NATIONAL LABOR RELATIONS BOARD
WASHINGTON, D.C.  20570

RELEASE DATE
June 11, 2009

N.L.R.B. ELECTION REPORT
CASES CLOSED MAY 2009

NOTE: This monthly report lists the outcome of secret-ballot voting by employees in NLRB-conducted representation elections as officially certified following resolution of post-election objections and/or challenges. Inquiries regarding the contents of this report should be directed to the Division of Information, National Labor Relations Board, 1099 Fourteenth St., N.W., Washington, D.C. 20570.

The NLRB continues to improve its techniques for tracking and collecting case activity data. While significant efforts are made to verify the accuracy of data, some inconsistencies can be found between some of the tables in the election reports and the data in the Annual Report. Data fields on “AFL-CIO” elections in the FY 2002-2009 annual reports and the election reports may inadvertently include elections involving various unions that have disaffiliated from the AFL-CIO.
Explanatory Note

Election Report data is derived from the National Labor Relations Board’s Case Activity Tracking System (CATS). The Agency has an active program to ensure a high level of accuracy in the collection and dissemination of case-related information. However, monthly election data describes dynamic case activity that is subject to revision and correction during the course of the year and all data should be interpreted with that understanding. Users who have questions about the accuracy of information relating to specific elections reflected in the report are advised to call the Regional Office where the election was conducted for clarification and to report errors.
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TO USERS OF ELECTION REPORT: HOW TO READ CODES

### RESULTS OF SINGLE UNION ELECTIONS

<table>
<thead>
<tr>
<th>1st COLUMN</th>
<th>3rd &amp; 4th COLUMNS</th>
<th>5th COLUMN</th>
<th>6th COLUMN</th>
<th>7th COLUMN</th>
<th>8th COLUMN</th>
<th>9th COLUMN</th>
<th>10th COLUMN</th>
</tr>
</thead>
<tbody>
<tr>
<td>UNION &amp; EMPLOYERS</td>
<td>CITY &amp; STATE</td>
<td>CASE NO.</td>
<td>INDUSTRY CODE</td>
<td>UNIT</td>
<td>TYPE ELECTION</td>
<td>EMPLOYEES ELIGIBLE IN UNIT</td>
<td>VALID VOTES</td>
</tr>
<tr>
<td>Names of union in brief grouped by elections won and/or lost. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</td>
<td>Abbreviations for city and state location(s) of election.</td>
<td>Region number, type of case, and docket number.</td>
<td>Code for industry of employer.</td>
<td>Code for unit involved in election.</td>
<td>Code for type of election.</td>
<td>Number of employees in unit eligible to vote.</td>
<td>Number of votes cast for and against union named in 1st column</td>
</tr>
<tr>
<td>See page 5 for state abbreviations.</td>
<td>EXAMPLE: 08-RC-04347</td>
<td>'08' - Indicates NLRB Region: see page 5 for location of regional office.</td>
<td>See page 6 for code interpretation</td>
<td>See page 4 for description of units.</td>
<td>See page 4 for description of types.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>'RC' - Indicates type of case - see page 4 for definition.</td>
<td>'04347' - Is the docket number.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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</table>

### RESULTS OF MULTI-UNION ELECTIONS

<table>
<thead>
<tr>
<th>1st COLUMN</th>
<th>2nd THRU 7th COLUMNS</th>
<th>8th COLUMN</th>
<th>9th COLUMN</th>
<th>11th COLUMN</th>
<th>12th COLUMN</th>
<th>13th COLUMN</th>
</tr>
</thead>
<tbody>
<tr>
<td>Names of union in brief. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</td>
<td>Same as Results of Single Union Elections, 3rd thru 8th Column.</td>
<td>WON / LOST</td>
<td>ROLE</td>
<td>NO. OF ELIGIBLE EMPLOYEES IN UNIT</td>
<td>VALID VOTES FOR</td>
<td>VALID VOTES AGAINST</td>
</tr>
<tr>
<td>Indicates whether the union won or lost the election.</td>
<td>Indicated by 'P' for Petitioner, 'I' for Intervenor, or 'U' for Union Involved.</td>
<td>Same as Results of Single Union Elections, 9th Column.</td>
<td>Number of votes cast for union.</td>
<td>Number of votes cast against participating union(s)</td>
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</tr>
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# TYPE OF ELECTION, UNIT, AND TYPE OF CASE CODES

<table>
<thead>
<tr>
<th>Code</th>
<th>Type of Election</th>
<th>Code</th>
<th>Unit</th>
</tr>
</thead>
<tbody>
<tr>
<td>B</td>
<td>Board-ordered election</td>
<td>C</td>
<td>Craft - one or more</td>
</tr>
<tr>
<td>C</td>
<td>Consent election held pursuant to agreement for consent election (objections and/or challenges, if any, resolved by Regional Director)</td>
<td>Dept</td>
<td>Departmental - one or more</td>
</tr>
<tr>
<td>E</td>
<td>Expedited election - processed under 8(b)(7)(C)</td>
<td>Guard</td>
<td>Guards</td>
</tr>
<tr>
<td>R</td>
<td>Regional Director-ordered election</td>
<td>Healt</td>
<td>Health Care</td>
</tr>
<tr>
<td>S</td>
<td>Stipulation - election held pursuant to stipulation for certification upon consent election (objections and/or challenges, if any, ruled upon by Board following exceptions to Regional Director's report on objections and/or challenges)</td>
<td>Indus</td>
<td>Industrial/production &amp; maint; excluding office clericals, guards, supervisors</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Other</td>
<td>Other</td>
</tr>
<tr>
<td></td>
<td></td>
<td>PrCl</td>
<td>Professional and/or Technical Office, Clerical &amp; Other White Collar</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Prof</td>
<td>Professional and/or Technical</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Truck</td>
<td>Truck Drivers, etc.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Code</th>
<th>Type of Case</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>RC</td>
<td>RC</td>
<td>A petition filed by an employee or group of employees, or any individual or labor organization acting in their behalf, for an election to certify a representative for collective bargaining in an appropriate unit.</td>
</tr>
<tr>
<td>RM</td>
<td>RM</td>
<td>A petition filed by an employer alleging that a question concerning representation has arisen and seeking an election for the determination of a collective-bargaining representative.</td>
</tr>
<tr>
<td>RD</td>
<td>RD</td>
<td>A petition filed by employees alleging that the union previously certified or currently recognized by the employer as their collective - bargaining representative no longer represents a majority of the employees in the appropriate unit and seeking an election to determine this.</td>
</tr>
</tbody>
</table>
### REGION CODES
REGION CODE IS FIRST PART OF NLRB CASE DOCKET NUMBER

<table>
<thead>
<tr>
<th>Region Code</th>
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<th>Region Code</th>
<th>Regional Office</th>
<th>Region Code</th>
<th>Regional Office</th>
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<tr>
<td>01</td>
<td>Boston</td>
<td>13</td>
<td>Chicago</td>
<td>26</td>
<td>Memphis</td>
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<tr>
<td>02</td>
<td>New York</td>
<td>14</td>
<td>St. Louis</td>
<td>27</td>
<td>Denver</td>
</tr>
<tr>
<td>03</td>
<td>Buffalo</td>
<td>15</td>
<td>New Orleans</td>
<td>28</td>
<td>Phoenix</td>
</tr>
<tr>
<td>04</td>
<td>Philadelphia</td>
<td>16</td>
<td>Fort Worth</td>
<td>29</td>
<td>Brooklyn</td>
</tr>
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<td>05</td>
<td>Baltimore</td>
<td>17</td>
<td>Kansas City</td>
<td>30</td>
<td>Milwaukee</td>
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<tr>
<td>06</td>
<td>Pittsburgh</td>
<td>18</td>
<td>Minneapolis</td>
<td>31</td>
<td>Los Angeles</td>
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<tr>
<td>07</td>
<td>Detroit</td>
<td>19</td>
<td>Seattle</td>
<td>32</td>
<td>Oakland</td>
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<tr>
<td>08</td>
<td>Cleveland</td>
<td>20</td>
<td>San Francisco</td>
<td>33</td>
<td>Peoria (Subregion)</td>
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<tr>
<td>09</td>
<td>Cincinnati</td>
<td>21</td>
<td>Los Angeles</td>
<td>34</td>
<td>Hartford</td>
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<tr>
<td>10</td>
<td>Atlanta</td>
<td>22</td>
<td>Newark</td>
<td>36</td>
<td>Portland (Subregion)</td>
</tr>
<tr>
<td>11</td>
<td>Winston-Salem</td>
<td>23</td>
<td></td>
<td>37</td>
<td>Honolulu (Subregion)</td>
</tr>
<tr>
<td>12</td>
<td>Tampa</td>
<td>24</td>
<td>Hato Rey</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
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<td>25</td>
<td>Indianapolis</td>
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### STATE/TERRITORY ABBREVIATIONS

<table>
<thead>
<tr>
<th>Code</th>
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<th>Code</th>
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<tr>
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<td>Ohio</td>
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<td>AL</td>
<td>Alabama</td>
<td>LA</td>
<td>Louisiana</td>
<td>OK</td>
<td>Oklahoma</td>
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<td>Arkansas</td>
<td>MA</td>
<td>Massachusetts</td>
<td>OR</td>
<td>Oregon</td>
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<td>AS</td>
<td>American Samoa</td>
<td>MD</td>
<td>Maryland</td>
<td>PA</td>
<td>Pennsylvania</td>
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<td>Arizona</td>
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<td>Maine</td>
<td>PR</td>
<td>Puerto Rico</td>
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<td>California</td>
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<td>Marshall Islands</td>
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<td>Palau</td>
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<td>MI</td>
<td>Michigan</td>
<td>RI</td>
<td>Rhode Island</td>
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<td>Connecticut</td>
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<td>Minnesota</td>
<td>SC</td>
<td>South Carolina</td>
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<td>DC</td>
<td>District Of Columbia</td>
<td>MO</td>
<td>Missouri</td>
<td>SD</td>
<td>South Dakota</td>
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<td>Delaware</td>
<td>MP</td>
<td>Northern Mariana Islands</td>
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<td>Tennessee</td>
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<td>Florida</td>
<td>MS</td>
<td>Mississippi</td>
<td>TX</td>
<td>Texas</td>
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<tr>
<td>FM</td>
<td>Federated States of Micronesia</td>
<td>MT</td>
<td>Montana</td>
<td>UM</td>
<td>U.S. Minor Outlying Islands</td>
</tr>
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<td>Georgia</td>
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<td>North Carolina</td>
<td>UT</td>
<td>Utah</td>
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<tr>
<td>GU</td>
<td>Guam</td>
<td>ND</td>
<td>North Dakota</td>
<td>VA</td>
<td>Virginia</td>
</tr>
<tr>
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<td>Hawaii</td>
<td>NE</td>
<td>Nebraska</td>
<td>VI</td>
<td>Virgin Islands</td>
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<td>NM</td>
<td>New Mexico</td>
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<td>Wisconsin</td>
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<td>WV</td>
<td>West Virginia</td>
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<td>NY</td>
<td>New York</td>
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<td>Wyoming</td>
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## INDUSTRIAL CLASSIFICATION CODES

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>111</td>
<td>Crop Production</td>
<td>321</td>
<td>Wood Product Manufacturing</td>
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<td>112</td>
<td>Animal Production</td>
<td>322</td>
<td>Paper Manufacturing</td>
</tr>
<tr>
<td>113</td>
<td>Forestry and Logging</td>
<td>323</td>
<td>Printing and Related Support Activities</td>
</tr>
<tr>
<td>114</td>
<td>Fishing, Hunting and Trapping</td>
<td>324</td>
<td>Petroleum and Coal Products Manufacturing</td>
</tr>
<tr>
<td>115</td>
<td>Support Activities for Agriculture and Forestry</td>
<td>325</td>
<td>Chemical Manufacturing</td>
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<tr>
<td></td>
<td>Agriculture, Forestry, Fishing, and Hunting</td>
<td>326</td>
<td>Plastics and Rubber Products Manufacturing</td>
</tr>
<tr>
<td>211</td>
<td>Oil and Gas Extraction</td>
<td>327</td>
<td>Nonmetallic Mineral Product Manufacturing</td>
</tr>
<tr>
<td>212</td>
<td>Mining (except Oil and Gas)</td>
<td>331</td>
<td>Utilities</td>
</tr>
<tr>
<td>213</td>
<td>Support Activities for Mining</td>
<td>332</td>
<td>Wood Product Manufacturing</td>
</tr>
<tr>
<td></td>
<td>Construction</td>
<td>333</td>
<td>Paper Manufacturing</td>
</tr>
<tr>
<td></td>
<td>Utilities</td>
<td>334</td>
<td>Printing and Related Support Activities</td>
</tr>
<tr>
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<td>Utilities</td>
<td>335</td>
<td>Petroleum and Coal Products Manufacturing</td>
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<tr>
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<td>Construction</td>
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<td>Plastics and Rubber Products Manufacturing</td>
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<td>33-Manufacturing</td>
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<td>Nonmetallic Mineral Product Manufacturing</td>
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<td>Construction of Buildings</td>
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<td>Merchant Wholesalers, Durable Goods</td>
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<td>237</td>
<td>Heavy and Civil Engineering Construction</td>
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<td>Merchant Wholesalers, Nondurable Goods</td>
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<tr>
<td>238</td>
<td>Specialty Trade Contractors</td>
<td>425</td>
<td>Wholesale Electronic Markets and Agents and Brokers</td>
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<td>31-Manufacturing</td>
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<td>Wholesale Trade</td>
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<td>311</td>
<td>Food Manufacturing</td>
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<td>Merchant Wholesalers, Durable Goods</td>
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<td>312</td>
<td>Beverage and Tobacco Product Manufacturing</td>
<td>443</td>
<td>Merchant Wholesalers, Nondurable Goods</td>
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<td>Textile Mills</td>
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<td>Wholesale Electronic Markets and Agents and Brokers</td>
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<td>Textile Product Mills</td>
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<td>44-Retail Trade</td>
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<tr>
<td>315</td>
<td>Apparel Manufacturing</td>
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<td>Motor Vehicle and Parts Dealers</td>
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<td>316</td>
<td>Leather and Allied Product Manufacturing</td>
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<td>Furniture and Home Furnishings Stores</td>
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<td>Electronics and Appliance Stores</td>
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<td>Building Material and Garden Equipment and Supplies</td>
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1 Source: North American Industry Code System
<table>
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<tr>
<th>Industry Code</th>
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<tbody>
<tr>
<td>445</td>
<td>Food and Beverage Stores</td>
<td>522</td>
<td>Credit Intermediation and Related Activities</td>
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<td>446</td>
<td>Health and Personal Care Stores</td>
<td>523</td>
<td>Securities, Commodity Contracts, and Other Financial</td>
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<td>447</td>
<td>Gasoline Stations</td>
<td>524</td>
<td>Investments and Related Activities</td>
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<td>448</td>
<td>Clothing and Clothing Accessories Stores</td>
<td>525</td>
<td>Insurance Carriers and Related Activities</td>
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<td></td>
<td>45-Retail Trade</td>
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<td>Funds, Trusts, and Other Financial Vehicles</td>
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<td>451</td>
<td>Sporting Goods, Hobby, Book, and Music Stores</td>
<td>531</td>
<td>Real Estate</td>
</tr>
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<td>452</td>
<td>General Merchandise Stores</td>
<td>532</td>
<td>Rental and Leasing Services</td>
</tr>
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<td>453</td>
<td>Miscellaneous Store Retailers</td>
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<td>Lessor of Nonfinancial Intangible Assets (except</td>
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<td>454</td>
<td>Nonstore Retailers</td>
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<td>Copyrighted Works</td>
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<td>48-Transportation and Warehousing</td>
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<td>Professional, Scientific, and Technical Services</td>
</tr>
<tr>
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<td>Air Transportation</td>
<td>541</td>
<td>Professional, Scientific, and Technical Services</td>
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<td>Rail Transportation</td>
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<td>Management of Companies and Enterprises</td>
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<td>Water Transportation</td>
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<td>Administrative and Support and Waste Management and</td>
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<td>485</td>
<td>Transit and Ground Passenger Transportation</td>
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<td>Remediation Services</td>
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<td>Pipeline Transportation</td>
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<td>487</td>
<td>Scenic and Sightseeing Transportation</td>
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<td>Support Activities for Transportation</td>
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<td></td>
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<tr>
<td></td>
<td>49-Transportation and Warehousing</td>
<td>561</td>
<td>Administrative and Support Services</td>
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<td>Postal Service</td>
<td>562</td>
<td>Administrative and Support Services</td>
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<td>Couriers and Messengers</td>
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<td>Waste Management and Remediation Services</td>
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<td>Warehousing and Storage</td>
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<td>Educational Services</td>
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<td>Information</td>
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<td>Educational Services</td>
</tr>
<tr>
<td>511</td>
<td>Publishing Industries (except Internet)</td>
<td></td>
<td>Health Care and Social Assistance</td>
</tr>
<tr>
<td>512</td>
<td>Motion Picture and Sound Recording Industries</td>
<td>621</td>
<td>Ambulatory Health Care Services</td>
</tr>
<tr>
<td>515</td>
<td>Broadcasting (except Internet)</td>
<td>622</td>
<td>Hospitals</td>
</tr>
<tr>
<td>517</td>
<td>Telecommunications</td>
<td>623</td>
<td>Nursing and Residential Care Facilities</td>
</tr>
<tr>
<td>518</td>
<td>Data Processing, Hosting, and Related Services</td>
<td>624</td>
<td>Social Assistance</td>
</tr>
<tr>
<td>519</td>
<td>Other Information Services</td>
<td></td>
<td>Arts, Entertainment, and Recreation</td>
</tr>
<tr>
<td></td>
<td>Finance and Insurance</td>
<td>711</td>
<td>Performing Arts, Spectator Sports, and Related</td>
</tr>
<tr>
<td>521</td>
<td>Monetary Authorities - Central Bank</td>
<td>712</td>
<td>Institutions</td>
</tr>
<tr>
<td>Industry Code</td>
<td>Industrial Group</td>
<td>Industry Code</td>
<td>Industrial Group</td>
</tr>
<tr>
<td>---------------</td>
<td>-------------------------------------------------------</td>
<td>---------------</td>
<td>-------------------------------------------------------</td>
</tr>
<tr>
<td>713</td>
<td>Amusement, Gambling, and Recreation Industries</td>
<td></td>
<td>Public Administration</td>
</tr>
<tr>
<td></td>
<td>Accommodation and Food Services</td>
<td>921</td>
<td>Executive, Legislative, and Other General Government</td>
</tr>
<tr>
<td>721</td>
<td>Accommodation</td>
<td>922</td>
<td>Justice, Public Order, and Safety Activities</td>
</tr>
<tr>
<td>722</td>
<td>Food Services and Drinking Places</td>
<td>923</td>
<td>Administration of Human Resource Programs</td>
</tr>
<tr>
<td></td>
<td>Other Services (except Public Administration)</td>
<td>924</td>
<td>Administration of Environmental Quality Programs</td>
</tr>
<tr>
<td>811</td>
<td>Repair and Maintenance</td>
<td>925</td>
<td>Administration of Housing Programs, Urban Planning, and</td>
</tr>
<tr>
<td>812</td>
<td>Personal and Laundry Services</td>
<td></td>
<td>Community Development</td>
</tr>
<tr>
<td>813</td>
<td>Religious, Grantmaking, Civic, Professional, and Similar Organisations</td>
<td>926</td>
<td>Administration of Economic Programs</td>
</tr>
<tr>
<td>814</td>
<td>Private Households</td>
<td>927</td>
<td>Space Research and Technology</td>
</tr>
<tr>
<td></td>
<td></td>
<td>928</td>
<td>National Security and International Affairs</td>
</tr>
</tbody>
</table>
ELECTIONS CONDUCTED BY THE NATIONAL LABOR RELATIONS BOARD

MAY 2009
### NATIONAL LABOR RELATIONS BOARD

**SUMMARY TABLE 1: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/**

**AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE**

**(CASES CLOSED MAY 2009)**

<table>
<thead>
<tr>
<th>PARTICIPATING UNIONS</th>
<th>TOTAL ELECTIONS</th>
<th>PERCENT WON BY UNIONS 3/**</th>
<th>ELECTIONS WON BY</th>
<th>NO REPRESENTATIVE CHOSEN</th>
<th>TOTAL EMPLOYEES ELIGIBLE TO VOTE</th>
<th>EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY</th>
<th>NO REPRESENTATIVE CHOSEN</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td>TOTAL WON</td>
<td>AFL-CIO</td>
<td>UNAFF.</td>
<td></td>
<td>TOTAL WON</td>
</tr>
<tr>
<td>AFL-CIO</td>
<td>39</td>
<td>61.5</td>
<td>24</td>
<td>24</td>
<td>15</td>
<td>1,948</td>
<td>617</td>
</tr>
<tr>
<td>Unaffiliated</td>
<td>45</td>
<td>66.7</td>
<td>30</td>
<td>30</td>
<td>15</td>
<td>2,761</td>
<td>1,482</td>
</tr>
<tr>
<td>1-union elections</td>
<td>84</td>
<td>64.3</td>
<td>54</td>
<td>24</td>
<td>30</td>
<td>4,709</td>
<td>2,099</td>
</tr>
<tr>
<td>AFL-CIO v. Unaffiliated</td>
<td>4</td>
<td>100.0</td>
<td>4</td>
<td>2</td>
<td>2</td>
<td>280</td>
<td>280</td>
</tr>
<tr>
<td>Unaffiliated v. Unaffiliated</td>
<td>1</td>
<td>100.0</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>2-union elections 2/**</td>
<td>5</td>
<td>100.0</td>
<td>5</td>
<td>2</td>
<td>3</td>
<td>283</td>
<td>283</td>
</tr>
<tr>
<td>Unaffiliated v. Unaffiliated v. Unaffiliated</td>
<td>2</td>
<td>100.0</td>
<td>2</td>
<td>2</td>
<td>0</td>
<td>193</td>
<td>193</td>
</tr>
<tr>
<td>3 (or more)-union elections 2/**</td>
<td>2</td>
<td>100.0</td>
<td>2</td>
<td>0</td>
<td>2</td>
<td>193</td>
<td>193</td>
</tr>
<tr>
<td>Total Representation Elections</td>
<td>91</td>
<td>67.0</td>
<td>61</td>
<td>26</td>
<td>35</td>
<td>5,185</td>
<td>2,575</td>
</tr>
</tbody>
</table>

---

1/** Does not include decertification elections.

2/** This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

3/** Shows percentage of elections within each category.
### SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/
BY RESULTS OF ELECTIONS
(CASES CLOSED MAY 2009)

<table>
<thead>
<tr>
<th>PARTICIPATING UNIONS</th>
<th>VOTES CAST</th>
<th>VOTES CAST IN ELECTIONS WON</th>
<th>VOTES CAST IN ELECTIONS LOST</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>TOTAL</td>
<td>FOR AFL-CIO</td>
<td>FOR UNAFF.</td>
</tr>
<tr>
<td>AFL-CIO</td>
<td>1,686</td>
<td>364</td>
<td>364</td>
</tr>
<tr>
<td>Unaffiliated</td>
<td>2,189</td>
<td>865</td>
<td>364</td>
</tr>
<tr>
<td>1-union elections</td>
<td>3,875</td>
<td>1,229</td>
<td>364</td>
</tr>
<tr>
<td>AFL-CIO v. Unaffiliated</td>
<td>252</td>
<td>250</td>
<td>91</td>
</tr>
<tr>
<td>Unaffiliated v. Unaffiliated</td>
<td>6</td>
<td>3</td>
<td>0</td>
</tr>
<tr>
<td>2-union elections 2/</td>
<td>258</td>
<td>253</td>
<td>91</td>
</tr>
<tr>
<td>Unaffiliated v. Unaffiliated v. Unaffiliated</td>
<td>75</td>
<td>75</td>
<td>0</td>
</tr>
<tr>
<td>3 (or more)-union elections 2/</td>
<td>75</td>
<td>75</td>
<td>0</td>
</tr>
<tr>
<td>Total Representation Elections</td>
<td>4,208</td>
<td>1,557</td>
<td>455</td>
</tr>
</tbody>
</table>

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.
### SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/ INvolving Incumbent Unions and Number of Employees Eligible to Vote (cases closed May 2009)

<table>
<thead>
<tr>
<th>Participating Unions</th>
<th>Total Elections</th>
<th>Elections Won by</th>
<th>No Representative Chosen</th>
<th>Total Employees Eligible to Vote</th>
<th>Employees Eligible to Vote in Units Won by</th>
<th>No Representative Chosen</th>
</tr>
</thead>
<tbody>
<tr>
<td>* AFL-CIO</td>
<td>5</td>
<td>5</td>
<td>5</td>
<td>0</td>
<td>75</td>
<td>75</td>
</tr>
<tr>
<td>* Unaffiliated</td>
<td>2</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>43</td>
<td>18</td>
</tr>
<tr>
<td>1-union elections</td>
<td>7</td>
<td>6</td>
<td>5</td>
<td>1</td>
<td>118</td>
<td>93</td>
</tr>
<tr>
<td>* AFL-CIO v. Unaffiliated</td>
<td>2</td>
<td>2</td>
<td>1</td>
<td>1</td>
<td>149</td>
<td>149</td>
</tr>
<tr>
<td>* Unaffiliated v. AFL-CIO</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td>2-union elections 2/</td>
<td>3</td>
<td>3</td>
<td>2</td>
<td>1</td>
<td>154</td>
<td>154</td>
</tr>
<tr>
<td>* Unaffiliated v. Unaffiliated v. Unaffiliated</td>
<td>2</td>
<td>2</td>
<td>2</td>
<td>0</td>
<td>193</td>
<td>193</td>
</tr>
<tr>
<td>3 (or more)-union elections 2/</td>
<td>2</td>
<td>2</td>
<td>0</td>
<td>2</td>
<td>193</td>
<td>193</td>
</tr>
<tr>
<td>Total Representation Elections</td>
<td>12</td>
<td>11</td>
<td>7</td>
<td>4</td>
<td>465</td>
<td>440</td>
</tr>
</tbody>
</table>

* Incumbent union.
1/ Does not include decertification elections.
2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.
### SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/ IN INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS (CASES CLOSED MAY 2009)

<table>
<thead>
<tr>
<th>PARTICIPATING UNIONS</th>
<th>VOTES CAST</th>
<th>VOTES FOR UNION</th>
<th>TOTAL</th>
<th>FOR AFL-CIO</th>
<th>FOR UNAFF.</th>
<th>VOTES FOR UNION</th>
<th>TOTAL</th>
<th>FOR AFL-CIO</th>
<th>FOR UNAFF.</th>
<th>VOTES FOR UNION</th>
<th>TOTAL</th>
<th>FOR AFL-CIO</th>
<th>FOR UNAFF.</th>
</tr>
</thead>
<tbody>
<tr>
<td>* AFL-CIO</td>
<td>57</td>
<td>49</td>
<td>18</td>
<td>8</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>* Unaffiliated</td>
<td>41</td>
<td>18</td>
<td>18</td>
<td>1</td>
<td>7</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>1-union elections</td>
<td>98</td>
<td>67</td>
<td>18</td>
<td>9</td>
<td>7</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>* AFL-CIO v. Unaffiliated</td>
<td>138</td>
<td>137</td>
<td>62</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>* Unaffiliated v. AFL-CIO</td>
<td>5</td>
<td>5</td>
<td>3</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2-union elections 2/</td>
<td>143</td>
<td>142</td>
<td>78</td>
<td>64</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>* Unaffiliated v. Unaffiliated v. Unaffiliated</td>
<td>75</td>
<td>75</td>
<td>0</td>
<td>75</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>3 (or more)-union elections 2/</td>
<td>75</td>
<td>75</td>
<td>0</td>
<td>75</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Total Representation Elections</td>
<td>316</td>
<td>284</td>
<td>127</td>
<td>157</td>
<td>10</td>
<td>7</td>
<td>0</td>
<td>7</td>
<td>15</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

* Incumbent union

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.
### SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS
(CASES CLOSED MAY 2009)

<table>
<thead>
<tr>
<th>UNION AFFILIATION</th>
<th>TOTAL NUMBER</th>
<th>RESULTING IN CERTIFICATION</th>
<th>RESULTING IN DECERTIFICATION</th>
<th>EMPLOYEES ELIGIBLE TO VOTE</th>
<th>RESULTING IN CERTIFICATION</th>
<th>RESULTING IN DECERTIFICATION</th>
<th>VALID VOTES CAST</th>
</tr>
</thead>
<tbody>
<tr>
<td>AFL-CIO</td>
<td>8</td>
<td>6</td>
<td>75.0</td>
<td>775</td>
<td>124</td>
<td>16.0</td>
<td>646</td>
</tr>
<tr>
<td>Unaffiliated</td>
<td>6</td>
<td>2</td>
<td>33.3</td>
<td>408</td>
<td>340</td>
<td>83.3</td>
<td>344</td>
</tr>
<tr>
<td>1-union elections</td>
<td>14</td>
<td>4</td>
<td>28.6</td>
<td>1,183</td>
<td>464</td>
<td>39.2</td>
<td>990</td>
</tr>
<tr>
<td>Unaffiliated v. AFL-CIO</td>
<td>1 1</td>
<td>1 0</td>
<td>100.0</td>
<td>22</td>
<td>22</td>
<td>100.0</td>
<td>0</td>
</tr>
<tr>
<td>Unaffiliated v. Unaffiliated</td>
<td>1 2</td>
<td>2 0</td>
<td>100.0</td>
<td>62</td>
<td>62</td>
<td>100.0</td>
<td>0</td>
</tr>
<tr>
<td>2-union elections</td>
<td>2</td>
<td>2</td>
<td>100.0</td>
<td>62</td>
<td>62</td>
<td>100.0</td>
<td>44</td>
</tr>
<tr>
<td>Total Decertification Elections</td>
<td>16</td>
<td>6</td>
<td>37.5</td>
<td>1,245</td>
<td>526</td>
<td>42.2</td>
<td>719</td>
</tr>
</tbody>
</table>
### SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS
(CASES CLOSED MAY 2009)

<table>
<thead>
<tr>
<th>UNION AFFILIATION</th>
<th>ELECTIONS IN WHICH A REPRESENTATIVE WAS CERTIFIED</th>
<th>ELECTIONS RESULTING IN DECERTIFICATION</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>EMPLOYEES ELIGIBLE TO VOTE</td>
<td>VALID VOTES</td>
</tr>
<tr>
<td></td>
<td>TOTAL</td>
<td>PERCENT</td>
</tr>
<tr>
<td>AFL-CIO</td>
<td>124</td>
<td>116</td>
</tr>
<tr>
<td>Unaffiliated</td>
<td>340</td>
<td>280</td>
</tr>
<tr>
<td>1-Union Elections</td>
<td>464</td>
<td>396</td>
</tr>
<tr>
<td>Unaffiliated v. AFL-CIO</td>
<td>22</td>
<td>14</td>
</tr>
<tr>
<td>Unaffiliated v. Unaffiliated</td>
<td>40</td>
<td>30</td>
</tr>
<tr>
<td>2-Union Elections</td>
<td>62</td>
<td>44</td>
</tr>
<tr>
<td>Total Decertification Elections</td>
<td>526</td>
<td>440</td>
</tr>
</tbody>
</table>
### NATIONAL LABOR RELATIONS BOARD

### RESULTS OF SINGLE UNION ELECTIONS

**AFL-CIO UNIONS**

*(CASES CLOSED MAY 2009)*

<table>
<thead>
<tr>
<th>UNION EMPLOYERS</th>
<th>CITY</th>
<th>STATE</th>
<th>CASE NO.</th>
<th>INDUSTRY CODE</th>
<th>UNIT</th>
<th>TYPE ELECTION</th>
<th>NO. ELIGIBLE EMPLOYEES IN UNIT</th>
<th>VALID VOTES FOR</th>
<th>VALID VOTES AGAINST</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amalgamated Transit Union, AFL-CIO (ATU)</td>
<td>Phoenix</td>
<td>AZ</td>
<td>28-RC-06656</td>
<td>485</td>
<td>Other</td>
<td>S</td>
<td>26</td>
<td>9</td>
<td>0</td>
</tr>
<tr>
<td>Veolia Transportation Services, Inc.</td>
<td>Tuscaloosa</td>
<td>AL</td>
<td>10-RC-15745</td>
<td>485</td>
<td>Other</td>
<td>C</td>
<td>58</td>
<td>41</td>
<td>41</td>
</tr>
<tr>
<td>First Transit</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME)</td>
<td>Shrewsbury</td>
<td>MA</td>
<td>01-RC-22312</td>
<td>622</td>
<td>Health</td>
<td>S</td>
<td>8</td>
<td>7</td>
<td>1</td>
</tr>
<tr>
<td>UMass Memorial Medical Group</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME)</td>
<td>Philadelphia</td>
<td>PA</td>
<td>04-RC-21540</td>
<td>813</td>
<td>Other</td>
<td>S</td>
<td>52</td>
<td>19</td>
<td>31</td>
</tr>
<tr>
<td>Pennsylvania SPCA</td>
<td>New York</td>
<td>NY</td>
<td>02-RC-23378</td>
<td>541</td>
<td>Cler</td>
<td>S</td>
<td>75</td>
<td>28</td>
<td>44</td>
</tr>
<tr>
<td>National Association on Drug Abuse Problems</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Federation of Teachers, AFL-CIO (AFT)</td>
<td>Independence</td>
<td>MO</td>
<td>17-RD-01780</td>
<td>622</td>
<td>Health</td>
<td>S</td>
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# NATIONAL LABOR RELATIONS BOARD

## RESULTS OF SINGLE UNION ELECTIONS

### AFL-CIO UNIONS

(CASES CLOSED MAY 2009)

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<th>UNION EMPLOYERS</th>
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<th>CASE NO.</th>
<th>INDUSTRY CODE</th>
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## RESULTS OF SINGLE UNION ELECTIONS
**AFL-CIO UNIONS**
*(CASES CLOSED MAY 2009)*

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<th>UNIT</th>
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## RESULTS OF SINGLE UNION ELECTIONS
### AFL-CIO UNIONS
(CASES CLOSED MAY 2009)

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Total Elections: 47

* Incumbent union.
## NATIONAL LABOR RELATIONS BOARD

### RESULTS OF SINGLE UNION ELECTIONS

#### UNAFFILIATED UNIONS

(CASES CLOSED MAY 2009)

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# NATIONAL LABOR RELATIONS BOARD

## RESULTS OF SINGLE UNION ELECTIONS

### UNAFFILIATED UNIONS

(CASES CLOSED MAY 2009)

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22
NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS
(CASES CLOSED MAY 2009)

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Total Elections: 51

* Incumbent union.
## RESULTS OF MULTI-UNION ELECTIONS
### AFL-CIO VS UNAFFILIATED
#### (CASES CLOSED MAY 2009)

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<td>United Transportation Union, AFL-CIO (UTU)</td>
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<td>Veolia Transportation</td>
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<td><strong>Total Elections:</strong> 5</td>
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<td><strong>Incumbent union.</strong></td>
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</table>
# NATIONAL LABOR RELATIONS BOARD

## RESULTS OF MULTI-UNION ELECTIONS
### UNAFFILIATED VS UNAFFILIATED
#### (CASES CLOSED MAY 2009)

<table>
<thead>
<tr>
<th>UNION</th>
<th>EMPLOYER</th>
<th>CITY</th>
<th>STATE</th>
<th>CASE NO.</th>
<th>IND CODE</th>
<th>UNIT</th>
<th>TYPE ELECT</th>
<th>WON/ LOST</th>
<th>ROLE</th>
<th>NO. ELIGIB EMP IN UNIT</th>
<th>VALID VOTES FOR</th>
<th>VALID VOTES AGAINST</th>
</tr>
</thead>
<tbody>
<tr>
<td>Retail, Wholesale and Department Store Union (RWDSU)</td>
<td>Lexington Gardens</td>
<td>New York</td>
<td>NY</td>
<td>02-RC-23374</td>
<td>561</td>
<td>Cler</td>
<td>S</td>
<td>WON</td>
<td>P</td>
<td>3</td>
<td>0</td>
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<tr>
<td>Local Independent Union</td>
<td>Master Security</td>
<td>Arlington</td>
<td>VA</td>
<td>05-RD-01459</td>
<td>922</td>
<td>Guard</td>
<td>S</td>
<td>LOST</td>
<td>U</td>
<td>40</td>
<td>13</td>
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Total Elections: 2

* Incumbent union.
### RESULTS OF MULTI-UNION ELECTIONS
#### THREE OR MORE UNIONS
##### (CASES CLOSED MAY 2009)

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<th>UNION EMPLOYER</th>
<th>CITY</th>
<th>STATE</th>
<th>CASE NO.</th>
<th>IND CODE</th>
<th>UNIT</th>
<th>TYPE ELECT</th>
<th>WON/ LOST</th>
<th>ROLE</th>
<th>NO. ELIGIB EMP IN UNIT</th>
<th>VALID VOTES FOR</th>
<th>VALID VOTES AGAINST</th>
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</thead>
<tbody>
<tr>
<td>Local Independent Union</td>
<td>Baltimore</td>
<td>MD</td>
<td>05-RC-16298</td>
<td>922</td>
<td>Guard</td>
<td>WON P</td>
<td>28</td>
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<td>* United Government Security Officers of America (UGSOA)</td>
<td>Winthrop &amp; Weinstine, PA</td>
<td>Baltimore, MD</td>
<td>05-RC-16298</td>
<td>922</td>
<td>Guard</td>
<td>LOST I</td>
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<td>International Union, Security, Police, and Fire Professionals of America (SPFPA)</td>
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Total Elections: 2

* Incumbent union.