

National Labor Relations Board (NLRB), Washington, DC 20570

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Internal Complaint Activity

Date as of June 30 - Third Quarter of the Fiscal Year

| Complaint Activity | Compared Data | | | | | |
|---|---------------|------|------|------|------|------|
| | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
| Number of Complaints Filed in Fiscal Year | 8 | 13 | 12 | 14 | 5 | 7 |
| Number of Complainants | 7 | 12 | 11 | 13 | 5 | 7 |
| Repeat Filers | 1 | 1 | 1 | 1 | 0 | 0 |

| Complaints by Basis | Comparative Data | | | | | |
|---------------------|------------------|------|------|------|------|------|
| | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
| Race | 4 | 8 | 5 | 8 | 2 | 1 |
| Religion | 0 | 3 | 0 | 1 | 1 | 0 |
| Retaliation | 4 | 10 | 4 | 3 | 4 | 4 |
| Sex | 3 | 4 | 4 | 4 | 1 | 3 |
| National Origin | 1 | 3 | 0 | 1 | 1 | 2 |
| Color | 2 | 3 | 2 | 1 | 0 | 0 |
| Age | 4 | 2 | 4 | 4 | 1 | 3 |
| Disability | 2 | 5 | 7 | 5 | 3 | 3 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 |

| Complaints By Issues | Comparative Data | | | | | |
|----------------------------------|------------------|------|------|------|------|------|
| | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
| Appointment | 1 | 0 | 0 | 1 | 0 | 0 |
| Assignment | 3 | 4 | 4 | 2 | 1 | 3 |
| Awards | 1 | 0 | 0 | 0 | 1 | 1 |
| Conversion | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action - Demotion | 0 | 1 | 0 | 0 | 0 | 1 |
| Disciplinary Action - Reprimand | 0 | 1 | 3 | 1 | 0 | 2 |
| Disciplinary Action - Suspension | 0 | 1 | 3 | 0 | 0 | 1 |
| Disciplinary Action - Removal | 0 | 0 | 1 | 0 | 0 | 0 |
| Disciplinary Action - Other | 0 | 0 | 0 | 0 | 0 | 1 |
| Duty Hours | 1 | 0 | 2 | 1 | 0 | 0 |
| Evaluation/Appraisal | 5 | 5 | 0 | 6 | 4 | 1 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 |
| Non Sexual Harassment | 4 | 7 | 5 | 9 | 3 | 3 |
| Sexual Harassment | 0 | 0 | 0 | 1 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay Including Overtime | 0 | 0 | 0 | 1 | 0 | 0 |
| Promotion/Non-Selection | 5 | 3 | 4 | 3 | 0 | 2 |
| Denied Reassignment | 0 | 0 | 1 | 0 | 0 | 0 |

| | | | | | | |
|--------------------------------|---|---|---|---|---|---|
| Directed Reassignment | 0 | 1 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation | 0 | 0 | 3 | 4 | 2 | 3 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 4 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 1 | 3 | 4 | 2 | 1 | 2 |
| Training | 2 | 0 | 2 | 1 | 1 | 1 |
| Other | 2 | 4 | 1 | 1 | 0 | 1 |

| Processing Time | Comparative Data | | | | | |
|---|------------------|------|------|------|------|------|
| | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
| Complaints Pending During Fiscal Year | | | | | | |
| Average Number of Days in Investigation Stage | 248 | 200 | 194 | 224 | 263 | 233 |
| Average Number of Days in Final Action Stage | 0 | 30 | 31 | 0 | 0 | 29 |
| Complaints Pending During Fiscal Year Where Hearing was Requested | | | | | | |
| Average Number of Days in Investigation Stage | 283 | 185 | 201 | 269 | 256 | 179 |
| Average Number of Days in Final Action Stage | 0 | 0 | 17 | 0 | 0 | 58 |
| Complaints Pending During Fiscal Year Where Hearing was not Requested | | | | | | |
| Average Number of Days in Investigation Stage | 179 | 216 | 188 | 179 | 295 | 260 |
| Average Number of Days in Final Action Stage | 0 | 61 | 45 | 0 | 0 | 0 |

| Complaints Dismissed by Agency | Comparative Data | | | | | |
|--|------------------|------|------|------|------|------|
| | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
| Total Complaints Dismissed by Agency | 0 | 1 | 3 | 6 | 0 | 0 |
| Average Days Pending Prior to Dismissal | 0 | 29 | 44 | 53 | 0 | 0 |
| Total Complaints Withdrawn by Complaints | 0 | 2 | 3 | 1 | 1 | 2 |

| Total Final Action Finding Discrimintaion | Comparative Data | | | | | |
|---|------------------|------|------|------|------|------|
| | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
| Total Number Finding | 0 | 0 | 0 | 0 | 0 | 0 |
| Without Hearing | 0 | 0 | 0 | 0 | 0 | 0 |
| With Hearing | 0 | 0 | 0 | 0 | 0 | 0 |

| Findings of Discrimination Rendered by Basis | Comparative Data | | | | | |
|--|------------------|------|------|------|------|------|
| | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
| Total Number of Findings | 0 | 0 | 0 | 0 | 0 | 0 |
| Race | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 |
| Retaliation | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 |

| | | | | | | |
|---------------|---|---|---|---|---|---|
| Disability | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 |

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings

| Findings of Discrimination Rendered by Basis | Comparative Data | | | | | |
|--|------------------|------|------|------|------|------|
| | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
| Findings After Hearing | 0 | 0 | 0 | 0 | 0 | 0 |
| Race | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 |
| Retaliation | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 |

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings

| Findings of Discrimination Rendered by Basis | Comparative Data | | | | | |
|--|------------------|------|------|------|------|------|
| | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
| Findings Without Hearing | 0 | 0 | 0 | 0 | 0 | 0 |
| Race | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 |
| Retaliation | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 |

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings

| Findings of Discrimination Rendered by Issues | Comparative Data | | | | | |
|---|------------------|------|------|------|------|------|
| | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
| Total Number of Findings | 0 | 0 | 0 | 0 | 0 | 0 |
| Appointment | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action - Demotion | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action - Reprimand | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action - Suspension | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action - Removal | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action - Other | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation/Appraisal | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 |
| Non Sexual Harassment | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual Harassment | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay Including Overtime | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 |
| Denied Reassignment | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed Reassignment | 0 | 0 | 0 | 0 | 0 | 0 |

| | | | | | | |
|--------------------------------|---|---|---|---|---|---|
| Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 |

| Findings of Discrimination Rendered by Issues | Comparative Data | | | | | |
|---|------------------|------|------|------|------|------|
| | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
| Findings After Hearing | 0 | 0 | 0 | 0 | 0 | 0 |
| Appointment | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action - Demotion | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action - Reprimand | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action - Suspension | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action - Removal | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action - Other | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation/Appraisal | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 |
| Non Sexual Harassment | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual Harassment | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay Including Overtime | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 |
| Denied Reassignment | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed Reassignment | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 |

| Findings of Discrimination Rendered by Issues | Comparative Data | | | | | |
|---|------------------|------|------|------|------|------|
| | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
| Findings Without Hearing | 0 | 0 | 0 | 0 | 0 | 0 |
| Appointment | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action - Demotion | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action - Reprimand | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action - Suspension | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action - Removal | 0 | 0 | 0 | 0 | 0 | 0 |

| | | | | | | |
|--------------------------------|---|---|---|---|---|---|
| Disciplinary Action - Other | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation/Appraisal | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 |
| Non Sexual Harassment | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual Harassment | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay Including Overtime | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 |
| Denied Reassignment | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed Reassignment | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 |

| Pending Complaints Filed in Previous Years by Status | Comparitive Data | | | | | |
|---|------------------|------|------|------|------|------|
| | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
| Total Complaints From Previous Fiscal Years | 7 | 6 | 4 | 8 | 11 | 9 |
| Total Complainants | 6 | 4 | 4 | 7 | 10 | 8 |
| Number of Complaints Pending in Investigation | 0 | 1 | 0 | 0 | 0 | 1 |
| Number of Complaints Pending in Hearing | 7 | 4 | 4 | 8 | 11 | 7 |
| Number of Complaints Pending in Final Action | 0 | 1 | 0 | 0 | 0 | 1 |
| Number of Complaints Pending in Appeal with EEOC Office of Federal Operations | 2 | 2 | 4 | 5 | 5 | 5 |

| Complaint Investigations | Comparitive Data | | | | | |
|---|------------------|------|------|------|------|------|
| | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
| Pending Complaints Where Investigation Exceeds Required Time Frames | 4 | 6 | 3 | 5 | 6 | 7 |