

Report Title

Election Report for Cases Closed

Region(s)

(Report Defaults)

Election Held Date

Between (Report Defaults) and (Report Defaults)

Closed Date

Between 8/1/2013 and 8/31/2013

Case Type

(Report Defaults)

Case Name

(All Choices)

Labor Org 1 Name

(All Choices)

State

(Report Defaults)

City

(Report Defaults)

Election Report for Cases Closed**NLRB Elections - Summary**

Time run: 10/24/2013 10:44:56 AM

Case Type	No. of Elections	Percent Won by Union	Total Employees Eligible to Vote	Total Valid Votes for	Total Valid Votes Against
Total Elections	147	59.0%	6,185	2,441	2,299
RC	122	63.0%	5,133	1,978	1,897
RD	24	41.0%	1,048	463	398
RM	1	0.0%	4	0	4

NLRB Elections with 1 Labor Organization

Time run: 10/24/2013 10:44:56 AM

Region	Case Number	Case Name	Case Type	City	State	Election Held Date	Number of Eligible Voters	Valid Votes Against	Votes for Labor Org 1	Labor Org 1 Name	Stipulated / Consent / Directed	Certification of Representative Date (Win)	Certification of Results Date (Loss)	Case Closed Date	Closed Reason
01, 34	01-RC-099435	Northeast Utilities Service Company	RC	Manchester	NH	4/10/2013	159	93	55	INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS UNION LOCAL 1837, AFL-CIO	Stipulated		LOSS	8/12/2013	Certification of Results
01, 34	01-RC-106310	Paragon Systems	RC	Bangor	ME	7/24/2013	11	0	8	INTERNATIONAL UNITED GOVERNMENT SECURITY OFFICERS OF AMERICA INTERNATIONAL UNION LOCAL 273	Stipulated	WON		8/6/2013	Certific. of Representative
02	02-RC-107058	1440 CW CORP.	RC	BRONX	NY	7/24/2013	21	0	15	RETAIL, WHOLESALE AND DEPARTMENT STORE UNION, UNITED FOOD AND COMMERCIAL WORKERS (RWDSU)	Stipulated	WON		8/1/2013	Certific. of Representative
02	02-RC-107305	PROMINENT CLEANING CORP.	RC	NEW YORK	NY	7/19/2013	14	0	0	WAREHOUSE PRODUCTION SALES AND ALLIED SERVICE EMPLOYEES UNION LOCAL 811	Stipulated		LOSS	8/12/2013	Certification of Results
02	02-RC-108331	PROMINENT CLEANING CORP.	RC	NEW YORK	NY	8/9/2013	6	0	2	WAREHOUSE PRODUCTION SALES AND ALLIED SERVICE EMPLOYEES UNION LOCAL 811	Stipulated	WON		8/19/2013	Certific. of Representative
02	02-RC-108920	Greyhound Lines, Inc.	RC	new york	NY	8/9/2013	117	80	16	LOCAL 1922, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS	Stipulated		LOSS	8/19/2013	Certification of Results
03	03-RC-103749	Time Warner Cable Northeast LLC	RC	Ulster Park	NY	6/6/2013	50	21	21	INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL UNION 320	Directed		LOSS	8/26/2013	Certification of Results
03	03-RC-107665	Rural Metro Medical Services	RC	Buffalo	NY	8/1/2013	21	5	13	INTERNATIONAL BROTHERHOOD OF FREIGHT DRIVERS, HELPERS, DOCKMEN AND ALLIED WORKERS TEAMSTERS, LOCAL U	Stipulated	WON		8/9/2013	Certific. of Representative
03	03-RC-107688	Romeo Chevrolet Buick GMC, LLC	RC	Lake Katrine	NY	8/2/2013	25	20	4	LOCAL 259, UNITED AUTOMOBILE WORKERS, UAW	Directed		LOSS	8/12/2013	Certification of Results
04	04-RC-106177	PARKSIDE UTILITY CONSTRUCTION LLC	RC	HARLEYSVILLE	PA	8/7/2013	17	6	11	LABORERS INTERNATIONAL UNION OF NORTH AMERICA	Directed	WON		8/16/2013	Certific. of Representative
04	04-RC-106910	Western Berks Fire Department	RC	Wernersville	PA	7/15/2013	4	1	3	PENNSYLVANIA PROFESSIONAL FIRE	Stipulated	WON		8/15/2013	Certific. of Representative

Region	Case Number	Case Name	Case Type	City	State	Election Held Date	Number of Eligible Voters	Valid Votes Against	Votes for Labor Org 1	Labor Org 1 Name	Stipulated / Consent / Directed	Certification of Representative Date (Win)	Certification of Results Date (Loss)	Case Closed Date	Closed Reason
										FIGHTERS ASSOCIATION , A/W INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS					
04	04-RC-107232	TENET HEALTHSYSTEMS ST. CHRISTOPHER'S HOSPITAL FOR CHILDREN LLC D/B/A ST. CHRISTOPHER'S HOSPITAL FOR	RC	PHILADELPHIA	PA	7/24/2013	17	1	16	ELECTRICAL WORKERS LOCAL 98	Stipulated	WON		8/2/2013	Certific. of Representative
04	04-RC-107979	PENNSYLVANIA DIALYSIS CLINIC OF READING, INC. AND READING DIALYSIS CENTER, LLC	RC	READING	PA	8/2/2013	43	15	23	AFSCME DISTRICT COUNCIL 88	Stipulated	WON		8/13/2013	Certific. of Representative
04	04-RC-108441	HARLEYSVILLE AREA EMERGENCY MEDICAL SERVICES, INC.	RC	HARLEYSVILLE	PA	7/30/2013	26	3	16	PENNSYLVANIA PROFESSIONAL FIRE FIGHTERS ASSOCIATION , A/W INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS	Stipulated	WON		8/23/2013	Certific. of Representative
04	04-RC-108517	CLIFF HOUSE SENIOR LIVING, L.P. d/b/a RESIDENCES AT CHESTNUT RIDGE	RC	CHESTER	PA	8/15/2013	53	26	20	TEAMSTERS LOCAL 312	Stipulated		LOSS	8/26/2013	Certification of Results
04	04-RC-109016	CARPENTER & PATTERSON, INC.	RC	DELAIR	NJ	8/8/2013	5	2	3	International Brotherhood of Teamsters Local 676	Stipulated	WON		8/19/2013	Certific. of Representative
05	05-RC-100533	Mr. Bult's, Inc.	RC	Plymouth	VA	7/8/2013	94	38	28	TEAMSTERS LOCAL UNION NO. 592, A/W THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS	Stipulated		LOSS	8/2/2013	Certification of Results
05	05-RC-106703	Master Security Company, LLC	RC	Arlington	VA	7/5/2013	4	0	4	National League of Justice and Security Professionals (NLJSP)	Stipulated	WON		8/5/2013	Certific. of Representative
05	05-RC-106733	Enterprise Professional Services, Inc.	RC	Ft. Eustis	VA	7/9/2013	18	0	7	INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 147	Stipulated	WON		8/1/2013	Certific. of Representative
05	05-RC-106744	Suburban Propane, L.P.	RC	Easton	MD	7/19/2013	17	8	9	TEAMSTERS LOCAL UNION NO. 355	Stipulated	WON		8/2/2013	Certific. of Representative
05	05-RC-107209	ARAMARK Management Services, LP	RC	Washington	DC	7/26/2013	16	3	11	INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL UNION 99	Directed	WON		8/5/2013	Certific. of Representative
05	05-RC-107332	Harco Distributors Inc., d/b/a Pepsi Cola Bottling Co. of Havre de Grace	RC	Havre de Grace	MD	7/24/2013	8	3	4	TEAMSTERS LOCAL UNION NO. 570, A/W INTERNATIONAL BROTHERHOOD OF TEAMSTERS	Stipulated	WON		8/1/2013	Certific. of Representative
05	05-RC-107546	Aleut Facility Support Services, LLC	RC	Fort Belvoir	VA	7/25/2013	110	22	66	STEAMFITTERS LOCAL UNION NO. 602	Stipulated	WON		8/5/2013	Certific. of Representative
05	05-RC-108233	Unified Community Connections, Inc.	RC	Towson	MD	8/2/2013	115	20	33	Teamsters Local No. 570, International Brotherhood of Teamsters	Stipulated	WON		8/27/2013	Certific. of Representative
05	05-RC-108267	American Security Programs	RC	Washington	DC	8/5/2013	3	0	1	NATIONAL LEAGUE OF JUSTICE AND SECURITY PROFESSIONALS	Stipulated	WON		8/19/2013	Certific. of Representative
05	05-RC-108553	Healthcare Services Group, Inc.	RC	Ashland	VA	8/14/2013	32	12	10	United Food and Commercial Workers Union, Local 400	Consent		LOSS	8/22/2013	Certification of Results
05	05-RC-109107	The Chefs' Warehouse Mid-Atlantic, LLC	RC	Hanover	MD	8/21/2013	39	25	10	Teamsters Local No. 570, International Brotherhood of Teamsters	Stipulated		LOSS	8/29/2013	Certification of Results
06	06-RC-107206	GEO CORRECTIONS AND DETENTION LLC	RC	Philipsburg	PA	7/24/2013	24	17	6	UNITED STEEL PAPER AND FORESTRY, RUBBER, MANUFACTURING, ENERGY, ALLIED INDUSTRIAL AND SERVICE WORKER	Stipulated		LOSS	8/5/2013	Certification of Results
06	06-RC-107921	Industrial Handling Systems, Inc. d/b/a Barnes & Brass	RC	Clarksburg	WV	7/31/2013	8	4	4	INTERNATIONAL BROTHERHOOD OF	Stipulated		LOSS	8/19/2013	Certification of Results

Region	Case Number	Case Name	Case Type	City	State	Election Held Date	Number of Eligible Voters	Valid Votes Against	Votes for Labor Org 1	Labor Org 1 Name	Stipulated / Consent / Directed	Certification of Representative Date (Win)	Certification of Results Date (Loss)	Case Closed Date	Closed Reason
		Electric								ELECTRICAL WORKERS, LOCAL UNION 596, AFL-CIO					
06	06-RC-108904	Monongahela Power Company	RC	Fairmont	WV	8/15/2013	12	3	9	INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 2357, AFL-CIO, CLC	Stipulated	WON		8/26/2013	Certific. of Representative
07	07-RC-107289	Whelan Security	RC	St. Louis	MO	7/26/2013	8	1	6	INTERNATIONAL UNION, SECURITY, POLICE AND FIRE PROFESSIONALS OF AMERICA (SPFPA)	Stipulated	WON		8/5/2013	Certific. of Representative
07	07-RC-107544	AlliedBarton Security Services	RC	Ypsilanti	MI	7/31/2013	11	0	10	PLANT PROTECTION ASSOCIATION NATIONAL (PPAN)	Stipulated	WON		8/8/2013	Certific. of Representative
07	07-RC-108057	Stafford Transport	RC	Port Huron	MI	7/26/2013	56	10	35	Local 337, International Brotherhood of Teamsters (IBT)	Directed	WON		8/5/2013	Certific. of Representative
07	07-RC-108687	Covenant Community Care	RC	Detroit	MI	8/16/2013	45	25	11	Michigan Council 25, American Federation of State, County and Municipal Employees (AFSCME), AFL-CIO	Stipulated		LOSS	8/26/2013	Certification of Results
07	07-RC-108705	Steeltech, Ltd.	RC	Grand Rapids	MI	8/16/2013	32	10	15	LOCAL 951, UNITED FOOD AND COMMERCIAL WORKERS INTERNATIONAL UNION (UFCW) CTW	Stipulated	WON		8/26/2013	Certific. of Representative
07	07-RC-109122	Greyhound Lines, Inc.	RC	Detroit	MI	8/21/2013	16	12	1	Local 1700, Amalgamated Transit Union (ATU), AFL-CIO	Stipulated		LOSS	8/29/2013	Certification of Results
08	08-RC-108020	AVALON TRANSPORTATION SERVICES, INC.	RC	CANAL FULTON	OH	8/7/2013	30	9	21	INTERNATIONAL BROTHERHOOD OF TEAMSTERS LOCAL #92	Stipulated	WON		8/19/2013	Certific. of Representative
09	09-RC-100418	CINCINNATI CABLE TECHNOLOGY, LLC	RC	CINCINNATI	OH	4/25/2013	7	2	3	INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO , LOCAL UNION NO. 212	Stipulated	WON		8/2/2013	Certific. of Representative
09	09-RC-107655	SPRINGDALE LEASING CO. LLC D/B/A BURLINGTON HOUSE	RC	CINCINNATI	OH	8/1/2013	61	17	33	SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), DISTRICT 1199 WV/KY/OH	Stipulated	WON		8/9/2013	Certific. of Representative
09	09-RC-107708	MPW INDUSTRIAL SERVICES, INC.	RC	MIDDLETOWN	OH	7/31/2013	36	24	8	INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 18, AFL-CIO	Stipulated		LOSS	8/8/2013	Certification of Results
09	09-RC-107709	FLUOR- B&W PORTSMOUTH LLC	RC	PIKETON	OH	7/31/2013	23	8	15	UNITED STEEL, PAPER AND FORESTRY, RUBBER, MANUFACTURING, ENERGY, ALLIED INDUSTRIAL AND SERVICE WORKE	Stipulated	WON		8/8/2013	Certific. of Representative
09	09-RC-107885	SPRINGDALE LEASING CO. LLC D/B/A BURLINGTON HOUSE	RC	CINCINNATI	OH	8/5/2013	7	6	1	SEIU DISTRICT 1199, WV/KY/OH, THE HEALTH CARE AND SOCIAL SERVICE UNION, CTW, CLC	Stipulated		LOSS	8/13/2013	Certification of Results
09	09-RC-109365	MPW INDUSTRIAL SERVICES, INC.	RC	MIDDLETOWN	OH	8/21/2013	4	3	1	INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 18, AFL-CIO	Stipulated		LOSS	8/29/2013	Certification of Results
10, 11, 26NAS	10-RC-108476	EFCO CORPORATION	RC	CONLEY	GA	7/26/2013	0	0	9	INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 926	Stipulated	WON		8/5/2013	Certific. of Representative
10, 11, 26NAS	10-RC-107055	AUTONEUM NORTH AMERICA, INC. D/B/A AUTONEUM	RC	AIKEN	SC	7/24/2013	162	90	64	RETAIL, WHOLESALE AND DEPARTMENT STORE UNION/UFCW	Stipulated		LOSS	8/1/2013	Certification of Results
10, 11, 26NAS	10-RC-108737	FEDSERV INDUSTRIES, INC.	RC	CHARLESTON	SC	7/24/2013	2	0	2	INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 465	Stipulated	WON		8/1/2013	Certific. of Representative
12, 24	12-RC-106327	Maruti Transit Group LLC and	RC	Jacksonville	FL	7/9/2013	39	2	25	INTERNATIONAL ASSOCIATION	Stipulated	WON		8/14/2013	Certific. of

Region	Case Number	Case Name	Case Type	City	State	Election Held Date	Number of Eligible Voters	Valid Votes Against	Votes for Labor Org 1	Labor Org 1 Name	Stipulated / Consent / Directed	Certification of Representative Date (Win)	Certification of Results Date (Loss)	Case Closed Date	Closed Reason
		Maruti Fleet & Management, LLC (Joint Employer)								OF MACHINISTS AND AEROSPACE WORKERS, AFL-CIO					Representative
12, 24	12-RC-107969	US Security Associates, Inc.	RC	Roswell	GA	8/6/2013	6	2	2	INTERNATIONAL UNION, SECURITY, POLICE AND FIRE PROFESSIONALS OF AMERICA (SPFPA)	Stipulated		LOSS	8/30/2013	Certification of Results
12, 24	12-RC-108383	United Parcel Service, Inc.	RC	Jacksonville	FL	8/9/2013	5	0	5	INTERNATIONAL BROTHERHOOD OF TEAMSTERS, LOCAL 512	Stipulated	WON		8/22/2013	Certific. of Representative
12, 24	12-RC-108619	KGMP Services Company, Inc.	RC	Fernandina Beach	FL	8/15/2013	66	42	21	INTERNATIONAL BROTHERHOOD OF TEAMSTERS, LOCAL 512	Stipulated		LOSS	8/26/2013	Certification of Results
13	13-RC-107260	Tube City IMS	RC	Gary	IN	7/26/2013	3	0	3	International Union of Operating Engineers, Local No. 150, AFL-CIO	Stipulated	WON		8/12/2013	Certific. of Representative
13	13-RC-107347	Mary Crane Center	RC	Chicago	IL	8/12/2013	47	22	25	Service Employees International Union Healthcare Illinois Indiana	Directed	WON		8/28/2013	Certific. of Representative
13	13-RC-107370	Laser Center Corporation	RC	Bensenville	IL	7/26/2013	7	0	7	Teamsters Local 781	Stipulated	WON		8/16/2013	Certific. of Representative
13	13-RC-108684	Mobile Rail Solutions, Inc.	RC	Bedford Park	IL	8/14/2013	27	5	17	Chicago General Membership Branch of the Industrial Workers of the World	Stipulated	WON		8/28/2013	Certific. of Representative
13	13-RC-108715	MVP Plumbing Corp.	RC	Montgomery	IL	8/16/2013	2	0	2	International Brotherhood of Teamsters Local Union 179	Directed	WON		8/29/2013	Certific. of Representative
13	13-RC-110214	Blue Island Hospital Company, LLC d/b/a MetroSouth Medical Center	RC	Blue Island	IL	8/14/2013	273	76	123	SEIU Healthcare Illinois Indiana Missouri Kansas	Directed	WON		8/28/2013	Certific. of Representative
13	13-RC-110328	Blue Island Hospital Company, LLC d/b/a MetroSouth Medical Center	RC	Blue Island	IL	8/14/2013	138	54	29	SEIU Healthcare Illinois Indiana Missouri Kansas	Consent		LOSS	8/28/2013	Certification of Results
14, 17	14-RC-108752	Clean Coal Solution Services, LLC	RC	West Alton	MO	8/1/2013	8	0	8	INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 148	Stipulated	WON		8/30/2013	Certific. of Representative
15, 26	15-RC-106360	VSE CORPORATION	RC	LONG BEACH	MS	7/11/2013	51	23	22	INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS, AFL-CIO	Stipulated		LOSS	8/12/2013	Certification of Results
16	16-RC-107466	LWL INC.	RC	BAYTOWN	TX	7/25/2013	14	3	8	INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 450	Stipulated	WON		8/2/2013	Certific. of Representative
14, 17	14-RC-105696	Universal Lubricants, LLC	RC	Wichita	KS	7/14/2013	19	3	12	UNITED STEELWORKERS AFL-CIO-CLC	Directed	WON		8/1/2013	Certific. of Representative
14, 17	14-RC-108015	Triple R Janitorial, Inc.	RC	Midwest City	OK	8/7/2013	24	5	12	IUOE LOCAL 351 AFL-CIO	Stipulated	WON		8/19/2013	Certific. of Representative
14, 17	14-RC-108193	Paperworks Industries, Inc.	RC	Lenexa	KS	8/14/2013	21	14	6	International Brotherhood of Teamsters, Local 41	Directed		LOSS	8/26/2013	Certification of Results
18, 30	18-RC-096195	TOTAL FIRE PROTECTION	RC	Brandon	SD	8/9/2013	36	9	5	ROAD SPRINKLER FITTERS LOCAL UNION NO. 669, UA, AFL-CIO	Stipulated		LOSS	8/29/2013	Certification of Results
18, 30	18-RC-107424	ROSEVILLE CHRYSLER, INC.	RC	Roseville	MN	7/30/2013	28	16	12	International Association of Machinists and Aerospace Workers, AFL-CIO	Stipulated		LOSS	8/6/2013	Certification of Results
18, 30	18-RC-108293	LAKE SUPERIOR COMMUNITY HEALTH CENTER	RC	Duluth	MN	8/2/2013	6	4	1	UNITED STEEL, PAPER AND FORESTRY, RUBBER, MANUFACTURING, ENERGY, ALLIED INDUSTRIAL AND SERVICE WORKE	Stipulated		LOSS	8/21/2013	Certification of Results
18, 30	18-RC-108495	LAKE SUPERIOR COMMUNITY HEALTH CENTER	RC	Duluth	MN	8/8/2013	24	17	7	UNITED STEEL, PAPER AND FORESTRY, RUBBER,	Stipulated		LOSS	8/15/2013	Certification of Results

Region	Case Number	Case Name	Case Type	City	State	Election Held Date	Number of Eligible Voters	Valid Votes Against	Votes for Labor Org 1	Labor Org 1 Name	Stipulated / Consent / Directed	Certification of Representative Date (Win)	Certification of Results Date (Loss)	Case Closed Date	Closed Reason
										MANUFACTURING, ENERGY, ALLIED INDUSTRIAL AND SERVICE WORKE					
18, 30	18-RC-108550	BOUCHER MASONRY CONTRACTING, INC.	RC	Boone	IA	8/7/2013	7	0	7	GREAT PLAINS LABORERS' DISTRICT COUNCIL	Stipulated	WON		8/14/2013	Certific. of Representative
18, 30	18-RC-108650	ERMC III PROPERTY MANAGEMENT COMPANY, LLC	RC	Burnsville	MN	8/16/2013	16	14	0	INTERNATIONAL BROTHERHOOD OF TEAMSTERS LOCAL 120	Stipulated		LOSS	8/23/2013	Certification of Results
18, 30	18-RC-108826	LEMMER TRUCKING INC.	RC	St. Joseph	MN	8/8/2013	13	10	3	MILK DRIVERS AND DAIRY EMPLOYEES UNION TEAMSTERS LOCAL 471	Stipulated		LOSS	8/15/2013	Certification of Results
19, 36	19-RC-095999	Alaska Ship & Dry Dock, LLC	RC	Ketchikan	AK	2/14/2013	104	43	25	METAL TRADES DEPARTMENT OF THE AFL-CIO	Stipulated		LOSS	8/22/2013	Certification of Results
19, 36	19-RC-102002	Alaska Power & Telephone Company	RC	Prince of Wales Island	AK	7/24/2013	20	15	5	IBEW LOCAL 1547	Directed		LOSS	8/28/2013	Certification of Results
19, 36	19-RC-107157	COMMUNITY MEDICAL CENTER, INC.	RC	MISSOULA	MT	7/26/2013	11	2	9	INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 400	Stipulated	WON		8/5/2013	Certific. of Representative
19, 36	19-RC-107737	AIM Aerospace Sumner, Inc.	RC	Sumner	WA	7/26/2013	272	94	138	INTERNATIONAL ASSOCIATION OF MACHINISTS & AEROSPACE WORKERS, DISTRICT LODGE 751	Stipulated	WON		8/5/2013	Certific. of Representative
19, 36	19-RC-108092	Division Seven Waterproofing, Inc.	RC	SHORELINE	WA	7/24/2013	22	12	4	UNITED UNION OF ROOFERS, WATERPROOFERS & ALLIED WORKERS LOCAL 54	Stipulated		LOSS	8/22/2013	Certification of Results
19, 36	19-RC-108503	PLATINUM NINE HOLDINGS, LLC DBA NORTHWEST AMBULANCE CORPORATION	RC	Arlington	WA	7/31/2013	25	0	14	PUBLIC, PROFESSIONAL & OFFICE-CLERICAL EMPLOYEES AND DRIVERS LOCAL UNION NO. 763	Stipulated	WON		8/8/2013	Certific. of Representative
19, 36	19-RC-109805	MASSAGE BAR, INC.	RC	SEATTLE	WA	8/22/2013	40	8	25	OPEIU LOCAL 8	Stipulated	WON		8/30/2013	Certific. of Representative
20, 37	20-RC-107731	KTXL Fox 40 LLC	RC	Sacramento	CA	7/25/2013	39	8	20	IBEW, LOCAL 45	Stipulated	WON		8/6/2013	Certific. of Representative
20, 37	20-RC-109038	First Vehicle Services	RC	San Mateo	CA	8/6/2013	4	0	4	PENINSULA AUTO MACHINISTS LOCAL LODGE NO. 1414, DISTRICT LODGE 190	Stipulated	WON		8/16/2013	Certific. of Representative
20, 37	20-RC-109680	KQED, Inc. d/b/a KQED +	RC	SAN JOSE	CA	8/13/2013	3	0	3	NATIONAL ASSOCIATION OF BROADCAST EMPLOYEES AND TECHNICIANS THE BROADCASTING & CABLE SECTOR OF THE C	Stipulated	WON		8/23/2013	Certific. of Representative
21	21-RC-107128	SATELLITE SERVICES, INC.	RC	MORENO VALLEY	CA	7/25/2013	54	18	28	INTERNATIONAL ASSOCIATION OF MACHINISTS & AEROSPACE WORKERS, AFL-CIO, DISTRICT LODGE 725, LOCAL LODG	Stipulated	WON		8/2/2013	Certific. of Representative
21	21-RC-107266	COAST WASTE MANAGEMENT, INC. D/B/AWASTE MANAGEMENT OF CARLSBAD	RC	CARLSBAD	CA	7/26/2013	76	27	43	SALESDRIVERS, HELPERS AD DAIRY EMPLOYEES LOCAL UNION 683, INTERNATIONAL BROTHERHOOD OF TEAMSTERS	Stipulated	WON		8/6/2013	Certific. of Representative
21	21-RC-107646	MVVT MOTORS INC. d/b/a SOUTH COUNTY LEXUS AT MISSION VIEJO	RC	MISSION VIEJO	CA	8/1/2013	38	26	9	INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE AND AGRICULTURAL IMPLEMENT WORKERS OF AMERICA, UAW	Stipulated		LOSS	8/9/2013	Certification of Results
21	21-RC-107950	KEOLIS TRANSPORTATION	RC	LONG BEACH	CA	8/2/2013	94	2	74	GENERAL TRUCK DRIVERS OFFICE, FOOD AND WAREHOUSE LOCAL 952, INTERNATIONAL BROTHERHOOD OF TEAMSTERS	Stipulated	WON		8/12/2013	Certific. of Representative

Region	Case Number	Case Name	Case Type	City	State	Election Held Date	Number of Eligible Voters	Valid Votes Against	Votes for Labor Org 1	Labor Org 1 Name	Stipulated / Consent / Directed	Certification of Representative Date (Win)	Certification of Results Date (Loss)	Case Closed Date	Closed Reason
21	21-RC-108763	Oldcastle Precast, Inc.	RC	Perris	CA	8/20/2013	32	11	18	LABORERS LOCAL NO. 1184 AFFILIATED WITH THE SOUTHERN CALIFORNIA DISTRICT COUNCIL OF LABORERS	Stipulated	WON		8/29/2013	Certific. of Representative
21	21-RC-108959	METAL IMPROVEMENT COMPANY, LLC	RC	SANTA ANA	CA	8/22/2013	16	3	13	SHOPMEN'S LOCAL UNION NO. 509 OF THE INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTRUCAL, ORNAMENTAL AN	Stipulated	WON		8/30/2013	Certific. of Representative
22	22-RC-104012	SPERANZA BRICKWORK, INC.	RC	WHITEHOUSE STATION	NJ	7/9/2013	60	0	13	NEW JERSEY BUILDING CONSTRUCTION LABORERS DISTRICT COUNCIL	Directed	WON		8/6/2013	Certific. of Representative
22	22-RC-108641	ARNOLD STEEL CO., INC.	RC	HOWELL	NJ	8/15/2013	33	22	5	SHOPMEN'S LOCAL UNION NO 502 OF THE INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL, ORNAMENTAL & RE	Stipulated		LOSS	8/28/2013	Certification of Results
25, 33	25-RC-108280	NUCO2 MANAGEMENT LLC	RC	INDIANAPOLIS	IN	8/7/2013	7	1	6	LOCAL UNION NO. 135, CHAUFFEURS, TEAMSTERS, WAREHOUSEMEN AND HELPERS INDIANAPOLIS, INDIANA AND AIRLI	Stipulated	WON		8/15/2013	Certific. of Representative
10, 11, 26NAS	10-RC-106213	Kelly Construction, Inc.	RC	Brentwood	TN	7/11/2013	63	28	17	BRICKLAYERS AND ALLIED CRAFTSMAN, LOCAL 5	Stipulated		LOSS	8/9/2013	Certification of Results
27	27-RC-107908	Smith's Food & Drug Centers, Inc.	RC	Bountiful	UT	8/2/2013	8	2	6	UNITED FOOD AND COMMERCIAL WORKERS, LOCAL 711	Stipulated	WON		8/13/2013	Certific. of Representative
27	27-RC-108847	The Whitestone Group, Inc.	RC	Salt Lake City	CO	8/19/2013	18	1	11	UNITED GOVERNMENT SECURITY OFFICERS OF AMERICA INTERNATIONAL UNION and its LOCAL 346	Stipulated	WON		8/27/2013	Certific. of Representative
28	28-RC-107561	Tatitlek Training Services, Inc.	RC	Fort Bliss	TX	7/24/2013	10	1	8	INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 351, AFL-CIO	Stipulated	WON		8/6/2013	Certific. of Representative
28	28-RC-108342	Baker Commodities, Inc.	RC	Las Vegas	NV	8/5/2013	11	1	10	TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN AND HELPERS LOCAL 631 AFFILIATED WITH INTERNATIONAL BROTHERHOOD	Stipulated	WON		8/13/2013	Certific. of Representative
28	28-RC-109612	CSC Electric LLC	RC	Tucson	AZ	8/20/2013	14	0	8	INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 428 AFL-CIO	Consent	WON		8/30/2013	Certific. of Representative
28	28-RC-110363	Alutiiq, LLC	RC	Las Vegas	NV	8/22/2013	8	0	4	UNITED GOVERNMENT SECURITY OFFICERS OF AMERICA INTERNATIONAL UNION, UGSOA INTERNATIONAL UNION	Consent	WON		8/30/2013	Certific. of Representative
29	29-RC-099693	Opinion Access Corp.	RC	Long Island City	NY	4/22/2013	276	75	11	ALL WORKERS LOCAL UNION #1917, WORKERS SOCIAL JUSTICE PROJECT	Directed		LOSS	8/15/2013	Certification of Results
29	29-RC-107291	Borough Park Bakery LLC d/b/a Mezonos Maven Bakery, Lilly's Homestyle Bakeshop, Smilowits Bakery and	RC	Brooklyn	NY	8/15/2013	102	59	16	LOCAL 223, AMALGAMATED INDUSTRIAL & TOY & NOVELTY WORKERS OF AMERICA	Stipulated		LOSS	8/26/2013	Certification of Results
29	29-RC-107757	Fruit Crown Products, Inc.	RC	Farmingdale	NY	8/2/2013	51	33	5	LOCAL 223, AMALGAMATED INDUSTRIAL & TOY & NOVELTY WORKERS OF AMERICA	Stipulated		LOSS	8/13/2013	Certification of Results
29	29-RC-107854	Metropolitan Enterprises, Inc.	RC	Brooklyn	NY	7/26/2013	11	4	7	BUILDING MATERIAL TEAMSTERS LOCAL 282, I.B.T.	Stipulated	WON		8/20/2013	Certific. of Representative
29	29-RC-108628	City Harvest	RC	Long Island City	NY	8/14/2013	5	5	0	LOCAL 804, INTERNATIONAL BROTHERHOOD OF	Stipulated		LOSS	8/28/2013	Certification of Results

Region	Case Number	Case Name	Case Type	City	State	Election Held Date	Number of Eligible Voters	Valid Votes Against	Votes for Labor Org 1	Labor Org 1 Name	Stipulated / Consent / Directed	Certification of Representative Date (Win)	Certification of Results Date (Loss)	Case Closed Date	Closed Reason
										TEAMSTERS					
29	29-RC-109695	Geller Paper Company, Inc.	RC	Brooklyn	NY	8/16/2013	22	2	0	INTERNATIONAL BROTHERHOOD OF TRADE UNIONS LOCAL 713	Stipulated		LOSS	8/27/2013	Certification of Results
18, 30	30-RC-109290	Waste Management of Wisconsin, Inc., Port-o-Let Division	RC	Milwaukee	WI	8/16/2013	4	1	3	INTERNATIONAL BROTHERHOOD OF TEAMSTERS, GENERAL LOCAL UNION NO. 200	Stipulated	WON		8/26/2013	Certific. of Representative
31	31-RC-008023	GenOn Energy Services, LLC	RC	Etiwanda	CA	8/9/2013	26	21	4	Utility Workers of America, AFL-CIO	Stipulated		LOSS	8/20/2013	Certification of Results
31	31-RC-108455	Dignity Health d/b/a St. Bernardine Medical Center	RC	San Bernardino	CA	7/25/2013	74	4	53	SEIU UNITED HEALTHCARE WORKERS - WEST	Stipulated	WON		8/6/2013	Certific. of Representative
31	31-RC-108890	Republic Waste Services of Southern California, LLC	RC	Colton	CA	8/12/2013	11	1	10	PACKAGE AND GENERAL UTILITY DRIVERS, TEAMSTERS LOCAL UNION NO. 396	Stipulated	WON		8/21/2013	Certific. of Representative
32	32-RC-106465	Livermore Auto Group, Inc.	RC	LIVERMORE	CA	7/16/2013	22	7	12	EAST BAY AUTOMOTIVE MACHINISTS LODGE NO. 1546, DISTRICT LODGE 190	Stipulated	WON		8/16/2013	Certific. of Representative
32	32-RC-106989	Perfection Pet Foods, LLC	RC	VISALIA	CA	8/6/2013	23	22	0	GENERAL TEAMSTERS, WAREHOUSEMEN, CANNERY WORKERS AND HELPERS, TULARE AND KINGS COUNTIES, CALIFORNIA,	Directed		LOSS	8/20/2013	Certification of Results
32	32-RC-107562	Cintas Corporation No. 2	RC	Fremont	CA	8/9/2013	37	23	9	LOCAL 70, BROTHERHOOD OF TEAMSTERS, AUTO TRUCK DRIVERS, LINE DRIVERS, CAR HAULERS AND HELPERS, ALAME	Stipulated		LOSS	8/19/2013	Certification of Results
32	32-RC-107652	Dole Packaged Foods, LLC	RC	STOCKTON	CA	7/26/2013	29	10	19	GENERAL TEAMSTERS LOCAL 439, INTERNATIONAL BROTHERHOOD OF TEAMSTERS	Stipulated	WON		8/5/2013	Certific. of Representative
32	32-RC-107944	Durham School Services, L.P.	RC	Hayward	CA	8/6/2013	6	1	5	INTERNATIONAL ASSOCIATION OF MACHINISTS, DISTRICT LODGE 190, LOCAL LODGE 93	Stipulated	WON		8/15/2013	Certific. of Representative
32	32-RC-108001	Independent Brewers United Corporation	RC	BERKELEY	CA	8/7/2013	15	3	12	BREWERY, SODA AND MINERAL WATER BOTTLERS OF CALIFORNIA, LOCAL UNION NO. 896 OF THE INTERNATIONAL BRO	Stipulated	WON		8/15/2013	Certific. of Representative
32	32-RC-108103	Ray Properties Kit Carson, Inc., d/b/a Kit Carson Nursing and Rehabilitation Center	RC	JACKSON	CA	8/7/2013	68	13	33	SERVICE EMPLOYEES INTERNATIONAL UNION - UNITED HEALTHCARE WORKERS - WEST	Stipulated	WON		8/15/2013	Certific. of Representative
32	32-RC-108943	Peri & Sons Farms of California, LLC	RC	FIREBAUGH	CA	8/22/2013	200	133	29	UNITED FOOD & COMMERCIAL WORKERS UNION LOCAL 5, CTW	Stipulated		LOSS	8/30/2013	Certification of Results
32	32-RC-109042	Garda CL West, Inc.	RC	MORGAN HILL	CA	8/22/2013	42	22	8	International Union, Security, Police and Fire Professionals of America (SPFPA) & its Local No. 554	Stipulated		LOSS	8/30/2013	Certification of Results
19, 36	19-RC-103018	Bethesda Lutheran Communities, Inc.	RC	Portland	OR	6/17/2013	345	166	82	SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 503, OREGON PUBLIC EMPLOYEES UNION	Directed		LOSS	8/1/2013	Certification of Results
20, 37	20-RC-108531	Delaware Resource Group of Oklahoma, LLC	RC	Kaneohe	HI	7/29/2013	10	0	7	INTERNATIONAL ASSOCIATION OF MACHINISTS & AEROSPACE WORKERS HAWAII LOCAL 1998	Stipulated	WON		8/6/2013	Certific. of Representative
01, 34	01-RD-107421	INFANTS AND OTHER PEOPLE	RD	Boston	MA	7/29/2013	11	4	6	UNITED AUTO WORKERS, LOCAL 1596	Stipulated	WON		8/9/2013	Certific. of Representative
02	02-RD-108312	Imperial Parking Systems	RD	new york	NY	8/7/2013	15	6	5	LOCAL 917 INTERNATIONAL	Stipulated		LOSS	8/15/2013	Certification of

Region	Case Number	Case Name	Case Type	City	State	Election Held Date	Number of Eligible Voters	Valid Votes Against	Votes for Labor Org 1	Labor Org 1 Name	Stipulated / Consent / Directed	Certification of Representative Date (Win)	Certification of Results Date (Loss)	Case Closed Date	Closed Reason
										BROTHERHOOD OF TEAMSTERS					Results
03	03-RD-109585	Carrier Coach Inc.	RD	Tonawanda	NY	8/16/2013	47	27	10	TEAMSTERS, LOCAL 449	Stipulated		LOSS	8/26/2013	Certification of Results
04	04-RD-101898	AIR LIQUIDE INDUSTRIAL, U.S. LP, a subsidiary of AMERICAN AIR LIQUIDE HOLDINGS, INC.	RD	COATESVILLE	PA	8/8/2013	6	5	0	INTERNATIONAL BROTHERHOOD OF TEAMSTERS LOCAL 312	Stipulated		LOSS	8/19/2013	Certification of Results
04	04-RD-108088	Wayne Carmint Landscaping, Inc.	RD	KING OF PRUSSIA	PA	8/2/2013	27	17	7	TEAMSTERS LOCAL 312	Stipulated		LOSS	8/13/2013	Certification of Results
04	04-RD-109662	TRI-STATE CONTAINER CORPORATION	RD	BENSALEM	PA	8/13/2013	35	23	12	UNITED STEELWORKERS UNION (USW) LOCAL 375	Stipulated		LOSS	8/22/2013	Certification of Results
05	05-RD-108307	Standard Register Corp.	RD	Salisbury	MD	8/12/2013	70	30	39	LOCAL 14M, DISTRICT COUNCIL 9, GRAPHIC COMMUNICATIONS CONFERENCE/INTERNATIONAL BROTHERHOOD OF TEAMS	Stipulated	WON		8/21/2013	Certific. of Representative
06	06-RD-100997	Marion County Senior Citizens, Inc.	RD	Fairmont	WV	8/2/2013	40	16	15	United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Worke	Stipulated		LOSS	8/13/2013	Certification of Results
06	06-RD-108570	Presque Isle Downs, Inc.	RD	Erie	PA	8/9/2013	50	21	26	GENERAL TEAMSTERS LOCAL 397 A/W INTERNATIONAL BROTHERHOOD OF TEAMSTERS	Stipulated	WON		8/19/2013	Certific. of Representative
08	08-RD-108237	J D INDOOR COMFORT, INC.	RD	VERMILLION	OH	8/1/2013	3	3	0	SHEET METAL WORKERS INTERNATIONAL ASSOCIATION, LOCAL UNION NO. 33	Stipulated		LOSS	8/12/2013	Certification of Results
10, 11, 26NAS	10-RD-108084	GINO MORENA ENTERPRISES, LLC	RD	FT STEWART	GA	8/6/2013	17	8	2	UNITED FOOD AND COMMERCIAL WORKERS INTERNATIONAL UNION, LOCAL 1996	Stipulated		LOSS	8/14/2013	Certification of Results
13	13-RD-105932	HRH, LLC	RD	Chicago	IL	8/14/2013	33	9	23	Unite Here Local 450	Directed	WON		8/28/2013	Certific. of Representative
13	13-RD-107258	Ada S. McKinley Community Services, Inc.	RD	Chicago	IL	8/2/2013	52	14	23	SEIU Healthcare IL/IN	Stipulated	WON		8/21/2013	Certific. of Representative
14, 17	14-RD-108262	BRINKLEY PAINTING, LLC	RD	Troy	MO	7/19/2013	2	1	0	PAINTERS DISTRICT COUNCIL NO. 2 AFFILIATED WITH THE INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADE	Stipulated		LOSS	8/19/2013	Certification of Results
16	16-RD-097800	SHERWIN WILLIAMS COMPANY	RD	GARLAND	TX	8/7/2013	154	38	102	INTERNATIONAL BROTHERHOOD OF PAINTERS AND ALLIED TRADES, DISTRICT COUNCIL 88, LOCAL UNION 848	Stipulated	WON		8/15/2013	Certific. of Representative
14, 17	14-RD-109376	Eagle Picher Technologies, LLC	RD	Joplin	MO	8/8/2013	186	70	109	UNITED STEELWORKERS Local 812	Stipulated	WON		8/19/2013	Certific. of Representative
18, 30	18-RD-108273	CENTRACARE HEALTH SYSTEM - MELROSE	RD	Melrose	MN	8/1/2013	21	8	12	MINNESOTA NURSES ASSOCIATION	Stipulated	WON		8/8/2013	Certific. of Representative
21	21-RD-107376	PROBUILD COMPANY LLC F/K/A DIXIELINE LUMBER COMPANY	RD	SAN DIEGO	CA		37	19	9	CARPENTERS UNION LOCAL 721	Stipulated		LOSS	8/26/2013	Certification of Results
22	22-RD-087488	SOUTH MOUNTAIN REHAB CENTER LLC	RD	Vauxhall	NJ	8/1/2013	130	18	20	DISTRICT 6, INTERNATIONAL UNION FOR INDUSTRIAL SERVICE, TRANSPORT AND HEALTH EMPLOYEES	Stipulated	WON		8/12/2013	Certific. of Representative
12, 24	24-RD-108212	Surface Igniter, LLC.	RD	Mayaguez	PR	8/2/2013	42	17	20	UNION DE TRONQUISTAS DE PR LOCAL 901 IBT	Stipulated	WON		8/14/2013	Certific. of Representative
25, 33	25-RD-107700	BARGER PACKAGING, INC.	RD	ELKHART	IN	7/26/2013	43	22	19	LOCAL 1052, UNITED STEEL, PAPER AND FORESTRY, RUBBER, MANUFACTURING,	Stipulated		LOSS	8/5/2013	Certification of Results

Region	Case Number	Case Name	Case Type	City	State	Election Held Date	Number of Eligible Voters	Valid Votes Against	Votes for Labor Org 1	Labor Org 1 Name	Stipulated / Consent / Directed	Certification of Representative Date (Win)	Certification of Results Date (Loss)	Case Closed Date	Closed Reason
										ENERGY, ALLIED INDUSTRIAL AND S					
27	27-RD-109445	Fortunato Insulation, Inc.	RD	Arvada	CO	8/16/2013	13	13	0	INTERNATIONAL ASSOCIATION OF HEAT AND FROST INSULATORS AND ALLIED WORKERS, LOCAL No. 28 AFL-CIO	Stipulated		LOSS	8/27/2013	Certification of Results
32	32-RD-108254	Phillips 66 Company	RD	Richmond	CA	7/30/2013	10	5	4	UNITED STEEL WORKERS LOCAL 326, UNITED STEEL, PAPER AND FORESTRY, MANUFACTURING, ENERGY, ALLIED INDU	Stipulated		LOSS	8/7/2013	Certification of Results
19, 36	19-RD-108767	Lafarge North America Inc.	RD	Vancouver	WA	8/20/2013	4	4	0	CEMENT, LIME, GYPSUM AND ALLIED WORKERS DIVISION INTERNATIONAL BROTHERHOOD OF BOILERMAKERS, CEMENT,	Stipulated		LOSS	8/28/2013	Certification of Results
08	08-RM-108295	Tricounty Rural Electric Cooperative, Inc.	RM	Malinta	OH	8/1/2013	4	4	0	International Brotherhood of Electrical Workers, AFL-CIO, CLC Local Union #245	Stipulated		LOSS	8/12/2013	Certification of Results

Records 1 - 142 (All Records)

NLRB Elections with 2 Labor Organizations

Time run: 10/24/2013 10:44:56 AM

Region	Case Number	Case Name	Case Type	City	State	Election Held Date	Number of Eligible Voters	Valid Votes Against	Votes for Labor Org 1	Labor Org 1 Name	Votes for Labor Org 2	Labor Org 2 Name	Stipulated / Consent / Directed	Certification of Representative Date (Win)	Certification of Results Date (Loss)	Union To Certify	Case Closed Date	Closed Reason
05	05-RC-108134	Trinity Protection Services, Inc.	RC	Washington	DC	7/24/2013	21	0	3	UNITED SECURITY & POLICE OFFICERS OF AMERICA (USPOA)	6	International Union, Security, Police and Fire Professionals of America (SPFPA) & its Local No. 554	Consent	WON		International Union, Security, Police and Fire Professionals of America (SPFPA) & its Local No. 554	8/22/2013	Certific. of Representative
05	05-RC-108519	G4S Government Solutions, Inc.	RC	Washington	DC	7/31/2013	68	0	3	UNITED GOVERNMENT SECURITY OFFICERS OF AMERICA INTERNATIONAL UN.	16	International Union, Security, Police and Fire Professionals of America (SPFPA) & its Local No. 554	Stipulated	WON		International Union, Security, Police and Fire Professionals of America (SPFPA) & its Local No. 554	8/22/2013	Certific. of Representative
07	07-RC-106772	Deco, Inc.	RC	Champlin	MN	7/11/2013	51	0	5	INTERNATIONAL UNION, SECURITY POLICE AND FIRE PROFESSIONALS OF AMERICA (SPFPA)	30	UNITED GOVERNMENT SECURITY OFFICERS OF AMERICA (UGSOA)	Stipulated	WON		UNITED GOVERNMENT SECURITY OFFICERS OF AMERICA (UGSOA)	8/8/2013	Certific. of Representative
07	07-RC-108654	CUBIC Worldwide Technical Services, Inc.	RC	Alpena	MI	8/2/2013	6	1	5	Alpena Integrated Training Association	0	DISTRICT LODGE 60, Local Lodge 218, INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS (I	Stipulated	WON		Alpena Integrated Training Association	8/13/2013	Certific. of Representative

NLRB Elections with 3 Labor Organizations

Time run: 10/24/2013 10:44:56 AM

Region	Case Number	Case Name	Case Type	City	State	Election Held Date	Number of Eligible Voters	Valid Votes Against	Votes for Labor Org 1	Labor Org 1 Name	Votes for Labor Org 2	Labor Org 2 Name	Votes for Labor Org 3	Labor Org 3 Name	Stipulated / Consent / Directed	Certification of Representative Date (Win)	Certification of Results Date (Loss)	Union To Certify	Case Closed Date	Closed Reason
05	05-RC-105867	Elite Protective Services	RC	Hyattsville	MD	7/18/2013	57	0	15	Union Rights for Security Officers	25	INTERNATIONAL GUARDS UNION OF AMERICA (IGUA) REGION 10	0	United Union of Security Guards, Local 555 SPFPA	Directed	WON		INTERNATIONAL GUARDS UNION OF AMERICA (IGUA) REGION 10	8/16/2013	Certific. of Representative

NLRB Elections - UD Details

*****No Data*****