	0.0	0	0
Unaffiliated v. AFL-CIO	63	34	54.0	33	1	0	0	0.0	0	0
2-Union Elections	83	51	61.4	50	1	0	0	0.0	0	0
Total Decertification Elections	1,274	1,014	79.6	644	370	1,043	837	80.2	272	565



NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS  
(CASES CLOSED AUGUST 2004)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
Amalgamated Transit Union, AFL-CIO (ATU) MV Transportation DBA Springs Mobility	WON	Colorado Springs	CO	27-RC-08335	485	Indus	S	35	26	6
Amalgamated Transit Union, AFL-CIO (ATU) MV Transportation, Inc.	LOST	Tulare	CA	32-RC-05274	485	Truck	S	24	5	18
Transit Connection, Inc.		Edgartown	MA	01-RD-02039	485	Other	S	29	6	17
First Student, Inc.		Charleston	SC	11-RC-06526	485	Truck	S	341	145	150
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME) * Integro LLC	WON	Jackson	MI	07-RD-03401	624	Dept	R	17	12	4
Northwest Immigrant Rights Project		Seattle	WA	19-RC-14535	541	PrCl	S	18	14	0
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME) Avalon Hospice Healthcare	LOST	Flint	MI	07-RC-22755	623	Dept	S	39	11	22
Bakery, Confectionery & Tobacco Workers International Union, AFL-CIO (BCTWU) Interstate Brands Corporation	WON	Beaumont	TX	16-RC-10596	311	Cler	S	4	4	0
Bakery, Confectionery & Tobacco Workers International Union, AFL-CIO (BCTWU) * Cargill Grain & Oilseed Supply Chain NA	LOST	Albany	NY	03-RD-01456	311	Indus	S	7	1	6
Metrolina Plastic, Inc.		Richmond	VA	05-RC-15736	325	Indus	R	19	6	12
Communications Workers of America, AFL-CIO (CWA) Bronx Community Cable Programming Corporation	WON	Bronx	NY	02-RC-22870	513	Indus	S	12	8	3
* Bowe Systec, Inc.		Sacramento	CA	20-RD-02387	323	Other	S	19	11	8
Communications Workers of America, AFL-CIO (CWA) Southeastern Ohio Television System	LOST	Zanesville	OH	08-RC-16627	513	PrCl	S	19	8	9
First Line Solutions		Fort Washington	PA	04-RC-20867	513	Other	S	36	16	19
Glass, Molders, Pottery, Plastics and Allied Workers International Union, AFL-CIO (GMP) Silgan Plastics Corporation	LOST	Penn Yan	NY	03-RC-11456	326	Indus	S	183	62	113
Graphic Communications International Union, AFL-CIO (GCIU) Trentonian	WON	Trenton	NJ	22-RC-12500	511	Dept	S	10	8	0
ICM Corugation		Hialeah	FL	12-RC-09054	321	Other	S	35	20	14

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								FOR	AGAINST
Graphic Communications International Union, AFL-CIO (GCIU) Graphic Enterprises, Inc.	Madison Heights	MI	07-RC-22759	511	Dept	S	45	26	14
Hotel Employees & Restaurant Employees International Union, AFL-CIO (HERE) * The Heritage Inn, d/b/a Best Western Heritage Inn	Great Falls	MT	19-RD-03626	721	Dept	S	81	45	19
International Alliance of Theatrical Stage Employees and Moving Picture Technicians, Artists and Allied Crafts of the United States and Canada, AFL-CIO (IATSE) Vivian Beaumont Theatre, Inc. Washington Center for the Performing Arts	New York Seattle	NY WA	02-RC-22869 19-RC-14542	711 711	Indus Other	S S	4 73	4 24	0 9
International Association of Bridge, Structural and Ornamental Iron Workers, AFL-CIO (BSOWI) Milan's Machine Shop & Welding Services, Inc.	Miami	FL	12-RC-09057	813	Other	S	33	11	19
International Association of Heat and Frost Insulators and Asbestos Workers, AFL-CIO (HFIA) Damon Insulation Co.	Hooksett	NH	01-RC-21740	235	Dept	r	39	22	8
International Association of Heat and Frost Insulators and Asbestos Workers, AFL-CIO (HFIA) Environmental Action, Inc.	Tulsa & Oklahoma City	OK	17-RC-12280	235	Craft	S	46	9	34
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM) Applied Mechanical Consulting Group, Inc. L-3 Communications Link Simulation & Training First Transit, Inc. * Cummins Northwest, Inc., d/b/a Thermo King NW The Bionetics Corp.	Albuquerque LACKLAND AFB Everett Kent Tinker Air Force Base	NM TX WA WA OK	28-RC-06293 16-RC-10600 19-RC-14530 19-RD-03627 17-RC-12282	333 336 485 421 561	Indus Indus Other Dept Indus	S S R S S	4 5 13 16 26	3 5 10 13 19	0 0 2 2 4
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM) Clarke Detroit Diesel-Allison, Inc. * Countryway Partnership d/b/a Crown Motors MH Equipment Corporation Brighton Marine Health Center	Urbana Farmington Peoria Brighton	IL MO IL MA	33-RC-04874 14-RD-01828 33-RC-04872 01-RC-21788	488 441 811 622	Craft Prof Other Dept	S S S S	2 8 9 13	0 3 1 6	2 5 7 7

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							EMPLOYEES IN UNIT	FOR	AGAINST
* Densmore Engines	Fresno	CA	32-RD-01458	332	Indus	S	14	5	8
KIRA, Inc.	Tinker Air Force Base	OK	17-RC-12247	999	Indus	S	15	5	10
BAE Systems & Dellow Corporation	Honolulu	HI	37-RC-04082	561	Dept	S	144	61	68
International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, AFL-CIO * Austin-Mac, Inc.	Seattle	WA	19-RD-03622	332	Craft	S	10	2	6
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)	Seattle	WA	19-RC-14547	235	Craft	S	11	9	1
Ashford Electric & Construction, Co.	Anchorage	AK	19-RC-14549	541	Craft	S	12	11	0
Yulista Management Services	Meriden and Danbury	CT	34-RC-02084	221	Other	R	20	10	9
Yankee Gas Services Company	Seattle	WA	19-RC-14538	235	Craft	S	24	24	0
Electric Home Service Co., Inc.	Seattle	WA	19-RC-14539	235	Craft	S	24	24	0
SY Electric LLC	Seattle	WA	19-RC-14537	235	Craft	S	25	25	0
Johnson Electric	Seattle	WA	19-RC-14548	235	Craft	S	26	19	0
Aztech Electric	Seattle	WA	19-RC-14527	235	Dept	S	28	20	0
Spartan Electric Service, Inc.	Anchorage	AK	19-RC-14549	541	Craft	S	28	20	5
Yulista Management Services	Berea	OH	08-RC-16583	235	Craft	r	32	22	9
JZE Electric, Inc. d/b/a Hilliard Electric	Nevada	NV	28-RC-06268	221	Dept	r	52	25	24
Nevada Power Company	Seattle	WA	19-RC-14541	235	Craft	S	58	40	0
Cooper Electric	Cruces, NM and El Paso	TX	16-RC-10572	221	Cler	R	66	35	28
El Paso Electric Company	Seattle	WA	19-RC-14546	235	Craft	S	78	46	0
Burke Electric LLC	Seattle	WA	19-RC-14525	235	Craft	S	115	78	1
VECA Electric Company, Inc.	Seattle	WA	19-RC-14528	235	Dept	S	116	83	0
Sequoyah Electric L.L.C.	Seattle	WA	19-RC-14526	235	Dept	S	244	151	2
MYR Group d/b/a D.W. Close Company, Inc.	Seattle	WA	19-RC-14536	235	Craft	S	413	249	1
Valley Elec. Co. of Mt. Vernon	Philadelphia	PA	04-RC-20802	221	Other	R	1,111	747	282
Peco Energy Company	Edina	MN	18-RC-17237	335	Craft	r	2	0	2
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)	Palmer	AK	19-RD-03620	221	Dept	S	3	0	2
Outdoor Replacement Lighting, Inc.	Chillicothe	OH	09-RC-17912	235	Craft	S	19	6	11
* Matanuska Electric Assn, Inc.	Portland	OR	36-RD-01647	513	Dept	S	22	9	11
Perry Electric	Plainsboro	NJ	22-RC-12487	421	Dept	R	61	17	40
* Entercom Radio	Mt. Pleasant	MI	07-RC-22572	235	Dept	r	67	18	19
* Diebold, Inc.	Colorado Springs	CO	27-RD-01149	513	Other	S	130	33	76
Asplundh Tree Expert Co., Inc.	Hart	MI	07-RC-22468	332	Other	S	190	47	116
* Adelpia Communications Inc.									
GHSP, Inc.									

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UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
International Brotherhood of Painters and Allied Trades of the United States and Canada, AFL-CIO (PAT) * Laso Contractors, Inc.	Pittsburgh (headquarters)	PA	06-RC-12354	235	Craft	S	6	2	0
	Pittsburgh (headquarters)	PA	06-RC-12353	235	Craft	S	8	6	0
* Vinfred Interior Systems Co.	Pittsburgh (headquarters)	PA	06-RC-12350	235	Craft	S	18	6	0
Vinfred Interior Systems Co.	Pittsburgh (headquarters)	PA	06-RC-12351	235	Other	S	33	18	0
* Wyatt, Inc.	Pittsburgh (Headquarters)	PA	06-RC-12348	235	Craft	S	56	26	1
* Easley & Rivers, Inc.	Pittsburgh (headquarters)	PA	06-RC-12347	235	Craft	S	60	29	0
International Brotherhood of Painters and Allied Trades of the United States and Canada, AFL-CIO (PAT) * Exhibitree, Inc.	Irvine	CA	21-RD-02779	339	Other	S	13	3	8
International Brotherhood of Teamsters, AFL-CIO (IBT) * Compass Group USA Division	Live Oak	CA	20-RC-17966	722	Other	S	2	2	0
Don Brown Chevrolet, Inc.	St. Louis	MO	14-RC-12523	441	Other	S	2	2	0
Interstate Brands Corporation	Nutterfort	WV	06-RC-12361	445	Truck	S	3	3	0
* AngelicaTextile Services, Inc.	Stockton	CA	32-RC-05273	812	Prof	S	4	4	0
* Prudential Overall Supply	Fairfield	CA	20-RC-17962	999	Cler	S	5	4	1
Blue Linx Corp.	a place to be designated by RD	NY	03-RC-11449	484	Truck	S	5	4	0
Interstate Brands Corp.	Flint	MI	07-RC-22760	311	Dept	S	5	4	0
Ferrellgas	CHESTERFIELD	MI	07-RC-22757	325	Dept	S	6	5	1
Funeraria Alvarez Memorial	Bayamon	PR	24-RC-08395	812	PrCl	S	8	6	1
DHL EXPRESS (USA), INC.	Plymouth	MI	07-RC-22762	484	Dept	S	9	6	3
DNX	Virginia Beach	VA	05-RC-15748	492	Other	S	10	8	0
Penske Truck Leasing Co., L.P.	San Diego	CA	21-RC-20759	532	Other	S	11	8	3
U.S. Food Service, Inc., d/b/a Allen Foods	St. Louis	MO	14-RC-12516	493	Indus	S	11	6	4
Black Tie	Virginia Beach	VA	05-RC-15743	492	Other	S	15	10	4
Mitchell-Jerdan Funeral Home, LTD	Mattoon	IL	14-RC-12521	621	Prof	S	17	12	2
Land-O-Sun Dairies, LLC	Lenoir	NC	11-RC-06574	311	Dept	S	19	12	6
DynCorp Technical Services, a CSC Company	Las Vegas	NV	28-RC-06302	811	Indus	S	22	16	2
Jordan Air Express	Virginia Beach	VA	05-RC-15741	492	Other	S	22	16	3
Resource Waste Systems, Inc.	Abington	MA	01-RC-21787	562	Dept	S	25	17	5
Quickway Carriers, Inc	Lynchburg	VA	11-RD-00660	484	Dept	S	30	13	12
CPC Logistics Inc.	O'Fallon	IL	14-RC-12519	484	Truck	S	35	25	9

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							EMPLOYEES IN UNIT	FOR	AGAINST
Hamilton Community Health Network, Inc.	Flint	MI	07-RC-22756	623	Dept	S	35	24	10
MV Transportation, Inc.	Garner	NC	11-RC-06575	485	Dept	S	40	27	10
GF Trucking Inc.	San Marcos	CA	21-RC-20763	484	Truck	S	42	29	8
* DIEHL, INC.	Defiance	OH	08-RD-01961	112	Indus	S	50	36	7
Allied Waste / BFI Waste Services, Inc. / Gulf Coast Waste	Ft. Walton Beach	FL	15-RC-08540	562	Craft	S	64	37	26
DHL Express, Inc.	Miami	FL	12-RC-09059	561	Other		125	77	46
International Brotherhood of Teamsters, AFL-CIO (IBT)	LOST								
* Mt. Hood Beverage Company	Newport	OR	36-RM-01361	422	Truck	S	4	1	3
Irwin & Dunbar Transmission Services, Inc.	Springfield	IL	33-RC-04877	441	Other	S	5	0	5
* Cornell Corrections	Live Oak	CA	20-RC-17965	922	Other		6	2	4
Avis Rent-A-Car System, Inc.	Huntington	WV	09-RC-17930	488	Dept	S	6	3	3
* Medford Mail Tribune Company	Medford	OR	36-RD-01646	511	Truck	S	11	4	7
Dean Dairy Products Company	Sharpsville	PA	06-RC-12342	422	Dept	R	11	5	6
* Wexford Health Sources, Inc.	Allentown	PA	04-RD-02014	621	Other	S	12	3	6
The Hertz Corporation	Hebron	KY	09-RC-17924	488	Dept	S	13	6	7
* EG&G Technical Services, Inc., Las Vegas Operations	Las Vegas	NV	28-RD-00918	488	PrCl	S	16	8	8
* The Young Industries, Inc.	Muncy	PA	06-RD-01527	336	Indus	S	16	0	15
Bimbo Bakeries, USA	Paterson	NJ	22-RC-12501	311	Dept	S	19	5	10
Samson Roll Formed Products Company, Division of Block Steel	Skokie	IL	13-RD-02472	339	Indus		19	9	9
* Huntleigh USA Corporation	Columbus	OH	09-RM-01045	488	Dept	S	20	5	8
American Bottling Company	South Bend	IN	25-RC-10244	422	Cler	S	23	2	19
* Hayes Axle Incorporated	Seminole	OK	17-RD-01698	999	Indus	S	25	4	21
Associated Ready Mixed Concrete, Inc.	Indio	CA	21-RC-20756	235	Truck	S	26	4	19
Inter-Rail Mgt.	New Boston	MI	07-RC-22765	336	Dept	S	31	7	19
Quik Crete	Berlin	NJ	04-RC-20854	327	Other	S	36	11	22
Greyhound Lines, Inc.	Charlotte	NC	11-RC-06573	485	Dept	S	38	9	23
Funky Enterprises	Richmond Hill	NY	29-RC-10236	422	Indus	S	41	11	27
McKesson Corporation	Auburn	WA	19-RC-14550	421	Other	S	42	17	22
Duraflame	Stockton`	CA	32-RD-01461	324	Indus	S	47	18	29
Maines Paper & Food Service, Inc. - Chicago	Hanover Park	IL	13-RC-21223	422	Other	S	49	16	33
Novelty, Inc.	Greenfield	IN	25-RC-10241	339	Dept	S	54	20	31
* UPS - Supply Chain Solutions	Fernley	NV	32-RC-05267	444	Indus	S	58	22	30
LaFarge North America, Inc.	Silver Grove	KY	09-RC-17921	327	Indus	S	97	27	66
* Richland Partners LLC d/b/a Leffler Energy	Lancaster	PA	04-RM-01260	484	Other	S	153	50	84
Federal Cartridge Company	Anoka	MN	18-RC-17285	332	Indus	S	603	218	322
International Longshore and Warehouse Union, AFL-CIO (ILWU)	LOST								
* E.C. Phillips & Sons, Inc.	Ketchikan	AK	19-RD-03614	311	Other	R	161	27	42
International Union of Allied, Novelty and Production Workers, AFL-CIO (NPW)	LOST								

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								FOR	AGAINST
* Hillside Center	Wilmington	DE	04-RD-02020	623	Dept	S	63	18	34
International Union of Bricklayers and Allied Craftworkers, AFL-CIO (BAC) * Simas Floor Company Inc.	Stockton	CA	32-RC-05266	235	Indus	R	48	32	9
International Union of Electronic, Electrical, Salaried, Machine and Furniture Workers AFL-CIO (IUE) Friends of Children (Community Pride Headstart Center Canton MS 39046	Canton	MS	15-RC-08543	624	Craft	S	49	12	29
International Union of Operating Engineers, AFL-CIO (IUOE) Military Sales and Services	Barksdale AFB, Shreveport	LA	15-RC-08550	333	Craft	S	2	2	0
Olgoonik Logistics, LLC	Barksdale AFB	LA	15-RC-08547	562	Craft	S	6	5	1
Dowling College	Shirley	NY	29-RC-10222	611	Other	R	8	7	0
Quality Rail Services, L.L.C.	Amarillo	TX	16-RC-10602	336	Craft	S	9	6	2
Sunstates Facility Services, Inc.	Fulton	MO	14-RC-12517	561	Dept	S	13	8	4
* Romero General Construction Corp.	Los Angeles	CA	21-RC-20752	233	Craft	S	19	13	0
Ben Fitzgerald Real Estate Services, L.L.C. d/b/a Rosemark	Roma, Pharr, McAllen	TX	16-RC-10598	561	Indus	S	19	0	0
* Palomar Grading and Paving, Inc.	Los Angeles	CA	21-RC-20749	234	Craft	S	22	20	0
* Palomar Grading and Paving, Inc.	Los Angeles	CA	21-RC-20750	234	Craft	S	24	13	1
J & J Maintenance Inc.	Fort Hood	TX	16-RC-10599	561	Other	S	27	21	0
The Terramite Corporation	Cross Lanes	WV	09-RC-17920	324	Indus	R	36	25	10
* Des Plaines Sod Center & Landscaping	Marengo	IL	13-RC-21078	561	Other	S	37	23	13
* Romero General Construction Corp.	Los angeles	CA	21-RC-20751	233	Craft	S	43	34	0
International Union of Operating Engineers, AFL-CIO (IUOE) C C Distributors, Inc.	Barksdale AFB	LA	15-RC-08545	421	Craft	S	3	1	2
Homeland Security and Services, Inc., a Div. of Boeing Service Company	Anchorage	AK	19-RC-14521	561	Dept	S	7	0	6
Training, Rehabilitation & Development Institute, Inc.	Albuquerque	NM	28-RC-06294	561	Indus	S	9	1	2
* Brundage-Bone Concrete Pumping, Inc.	Exeter	CA	32-RM-00788	235	Indus	E	15	0	14
* Valley Rock Products	various places	CA	20-RC-17964	212	Indus	S	24	10	14
Specialty Minerals Technologies, Inc.	Canaan	CT	34-RC-02083	327	Other	S	74	17	52
American Ref-Fuel Operations Company of SEMASS	Rochester & Braintree	MA	01-RC-21791	551	Other	S	137	47	89
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW) * Jamestown Industries, Inc.	Youngstown	OH	08-RD-01988	421	Indus	S	34	27	7

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							EMPLOYEES IN UNIT	FOR	AGAINST
Kasle Metal Products, LLC	Jeffersonville	IN	09-RC-17925	332	Indus	S	64	38	10
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW)									
Guardian Better-Pak Corp.	Brooklyn	NY	29-RC-10231	322	Indus	S	5	2	3
Starr Commonwealth, Van Wert	Van Wert	OH	08-RC-16642	611	PrCl		17	3	13
Visteon Corp. Milan Plastics Plant	Milan	MI	07-RC-22749	336	Dept	S	32	13	18
Starr Commonwealth, Van Wert	Van Wert	OH	08-RC-16642	611	Cler	S	38	17	17
Premix, Inc.	North Kingsville	OH	08-RC-16636	235	Indus	S	246	99	140
Republic Services of Indiana, Inc.	Indianapolis	IN	25-RC-10240	562	Craft	S	280	70	180
Laborers' International Union of North America, AFL-CIO (LIUNA)									
Wellington Environmental Consulting and Construction Services, Inc.	St. Louis	MO	14-RC-12509	562	Craft	R	17	9	6
Waco, Inc.	Pgh. - Count; W.Va.-jobsite	PA	06-RC-12307	235	Other	r	107	27	13
Laborers' International Union of North America, AFL-CIO (LIUNA)									
SPECPRO, Inc.	Colorado Springs	CO	27-RD-01153	999	Other	S	13	3	9
Paper, Allied-Industrial, Chemical and Energy Workers International Union, AFL-CIO (PACE)									
* Air Products Polymers	Dayton	NJ	22-RC-12502	327	Dept	S	27	14	12
Paper, Allied-Industrial, Chemical and Energy Workers International Union, AFL-CIO (PACE)									
* Chemson, Inc.	Philadelphia	PA	04-RC-20835	325	Other	R	8	1	4
Retail, Wholesale and Department Store Union, AFL-CIO (RWDSU)									
Zachy's Wine and Liquor Store, Inc., and Door to Door, Inc.	Scarsdale	NY	02-RC-22872	445	Craft	S	49	5	30
Seafarers International Union of North America, AFL-CIO (SIUNA)									
O.L.S. Transport, Ltd., a Division of Hannah Marine Corp.	Chicago	IL	13-RC-21209	483	Prof	S	15	7	3
Seafarers International Union of North America, AFL-CIO (SIUNA)									
* McAllister Towing of Philadelphia	Philadelphia	PA	04-RD-02019	488	Other	S	22	2	14

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							EMPLOYEES IN UNIT	FOR	AGAINST
Service Employees International Union, AFL-CIO (SEIU)	WON								
The Edinburg Center	Waltham	MA	01-RC-21785	622	Dept	S	8	6	1
Chimes	Philadelphia	PA	04-RC-20857	561	Guard	S	9	7	1
Wanamaker House	Philadelphia	PA	04-RC-20852	721	Other	S	18	12	4
* Valley Care & Guidance Center	Fresno	CA	32-RD-01459	623	Indus	R	51	28	8
* Sonoma Health Care Center	Sonoma	CA	20-RC-17746	622	Other	r	62	38	22
Elwyn, Inc.	Elwyn	PA	04-RC-20858	611	Other	S	69	29	24
* Berkeley-Albany YMCA Head Start	Berkeley	CA	32-RC-05272	611	PrCl	S	73	46	12
Houston Housing Assistance Partnership Inc.	Houston	TX	16-RC-10593	925	Other	S	73	45	17
Pan American Hospital	Miami	FL	12-RC-08998	623	Other	r	83	51	5
Home Care Network	Fairlawn	OH	08-RC-16633	623	Indus	S	106	61	36
* Kettle Brook Care Center	East Windsor	CT	34-RD-00311	623	Other	S	112	58	40
Help at Home, Inc.	Peoria	IL	33-RC-04867	624	Other	S	132	56	31
Sutter Lakeside Hospital	Lakeport	CA	20-RD-02394	622	PrCl	S	145	76	59
Redding Medical Center	Redding	CA	31-RC-08411	622	PrCl	C	229	143	54
Pan American Hospital	Miami	FL	12-RC-08997	623	Other	r	260	194	36
* West Hills Hospital and Medical Center	West Hills	CA	31-RD-01504	622	Other	S	262	111	87
* West Hills Hospital and Medical Center	West Hills	CA	31-RD-01503	622	PrCl	S	312	136	91
CSAAC Foundation, Inc. and CSAAC, Inc.	Rockville	MD	05-RC-15723	623	Other	S	414	171	70
Service Employees International Union, AFL-CIO (SEIU)	LOST								
Redding Medical Center	Redding	CA	31-RC-08412	622	PrCl	C	41	6	19
T.C.O., L.L.C.	Corbin	KY	09-RC-17892	336	Indus	S	140	62	64
St. Regis Nursing Home	Massena	NY	03-RD-01454	623	Dept	S	173	64	76
Pan American Hospital	Miami	FL	12-RC-08992	623	Other	r	185	152	4
Westinghouse Gov't Environmental Svcs. Co., LLC & General Physics Corporation	Anniston	AL	10-RC-15467	562	Indus	S	296	82	182
Sheet Metal Workers International Association, AFL-CIO (SMWIA)	WON								
Specialty Metals Inc.	Altoon	PA	06-RC-12364	235	Craft	S	2	2	0
Cromo Plaza, Inc. d/b/a Interfab Division	El Paso	TX	28-RC-06292	333	Craft	S	12	10	2
Cemcolift	Hatfield	PA	04-RC-20823	333	Other	S	101	50	47
Sheet Metal Workers International Association, AFL-CIO (SMWIA)	LOST								
SOS Heating, Cooling & Electric Co., Inc.	Omaha	NE	17-RC-12286	235	Craft	S	27	5	18
Union of Needletrades, Industrial and Textile Employees, AFL-CIO (UNITE)	WON								
Aramark Uniform & Career Apparel, Inc.	Phoenix	AZ	28-RC-06306	812	Indus	S	31	20	8



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								FOR	AGAINST
Union of Needletrades, Industrial and Textile Employees, AFL-CIO (UNITE) * Royal Airline Linen of San Francisco, LLC	Burlingame	CA	20-RD-02380	812	Indus	S	42	3	35
United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL-CIO (PPF) GC Fire Protection Aqua-Chem	Fleetville Knoxville	PA TN	04-RC-20861 10-RC-15464	235 339	Other Indus	S S	15 78	3 14	10 59
United Brotherhood of Carpenters and Joiners of America, AFL-CIO (UBC) (CJA) Panel Products Corp. d/b/a Rogue River Holdings, LLC	Rogue River	OR	36-RC-06241	321	Indus	S	30	15	13
United Brotherhood of Carpenters and Joiners of America, AFL-CIO (UBC) (CJA) Sierra Pacific Ind. CA	Burney	CA	20-RC-17969	321	Truck	S	159	50	109
United Food and Commercial Workers International Union, AFL-CIO (UFCW) Healthcare Services Group, Inc. Albertson's, Inc. Ortho-Rite, Inc. Beverly Health & Rehabilitation Services, Inc. * R&R POOL AND PATIO, INC. d/b/a PATIO.COM Northwest Nursing Center	McGehee Las Cruces New Rochelle Washington Stamford Oklahoma City	AR NM NY DC CT OK	26-RC-08435 28-RC-06298 02-RC-22867 05-RC-15738 34-RC-02082 17-RC-12285	623 445 315 623 421 623	Other Dept Indus Other Other Craft	S S S S R S	6 11 28 33 43 49	5 9 17 22 24 23	0 1 11 1 14 15
United Food and Commercial Workers International Union, AFL-CIO (UFCW) Pay and Save, Inc. Roundy's Inc. d/b/a Pick N' Save * Children's Place Warehouse Raymour & Flanigan Genencor International Wisconsin, Inc. Morrison Healthcare Food Service, A Division of Compass Group USA, Inc. Home Depot BJ'S Wholesale Club Inc	Santa Fe Germantown Secaucus Philadelphia Beloit Worcester Harper Woods Brooklyn	NM WI NJ PA WI MA MI NY	28-RC-06282 30-RC-06577 22-RC-12499 04-RC-20846 30-RC-06576 01-RC-21790 07-RC-22758 29-RC-10224	445 445 493 493 325 622 452 452	Dept Dept Dept Other Indus Other Dept Dept	R S S S R S S S	6 7 29 45 53 74 173 260	0 1 0 11 16 27 42 54	6 5 29 28 32 40 115 146
United Mine Workers of America, AFL-CIO Reed Minerals a Harsco Company	Waterford	OH	08-RC-16637	421	PrCl	S	9	8	1

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS  
(CASES CLOSED AUGUST 2004)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
United Steelworkers of America, AFL-CIO (USWA)	WON								
Dyncorp Technical Services	Maxwell AFB	AL	15-RC-08553	811	Craft	S	13	11	1
Dyncorp Technical Services	Maxwell AFB	AL	15-RC-08552	811	Craft	S	15	12	1
Lowell Concrete	Lowell	IN	13-RC-21211	235	Indus	r	28	15	8
* Kingway Inca Clymer Material Handling	Lewisville	TX	16-RC-10595	331	Indus	S	160	74	56
United Steelworkers of America, AFL-CIO (USWA)	LOST								
Legal Aid of Western Missouri	Various	MO	17-RC-12279	541	Prof	S	26	11	13
Optical Systems Technology	Freeport	PA	06-RC-12356	339	Indus	S	29	8	18
Areva T&D, Inc.	Charleroi	PA	06-RC-12352	335	Indus	S	33	12	21
Tower Automotive	Madison	MS	15-RC-08523	336	Indus	S	200	18	162
United Union of Roofers, Waterproofers and Allied Workers, AFL-CIO (RWAW)	LOST								
TownLake and Associates, Inc.	Woodstock	GA	10-RC-15463	235	Craft	S	9	2	7
Utility Workers Union of America, AFL-CIO (UWUA)	LOST								
Entergy Operations, Inc. Waterford 3 Nuclear Power Station	Killona	LA	15-RC-08538	221	Craft	R	226	83	128

Total Elections: 224

\* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
UNAFFILIATED UNIONS  
(CASES CLOSED AUGUST 2004)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES		
								FOR	AGAINST	
American Nurses' Association (ANA) The Mount Sinai Hospital	WON	New York	NY	02-RC-22844	622	Dept	R	27	16	10
International Brotherhood of General Workers (IBGW) * North Valley Disposal Waste Management	LOST	Chico	CA	20-RD-02388	562	Other	S	49	19	29
International Union, Security, Police, and Fire Professionals of America (SPFPA)	WON	Williston	VT	01-RC-21789	813	Dept	S	16	11	2
Loomis Fargo & Co.		Allentown	PA	04-RC-20859	561	Other	S	21	11	7
Loomis Fargo & Company * Marquette University		Milwaukee	WI	30-RD-01410	611	Guard	S	62	28	25
International Union, Security, Police, and Fire Professionals of America (SPFPA)	LOST	Plant Hatch	FL	12-RD-00975	221	Other	S	122	24	81
Southern Nuclear Operating Company										
Local 277 Int'l Brotherhood of Teamsters 4C Food Corp	WON	Brooklyn	NY	29-RC-10230	311	Dept	R	90	73	0
Local Independent Union	WON	Boston	MA	01-RC-21794	622	Dept	S	11	5	1
New England Medical Center Hospitals, Inc. CAE USA Incorporated		Little Rock Air Force Base	AR	26-RC-08401	611	Cler	r	12	10	0
CAE USA Inc.		Keesler AFB	MS	15-RC-08542	541	Craft	S	20	14	0
Long island College Hospital		Brooklyn	NY	29-RC-10235	611	Prof	S	31	25	0
Xentel, Inc.		Milwaukee	WI	30-RC-06579	561	Cler	S	83	42	34
4C Food Corp		Brooklyn	NY	29-RC-10230	311	Dept	R	90	8	0
Local Independent Union	LOST	Hato Rey	PR	24-RD-00486	514	PrCl	R	16	4	11
Centro Unido de Detallistas de Puerto Rico		Long Island City	NY	29-RC-10225	235	Prof	S	55	9	35
Total Safety Consulting LLC		Hato Rey	PR	24-RC-08393	541	PrCl	R	57	15	19
Atlantic Engineering Management Corp. Torly, Inc.		Bayamon & Santurce	PR	24-RC-08394	233	Indus	S	86	2	55
United Government Security Officers of America (UGSOA)	WON	Auburn	WA	19-RC-14552	561	Guard	S	18	7	5
Diamond Detective Agency, Inc.		Tampa	FL	12-RC-09061	561	Other	S	27	23	0
Diamond Detective Agency Management and Training Corporation		Raymondville	TX	16-RC-10594	561	Guard	S	157	66	61

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
UNAFFILIATED UNIONS  
(CASES CLOSED AUGUST 2004)

UNION									NO. ELIGIBLE	VALID VOTES	
EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY	UNIT	TYPE	ELECTION	EMPLOYEES	IN UNIT	FOR	AGAINST
Total Elections: 19											

\* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS  
AFL-CIO VS AFL-CIO  
(CASES CLOSED AUGUST 2004)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
Laborers' International Union of North America, AFL-CIO (LIUNA)							LOST	P		8	
International Union of Operating Engineers, AFL-CIO (IUOE)							LOST	I		20	
Twin Oak's Landscaping	Oswego	IL	13-RC-21101	561	Other	r			55		0
* International Brotherhood of Teamsters, AFL-CIO (IBT)							WON	P		25	
Service Employees International Union, AFL-CIO (SEIU)							LOST	I		4	
Progress Foundation	San Francisco	CA	20-RC-17950	621	Other	R			47		0
* International Association of Machinists and Aerospace Workers, AFL-CIO (IAM)							WON	P		19	
International Brotherhood of Teamsters, AFL-CIO (IBT)							LOST	I		9	
Browning Ferris Industries	San Carlos	CA	20-RC-17963	562	Indus				28		0
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW)							WON	P		167	
International Brotherhood of Teamsters, AFL-CIO (IBT)							LOST	I		37	
Four Seasons Solar Products LLC	Holbrook	NY	29-RC-10223	339	Indus	R			241		1

Total Elections: 4

\* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS  
AFL-CIO VS UNAFFILIATED  
(CASES CLOSED AUGUST 2004)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
									FOR	AGAINST	
National Production Workers Union (NPWU)							LOST	I		0	
Laborers' International Union of North America, AFL-CIO (LIUNA)							LOST	P		0	
IUOE, Local 150 & Teamsters Local 703							LOST			8	
Tree & Land, Inc.	Sheridan	IL	13-RC-21100	561	Other	R			22		9
Local Independent Union							WON	P		27	
* Service Employees International Union, AFL-CIO (SEIU)							LOST	I		6	
American Medical Response	Burlingame	CA	20-RC-17944	621	PrCl	S			63		1
Local Independent Union							WON	U		27	
* Service Employees International Union, AFL-CIO (SEIU)							LOST	I		6	
American Medical Response	Burlingame	CA	20-RD-02384	621	PrCl	S			63		1
Local Independent Union							WON	I		16	
* International Association of Machinists and Aerospace Workers, AFL-CIO (IAM)							LOST	U		1	
CAE USA, Inc.	Davis-Monthan AFB	AZ	28-RD-00916	611	PrCl	S			20		0

Total Elections: 4

\* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS  
UNAFFILIATED VS UNAFFILIATED  
(CASES CLOSED AUGUST 2004)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES FOR	AGAINST
International Union, Security, Police, and Fire Professionals of America (SPFPA)							WON	P		17	
Local Independent Union Cape Cod Healthcare, Cape Cod Hospital	Hyannis	MA	01-RC-21786	922	Dept	S	LOST	I	19	0	0
International Union, Security, Police, and Fire Professionals of America (SPFPA)							WON	P		35	
* United Government Security Officers of America (UGSOA) AKAL Security Corporation	St. Louis	MO	14-RC-12518	561	Guard	S	LOST	U	44	0	0

Total Elections: 2

\* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS  
THREE OR MORE UNIONS  
(CASES CLOSED AUGUST 2004)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
National Production Workers Union (NPWU)							LOST	U		0	
Laborers' International Union of North America, AFL-CIO (LIUNA)							LOST	P		2	
International Union of Operating Engineers, AFL-CIO (IUOE)							LOST	I		18	
Beary Landscaping, Inc.	Orland Park	IL	13-RC-21198	561	Truck	r			23		0
United Food and Commercial Workers International Union, AFL-CIO (UFCW)							LOST	I		30	
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW)							LOST	P		20	
Bakery, Confectionery & Tobacco Workers International Union, AFL-CIO (BCTWU)							LOST	I		5	
Love & Quiches	Freeport	NY	29-RC-10239	311	Dept	S			216		127

Total Elections: 2

\* Incumbent union.