



# NATIONAL LABOR RELATIONS BOARD

WASHINGTON, D.C. 20570

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(ER-200805)

## N.L.R.B. ELECTION REPORT

### CASES CLOSED MAY 2008

NOTE: This monthly report lists the outcome of secret-ballot voting by employees in NLRB-conducted representation elections as officially certified following resolution of post-election objections and/or challenges. Inquiries regarding the contents of this report should be directed to the Division of Information, National Labor Relations Board, 1099 Fourteenth St., N.W., Washington, D.C. 20570.

The NLRB continues to improve its techniques for tracking and collecting case activity data. While significant efforts are made to verify the accuracy of data, some inconsistencies can be found between some of the tables in the election reports and the data in the Annual Report. Data fields on "AFL-CIO" elections in the FY 2002-2008 annual reports and the election reports may inadvertently include elections involving various unions that have disaffiliated from the AFL-CIO.

### Explanatory Note

Election Report data is derived from the National Labor Relations Board's Case Activity Tracking System (CATS). The Agency has an active program to ensure a high level of accuracy in the collection and dissemination of case-related information. However, monthly election data describes dynamic case activity that is subject to revision and correction during the course of the year and all data should be interpreted with that understanding. Users who have questions about the accuracy of information relating to specific elections reflected in the report are advised to call the Regional Office where the election was conducted for clarification and to report errors.

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## TO USERS OF ELECTION REPORT: HOW TO READ CODES

<b>RESULTS OF SINGLE UNION ELECTIONS</b>							
1 <sup>st</sup> COLUMN	3 <sup>rd</sup> & 4 <sup>th</sup> COLUMNS	5 <sup>th</sup> COLUMN	6 <sup>th</sup> COLUMN	7 <sup>th</sup> COLUMN	8 <sup>th</sup> COLUMN	9 <sup>th</sup> COLUMN	10 <sup>th</sup> COLUMN
<p><b><u>UNION &amp; EMPLOYERS</u></b></p> <p>Names of union in brief grouped by elections won and/or lost. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p>	<p><b><u>CITY &amp; STATE</u></b></p> <p>Abbreviations for city and state location(s) of election.</p> <p><i>See page 5 for state abbreviations.</i></p>	<p><b><u>CASE NO.</u></b></p> <p>Region number, type of case, and docket number.</p> <p>EXAMPLE: 08-RC-04347</p> <p><i>'08' - Indicates NLRB Region: see page 5 for location of regional office.</i></p> <p><i>'RC' - Indicates type of case - see page 4 for definition.</i></p> <p><i>'04347' - Is the docket number.</i></p>	<p><b><u>INDUSTRY CODE</u></b></p> <p>Code for industry of employer.</p> <p><i>See page 6 for code interpretation</i></p>	<p><b><u>UNIT</u></b></p> <p>Code for unit involved in election.</p> <p><i>See page 4 for description of units.</i></p>	<p><b><u>TYPE ELECTION</u></b></p> <p>Code for type of election.</p> <p><i>See page 4 for description of types.</i></p>	<p><b><u>EMPLOYEES ELIGIBLE IN UNIT</u></b></p> <p>Number of employees in unit eligible to vote.</p>	<p><b><u>VALID VOTES</u></b></p> <p>Number of votes cast for and against union named in 1<sup>st</sup> column</p>
<b>RESULTS OF MULTI-UNION ELECTIONS</b>							
1 <sup>st</sup> COLUMN	2 <sup>nd</sup> THRU 7 <sup>th</sup> COLUMN	8 <sup>th</sup> COLUMN	9 <sup>th</sup> COLUMN	11 <sup>th</sup> COLUMN	12 <sup>th</sup> COLUMN	13 <sup>th</sup> COLUMN	
<p>Names of union in brief. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p>	<p>Same as Results of Single Union Elections, 3<sup>rd</sup> thru 8<sup>th</sup> Column.</p>	<p><b><u>WON / LOST</u></b></p> <p>Indicates whether the union won or lost the election.</p>	<p><b><u>ROLE</u></b></p> <p>Indicated by 'P' for Petitioner, 'I' for Intervenor, or 'U' for Union Involved.</p>	<p><b><u>NO. OF ELIGIBLE EMPLOYEES IN UNIT</u></b></p> <p>Same as Results of Single Union Elections, 9<sup>th</sup> Column.</p>	<p><b><u>VALID VOTES FOR</u></b></p> <p>Number of votes cast for union.</p>	<p><b><u>VALID VOTES AGAINST</u></b></p> <p>Number of votes cast against participating union(s)</p>	

## TYPE OF ELECTION, UNIT, AND TYPE OF CASE CODES

<b><u>Code</u></b>	<b><u>Type of Election</u></b>	<b><u>Code</u></b>	<b><u>Unit</u></b>
B	Board-ordered election	Cler	Office, Clerical, and Other White Collar
C	Consent election held pursuant to agreement for consent election (objections and/or challenges, if any, resolved by Regional Director)	Craft	Craft - one or more
E	Expedited election - processed under 8(b)(7)(C)	Dept	Departmental - one or more
R	Regional Director-ordered election	Guard	Guards
S	Stipulation - election held pursuant to stipulation for certification upon consent election (objections and/or challenges, if any, ruled upon by Board following exceptions to Regional Director's report on objections and/or challenges)	Healt	Health Care
		Indus	Industrial/production & maint; excluding office clericals, guards, supervisors
		Other	Other
		PrCl	Professional and/or Technical Office, Clerical & Other White Collar
		Prof	Professional and/or Technical
		Truck	Truck Drivers, etc.
<b><u>Code</u></b>	<b><u>Type of Case</u></b>		
RC	A petition filed by an employee or group of employees, or any individual or labor organization acting in their behalf, for an election to certify a representative for collective bargaining in an appropriate unit.		
RM	A petition filed by an employer alleging that a question concerning representation has arisen and seeking an election for the determination of a collective-bargaining representative.		
RD	A petition filed by employees alleging that the union previously certified or currently recognized by the employer as their collective - bargaining representative no longer represents a majority of the employees in the appropriate unit and seeking an election to determine this.		

## REGION CODES

REGION CODE IS FIRST PART OF NLRB CASE DOCKET NUMBER

Region Code	Regional Office	Region Code	Regional Office	Region Code	Regional Office
01	Boston	13	Chicago	26	Memphis
02	New York	14	St. Louis	27	Denver
03	Buffalo	15	New Orleans	28	Phoenix
04	Philadelphia	16	Fort Worth	29	Brooklyn
05	Baltimore	17	Kansas City	30	Milwaukee
06	Pittsburgh	18	Minneapolis	31	Los Angeles
07	Detroit	19	Seattle	32	Oakland
08	Cleveland	20	San Francisco	33	Peoria (Subregion)
09	Cincinnati	21	Los Angeles	34	Hartford
10	Atlanta	22	Newark	36	Portland (Subregion)
11	Winston-Salem	24	Hato Rey	37	Honolulu (Subregion)
12	Tampa	25	Indianapolis		

## STATE/TERRITORY ABBREVIATIONS

Code	State	Code	State	Code	State
AK	Alaska	KY	Kentucky	OH	Ohio
AL	Alabama	LA	Louisiana	OK	Oklahoma
AR	Arkansas	MA	Massachusetts	OR	Oregon
AS	American Samoa	MD	Maryland	PA	Pennsylvania
AZ	Arizona	ME	Maine	PR	Puerto Rico
CA	California	MH	Marshall Islands	PW	Palau
CO	Colorado	MI	Michigan	RI	Rhode Island
CT	Connecticut	MN	Minnesota	SC	South Carolina
DC	District Of Columbia	MO	Missouri	SD	South Dakota
DE	Delaware	MP	Northern Mariana Islands	TN	Tennessee
FL	Florida	MS	Mississippi	TX	Texas
FM	Federated States of Micronesia	MT	Montana	UM	U.S. Minor Outlying Islands
GA	Georgia	NC	North Carolina	UT	Utah
GU	Guam	ND	North Dakota	VA	Virginia
HI	Hawaii	NE	Nebraska	VI	Virgin Islands
IA	Iowa	NH	New Hampshire	VT	Vermont
ID	Idaho	NJ	New Jersey	WA	Washington
IL	Illinois	NM	New Mexico	WI	Wisconsin
IN	Indiana	NV	Nevada	WV	West Virginia
KS	Kansas	NY	New York	WY	Wyoming

## INDUSTRIAL CLASSIFICATION CODES<sup>1</sup>

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
	Agriculture, Forestry, Fishing, and Hunting		32-Manufacturing
111	Crop Production	321	Wood Product Manufacturing
112	Animal Production	322	Paper Manufacturing
113	Forestry and Logging	323	Printing and Related Support Activities
114	Fishing, Hunting and Trapping	324	Petroleum and Coal Products Manufacturing
115	Support Activities for Agriculture and Forestry	325	Chemical Manufacturing
	Mining, Quarrying, and Oil and Gas Extraction	326	Plastics and Rubber Products Manufacturing
		327	Nonmetallic Mineral Product Manufacturing
			33-Manufacturing
211	Oil and Gas Extraction	331	Primary Metal Manufacturing
212	Mining (except Oil and Gas)	332	Fabricated Metal Product Manufacturing
213	Support Activities for Mining	333	Machinery Manufacturing
	Utilities	334	Computer and Electronic Product Manufacturing
221	Utilities	335	Electrical Equipment, Appliance, and Component Manufacturing
	Construction	336	Transportation Equipment Manufacturing
236	Construction of Buildings	337	Furniture and Related Product Manufacturing
237	Heavy and Civil Engineering Construction	339	Miscellaneous Manufacturing
238	Specialty Trade Contractors		Wholesale Trade
	31-Manufacturing	423	Merchant Wholesalers, Durable Goods
311	Food Manufacturing	424	Merchant Wholesalers, Nondurable Goods
312	Beverage and Tobacco Product Manufacturing	425	Wholesale Electronic Markets and Agents and Brokers
313	Textile Mills		44-Retail Trade
314	Textile Product Mills	441	Motor Vehicle and Parts Dealers
315	Apparel Manufacturing	442	Furniture and Home Furnishings Stores
316	Leather and Allied Product Manufacturing	443	Electronics and Appliance Stores
		444	Building Material and Garden Equipment and Supplies

<sup>1</sup> Source: North American Industry Code System

<b><u>Industry Code</u></b>	<b><u>Industrial Group</u></b>	<b><u>Industry Code</u></b>	<b><u>Industrial Group</u></b>
	Dealers	522	Credit Intermediation and Related Activities
445	Food and Beverage Stores	523	Securities, Commodity Contracts, and Other Financial Investments and Related Activities
446	Health and Personal Care Stores		
447	Gasoline Stations	524	Insurance Carriers and Related Activities
448	Clothing and Clothing Accessories Stores	525	Funds, Trusts, and Other Financial Vehicles
	45-Retail Trade		Real Estate and Rental and Leasing
451	Sporting Goods, Hobby, Book, and Music Stores	531	Real Estate
452	General Merchandise Stores	532	Rental and Leasing Services
453	Miscellaneous Store Retailers	533	Lessors of Nonfinancial Intangible Assets (except Copyrighted Works)
454	Nonstore Retailers		
	48-Transportation and Warehousing		Professional, Scientific, and Technical Services
481	Air Transportation	541	Professional, Scientific, and Technical Services
482	Rail Transportation		
483	Water Transportation		Management of Companies and Enterprises
484	Truck Transportation		
485	Transit and Ground Passenger Transportation	551	Management of Companies and Enterprises
486	Pipeline Transportation		
487	Scenic and Sightseeing Transportation		Administrative and Support and Waste Management and Remediation Services
488	Support Activities for Transportation		
	49-Transportation and Warehousing	561	Administrative and Support Services
		562	Waste Management and Remediation Services
491	Postal Service		
492	Couriers and Messengers		Educational Services
493	Warehousing and Storage		
	Information	611	Educational Services
			Health Care and Social Assistance
511	Publishing Industries (except Internet)	621	Ambulatory Health Care Services
512	Motion Picture and Sound Recording Industries	622	Hospitals
515	Broadcasting (except Internet)	623	Nursing and Residential Care Facilities
517	Telecommunications	624	Social Assistance
518	Data Processing, Hosting, and Related Services		
519	Other Information Services		Arts, Entertainment, and Recreation
	Finance and Insurance		
		711	Performing Arts, Spectator Sports, and Related Industries
521	Monetary Authorities - Central Bank	712	Museums, Historical Sites, and Similar Institutions



<u>Industry Code</u>	<u>Industrial Group</u>
713	Amusement, Gambling, and Recreation Industries
	Accommodation and Food Services
721	Accommodation
722	Food Services and Drinking Places
	Other Services (except Public Administration)
811	Repair and Maintenance
812	Personal and Laundry Services
813	Religious, Grantmaking, Civic, Professional, and Similar Organizations
814	Private Households

<u>Industry Code</u>	<u>Industrial Group</u>
	Public Administration
921	Executive, Legislative, and Other General Government Support
922	Justice, Public Order, and Safety Activities
923	Administration of Human Resource Programs
924	Administration of Environmental Quality Programs
925	Administration of Housing Programs, Urban Planning, and Community Development
926	Administration of Economic Programs
927	Space Research and Technology
928	National Security and International Affairs

**ELECTIONS CONDUCTED BY THE NATIONAL LABOR RELATIONS BOARD**

**MAY 2008**

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 1: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS <sup>1/</sup>  
AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE

(CASES CLOSED MAY 2008)

PARTICIPATING UNIONS	TOTAL ELECTIONS	PERCENT WON BY UNIONS <sup>3/</sup>	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
			TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
AFL-CIO	63	65.1	41	41		22	3,917	1,633	1,633		2,284
Unaffiliated	84	66.7	56		56	28	9,797	7,555		7,555	2,242
1-union elections	147	66.0	97	41	56	50	13,714	9,188	1,633	7,555	4,526
AFL-CIO v. Unaffiliated	2	100.0	2	1	1	0	509	509	468	41	0
Unaffiliated v. Unaffiliated	5	60.0	3		3	2	423	355		355	68
2-union elections <sup>2/</sup>	7	71.4	5	1	4	2	932	864	468	396	68
Total Representation Elections	154	66.2	102	42	60	52	14,646	10,052	2,101	7,951	4,594

<sup>1/</sup> Does not include decertification elections.

<sup>2/</sup> This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

<sup>3/</sup> Shows percentage of elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/  
 BY RESULTS OF ELECTIONS  
 (CASES CLOSED MAY 2008)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
AFL-CIO	3,378	978	978		373	644	644		1,383
Unaffiliated	5,242	2,547		2,547	750	707		707	1,238
1-union elections	8,620	3,525	978	2,547	1,123	1,351	644	707	2,621
AFL-CIO v. Unaffiliated	368	367	309	58	1	0	0	0	0
Unaffiliated v. Unaffiliated	231	169		169	2	30		30	30
2-union elections <u>2/</u>	599	536	309	227	3	30	0	30	30
Total Representation Elections	9,219	4,061	1,287	2,774	1,126	1,381	644	737	2,651

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/  
INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE  
(CASES CLOSED MAY 2008)

PARTICIPATING UNIONS	TOTAL ELECTIONS	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
		TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
* AFL-CIO	3	2	2		1	138	115	115		23
* Unaffiliated	3	1		1	2	458	44		44	414
1-union elections	6	3	2	1	3	596	159	115	44	437
* AFL-CIO v. Unaffiliated	1	1	0	1	0	41	41	0	41	0
* Unaffiliated v. AFL-CIO	1	1	1	0	0	468	468	468	0	0
* Unaffiliated v. Unaffiliated	3	2		2	1	340	274		274	66
2-union elections <u>2</u> /	5	4	1	3	1	849	783	468	315	66
Total Representation Elections	11	7	3	4	4	1,445	942	583	359	503

\* Incumbent union.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/  
INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS

(CASES CLOSED MAY 2008)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
* AFL-CIO	123	90	90		10	9	9		14
* Unaffiliated	370	35		35	6	67		67	262
1-union elections	493	125	90	35	16	76	9	67	276
* AFL-CIO v. Unaffiliated	38	38	0	38	0	0	0	0	0
* Unaffiliated v. AFL-CIO	330	329	309	20	1	0	0	0	0
* Unaffiliated v. Unaffiliated	156	96		96	2	28		28	30
2-union elections <u>2/</u>	524	463	309	154	3	28	0	28	30
Total Representation Elections	1,017	588	399	189	19	104	9	95	306

\* Incumbent union

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS  
(CASES CLOSED MAY 2008)

UNION AFFILIATION	ELECTIONS PARTICIPATED IN					EMPLOYEES ELIGIBLE TO VOTE					VALID VOTES CAST			
	TOTAL	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL ELIGIBLE	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL	PER-CENT OF TOTAL ELIGIBLE	CAST FOR THE UNION	
		NUMBER	PER-CENT OF TOTAL	NUMBER	PER-CENT OF TOTAL		NUMBER	PER-CENT OF TOTAL ELIGIBLE	NUMBER	PER-CENT OF TOTAL ELIGIBLE			NUMBER	PER-CENT OF TOTAL CAST
AFL-CIO	10	4	40.0	6	60.0	1,219	995	81.6	224	18.4	944	77.4	687	72.8
Unaffiliated	20	6	30.0	14	70.0	941	420	44.6	521	55.4	819	87.0	383	46.8
1-union elections	30	10	33.3	20	66.7	2,160	1,415	65.5	745	34.5	1,763	81.6	1,070	60.7
Total Decertification Elections	30	10	33.3	20	66.7	2,160	1,415	65.5	745	34.5	1,763	81.6	1,070	60.7

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS  
(CASES CLOSED MAY 2008)

UNION AFFILIATION	ELECTIONS IN WHICH A REPRESENTATIVE WAS CERTIFIED					ELECTIONS RESULTING IN DECERTIFICATION				
	EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES				EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES			
		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION
AFL-CIO	995	749	75.3	614	135	224	195	87.1	73	122
Unaffiliated	420	355	84.5	232	123	521	464	89.1	151	313
1-Union Elections	1,415	1,104	78.0	846	258	745	659	88.5	224	435
Total Decertification Elections	1,415	1,104	78.0	846	258	745	659	88.5	224	435



NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS  
(CASES CLOSED MAY 2008)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
Amalgamated Transit Union, AFL-CIO (ATU)	WON								
Grant Transportation	Orlando	FL	12-RC-09306	485	Other	S	17	15	0
First Transit, Inc.	Savannah	GA	10-RC-15688	485	Craft	S	23	17	0
First Transit, Inc.	Bourbonnais	IL	33-RC-05079	485	Truck	S	34	27	2
* First Student	Freeport	NY	29-RD-01106	485	Dept	S	843	533	76
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME)	WON								
* Mini Ventures of N.Y. Inc.	Bronx	NY	02-RC-23269	813	Other		16	16	2
Kreider Services, Inc. d/b/a Rainbow Ridge	Stockton & Galena	IL	33-RC-05081	623	Other	S	23	15	3
First Student/fka Laidlaw	Beloit	WI	30-RC-06724	485	Truck	S	24	16	8
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME)	LOST								
St. Louis Center for Exceptional Children and Adults	Chelsea	MI	07-RC-23183	623	Healt	S	33	3	27
* Mid-South Health Services, LLC d/b/a Ashton Place Rehabilitation and Care Center	Memphis	TN	26-RD-01140	623	Healt	r	115	44	47
Bakery, Confectionery, Tobacco Workers and Grain Millers International Union, AFL-CIO (BCTGM)	LOST								
Dannon Company	West Jordan	UT	27-RC-08516	424	Other	S	148	62	81
Communications Workers of America, AFL-CIO (CWA)	WON								
Coon Valley Telephone Cooperative	Menlo	IA	18-RC-17567	517	PrCl	S	3	3	0
SPC Printing, Inc.	Hibbing	MN	18-RC-17570	511	Dept	S	39	21	7
* Adt Security Services, Inc.	Baton Rouge; Lafayette; New Or	LA	15-RD-00907	561	Craft	S	80	43	30
Metropolitan Interpreters and Translators, Inc.	Los Angeles	CA	21-RC-21030	541	Craft	S	162	67	41
New Era Cap Company, Inc.	Demopolis	AL	15-RC-08741	326	Dept	S	354	202	66
Communications Workers of America, AFL-CIO (CWA)	LOST								
AT & T	Denver	CO	27-RC-08521	517	Dept	S	110	51	51
Glass, Molders, Pottery, Plastics and Allied Workers International Union, AFL-CIO (GMP)	LOST								
Graham Packaging Company	York	PA	05-RC-16220	326	Indus	S	247	76	150
International Alliance of Theatrical Stage Employees and Moving Picture Technicians, Artists and Allied Crafts of the United States and Canada, AFL-CIO (IATSE)	LOST								
* Boston Symphony Orchestra	Boston	MA	01-RD-02109	541	Dept	S	8	4	4

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS

(CASES CLOSED MAY 2008)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
NFL Network	Culver City	CA	31-RC-08683	512	Other	S	103	22	67
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM)									
Defense Contract Services, Inc.	Georgia	FL	12-RC-09318	813	Other	S	7	6	1
First Student/Laidlaw Transit Management	Villa Park	IL	13-RC-21730	811	Dept	S	7	6	1
ConGlobal Industries, Inc.	Seattle	WA	19-RC-15084	811	Indus	S	31	17	13
Environmental Management, Inc.	Moreno Valley	CA	21-RC-21029	561	Guard	S	33	30	1
First Transit, Inc.	Jacksonville	FL	12-RC-09315	485	Other	S	93	52	0
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM)									
Sheltair Aviation Services	Farmingdale	NY	29-RC-11529	488	Dept	S	20	10	10
Motorcars Acquisition III, LLC, d/b/a Infiniti of Bedford * Hertz Equipment Rental Corporation	Bedford	OH	08-RC-16949	441	Other	S	23	9	14
	Burlington, Everett, Kirkland,	WA	19-RD-03786	811	Craft	S	26	11	15
Hall Ambulance Service, Inc.	Los Angeles	CA	31-RC-08671	621	Other	R	226	10	145
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)									
CBS KOVR13/KMAX31	West Sacramento	CA	20-RC-18178	515	Craft	S	10	7	3
Wright Tree Service, Inc.	Fort Dodge	IA	18-RC-17569	561	Other	S	16	10	5
ThermalSource, LLC	Philadelphia	PA	04-RC-21414	221	Other	S	47	26	20
* Public Service Company of New Mexico	Albuquerque and Santa Fe	NM	28-RC-06586	221	Other	S	99	74	8
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)									
* Time Warner Cable of Jamestown	Jamestown	NY	03-RD-01537	517	Craft	S	19	4	15
Scripps Howard Broadcast & Corporation d/b/a KSHB TV	Kansas City	MO	17-RC-12544	515	Craft	S	23	10	12
International Longshore and Warehouse Union, AFL-CIO (ILWU)									
Hilton Grand Vacations Co., LLC dba Hilton Grand Vacations Club-Waikoloa Beach Resort aka "The Bay Club"	Waikoloa	HI	37-RC-04179	721	Dept	S	87	14	55
International Union of Operating Engineers, AFL-CIO (IUOE)									
Wilson 5 Service Company	Cape Girardeau	MO	14-RC-12707	551	Dept	S	3	3	0
Reckson/ SL Green	Valhalla	NY	02-RC-23268	551	Cler	S	4	3	0
Sunbelt Rentals	Fort Wayne	IN	25-RC-10406	238	Craft	S	5	3	2
Sunbelt Rentals, Inc.	Champaign	IL	33-RC-05077	454	Truck	S	7	3	2
Majestic Star Casino II	Gary	IN	13-RC-21727	721	Indus	S	8	5	3
Four Points by Sheraton Chgo Midway-Airp.	Chicago	IL	13-RC-21736	721	Indus	S	9	6	1
Pape Machinery, Inc.	French Camp	CA	32-RC-05550	811	Indus	R	9	9	0
Chugach Industries, Inc.	Huntsville	AL	10-RC-15689	811	Indus	S	11	9	2

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS  
(CASES CLOSED MAY 2008)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
* Greater Southeast Community Hospital	Washington	DC	05-RD-01441	622	Other	S	16	9	7
WeCare Organics, LLC	New York	NY	02-RC-23262	562	Indus	S	17	7	3
International Union of Operating Engineers, AFL-CIO (IUOE)	LOST								
* G.M.S. Excavators, Inc.	Edgerton	WI	30-RD-01493	238	Dept	S	4	0	3
C.S. Drilling, Inc.	Naperville	IL	13-RC-21742	238	Indus		8	1	6
E & L Paving and Construction	LaPorte	IN	25-RC-10425	238	Dept	S	11	2	7
KCBX Terminals Company	Chicago	IL	13-RC-21735	484	Craft	S	26	12	14
Mashantucket Pequot Gaming Enterprise d/b/a Foxwoods Resort Casino	Mashantucket	CT	34-RC-02251	713	Indus	R	335	67	215
International Union of Painters and Allied Trades, AFL-CIO, CLC	LOST								
Rose City Glass Co., Inc.	Rochester	NY	03-RC-11827	453	Craft	S	4	3	0
The Wagner Electric Sign Company	Elyria	OH	08-RC-16953	238	Other	S	13	6	7
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW)	WON								
Providence Behavioral Health Hospital	Holyoke	MA	01-RC-22201	622	Healt	S	6	4	1
* GEA PHE Systems North America, Inc.	York	PA	05-RD-01442	336	Indus	S	56	29	22
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW)	LOST								
* Seaton Corp. d/b/a Staff Management	O'Fallon	MO	14-RD-01906	336	Indus	S	52	10	38
GKN Aerospace Monitor Aerospace Inc	North Amityville	NY	29-RC-11573	336	Dept	S	363	102	235
Operative Plasterers' and Cement Masons' International Association of the United States and Canada, AFL-CIO (OPCM)	WON								
Market & Johnson	Milwaukee	WI	30-RC-06719	238	Dept	S	5	2	0
Market & Johnson, Inc.	Milwaukee	WI	30-RC-06722	236	Craft	S	8	5	0
Wall-Tech, Inc.	Milwaukee	WI	30-RC-06720	238	Dept	S	22	12	0
Sheet Metal Workers International Association, AFL-CIO (SMWIA)	WON								
Genz-Ryan Plumbing & Heating Company, Inc.	Burnsville	MN	18-RC-17573	238	Craft	S	31	24	1
Sheet Metal Workers International Association, AFL-CIO (SMWIA)	LOST								
Southwark Metal Manufacturing Company	Southaven	MS	26-RC-08552	331	Indus	S	112	39	69
United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL-CIO (PPF)	LOST								

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS  
(CASES CLOSED MAY 2008)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
Pine Tree Mechanical, Inc.	Louisville	KY	09-RC-18171	238	Craft	S	7	2	3
United Mine Workers of America, AFL-CIO Carmeuse Lime & Stone, Inc.	Maysville	KY	09-RC-18206	212	Indus	S	148	76	71
United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union Medco Health Solutions of North Versailles, L.L.C.	North Versailles	PA	06-RC-12629	621	Other	S	5	4	1
Oriana House Inc.	Akron	OH	08-RC-16937	624	Healt	r	11	6	4
Feroleto Steel Company, Inc.	Weirton	WV	06-RC-12630	331	Indus	S	15	11	4
Peninsula Services	Silverdale	WA	19-RC-15078	561	Other	S	40	41	0
St. Francis Home	Saginaw	MI	07-RC-23180	623	Healt	S	97	48	40
United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union Novatron	Atlanta	TX	16-RC-10837	331	Indus	S	51	11	35
Millennium Inorganic Chemicals, Inc.	Ashtabula	OH	08-RC-16951	325	Indus	S	127	39	83
First Student, Inc. (Colmar)	Colmar	PA	04-RC-21410	485	Other	S	207	93	97
United Union of Roofers, Waterproofers and Allied Workers, AFL- CIO (RWAW)	Winchester	IL	13-RC-21724	813	Cler	S	2	2	0
Utility Workers Union of America, AFL-CIO (UWUA) Covanta Semass LLP	West Wareham/Braintree	MA	01-RC-22198	221	Dept	S	132	68	57

Total Elections: 73

\* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
UNAFFILIATED UNIONS  
(CASES CLOSED MAY 2008)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES		
								FOR	AGAINST	
American Nurses' Association (ANA) North Hawaii Community Hospital	WON	Kamuela	HI	37-RC-04181	622	Prof	S	108	49	45
Atlantic Independent Union (AIU) * Sunoco Partners LLC d/b/a Sunoco Logistics	LOST	Pittsburgh	PA	06-RD-01619	493	Indus	R	24	7	14
International Brotherhood of Teamsters (IBT) Aramark Uniform & Career Apparel, d/b/a Aramark Uniform Services, Inc.	WON	Riviera Beach	FL	12-RC-09316	812	Other	S	2	2	0
The Burrows Company		Warrendale	PA	06-RC-12632	493	Indus	S	6	6	0
American Truck Training, d/b/a American Truck Training, WBI, Inc.		West Burlington	IA	33-RC-05080	611	Craft	S	7	4	1
Actors' Equity Association		Hollywood	CA	31-RC-08688	711	Other	S	10	9	0
AmeriPride Services, Inc. d/b/a AmeriPride Uniform Services		Vernon	CA	21-RC-21036	812	Cler	C	12	7	3
Apria Healthcare Group, Inc.		Lee's Summit	MO	17-RC-12542	446	Healt	S	13	10	3
Cal Sierra Disposal, Inc.t		Sonora	CA	32-RC-05559	562	Indus	S	16	9	7
First Student, Inc.		Stafford Springs	CT	34-RC-02254	485	Truck	S	16	11	2
UPS Cartage Service, Inc.		Pharr	TX	16-RC-10839	492	Dept	S	16	11	5
First Student, Inc.		West Frankfort	IL	14-RC-12704	485	Craft	S	18	11	6
AJO Concrete Co.		Baltimore	MD	05-RC-16212	237	Other	S	19	11	6
Labor One, Inc.		Bensenville	IL	13-RC-21731	561	Indus	S	19	13	2
* Staker & Parson Companies		Tucson	AZ	28-RD-00974	238	Other	S	23	14	6
Aramark Management Services, LP		San Jose	CA	32-RC-05556	561	Indus	S	23	13	10
E. D. Express		Reading	PA	04-RC-21411	492	Dept	S	30	19	5
Globe Car Wash Corporation d/b/a Globe Airport Parking		Moon Township	PA	06-RC-12623	485	Other	S	31	15	14
* First Student, Inc.		Stafford Springs	CT	34-RC-02253	485	Truck	S	44	35	6
BUZZI UNICEM Ready Mix LLC d/b/a Memphis Ready Mix		Memphis metropolitan area	TN	26-RC-08553	238	Craft	S	90	49	34
First Student, Inc.		Greensboro	NC	11-RC-06694	485	Other	S	117	87	8
First Student, Inc.		San Fernando	CA	21-RC-21028	485	Dept	S	272	172	14
New Era Cap Company		Jackson	AL	15-RC-08748	315	Dept	C	331	209	77
International Brotherhood of Teamsters (IBT) U.S. Foodservice	LOST	Englewood	NJ	22-RC-12901	722	Other	S	3	0	3
* Waste Management of Ohio, Inc. d/b/a Akron Central Transfer Station		Akron	OH	08-RD-02102	562	Other	S	5	1	4
Apria Healthcare Group, Inc.		Kansas City	KS	17-RC-12540	446	Prof	S	5	0	5
Apria Healthcare Group, Inc.		Pleasant Valley	MO	17-RC-12541	446	Other	S	5	2	2
TOMRA Pacific, Inc.		Sacramento	CA	20-RC-18176	423	Indus	S	6	0	6
SureTight Insulated Panel Corporation		South Greensburg	PA	06-RC-12627	326	Indus	S	7	3	4
Admiral Building Products		Springfield	MA	01-RC-22194	236	Indus	S	10	5	5

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
UNAFFILIATED UNIONS  
(CASES CLOSED MAY 2008)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
Phipps Conservatory and Botanical Gardens, Inc.	Pittsburgh	PA	06-RC-12631	541	Dept	S	10	4	6
* Mechanics Building Material	Commack	NY	29-RD-01102	326	Truck	S	11	2	8
Cartondruck USA Inc.	Fairview	NJ	22-RC-12897	511	Other	S	16	2	14
Quality Carriers/Corico Inc.	Gary	IN	13-RC-21734	484	Truck	S	16	5	11
The Pepsi Bottling Group	Mays Landing	NJ	04-RC-21398	312	Other	S	23	3	19
First Student, Inc.	Batavia	NY	03-RC-11830	485	Truck	S	25	14	9
* Standard Ready Mix Concrete, LLC	Sioux City and Vermillion	IA	18-RD-02623	327	Truck	S	35	0	29
* Budget Rent A Car	Tampa	FL	12-RD-01048	532	Other	S	37	9	22
* Sysco Food Services of Kansas City, Inc.	Olathe	KS	17-RD-01768	484	Truck	S	45	11	31
United Natural Foods, Inc.	Iowa City	IA	18-RC-17572	493	Truck	S	47	12	30
* Milnot Company	Seneca	MO	17-RD-01767	311	Indus	S	65	27	37
* Quickway Carriers	Indianapolis	IN	25-RD-01515	484	Truck	S	75	22	37
* Coca Cola Bottling Company	Sylmar	CA	31-RD-01564	312	Other	r	88	33	49
Scuffy Carting, LLC	Passaic	NJ	22-RC-12902	562	Other	S	92	4	65
* Baldor Express Transportation	Bronx	NY	02-RC-23272	311	Other	S	188	55	117
Western Refining/Giant Industries	Albuquerque Gallup Bloomfield	NM	28-RC-06587	324	Truck	R	195	27	137
James O. Sacks, Inc., a subsidiary of Student Transportation of America, Inc.	Collegeville	PA	04-RC-21413	485	Other	S	200	82	98
International Security Officers', Police and Guards' Union (SPGU) Loomis Armored US, Inc.	WON Bloomfield		34-RC-02255	485	Guard	S	63	37	5
International Union of Journeymen and Allied Trades (IUJAT) Aimco d/b/a Friendset Apartments S&L Aerospace Metals Inc	WON Brooklyn Flushing	NY NY	29-RC-11574 29-RC-11550	531 423	Dept Dept	S S	5 74	5 35	0 27
International Union, Security, Police, and Fire Professionals of America (SPFPA) Catholic Healthcare West Gonzales Consulting Services, Inc. Chenega Integrated Systems, LLC	WON Los Angeles Battle Creek Denver	CA MI CO	21-RC-21034 07-RC-23182 27-RC-08515	622 561 561	Guard Guard Guard	S S S	24 40 93	18 19 65	0 10 0
International Union, Security, Police, and Fire Professionals of America (SPFPA) Government Support Services, Inc.	LOST		17-RC-12535	561	Guard	S	13	3	3
Laborers' International Union of North America (LIUNA) Sun Services, Inc. d/b/a MGM Mining Savage Transportation Management, Inc.	WON Blythe Hammond	CA IN	21-RC-20996 13-RC-21733	212 562	Other Craft	r S	7 14	3 10	1 3

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
UNAFFILIATED UNIONS  
(CASES CLOSED MAY 2008)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
Laborers' International Union of North America (LIUNA) Marquez Brothers Northwest Inc.	Portland	OR	36-RC-06410	493	Truck	S	17	6	11
Local Independent Union									
Onondaga Construction Systems	Oswego	NY	03-RC-11823	238	Craft	S	6	4	0
Alan W. Smith Inc.	Sunny Isles	FL	12-RC-09313	813	Other	S	60	29	15
Carambola Beach Resort	St. Croix	VI	24-RC-08577	721	Other	r	78	36	27
Cypress Fairbanks Medical Center Hospital	Houston	TX	16-RC-10833	622	Prof	C	290	119	111
Local Independent Union									
Joe Cecconi's Chrysler Complex	Niagara Falls	NY	03-RD-01529	811	Craft	S	12	2	10
Vassar Brothers Medical Center	Poughkeepsie	NY	03-RC-11820	622	Guard	S	21	1	18
* Cargill Inc.	Breaux Bridge	LA	15-RD-00908	327	Craft	S	32	9	21
National Organization of Industrial Trade Unions (NOITU) (IUJAT)									
Fluor Hanford, Inc.	Seattle	WA	19-RC-15079	562	Other	S	2	1	0
National Production Workers Union (NPWU)									
Shank Screw Products Company	Cicero	IL	13-RC-21661	332	Indus	r	20	17	1
National Production Workers Union (NPWU)									
* PM Sales Company, Inc.	Chicago	IL	13-RD-02586	493	Indus	S	8	0	6
Retail, Wholesale and Department Store Union (RWDSU)									
Fisher Associates Real Estate	Brooklyn	NY	29-RC-11577	531	Other	S	2	2	0
Service Employees International Union (SEIU)									
Nyack Hospital	Nyack	NY	02-RC-23255	622	Healt	R	3	2	1
The Pines Healthcare	Lansing	MI	07-RC-23188	623	Healt	S	17	12	0
Health Care Services Group, Inc.	Beachwood	OH	08-RC-16952	623	Healt	S	20	17	3
Iroquois Nursing Home, Inc.	Jamesville	NY	03-RC-11796	623	Dept	S	129	64	44
Downtown Emergency Service Center	Seattle	WA	19-RC-15086	621	Dept		198	123	35
Long Beach Medical Center	Long Beach	NY	29-RC-11576	622	Dept	S	393	200	142
Service Employees International Union (SEIU)									
Raleigh Manor Limited Partnership d/b/a Raleigh Center First Student, Inc.	Daniels	WV	09-RD-02169	623	Healt	S	44	13	25
The Springs Nursing and Rehabilitation Centre	Guilford	CT	34-RC-02256	485		S	45	13	24
Crestwood Health Care Center, LLC	Troy	NY	03-RC-11784	623	Dept	S	66		32
Absolut Center for Nursing & Rehabilitation of Westfield	Florissant	MO	14-RC-12703	623	Healt	S	77	9	43
* Hall Ambulance Service, Inc.	Westfield	NY	03-RC-11831	623	Cler	S	96	69	11
	Los Angeles	CA	31-RM-01287	621	Other	R	226	12	145

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
UNAFFILIATED UNIONS  
(CASES CLOSED MAY 2008)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
NYSARC Inc. Orange County Chapter	Middletown	NY	02-RC-23222	623	Cler	S	498	158	203
UNITE HERE									
* Aramark Services, Inc.	Harrisburg	PA	04-RD-02138	722	Other	S	12	10	2
Prudential Overall Supply	Vista	CA	21-RC-20992	812	Other	S	41	21	20
* New England Linen	Woburn, MA and New Haven, CT	MA	34-RD-00345	812	Truck	S	76	55	14
Chartwells	Bristol	RI	01-RD-02108	722	Dept	S	184	90	65
United Brotherhood of Carpenters and Joiners of America (UBC)									
* Genesis Eldercare	Milford	MD	05-RD-01440	623	Other	S	80	45	21
Drywall and Interior Systems Contractors Association of New Jersey (DISCA)	Newark	NJ	22-RC-12834	238	Other	R	4,575	840	11
United Brotherhood of Carpenters and Joiners of America (UBC)									
* T J Hale	Menominee Falls	WI	30-RD-01496	321	Dept	S	40	15	20
United Food and Commercial Workers International Union, CLC (UFCW)									
Ultra Diamonds	Michigan City	IN	25-RC-10423	453	Cler	S	4	4	0
Swanson's Food of Aberdeen, Inc.	Aberdeen	WA	19-RC-15082	452	Other	S	5	3	1
Ray Achilli Inc. d/b/a Bobby D's Provisions	Mount Vernon	NY	02-RC-23266	424	Other	S	6	4	1
Albertson's LLC	Rio Rancho	NM	28-RC-06594	445	Dept	S	8	6	2
Gelita, USA	Sergeant Bluff	IA	18-RC-17500	311	Prof	S	12	7	6
Confidence Management Services, Inc.	Cherry Hill	NJ	04-RC-21419	623	Other	S	14	9	0
Rite Aid of Ohio, Inc.	Lima	OH	08-RC-16956	325	Healt	S	14	8	6
Clintonville Community Market	Columbus	OH	09-RC-18207	445	Dept	R	20	11	5
St. Elizabeth Medical Center	Utica	NY	03-RC-11828	622	Other	S	25	18	4
* Frederic Nursing & Rehabilitation	Frederic	WI	18-RD-02642	623	Healt	S	45	18	15
Golfview Healthcare Center	St. Petersburg	FL	12-RC-09308	623	Other	S	48	22	17
United Food and Commercial Workers International Union, CLC (UFCW)									
Culinart, Inc.	Jersey City	NJ	22-RC-12896	722	Other	S	30	5	24
Champion Photochemistry, Inc.	Rochester	NY	03-RC-11826	325	Indus	S	119	27	88
United Service Workers, International Union of Journeymen & Allied Trades (USW) (IUJAT)									
Planned Security Services	Jersey City	NJ	22-RC-12903	531	Other	S	5	4	0
First Transit, Inc.	Cinnaminson	NJ	04-RC-21415	485	Dept	S	40	20	4



NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
 UNAFFILIATED UNIONS  
 (CASES CLOSED MAY 2008)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
United Service Workers, International Union of Journeymen & Allied Trades (USW) (IUJAT)	LOST									
AGC Flat Glass North America Inc.		Spring Hill	KS	17-RC-12539	327	Dept	S	186	186	105

Total Elections: 104

\* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS  
AFL-CIO VS UNAFFILIATED  
(CASES CLOSED MAY 2008)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
International Union of Painters and Allied Trades, AFL-CIO, CLC							WON	P		309	
* United Brotherhood of Carpenters and Joiners of America (UBC)							LOST	I		20	
Drywall and Interior Systems Contractors Association of New Jersey (DISCA)	Springfield, Eatontown, etc.	NJ	22-RC-12825	236	Other	R			468		1
International Union of Journeymen and Allied Trades (IUJAT)							WON	P		38	
* International Union of Electronic, Electrical, Salaried, Machine and Furniture Workers AFL-CIO (IUE)							LOST	U		0	
University of New Haven	West Haven	CT	34-RC-02258	611	Indus	S			41		0

Total Elections: 2

\* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS  
UNAFFILIATED VS UNAFFILIATED  
(CASES CLOSED MAY 2008)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
Service Employees International Union (SEIU)							LOST	U		1	
International Brotherhood of Teamsters (IBT)							LOST	P		1	
Williamsbridge Realty	Bronx	NY	02-RC-23267	561	Indus	S			2		0
* Local Independent Union							WON	I		46	
International Union, Security, Police, and Fire Professionals of America (SPFPA)							LOST	P		20	
Paragon Systems, Inc.	Baltimore	MD	05-RC-16215	922	Guard	S			240		1
United Electrical, Radio and Machine Workers of America (UE)							WON	P		41	
National Production Workers Union (NPWU)							LOST	U		32	
Merkle Korff Industries	Des Plaines	IL	13-RC-21700	335	Indus	S			81		0
Local Independent Union							WON	P		28	
* Local Independent Union							LOST	I		2	
Interstate General Properties	Rio Piedras	PR	24-RC-08597	531	Indus	S			34		1
* UNITE HERE							LOST	I		4	
Local Independent Union							LOST	P		24	
Hospital Pavia - Santurce	Santurce	PR	24-RC-08598	622	Prof	S			66		30

Total Elections: 5

\* Incumbent union.