



NATIONAL LABOR RELATIONS BOARD

WASHINGTON, D.C. 20570

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N.L.R.B. ELECTION REPORT

CASES CLOSED JANUARY 2008

NOTE: This monthly report lists the outcome of secret-ballot voting by employees in NLRB-conducted representation elections as officially certified following resolution of post-election objections and/or challenges. Inquiries regarding the contents of this report should be directed to the Division of Information, National Labor Relations Board, 1099 Fourteenth St., N.W., Washington, D.C. 20570.

The NLRB continues to improve its techniques for tracking and collecting case activity data. While significant efforts are made to verify the accuracy of data, some inconsistencies can be found between some of the tables in the election reports and the data in the Annual Report. Data fields on "AFL-CIO" elections in the FY 2002-2005 annual reports and the election reports may inadvertently include elections involving various unions that have disaffiliated from the AFL-CIO

Explanatory Note

Election Report data is derived from the National Labor Relations Board's Case Activity Tracking System (CATS). The Agency has an active program to ensure a high level of accuracy in the collection and dissemination of case-related information. However, monthly election data describes dynamic case activity that is subject to revision and correction during the course of the year and all data should be interpreted with that understanding. Users who have questions about the accuracy of information relating to specific elections reflected in the report are advised to call the Regional Office where the election was conducted for clarification and to report errors.

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TO USERS OF ELECTION REPORT: HOW TO READ CODES

RESULTS OF SINGLE UNION ELECTIONS							
1 st COLUMN	3 rd & 4 th COLUMNS	5 th COLUMN	6 th COLUMN	7 th COLUMN	8 th COLUMN	9 th COLUMN	10 th COLUMN
<p><u>UNION & EMPLOYERS</u></p> <p>Names of union in brief grouped by elections won and/or lost. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p>	<p><u>CITY & STATE</u></p> <p>Abbreviations for city and state location(s) of election.</p> <p><i>See page 5 for state abbreviations.</i></p>	<p><u>CASE NO.</u></p> <p>Region number, type of case, and docket number.</p> <p>EXAMPLE: 08-RC-04347</p> <p><i>'08' - Indicates NLRB Region: see page 5 for location of regional office.</i></p> <p><i>'RC' - Indicates type of case - see page 4 for definition.</i></p> <p><i>'04347' - Is the docket number.</i></p>	<p><u>INDUSTRY CODE</u></p> <p>Code for industry of employer.</p> <p><i>See page 6 for code interpretation</i></p>	<p><u>UNIT</u></p> <p>Code for unit involved in election.</p> <p><i>See page 4 for description of units.</i></p>	<p><u>TYPE ELECTION</u></p> <p>Code for type of election.</p> <p><i>See page 4 for description of types.</i></p>	<p><u>EMPLOYEES ELIGIBLE IN UNIT</u></p> <p>Number of employees in unit eligible to vote.</p>	<p><u>VALID VOTES</u></p> <p>Number of votes cast for and against union named in 1st column</p>
RESULTS OF MULTI-UNION ELECTIONS							
1 st COLUMN	2 nd THRU 7 th COLUMN	8 th COLUMN	9 th COLUMN	11 th COLUMN	12 th COLUMN	13 th COLUMN	
<p>Names of union in brief. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p>	<p>Same as Results of Single Union Elections, 3rd thru 8th Column.</p>	<p><u>WON / LOST</u></p> <p>Indicates whether the union won or lost the election.</p>	<p><u>ROLE</u></p> <p>Indicated by 'P' for Petitioner, 'I' for Intervenor, or 'U' for Union Involved.</p>	<p><u>NO. OF ELIGIBLE EMPLOYEES IN UNIT</u></p> <p>Same as Results of Single Union Elections, 9th Column.</p>	<p><u>VALID VOTES FOR</u></p> <p>Number of votes cast for union.</p>	<p><u>VALID VOTES AGAINST</u></p> <p>Number of votes cast against participating union(s)</p>	

TYPE OF ELECTION, UNIT, AND TYPE OF CASE CODES

<u>Code</u>	<u>Type of Election</u>	<u>Code</u>	<u>Unit</u>
B	Board-ordered election	Cler	Office, Clerical, and Other White Collar
C	Consent election held pursuant to agreement for consent election (objections and/or challenges, if any, resolved by Regional Director)	Craft	Craft - one or more
E	Expedited election - processed under 8(b)(7)(C)	Dept	Departmental - one or more
R	Regional Director-ordered election	Guard	Guards
S	Stipulation - election held pursuant to stipulation for certification upon consent election (objections and/or challenges, if any, ruled upon by Board following exceptions to Regional Director's report on objections and/or challenges)	Healt	Health Care
		Indus	Industrial/production & maint; excluding office clericals, guards, supervisors
		Other	Other
		PrCl	Professional and/or Technical Office, Clerical & Other White Collar
		Prof	Professional and/or Technical
		Truck	Truck Drivers, etc.
<u>Code</u>	<u>Type of Case</u>		
RC	A petition filed by an employee or group of employees, or any individual or labor organization acting in their behalf, for an election to certify a representative for collective bargaining in an appropriate unit.		
RM	A petition filed by an employer alleging that a question concerning representation has arisen and seeking an election for the determination of a collective-bargaining representative.		
RD	A petition filed by employees alleging that the union previously certified or currently recognized by the employer as their collective - bargaining representative no longer represents a majority of the employees in the appropriate unit and seeking an election to determine this.		

REGION CODES

REGION CODE IS FIRST PART OF NLRB CASE DOCKET NUMBER

Region Code	Regional Office	Region Code	Regional Office	Region Code	Regional Office
01	Boston	13	Chicago	26	Memphis
02	New York	14	St. Louis	27	Denver
03	Buffalo	15	New Orleans	28	Phoenix
04	Philadelphia	16	Fort Worth	29	Brooklyn
05	Baltimore	17	Kansas City	30	Milwaukee
06	Pittsburgh	18	Minneapolis	31	Los Angeles
07	Detroit	19	Seattle	32	Oakland
08	Cleveland	20	San Francisco	33	Peoria (Subregion)
09	Cincinnati	21	Los Angeles	34	Hartford
10	Atlanta	22	Newark	36	Portland (Subregion)
11	Winston-Salem	24	Hato Rey	37	Honolulu (Subregion)
12	Tampa	25	Indianapolis		

STATE/TERRITORY ABBREVIATIONS

Code	State	Code	State	Code	State
AK	Alaska	KY	Kentucky	OH	Ohio
AL	Alabama	LA	Louisiana	OK	Oklahoma
AR	Arkansas	MA	Massachusetts	OR	Oregon
AS	American Samoa	MD	Maryland	PA	Pennsylvania
AZ	Arizona	ME	Maine	PR	Puerto Rico
CA	California	MH	Marshall Islands	PW	Palau
CO	Colorado	MI	Michigan	RI	Rhode Island
CT	Connecticut	MN	Minnesota	SC	South Carolina
DC	District Of Columbia	MO	Missouri	SD	South Dakota
DE	Delaware	MP	Northern Mariana Islands	TN	Tennessee
FL	Florida	MS	Mississippi	TX	Texas
FM	Federated States of Micronesia	MT	Montana	UM	U.S. Minor Outlying Islands
GA	Georgia	NC	North Carolina	UT	Utah
GU	Guam	ND	North Dakota	VA	Virginia
HI	Hawaii	NE	Nebraska	VI	Virgin Islands
IA	Iowa	NH	New Hampshire	VT	Vermont
ID	Idaho	NJ	New Jersey	WA	Washington
IL	Illinois	NM	New Mexico	WI	Wisconsin
IN	Indiana	NV	Nevada	WV	West Virginia
KS	Kansas	NY	New York	WY	Wyoming

INDUSTRIAL CLASSIFICATION CODES¹

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
	Agriculture, Forestry, Fishing, and Hunting		32-Manufacturing
111	Crop Production	321	Wood Product Manufacturing
112	Animal Production	322	Paper Manufacturing
113	Forestry and Logging	323	Printing and Related Support Activities
114	Fishing, Hunting and Trapping	324	Petroleum and Coal Products Manufacturing
115	Support Activities for Agriculture and Forestry	325	Chemical Manufacturing
	Mining, Quarrying, and Oil and Gas Extraction	326	Plastics and Rubber Products Manufacturing
		327	Nonmetallic Mineral Product Manufacturing
			33-Manufacturing
211	Oil and Gas Extraction	331	Primary Metal Manufacturing
212	Mining (except Oil and Gas)	332	Fabricated Metal Product Manufacturing
213	Support Activities for Mining	333	Machinery Manufacturing
	Utilities	334	Computer and Electronic Product Manufacturing
		335	Electrical Equipment, Appliance, and Component Manufacturing
221	Utilities	336	Transportation Equipment Manufacturing
	Construction	337	Furniture and Related Product Manufacturing
		339	Miscellaneous Manufacturing
236	Construction of Buildings		Wholesale Trade
237	Heavy and Civil Engineering Construction		
238	Specialty Trade Contractors		
	31-Manufacturing	423	Merchant Wholesalers, Durable Goods
		424	Merchant Wholesalers, Nondurable Goods
		425	Wholesale Electronic Markets and Agents and Brokers
311	Food Manufacturing		44-Retail Trade
312	Beverage and Tobacco Product Manufacturing		
313	Textile Mills		
314	Textile Product Mills	441	Motor Vehicle and Parts Dealers
315	Apparel Manufacturing	442	Furniture and Home Furnishings Stores
316	Leather and Allied Product Manufacturing	443	Electronics and Appliance Stores
		444	Building Material and Garden Equipment and Supplies

¹ Source: North American Industry Code System

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
	Dealers	522	Credit Intermediation and Related Activities
445	Food and Beverage Stores	523	Securities, Commodity Contracts, and Other Financial Investments and Related Activities
446	Health and Personal Care Stores		
447	Gasoline Stations	524	Insurance Carriers and Related Activities
448	Clothing and Clothing Accessories Stores	525	Funds, Trusts, and Other Financial Vehicles
	45-Retail Trade		Real Estate and Rental and Leasing
451	Sporting Goods, Hobby, Book, and Music Stores	531	Real Estate
452	General Merchandise Stores	532	Rental and Leasing Services
453	Miscellaneous Store Retailers	533	Lessors of Nonfinancial Intangible Assets (except Copyrighted Works)
454	Nonstore Retailers		
	48-Transportation and Warehousing		Professional, Scientific, and Technical Services
481	Air Transportation	541	Professional, Scientific, and Technical Services
482	Rail Transportation		
483	Water Transportation		Management of Companies and Enterprises
484	Truck Transportation		
485	Transit and Ground Passenger Transportation	551	Management of Companies and Enterprises
486	Pipeline Transportation		
487	Scenic and Sightseeing Transportation		Administrative and Support and Waste Management and Remediation Services
488	Support Activities for Transportation		
	49-Transportation and Warehousing	561	Administrative and Support Services
		562	Waste Management and Remediation Services
491	Postal Service		
492	Couriers and Messengers		Educational Services
493	Warehousing and Storage		
	Information	611	Educational Services
			Health Care and Social Assistance
511	Publishing Industries (except Internet)	621	Ambulatory Health Care Services
512	Motion Picture and Sound Recording Industries	622	Hospitals
515	Broadcasting (except Internet)	623	Nursing and Residential Care Facilities
517	Telecommunications	624	Social Assistance
518	Data Processing, Hosting, and Related Services		
519	Other Information Services		Arts, Entertainment, and Recreation
	Finance and Insurance		
		711	Performing Arts, Spectator Sports, and Related Industries
521	Monetary Authorities - Central Bank	712	Museums, Historical Sites, and Similar Institutions

<u>Industry Code</u>	<u>Industrial Group</u>
713	Amusement, Gambling, and Recreation Industries
	Accommodation and Food Services
721	Accommodation
722	Food Services and Drinking Places
	Other Services (except Public Administration)
811	Repair and Maintenance
812	Personal and Laundry Services
813	Religious, Grantmaking, Civic, Professional, and Similar Organizations
814	Private Households

<u>Industry Code</u>	<u>Industrial Group</u>
	Public Administration
921	Executive, Legislative, and Other General Government Support
922	Justice, Public Order, and Safety Activities
923	Administration of Human Resource Programs
924	Administration of Environmental Quality Programs
925	Administration of Housing Programs, Urban Planning, and Community Development
926	Administration of Economic Programs
927	Space Research and Technology
928	National Security and International Affairs

ELECTIONS CONDUCTED BY THE NATIONAL LABOR RELATIONS BOARD

JANUARY 2008

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 1: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS ^{1/}
AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE

(CASES CLOSED JANUARY 2008)

PARTICIPATING UNIONS	TOTAL ELECTIONS	PERCENT WON BY UNIONS ^{3/}	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
			TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
AFL-CIO	37	56.8	21	21		16	2,274	1,838	1,838		436
Unaffiliated	51	72.5	37		37	14	3,131	1,537		1,537	1,594
1-union elections	88	65.9	58	21	37	30	5,405	3,375	1,838	1,537	2,030
AFL-CIO v. Unaffiliated	1	100.0	1	0	1	0	101	101	0	101	0
Unaffiliated v. Unaffiliated	2	100.0	2		2	0	176	176		176	0
2-union elections ^{2/}	3	100.0	3	0	3	0	277	277	0	277	0
Total Representation Elections	91	67.0	61	21	40	30	5,682	3,652	1,838	1,814	2,030

^{1/} Does not include decertification elections.

^{2/} This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

^{3/} Shows percentage of elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/
 BY RESULTS OF ELECTIONS
 (CASES CLOSED JANUARY 2008)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
AFL-CIO	1,694	928	928		385	123	123		258
Unaffiliated	2,614	931		931	387	467		467	829
1-union elections	4,308	1,859	928	931	772	590	123	467	1,087
AFL-CIO v. Unaffiliated	37	32	8	24	5	0	0	0	0
Unaffiliated v. Unaffiliated	133	114	0	114	19	0		0	0
2-union elections <u>2/</u>	170	146	8	138	24	0	0	0	0
Total Representation Elections	4,478	2,005	936	1,069	796	590	123	467	1,087

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/
INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE
(CASES CLOSED JANUARY 2008)

PARTICIPATING UNIONS	TOTAL ELECTIONS	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
		TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
* AFL-CIO	5	3	3		2	208	115	115		93
* Unaffiliated	1	1		1	0	150	150		150	0
1-union elections	6	4	3	1	2	358	265	115	150	93
* Unaffiliated v. Unaffiliated	1	1		1	0	68	68		68	0
2-union elections <u>2/</u>	1	1	0	1	0	68	68	0	68	0
Total Representation Elections	7	5	3	2	2	426	333	115	218	93

* Incumbent union.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/
INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS

(CASES CLOSED JANUARY 2008)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
* AFL-CIO	201	67	67		43	33	33		58
* Unaffiliated	115	102			13	0		0	0
1-union elections	316	169	67		56	33	33	0	58
* Unaffiliated v. Unaffiliated	38	35			3	0		0	0
2-union elections <u>2/</u>	38	35	0		3	0	0	0	0
Total Representation Elections	354	204	67	137	59	33	33	0	58

* Incumbent union

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS
(CASES CLOSED JANUARY 2008)

UNION AFFILIATION	ELECTIONS PARTICIPATED IN					EMPLOYEES ELIGIBLE TO VOTE					VALID VOTES CAST			
	TOTAL	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL ELIGIBLE	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL	PER-CENT OF TOTAL ELIGIBLE	CAST FOR THE UNION	
		NUMBER	PER-CENT OF TOTAL	NUMBER	PER-CENT OF TOTAL		NUMBER	PER-CENT OF TOTAL ELIGIBLE	NUMBER	PER-CENT OF TOTAL ELIGIBLE			NUMBER	PER-CENT OF TOTAL CAST
AFL-CIO	10	3	30.0	7	70.0	1,267	704	55.6	563	44.4	1,027	81.1	560	54.5
Unaffiliated	10	4	40.0	6	60.0	614	149	24.3	465	75.7	531	86.5	264	49.7
1-union elections	20	7	35.0	13	65.0	1,881	853	45.3	1,028	54.7	1,558	82.8	824	52.9
Unaffiliated v. Unaffiliated	1	1	100.0	0	0.0	68	68	100.0	0	0.0	38	55.9	35	92.1
2-union elections	1	1	100.0	0	0.0	68	68	100.0	0	0.0	38	55.9	35	92.1
Total Decertification Elections	21	8	38.1	13	61.9	1,949	921	47.3	1,028	52.7	1,596	81.9	859	53.8

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS
(CASES CLOSED JANUARY 2008)

UNION AFFILIATION	ELECTIONS IN WHICH A REPRESENTATIVE WAS CERTIFIED					ELECTIONS RESULTING IN DECERTIFICATION				
	EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES				EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES			
		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION
AFL-CIO	704	632	89.8	423	209	563	395	70.2	137	258
Unaffiliated	149	114	76.5	90	24	465	417	89.7	174	243
1-Union Elections	853	746	87.5	513	233	1,028	812	79.0	311	501
Unaffiliated v. Unaffiliated	68	38	55.9	35	3	0	0	0.0	0	0
2-Union Elections	68	38	55.9	35	3	0	0	0.0	0	0
Total Decertification Elections	921	784	85.1	548	236	1,028	812	79.0	311	501

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED JANUARY 2008)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
Amalgamated Transit Union, AFL-CIO (ATU) NorthEast Transit Services Inc. First Group (aka Laidlaw and First Transit)	WON	Brockton Commerce City	MA CO	01-RC-22175 27-RC-08509	488 484	Indus Truck	S S	2 262	2 138	0 70
Amalgamated Transit Union, AFL-CIO (ATU) * First Group, Inc.	LOST	Batavia	IL	13-RD-02578	485	Truck	S	177	64	83
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME) * Waste Management, Inc. Catholic Charities Neighborhood Services Donald Savio Residence	WON	Pine Bluff Corona	AR NY	26-RD-01146 29-RC-11537	562 624	Craft Dept	S S	25 300	14 17	10 6
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME) Catholic Charities Neighborhood Services Cribbin House	LOST	Queens Village	NY	29-RC-11536	813	Dept	S	36	1	11
Bakery, Confectionery, Tobacco Workers and Grain Millers International Union, AFL-CIO (BCTGM) Kerry Sweet Ingredients	LOST	Tualatin	OR	36-RC-06391	311	Indus	S	79	30	39
Communications Workers of America, AFL-CIO (CWA) Computer Cable Connection, Inc. Comcast Cable of Washington, DC, Inc.	WON	Olathe Washington	KS DC	17-RC-12522 05-RC-16175	541 512	Dept Other	S S	7 15	4 12	2 3
Communications Workers of America, AFL-CIO (CWA) * UNITUS Community Credit Union	LOST	Portland	OR	36-RD-01704	521	Cler	S	71	31	31
International Association of Fire Fighters, AFL-CIO (IAFF) Washington Township Ambulance Association	LOST	Turnersville	NJ	04-RC-21372	621	Other	S	17	7	10
International Association of Heat and Frost Insulators and Asbestos Workers, AFL-CIO (HFIA) Maken, Inc. d/b/a A-1 Insulation	LOST	Columbus	OH	09-RC-18186	238	Craft	S	14	0	12
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM) * Toyota Material Handling Star Truck Rentals * Autoport Limited (Michigan) Today Chevrolet Co.	WON	West Sacramento Livonia Pontiac Bremerton	CA MI MI WA	20-RC-18164 07-RC-23159 07-RC-23168 19-RC-15041	423 532 484 441	Other Dept Indus Other	S S C S	3 9 10 14	3 5 10 8	0 2 0 6

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED JANUARY 2008)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
Jacobs Technology	Aberdeen Proving Ground	MD	05-RC-16181	238	Other	C	16	11	2
L-3 Vertex LLC, d/b/a L-3 Vertex CFS	Lemoore	CA	32-RC-05544	811	Indus	S	23	14	8
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM)	LOST								
GRJ Truck Center	Newark	NJ	22-RC-12777	488	Truck	S	9	4	
Haselwood Buick/Pontiac Company	Bremerton	WA	19-RC-15037	441	Other	S	15	0	15
West Hills Company, Inc.	Bremerton	WA	19-RC-15039	441	Other	S	20	4	15
* Payton Cramer Inc. d/b/a Power Ford Torrance	Torrance	CA	31-RD-01535	441	Other	S	29	14	15
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)	LOST								
* JZE Electric, Inc. d/b/a Hilliard Electric	Berea	OH	08-RM-01098	335	Indus	S	11	0	11
Nelson Tree Service, Inc.	Hermitage	PA	06-RC-12613	238	Other	S	38	9	25
International Longshore and Warehouse Union, AFL-CIO (ILWU)	WON								
Starwood Hotels & Resorts Management Co., Inc. dba Princeville Resort aka Princeville Hotel	Princeville, Kauai	HI	37-RC-04161	721	Indus	S	311	127	94
International Union of Bricklayers and Allied Craftworkers, AFL- CIO (BAC)	LOST								
* Stambaugh Masonry Restoration	Portland	MI	07-RD-03553	238	Dept	S	5	1	2
* Stambaugh Masonry Restoration, Inc.	Portland	MI	07-RD-03552	238	Dept	S	5	1	2
International Union of Operating Engineers, AFL-CIO (IUOE)	WON								
Glacier Northwest, Inc.	Tumwater & Yelm	WA	19-RC-15033	238	Other	R	7	7	0
Barnhart Crane & Rigging Company	West Monroe	LA	15-RC-08724	532	Craft	S	11	10	0
Veolia Water NA Operating Sys.	Coffeyville	KS	17-RC-12523	221	Craft	S	16	14	1
International Union of Operating Engineers, AFL-CIO (IUOE)	LOST								
Roy Alsop Pump & Drilling, Inc.	Salinas	CA	32-RC-05545	237	Indus	S	7	0	6
Little Lisa, Inc., d/b/a Wayne Concrete, Inc.	Springville	NY	03-RC-11727	238	Other	R	8	4	4
Water Well Solutions Service Group	Oconomowoc	WI	30-RC-06705	221	Dept	S	12	1	9
Union Electric Company d/b/a AmerenUE	Fulton	MO	14-RC-12687	221	Craft	R	18	5	13
MPW Industrial Service Inc.	Middletown	OH	09-RC-18187	331	Craft	S	46	19	23
* Levy Company, Inc. Burns Harbor	Burns Harbor	IN	25-RD-01490	331	Dept	r	234	6	106
International Union of Painters and Allied Trades, AFL-CIO, CLC	LOST								
CBS Outdoor, Inc.	Atlanta	GA	10-RC-15672	541	Craft	S	24	6	18
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW)	WON								

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED JANUARY 2008)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
Dana Corporation	Columbia	MO	17-RD-01761	336	Indus	S	276	209	42
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW)									
* EPC-Columbia, Inc.	Columbia	MO	17-RD-01759	336	Indus	r	42	20	19
* Borg Warner Automotive	Livonia	MI	07-RC-23149	336	Dept	S	82	33	47
Society of Professional Engineering Employees in Aerospace, AFL- CIO (SPEEA)									
* The Boeing Company	Layton & Ogden	UT	27-RM-00679	481	Other	R	102	54	43
Transport Workers Union of America, AFL-CIO (TWU)									
Desert Palace, Inc. d/b/a Caesars Palace	Las Vegas	NV	28-RC-06573	721	Dept	S	557	380	128
United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL- CIO (PPF)									
Lawrenceburg Distillers Indiana, LLC	Lawrenceburg	IN	09-RC-18181	312	Dept	R	25	23	1
Mr. Rooter Sewer & Drain Cleaning, Inc.	Detroit	MI	07-RC-23157	238	Dept	S	42	24	7
United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union									
National Processing Company	East Chicago	IN	13-RC-21701	332	Indus	S	41	26	11
Virgin Valley Cab Company	Las Vegas	NV	28-RC-06574	485	Dept	S	65	39	1
* Cequent Towing Products	Goshen	IN	25-RD-01512	336	Indus	S	403	200	157

Total Elections: 47

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS
(CASES CLOSED JANUARY 2008)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
International Brotherhood of Teamsters (IBT)	WON								
Apria Healthcare Group, Inc.	Bradley	IL	13-RC-21702	484	PrCl		3	3	0
Birds Eye Foods, Inc.	Tacoma	WA	19-RC-15046	311	Dept	S	3	3	0
Intertek USA, Inc.	New Haven	CT	34-RC-02241	424	Other	S	4	4	0
Seven UP/RC Bottling Company, Inc.	Campbellsville	KY	09-RC-18185	312	Dept	S	4	3	0
Apria Healthcare Group, Inc.	Bradley	IL	13-RC-21702	484	PrCl		5	3	2
Kamco Supply of NJ, Inc.	Paterson	NJ	22-RC-12866	493	Other	S	5	5	0
Apria Healthcare Group, Inc.	Bradley	IL	13-RC-21702	484	PrCl		6	5	1
Blaine Bay Refuse, Inc.	Blaine	WA	19-RC-15035	562	Truck	S	6	5	1
* IMI South, LLC	Hopkinsville	KY	26-RD-01147	238	Truck	S	8	6	2
Apria Healthcare Group, Inc.	Bradley	IL	13-RC-21702	484	PrCl		8	3	1
Apria Healthcare Group, Inc.	Bradley	IL	13-RC-21702	484	PrCl		8	6	1
* Prudential Overall Supply	Van Nuys	CA	31-RD-01571	453	Other	S	12	10	0
First Transit, Inc.	Joliet	IL	13-RC-21699	485	Truck	S	13	8	3
Praxair, Inc.	Memphis	TN	26-RC-08530	484	Truck	r	16	10	6
Dave Syverson Truck Center, Inc. d/b/a Dave Syverson	Rochester	MN	18-RC-17547	484	Other	S	24	13	11
Freightliner									
Americold Logistics	Manchester	PA	05-RC-16174	484	Indus	S	28	43	37
First Transit	El Centro	CA	21-RC-20998	485	Other	S	29	27	0
Tedd-Cycle	Newburgh	NY	02-RC-23239	335	Indus	S	54	36	15
Fuel Systems Inc.	CHICAGO	IL	13-RC-21667	332	Indus	r	67	31	28
Xpress/PTM	Forest Park	GA	10-RC-15671	485	Craft	S	80	66	4
First Student, Inc.	Lafayette	NJ	22-RC-12864	485	Other	S	102	61	25
First Student Bus Inc.	Nashua	NH	01-RC-22164	488	Dept	S	162	105	36
International Brotherhood of Teamsters (IBT)	LOST								
Apria Healthcare Group, Inc.	Bradley	IL	13-RC-21702	484	Prof	S	2	0	0
* Hempstead Lincoln Mercury Motors Corp.	Hempstead	NY	29-RD-01094	441	Dept	S	3	0	3
Continental Carbonic Products	Glen Burnie	MD	05-RC-16178	722	Indus	S	5	2	3
Cardinal Health	Indianapolis	IN	25-RC-10413	621	Truck	S	11	3	8
MarJam Supply (Pleasantville NJ)	Pleasantville	NJ	04-RC-21374	423	Other	S	12	2	7
Linde, Inc.	Claymont	DE	04-RC-21373	488	Other	S	41	13	26
* Frito Lay	nine cities	WA	19-RD-03771	493	Dept	S	381	165	188
International Guards Union of America (Independent) (GUA)	WON								
General Security Service Corporation	Cleveland	OH	08-RC-16931	561	Guard	S	14	7	2
International Union of Journeymen and Allied Trades (IUJAT)	WON								
Bella Bus Corp	Brooklyn	NY	29-RC-11538	485	Dept	C	20	11	2

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS

(CASES CLOSED JANUARY 2008)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
International Union, Security, Police, and Fire Professionals of America (SPFPA)	WON								
L-3 Communications Integrated Systems, L. P. - Greenville	Greenville	TX	16-RC-10820	336	Guard	S	29	27	1
Alanis Security, Inc.	Miami	FL	12-RC-09287	519	Other	S	47	6	3
Laborers' International Union of North America (LIUNA) Insituform Technologies USA, Inc.	WON	Indianapolis	IN 25-RC-10412	335	Indus	S	17	9	7
Laborers' International Union of North America (LIUNA) International RAM Associates c/o T. F. Green Airport	LOST	Warwick	RI 01-RC-22163	481	Indus	S	83	17	52
Local Independent Union	WON	Anchorage	AK 19-RC-15028	813	Other	R	11	11	0
Local Independent Union Spectrum Security Services, Inc.	LOST	Santa Ana	CA 21-RC-20957	561	Guard	S	76	22	27
J & J Refuse, Inc.		Various	OH 08-RC-16915	562	Indus	R	138	62	69
North Janitorial Services		San Juan	PR 24-RC-08570	561	Indus	S	159	10	53
Service Employees International Union (SEIU) Kaiser Foundation Health Plan of the Northwest and Kaiser Foundation Hospitals	WON	Clackamas	OR 36-RC-06408	622	Dept	C	4	2	0
St. Mary's Medical Center of West Palm Beach		West Palm Beach	FL 12-RC-09280	622	Other	S	5	4	0
Healthcare Services Group, Inc.		Auburn	WA 19-RC-15049	623	Other	C	8	7	0
Kaiser Foundation Health Plan of the Northwest and Kaiser Foundation Hospitals		Portland and Clackamas	OR 36-RC-06407	622	Other	C	10	9	1
Brookdale Hospital and Medical Center		Brooklyn	NY 29-RC-11527	622	PrCl	R	15	10	2
Extencicare Homes Inc. d/b/a North Auburn Health & Rehabilitation		Auburn	WA 19-RC-15050	623	Other	C	50	29	4
Fir Lane Terrace Convalescent Center, Inc. d/b/a Fir Lane Health & Rehabilitation Center		Shelton	WA 19-RC-15052	623	Dept	C	84	37	11
* Greater El Monte Community Hospital		South El Monte	CA 21-RD-02837	622	Craft	S	99	58	9
* Park Nursing Center of Taylor, LLC d/b/a Regency Healthcare Centre		Taylor	MI 07-RM-01488	623	Healt	S	150	102	13
Service Employees International Union (SEIU) * West Central Community Services, Inc.	LOST	Monmouth & Galesburg	IL 33-RD-00888	611	Dept	S	49	8	36
Rittenhouse Pine Center		Norristown	PA 04-RC-21376	623	Other	S	97	28	60
Durham School Services		Kansas City	MO 17-RC-12518	485	Truck	S	433	165	183
UNITE HERE	LOST								

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS
(CASES CLOSED JANUARY 2008)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
* Cimarron Group, Inc., d/b/a Copper King Hotel and Convention Center	Butte	MT	19-RD-03714	721	Other	S	3	0	2
* Cimarron Group, Inc., d/b/a Copper Kin Hotel and Convention Center	Butte	MT	19-RD-03713	721	Other	S	13	0	9
* Cimarron Group, Inc., d/b/a Copper King Hotel and Convention Center	Butte	MT	19-RD-03712	721	Other	S	16	1	5
United Brotherhood of Carpenters and Joiners of America (UBC) Diaz Construction Co., Inc.	LOST Brockton	MA	01-RC-22159	236	Dept	S	72	10	47
United Food and Commercial Workers International Union, CLC (UFCW)	WON								
Degussa Engineered Carbon L.P. Orange Plant	Orange	TX	16-RD-01573	325	Indus	S	30	16	13
Colorado Premium Foods	Greeley	CO	27-RC-08500	311	Other	S	110	61	42
Americold Logistics, L.L.C.	Crete	NE	17-RC-12521	424	Indus	S	138	65	47
United Food and Commercial Workers International Union, CLC (UFCW)	LOST								
J.M. SMUCKER LLC	Lexington	KY	09-RC-18183	311	Indus	S	180	44	125
Plumrose U.S.A., Inc.	Council Bluffs	IA	17-RC-12520	112	Indus	R	285	89	169
United Service Workers, International Union of Journeymen & Allied Trades (USW) (IUJAT)	WON								
First Student, Inc.	Englewood	NJ	22-RC-12871	485	Indus	S	198	94	81

Total Elections: 61

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
 AFL-CIO VS UNAFFILIATED
 (CASES CLOSED JANUARY 2008)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
Local Independent Union International Union of Painters and Allied Trades, AFL-CIO, CLC DPR Construction, Inc.	Phoenix	AZ	28-RC-06512	236	Craft	S	WON LOST	I P	101	24 8	5

Total Elections: 1

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
UNAFFILIATED VS UNAFFILIATED
(CASES CLOSED JANUARY 2008)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES FOR	AGAINST
International Union, Security, Police, and Fire Professionals of America (SPFPA)							WON	P		58	
International Union, Security, Police, and Fire Professionals of America (SPFPA)							LOST	I		21	
Montefiore Medical Center/Albert Einstein College of Medicine	Bronx	NY	02-RC-23240	611	Cler	S			108		16
* International Brotherhood of Teamsters (IBT)							WON	U		25	
Local Independent Union							LOST	P		10	
Mary Immaculate Hospital	Jamaica	NY	29-RC-11509	622	PrCl	R			68		3
* International Brotherhood of Teamsters (IBT)							WON	U		25	
Local Independent Union							LOST	P		10	
Mary Immaculate Hospital	Jamaica	NY	29-RD-01091	622	Dept	R			68		3

Total Elections: 3

* Incumbent union.