



NATIONAL LABOR RELATIONS BOARD

WASHINGTON, D.C. 20570

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N.L.R.B. ELECTION REPORT

CASES CLOSED JANUARY 2005

NOTE: This monthly report lists the outcome of secret-ballot voting by employees in NLRB-conducted representation elections as officially certified following resolution of post-election objections and/or challenges. Inquiries regarding the contents of this report should be directed to the Division of Information, National Labor Relations Board, 1099 Fourteenth St., N.W., Washington, D.C. 20570.

During FY 2005, the NLRB continued to improve its techniques for tracking and collecting case activity data. While significant efforts were made to verify the accuracy of the FY 2005 data, some inconsistencies can be found between some tables in these reports and in comparing data in the ER and Annual Report. Data fields on "AFL-CIO" elections in the FY 2002-2005 annual reports inadvertently include elections involving the Carpenters Union, which disaffiliated with the AFL-CIO in March 2001.

Explanatory Note

Election Report data is derived from the National Labor Relations Board's Case Activity Tracking System (CATS). The Agency has an active program to ensure a high level of accuracy in the collection and dissemination of case-related information. However, monthly election data describes dynamic case activity that is subject to revision and correction during the course of the year and all data should be interpreted with that understanding. Users who have questions about the accuracy of information relating to specific elections reflected in the report are advised to call the Regional Office where the election was conducted for clarification and to report errors.

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TO USERS OF ELECTION REPORT: HOW TO READ CODES

RESULTS OF SINGLE UNION ELECTIONS							
1 st COLUMN	3 rd & 4 th COLUMNS	5 th COLUMN	6 th COLUMN	7 th COLUMN	8 th COLUMN	9 th COLUMN	10 th COLUMN
<p><u>UNION & EMPLOYERS</u></p> <p>Names of union in brief grouped by elections won and/or lost. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p>	<p><u>CITY & STATE</u></p> <p>Abbreviations for city and state location(s) of election.</p> <p><i>See page 5 for state abbreviations.</i></p>	<p><u>CASE NO.</u></p> <p>Region number, type of case, and docket number.</p> <p>EXAMPLE: 08-RC-04347</p> <p><i>'08' - Indicates NLRB Region: see page 5 for location of regional office.</i></p> <p><i>'RC' - Indicates type of case - see page 4 for definition.</i></p> <p><i>'04347' - Is the docket number.</i></p>	<p><u>INDUSTRY CODE</u></p> <p>Code for industry of employer.</p> <p><i>See page 6 for code interpretation</i></p>	<p><u>UNIT</u></p> <p>Code for unit involved in election.</p> <p><i>See page 4 for description of units.</i></p>	<p><u>TYPE ELECTION</u></p> <p>Code for type of election.</p> <p><i>See page 4 for description of types.</i></p>	<p><u>EMPLOYEES ELIGIBLE IN UNIT</u></p> <p>Number of employees in unit eligible to vote.</p>	<p><u>VALID VOTES</u></p> <p>Number of votes cast for and against union named in 1st column</p>
RESULTS OF MULTI-UNION ELECTIONS							
1 st COLUMN	2 nd THRU 7 th COLUMN	8 th COLUMN	9 th COLUMN	11 th COLUMN	12 th COLUMN	13 th COLUMN	
<p>Names of union in brief. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p>	<p>Same as Results of Single Union Elections, 3rd thru 8th Column.</p>	<p><u>WON / LOST</u></p> <p>Indicates whether the union won or lost the election.</p>	<p><u>ROLE</u></p> <p>Indicated by 'P' for Petitioner, 'I' for Intervenor, or 'U' for Union Involved.</p>	<p><u>NO. OF ELIGIBLE EMPLOYEES IN UNIT</u></p> <p>Same as Results of Single Union Elections, 9th Column.</p>	<p><u>VALID VOTES FOR</u></p> <p>Number of votes cast for union.</p>	<p><u>VALID VOTES AGAINST</u></p> <p>Number of votes cast against participating union(s)</p>	

TYPE OF ELECTION, UNIT, AND TYPE OF CASE CODES

<u>Code</u>	<u>Type of Election</u>	<u>Code</u>	<u>Unit</u>
B	Board-ordered election	Cler	Office, Clerical, and Other White Collar
C	Consent election held pursuant to agreement for consent election (objections and/or challenges, if any, resolved by Regional Director)	Craft	Craft - one or more
E	Expedited election - processed under 8(b)(7)(C)	Dept	Departmental - one or more
R	Regional Director-ordered election	Guard	Guards
S	Stipulation - election held pursuant to stipulation for certification upon consent election (objections and/or challenges, if any, ruled upon by Board following exceptions to Regional Director's report on objections and/or challenges)	Indus	Industrial/production & maint; excluding office clericals, guards, supervisors
		Other	Other
		PrCl	Professional and/or Technical Office, Clerical & Other White Collar
		Prof	Professional and/or Technical
		Truck	Truck Drivers, etc.
<u>Code</u>	<u>Type of Case</u>		
RC	A petition filed by an employee or group of employees, or any individual or labor organization acting in their behalf, for an election to certify a representative for collective bargaining in an appropriate unit.		
RM	A petition filed by an employer alleging that a question concerning representation has arisen and seeking an election for the determination of a collective-bargaining representative.		
RD	A petition filed by employees alleging that the union previously certified or currently recognized by the employer as their collective - bargaining representative no longer represents a majority of the employees in the appropriate unit and seeking an election to determine this.		

REGION CODES

REGION CODE IS FIRST PART OF NLRB CASE DOCKET NUMBER

Region Code	Regional Office	Region Code	Regional Office	Region Code	Regional Office
01	Boston	13	Chicago	26	Memphis
02	New York	14	St. Louis	27	Denver
03	Buffalo	15	New Orleans	28	Phoenix
04	Philadelphia	16	Fort Worth	29	Brooklyn
05	Baltimore	17	Kansas City	30	Milwaukee
06	Pittsburgh	18	Minneapolis	31	Los Angeles
07	Detroit	19	Seattle	32	Oakland
08	Cleveland	20	San Francisco	33	Peoria (Subregion)
09	Cincinnati	21	Los Angeles	34	Hartford
10	Atlanta	22	Newark	36	Portland (Subregion)
11	Winston-Salem	24	Hato Rey	37	Honolulu (Subregion)
12	Tampa	25	Indianapolis		

STATE/TERRITORY ABBREVIATIONS

Code	State	Code	State	Code	State
AK	Alaska	KY	Kentucky	OH	Ohio
AL	Alabama	LA	Louisiana	OK	Oklahoma
AR	Arkansas	MA	Massachusetts	OR	Oregon
AS	American Samoa	MD	Maryland	PA	Pennsylvania
AZ	Arizona	ME	Maine	PR	Puerto Rico
CA	California	MH	Marshall Islands	PW	Palau
CO	Colorado	MI	Michigan	RI	Rhode Island
CT	Connecticut	MN	Minnesota	SC	South Carolina
DC	District Of Columbia	MO	Missouri	SD	South Dakota
DE	Delaware	MP	Northern Mariana Islands	TN	Tennessee
FL	Florida	MS	Mississippi	TX	Texas
FM	Federated States of Micronesia	MT	Montana	UT	Utah
GA	Georgia	NC	North Carolina	VA	Virginia
GU	Guam	ND	North Dakota	VI	Virgin Islands
HI	Hawaii	NE	Nebraska	VT	Vermont
IA	Iowa	NH	New Hampshire	WA	Washington
ID	Idaho	NJ	New Jersey	WI	Wisconsin
IL	Illinois	NM	New Mexico	WV	West Virginia
IN	Indiana	NV	Nevada	WY	Wyoming
KS	Kansas	NY	New York		

INDUSTRIAL CLASSIFICATION CODES¹

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
	Agriculture, Forestry, Fishing, and Hunting		32-Manufacturing
111	Crop Production	321	Wood Product Manufacturing
112	Animal Production	322	Paper Manufacturing
113	Forestry and Logging	323	Printing and Related Support Activities
114	Fishing, Hunting and Trapping	324	Petroleum and Coal Products Manufacturing
115	Support Activities for Agriculture and Forestry	325	Chemical Manufacturing
	Mining	326	Plastics and Rubber Products Manufacturing
		327	Nonmetallic Mineral Product Manufacturing
			33-Manufacturing
211	Oil and Gas Extraction	331	Primary Metal Manufacturing
212	Mining (except Oil and Gas)	332	Fabricated Metal Product Manufacturing
213	Support Activities for Mining	333	Machinery Manufacturing
	Utilities	334	Computer and Electronic Product Manufacturing
221	Utilities	335	Electrical Equipment, Appliance and Component Manufacturing
	Construction	336	Transportation Equipment Manufacturing
233	Building, Developing and General Contracting	337	Furniture and Related Product Manufacturing
234	Heavy Construction	339	Miscellaneous Manufacturing
235	Special Trade Contractors		Wholesale Trade
	31-Manufacturing	421	Wholesale Trade, Durable Goods
311	Food Manufacturing	422	Wholesale Trade, Nondurable Goods
312	Beverage and Tobacco Product Manufacturing		44-Retail Trade
313	Textile Mills	441	Motor Vehicle and Parts Dealers
314	Textile Product Mills	442	Furniture and Home Furnishings Stores
315	Apparel Manufacturing	443	Electronics and Appliance Stores
316	Leather and Allied Product Manufacturing	444	Building Material and Garden Equipment and Supplies Dealers

¹ Source: North American Industry Code System

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
445	Food and Beverage Stores	524	Insurance Carriers and Related Activities
446	Health and Personal Care Stores	525	Funds, Trusts and Other Financial Vehicles (U.S. Only)
447	Gasoline Stations		
448	Clothing and Clothing Accessories Stores		Real Estate and Rental and Leasing
	45-Retail Trade	531	Real Estate
		532	Rental and Leasing Services
451	Sporting Goods, Hobby, Book and Music Stores	533	Owners and Lessors of Other Non-Financial Assets
452	General Merchandise Stores		
453	Miscellaneous Store Retailers		Professional, Scientific and Technical Services
454	Nonstore Retailers		
	48-Transportation	541	Professional, Scientific and Technical Services
			Management of Companies and Enterprises
481	Air Transportation		
482	Rail Transportation	551	Management of Companies and Enterprises
483	Water Transportation		
484	Truck Transportation		Administrative and Support, Waste Management and Remediation Services
485	Transit and Ground Passenger Transportation		
486	Pipeline Transportation		
487	Scenic and Sightseeing Transportation	561	Administrative and Support Services
488	Support Activities for Transportation	562	Waste Management and Remediation Services
	49-Transportation		Educational Services
491	Postal Service	611	Educational Services
492	Couriers and Messengers		
493	Warehousing and Storage Facilities		Health Care and Social Assistance
	Information	621	Ambulatory Health Care Services
		622	Hospitals
511	Publishing Industries	623	Nursing and Residential Care Facilities
512	Motion Picture and Sound Recording Industries	624	Social Assistance
513	Broadcasting and Telecommunications		
514	Information Services and Data Processing Services		Arts, Entertainment and Recreation
	Finance and Insurance	711	Performing Arts, Spectator Sports and Related Industries
		712	Museums, Historical Sites and Similar Institutions
521	Monetary Authorities - Central Bank	713	Amusement, Gambling and Recreation Industries
522	Credit Intermediation and Related Activities		
523	Securities, Commodity Contracts and Other Intermediation and Related Activities		Accommodation and Foodservices

<u>Industry Code</u>	<u>Industrial Group</u>
721	Accommodation
722	Foodservices and Drinking Places
	Other Services (except Public Administration)
811	Repair and Maintenance
812	Personal and Laundry Services
813	Religious, Grantmaking, Civic, and Professional and Similar Organizations
814	Private Households
	Public Administration
921	Executive, Legislative, Public Finance and General

<u>Industry Code</u>	<u>Industrial Group</u>
	Government
922	Justice, Public Order, and Safety
923	Administration of Human Resource Programs
924	Administration of Environmental Quality Programs
925	Administration of Housing Programs, Urban Planning, and Community Development
926	Administration of Economic Programs
927	Space Research and Technology
928	National Security and International Affairs
	Unclassified Establishments
999	Unclassified Establishments

ELECTIONS CONDUCTED BY THE NATIONAL LABOR RELATIONS BOARD

JANUARY 2005

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 1: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/
AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE
(CASES CLOSED JANUARY 2005)

PARTICIPATING UNIONS	TOTAL ELECTIONS	PERCENT WON BY UNIONS <u>3/</u>	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
			TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
AFL-CIO	120	49.2	59	59		61	9,122	1,988	1,988		7,134
Unaffiliated	10	50.0	5		5	5	512	218		218	294
1-union elections	130	49.2	64	59	5	66	9,634	2,206	1,988	218	7,428
AFL-CIO v. AFL-CIO	2	50.0	1	1		1	207	52	52		155
AFL-CIO v. Unaffiliated	1	100.0	1	1	0	0	16	16	16	0	0
Unaffiliated v. Unaffiliated	4	100.0	4		4	0	381	381		381	0
2-union elections <u>2/</u>	7	85.7	6	2	4	1	604	449	68	381	155
Total Representation Elections	137	51.1	70	61	9	67	10,238	2,655	2,056	599	7,583

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

3/ Shows percentage of elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/
 BY RESULTS OF ELECTIONS
 (CASES CLOSED JANUARY 2005)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
AFL-CIO	7,895	1,210	1,210		472	2,150	2,150		4,063
Unaffiliated	433	142			29	59		59	203
1-union elections	8,328	1,352	1,210	142	501	2,209	2,150	59	4,266
AFL-CIO v. AFL-CIO	166	35	35		1	58	58		72
AFL-CIO v. Unaffiliated	14	14	9	5	0	0	0	0	0
Unaffiliated v. Unaffiliated	257	223	0	223	34	0		0	0
2-union elections <u>2/</u>	437	272	44	228	35	58	58	0	72
Total Representation Elections	8,765	1,624	1,254	370	536	2,267	2,208	59	4,338

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/
INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE
(CASES CLOSED JANUARY 2005)

PARTICIPATING UNIONS	TOTAL ELECTIONS	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
		TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
* AFL-CIO	8	4	4		4	193	75	75		118
1-union elections	8	4	4	0	4	193	75	75	0	118
* Unaffiliated v. Unaffiliated	2	2		2	0	208	208		208	0
2-union elections <u>2</u> /	2	2	0	2	0	208	208	0	208	0
Total Representation Elections	10	6	4	2	4	401	283	75	208	118

* Incumbent union.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/
INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS
(CASES CLOSED JANUARY 2005)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
* AFL-CIO	156	31	31		15	29	29		81
1-union elections	156	31	31	0	15	29	29	0	81
* Unaffiliated v. Unaffiliated	127	98		98	29	0		0	0
2-union elections <u>2</u> /	127	98	0	98	29	0	0	0	0
Total Representation Elections	283	129	31	98	44	29	29	0	81

* Incumbent union

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS
(CASES CLOSED JANUARY 2005)

UNION AFFILIATION	ELECTIONS PARTICIPATED IN					EMPLOYEES ELIGIBLE TO VOTE					VALID VOTES CAST			
	TOTAL	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL ELIGIBLE	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL	PER-CENT OF TOTAL ELIGIBLE	CAST FOR THE UNION	
		NUMBER	PER-CENT OF TOTAL	NUMBER	PER-CENT OF TOTAL		NUMBER	PER-CENT OF TOTAL ELIGIBLE	NUMBER	PER-CENT OF TOTAL ELIGIBLE			NUMBER	PER-CENT OF TOTAL CAST
AFL-CIO	24	7	29.2	17	70.8	1,271	315	24.8	956	75.2	1,027	80.8	401	39.0
Unaffiliated	3	2	66.7	1	33.3	139	107	77.0	32	23.0	83	59.7	47	56.6
1-union elections	27	9	33.3	18	66.7	1,410	422	29.9	988	70.1	1,110	78.7	448	40.4
Total Decertification Elections	27	9	33.3	18	66.7	1,410	422	29.9	988	70.1	1,110	78.7	448	40.4

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS
(CASES CLOSED JANUARY 2005)

UNION AFFILIATION	ELECTIONS IN WHICH A REPRESENTATIVE WAS CERTIFIED					ELECTIONS RESULTING IN DECERTIFICATION				
	EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES				EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES			
		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION
AFL-CIO	315	258	81.9	151	107	956	769	80.4	250	519
Unaffiliated	107	51	47.7	35	16	32	32	100.0	12	20
1-Union Elections	422	309	73.2	186	123	988	801	81.1	262	539
Total Decertification Elections	422	309	73.2	186	123	988	801	81.1	262	539

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED JANUARY 2005)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
Amalgamated Transit Union, AFL-CIO (ATU) * CUSA ASL, L.L.C. d/b/a Arrow Stage Lines-CUSA	LOST	Phoenix	AZ	28-RD-00929	485	Craft	S	92	10	66
American Federation of Teachers, AFL-CIO (AFT) United Cerebral Palsy of New York	WON	New York	NY	02-RC-22931	624	PrCl	S	22	15	1
Bakery, Confectionery, Tobacco Workers and Grain Millers International Union, AFL-CIO (BCTGM) * Safeway, Inc.	LOST	La Grande	OR	36-RD-01652	445	Dept	R	3	1	2
Communications Workers of America, AFL-CIO (CWA) Agencias EFE	WON	San Juan	PR	24-RC-08431	422	Indus	S	7	5	0
Communications Workers of America, AFL-CIO (CWA) Alcoa-Excel Extrusions, Inc.	LOST	Warren	OH	08-RC-16665	331	Indus		168	72	77
Hotel Employees & Restaurant Employees International Union, AFL-CIO (HERE) * Trattoria Restaurant	LOST	Honolulu	HI	37-RD-00393	722	Indus	S	32	2	16
International Alliance of Theatrical Stage Employees and Moving Picture Technicians, Artists and Allied Crafts of the United States and Canada, AFL-CIO (IATSE) Opera Company of Philadelphia Bobwell Productions	WON	Philadelphia Los Angeles	PA CA	04-RC-20923 31-RC-08307	711 512	Other Other	S r	3 60	2 36	0 23
International Alliance of Theatrical Stage Employees and Moving Picture Technicians, Artists and Allied Crafts of the United States and Canada, AFL-CIO (IATSE) Deluxe Media Management	LOST	Burbank	CA	31-RC-08461	512	Other	S	29	10	19
International Association of Bridge, Structural and Ornamental Iron Workers, AFL-CIO (BSOWI) * Enco Materials, Inc.	WON	Knoxville & Johnson City	TN	10-RD-01436	339	Indus	S	22	14	7
International Association of Bridge, Structural and Ornamental Iron Workers, AFL-CIO (BSOWI) Erection Specialists, Inc. Alro Specialty Metals	LOST	Wrentham Perrysburg	MA OH	01-RC-21855 08-RC-16657	233 331	Other Indus	S S	14 22	1 0	10 21

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED JANUARY 2005)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM) * Flex-N-Gate Corporation	WON Urbana	IL	33-RD-00837	484	Indus	S	113	48	47
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM) Tinley Park Imports Volvo/Jaguar Johnson Controls World Services, Inc.	LOST Tinley Park Lancaster	IL CA	13-RC-21270 21-RC-20783	441 811	Truck Craft	R S	13 57	6 23	7 27
International Brotherhood of Electrical Workers, AFL-CIO (IBEW) Puget Sound Energy AMEC Electric, LLC Ampere Electric Contracting, Inc. Zap Electric, Inc.	WON Seattle Metuchen Auburn Mesa	WA NJ MA AZ	19-RC-14617 22-RC-12549 01-RC-21804 28-RC-06334	221 235 221 235	Indus Dept Other Craft	S S S S	3 7 14 26	2 4 6 15	0 2 5 7
International Brotherhood of Electrical Workers, AFL-CIO (IBEW) American Tele-Connect Services Inc. Electrical Service Professionals Company, Inc. Wiebolt Electric, Inc. Irby Construction Company Cinram, Inc. * Station WTEN - TV/Young Broadcasting of Albany, Inc. Irby Construction Company Irby Construction Company Irby Construction Company	LOST Cranston Grove City Bemidji San Antonio Richmond Albany Coachella Cedartown Columbus and Rockmart	RI OH MN TX IN NY CA GA GA	01-RC-21811 09-RC-17962 18-RC-17331 16-RC-10630 25-RC-10253 03-RD-01462 21-RC-20782 12-RC-09090 10-RC-15493	541 235 235 235 334 513 235 813 234	Dept Craft Indus Other Dept Dept Craft Indus Indus	S S S S r S S R S	7 10 15 26 42 44 71 77 81	3 1 3 9 16 9 4 25 7	3 8 9 16 22 35 60 43 56
International Brotherhood of Painters and Allied Trades of the United States and Canada, AFL-CIO (PAT) * Drucks, Inc. Reliant Glass and Door Systems, LLC. Renzenberger, Inc. Omni Glass & Paint, Inc. * Emerald N.W. Inc. d/b/a McIntyre's Painting	WON Whippany Sheboygan Pittsburgh Schofield Portland	NJ WI PA WI OR	22-RC-12547 30-RC-06595 06-RC-12410 30-RC-06593 36-RC-06251	235 235 485 235 235	Dept Indus Truck Other Craft	S S S S S	11 12 19 21 29	5 10 11 15 4	4 1 4 6 3
International Brotherhood of Teamsters, AFL-CIO (IBT) Delivery Connection Durham School Services Tap Express, Inc. Healthcare Waste Solutions of PA., L.L.C. Cordin Transport, Inc. J.M.K. Cartage	WON Temperance Albany Virginia Beach McKeesport Dearborn Laredo	MI NY VA PA MI TX	07-RC-22790 03-RC-11513 05-RC-15739 06-RC-12409 07-RC-22819 16-RC-10629	442 485 492 562 493 484	Dept Other Other Truck Dept Truck	S S S S S S	6 6 6 7 8 13	4 4 6 4 7 12	1 2 0 3 1 0

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED JANUARY 2005)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
MidLantic Delivery, Inc.	Beaver and Nitro	WV	09-RC-17960	484	Truck	S	21	18	1
J&S Delivery, Inc.	Frederick	MD	05-RC-15781	492	Other	r	23	10	7
Service America Courier Corp.	Portsmouth	NH	01-RC-21849	514	Dept	S	23	15	7
Black Bear Courier	7:30-9:00 Presque Isle	ME	01-RC-21854	541	Dept	S	28	15	13
* Allied Aviation Fueling Company, Inc.	Sacramento	CA	20-RC-17995	999	Other	S	30	18	8
K & L Distributors, Inc.	Anchorage	AK	19-RC-14619	312	Cler	S	31	17	14
W/A Cargo Enterprises Incorporated	Minneapolis	MN	18-RC-17332	481	Truck	S	32	12	3
McKesson Medical Surgical	Cinnaminson	NJ	04-RC-20939	493	Other	S	33	20	13
American Commercial Finance	Dimondale	MI	07-RC-22822	484	Dept	S	41	39	1
* System Freight, Inc.	Syracuse	NY	03-RD-01465	484	Truck	S	42	28	9
Foothill Waste	Sylmar	CA	31-RC-08460	562	Truck	S	53	27	17
Wildflower Court, Inc.	Juneau	AK	19-RC-14607	623	Dept	R	84	41	30
International Brotherhood of Teamsters, AFL-CIO (IBT)	LOST								
Pan O Gold Baking Company	Sioux City	IA	18-RC-17325	311	Truck	S	2	1	1
Suburban Propane	Exton	PA	04-RC-20937	221	Other	S	5	1	4
Ferguson Enterprises, Inc.	Loves Park	IL	33-RC-04902	421	Truck	S	9	3	5
* Feld Chevrolet Company	Bridgeton	MO	14-RD-01834	441	Cler	S	10	3	5
Labor One, Inc.	Carol Stream	IL	13-RC-21279	561	Indus	S	10	3	7
Hillsboro Landfill, Inc.	Hillsboro	OR	36-RC-06275	562	Dept	S	11	4	7
Sigco Inc.	Portland	ME	01-RC-21851	453	Dept	S	14	2	11
Morgan Services, Inc.	Buffalo	NY	03-RC-11512	812	Truck	S	16	3	13
* Cintas Corporation	Omaha	NE	17-RD-01704	315	Truck	S	22	4	17
Expedite Cartage, Inc.	Colorado Springs	CO	27-RC-08359	492	Other		25	7	11
* Si-Nor, Inc.	Gardena	CA	21-RD-02755	562	Other	S	29	9	10
* Cereal City Air Freight, Inc.	Kalamazoo	MI	07-RC-22821	492	Dept	S	30	13	17
Altamont Ambulance Service, Inc.	Altamont, Effingham, & Salem	IL	14-RC-12544	621	Prof	S	54	14	24
* Master Foods/Cal Can Foods/Mars, Inc.	Reno	NV	32-RC-05303	311	Indus	R	60	10	49
Nestle Waters North America Inc.	Moonachie	NJ	22-RC-12544	445	Dept	S	71	8	60
Ward Trucking Company	Bensalem	PA	04-RC-20951	484	Other	S	95	30	60
UnionTools, Inc.	Shephersville	KY	09-RC-17961	421	Dept	R	107	33	70
MV Student Transportation, Inc.	Florissant	MO	14-RC-12547	485	Truck	S	181	67	99
* Media General Operation, Inc. d/b/a The Tampa Tribune	Tampa	FL	12-RD-00985	511	Indus	S	184	68	81
BPB America, Inc.	Nashville	AR	26-RC-08453	327	Indus	S	185	71	99
BFI/Allied Waste Denver	Commerce City	CO	27-RC-08358	562	Other	S	247	77	164
International Longshoremen's Association , AFL-CIO (ILA)	WON								
Intrepid Museum Foundation, Inc.	New York	NY	02-RC-22930	712	PrCl	S	21	16	3

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED JANUARY 2005)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
									FOR	AGAINST
International Union of Allied, Novelty and Production Workers, AFL-CIO (NPW)	LOST									
Allied Waste and/or Urban Services of America		Chicago	IL	13-RC-21106	562	Indus	r	135	32	36
International Union of Operating Engineers, AFL-CIO (IUOE)	WON									
American Transit Mix Co., Inc.		Farmersville, Tulare, Lemoore	CA	32-RC-05306	327	Indus	S	4	4	0
* Alpha Masonry Construction Co., Inc.		Lakeview	NY	03-RC-11518	235	Other	S	5	4	0
EMCOR Facilities Services		Boston	MA	01-RC-21853	541	Dept	S	8	8	0
H & E Equipment Company		Washington	WA	06-RC-12412	235	Prof	S	8	7	0
International Union of Operating Engineers, AFL-CIO (IUOE)	LOST									
American Transit Mix Co., Inc.		Farmersville, Tulare, Lemoore	CA	32-RC-05306	327	PrCl		2	0	2
* Thomas Johnson, Inc.		Orchard Park	NY	03-RC-11516	233	Craft	S	6	3	0
Kokosing Materials, Inc.		Cleveland	OH	08-RC-16675	324	Indus	R	42	13	23
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW)	WON									
Micro Gauge		BRIGHTON	MI	07-RC-22735	333	Dept	r	140	80	60
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW)	LOST									
* Tenneco Automotive Operating Co., Inc.		Kansas City	MO	17-RD-01714	336	Indus	S	12	6	6
Visteon		Sterling Heights	MI	07-RC-22809	336	Dept	S	70	34	29
Office and Professional Employees International Union, AFL-CIO (OPEIU)	LOST									
Hampton Corporation		North Ridgeville	OH	08-RC-16677	333	Indus	S	99	21	63
Operative Plasterers' and Cement Masons' International Association of the United States and Canada, AFL-CIO (OPCM)	WON									
J.L. Marshall & Sons, Inc.		Boston	MA	01-RC-21682	233	Dept	R	14	12	1
Paper, Allied-Industrial, Chemical and Energy Workers International Union, AFL-CIO (PACE)	LOST									
Magellan Midstream Holdings, L.P.		Tye	TX	16-RM-00766	235	Indus	S	10	4	6
* Burrows Paper Corporation		Pickens	MS	26-RD-01111	322	Indus	S	34	13	21
Retail, Wholesale and Department Store Union, AFL-CIO (RWDSU)	LOST									
Goodwill Industries Vocational Enterprises, Inc.		Hibbing	MN	18-RC-17334	448	Other	S	8	3	5

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED JANUARY 2005)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
Service Employees International Union, AFL-CIO (SEIU)	Prospect	CT	34-RC-02100	623			9	3	0
Marathon Health Care of Prospect d/b/a Country Manor Healthcare Services Group, Inc.	Sonora	CA	32-RC-05312	623	Indus	C	10	5	2
Marathon Health Care of Prospect d/b/a Country Manor	Prospect	CT	34-RC-02100	623	Other	S	23	10	4
Union Volunteer Emergency Squad	Endwell	NY	03-RC-11507	621	Other	R	28	15	8
Pine Habilitation and Supported Employment, Inc. (PHASE)	Sandstone and Pine City	MN	18-RC-17328	624	Indus	S	29	15	13
* Porthaven Health Care Center	Portland	OR	36-RD-01653	623	Craft	S	44	20	16
* Glisan Care Center	Portland	OR	36-RD-01651	623	Craft	S	54	20	12
Avalon Health Care of California, LLC d/b/a Avalon Care Center- Sonora	Sonora	CA	32-RC-05310	623	Indus	C	65	46	3
Haverford Nursing and Rehab Center	Havertown	PA	04-RC-20904	623	Other	S	83	48	25
Dartmouth College - Hanover Inn	Hanover	NH	01-RC-21842	611	Dept	S	88	50	20
Voorhees Center, Genesis Healthcare Corporation	Voorhees	NJ	04-RC-20960	623	Other	S	110	60	8
Pilgrim Manor, Inc.	Grand Rapids	MI	07-RC-22820	622	Dept	S	114	49	30
Caddo Community Action Agency	Shreveport	LA	15-RC-08580	611	Dept	S	278	206	47
Service Employees International Union, AFL-CIO (SEIU)	Litchfield	MI	07-RD-03476	623	Dept	S	6	2	3
* Litchfield Nursing Home	Miami	FL	12-RC-08999	623	Other	S	8	3	4
Pan American Hospital	Seaside	CA	32-RC-05307	621	Prof	C	17	4	8
Central Coast Ambulance	Santa Ana	CA	31-RC-08404	622	PrCl	C	32	14	14
Coastal Communities Hospital	San Pedro	CA	31-RC-08391	622	PrCl	S	38	10	27
Little Company of Mary San Pedro Hospital	San Pedro	CA	31-RC-08391	622	PrCl	S	86	36	38
Little Company of Mary San Pedro Hospital	Titusville	FL	12-RD-00974	623	Other	S	89	32	33
Vista Manor Health Care Associates, LLC d/b/a Vista Manor, a member of the Sea Crest Health Care Manor	Malvern	PA	04-RC-20903	623	Other	S	110	45	50
Main Line Nursing and Rehab Center	Southfield	MI	07-RD-03460	621	Dept	R	135	30	58
* Community EMS	Denver	CO	27-RD-01152	621	Other	S	137	11	94
American Medical Response	Newark	NJ	22-RC-12540	623	Craft	S	149	61	8
Health & Happiness	Santa Ana	CA	31-RC-08403	622	Other	C	257	101	103
Costal Communities Hospital	San Pedro	CA	31-RC-08391	622	PrCl	S	267	98	141
Little Company of Mary San Pedro Hospital									
Sheet Metal Workers International Association, AFL-CIO (SMWIA)	Woodland	CA	20-RC-17988	333	Indus	R	25	10	14
Zieman Manufacturing Company									
Union of Needletrades, Industrial and Textile Employees, AFL-CIO (UNITE)	New Kensington	PA	06-RC-12380	722	Other	S	72	25	30
King's Country Shoppes, Inc., d/b/a King's Family Restaurants, Inc.									

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED JANUARY 2005)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
United Brotherhood of Carpenters and Joiners of America, AFL-CIO (UBC) (CJA) Hahner, Foreman & Harness, Inc.	WON Wichita	KS	17-RC-12206	233	Craft	r	10	4	2
United Brotherhood of Carpenters and Joiners of America, AFL-CIO (UBC) (CJA) Master Builders Unlimited Company ISEC Incorporated * Diam U.S.A. * Trus-Joist	LOST Peoria Oklahoma City Long Island City Albany	IL OK NY OR	33-RD-00835 17-RC-12299 29-RC-10260 36-RD-01642	235 233 339 321	Craft Craft Dept Indus	S S S S	5 8 22 96	0 2 3 42	4 2 15 52
United Food and Commercial Workers International Union, AFL-CIO (UFCW) Rite Aid Fort Dodge Ice & Cold * Mercy Home Care Confidence Services Armstrong Machine Company, Inc. May Company d/b/a Filenes Clearon Corp.	WON Mount Laurel Fort Dodge Sioux City Whiting Pocahontas Warwick South Charleston	NJ IA IA NJ IA RI WV	04-RC-20944 18-RC-17330 18-RD-02515 04-RC-20946 18-RC-16904 01-RC-21850 09-RC-17964	446 422 621 623 339 448 325	Other Indus PrCl Other Indus Dept Indus	S S S S r S S	9 12 16 20 24 42 57	5 12 10 15 11 23 46	3 0 6 0 10 18 11
United Food and Commercial Workers International Union, AFL-CIO (UFCW) Marshalls Department Store American Red Cross - Collection/Whole Blood Department Superior Farms Mountaineer Park, Inc. Publix Supermarkets Publix Supermarkets Publix Supermarkets	LOST Brooklyn Jonesboro Denver Chester Deerfield Beach Deerfield Beach Deerfield Beach	NY AR CO WV FL FL FL	29-RC-10294 26-RC-08452 27-RC-08357 06-RC-12289 12-RC-08844 12-RC-08845 12-RC-08846	452 621 311 713 445 445 445	Dept Other Indus Dept Other Other Other	R R S r R R R	59 69 107 174 1,000 1,000 1,000	4 21 10 75 279 279 279	49 44 93 75 641 641 641
United Steelworkers of America, AFL-CIO (USWA) Duluth Clinic, Ltd. Isovolta Inc. Consejo de Salud de la Playa de Ponce d/b/a Centro de Diagnóstico y Tratamiento de Ponce-Playa Consejo de Salud de la Playa de Ponce d/b/a Centro de Diagnóstico y Tratamiento de Ponce-Playa	WON Duluth Rutland Ponce Ponce	MN VT PR PR	18-RC-17335 01-RD-02055 24-RC-08428 24-RC-08430	622 335 622 622	Prof Dept Indus PrCl	S S R R	6 24 31 50	5 11 17 25	0 10 9 17
United Steelworkers of America, AFL-CIO (USWA) Consejo de Salud de la Playa de Ponce d/b/a Centro de Diagnóstico y Tratamiento de Ponce-Playa	LOST Ponce	PR	24-RC-08427	622	Indus	R	21	3	10

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS

(CASES CLOSED JANUARY 2005)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR AGAINST	
* NorthCo Vocational Training Center, a subsidiary of Family Services of Western Pennsylvania LifePath	New Kensington	PA	06-RD-01530	624	Other	S	26	8	16
	Bethlehem	PA	04-RC-20875	624	Other	S	487	151	172
Utility Workers Union of America, AFL-CIO (UWUA) South Western Virginia Gas Company	WON martinsville	VA	11-RC-06589	221	Dept	S	11	10	1

Total Elections: 144

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS
(CASES CLOSED JANUARY 2005)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
Federation of Nurses and Health Professionals (AFT) Twin Bridges Nursing Home	WON	Whiting	NJ	04-RC-20945	623	Other	S	110	60	6
International Security Officers', Police and Guards' Union (SPGU) Coastal International Security	WON	Washington	DC	05-RC-15794	561	Guard	R	41	41	0
International Union, Security, Police, and Fire Professionals of America (SPFPA)	LOST									
Securitas		Eatontown	NJ	22-RC-12545	561	Guard	S	19	0	9
Loomis Fargo & Co.		Albuquerque	NM	28-RC-06322	561	Other	S	38	6	28
Wackenhut		Ontario	NY	03-RC-11499	561	Guard	S	89	27	58
Local Independent Union	WON									
* CDI Head Start		Albany	NY	03-RD-01463	611	Other	S	14	5	2
Greater Amsterdam Volunteer Ambulance Corps		Albany	NY	03-RC-11508	621	Other	S	26	13	11
* CDI Head Start		Albany	NY	03-RD-01463	611	Other		93	30	14
Local Independent Union	LOST									
Sun Chemical Corporation		Kankakee	IL	33-RD-00836	323	Indus	S	32	12	20
Hospice West Incorporated, d/b/a Healthcare Dimensions Hospice		Waltham	MA	01-RC-21848	622	Dept	S	35	14	19
United Electrical, Radio and Machine Workers of America (UE)	WON									
Stepan Company		Fieldsboro	NJ	04-RC-20943	325	Other	S	5	4	1
Stepan Company		Fieldsboro	NJ	04-RC-20942	325	Other	S	36	24	11
United Government Security Officers of America (UGSOA) Securitas Security Services USA, Inc.	LOST	New Hill	NC	11-RC-06588	561	Guard	S	113	12	89

Total Elections: 13

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
 AFL-CIO VS AFL-CIO
 (CASES CLOSED JANUARY 2005)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES FOR	AGAINST
United Food and Commercial Workers International Union, AFL-CIO (UFCW)							LOST	P		56	
Service Employees International Union, AFL-CIO (SEIU) Bernie Bus Company	Utica	NY	03-RC-11520	485	Other	S	LOST	I	155	2	72
International Union of Bricklayers and Allied Craftworkers, AFL-CIO (BAC)							WON	I		25	
International Association of Bridge, Structural and Ornamental Iron Workers, AFL-CIO (BSOWI)							LOST	P		10	
Nationwide Erectors, Inc.	Chicago	IL	13-RC-21052	235	Other	S			52		1

Total Elections: 2

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
 AFL-CIO VS UNAFFILIATED
 (CASES CLOSED JANUARY 2005)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES FOR	AGAINST
International Longshoremen's Association , AFL-CIO (ILA) Local Independent Union Delaware Avenue Enterprises, Inc.	Philadelphia	PA	04-RC-20864	493	Other	r	WON LOST	P I	16	9 5	0

Total Elections: 1

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
UNAFFILIATED VS UNAFFILIATED
(CASES CLOSED JANUARY 2005)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
									FOR	AGAINST	
International Union, Security, Police, and Fire Professionals of America (SPFPA)							WON	P		90	
Local Independent Union Greektown Casino, LLC	Detroit	MI	07-RC-22808	711	Dept	R	LOST	I	150	25	2
International Union, Security, Police, and Fire Professionals of America (SPFPA)							WON	P		46	
* United Government Security Officers of America (UGSOA) Special Operations Group, Inc.	Cincinnati	OH	09-RC-17902	561	Guard	r	LOST	U	73	2	3
* United Government Security Officers of America (UGSOA) International Union of Security Officers (IUSO) NCLN 20	Sacramento	CA	20-RC-17990	561	Guard	S	WON LOST	P I	135	42 8	26
International Union, Security, Police, and Fire Professionals of America (SPFPA)							WON	P		9	
United Government Security Officers of America (UGSOA) Watson Agency, Inc.	Portland	OR	36-RC-06269	561	Guard	S	LOST	I	23	1	3

Total Elections: 4

* Incumbent union.

