NOTE: This monthly report lists the outcome of secret-ballot voting by employees in NLRB-conducted representation elections as officially certified following resolution of post-election objections and/or challenges. Inquiries regarding the contents of this report should be directed to the Division of Information, National Labor Relations Board, 1099 Fourteenth St., N.W., Washington, D.C. 20570.

The NLRB continues to improve its techniques for tracking and collecting case activity data. While significant efforts are made to verify the accuracy of data, some inconsistencies can be found between some of the tables in the election reports and the data in the Annual Report. Data fields on “AFL-CIO” elections in the FY 2002-2005 annual reports and the election reports may inadvertently include elections involving various unions that have disaffiliated from the AFL-CIO.
Explanatory Note

Election Report data is derived from the National Labor Relations Board’s Case Activity Tracking System (CATS). The Agency has an active program to ensure a high level of accuracy in the collection and dissemination of case-related information. However, monthly election data describes dynamic case activity that is subject to revision and correction during the course of the year and all data should be interpreted with that understanding. Users who have questions about the accuracy of information relating to specific elections reflected in the report are advised to call the Regional Office where the election was conducted for clarification and to report errors.
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## TO USERS OF ELECTION REPORT: HOW TO READ CODES

### RESULTS OF SINGLE UNION ELECTIONS

<table>
<thead>
<tr>
<th>1st COLUMN</th>
<th>3rd &amp; 4th COLUMNS</th>
<th>5th COLUMN</th>
<th>6th COLUMN</th>
<th>7th COLUMN</th>
<th>8th COLUMN</th>
<th>9th COLUMN</th>
<th>10th COLUMN</th>
</tr>
</thead>
<tbody>
<tr>
<td>UNION &amp; EMPLOYERS</td>
<td>CITY &amp; STATE</td>
<td>CASE NO.</td>
<td>INDUSTRY CODE</td>
<td>UNIT</td>
<td>TYPE ELECTION</td>
<td>EMPLOYEES ELIGIBLE IN UNIT</td>
<td>VALID VOTES</td>
</tr>
<tr>
<td>Names of union in brief grouped by elections won and/or lost. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</td>
<td>Abbreviations for city and state location(s) of election. See page 5 for state abbreviations.</td>
<td>Region number, type of case, and docket number. EXAMPLE: 08-RC-04347 '08' - Indicates NLRB Region: see page 5 for location of regional office. 'RC' - Indicates type of case - see page 4 for definition. '04347' - Is the docket number.</td>
<td>Code for industry of employer. See page 6 for code interpretation</td>
<td>Code for unit involved in election. See page 4 for description of units.</td>
<td>Code for type of election. See page 4 for description of types.</td>
<td>Number of employees in unit eligible to vote.</td>
<td>Number of votes cast for and against union named in 1st column</td>
</tr>
</tbody>
</table>

### RESULTS OF MULTI-UNION ELECTIONS

<table>
<thead>
<tr>
<th>1st COLUMN</th>
<th>2nd thru 7th COLUMN</th>
<th>8th COLUMN</th>
<th>9th COLUMN</th>
<th>11th COLUMN</th>
<th>12th COLUMN</th>
<th>13th COLUMN</th>
</tr>
</thead>
<tbody>
<tr>
<td>Names of union in brief. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</td>
<td>Same as Results of Single Union Elections, 3rd thru 8th Column.</td>
<td>WON / LOST</td>
<td>ROLE</td>
<td>NO. OF ELIGIBLE EMPLOYEES IN UNIT</td>
<td>VALID VOTES FOR</td>
<td>VALID VOTES AGAINST</td>
</tr>
<tr>
<td>Indicates whether the union won or lost the election.</td>
<td>Indicated by 'P' for Petitioner, 'I' for Intervenor, or 'U' for Union Involved. Same as Results of Single Union Elections, 9th Column.</td>
<td>Number of votes cast for union.</td>
<td>Number of votes cast against participating union(s)</td>
<td></td>
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<td></td>
</tr>
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</table>
### TYPE OF ELECTION, UNIT, AND TYPE OF CASE CODES

<table>
<thead>
<tr>
<th>Code</th>
<th>Type of Election</th>
<th>Code</th>
<th>Unit</th>
</tr>
</thead>
<tbody>
<tr>
<td>B</td>
<td>Board-ordered election</td>
<td>Cler</td>
<td>Office, Clerical, and Other White Collar</td>
</tr>
<tr>
<td>C</td>
<td>Consent election held pursuant to agreement for consent election (objections and/or challenges, if any, resolved by Regional Director)</td>
<td>Craft</td>
<td>Craft - one or more</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Dept</td>
<td>Departmental - one or more</td>
</tr>
<tr>
<td>E</td>
<td>Expedited election - processed under 8(b)(7)(C)</td>
<td>Guard</td>
<td>Guards</td>
</tr>
<tr>
<td>R</td>
<td>Regional Director-ordered election</td>
<td>Healt</td>
<td>Health Care</td>
</tr>
<tr>
<td>S</td>
<td>Stipulation - election held pursuant to stipulation for certification upon consent election (objections and/or challenges, if any, ruled upon by Board following exceptions to Regional Director's report on objections and/or challenges)</td>
<td>Indus</td>
<td>Industrial/production &amp; maint; excluding office clericals, guards, supervisors</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Other</td>
<td>Other</td>
</tr>
<tr>
<td></td>
<td></td>
<td>PrCl</td>
<td>Professional and/or Technical Office, Clerical &amp; Other White Collar</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Prof</td>
<td>Professional and/or Technical</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Truck</td>
<td>Truck Drivers, etc.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Code</th>
<th>Type of Case</th>
</tr>
</thead>
<tbody>
<tr>
<td>RC</td>
<td>A petition filed by an employee or group of employees, or any individual or labor organization acting in their behalf, for an election to certify a representative for collective bargaining in an appropriate unit.</td>
</tr>
<tr>
<td>RM</td>
<td>A petition filed by an employer alleging that a question concerning representation has arisen and seeking an election for the determination of a collective-bargaining representative.</td>
</tr>
<tr>
<td>RD</td>
<td>A petition filed by employees alleging that the union previously certified or currently recognized by the employer as their collective - bargaining representative no longer represents a majority of the employees in the appropriate unit and seeking an election to determine this.</td>
</tr>
</tbody>
</table>
## REGION CODES

REGION CODE IS FIRST PART OF NLRB CASE DOCKET NUMBER

<table>
<thead>
<tr>
<th>Region Code</th>
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<th>Region Code</th>
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<tr>
<td>01</td>
<td>Boston</td>
<td>13</td>
<td>Chicago</td>
<td>26</td>
<td>Memphis</td>
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<tr>
<td>02</td>
<td>New York</td>
<td>14</td>
<td>St. Louis</td>
<td>27</td>
<td>Denver</td>
</tr>
<tr>
<td>03</td>
<td>Buffalo</td>
<td>15</td>
<td>New Orleans</td>
<td>28</td>
<td>Phoenix</td>
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<tr>
<td>04</td>
<td>Philadelphia</td>
<td>16</td>
<td>Fort Worth</td>
<td>29</td>
<td>Brooklyn</td>
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<tr>
<td>05</td>
<td>Baltimore</td>
<td>17</td>
<td>Kansas City</td>
<td>30</td>
<td>Milwaukee</td>
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<td>06</td>
<td>Pittsburgh</td>
<td>18</td>
<td>Minneapolis</td>
<td>31</td>
<td>Los Angeles</td>
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<tr>
<td>07</td>
<td>Detroit</td>
<td>19</td>
<td>Seattle</td>
<td>32</td>
<td>Oakland</td>
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<tr>
<td>08</td>
<td>Cleveland</td>
<td>20</td>
<td>San Francisco</td>
<td>33</td>
<td>Peoria (Subregion)</td>
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<tr>
<td>09</td>
<td>Cincinnati</td>
<td>21</td>
<td>Los Angeles</td>
<td>34</td>
<td>Hartford</td>
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<tr>
<td>10</td>
<td>Atlanta</td>
<td>22</td>
<td>Newark</td>
<td>36</td>
<td>Portland (Subregion)</td>
</tr>
<tr>
<td>11</td>
<td>Winston-Salem</td>
<td>24</td>
<td>Hato Rey</td>
<td>37</td>
<td>Honolulu (Subregion)</td>
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<tr>
<td>12</td>
<td>Tampa</td>
<td>25</td>
<td>Indianapolis</td>
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## STATE/TERRITORY ABBREVIATIONS

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<thead>
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<th>Code</th>
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<td>OH</td>
<td>Ohio</td>
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<td>Alabama</td>
<td>LA</td>
<td>Louisiana</td>
<td>OK</td>
<td>Oklahoma</td>
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<td>Arkansas</td>
<td>MA</td>
<td>Massachusetts</td>
<td>OR</td>
<td>Oregon</td>
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<td>American Samoa</td>
<td>MD</td>
<td>Maryland</td>
<td>PA</td>
<td>Pennsylvania</td>
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<td>Arizona</td>
<td>ME</td>
<td>Maine</td>
<td>PR</td>
<td>Puerto Rico</td>
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<tr>
<td>CA</td>
<td>California</td>
<td>MH</td>
<td>Marshall Islands</td>
<td>PW</td>
<td>Palau</td>
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<td>Michigan</td>
<td>RI</td>
<td>Rhode Island</td>
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<td>Minnesota</td>
<td>SC</td>
<td>South Carolina</td>
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<td>DC</td>
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<td>Missouri</td>
<td>SD</td>
<td>South Dakota</td>
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<td>DE</td>
<td>Delaware</td>
<td>MP</td>
<td>Northern Mariana Islands</td>
<td>TN</td>
<td>Tennessee</td>
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<td>Mississippi</td>
<td>TX</td>
<td>Texas</td>
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<tr>
<td>FM</td>
<td>Federated States of Micronesia</td>
<td>MT</td>
<td>Montana</td>
<td>UM</td>
<td>U.S. Minor Outlying Islands</td>
</tr>
<tr>
<td>GA</td>
<td>Georgia</td>
<td>NC</td>
<td>North Carolina</td>
<td>UT</td>
<td>Utah</td>
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<td>GU</td>
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<td>VA</td>
<td>Virginia</td>
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<td>Hawaii</td>
<td>NE</td>
<td>Nebraska</td>
<td>VI</td>
<td>Virgin Islands</td>
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<td>Vermont</td>
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<td>New Jersey</td>
<td>VA</td>
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<td>WI</td>
<td>Wisconsin</td>
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<td>NV</td>
<td>Nevada</td>
<td>WV</td>
<td>West Virginia</td>
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<td>NY</td>
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<td>WY</td>
<td>Wyoming</td>
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INDUSTRIAL CLASSIFICATION CODES

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<tbody>
<tr>
<td>111</td>
<td>Crop Production</td>
</tr>
<tr>
<td>112</td>
<td>Animal Production</td>
</tr>
<tr>
<td>113</td>
<td>Forestry and Logging</td>
</tr>
<tr>
<td>114</td>
<td>Fishing, Hunting and Trapping</td>
</tr>
<tr>
<td>115</td>
<td>Support Activities for Agriculture and Forestry</td>
</tr>
<tr>
<td>211</td>
<td>Oil and Gas Extraction</td>
</tr>
<tr>
<td>212</td>
<td>Mining (except Oil and Gas)</td>
</tr>
<tr>
<td>213</td>
<td>Support Activities for Mining</td>
</tr>
<tr>
<td>221</td>
<td>Utilities</td>
</tr>
<tr>
<td>236</td>
<td>Construction</td>
</tr>
<tr>
<td>237</td>
<td>Construction of Buildings</td>
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<tr>
<td>238</td>
<td>Heavy and Civil Engineering Construction</td>
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<tr>
<td></td>
<td>Specialty Trade Contractors</td>
</tr>
<tr>
<td>311</td>
<td>Food Manufacturing</td>
</tr>
<tr>
<td>312</td>
<td>Beverage and Tobacco Product Manufacturing</td>
</tr>
<tr>
<td>313</td>
<td>Textile Mills</td>
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<tr>
<td>314</td>
<td>Textile Product Mills</td>
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<td>315</td>
<td>Apparel Manufacturing</td>
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<tr>
<td>316</td>
<td>Leather and Allied Product Manufacturing</td>
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<tr>
<td>321</td>
<td>Wood Product Manufacturing</td>
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<tr>
<td>322</td>
<td>Paper Manufacturing</td>
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<tr>
<td>323</td>
<td>Printing and Related Support Activities</td>
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<tr>
<td>324</td>
<td>Petroleum and Coal Products Manufacturing</td>
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<td>325</td>
<td>Chemical Manufacturing</td>
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<td>Plastics and Rubber Products Manufacturing</td>
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<td>327</td>
<td>Nonmetallic Mineral Product Manufacturing</td>
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<td>Machinery Manufacturing</td>
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<td>334</td>
<td>Computer and Electronic Product Manufacturing</td>
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<td>335</td>
<td>Electrical Equipment, Appliance, and Component</td>
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<td>336</td>
<td>Transportation Equipment Manufacturing</td>
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<td>337</td>
<td>Furniture and Related Product Manufacturing</td>
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<td>339</td>
<td>Miscellaneous Manufacturing</td>
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<td>341</td>
<td>31-Manufacturing</td>
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<tr>
<td>423</td>
<td>Merchant Wholesalers, Durable Goods</td>
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<td>424</td>
<td>Merchant Wholesalers, Nondurable Goods</td>
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<tr>
<td>425</td>
<td>Wholesale Electronic Markets and Agents and Brokers</td>
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<td>441</td>
<td>41-Manufacturing</td>
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1 Source: North American Industry Code System
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<th>Industry Code</th>
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<tbody>
<tr>
<td>445</td>
<td>Food and Beverage Stores</td>
<td>521</td>
<td>Monetary Authorities - Central Bank</td>
</tr>
<tr>
<td>446</td>
<td>Health and Personal Care Stores</td>
<td>522</td>
<td>Credit Intermediation and Related Activities</td>
</tr>
<tr>
<td>447</td>
<td>Gasoline Stations</td>
<td>523</td>
<td>Securities, Commodity Contracts, and Other Financial Investments and Related Activities</td>
</tr>
<tr>
<td>448</td>
<td>Clothing and Clothing Accessories Stores</td>
<td>524</td>
<td>Insurance Carriers and Related Activities</td>
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<tr>
<td></td>
<td>45 - Retail Trade</td>
<td>525</td>
<td>Funds, Trusts, and Other Financial Vehicles</td>
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<tr>
<td>451</td>
<td>Sporting Goods, Hobby, Book, and Music Stores</td>
<td>531</td>
<td>Real Estate</td>
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<td>452</td>
<td>General Merchandise Stores</td>
<td>532</td>
<td>Rental and Leasing Services</td>
</tr>
<tr>
<td>453</td>
<td>Miscellaneous Store Retailers</td>
<td>533</td>
<td>Lessors of Nonfinancial Intangible Assets (except Copyrighted Works)</td>
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<tr>
<td>454</td>
<td>Nonstore Retailers</td>
<td>541</td>
<td>Professional, Scientific, and Technical Services</td>
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<td>48 - Transportation and Warehousing</td>
<td>542</td>
<td>Professional, Scientific, and Technical Services</td>
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<tr>
<td>481</td>
<td>Air Transportation</td>
<td>543</td>
<td>Management of Companies and Enterprises</td>
</tr>
<tr>
<td>482</td>
<td>Rail Transportation</td>
<td>544</td>
<td>Management of Companies and Enterprises</td>
</tr>
<tr>
<td>483</td>
<td>Water Transportation</td>
<td>545</td>
<td>Administrative and Support and Waste Management and Remediation Services</td>
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<td>484</td>
<td>Truck Transportation</td>
<td>546</td>
<td>Administrative and Support Services</td>
</tr>
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<td>485</td>
<td>Transit and Ground Passenger Transportation</td>
<td>547</td>
<td>Waste Management and Remediation Services</td>
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<td>Pipeline Transportation</td>
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<td>Educational Services</td>
</tr>
<tr>
<td>487</td>
<td>Scenic and Sightseeing Transportation</td>
<td>549</td>
<td>Health Care and Social Assistance</td>
</tr>
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<td>488</td>
<td>Support Activities for Transportation</td>
<td>550</td>
<td>Ambulatory Health Care Services</td>
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<tr>
<td></td>
<td>49 - Transportation and Warehousing</td>
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<td>Hospitals</td>
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<td>Postal Service</td>
<td>552</td>
<td>Nursing and Residential Care Facilities</td>
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<td>Couriers and Messengers</td>
<td>553</td>
<td>Social Assistance</td>
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<td>Warehousing and Storage</td>
<td>554</td>
<td>Arts, Entertainment, and Recreation</td>
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<td>Information</td>
<td>611</td>
<td>Educational Services</td>
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<tr>
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<td>Publishing Industries (except Internet)</td>
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<td>Health Care and Social Assistance</td>
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<td>Motion Picture and Sound Recording Industries</td>
<td>615</td>
<td>Ambulatory Health Care Services</td>
</tr>
<tr>
<td>515</td>
<td>Broadcasting (except Internet)</td>
<td>616</td>
<td>Hospitals</td>
</tr>
<tr>
<td>516</td>
<td>Internet Publishing and Broadcasting</td>
<td>617</td>
<td>Nursing and Residential Care Facilities</td>
</tr>
<tr>
<td>517</td>
<td>Telecommunications</td>
<td>618</td>
<td>Social Assistance</td>
</tr>
<tr>
<td>518</td>
<td>Internet Service Providers, Web Search Portals, and Data Processing Services</td>
<td>619</td>
<td>Arts, Entertainment, and Recreation</td>
</tr>
<tr>
<td>519</td>
<td>Other Information Services</td>
<td>621</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Finance and Insurance</td>
<td>622</td>
<td></td>
</tr>
</tbody>
</table>

8
<table>
<thead>
<tr>
<th>Industry Code</th>
<th>Industrial Group</th>
<th>Industry Code</th>
<th>Industrial Group</th>
</tr>
</thead>
<tbody>
<tr>
<td>711</td>
<td>Performing Arts, Spectator Sports, and Related Industries</td>
<td>814</td>
<td>Private Households</td>
</tr>
<tr>
<td>712</td>
<td>Museums, Historical Sites, and Similar Institutions</td>
<td></td>
<td>Public Administration</td>
</tr>
<tr>
<td>713</td>
<td>Amusement, Gambling, and Recreation Industries</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Accommodation and Food Services</td>
<td>921</td>
<td>Executive, Legislative, and Other General Government Support</td>
</tr>
<tr>
<td>721</td>
<td>Accommodation</td>
<td>922</td>
<td>Justice, Public Order, and Safety Activities</td>
</tr>
<tr>
<td>722</td>
<td>Food Services and Drinking Places</td>
<td>923</td>
<td>Administration of Human Resource Programs</td>
</tr>
<tr>
<td></td>
<td></td>
<td>924</td>
<td>Administration of Environmental Quality Programs</td>
</tr>
<tr>
<td></td>
<td></td>
<td>925</td>
<td>Administration of Housing Programs, Urban Planning, and Community Development</td>
</tr>
<tr>
<td></td>
<td>Other Services (except Public Administration)</td>
<td>926</td>
<td>Administration of Economic Programs</td>
</tr>
<tr>
<td>811</td>
<td>Repair and Maintenance</td>
<td>927</td>
<td>Space Research and Technology</td>
</tr>
<tr>
<td>812</td>
<td>Personal and Laundry Services</td>
<td></td>
<td></td>
</tr>
<tr>
<td>813</td>
<td>Religious, Grantmaking, Civic, Professional, and Similar Organizations</td>
<td>928</td>
<td>National Security and International Affairs</td>
</tr>
</tbody>
</table>

---

9
<table>
<thead>
<tr>
<th>PARTICIPATING UNIONS</th>
<th>TOTAL ELECTIONS</th>
<th>PERCENT WON BY UNIONS</th>
<th>ELECTIONS WON BY</th>
<th>NO REPRESENTATIVE CHOSEN</th>
<th>TOTAL EMPLOYEES ELIGIBLE TO VOTE</th>
<th>EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY</th>
<th>NO REPRESENTATIVE CHOSEN</th>
</tr>
</thead>
<tbody>
<tr>
<td>AFL-CIO</td>
<td>43</td>
<td>51.2</td>
<td>22</td>
<td>22</td>
<td>21</td>
<td>1,941</td>
<td>286</td>
</tr>
<tr>
<td>Unaffiliated</td>
<td>84</td>
<td>64.3</td>
<td>54</td>
<td>22</td>
<td>54</td>
<td>5,897</td>
<td>4,629</td>
</tr>
<tr>
<td>1-union elections</td>
<td>127</td>
<td>59.8</td>
<td>76</td>
<td>22</td>
<td>22</td>
<td>7,838</td>
<td>4,915</td>
</tr>
<tr>
<td>AFL-CIO v. Unaffiliated</td>
<td>1</td>
<td>100.0</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>Unaffiliated v. Unaffiliated</td>
<td>2</td>
<td>100.0</td>
<td>2</td>
<td>2</td>
<td>0</td>
<td>70</td>
<td>70</td>
</tr>
<tr>
<td>2-union elections 2/</td>
<td>3</td>
<td>100.0</td>
<td>3</td>
<td>1</td>
<td>0</td>
<td>72</td>
<td>72</td>
</tr>
<tr>
<td>Unaffiliated v. Unaffiliated v. Unaffiliated</td>
<td>1</td>
<td>100.0</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>162</td>
<td>162</td>
</tr>
<tr>
<td>3 (or more)-union elections 2/</td>
<td>1</td>
<td>100.0</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>162</td>
<td>162</td>
</tr>
<tr>
<td>Total Representation Elections</td>
<td>131</td>
<td>61.1</td>
<td>80</td>
<td>23</td>
<td>57</td>
<td>8,072</td>
<td>5,149</td>
</tr>
</tbody>
</table>

1/ Does not include decertification elections.
2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.
3/ Shows percentage of elections within each category.
### SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/ 
**BY RESULTS OF ELECTIONS** 
(CASES CLOSED NOVEMBER 2006)

<table>
<thead>
<tr>
<th>PARTICIPATING UNIONS</th>
<th>VOTES CAST</th>
<th>VOTES CAST IN ELECTIONS WON</th>
<th>VOTES CAST IN ELECTIONS LOST</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>TOTAL</td>
<td>FOR AFL-CIO</td>
<td>FOR UNAFF.</td>
</tr>
<tr>
<td>AFL-CIO</td>
<td>1,754</td>
<td>166</td>
<td>166</td>
</tr>
<tr>
<td>Unaffiliated</td>
<td>4,737</td>
<td>2,481</td>
<td>2,481</td>
</tr>
<tr>
<td>1-union elections</td>
<td>6,491</td>
<td>2,647</td>
<td>166</td>
</tr>
<tr>
<td>AFL-CIO v. Unaffiliated</td>
<td>2</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>Unaffiliated v. Unaffiliated</td>
<td>32</td>
<td>29</td>
<td>0</td>
</tr>
<tr>
<td>2-union elections</td>
<td>34</td>
<td>31</td>
<td>2</td>
</tr>
<tr>
<td>Unaffiliated v. Unaffiliated v. Unaffiliated</td>
<td>162</td>
<td>161</td>
<td>0</td>
</tr>
<tr>
<td>3 (or more)-union elections 2/</td>
<td>162</td>
<td>161</td>
<td>0</td>
</tr>
<tr>
<td>Total Representation Elections</td>
<td>6,687</td>
<td>2,839</td>
<td>168</td>
</tr>
</tbody>
</table>

1/ Does not include decertification elections.  
2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.
### SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/ INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE (CASES CLOSED NOVEMBER 2006)

<table>
<thead>
<tr>
<th>PARTICIPATING UNIONS</th>
<th>TOTAL ELECTIONS</th>
<th>ELECTIONS WON BY</th>
<th>NO REPRESENTATIVE CHosen</th>
<th>TOTAL EMPLOYEES ELIGIBLE TO VOTE</th>
<th>EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY</th>
<th>NO REPRESENTATIVE CHosen</th>
</tr>
</thead>
<tbody>
<tr>
<td>* AFL-CIO</td>
<td>7</td>
<td>4</td>
<td>4</td>
<td>3</td>
<td>107</td>
<td>36</td>
</tr>
<tr>
<td>* Unaffiliated</td>
<td>5</td>
<td>4</td>
<td>4</td>
<td>1</td>
<td>153</td>
<td>42</td>
</tr>
<tr>
<td>1-union elections</td>
<td>12</td>
<td>8</td>
<td>4</td>
<td>4</td>
<td>260</td>
<td>148</td>
</tr>
<tr>
<td>* Unaffiliated v. Unaffiliated</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>42</td>
<td>42</td>
</tr>
<tr>
<td>2-union elections 2/</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>42</td>
<td>0</td>
</tr>
<tr>
<td>* Unaffiliated v. Unaffiliated v. Unaffiliated</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>162</td>
<td>162</td>
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<tr>
<td>3 (or more)-union elections 2/</td>
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<td>1</td>
<td>0</td>
<td>1</td>
<td>162</td>
<td>162</td>
</tr>
<tr>
<td>Total Representation Elections</td>
<td>14</td>
<td>10</td>
<td>4</td>
<td>6</td>
<td>464</td>
<td>352</td>
</tr>
</tbody>
</table>

* Incumbent union.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.
<table>
<thead>
<tr>
<th>PARTICIPATING UNIONS</th>
<th>VOTES CAST</th>
<th>VOTES CAST IN ELECTIONS WON</th>
<th>VOTES CAST IN ELECTIONS LOST</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>TOTAL</td>
<td>FOR AFL-CIO</td>
<td>FOR UNAFF.</td>
</tr>
<tr>
<td>* AFL-CIO</td>
<td>128</td>
<td>28</td>
<td>28</td>
</tr>
<tr>
<td>* Unaffiliated</td>
<td>131</td>
<td>54</td>
<td>54</td>
</tr>
<tr>
<td>1-union elections</td>
<td>259</td>
<td>82</td>
<td>28</td>
</tr>
<tr>
<td>* Unaffiliated v. Unaffiliated</td>
<td>14</td>
<td>12</td>
<td>12</td>
</tr>
<tr>
<td>2-union elections 2/</td>
<td>14</td>
<td>12</td>
<td>0</td>
</tr>
<tr>
<td>* Unaffiliated v. Unaffiliated v. Unaffiliated</td>
<td>162</td>
<td>161</td>
<td>161</td>
</tr>
<tr>
<td>3 (or more)-union elections 2/</td>
<td>162</td>
<td>161</td>
<td>0</td>
</tr>
<tr>
<td>Total Representation Elections</td>
<td>435</td>
<td>255</td>
<td>28</td>
</tr>
</tbody>
</table>

* Incumbent union

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.
### NATIONAL LABOR RELATIONS BOARD

**SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS**  
(CASES CLOSED NOVEMBER 2006)

<table>
<thead>
<tr>
<th>UNION AFFILIATION</th>
<th>TOTAL</th>
<th>NUMBER</th>
<th>PERCENT OF TOTAL</th>
<th>RESULTING IN CERTIFICATION</th>
<th>NUMBER</th>
<th>PERCENT OF TOTAL</th>
<th>RESULTING IN DECERTIFICATION</th>
<th>TOTAL</th>
<th>PERCENT OF TOTAL ELIGIBLE</th>
<th>NUMBER</th>
<th>PERCENT OF TOTAL ELIGIBLE</th>
<th>RESULTING IN CERTIFICATION</th>
<th>NUMBER</th>
<th>PERCENT OF TOTAL ELIGIBLE</th>
<th>RESULTING IN DECERTIFICATION</th>
<th>TOTAL</th>
<th>PERCENT OF TOTAL ELIGIBLE</th>
<th>NUMBER</th>
<th>PERCENT OF TOTAL CAST</th>
<th>CAST FOR THE UNION</th>
<th>PERCENT OF TOTAL CAST</th>
</tr>
</thead>
<tbody>
<tr>
<td>AFL-CIO</td>
<td>13</td>
<td>5</td>
<td>38.5</td>
<td>8</td>
<td>61.5</td>
<td>469</td>
<td>305</td>
<td>65.0</td>
<td>164</td>
<td>35.0</td>
<td>406</td>
<td>86.6</td>
<td>227</td>
<td>55.9</td>
<td>227</td>
<td>55.9</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unaffiliated</td>
<td>19</td>
<td>7</td>
<td>36.8</td>
<td>12</td>
<td>63.2</td>
<td>950</td>
<td>568</td>
<td>59.8</td>
<td>382</td>
<td>40.2</td>
<td>782</td>
<td>82.3</td>
<td>401</td>
<td>51.3</td>
<td>401</td>
<td>51.3</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1-union elections</td>
<td>32</td>
<td>12</td>
<td>37.5</td>
<td>20</td>
<td>62.5</td>
<td>1,419</td>
<td>873</td>
<td>61.5</td>
<td>546</td>
<td>38.5</td>
<td>1,188</td>
<td>83.7</td>
<td>628</td>
<td>52.9</td>
<td>628</td>
<td>52.9</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total Decertification Elections</strong></td>
<td>32</td>
<td>12</td>
<td>37.5</td>
<td>20</td>
<td>62.5</td>
<td>1,419</td>
<td>873</td>
<td>61.5</td>
<td>546</td>
<td>38.5</td>
<td>1,188</td>
<td>83.7</td>
<td>628</td>
<td>52.9</td>
<td>628</td>
<td>52.9</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS
(CASES CLOSED NOVEMBER 2006)

<table>
<thead>
<tr>
<th>UNION AFFILIATION</th>
<th>EMPLOYEES ELIGIBLE TO VOTE</th>
<th>VALID VOTES</th>
<th>EMPLOYEES ELIGIBLE TO VOTE</th>
<th>VALID VOTES</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>TOTAL</td>
<td>PERCENT</td>
<td>CAST FOR UNION</td>
<td>CAST FOR NO UNION</td>
</tr>
<tr>
<td>AFL-CIO</td>
<td>305</td>
<td>86.9</td>
<td>181</td>
<td>84</td>
</tr>
<tr>
<td>Unaffiliated</td>
<td>568</td>
<td>77.8</td>
<td>315</td>
<td>127</td>
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<tr>
<td>1-Union Elections</td>
<td>873</td>
<td>81.0</td>
<td>496</td>
<td>211</td>
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<tr>
<td>Total Decertification Elections</td>
<td>873</td>
<td>81.0</td>
<td>496</td>
<td>211</td>
</tr>
</tbody>
</table>
# NATIONAL LABOR RELATIONS BOARD

## RESULTS OF SINGLE UNION ELECTIONS
### AFL-CIO UNIONS
#### (CASES CLOSED NOVEMBER 2006)

<table>
<thead>
<tr>
<th>UNION EMPLOYERS</th>
<th>CITY</th>
<th>STATE</th>
<th>CASE NO.</th>
<th>INDUSTRY CODE</th>
<th>UNIT</th>
<th>TYPE ELECTION</th>
<th>NO. ELIGIBLE EMPLOYEES IN UNIT</th>
<th>VALID VOTES FOR</th>
<th>VALID VOTES AGAINST</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amalgamated Transit Union, AFL-CIO (ATU)</td>
<td>Brooklyn</td>
<td>NY</td>
<td>29-RC-11373</td>
<td>485</td>
<td>Other</td>
<td>R</td>
<td>4</td>
<td>4</td>
<td>0</td>
</tr>
<tr>
<td>Atlantic Express</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Atlantic Express</td>
<td>Brooklyn</td>
<td>NY</td>
<td>29-RC-11373</td>
<td>485</td>
<td>Other</td>
<td>R</td>
<td>4</td>
<td>4</td>
<td>0</td>
</tr>
<tr>
<td>Amalgamated Transit Union, AFL-CIO (ATU)</td>
<td>Gibsonia</td>
<td>PA</td>
<td>06-RC-12548</td>
<td>485</td>
<td>Truck</td>
<td>S</td>
<td>83</td>
<td>24</td>
<td>50</td>
</tr>
<tr>
<td>Monark Student Transportation Corporation</td>
<td>New York</td>
<td>NY</td>
<td>02-RC-23148</td>
<td>611</td>
<td>Cler</td>
<td>S</td>
<td>10</td>
<td>8</td>
<td>0</td>
</tr>
<tr>
<td>American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME)</td>
<td>Northside Center for Child Development, Inc.</td>
<td>New York</td>
<td>NY</td>
<td>02-RC-23148</td>
<td>611</td>
<td>Cler</td>
<td>10</td>
<td>8</td>
<td>0</td>
</tr>
<tr>
<td>* Hocking, Athens, Perry Community Action</td>
<td>New Lexinton, Athens</td>
<td>OH</td>
<td>09-RD-02152</td>
<td>624</td>
<td>Dept</td>
<td>S</td>
<td>58</td>
<td>18</td>
<td>31</td>
</tr>
<tr>
<td>American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME)</td>
<td>New York</td>
<td>NY</td>
<td>02-RC-23148</td>
<td>611</td>
<td>Cler</td>
<td>S</td>
<td>10</td>
<td>8</td>
<td>0</td>
</tr>
<tr>
<td>American Guild of Musical Artists, AFL-CIO (AGMA) (AAAA)</td>
<td>Kansas City</td>
<td>MO</td>
<td>17-RC-12461</td>
<td>711</td>
<td>Craft</td>
<td>S</td>
<td>24</td>
<td>17</td>
<td>6</td>
</tr>
<tr>
<td>Kansas City Ballet Association</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bakery, Confectionery, Tobacco Workers and Grain Millers International Union, AFL-CIO (BCTGM)</td>
<td>Mount Vernon</td>
<td>IN</td>
<td>25-RC-10369</td>
<td>311</td>
<td>Truck</td>
<td>S</td>
<td>18</td>
<td>10</td>
<td>8</td>
</tr>
<tr>
<td>Archer Daniels Midland Company</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bakery, Confectionery, Tobacco Workers and Grain Millers International Union, AFL-CIO (BCTGM)</td>
<td>Dallas</td>
<td>TX</td>
<td>16-RC-10702</td>
<td>311</td>
<td>Indus</td>
<td>r</td>
<td>52</td>
<td>19</td>
<td>27</td>
</tr>
<tr>
<td>EPI Breads</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Glass, Molders, Pottery, Plastics and Allied Workers International Union, AFL-CIO (GMP)</td>
<td>Philippi</td>
<td>WV</td>
<td>06-RC-12550</td>
<td>326</td>
<td>Indus</td>
<td>S</td>
<td>22</td>
<td>4</td>
<td>18</td>
</tr>
<tr>
<td>Snyder Industries, Inc.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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# NATIONAL LABOR RELATIONS BOARD

## RESULTS OF SINGLE UNION ELECTIONS
### AFL-CIO UNIONS
#### (CASES CLOSED NOVEMBER 2006)

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<tr>
<th>UNION</th>
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<th>NO. ELIGIBLE EMPLOYEES IN UNIT</th>
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<td>Cheyenne &amp; Casper</td>
<td>WY</td>
<td>27-RC-08468</td>
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## RESULTS OF SINGLE UNION ELECTIONS
### AFL-CIO UNIONS
#### (CASES CLOSED NOVEMBER 2006)

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<th>UNIT</th>
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<th>VALID VOTES FOR</th>
<th>VALID VOTES AGAINST</th>
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19
TOTAL ELECTIONS: 55

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# NATIONAL LABOR RELATIONS BOARD

## RESULTS OF SINGLE UNION ELECTIONS
### UNAFFILIATED UNIONS
#### (CASES CLOSED NOVEMBER 2006)

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<tr>
<th>UNION</th>
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<th>CITY</th>
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### NATIONAL LABOR RELATIONS BOARD

**RESULTS OF SINGLE UNION ELECTIONS**

**UNAFFILIATED UNIONS**

*(CASES CLOSED NOVEMBER 2006)*

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<td>Tamarac</td>
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<td>Eagle Group International</td>
<td>Ft. Stewart</td>
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<td>* Club Chef LLC</td>
<td>Covington</td>
<td>KY</td>
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<td>United Brotherhood of Carpenters and Joiners of America (UBC)</td>
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<td>* Denek Contracting, Inc.</td>
<td>Macomb Township</td>
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<td>United Food and Commercial Workers International Union, CLC (UFCW)</td>
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<td>CSS</td>
<td>Newark</td>
<td>OH</td>
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<td>MTV Foods Inc. d/b/a Austin Meat Co.</td>
<td>Bronx</td>
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<td>TX</td>
<td>16-RC-10745</td>
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<td>United Food and Commercial Workers International Union, CLC (UFCW)</td>
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<td>MultiCare Health System</td>
<td>Tacoma</td>
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<td>United Food and Commercial Workers International Union, CLC (UFCW)</td>
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<td>* Life Care of Lawrenceville</td>
<td>Lawrenceville</td>
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<td>United Food and Commercial Workers International Union, CLC (UFCW)</td>
<td>LOST</td>
<td>* Hytek Finishes Co.</td>
<td>Kent</td>
<td>WA</td>
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<td>Catholic Guardian Society and Home Bureau</td>
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<td>NY</td>
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<td>United Food and Commercial Workers International Union, CLC (UFCW)</td>
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<td>United Government Security Officers of America (UGSOA)</td>
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<td>28-RC-06473</td>
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* Incumbent union.
## RESULTS OF MULTI-UNION ELECTIONS
### AFL-CIO VS UNAFFILIATED
#### (CASES CLOSED NOVEMBER 2006)

<table>
<thead>
<tr>
<th>UNION</th>
<th>EMPLOYER</th>
<th>CITY</th>
<th>STATE</th>
<th>CASE NO.</th>
<th>IND CODE</th>
<th>UNIT</th>
<th>TYPE ELECT</th>
<th>WON/LOST</th>
<th>ROLE</th>
<th>NO. ELIGIB EMP IN UNIT</th>
<th>VALID VOTES FOR</th>
<th>VALID VOTES AGAINST</th>
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<tr>
<td>International Union of Allied, Novelty and Production Workers, AFL-CIO (NPW)</td>
<td>Corzo Contracting Co., Inc.</td>
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Total Elections: 1

* Incumbent union.
## RESULTS OF MULTI-UNION ELECTIONS
UNAFFILIATED VS UNAFFILIATED
(CASES CLOSED NOVEMBER 2006)

<table>
<thead>
<tr>
<th>UNION EMPLOYER</th>
<th>CITY</th>
<th>STATE</th>
<th>CASE NO.</th>
<th>IND CODE</th>
<th>UNIT</th>
<th>TYPE ELECT</th>
<th>WON/ LOST</th>
<th>ROLE</th>
<th>NO. ELIGIB EMP IN UNIT</th>
<th>VALID VOTES FOR</th>
<th>VALID VOTES AGAINST</th>
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<td>* Local Independent Union</td>
<td>SecTek, Inc.</td>
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<td>LOST</td>
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<td>05-RC-16042</td>
<td>922</td>
<td>Guard</td>
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<td>P 17</td>
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Total Elections: 2
## RESULTS OF MULTI-UNION ELECTIONS
### THREE OR MORE UNIONS
(CASES CLOSED NOVEMBER 2006)

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<th>UNION</th>
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<td>* International Brotherhood of Teamsters (IBT)</td>
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Total Elections: 1

* Incumbent union.