



# NATIONAL LABOR RELATIONS BOARD

WASHINGTON, D.C. 20570

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(ER-2004-11)

## **N.L.R.B. ELECTION REPORT**

### **CASES CLOSED NOVEMBER 2004**

NOTE: This monthly report lists the outcome of secret-ballot voting by employees in NLRB-conducted representation elections as officially certified following resolution of post-election objections and/or challenges. Inquiries regarding the contents of this report should be directed to the Division of Information, National Labor Relations Board, 1099 Fourteenth St., N.W., Washington, D.C. 20570.

During FY 2005, the NLRB continued to improve its techniques for tracking and collecting case activity data. While significant efforts were made to verify the accuracy of the FY 2005 data, some inconsistencies can be found between some tables in these reports and in comparing data in the ER and Annual Report. Data fields on "AFL-CIO" elections in the FY 2002-2005 annual reports inadvertently include elections involving the Carpenters Union, which disaffiliated with the AFL-CIO in March 2001.

### Explanatory Note

Election Report data is derived from the National Labor Relations Board's Case Activity Tracking System (CATS). The Agency has an active program to ensure a high level of accuracy in the collection and dissemination of case-related information. However, monthly election data describes dynamic case activity that is subject to revision and correction during the course of the year and all data should be interpreted with that understanding. Users who have questions about the accuracy of information relating to specific elections reflected in the report are advised to call the Regional Office where the election was conducted for clarification and to report errors.

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## TO USERS OF ELECTION REPORT: HOW TO READ CODES

<b>RESULTS OF SINGLE UNION ELECTIONS</b>							
1 <sup>st</sup> COLUMN	3 <sup>rd</sup> & 4 <sup>th</sup> COLUMNS	5 <sup>th</sup> COLUMN	6 <sup>th</sup> COLUMN	7 <sup>th</sup> COLUMN	8 <sup>th</sup> COLUMN	9 <sup>th</sup> COLUMN	10 <sup>th</sup> COLUMN
<p><b><u>UNION &amp; EMPLOYERS</u></b></p> <p>Names of union in brief grouped by elections won and/or lost. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p>	<p><b><u>CITY &amp; STATE</u></b></p> <p>Abbreviations for city and state location(s) of election.</p> <p><i>See page 5 for state abbreviations.</i></p>	<p><b><u>CASE NO.</u></b></p> <p>Region number, type of case, and docket number.</p> <p>EXAMPLE: 08-RC-04347</p> <p><i>'08' - Indicates NLRB Region: see page 5 for location of regional office.</i></p> <p><i>'RC' - Indicates type of case - see page 4 for definition.</i></p> <p><i>'04347' - Is the docket number.</i></p>	<p><b><u>INDUSTRY CODE</u></b></p> <p>Code for industry of employer.</p> <p><i>See page 6 for code interpretation</i></p>	<p><b><u>UNIT</u></b></p> <p>Code for unit involved in election.</p> <p><i>See page 4 for description of units.</i></p>	<p><b><u>TYPE ELECTION</u></b></p> <p>Code for type of election.</p> <p><i>See page 4 for description of types.</i></p>	<p><b><u>EMPLOYEES ELIGIBLE IN UNIT</u></b></p> <p>Number of employees in unit eligible to vote.</p>	<p><b><u>VALID VOTES</u></b></p> <p>Number of votes cast for and against union named in 1<sup>st</sup> column</p>
<b>RESULTS OF MULTI-UNION ELECTIONS</b>							
1 <sup>st</sup> COLUMN	2 <sup>nd</sup> THRU 7 <sup>th</sup> COLUMN	8 <sup>th</sup> COLUMN	9 <sup>th</sup> COLUMN	11 <sup>th</sup> COLUMN	12 <sup>th</sup> COLUMN	13 <sup>th</sup> COLUMN	
<p>Names of union in brief. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p>	<p>Same as Results of Single Union Elections, 3<sup>rd</sup> thru 8<sup>th</sup> Column.</p>	<p><b><u>WON / LOST</u></b></p> <p>Indicates whether the union won or lost the election.</p>	<p><b><u>ROLE</u></b></p> <p>Indicated by 'P' for Petitioner, 'I' for Intervenor, or 'U' for Union Involved.</p>	<p><b><u>NO. OF ELIGIBLE EMPLOYEES IN UNIT</u></b></p> <p>Same as Results of Single Union Elections, 9<sup>th</sup> Column.</p>	<p><b><u>VALID VOTES FOR</u></b></p> <p>Number of votes cast for union.</p>	<p><b><u>VALID VOTES AGAINST</u></b></p> <p>Number of votes cast against participating union(s)</p>	

## TYPE OF ELECTION, UNIT, AND TYPE OF CASE CODES

<u>Code</u>	<u>Type of Election</u>	<u>Code</u>	<u>Unit</u>
B	Board-ordered election	Cler	Office, Clerical, and Other White Collar
C	Consent election held pursuant to agreement for consent election (objections and/or challenges, if any, resolved by Regional Director)	Craft	Craft - one or more
E	Expedited election - processed under 8(b)(7)(C)	Dept	Departmental - one or more
R	Regional Director-ordered election	Guard	Guards
S	Stipulation - election held pursuant to stipulation for certification upon consent election (objections and/or challenges, if any, ruled upon by Board following exceptions to Regional Director's report on objections and/or challenges)	Indus	Industrial/production & maint; excluding office clericals, guards, supervisors
		Other	Other
		PrCl	Professional and/or Technical Office, Clerical & Other White Collar
		Prof	Professional and/or Technical
		Truck	Truck Drivers, etc.
<u>Code</u>	<u>Type of Case</u>		
RC	A petition filed by an employee or group of employees, or any individual or labor organization acting in their behalf, for an election to certify a representative for collective bargaining in an appropriate unit.		
RM	A petition filed by an employer alleging that a question concerning representation has arisen and seeking an election for the determination of a collective-bargaining representative.		
RD	A petition filed by employees alleging that the union previously certified or currently recognized by the employer as their collective - bargaining representative no longer represents a majority of the employees in the appropriate unit and seeking an election to determine this.		

## REGION CODES

REGION CODE IS FIRST PART OF NLRB CASE DOCKET NUMBER

Region Code	Regional Office	Region Code	Regional Office	Region Code	Regional Office
01	Boston	13	Chicago	26	Memphis
02	New York	14	St. Louis	27	Denver
03	Buffalo	15	New Orleans	28	Phoenix
04	Philadelphia	16	Fort Worth	29	Brooklyn
05	Baltimore	17	Kansas City	30	Milwaukee
06	Pittsburgh	18	Minneapolis	31	Los Angeles
07	Detroit	19	Seattle	32	Oakland
08	Cleveland	20	San Francisco	33	Peoria (Subregion)
09	Cincinnati	21	Los Angeles	34	Hartford
10	Atlanta	22	Newark	36	Portland (Subregion)
11	Winston-Salem	24	Hato Rey	37	Honolulu (Subregion)
12	Tampa	25	Indianapolis		

## STATE/TERRITORY ABBREVIATIONS

Code	State	Code	State	Code	State
AK	Alaska	KY	Kentucky	OH	Ohio
AL	Alabama	LA	Louisiana	OK	Oklahoma
AR	Arkansas	MA	Massachusetts	OR	Oregon
AS	American Samoa	MD	Maryland	PA	Pennsylvania
AZ	Arizona	ME	Maine	PR	Puerto Rico
CA	California	MH	Marshall Islands	PW	Palau
CO	Colorado	MI	Michigan	RI	Rhode Island
CT	Connecticut	MN	Minnesota	SC	South Carolina
DC	District Of Columbia	MO	Missouri	SD	South Dakota
DE	Delaware	MP	Northern Mariana Islands	TN	Tennessee
FL	Florida	MS	Mississippi	TX	Texas
FM	Federated States of Micronesia	MT	Montana	UT	Utah
GA	Georgia	NC	North Carolina	VA	Virginia
GU	Guam	ND	North Dakota	VI	Virgin Islands
HI	Hawaii	NE	Nebraska	VT	Vermont
IA	Iowa	NH	New Hampshire	WA	Washington
ID	Idaho	NJ	New Jersey	WI	Wisconsin
IL	Illinois	NM	New Mexico	WV	West Virginia
IN	Indiana	NV	Nevada	WY	Wyoming
KS	Kansas	NY	New York		

## INDUSTRIAL CLASSIFICATION CODES<sup>1</sup>

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
	Agriculture, Forestry, Fishing, and Hunting		32-Manufacturing
111	Crop Production	321	Wood Product Manufacturing
112	Animal Production	322	Paper Manufacturing
113	Forestry and Logging	323	Printing and Related Support Activities
114	Fishing, Hunting and Trapping	324	Petroleum and Coal Products Manufacturing
115	Support Activities for Agriculture and Forestry	325	Chemical Manufacturing
	Mining	326	Plastics and Rubber Products Manufacturing
		327	Nonmetallic Mineral Product Manufacturing
			33-Manufacturing
211	Oil and Gas Extraction	331	Primary Metal Manufacturing
212	Mining (except Oil and Gas)	332	Fabricated Metal Product Manufacturing
213	Support Activities for Mining	333	Machinery Manufacturing
	Utilities	334	Computer and Electronic Product Manufacturing
221	Utilities	335	Electrical Equipment, Appliance and Component Manufacturing
	Construction	336	Transportation Equipment Manufacturing
233	Building, Developing and General Contracting	337	Furniture and Related Product Manufacturing
234	Heavy Construction	339	Miscellaneous Manufacturing
235	Special Trade Contractors		Wholesale Trade
	31-Manufacturing	421	Wholesale Trade, Durable Goods
311	Food Manufacturing	422	Wholesale Trade, Nondurable Goods
312	Beverage and Tobacco Product Manufacturing		44-Retail Trade
313	Textile Mills	441	Motor Vehicle and Parts Dealers
314	Textile Product Mills	442	Furniture and Home Furnishings Stores
315	Apparel Manufacturing	443	Electronics and Appliance Stores
316	Leather and Allied Product Manufacturing	444	Building Material and Garden Equipment and Supplies Dealers

<sup>1</sup> Source: North American Industry Code System

<b><u>Industry Code</u></b>	<b><u>Industrial Group</u></b>	<b><u>Industry Code</u></b>	<b><u>Industrial Group</u></b>
445	Food and Beverage Stores	524	Insurance Carriers and Related Activities
446	Health and Personal Care Stores	525	Funds, Trusts and Other Financial Vehicles (U.S. Only)
447	Gasoline Stations		
448	Clothing and Clothing Accessories Stores		Real Estate and Rental and Leasing
	45-Retail Trade	531	Real Estate
		532	Rental and Leasing Services
451	Sporting Goods, Hobby, Book and Music Stores	533	Owners and Lessors of Other Non-Financial Assets
452	General Merchandise Stores		
453	Miscellaneous Store Retailers		Professional, Scientific and Technical Services
454	Nonstore Retailers		
	48-Transportation	541	Professional, Scientific and Technical Services
			Management of Companies and Enterprises
481	Air Transportation		
482	Rail Transportation	551	Management of Companies and Enterprises
483	Water Transportation		
484	Truck Transportation		Administrative and Support, Waste Management and Remediation Services
485	Transit and Ground Passenger Transportation		
486	Pipeline Transportation		
487	Scenic and Sightseeing Transportation	561	Administrative and Support Services
488	Support Activities for Transportation	562	Waste Management and Remediation Services
	49-Transportation		Educational Services
491	Postal Service	611	Educational Services
492	Couriers and Messengers		
493	Warehousing and Storage Facilities		Health Care and Social Assistance
	Information	621	Ambulatory Health Care Services
		622	Hospitals
511	Publishing Industries	623	Nursing and Residential Care Facilities
512	Motion Picture and Sound Recording Industries	624	Social Assistance
513	Broadcasting and Telecommunications		
514	Information Services and Data Processing Services		Arts, Entertainment and Recreation
	Finance and Insurance	711	Performing Arts, Spectator Sports and Related Industries
		712	Museums, Historical Sites and Similar Institutions
521	Monetary Authorities - Central Bank	713	Amusement, Gambling and Recreation Industries
522	Credit Intermediation and Related Activities		
523	Securities, Commodity Contracts and Other Intermediation and Related Activities		Accommodation and Foodservices

<b><u>Industry Code</u></b>	<b><u>Industrial Group</u></b>
721	Accommodation
722	Foodservices and Drinking Places
	Other Services (except Public Administration)
811	Repair and Maintenance
812	Personal and Laundry Services
813	Religious, Grantmaking, Civic, and Professional and Similar Organizations
814	Private Households
	Public Administration
921	Executive, Legislative, Public Finance and General

<b><u>Industry Code</u></b>	<b><u>Industrial Group</u></b>
	Government
922	Justice, Public Order, and Safety
923	Administration of Human Resource Programs
924	Administration of Environmental Quality Programs
925	Administration of Housing Programs, Urban Planning, and Community Development
926	Administration of Economic Programs
927	Space Research and Technology
928	National Security and International Affairs
	Unclassified Establishments
999	Unclassified Establishments

**ELECTIONS CONDUCTED BY THE NATIONAL LABOR RELATIONS BOARD**

**NOVEMBER 2004**

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 1: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/  
AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE  
(CASES CLOSED NOVEMBER 2004)

PARTICIPATING UNIONS	TOTAL ELECTIONS	PERCENT WON BY UNIONS <u>3/</u>	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
			TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
AFL-CIO	177	62.1	110	110		67	8,863	3,710	3,710		5,153
Unaffiliated	9	88.9	8		8	1	250	245		245	5
1-union elections	186	63.4	118	110	8	68	9,113	3,955	3,710	245	5,158
AFL-CIO v. AFL-CIO	10	50.0	5	5		5	106	91	91		15
AFL-CIO v. Unaffiliated	5	100.0	5	1	4	0	3,047	3,047	174	2,873	0
Unaffiliated v. Unaffiliated	2	100.0	2		2	0	287	287		287	0
2-union elections <u>2/</u>	17	70.6	12	6	6	5	3,440	3,425	265	3,160	15
Total Representation Elections	203	64.0	130	116	14	73	12,553	7,380	3,975	3,405	5,173

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

3/ Shows percentage of elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/  
 BY RESULTS OF ELECTIONS  
 (CASES CLOSED NOVEMBER 2004)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
AFL-CIO	7,720	2,307	2,307		695	1,513	1,513		3,205
Unaffiliated	183	155		155	24	2		2	2
1-union elections	7,903	2,462	2,307	155	719	1,515	1,513	2	3,207
AFL-CIO v. AFL-CIO	70	65	65		0	4	4		1
AFL-CIO v. Unaffiliated	2,638	1,819	222	1,597	819	0	0	0	0
Unaffiliated v. Unaffiliated	174	165	0	165	9	0		0	0
2-union elections <u>2/</u>	2,882	2,049	287	1,762	828	4	4	0	1
Total Representation Elections	10,785	4,511	2,594	1,917	1,547	1,519	1,517	2	3,208

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/  
INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE  
(CASES CLOSED NOVEMBER 2004)

PARTICIPATING UNIONS	TOTAL ELECTIONS	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
		TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
* AFL-CIO	23	15	15		8	1,367	628	628		739
1-union elections	23	15	15	0	8	1,367	628	628	0	739
* AFL-CIO v. * Unaffiliated	1	1	0	1	0	48	48	0	48	0
* AFL-CIO v. AFL-CIO	4	3	3		1	68	66	66		2
* AFL-CIO v. Unaffiliated	1	1	0	1	0	18	18	0	18	0
* Unaffiliated v. AFL-CIO	1	1	0	1	0	504	504	0	504	0
* Unaffiliated v. Unaffiliated	2	2		2	0	287	287		287	0
2-union elections <u>2/</u>	9	8	3	5	1	925	923	66	857	2
Total Representation Elections	32	23	18	5	9	2,292	1,551	694	857	741

\* Incumbent union.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/  
INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS  
(CASES CLOSED NOVEMBER 2004)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
* AFL-CIO	1,216	403	403		132	169	169		512
1-union elections	1,216	403	403	0	132	169	169	0	512
* AFL-CIO v. * Unaffiliated	43	42	4	38	1	0	0	0	0
* AFL-CIO v. AFL-CIO	45	44	44		0	0	0		1
* AFL-CIO v. Unaffiliated	17	16	0	16	1	0	0	0	0
* Unaffiliated v. AFL-CIO	457	349	9	340	108	0	0	0	0
* Unaffiliated v. Unaffiliated	174	165		165	9	0		0	0
2-union elections <u>2/</u>	736	616	57	559	119	0	0	0	1
Total Representation Elections	1,952	1,019	460	559	251	169	169	0	513

\* Incumbent union

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS  
(CASES CLOSED NOVEMBER 2004)

UNION AFFILIATION	ELECTIONS PARTICIPATED IN					EMPLOYEES ELIGIBLE TO VOTE					VALID VOTES CAST			
	TOTAL	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL ELIGIBLE	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL	PER-CENT OF TOTAL ELIGIBLE	CAST FOR THE UNION	
		NUMBER	PER-CENT OF TOTAL	NUMBER	PER-CENT OF TOTAL		NUMBER	PER-CENT OF TOTAL ELIGIBLE	NUMBER	PER-CENT OF TOTAL ELIGIBLE			NUMBER	PER-CENT OF TOTAL CAST
AFL-CIO	48	16	33.3	32	66.7	2,477	864	34.9	1,613	65.1	2,130	86.0	1,020	47.9
Unaffiliated	3	1	33.3	2	66.7	281	142	50.5	139	49.5	233	82.9	120	51.5
1-union elections	51	17	33.3	34	66.7	2,758	1,006	36.5	1,752	63.5	2,363	85.7	1,140	48.2
Total Decertification Elections	51	17	33.3	34	66.7	2,758	1,006	36.5	1,752	63.5	2,363	85.7	1,140	48.2

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS  
(CASES CLOSED NOVEMBER 2004)

UNION AFFILIATION	ELECTIONS IN WHICH A REPRESENTATIVE WAS CERTIFIED					ELECTIONS RESULTING IN DECERTIFICATION				
	EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES				EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES			
		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION
AFL-CIO	864	680	78.7	468	212	1,613	1,450	89.9	552	898
Unaffiliated	142	99	69.7	61	38	139	134	96.4	59	75
1-Union Elections	1,006	779	77.4	529	250	1,752	1,584	90.4	611	973
Total Decertification Elections	1,006	779	77.4	529	250	1,752	1,584	90.4	611	973

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS  
(CASES CLOSED NOVEMBER 2004)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
Amalgamated Transit Union, AFL-CIO (ATU) Double A Charter Services	WON	Rocky Hill	CT	34-RC-02096	485	Other	S	89	67	8
Amalgamated Transit Union, AFL-CIO (ATU) * Greyhound Bus Lines	LOST	Baton Rouge	LA	15-RD-00869	485	Craft	S	19	6	9
Laidlaw Transit Services, Inc.		Milwaukee	WI	30-RC-06589	485	Dept	S	26	6	17
Transit Management of Alexandria		Alexandria	VA	05-RC-15721	485	Other	r	98	42	50
American Federation of Grain Millers, AFL-CIO-CLC (AFGM) Riverway Management, Inc.	WON	New York	NY	02-RD-01516	311	Dept	S	105	44	20
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME)	WON									
Herbert G. Birch Servcies Inc		Springfield Gardens	NY	29-RC-10277	624	Dept		16	11	4
Charleston Transitional Facility		University Park	IL	13-RC-21149	624	Other	r	48	24	12
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME)	LOST									
Herbert G. Birch Servcies Inc		Springfield Gardens	NY	29-RC-10277	624	Dept		7	2	4
Herbert G. Birch Servcies Inc		Springfield Gardens	NY	29-RC-10277	624	Dept	S	7	2	4
Specialized Developments Ltd.		University Park	IL	13-RC-21150	624	Other	r	30	11	14
Ferguson Convalescent Home, Inc.		Lapeer	MI	07-RC-22792	623	Dept	S	62	19	42
* Spectrum Health United Memorial (Kelsey Campus)		Lakeview	MI	07-RD-03467	622	Dept	S	106	34	64
American Federation of Teachers, AFL-CIO (AFT) The Cooper Union for the Advancement of Science and Art	WON	New York	NY	02-RC-22916	611	PrCl	S	143	99	19
American Postal Workers Union, AFL-CIO (APWU) Resource Consultants, Inc.	WON	Warrendale	PA	06-RC-12402	339	Indus	S	106	70	22
Associated Actors and Artistes of America, AFL-CIO (AAAA) Broadview Electric	WON	Seattle	WA	19-RC-14574	235	Craft	S	5	4	1
Bakery, Confectionery & Tobacco Workers International Union, AFL-CIO (BCTWU)	WON									
The First Toro Family Limited Partership d/b/a H & H Bagels		New York	NY	02-RD-01515	445	Indus	S	12	5	2
Bakery, Confectionery, Tobacco Workers and Grain Millers International Union, AFL-CIO (BCTGM)	LOST									
* Byerly's, Inc.		St. Cloud	MN	18-RD-02503	445	Dept	S	8	0	5

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS  
(CASES CLOSED NOVEMBER 2004)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
Communications Workers of America, AFL-CIO (CWA)	WON								
IAM District Lodge 24	Portland	OR	36-RC-06266	813	Prof	R	4	4	0
Bresnan Communications	Alamosa	CO	27-RC-08350	513	Other	S	6	6	0
Prime R. Construction	Fajardo	PR	24-RC-08412	513	PrCl	S	21	6	4
Alltel, Inc.	Alpharetta	GA	10-RC-15481	513	Indus	S	33	18	16
Communications Workers of America, AFL-CIO (CWA)	LOST								
Adelphia Communications	Buffalo	NY	03-RD-01451	513	Dept	S	17	7	9
Qwest	Denver	CO	27-RC-08349	513	Other	S	28	11	13
* Choctaw Electric Cooperative, Inc.	Hugo and Idabel	OK	17-RD-01711	221	Dept	S	30	4	25
Mediacom Communications Corp.	Albany	GA	10-RC-15483	513	PrCl	S	34	13	19
* MEDIACOM	Albany	GA	10-RD-01434	513	Other	S	68	28	35
* S&J Nursing	Trenton	NJ	22-RD-01396	623	Dept	S	78	27	31
* Cablevision Systems New York City Corporation	New York	NY	02-RC-22906	513	Indus	S	493	88	366
Graphic Communications International Union, AFL-CIO (GCIU)	WON								
Kauai Publishing Company	Lihue, Kauai	HI	37-RD-00390	511	Dept	S	10	6	4
Graphic Communications International Union, AFL-CIO (GCIU)	LOST								
Bax Global, Inc.	Lockbourne	OH	09-RC-17951	493	Dept	S	26	10	16
Hotel Employees & Restaurant Employees International Union, AFL-CIO (HERE)	WON								
Embassy Suites Schaumburg	Schaumburg	IL	13-RD-02470	721	Indus	r	67	37	24
International Alliance of Theatrical Stage Employees and Moving Picture Technicians, Artists and Allied Crafts of the United States and Canada, AFL-CIO (IATSE)	WON								
* Film Roman, aka DPS Film Roman	North Hollywood	CA	31-RC-08444	512	Dept	S	220	166	20
International Alliance of Theatrical Stage Employees and Moving Picture Technicians, Artists and Allied Crafts of the United States and Canada, AFL-CIO (IATSE)	LOST								
Dolphin Hotel	Lake Buena Vista	FL	12-RC-09079	721	Indus		79	18	60
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM)	WON								
Wackenhut Services, Inc.	Houston	TX	16-RC-10620	561	Craft	S	4	4	0
APS Resource	Mequon	WI	30-RC-06588	333	Dept	S	5	1	0
Universal Parking Resources	Rancho Cucamonga	CA	31-RC-08438	485	Other	S	5	2	1
* L-3 Communication Integrated Systems	Tucson	AZ	28-RC-06313	481	Indus	R	11	10	1

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							EMPLOYEES IN UNIT	FOR	AGAINST
Doss Aviation, Inc.	Malmstrom Air Force Base	MT	19-RC-14592	811	Craft	S	12	9	2
Cae Systems	Tampa	FL	12-RC-09081	813	Other	S	18	15	1
Del Jen, Inc.	San Antonio	TX	16-RC-10613	485	Indus	S	18	14	0
Covenant Care of Ohio, Inc., d/b/a Wright Nursing and Rehabilitation Center	Fairborn	OH	09-RC-17918	623	Dept	r	46	27	11
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM)	LOST								
* High Point Flooring & Milling	Lynn	IN	25-RD-01456	339	Other	S	8	0	5
Dieterich International Truck Sales, Inc.	Colton	CA	31-RD-01512	441	Other	S	15	3	9
Potlatch Corporation	Post Falls	ID	19-RC-14596	322	Indus	S	46	11	29
Aerospace Coatings International (ACI)	OXFORD	AL	10-RC-15482	999	Indus	S	69	17	44
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)	WON								
Asplundh Tree Expert Co. Inc.	Lamar	CO	27-RC-08351	999	Other	S	2	2	0
Cupertino Electric	Seattle	WA	19-RC-14575	235	Craft	S	3	2	0
Harris Electric	Seattle	WA	19-RC-14584	235	Craft	S	4	4	0
MacDonald-Miller Facility Solutions, Inc.	Seattle	WA	19-RC-14585	235	Craft	S	12	9	0
Beulah Community Nursing Home d/b/a Knife River Care Center	Beulah	ND	18-RC-17316	623	PrCl		16	8	3
Alindeska Electrical Contractors	Seattle	WA	19-RC-14587	235	Craft	S	17	9	2
Olympic Electric Company	Seattle	WA	19-RC-14582	235	Craft	S	18	10	0
Control Contractors, Inc.	Seattle	WA	19-RC-14579	235	Craft	S	19	11	0
Rohwein Electric Inc.	Seattle	WA	19-RC-14583	235	Craft	S	19	8	0
Haaland and Associates	Seattle	WA	19-RC-14577	235	Craft	S	20	12	0
Pacific Coast Electrical Contractors	Seattle	WA	19-RC-14580	235	Craft	S	27	17	0
Pride Electric	Seattle	WA	19-RC-14581	235	Craft	S	27	11	3
Facility Electrical Services d/b/a McKinstry Electric	Seattle	WA	19-RC-14586	235	Craft	S	52	24	0
General Construction	Seattle	WA	19-RC-14578	235	Craft	S	90	48	1
Electrical Construction Co.	Seattle	WA	19-RC-14571	235	Craft	S	94	68	0
Elcon Electrical Construction Corporation	Seattle	WA	19-RC-14576	235	Craft	S	100	58	1
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)	LOST								
* Gray Television Group, Inc. D/B/A WIFR	Rockford	IL	33-RD-00832	513	Other	S	16	1	15
* Wheelabrator Westchester, L.P.	Peekskill	NY	02-RC-22905	221	Indus	S	48	15	27
* Utility Lines Construction, Inc.	Milton	DE	05-RD-01354	235	Other	S	62	20	32
Southern Iowa Gaming Company d/b/a Lakeside Casino Resort	Osceola	IA	18-RC-17317	713	Dept	S	70	17	50
Amercon International	Harrisburg	PA	04-RC-20908	333	Other	S	91	40	50
International Brotherhood of Painters and Allied Trades of the United States and Canada, AFL-CIO (PAT)	WON								
* Larson Contracting, Inc.	Pittsburgh (count)	PA	06-RC-12391	235	Craft	S	6	4	0

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							EMPLOYEES IN UNIT	FOR	AGAINST
* Alliance Drywall Interiors, Inc.	Pittsburgh (Count)	PA	06-RC-12386	235	Craft	S	9	4	0
* Shannon Construction, Inc.	Pittsburgh (count)	PA	06-RC-12390	235	Craft	S	15	8	0
International Brotherhood of Painters and Allied Trades of the United States and Canada, AFL-CIO (PAT)	LOST								
Atrium Shutters, Inc.	Davie	FL	12-RC-09070	326	Indus	S	62	1	42
* Kubin Nicholson	Milwaukee	WI	30-RD-01412	323	Indus	S	81	25	51
International Brotherhood of Teamsters, AFL-CIO (IBT)	WON								
* DynCorp	Lansing	MI	07-RC-22784	336	Dept	S	2	2	0
Gretz Beer Company	Norristown	PA	04-RC-20907	312	Other	S	2	2	0
Premium Transportation Enterprises, Inc.	Richmond	IN	25-RC-10249	484	Truck	S	2	2	0
Air Gas East, Inc.	Williston	VT	01-RC-21824	221	Dept	S	3	3	0
* Charles Jergens Construction, Inc.	Dayton	OH	09-RM-01047	235	Dept	S	4	4	0
Weinstein-Garlick-Kirschenbaum Chapels	Brooklyn	NY	29-RC-10269	812	Dept	S	4	4	0
* Reliable Wholesale Lumber, Inc.	Stockton	CA	32-RC-05291	421	Indus	S	5	4	0
Aker By Maax	Marion	IA	18-RC-17318	326	Truck	S	5	4	0
Central Plumbing Specialties	Yonkers	NY	02-RC-22911	444	Indus	S	5	3	2
ETG and Associates Roizman Development	Baltimore	MD	05-RC-15771	999	Dept	S	7	5	2
Hilton Hotels Corp., d/b/a Doubletree Guest Suites, Chicago	Chicago	IL	13-RC-21252	721	Other	S	7	5	2
Kent Cold Storage, Inc., d/b/a Apex Cold Storage	Kent and Fife	WA	19-RC-14591	493	Dept	S	7	5	2
* Compass Group USA, Inc. d/b/a Canteen Vending	Tulsa	OK	17-RD-01708	722	Indus	S	8	8	3
* Reliable Wholesale Lumber, Inc.	Stockton	CA	32-RC-05291	421	Truck	S	9	6	1
Petro Star, Inc. d/b/a North Pacific Fuel	Anchorage	AK	19-RC-14559	324	Truck	R	12	12	0
* Iowa Distribution Services, Inc.	Cedar Rapids	IA	18-RD-02506	484	Truck	S	16	8	7
Budd Oil, a subsidiary of Meenan Oil Co., L.P.	Hackettstown	NJ	22-RC-12525	211	Truck	S	21	13	6
North Coast Express, Inc.	Longview	WA	19-RC-14595	492	Truck	S	21	17	1
* Suburban Sanitation, Inc. and J&J Trucking, Inc., Joint Employer	Dellslow	WV	06-RD-01536	562	Truck	S	33	18	13
Suburban Propane L. P.	Brewerton	NY	03-RC-11413	811	Truck	S	36	19	16
Holiday Inn, Fort Washington	Fort Washington	PA	04-RC-20902	721	Other	S	43	14	9
Laidlaw Transit, Incorporated	Shrewsbury	MA	01-RC-21825	485	Dept	S	53	38	6
* Berks Product	Ontelaunee	PA	04-RD-02018	235	Other	S	56	34	17
Bon-Care, Inc., d/b/a Indian Creek Nursing Center	New Castle	PA	06-RC-12404	623	Other	S	81	40	31
Robinson Oxygen d/b/a Life Star Response Corp.	Holtsville	NY	29-RD-01031	485	PrCl	S	89	48	21
Waste Management of P.R. (Guaynabo)	Caguas	PR	24-RC-08418	562	Indus	S	101	65	12
International Brotherhood of Teamsters, AFL-CIO (IBT)	LOST								
* O'Neill Transfer & Storage Co., Inc.	Portland	OR	36-RM-01362	484	Truck	S	6	0	6
Amerigas	Park Rapids and Detroit Lakes	MN	18-RC-17314	422	Indus	S	8	2	4
Barber & Ross, Inc.	Knox	IN	25-RC-10250	327	Truck	R	8	4	4
LaFarge South Chicago Plant	Chicago	IL	13-RC-21256	327	Other	S	8	3	5

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				CODE	UNIT		EMPLOYEES IN UNIT	FOR	AGAINST
* Andersen Distribution, Inc.	Dunmore	PA	04-RM-01262	327	Other	S	9	2	7
* Wine and Beverage Merchants of WV, Inc.	Weirton	WV	06-RD-01541	312	Truck	S	9	0	8
Fencing & Awning, Inc.	Moxee	WA	19-RC-14588	235	Indus	R	11	3	7
Smith Dairy	Toledo	OH	08-RD-02000	445	Indus	S	12	5	6
GPX Inc.	Cranberry Township	PA	06-RC-12400	561	Indus	S	14	3	10
Beck Bus Transportation Corporation	Carbondale	IL	14-RC-12531	485	Other	S	15	5	10
Southern Wine & Spirits of Illinois, Inc.	Springfield	IL	33-RC-04894	445	Truck	S	15	4	10
* Containment Solution	Bakersfield	CA	31-RD-01513	332	Other	S	16	6	10
* United Products Corporation	St. Paul	MN	18-RD-02508	444	Truck	S	19	6	12
St. Louis Composting, Inc.	Valley Park	MO	14-RC-12537	562	Truck	S	21	5	16
Onyx Waste Services	Dearborn	MI	07-RC-22795	562	Dept	S	25	12	12
Petroclean, Inc.	Carnegie, PA & Coshocton, OH	PA	06-RC-12379	562	Other	R	28	8	16
Beal Distributing, Inc.	Sioux Falls	SD	18-RC-17312	422	Indus	R	35	13	20
Sysco Food Services of North Dakota, Inc.	Fargo	ND	18-RC-17315	422	Indus	S	37	11	22
Onyx Waste Services Inc.	Norristown	PA	04-RC-20833	562	Other	S	40	17	19
Schaaf Window Co., Inc.	Tinley Park	IL	13-RC-21263	339	Indus	S	42	14	25
MINACT, Inc.	Grand Rapids	MI	07-RD-03462	624	Dept	R	46	20	21
Beck Bus Transportation Corporation	Carbondale	IL	14-RC-12530	485	Truck	S	55	19	26
* Harcros Chemicals	Kansas City	KS	17-RD-01703	325	Truck	S	89	27	46
Hertz Corporation, Inc.	Phoenix	AZ	28-RC-06317	999	Other	S	90	35	50
Coach USA Goodall's San Diego	San Diego	CA	21-RC-20774	487	Other	S	92	25	59
* Durham School Services	Rio Rancho	NM	28-RC-06248	485	Truck	S	96	40	51
Dunkin Donuts, Northeast Distribution Center, Inc.	Franklin	MA	01-RC-21827	445	Dept	S	100	28	62
S&G Manufacturing Group, LLC	Hilliard	OH	09-RC-17950	332	Indus	S	101	17	77
Metal Container Corporation	Loma Linda	CA	21-RC-20776	332	Indus	S	144	39	96
Tyson Foods	Buffalo	NY	03-RC-11500	311	Indus	S	377	126	213
International Federation of Professional and Technical Engineers, AFL-CIO (IFPTE)	WON								
* Pacific Gas and Electric Company	San Francisco	CA	20-RC-17980	221	PrCl	S	61	34	26
International Union of Bricklayers and Allied Craftworkers, AFL- CIO (BAC)	WON								
Angeles Electric	Seattle	WA	19-RC-14573	235	Craft	S	8	3	1
International Union of Electronic, Electrical, Salaried, Machine and Furniture Workers AFL-CIO (IUE)	LOST								
* Haledon Holding Corp. d/b/a Prime Suites Secaucus/Meadowlands	Secaucus	NJ	22-RC-12526	721	Dept	S	60	17	39

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								FOR	AGAINST
International Union of Operating Engineers, AFL-CIO (IUOE)	WON								
Allina Health System d/b/a Buffalo Hospital	Buffalo	MN	18-RC-17311	622	Craft	S	2	2	0
Angelica Textile Services, Inc.	Los Angeles	CA	21-RC-20771	812	Other	S	6	5	0
Hines Interest, LP	DETROIT	MI	07-RC-22786	811	Dept	S	6	5	0
Aquarion Operating Services	Humble	TX	16-RC-10623	999	Craft	S	7	6	0
James Michael, Inc.	Mundelein	IL	13-RC-21217	561	Other	S	11	9	1
Holy Family Medical Center	Des Plaines	IL	13-RC-21250	622	Indus	S	14	13	1
International Union of Operating Engineers, AFL-CIO (IUOE)	LOST								
* Premier West Contractors, Inc.	Los Angeles	CA	21-RM-02666	233	Craft	S	2	0	0
* Northrop Gruman Corp. Integrated Systems Division	El Segundo	CA	31-RD-01515	336	Other	S	5	2	3
Marietta Sand Corporation	Jacksonville	FL	12-RC-09078	813	Other	S	6	2	4
Mcintire Sand and Gravel	Daleville	IN	25-RC-10257	327	Other	S	6	1	5
United Rentals (North America), Inc.	Traverse City	MI	07-RC-22782	234	Dept	S	7	3	4
North American Energy Services at Athens Generating Plant	Athens	NY	03-RC-11496	221	Other	S	15	4	10
* Power Equipment Company	Denver	CO	27-RD-01157	999	Other	S	17	6	11
Integrated Logistics Solutions LLC, d/b/a Sabina Manufacturing Co.	Lawrence	PA	06-RC-12399	333	Indus	S	46	12	25
Reynolds, Inc.	BIRMINGHAM	AL	10-RC-15477	235	Indus	S	68	3	44
ITT Industries Systems Division	Columbus	GA	10-RC-15486	561		S	230	87	117
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW)	WON								
Ford Motor Company	Lorain	OH	08-RC-16664	441	Indus	S	7	4	3
Oakwood Custom Coating	Taylor	MI	07-RC-22783	336	Dept	S	48	40	6
PIC Group	Shreveport	LA	15-RC-08572	336	Craft	S	59	31	20
* Savair, Inc.	Chesterfield	MI	07-RD-03470	332	Dept	S	60	48	12
Schutz Container Systems, Inc.	Perrysburg	OH	08-RC-16623	336	Indus	r	67	38	28
Progressive Molded Products, Inc.	Saint Joseph	MO	17-RC-12258	336	Indus	r	126	58	53
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW)	LOST								
* Modine Manufacturing Company	Trenton	MO	17-RD-01706	336	Indus	S	79	28	50
Snap-On Tools	Elizabethton	TN	10-RC-15186	339	Indus	S	318	130	175
Laborers' International Union of North America, AFL-CIO (LIUNA)	WON								
Orica USA, Inc.	Morris	IL	33-RC-04893	213	Other	S	5	5	0
* Milepost Transportation Services	Fresno	CA	32-RC-05287	485	Truck	S	21	12	4
Laborers' International Union of North America, AFL-CIO (LIUNA)	LOST								

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							EMPLOYEES IN UNIT	FOR	AGAINST
American Railworks Work Services Corporation	Birmingham Wichita Falls	AL TX	10-RC-15480 16-RD-01522	233 811	Indus Other	S S	25 31	8 6	13 23
Operative Plasterers' and Cement Masons' International Association of the United States and Canada, AFL-CIO (OPCM) Harrison Contracting Company, Inc.	Albuquerque	NM	28-RC-06259	235	Craft	S	10	8	0
Paper, Allied-Industrial, Chemical and Energy Workers International Union, AFL-CIO (PACE) Buckeye Technologies, Inc.	Mount Holly	NC	11-RC-06581	314	Dept	S	74	31	39
Service Employees International Union, AFL-CIO (SEIU) Beth Israel Kings Highway Division Southampton Hospital	Brooklyn Southampton, Westhampton, etc	NY NY	29-RC-10275 29-RC-10274	622 622	Other Prof	S S	3 4	3 3	0 1
Southampton Hospital	Southampton, Weshampton, etc.	NY	29-RC-10273	622	Prof	S	7	3	2
Healthcare Service Group, Inc. Brunswick Hospital Southampton Hospital	St. Louis Amityville Southampton, Easthampton, etc	MO NY NY	14-RC-12533 29-RC-10282 29-RC-10272	812 622 622	Dept Prof Other	S S S	9 18 19	3 7 12	0 0 4
Inter-Community Mental Health Group, Inc. * St. Jude Convalesent Center Brunswick Hospital Marycrest Manor Brunswick Hospital Cathedral Rock of North St. Louis, Inc. d/b/a Cathedral Gardens Care Center	East Hartford Livonia Amityville Livonia Amityville St. Louis	CT MI NY MI NY MO	34-RC-02095 07-RD-03471 29-RC-10281 07-RC-22803 29-RC-10283 14-RC-12534	624 623 622 623 622 623	PrCl Dept Other Craft Prof Dept	S S S S S S	26 28 32 54 63 63	20 22 19 29 35 37	1 5 0 17 0 15
Inter-Community Mental Health Group, Inc. * Hospital Housekeeping Systems Southern Ocean Center Genesis Healthcare Corporation Genesis Health Care Corporation d/b/a Marcella Center * Mariner Health of Bethesda * Albany County Opportunity, Inc.	East Hartford Modesto Manahawkin Burlington Bethesda Albany & Cohoes	CT CA NJ NJ MD NY	34-RC-02095 32-RC-05293 04-RC-20928 04-RC-20911 05-RD-01356 03-RD-01457	624 561 623 623 621 624	Other Indus Other Other Other Dept	S S S S S S	72 79 81 93 98 113	55 48 63 66 56 45	4 20 8 2 8 34
Service Employees International Union, AFL-CIO (SEIU) Visiting Nurses Association of Schenectady * The Jackson County Commission on Aging, Inc. * Sodexho Campus Services Harborside Dayton Limited Partnership d/b/a Harborside Health Care - New Lebanon Alpha Kappa Alpha Head Start, Inc.	Schenectady Ripley Redlands Lebanon Lemon Grove	NY WV CA OH CA	03-RC-11502 09-RD-02067 31-RD-01516 09-RC-17919 21-RD-02778	623 621 561 623 624	Other Dept Other Dept Other	S S S r S	4 23 24 75 97	2 10 1 31 41	2 12 22 28 52

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								FOR	AGAINST
* Wingate at Wilbraham	Wilbraham	MA	01-RD-02050	623	Dept	S	111	20	54
Maxim Healthcare Services	Akron	OH	08-RC-16631	623	PrCl	S	117	33	57
* Five Star Quality Care, d/b/a River Hills West Health Care Center	Pewaukee	WI	30-RD-01421	623	PrCl	S	149	57	70
EmergyCare, Inc. d/b/a Tri-State Emergency Systems, Inc.	Erie; Meadville;Warren	PA	06-RC-12393	621	PrCl	S	211	41	145
* Weirton Medical Center, Inc.	Weirton	WV	06-RD-01540	622	PrCl	S	306	145	154
Sheet Metal Workers International Association, AFL-CIO (SMWIA)	WON								
B.B. Robertson Co.	Marion	IL	14-RC-12529	335	Indus	S	40	23	15
Sheet Metal Workers International Association, AFL-CIO (SMWIA)	LOST								
B & T Sheet Metal, LLC	Bartlett	TN	26-RM-00466	235	Craft	S	4	0	4
Dynamic Cooking Systems	Huntington Beach	CA	21-RC-20676	337	Indus	r	622	173	407
Transport Workers Union of America, AFL-CIO (TWU)	WON								
Caravan Transit, Inc.	Brooklyn	NY	29-RD-01029	485	Truck	S	57	35	17
United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL-CIO (PPF)	WON								
Advanced Fire Technology, LLC	Kalamazoo	MI	07-RC-22462	561	Dept	r	7	3	0
Sonjon Enterprises, Inc.	Davenport	IA	33-RC-04888	235	Other	S	10	8	2
United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL-CIO (PPF)	LOST								
* Refrigeration Service, Inc.	Livonia	MI	07-RD-03468	443	Dept	S	9	3	6
Gale Plumbing and Hydronics Inc.	Wyoming	MI	07-RC-22781	235	Dept	S	24	3	21
United Brotherhood of Carpenters and Joiners of America, AFL-CIO (UBC) (CJA)	WON								
Murray Management, Inc. (Skyview Park Apartments)	Scranton	PA	04-RC-20899	532	Other	S	4	3	1
Hearn Construction Company, Inc.	Kokomo	IN	25-RC-10258	233	Craft	S	6	6	0
XYZ Custom, Inc.	Pittsburgh	PA	06-RC-12397	339	Indus	S	10	6	2
Champion Home Builders Co.	Claysburg	PA	06-RC-12367	339	Indus	S	173	88	75
United Brotherhood of Carpenters and Joiners of America, AFL-CIO (UBC) (CJA)	LOST								
Cabinet Masters, Inc.	Bismarck	MO	14-RC-12486	337	Indus	S	20	3	14

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							EMPLOYEES IN UNIT	FOR	AGAINST
West Frazier South, Inc Joyce	Joyce	LA	15-RC-08574	321	Craft	S	170	41	125
United Food and Commercial Workers International Union, AFL-CIO (UFCW)	WON								
Cherry Company, Ltd.	Honolulu	HI	37-RC-04088	493	Dept	S	7	6	1
Retail Service Associates	Holyoke	MA	01-RC-21828	445	Other	S	7	7	0
R&R Plastics	Swanton	OH	08-RC-16663	322	Indus	S	8	4	2
Hook-Superx, Inc. d/b/a CVS/Pharmacy	Athens	OH	09-RC-17949	446	Dept	S	11	9	0
* Arizona Center for Disability Law	Phoenix; Tucson	AZ	28-RC-06319	541	PrCl	S	22	15	4
Mivila Foods Inc.	Paterson	NJ	22-RC-12524	493	Indus	S	55	27	12
Medical Facilities of America	Warsaw	VA	05-RD-01329	623	Other	S	80	35	19
Accord Health Services at Brandywine	Wilmington	DE	04-RC-20893	623	Other	S	117	59	37
* Mssion Foods Tempe, a division of Gruma Corporation	Tempe	AZ	28-RC-05987	445	Indus	r	147	75	52
United Food and Commercial Workers International Union, AFL-CIO (UFCW)	LOST								
* Central Plumbing Specialties, Inc.	New York	NY	02-RC-22899	421	Indus	S	25	7	16
Titterington's dde English Bake	Woburn	MA	01-RC-21779	311	Dept	r	83	40	40
United Mine Workers of America, AFL-CIO	WON								
GF Greene Care Inc. d/b/a Rolling Meadows Nursing Home	Waynesburg	PA	06-RC-12398	623	Other	S	112	80	25
United Steelworkers of America, AFL-CIO (USWA)	WON								
BAILEY PVS OXIDES	Birmingham	AL	10-RC-15479	327	Indus	S	12	8	4
* Goodyear Tire & Rubber Company	Topeka	KS	17-RC-12303	326	Indus	S	17	11	4
* Professional Transportation, Inc.	Shelbiana	KY	09-RD-02062	485	Truck	S	32	19	6
New Steel, Inc.	Carolina	PR	24-RC-08408	444	Indus	S	45	35	10
United Steelworkers of America, AFL-CIO (USWA)	LOST								
* Foundation Systems and Anchors Inc.	Canton	OH	08-RD-01999	339	Indus	S	9	0	9
* Variety Glass, Inc.	Cambridge	OH	08-RD-01998	811	Indus	S	12	1	11
Ernst Enterprises, Inc.	Lebanon, Fairfield	OH	09-RC-17954	235	Truck	S	57	15	40
Koppel Steel	Baytown	TX	16-RC-10619	332	Indus	S	99	42	56
MedSource Technologies, Inc.	Houston	PA	06-RC-12355	339	Indus	S	132	26	101
United Transportation Union, AFL-CIO (UTU)	LOST								
Herzog Transportation	Irving	TX	16-RD-01526	485	Other	S	42	13	28
Utility Workers Union of America, AFL-CIO (UWUA)	WON								
Distrigas of Massachusetts LLC	Everett	MA	01-RC-21829	221	Dept	S	29	17	10

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS  
(CASES CLOSED NOVEMBER 2004)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
Total Elections: 225									

\* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
UNAFFILIATED UNIONS  
(CASES CLOSED NOVEMBER 2004)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
									FOR	AGAINST
Federation of Nurses and Health Professionals (AFT) * Wyoming Valley Health Care System Hospital	LOST	Wilkes-Barre	PA	04-RD-02026	622	Other	S	113	53	56
International Union, Security, Police, and Fire Professionals of America (SPFPA) Wackenhut * MGM Grand Detroit Casino	WON	BIRMINGHAM Detroit	AL MI	10-RC-15478 07-RD-03466	561 713	Guard Dept	S S	102 142	80 61	4 38
Local Independent Union Thor Gallery @ Centro Gran Caribe LPSE NAL Caribbean Services, Inc.	WON	Vega Alta St. Thomas and St. Croix	PR VI	24-RC-08417 24-RC-08414	561 492	Indus PrCl	S S	8 11	8 6	0 2
Xavier University Prime R. Construction Francisco Vega Otero, Inc. Deco Security, Inc.		Cincinnati Caguas Gurabo Laurel	OH PR PR MD	09-RC-17955 24-RC-08411 24-RC-08322 05-RC-15783	611 513 488 561	Guard Indus PrCl Guard	S S r S	13 30 34 37	9 17 19 11	4 5 0 9
Local Independent Union Big Red Pizza Inc. Enco Materials, Inc.	LOST	Lincoln Nashville	NE TN	17-RC-12305 26-RD-01108	722 331	Truck Craft	S S	5 26	2 6	2 19
United Government Security Officers of America (UGSOA) Diamond Detective Agency	WON	Daytona Beach	FL	12-RC-09083	561	Other	S	10	5	0

Total Elections: 12

\* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS  
AFL-CIO VS AFL-CIO  
(CASES CLOSED NOVEMBER 2004)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
United Steelworkers of America, AFL-CIO (USWA) Utility Workers Union of America, AFL-CIO (UWUA) NStar Electric & Gas Corporation	Westwood	MA	01-RM-01263	221	Dept	r	WON LOST	P U	11	7 4	0
Utility Workers Union of America, AFL-CIO (UWUA) United Steelworkers of America, AFL-CIO (USWA) NStar Electric & Gas Corporation	Westwood	MA	01-RM-01263	221	Dept	r	LOST LOST	U P	4	0 2	0
Utility Workers Union of America, AFL-CIO (UWUA) United Steelworkers of America, AFL-CIO (USWA) NStar Electric & Gas Corporation	Westwood	MA	01-RM-01263	221	Dept	r	LOST LOST	U P	3	1 1	0
Union of Needletrades, Industrial and Textile Employees, AFL-CIO (UNITE) * Retail, Wholesale and Department Store Union, AFL-CIO (RWDSU) Duane Reade, Inc.	Jamaica	NY	02-RC-22897	446	Dept	S	LOST	U P	2	0 0	1
* Retail, Wholesale and Department Store Union, AFL-CIO (RWDSU) Union of Needletrades, Industrial and Textile Employees, AFL-CIO (UNITE) Duane Reade, Inc.	Jamaica	NY	02-RC-22897	446	Dept	S	WON LOST	P U	2	1 0	0
* Retail, Wholesale and Department Store Union, AFL-CIO (RWDSU) Union of Needletrades, Industrial and Textile Employees, AFL-CIO (UNITE) Duane Reade, Inc.	Jamaica	NY	02-RC-22897	446	Dept	S	WON LOST	P U	12	7 3	0
Retail, Wholesale and Department Store Union, AFL-CIO (RWDSU) Hotel Employees & Restaurant Employees International Union, AFL-CIO (HERE) Duane Reade Inc., Store #192	Brooklyn	NY	02-RC-22910	446	Dept	S	LOST LOST	P U	3	0 0	0
Retail, Wholesale and Department Store Union, AFL-CIO (RWDSU) Hotel Employees & Restaurant Employees International Union, AFL-CIO (HERE) Duane Reade Inc., Store #192	Brooklyn	NY	02-RC-22910	446	Dept		LOST LOST	P U	3	0 0	0
Retail, Wholesale and Department Store Union, AFL-CIO (RWDSU) Hotel Employees & Restaurant Employees International Union, AFL-CIO (HERE)							WON LOST	P U		8 2	

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS  
AFL-CIO VS AFL-CIO

(CASES CLOSED NOVEMBER 2004)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES FOR	AGAINST
Duane Reade Inc., Store #192	Brooklyn	NY	02-RC-22910	446	Dept				14		0
* Operative Plasterers' and Cement Masons' International Association of the United States and Canada, AFL-CIO (OPCM)							WON	U		31	
International Union of Bricklayers and Allied Craftworkers, AFL-CIO (BAC)							LOST	P		2	
Fessler & Bowman Concrete Inc.	Detroit	MI	07-RC-22434	235	Craft	r			52		0

Total Elections: 10

\* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS  
 AFL-CIO VS UNAFFILIATED  
 (CASES CLOSED NOVEMBER 2004)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
Local Independent Union							WON	I		16	
* International Brotherhood of Teamsters, AFL-CIO (IBT) American Compaction Systems, Inc.	Bronx	NY	02-RC-22881	562	Indus	S	LOST	P	18	0	1
* Congress of Independent Unions (CIU)							WON	I		38	
* Laborers' International Union of North America, AFL-CIO (LIUNA) William Hach and Associates	Maywood	IL	13-RC-21144	233	Other	S	LOST	P	48	4	1
* United Electrical, Radio and Machine Workers of America (UE) Sheet Metal Workers International Association, AFL-CIO (SMWIA) Republic Windows and Doors, Inc.	Chicago	IL	13-RC-21260	339	Indus	S	LOST	U	504	9	108
Laborers' International Union of North America, AFL-CIO (LIUNA) Local Independent Union Karcher Environmental, Inc.	Anaheim	CA	21-RC-20720	235	Other	S	LOST	I	174	52	3
Local Independent Union United Food and Commercial Workers International Union, AFL-CIO (UFCW) Foster Poultry Farms	Livingston	CA	32-RC-05286	112	Indus	S	LOST	I	2,303	1,151 142	706

Total Elections: 5

\* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS  
UNAFFILIATED VS UNAFFILIATED  
(CASES CLOSED NOVEMBER 2004)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES FOR	AGAINST
International Union, Security, Police, and Fire Professionals of America (SPFPA)							WON	P		44	
* Local Independent Union Sectek, Inc.	Washington, DC & New Carrollton	DC	05-RC-15727	561	Guard	r	LOST	U	125	29	0
Local Independent Union							WON	P		85	
* International Union, Security, Police, and Fire Professionals of America (SPFPA)							LOST	I		7	
Worldwide Security Service, Ltd.	Washington	DC	05-RC-15778	561	Guard	S			162		9

Total Elections: 2

\* Incumbent union.

