



NATIONAL LABOR RELATIONS BOARD

WASHINGTON, D.C. 20570

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N.L.R.B. ELECTION REPORT

CASES CLOSED FEBRUARY 2008

NOTE: This monthly report lists the outcome of secret-ballot voting by employees in NLRB-conducted representation elections as officially certified following resolution of post-election objections and/or challenges. Inquiries regarding the contents of this report should be directed to the Division of Information, National Labor Relations Board, 1099 Fourteenth St., N.W., Washington, D.C. 20570.

The NLRB continues to improve its techniques for tracking and collecting case activity data. While significant efforts are made to verify the accuracy of data, some inconsistencies can be found between some of the tables in the election reports and the data in the Annual Report. Data fields on "AFL-CIO" elections in the FY 2002-2008 annual reports and the election reports may inadvertently include elections involving various unions that have disaffiliated from the AFL-CIO

Explanatory Note

Election Report data is derived from the National Labor Relations Board's Case Activity Tracking System (CATS). The Agency has an active program to ensure a high level of accuracy in the collection and dissemination of case-related information. However, monthly election data describes dynamic case activity that is subject to revision and correction during the course of the year and all data should be interpreted with that understanding. Users who have questions about the accuracy of information relating to specific elections reflected in the report are advised to call the Regional Office where the election was conducted for clarification and to report errors.

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TO USERS OF ELECTION REPORT: HOW TO READ CODES

RESULTS OF SINGLE UNION ELECTIONS							
1 st COLUMN	3 rd & 4 th COLUMNS	5 th COLUMN	6 th COLUMN	7 th COLUMN	8 th COLUMN	9 th COLUMN	10 th COLUMN
<p><u>UNION & EMPLOYERS</u></p> <p>Names of union in brief grouped by elections won and/or lost. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p>	<p><u>CITY & STATE</u></p> <p>Abbreviations for city and state location(s) of election.</p> <p><i>See page 5 for state abbreviations.</i></p>	<p><u>CASE NO.</u></p> <p>Region number, type of case, and docket number.</p> <p>EXAMPLE: 08-RC-04347</p> <p><i>'08' - Indicates NLRB Region: see page 5 for location of regional office.</i></p> <p><i>'RC' - Indicates type of case - see page 4 for definition.</i></p> <p><i>'04347' - Is the docket number.</i></p>	<p><u>INDUSTRY CODE</u></p> <p>Code for industry of employer.</p> <p><i>See page 6 for code interpretation</i></p>	<p><u>UNIT</u></p> <p>Code for unit involved in election.</p> <p><i>See page 4 for description of units.</i></p>	<p><u>TYPE ELECTION</u></p> <p>Code for type of election.</p> <p><i>See page 4 for description of types.</i></p>	<p><u>EMPLOYEES ELIGIBLE IN UNIT</u></p> <p>Number of employees in unit eligible to vote.</p>	<p><u>VALID VOTES</u></p> <p>Number of votes cast for and against union named in 1st column</p>
RESULTS OF MULTI-UNION ELECTIONS							
1 st COLUMN	2 nd THRU 7 th COLUMN	8 th COLUMN	9 th COLUMN	11 th COLUMN	12 th COLUMN	13 th COLUMN	
<p>Names of union in brief. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p>	<p>Same as Results of Single Union Elections, 3rd thru 8th Column.</p>	<p><u>WON / LOST</u></p> <p>Indicates whether the union won or lost the election.</p>	<p><u>ROLE</u></p> <p>Indicated by 'P' for Petitioner, 'I' for Intervenor, or 'U' for Union Involved.</p>	<p><u>NO. OF ELIGIBLE EMPLOYEES IN UNIT</u></p> <p>Same as Results of Single Union Elections, 9th Column.</p>	<p><u>VALID VOTES FOR</u></p> <p>Number of votes cast for union.</p>	<p><u>VALID VOTES AGAINST</u></p> <p>Number of votes cast against participating union(s)</p>	

TYPE OF ELECTION, UNIT, AND TYPE OF CASE CODES

<u>Code</u>	<u>Type of Election</u>	<u>Code</u>	<u>Unit</u>
B	Board-ordered election	Cler	Office, Clerical, and Other White Collar
C	Consent election held pursuant to agreement for consent election (objections and/or challenges, if any, resolved by Regional Director)	Craft	Craft - one or more
E	Expedited election - processed under 8(b)(7)(C)	Dept	Departmental - one or more
R	Regional Director-ordered election	Guard	Guards
S	Stipulation - election held pursuant to stipulation for certification upon consent election (objections and/or challenges, if any, ruled upon by Board following exceptions to Regional Director's report on objections and/or challenges)	Healt	Health Care
		Indus	Industrial/production & maint; excluding office clericals, guards, supervisors
		Other	Other
		PrCl	Professional and/or Technical Office, Clerical & Other White Collar
		Prof	Professional and/or Technical
		Truck	Truck Drivers, etc.
<u>Code</u>	<u>Type of Case</u>		
RC	A petition filed by an employee or group of employees, or any individual or labor organization acting in their behalf, for an election to certify a representative for collective bargaining in an appropriate unit.		
RM	A petition filed by an employer alleging that a question concerning representation has arisen and seeking an election for the determination of a collective-bargaining representative.		
RD	A petition filed by employees alleging that the union previously certified or currently recognized by the employer as their collective - bargaining representative no longer represents a majority of the employees in the appropriate unit and seeking an election to determine this.		

REGION CODES

REGION CODE IS FIRST PART OF NLRB CASE DOCKET NUMBER

Region Code	Regional Office	Region Code	Regional Office	Region Code	Regional Office
01	Boston	13	Chicago	26	Memphis
02	New York	14	St. Louis	27	Denver
03	Buffalo	15	New Orleans	28	Phoenix
04	Philadelphia	16	Fort Worth	29	Brooklyn
05	Baltimore	17	Kansas City	30	Milwaukee
06	Pittsburgh	18	Minneapolis	31	Los Angeles
07	Detroit	19	Seattle	32	Oakland
08	Cleveland	20	San Francisco	33	Peoria (Subregion)
09	Cincinnati	21	Los Angeles	34	Hartford
10	Atlanta	22	Newark	36	Portland (Subregion)
11	Winston-Salem	24	Hato Rey	37	Honolulu (Subregion)
12	Tampa	25	Indianapolis		

STATE/TERRITORY ABBREVIATIONS

Code	State	Code	State	Code	State
AK	Alaska	KY	Kentucky	OH	Ohio
AL	Alabama	LA	Louisiana	OK	Oklahoma
AR	Arkansas	MA	Massachusetts	OR	Oregon
AS	American Samoa	MD	Maryland	PA	Pennsylvania
AZ	Arizona	ME	Maine	PR	Puerto Rico
CA	California	MH	Marshall Islands	PW	Palau
CO	Colorado	MI	Michigan	RI	Rhode Island
CT	Connecticut	MN	Minnesota	SC	South Carolina
DC	District Of Columbia	MO	Missouri	SD	South Dakota
DE	Delaware	MP	Northern Mariana Islands	TN	Tennessee
FL	Florida	MS	Mississippi	TX	Texas
FM	Federated States of Micronesia	MT	Montana	UM	U.S. Minor Outlying Islands
GA	Georgia	NC	North Carolina	UT	Utah
GU	Guam	ND	North Dakota	VA	Virginia
HI	Hawaii	NE	Nebraska	VI	Virgin Islands
IA	Iowa	NH	New Hampshire	VT	Vermont
ID	Idaho	NJ	New Jersey	WA	Washington
IL	Illinois	NM	New Mexico	WI	Wisconsin
IN	Indiana	NV	Nevada	WV	West Virginia
KS	Kansas	NY	New York	WY	Wyoming

INDUSTRIAL CLASSIFICATION CODES¹

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
	Agriculture, Forestry, Fishing, and Hunting		32-Manufacturing
111	Crop Production	321	Wood Product Manufacturing
112	Animal Production	322	Paper Manufacturing
113	Forestry and Logging	323	Printing and Related Support Activities
114	Fishing, Hunting and Trapping	324	Petroleum and Coal Products Manufacturing
115	Support Activities for Agriculture and Forestry	325	Chemical Manufacturing
	Mining, Quarrying, and Oil and Gas Extraction	326	Plastics and Rubber Products Manufacturing
		327	Nonmetallic Mineral Product Manufacturing
			33-Manufacturing
211	Oil and Gas Extraction	331	Primary Metal Manufacturing
212	Mining (except Oil and Gas)	332	Fabricated Metal Product Manufacturing
213	Support Activities for Mining	333	Machinery Manufacturing
	Utilities	334	Computer and Electronic Product Manufacturing
221	Utilities	335	Electrical Equipment, Appliance, and Component Manufacturing
	Construction	336	Transportation Equipment Manufacturing
236	Construction of Buildings	337	Furniture and Related Product Manufacturing
237	Heavy and Civil Engineering Construction	339	Miscellaneous Manufacturing
238	Specialty Trade Contractors		Wholesale Trade
	31-Manufacturing	423	Merchant Wholesalers, Durable Goods
311	Food Manufacturing	424	Merchant Wholesalers, Nondurable Goods
312	Beverage and Tobacco Product Manufacturing	425	Wholesale Electronic Markets and Agents and Brokers
313	Textile Mills		44-Retail Trade
314	Textile Product Mills	441	Motor Vehicle and Parts Dealers
315	Apparel Manufacturing	442	Furniture and Home Furnishings Stores
316	Leather and Allied Product Manufacturing	443	Electronics and Appliance Stores
		444	Building Material and Garden Equipment and Supplies

¹ Source: North American Industry Code System

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
	Dealers	522	Credit Intermediation and Related Activities
445	Food and Beverage Stores	523	Securities, Commodity Contracts, and Other Financial Investments and Related Activities
446	Health and Personal Care Stores	524	Insurance Carriers and Related Activities
447	Gasoline Stations	525	Funds, Trusts, and Other Financial Vehicles
448	Clothing and Clothing Accessories Stores		
	45-Retail Trade		Real Estate and Rental and Leasing
451	Sporting Goods, Hobby, Book, and Music Stores	531	Real Estate
452	General Merchandise Stores	532	Rental and Leasing Services
453	Miscellaneous Store Retailers	533	Lessors of Nonfinancial Intangible Assets (except Copyrighted Works)
454	Nonstore Retailers		
	48-Transportation and Warehousing		Professional, Scientific, and Technical Services
481	Air Transportation	541	Professional, Scientific, and Technical Services
482	Rail Transportation		
483	Water Transportation		Management of Companies and Enterprises
484	Truck Transportation		
485	Transit and Ground Passenger Transportation	551	Management of Companies and Enterprises
486	Pipeline Transportation		
487	Scenic and Sightseeing Transportation		Administrative and Support and Waste Management and Remediation Services
488	Support Activities for Transportation		
	49-Transportation and Warehousing	561	Administrative and Support Services
		562	Waste Management and Remediation Services
491	Postal Service		
492	Couriers and Messengers		Educational Services
493	Warehousing and Storage		
	Information	611	Educational Services
			Health Care and Social Assistance
511	Publishing Industries (except Internet)	621	Ambulatory Health Care Services
512	Motion Picture and Sound Recording Industries	622	Hospitals
515	Broadcasting (except Internet)	623	Nursing and Residential Care Facilities
517	Telecommunications	624	Social Assistance
518	Data Processing, Hosting, and Related Services		
519	Other Information Services		Arts, Entertainment, and Recreation
	Finance and Insurance		
		711	Performing Arts, Spectator Sports, and Related Industries
521	Monetary Authorities - Central Bank	712	Museums, Historical Sites, and Similar Institutions

<u>Industry Code</u>	<u>Industrial Group</u>
713	Amusement, Gambling, and Recreation Industries
	Accommodation and Food Services
721	Accommodation
722	Food Services and Drinking Places
	Other Services (except Public Administration)
811	Repair and Maintenance
812	Personal and Laundry Services
813	Religious, Grantmaking, Civic, Professional, and Similar Organizations
814	Private Households

<u>Industry Code</u>	<u>Industrial Group</u>
	Public Administration
921	Executive, Legislative, and Other General Government Support
922	Justice, Public Order, and Safety Activities
923	Administration of Human Resource Programs
924	Administration of Environmental Quality Programs
925	Administration of Housing Programs, Urban Planning, and Community Development
926	Administration of Economic Programs
927	Space Research and Technology
928	National Security and International Affairs

ELECTIONS CONDUCTED BY THE NATIONAL LABOR RELATIONS BOARD

FEBRUARY 2008

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 1: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS ^{1/}
AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE
(CASES CLOSED FEBRUARY 2008)

PARTICIPATING UNIONS	TOTAL ELECTIONS	PERCENT WON BY UNIONS ^{3/}	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
			TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
AFL-CIO	29	65.5	19	19		10	1,956	888	888		1,068
Unaffiliated	60	58.3	35	1	34	25	3,650	2,176	4	2,172	1,474
1-union elections	89	60.7	54	20	34	35	5,606	3,064	892	2,172	2,542
AFL-CIO v. Unaffiliated	5	100.0	5	4	1	0	569	569	351	218	0
Unaffiliated v. Unaffiliated	3	100.0	3		3	0	190	190		190	0
2-union elections ^{2/}	8	100.0	8	4	4	0	759	759	351	408	0
Total Representation Elections	97	63.9	62	24	38	35	6,365	3,823	1,243	2,580	2,542

^{1/} Does not include decertification elections.

^{2/} This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

^{3/} Shows percentage of elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/
 BY RESULTS OF ELECTIONS
 (CASES CLOSED FEBRUARY 2008)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
AFL-CIO	1,727	492	492		233	293	293		709
Unaffiliated	2,800	1,215		1,215	494	483		483	608
1-union elections	4,527	1,707	492	1,215	727	776	293	483	1,317
AFL-CIO v. Unaffiliated	404	335	210	125	69	0	0	0	0
Unaffiliated v. Unaffiliated	96	86	0	86	10	0	0	0	0
2-union elections <u>2/</u>	500	421	210	211	79	0	0	0	0
Total Representation Elections	5,027	2,128	702	1,426	806	776	293	483	1,317

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/
INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE
(CASES CLOSED FEBRUARY 2008)

PARTICIPATING UNIONS	TOTAL ELECTIONS	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
		TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
* AFL-CIO	2	1	1		1	459	18	18		441
1-union elections	2	1	1	0	1	459	18	18	0	441
* Unaffiliated v. AFL-CIO	1	1	1	0	0	33	33	33	0	0
* Unaffiliated v. Unaffiliated	2	2		2	0	116	116		116	0
2-union elections <u>2/</u>	3	3	1	2	0	149	149	33	116	0
Total Representation Elections	5	4	2	2	1	608	167	51	116	441

* Incumbent union.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/
INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS

(CASES CLOSED FEBRUARY 2008)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
* AFL-CIO	429	8	8		6	137	137		278
1-union elections	429	8	8	0	6	137	137	0	278
* Unaffiliated v. AFL-CIO	21	21	20	1	0	0	0	0	0
* Unaffiliated v. Unaffiliated	59	59		59	0	0		0	0
2-union elections <u>2/</u>	80	80	20	60	0	0	0	0	0
Total Representation Elections	509	88	28	60	6	137	137	0	278

* Incumbent union

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS
(CASES CLOSED FEBRUARY 2008)

UNION AFFILIATION	ELECTIONS PARTICIPATED IN					EMPLOYEES ELIGIBLE TO VOTE					VALID VOTES CAST			
	TOTAL	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL ELIGIBLE	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL	PER-CENT OF TOTAL ELIGIBLE	CAST FOR THE UNION	
		NUMBER	PER-CENT OF TOTAL	NUMBER	PER-CENT OF TOTAL		NUMBER	PER-CENT OF TOTAL ELIGIBLE	NUMBER	PER-CENT OF TOTAL ELIGIBLE			NUMBER	PER-CENT OF TOTAL CAST
AFL-CIO	13	6	46.2	7	53.8	586	504	86.0	82	14.0	462	78.8	267	57.8
Unaffiliated	14	5	35.7	9	64.3	1,049	544	51.9	505	48.1	971	92.6	538	55.4
1-union elections	27	11	40.7	16	59.3	1,635	1,048	64.1	587	35.9	1,433	87.6	805	56.2
Unaffiliated v. Unaffiliated	1	1	100.0	0	0.0	85	85	100.0	0	0.0	31	36.5	30	96.8
2-union elections	1	1	100.0	0	0.0	85	85	100.0	0	0.0	31	36.5	30	96.8
Total Decertification Elections	28	12	42.9	16	57.1	1,720	1,133	65.9	587	34.1	1,464	85.1	835	57.0

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS
(CASES CLOSED FEBRUARY 2008)

UNION AFFILIATION	ELECTIONS IN WHICH A REPRESENTATIVE WAS CERTIFIED					ELECTIONS RESULTING IN DECERTIFICATION				
	EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES				EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES			
		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION
AFL-CIO	504	385	76.4	241	144	82	77	93.9	26	51
Unaffiliated	544	500	91.9	342	158	505	471	93.3	196	275
1-Union Elections	1,048	885	84.4	583	302	587	548	93.4	222	326
Unaffiliated v. Unaffiliated	85	31	36.5	30	1	0	0	0.0	0	0
2-Union Elections	85	31	36.5	30	1	0	0	0.0	0	0
Total Decertification Elections	1,133	916	80.8	613	303	587	548	93.4	222	326

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED FEBRUARY 2008)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME)	WON									
First Transit, Inc.		Woodbridge	VA	05-RC-16188	485	Other	S	21	12	2
Parkview Community Hospital Medical Center		Riverside	CA	21-RC-21005	622	Craft	S	257	128	78
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME)	LOST									
Los Angeles Child Care & Development Council		Van Nuys	CA	21-RC-21004	624	Other	C	54	13	38
American Federation of Teachers, AFL-CIO (AFT)	WON									
Northcoast Children's Services		San Francisco	CA	20-RC-18165	624	PrCl	S	241	98	77
Bakery, Confectionery, Tobacco Workers and Grain Millers International Union, AFL-CIO (BCTGM)	WON									
* Advanced Agri Solutions Co-op, Inc.		Forth Recovery and Minster	OH	08-RD-02099	424	Indus	S	30	17	11
Bakery, Confectionery, Tobacco Workers and Grain Millers International Union, AFL-CIO (BCTGM)	LOST									
Graphics Packaging Intl. Inc.		Richmond	VA	05-RC-16182	511	Indus	S	207	46	156
Communications Workers of America, AFL-CIO (CWA)	WON									
PLUS NJ, Inc.		Egg Harbor City	NJ	04-RD-02131	624	Other	S	55	34	15
* Comcast Cablevision of California IX, Inc.		Fremont, San Carlos, Burlingame	CA	32-RD-01550	517	Indus	S	152	95	52
Communications Workers of America, AFL-CIO (CWA)	LOST									
* Hancock Telecom		Greenfield	IN	25-RD-01513	517	Dept	S	7	3	3
International Alliance of Theatrical Stage Employees and Moving Picture Technicians, Artists and Allied Crafts of the United States and Canada, AFL-CIO (IATSE)	WON									
The Jewish Museum		New York	NY	02-RC-23246	712	Dept	S	2	2	0
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM)	WON									
Flight Safety Services Corporation		Memphis	TN	26-RC-08547	541	Other	S	8	7	1
Jim Trenary Chevrolet of Troy, Inc.		Troy	MO	14-RC-12694	441	Craft	S	8	6	2
First Student, Inc.		Seattle	WA	19-RC-15056	485	Truck	S	10	10	0
* Pacific Treatment Environmental		Forth Irwin	CA	31-RC-08675	923	Other	S	18	8	6
VT Griffin Services		Fort McCoy	WI	30-RC-06706	561	Other	S	29	25	3

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED FEBRUARY 2008)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
Universal Fuel, Incorporated	Patuxent	MD	05-RC-16183	486	Other	R	33	22	5
Data Monitoring Systems, Inc.	Marietta	GA	10-RC-15679	561	Indus	S	74	52	5
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)	WON								
Chugach McKinley, Inc.	Anchorage	AK	19-RC-15045	561	Prof	S	2	2	0
Chugach McKinley	Anchorage	AK	19-RC-15043	561	Prof	S	5	3	2
Del-Jen, Inc.	Anchorage	AK	19-RC-15044	561	Prof	S	5	4	0
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)	LOST								
Chevron	Kapolei	HI	37-RC-04171	324	Indus	S	4	2	2
Asplundh Tree Expert Co.	South Lake Tahoe and Kings Bea	CA	32-RC-05547	113	Indus	S	18	2	16
Summit Electric Construction, Inc.	Warminster	PA	04-RC-21375	238	Other	R	76	10	46
International Longshore and Warehouse Union, AFL-CIO (ILWU)	WON								
Onomea Federal Credit Union	Papaikou	HI	37-RC-04172	521	Indus	S	6	4	2
International Longshore and Warehouse Union, AFL-CIO (ILWU)	LOST								
Delta Western Inc.	Seattle	WA	19-RC-14983	324	Other	S	7	1	5
International Longshoremen's Association , AFL-CIO (ILA)	LOST								
* New Haven Terminal, Inc.	New Haven	CT	34-RD-00343	211	Other	S	7	0	7
International Union of Electronic, Electrical, Salaried, Machine and Furniture Workers AFL-CIO (IUE)	WON								
	Detroit	MI	07-RD-03595	446	Dept	S	202	53	46
International Union of Operating Engineers, AFL-CIO (IUOE)	WON								
Del-Jen, Inc.	Oak Harbor	WA	19-RC-15051	561	Other	S	35	24	9
* Hanson Aggregates / Davon Inc.	Chillicothe	OH	09-RD-02162	238	Dept	S	52	35	16
International Union of Operating Engineers, AFL-CIO (IUOE)	LOST								
* Cacioppe Communications Companies, Inc. d/b/a Positioning Solutions, Inc.	Carol Stream	IL	13-RD-02579	517	Indus	S	4	0	3
* Sodexho	Somerset	NJ	22-RD-01492	561	Cler	S	15	4	9
Veolia Environmental Services/Montenay Dutchess LLC	Poughkeepsie	NY	03-RD-01525	562	Other	S	31	11	19
International Union of Painters and Allied Trades, AFL-CIO, CLC	WON								
Interior Construction Services, LLC	Plymouth	MN	18-RC-17551	238	Craft	S	12	10	1
International Union of Painters and Allied Trades, AFL-CIO, CLC	LOST								
Hann & Hann, Inc.	Rockville	MD	05-RC-16194	236	Dept	S	66	14	49

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED FEBRUARY 2008)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW) * The Disability Rights Center	Augusta	ME	01-RD-02105	541	Cler		13	7	4
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW) Argosy Casino * Sierracin/Sylmar Corp.	Riverside Sylmar	MO CA	17-RC-12525 31-RM-01284	713 336	Other Indus	S S	188 441	68 137	113 278
Office and Professional Employees International Union, AFL-CIO (OPEIU) * IBEW Local Union 20	Arlington	TX	16-RD-01575	813	Cler	S	2	1	1
Sheet Metal Workers International Association, AFL-CIO (SMWIA) Alco Manufacturing	Hattiesburg	MS	15-RC-08698	238	Craft	S	51	35	16
Sheet Metal Workers International Association, AFL-CIO (SMWIA) Lamar Outdoor Advertising	Rochester	NY	03-RC-11788	519	Craft	S	7	0	6
United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union Hussey Fabrication Products	Eminence	KY	09-RC-18189	325	Indus	S	71	40	24
United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union * Torq Corporation	Bedford	OH	08-RD-02103	327	Indus	S	16	7	9

Total Elections: 42

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS
(CASES CLOSED FEBRUARY 2008)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
International Brotherhood of Teamsters (IBT)	WON								
DHL Express (USA)	Appleton	WI	30-RC-06709	492	Dept	S	4		1
Sidhal Industries	Hempstead	NY	29-RC-11479	484	Truck	r	5	4	0
Rand Whitney Packaging	Worcester	MA	01-RC-22167	493	Cler	S	9	8	1
MV Transportation, Inc.	Visalia	CA	32-RC-05549	485	Indus	S	11	10	0
Compass Group-USA, Inc. d/b/a Crothall Laundry Services	La Mirada	CA	21-RC-21003	812	Truck	S	12	7	5
First Student, Inc.	Hamden	CT	34-RC-02243	485	Other	S	13	10	2
Towne Air Freight	Indianapolis	IN	25-RC-10414	484	Truck	S	43	23	16
* Budget Rent A Car (Ontario Airport)	Ontario	CA	31-RD-01576	488	Dept	S	44	25	13
* Waste Management of Ohio, Inc.	DAYTON	OH	09-RD-02160	562	Dept	S	50	30	18
TFE Logistics Group	Philadelphia	PA	04-RC-21382	484	Other	S	76	35	33
First Transit, Inc.	Atlanta	GA	10-RC-15676	485	Craft	S	92	64	0
First Student, Inc.	Seward, Homer & Soldotna	AK	19-RC-15059	485	Truck	S	118	86	27
International Brotherhood of Teamsters (IBT)	LOST								
Eaton Office Supply Company, Inc.	Amherst	NY	03-RD-01531	453	Truck	S	3	0	3
Hartman Beverage Co., Inc.	Freeport	IL	33-RC-05071	312	Truck	S	7	2	5
Elyria Coca-Cola Bottling Company	Elyria	OH	08-RC-16935	312	Indus	S	12	5	7
Sno White Dust Control Service, Inc., d/b/a Sno White Floor Mat Systems	Hollywood	FL	12-RC-09297	314	Other	S	14	7	7
Snapple Distributors, Inc.	Avenel	NJ	22-RC-12873	312	Other	S	18	3	14
* Pocono Peterbilt	Bartonsville	PA	04-RD-02121	441	Other	R	24	12	12
3PD, Inc. f/k/a Affinity Logistics	Denver	CO	27-RC-08505	484	Truck	R	24	10	14
B & C Cartage, Inc.	Freeland	MI	07-RC-23166	484	Dept	S	27	9	15
Wolverine Metal Specialties Div. of Acument Global Technologies	Jackson	MI	07-RC-23164	336	Dept	S	27	12	13
* Southern Bakeries Trucking, LLC	Little Rock	AR	26-RD-01148	311	Craft	S	34	12	15
* Vanguard Car Rental, USA d/b/a National Car Rental	Miami	FL	12-RD-01043	485	Other	S	50	20	27
* Pivotal Utility Holding, Inc. d/b/a Florida City Gas	Hialeah	FL	12-RD-01045	813	Indus	S	51	20	29
* HealthEast Ambulance d/b/a HealthEast Medical Transportation	St. Paul	MN	18-RD-02631	621	Healt	S	80	23	50
* KV Pharmaceutical Company	St. Louis	MO	14-RD-01892	325	Truck	S	137	46	89
Pactiv Corporation	Bakersfield	CA	31-RC-08656	311	Healt	S	230	20	170
International Union of Journeymen and Allied Trades (IUJAT)	LOST								
Eleni Operating Corp. d/b/a Royal Regency Hotel	Yonkers	NY	02-RC-23245	721	Indus	S	11	1	8
International Union, Security, Police, and Fire Professionals of America (SPFPA)	WON								
Securitas Security Services U.S.A., Inc.	West Chester	OH	09-RC-18190	561	Guard	S	6	4	2
Southeastern Protective Services, Inc.	Maxwell Air Force Base	AL	15-RC-08726	561	Guard	S	26	5	0

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS
(CASES CLOSED FEBRUARY 2008)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
Wackenhut Service, Inc. (WSI)	Fort Jackson	SC	11-RC-06688	561	Guard	S	64	40	5
Paragon Systems, Inc.	Winston-Salem	NC	11-RC-06687	561	Guard	S	75	24	2
American Security Programs, Inc.	Goose Creek	SC	11-RC-06689	561	Guard	S	111	80	1
* Management & Training Corporation	Chaparral	NM	28-RD-00968	922	Guard	S	155	106	28
International Union, Security, Police, and Fire Professionals of America (SPFPA)	LOST								
The Wackenhut Corporation	LaFeria	TX	16-RC-10821	561	Guard	S	42	17	21
Local Independent Union	WON								
Boston Medical Center	Boston	MA	01-RC-22158	623	Dept	R	6	5	0
Hospital Ryder Memorial, Inc.	Humacao	PR	24-RC-08370	622	Prof	r	337	164	101
Hospital Ryder Memorial, Inc.	Humacao	PR	24-RC-08370	622	PrCl	r	346	209	102
Local Independent Union	LOST								
Hospital Ryder Memorial, Inc.	Humacao	PR	24-RC-08370	622	Cler	r	63	15	37
Hospital Ryder Memorial, Inc.	Humacao	PR	24-RC-08370	622	PrCl	r	93	19	56
AT Systems-Atlantic Inc.	Wilmington	DE	04-RC-21381	561	Other	S	122	25	67
Service Employees International Union (SEIU)	WON								
St. Barnabas Hospital	Bronx	NY	02-RC-23248	622	Healt	S	6	5	0
St. Barnabas Hospital	Brooklyn	NY	02-RC-23247	622	Indus	S	8	4	0
Healthcare Services Group , Inc.	Spokane	WA	19-RC-15064	623	Other	C	19	13	0
Haven Health Center of New Haven	New Haven	CT	34-RC-02242	623	Healt	S	24	20	2
* Blackstone Valley Community Health Care	Pawrucket/Central Falls	RI	01-RD-02106	623	Healt	S	47	29	17
Lenox Hill Hospital	New York	NY	02-RC-23244	622	Healt	S	56	28	7
Mountain View Nursing and Rehabilitation Centre	New Paltz	NY	03-RC-11766	623	Dept	r	73	44	25
Avalon Care Center - Spokane, LLC, d/b/a Avalon Northpointe	Spokane	WA	19-RC-15065	623	Other	C	83	35	16
VMT Home Health Agency	Washington	DC	05-RC-16191	623	PrCl	S	109	39	28
Allina Hospitals and Clinics d/b/a Buffalo Hospital	Buffalo	MN	18-RC-17552	622	Healt	C	122	81	23
Service Employees International Union (SEIU)	LOST								
The McAuley Residence	Kenmore	NY	03-RC-11790	623	Other	S	13	3	0
Absolut Center for Nursing & Rehabilitation at Dunkirk	Dunkirk	NY	03-RC-11795	623	Other	S	27	25	1
Absolut d/b/a Arbor Park Health Care Center	Eden	NY	03-RC-11793	623	Other	S	31	16	9
* Latta Road Nursing Home	Rochester	NY	03-RD-01532	623	Other	S	91	52	32
Absolut at Orchard Park	Orchard Park	NY	03-RC-11791	623	Other	S	165	87	11
Absolut d/b/a Aurora Park Health Care Center	East Aurora	NY	03-RC-11792	623	Other	S	248	141	6
United Brotherhood of Carpenters and Joiners of America (UBC)	WON								
Westrum Development Company	Lafayette Hills	PA	04-RC-21367	236	Other	S	6	3	1

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS
(CASES CLOSED FEBRUARY 2008)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
									FOR	AGAINST
United Brotherhood of Carpenters and Joiners of America (UBC) American Millwork and Cabinetry, Inc.	LOST	Emmaus	PA	04-RC-21380	321	Other	S	21	5	12
United Electrical, Radio and Machine Workers of America (UE) Choctaw Archiving Enterprises	WON	St. Albans	VT	01-RC-22172	238	Indus	S	87	51	31
Northrop Grumman Technical Services, Inc.		Essex and St. Albans	VT	01-RC-22173	238	Indus	S	107	57	40
United Electrical, Radio and Machine Workers of America (UE) Federal Working Group	LOST	St. Albans	VT	01-RC-22174	238	Indus	S	20	8	12
United Food and Commercial Workers International Union, CLC (UFCW) Florida Public Utilities	WON	911 South 8th St, Fernandez	FL	12-RC-09295	813	Other	S	5	5	0
Spanpro Service Group LLC		Cuddy	PA	06-RC-12614	238	Other	S	14	11	3
Crystal Magic, Inc.		Anaheim	CA	21-RC-20999	713	Other	S	18	10	5
GI Apparel		Wall	NJ	22-RC-12631	323	Indus	S	73	25	15
* Dakota Premium Foods, LLC		South St. Paul	MN	18-RD-02608	311	Indus	S	248	152	82
United Food and Commercial Workers International Union, CLC (UFCW) Beacon of Hope of Iowa, Inc.	LOST	Davenport	IA	33-RC-05021	621	Healt Dept	S S	6 35	0 11	5 18
* Clairidge House Nursing Home		Kenosha	WI	30-RD-01487	623					
Wash Depot holdings Inc. d/b/a/ Simoniz Car Wash #4		Everett	MA	01-RC-22176	424	Craft	S	35	11	15
Marckisotto Markets, Inc. d/b/a Edgewood Giant Eagle		Pittsburgh	PA	06-RC-12615	445	Other	S	166	32	84
United Government Security Officers of America (UGSOA) MVM	WON	Miami	FL	12-RC-09285	561	Guard	S	12	6	0
United Government Security Officers of America (UGSOA) The Wackenhut Corporation	LOST	St. Louis	MO	14-RC-12693	561	Guard	S	13	0	4
United Service Workers, International Union of Journeymen & Allied Trades (USW) (IUJAT) Marathon Baking Corp.	LOST	Fairlawn	NJ	22-RC-12746	311	Indus	r	39	10	15

Total Elections: 74

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
AFL-CIO VS UNAFFILIATED
(CASES CLOSED FEBRUARY 2008)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES FOR	AGAINST
Office and Professional Employees International Union, AFL-CIO (OPEIU)							WON	P		20	
* United Brotherhood of Carpenters and Joiners of America (UBC) Gino Morena Enterprises LLC	Fayetteville	NC	11-RC-06681	446	Dept	S	LOST	I	33	1	0
National Health & Human Service Employees Union, AFL-CIO (HHS) Service Employees International Union (SEIU) Chapin Hill at Red Bank	Red Bank	NJ	22-RC-12870	623	Other	S	WON LOST	P I	103	66 3	0
United Brotherhood of Carpenters and Joiners of America (UBC) Amalgamated Transit Union, AFL-CIO (ATU) Thermwell Products Company	Mahwah	NJ	22-RC-12872	339	Indus	S	WON LOST	P I	218	81 42	3
United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union Local Independent Union Tectron Tube	DePere	WI	30-RC-06708	332	Dept	S	WON LOST	P I	59	19 37	0
United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union Service Employees International Union (SEIU) St. Mary Medical Center	Apple Valley	CA	31-RC-08650	622	Other	r	WON LOST	P I	156	63 3	66

Total Elections: 5

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
UNAFFILIATED VS UNAFFILIATED
(CASES CLOSED FEBRUARY 2008)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES FOR	AGAINST
International Union, Security, Police, and Fire Professionals of America (SPFPA)							WON	P		12	
* Local Independent Union American Security Programs, Inc.	Washington	DC	05-RC-16195	922	Guard	S	LOST	I	34	6	0
* International Union, Security, Police, and Fire Professionals of America (SPFPA)							WON	U		26	
Local Independent Union Black Hawk Security	Washington	DC	05-RD-01431	922	Guard	S	LOST	I	85	4	1
International Union, Security, Police, and Fire Professionals of America (SPFPA)							WON	I		21	
United Government Security Officers of America (UGSOA) Ares Group, Inc.	Tampa	FL	12-RC-09291	561	Other	S	LOST	P	74	6	10
Federation of Nurses and Health Professionals (AFT)							WON	P		35	
* Service Employees International Union (SEIU) Plaza Rehabilitation & Nursing Center	Elizabeth	NJ	22-RC-12868	623	Healt	S	LOST	I	82	6	0

Total Elections: 4

* Incumbent union.