

National Labor Relations Board (NLRB), Washington, DC 20570
Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act
Internal Complaint Activity

Date as of September 30 - End of the Fiscal Year

Complaint Activity	Compared Data					
	2016	2017	2018	2019	2020	2021
Number of Complaints Filed in Fiscal Year	13	12	14	5	10	2
Number of Complaints	12	11	13	5	10	2
Repeat Filers	1	1	1	0	0	0

Complaints by Basis	Comparative Data					
	2016	2017	2018	2019	2020	2021
Race	8	5	8	2	3	1
Religion	3	0	1	1	0	0
Retaliation	10	4	3	4	5	1
Sex	4	4	5	1	6	1
National Origin	3	0	1	1	2	0
Color	3	2	0	0	1	0
Age	2	4	4	1	3	1
Disability	5	7	5	3	5	1
Equal Pay Act	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0

Complaints by Issues	Comparative Data					
	2016	2017	2018	2019	2020	2021
Appointment	0	0	1	0	0	0
Assignment	4	4	3	1	3	0
Awards	0	0	0	1	1	0
Conversion	0	0	0	0	0	0
Disciplinary Action - Demotion	1	0	0	0	1	0
Disciplinary Action - Reprimand	1	3	1	0	3	0
Disciplinary Action - Suspension	1	3	0	0	1	0
Disciplinary Action - Removal	0	1	0	0	0	0
Disciplinary Action - Other	0	0	0	0	0	1
Duty Hours	0	2	1	0	0	0
Evaluation/Appraisal	5	0	6	4	2	0
Examination/Test	0	0	0	0	0	0
Non Sexual Harassment	7	5	9	3	4	2
Sexual Harassment	0	0	1	0	0	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	0	1	0	0	0
Promotion/Non-Selection	3	4	3	0	2	0
Denied Reassignment	0	1	0	0	0	0
Directed Reassignment	1	0	0	0	0	0
Reasonable Accommodation	0	3	4	2	4	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	4	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	3	4	2	1	2	0
Training	0	2	1	1	1	0
Other	4	1	1	0	1	0

Processing Time	Comparative Data					
	2016	2017	2018	2019	2020	2021
Complaints Pending During Fiscal Year	200	194	224	263	133	0
Average Number of Days in Investigation Stage	30	31	0	0	70	278
Average Number of Days in Final Action Stage	185	208	269	240	179	63
Complaints Pending During Fiscal Year Where Hearing was Requested	11	17	58	58	58	0
Average Number of Days in Investigation Stage	210	269	179	295	227	0
Average Number of Days in Final Action Stage	61	45	0	0	83	278
Complaints Pending During Fiscal Year Where Hearing was not Requested	0	0	0	0	0	0
Average Number of Days in Investigation Stage	0	0	0	0	0	0
Average Number of Days in Final Action Stage	0	0	0	0	0	0

Complaints Dismissed by Agency	Comparative Data					
	2016	2017	2018	2019	2020	2021
Total Complaints Dismissed by Agency	1	3	5	0	0	0
Average Days Pending Prior to Dismissal	29	44	53	0	0	0
Total Complaints Withdrawn by Complaints	2	3	1	1	3	1

Total Final Action Finding Discriminaion	Comparative Data					
	2016	2017	2018	2019	2020	2021
Total Number Finding	0	0	0	0	0	2
Without Hearing	0	0	0	0	0	2
With Hearing	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis	Comparative Data					
	2016	2017	2018	2019	2020	2021
Total Number of Findings	0	0	0	0	0	0
Race	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Retaliation	0	0	0	0	0	0
Sex	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Color	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis	Comparative Data					
	2016	2017	2018	2019	2020	2021
Findings After Hearing	0	0	0	0	0	0
Race	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Retaliation	0	0	0	0	0	0
Sex	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Color	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis	Comparative Data					
	2016	2017	2018	2019	2020	2021
Findings Without Hearing	0	0	0	0	0	0
Race	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Retaliation	0	0	0	0	0	0
Sex	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Color	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0

Pending Complaints Filed in Previous Years by Status	Comparative Data					
	2016	2017	2018	2019	2020	2021
Total Complaints From Previous Fiscal Years	0	0	0	0	0	0
Total Complainants	0	0	0	0	0	0
Number of Complaints Pending in Investigation	0	0	0	0	0	0
Number of Complaints Pending in Hearing	0	0	0	0	0	0
Number of Complaints Pending in Final Action	0	0	0	0	0	0
Number of Complaints Pending in Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0

Complaint Investigations	Comparative Data					
	2016	2017	2018	2019	2020	2021
Pending Complaints Where Investigation Exceeds Required Time Frames	0	0	0	0	0	0