



VIRTUAL WELCOME

The NLRB Find Your
Career Path Webinar
Will Begin Shortly!

Find your career path

Internships:

- HONORS (LAW)
- PATHWAYS (ALL MAJORS)
- STUDENT VOLUNTEER (ALL MAJORS)

learn about:

- DAY IN THE LIFE OF NLRB PROFESSIONALS
- CAREER OPPORTUNITIES
- USAJOBS APPLICANT PORTAL

Connect with us on:



National Labor Relations Board



Join Us On:

Wednesday, April 26, 2023

1:00 PM - 2:30 PM EST.

The National Labor Relations Board will host a 2023 Find Your Career Path [Webinar](#) on Zoom.

Students, Jobseekers, & University Career Advisors are [invited](#) to attend.

RSVP here:



Contact us at: careers@nlrb.gov
or
Visit us at: www.nlrb.gov/careers



NLRB FUN FACTS

Established in 1935

Created to Enforce the National Labor Relations Act



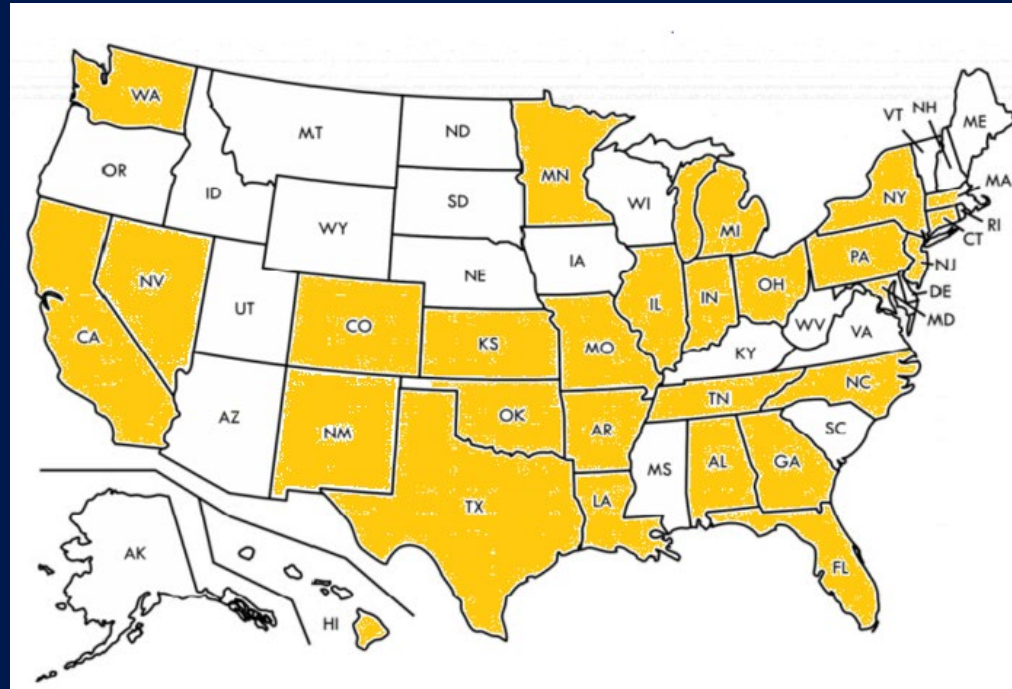
Protects the Rights of Most Private-Sector Employees to Join Together, With or Without a Union, to Improve Their Wages and Working Conditions.

NLRB LOCATIONS



Headquarters located in Washington, D.C.

26 – Regional Offices



9 – Sub Regions

13 – Resident Offices

All Over the United States



Visit the NLRB Careers Webpage

www.nlr.gov/careers

email us at

careers@nlrb.gov



with NLRB's mission is key to the agencies continued success in assuring fair labor practices and workplace democracy nationwide.

The National Labor Relations Board (NLRB) is comprised of a team of professionals who work to assure fair labor practices and workplace democracy nationwide. Since its creation by Congress in 1935, this small, highly respected, independent Federal agency has had daily impact on the way America's companies, industries and unions conduct business. Agency staff members investigate and remedy unfair labor practices by unions and employers.

Positions at the NLRB

The NLRB seeks dedicated professionals in a variety of disciplines to carry out its mission nationwide. Explore the information on the NLRB careers page to find out how you can be part of our team.



Additional Career Paths

NLRB offers a variety of specialized career paths in include Administrative, EEO, Personnel, IT Professionals, and more. Take a look at some of the key roles that are essential to accomplishing our mission.

[Learn More](#)

[See Open Positions](#)

[Connect with a Recruiter](#)

Career Development

Career development is a top priority at the NLRB. You will have access to a wide range of learning opportunities, including conferences, seminars, workshops and formal training.



Employee Benefits

We take pride in offering our employees a highly competitive compensation and generous benefits program package.

[Learn More](#)



How to Apply

Applicants must provide a complete Application Package on USAJOBS, which includes: 1) Your responses to the questions in the vacancy announcement, 2) Your resume and 3) Any other documents needed to verify your qualifications or eligibility (see the instructions of the vacancy announcement).



Student Programs

HONORS PROGRAM

- Law Students

PATHWAYS PROGRAM

- All Majors

STUDENT VOLUNTEER PROGRAM

- All Majors





FIND US ON



JOB OPENINGS

CHECK OUT [USAJOBS.GOV](https://www.usajobs.gov)



AVAILABLE POSITIONS or COMING AVAILABLE

Pathways GS-7
April 2023

Program Support Assistants, GS-6/7/8
April 2023

Paralegal, GS-9/11
May 2023

Pathways, (Recent Graduates) Auditor, GS-7/9
May 2023

Auditor, GS-11
May 2023

Contract Specialist, GS-11
May 2023

Financial Management Specialist, GS-11
May 2023



National Labor Relations Board



April 26, 2023
1:00 - 2:30 pm EST
Virtual Event
Platform: (Zoom)

FIND YOUR CAREER PATH INFORMATIONAL WEBINAR

Topic	Presenter	Time Allocated
Introduction	Maurice Hill, HR Specialist (Recruitment) Office of Human Resources	1:00pm – 1:05pm
Program Remarks	Lasharn Hamilton, Director Division of Administration	1:05pm – 1:10pm
Opening Remarks	Lauren McFerran, Chairman National Labor Relations Board	1:10pm – 1:15pm
Opening Message	Jennifer Abruzzo, General Counsel National Labor Relations Board	1:15pm – 1:20pm
About the NLRB	Fred Jacob, Solicitor Office of the Solicitor	1:20pm – 1:30pm
Attorney/Field Examiner Experience	Catherine Terrell, Field Attorney Subregion 34 – Hartford Joshua Rosenberg, Field Examiner Region 4 - Philadelphia	1:30pm – 1:50pm
Student Program Experience	James Kirwan, Honors Attorney Board Member Kaplan Office Destiny Rivera, Pathways Intern Subregion 34 - Hartford	1:50pm – 2:10pm
NLRB Opportunities & USAJOBS Application Portal	Lisa Hudnell, Associate Director Office of Human Resources	2:10pm – 2:20pm
	QUESTION & ANSWER SESSION	2:20pm – 2:25pm
Closing Remarks	Lawrence W. Patterson, Director Office of Human Resources	2:25pm – 2:30pm



Program Highlights...

- **Day In The Life – Field Attorney & Field Experience**
- **Student Intern Experience**
- **NLRB Opportunities**
- **USAJOBS Recruitment Portal**



WELCOME



**National Labor Relations Board
Find Your Career – *Webinar*
Wednesday
April 26, 2023**

National Labor Relations Board



About The NLRB



presented by:



**Fred Jacob, Solicitor
National Labor Relations Board**

What is collective bargaining?



What is collective bargaining?





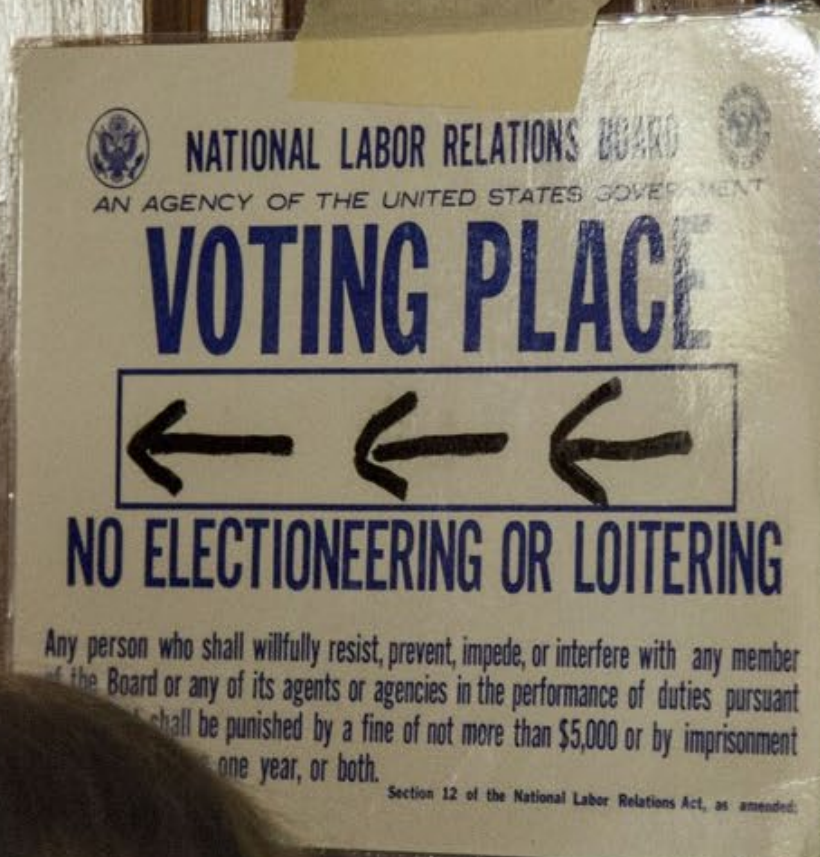
**The Taft-Hartley Act (1947):
It's okay to say no thank you.**





“RIGHTS OF EMPLOYEES

“SEC. 7. Employees shall have the right to self-organization, to form, join, or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, and shall also have the right to refrain from any or all of such activities except to the extent that such right may be affected



ELECTIONS: We help employees decide whether they want a union to represent them, and we make sure the vote is fair.



UNFAIR LABOR PRACTICES: We prevent employers and unions from hurting employees on the job and make sure they play fair with each other.

WHAT ARE UNFAIR LABOR PRACTICES?

If an employer ...

- Fires someone from their job because they support or don't support the Union.
- Refuses to allow employees to discuss work concerns while on a lunch break.
- Won't talk with the union employees have selected as their representative.
- Disciplines an employee for talking to a NLRB agent.

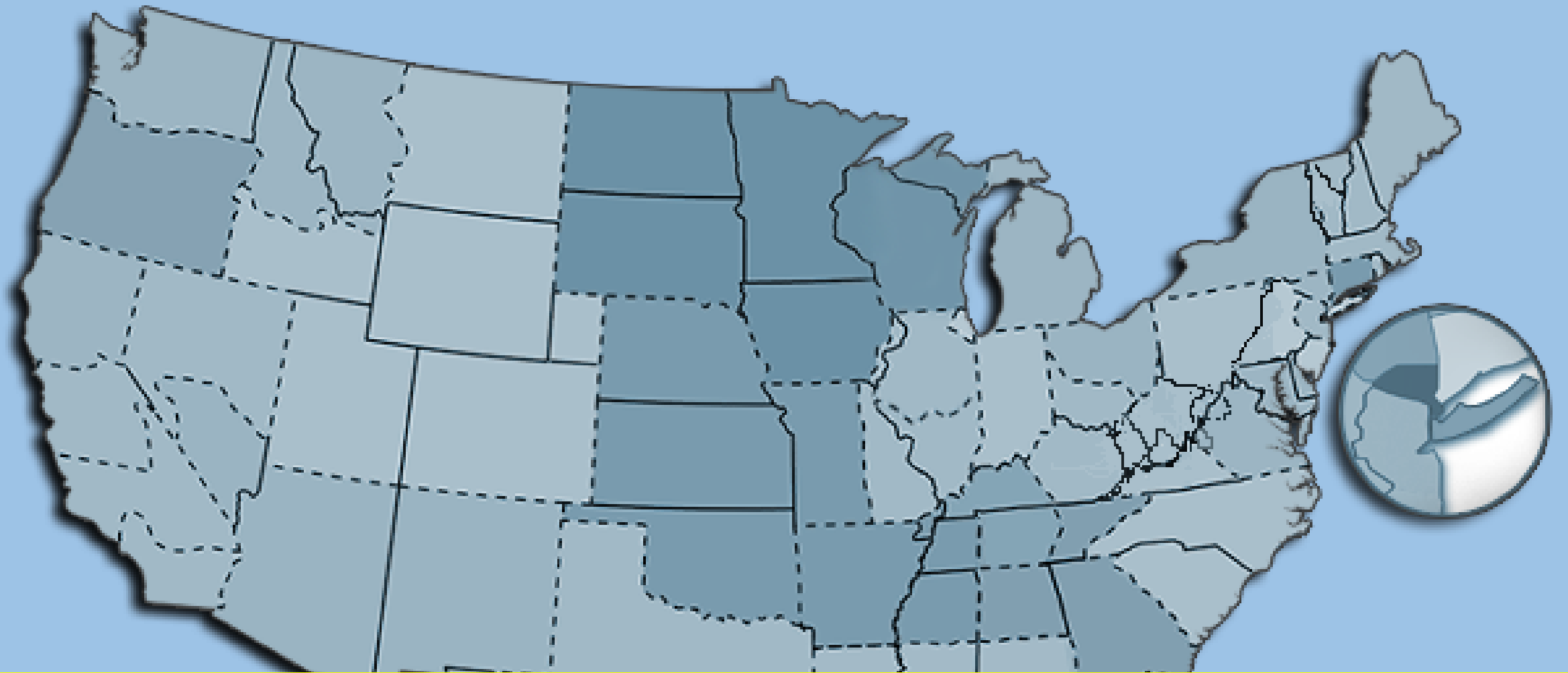
If a union ...

- Refuses to help an employee resolve a "grievance" with his employer for no good reason.
- Won't help an employee it represents because he is not a union member.
- Protests, strikes, or pickets in certain ways that coerce people who are "neutral" to a problem the union has with an employer.



**HEADQUARTERS:
At 1015 Half Street, the Board**





REGIONAL OFFICES:

The Board has Regional Offices throughout the United States, where we serve the public. Anyone can walk into a Regional Office for help.



Day In The Life Of A Field Attorney



presented by:

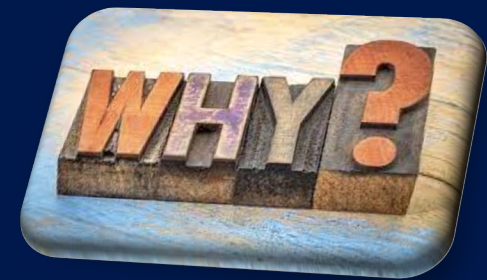


Catherine Terrell, Field Attorney
Subregion 34 – Hartford, Connecticut



Field Attorney - Experience

- Graduated law school in 2010 and had completed internships in various areas (Immigration, Family, Criminal, Legal Aid) but NLRB was *by far* my favorite.
 - Wanted to work with people, everyday.
 - Wanted work with a “ripple” effect, not just transactional or task-based service.
- Why the NLRB?
 - Protecting workers’ right to advocate for themselves is meaningful work!





Field Attorney - Experience

Field Attorney: Never a Dull Day

- Litigator (ALJ and District Court)
 - Preparing witnesses/evidence
 - Brief writer
 - “on the record” within my first year
- Investigator
 - Fact finding, legal research, compiling reports
 - Make recommendation to decision maker
- Settlement Negotiator
 - On behalf of the Agency
 - Facilitating resolutions between the parties
- Hearing Officer
 - Decision writer
- Conduct Representation Elections
- Conduct Outreach
- Information Officer



Field Attorney - Experience

Important Fringe Benefits Offered

- PUBLIC SERVICE LOAN FORGIVENESS!
 - Recipient in October 2022
- Union Strong!
 - NLRBU/NLRBPA actively represent employees' interests
- Flexible working schedules/Telework
- Offices nationwide with transfer availability
- Mentors who care and want you to succeed
 - Not a competitive atmosphere
- Serving the Public Interest (Neutral), not particular clients
- Work that makes a difference in the lives of those we help –empowering workers to improve their own lives.



National Labor Relations Board



Day In The Life Of A Labor Management Relations Examiner (Field Examiner)



presented by:



Joshua Rosenberg, Field Examiner
Region 4 - Philadelphia, Pennsylvania



Labor Management Relations Examiner (Field Examiner) – Experience

- Began Co-Op internship while enrolled at MILR program in 2011
- Took leave of absence while working in Region 4 (Philadelphia)
- In contrast to past internships, was given real work, including case assignments and running elections
- Graduated in January 2012
- In February 2012, became full-time Examiner in Region 5's Washington Resident Office in D.C.
- In October 2014, transferred back to Region 4





Labor Management Relations Examiner (Field Examiner) – Experience

- Duties include processing petitions for elections and investigating charges of unfair labor practices (ULPs)
- Typical week includes taking sworn witness statements (affidavits), negotiating stipulated election agreements and ULP settlements, communicating with parties via phone and email, researching caselaw, and drafting documents to dispose of cases
- Some travel in the field, especially for elections, but mostly a computer-based desk job (including telework)
- Rewards my MILR-learned skills and Spanish fluency



Labor Management Relations Examiner (Field Examiner) – Experience

- **Good fit for:**
 - Attending or considering law school
 - Do not want to go law school but nonetheless want to work in the legal field
 - Aspiring attorneys who want litigation experience
 - Care about social justice but do not conform to a traditional activist mold





Honors Student Program Experience



presented by:



**James Kirwan, Honors Attorney
Board Member Kaplan Office**

Honors Attorney Experience



James Kirwan, 2022-2024
Board-side Honors Attorney

- The Board
- The Honors Attorney Role
- The Hiring Process



Honors Attorney Experience

The Board has three main duties:

- Overseeing union elections
- Reviewing unfair labor practice cases
- Shaping nation-wide labor policy





Honors Attorney Experience

Overseeing Union Elections:





Honors Attorney Experience

Reviewing unfair labor practice cases:

Labor board rules Tesla must let workers wear union clothing

Associated Press

Published 5:01 p.m. ET Aug. 29, 2022 | Updated 10:25 a.m. ET Aug. 30, 2022

[View Comments](#)



Nov. 18, 2022, 7:02 PM

T-Mobile's Employee Feedback Group Violated Labor Law, NLRB Says



Robert Iafolla
Senior Legal Reporter



FIRST AMENDMENT + RECENT CASE

133 HARV. L. REV. 2619

NLRB v. International Ass'n of Bridge, Structural, Ornamental, & Reinforcing Iron Workers, Local 229

Ninth Circuit Holds that First Amendment Does Not Protect Encouraging Secondary Boycotts.

COMMENT ON: 941 F.3d 902 (9th Cir. 2019)

Honors Attorney Experience

Shaping nation-wide labor policy:

NLRB Dramatically Increases Liability for Unfair Labor Practices with Far-Reaching “Consequential Damages”

By Adam C. Abrahms, Neresia A. De Biasi & Catherine Kang on December 15, 2022

POSTED IN [NLRB](#), [NLRB DEVELOPMENTS](#), [UNFAIR LABOR PRACTICES](#)

Spike in Grad Student Union Petitions Likely With NLRB Changes



Dan Papsun
Reporter



NLRB Is Looking to Review (Again) Independent Contractors And Who is Covered



By Robert T. Dumbacher & Stephen P. Kopstein on March 17, 2022

POSTED IN [AGENCY DEVELOPMENTS](#), [LABOR](#)

The New York Times

Labor Board Ruling Eases Way for Fast-Food Unions' Efforts

Give this article 416



A McDonald's in Times Square. The National Labor Relations Board ruled that unions could negotiate with parent companies. Brendan McDermid/Reuters



Honors Attorney Experience

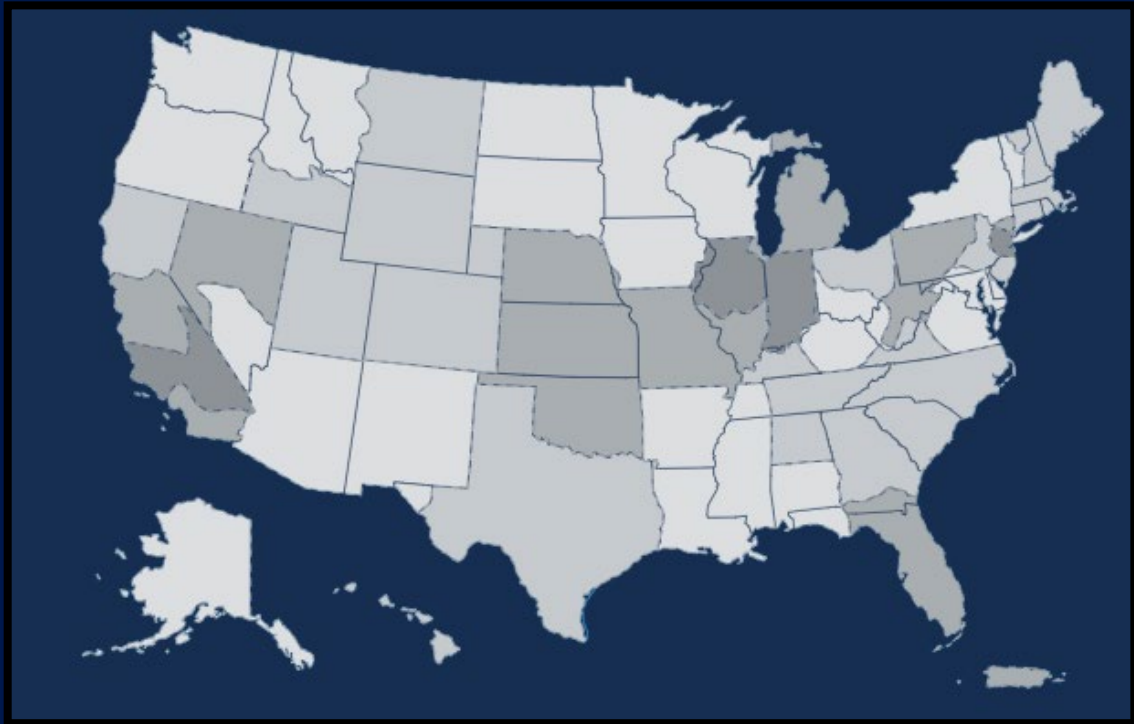
Board employees assist with the Board's three main functions by:

- Reviewing election results
- Reviewing unfair labor practice decisions
- Suggesting and drafting new policy



Honors Attorney Experience

The Honors Attorney:





Pathways Student Internship Experience



presented by:



**Destiny Rivera, Pathways Intern
Subregion 34 – Hartford, Connecticut**

Pathways Student Intern Field Examiner



- Started my career working as a Pathways Student Intern for the Department of Homeland Security - United States Citizenship and Immigration Services from 2018-2021
 - Did not convert over to a permanent employee at this time
- Graduated in 2021 with a Bachelor's in Business Management and a minor in Economics
- Started to try a career in HR, opened a businesses
- Started my Master's Program in Human Resource Management at UCONN
- Rejoined the Federal Workforce with the National Labor Relations Board.



Pathways Student Intern Field Examiner



The Pathways Internship Program

- The Pathways Internship Program provides students enrolled in or attending college, with paid opportunities to work either part- or full-time with the Service
- The program provides students the opportunity to explore career paths
- Opportunity for conversion after completion of studies.
- Flexible schedule

An illustration of the word "INTERN" in large, dark blue, block letters. Small, colorful human figures are positioned around and on top of the letters, appearing to interact with them. The entire scene is set within a white, glowing oval shape against a dark blue background.

National Labor Relations Board



NLRB Opportunities & USAJOBS Application Portal

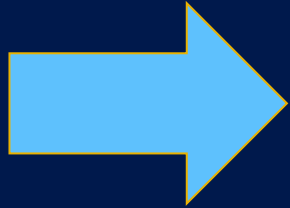


presented by:



**Lisa Hudnell, Associate Director
Office of Human Resources**

Student Programs



Honors (Attorneys and Law Clerks)

Comprehensive program designed to introduce highly motivated individuals to the field of labor law.

Pathways (All Majors)

The program is designed to provide students and recent graduates with the opportunity for Federal internships and potential careers in the Federal Government.

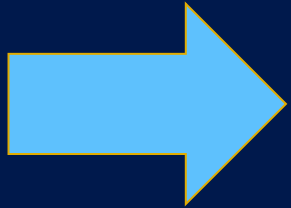
Student Volunteer Program (All Majors)

A non-paid program that offers students 16 years of age and older who are enrolled in high school or an accredited academic institution, the opportunity to learn about the NLRB, gain valuable on the job work experience in the federal sector, and earn credit towards their degree for their volunteer service.



USAJOBS

What You Need To Know



USAJOBS is the Federal Government's official employment site for posting federal jobs.

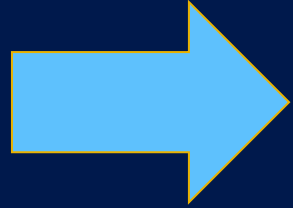
USAJOBS is the vehicle used to connect job seekers with federal employment opportunities across the globe.

All Federal Agencies use this application to advertise opportunities





USA jobs: Key Points and Features



Create an account (using your real name)
Login every 30 days

USAJOBS now requires a login.gov account –
this is for added security

Applicants may store up to 5 resumes – recommend
resume builder

Applicant may store up to 10 documents – additional
information required (SF-50, DD-214, transcripts,
certificates, cover letters)

Make your resume searchable – Resume Mining

Establish USA job alerts –
<https://www.usajobs.gov/help/how-to/search/save>

USAJOBS Help Center FAQs

Searching for Job Opportunity

How Can I Search?

- Series – 4 digit **code** that **identifies a particular family**, type of work or title; Attorney, Finance, or Public Affairs;
- **Key Words** – Legal, COVID, Health, Student, Pathways;
- Job Opportunity Announcement (JOA) **number**;
- Department or Agency Name;
- **Location** (city, state or zip code)



Understanding The Job Opportunity Announcement (JOA)

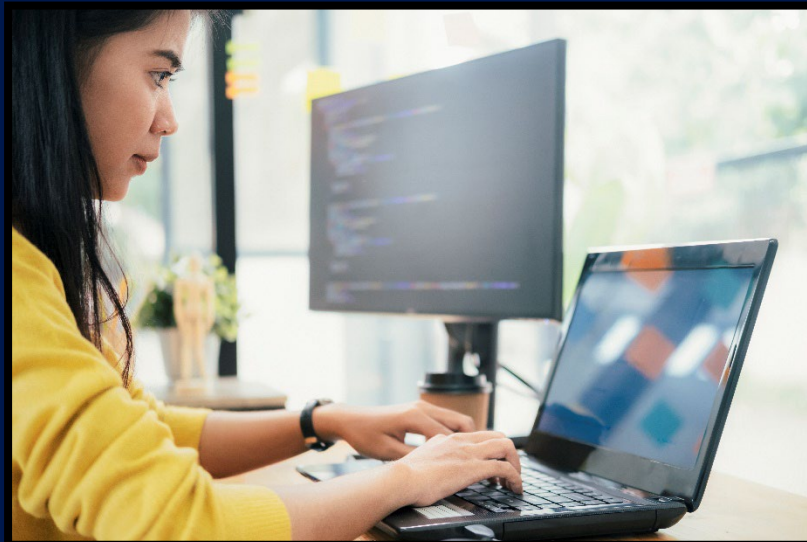
- Title, series, grade
- Area of Consideration (Who Can Apply)
- Closing Date - 11:59 EST
- Location of the position
- Conditions of Employment
- Duties/Responsibilities
- Qualifications/Specialized Experience
- How you will be Evaluated
- Required Documents
- How to Apply



Key Tips for Creating a Custom Resume



- Full Official Name
- Email address
- Contact Information
- Citizenship
- Brief Statement listing the position title and summary statement of your interest



Highlight Work Experience



- **Employer Name**
- **Position Title (federal: pay plan grade, non-federal org title, function)**
- **Paid and Non-paid**
- **Salary or wage**
- **Start and End dates**
- **Schedule (FT/PT or hours worked per week)**
- **Duties/Responsibilities**
- **Accomplishments**
- **Education/Work Related Training**
- **Certificates/Licenses**
- **Professional References**





Current and Upcoming Positions:

**Pathways, GS-7
April 2023**

**Program Support Assistants, GS-6/7/8
April 2023**

**Paralegal, GS-9/11
May 2023**

**Pathways, (Recent Graduates) Auditor, GS -7/9
May 2023**

**Auditor, GS-11
May 2023**

**Contract Specialist, GS -11
May 2023**

**Financial Management Specialist, GS -11
May 2023**

National Labor Relations Board



Thank You For Attending

Please use the Survey QR code below to fill out the Event Survey:

