



# NATIONAL LABOR RELATIONS BOARD

WASHINGTON, D.C. 20570

RELEASE DATE  
December 10, 2008

(ER-200811)

## **N.L.R.B. ELECTION REPORT**

### **CASES CLOSED NOVEMBER 2008**

NOTE: This monthly report lists the outcome of secret-ballot voting by employees in NLRB-conducted representation elections as officially certified following resolution of post-election objections and/or challenges. Inquiries regarding the contents of this report should be directed to the Division of Information, National Labor Relations Board, 1099 Fourteenth St., N.W., Washington, D.C. 20570.

The NLRB continues to improve its techniques for tracking and collecting case activity data. While significant efforts are made to verify the accuracy of data, some inconsistencies can be found between some of the tables in the election reports and the data in the Annual Report. Data fields on "AFL-CIO" elections in the FY 2002-2008 annual reports and the election reports may inadvertently include elections involving various unions that have disaffiliated from the AFL-CIO.

Run As Of: December 10, 2008

### Explanatory Note

Election Report data is derived from the National Labor Relations Board's Case Activity Tracking System (CATS). The Agency has an active program to ensure a high level of accuracy in the collection and dissemination of case-related information. However, monthly election data describes dynamic case activity that is subject to revision and correction during the course of the year and all data should be interpreted with that understanding. Users who have questions about the accuracy of information relating to specific elections reflected in the report are advised to call the Regional Office where the election was conducted for clarification and to report errors.

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## TO USERS OF ELECTION REPORT: HOW TO READ CODES

<b>RESULTS OF SINGLE UNION ELECTIONS</b>							
1 <sup>st</sup> COLUMN	3 <sup>rd</sup> & 4 <sup>th</sup> COLUMNS	5 <sup>th</sup> COLUMN	6 <sup>th</sup> COLUMN	7 <sup>th</sup> COLUMN	8 <sup>th</sup> COLUMN	9 <sup>th</sup> COLUMN	10 <sup>th</sup> COLUMN
<u><b>UNION &amp; EMPLOYERS</b></u>  Names of union in brief grouped by elections won and/or lost. An asterisk (*) preceding company name indicated that the union above was the incumbent union.	<u><b>CITY &amp; STATE</b></u>  Abbreviations for city and state location(s) of election.  <i>See page 5 for state abbreviations.</i>	<u><b>CASE NO.</b></u>  Region number, type of case, and docket number.  EXAMPLE: 08-RC-04347  <i>'08' - Indicates NLRB Region: see page 5 for location of regional office.</i>  <i>'RC' - Indicates type of case - see page 4 for definition.</i>  <i>'04347' - Is the docket number.</i>	<u><b>INDUSTRY CODE</b></u>  Code for industry of employer.  <i>See page 6 for code interpretation</i>	<u><b>UNIT</b></u>  Code for unit involved in election.  <i>See page 4 for description of units.</i>	<u><b>TYPE ELECTION</b></u>  Code for type of election.  <i>See page 4 for description of types.</i>	<u><b>EMPLOYEES ELIGIBLE IN UNIT</b></u>  Number of employees in unit eligible to vote.	<u><b>VALID VOTES</b></u>  Number of votes cast for and against union named in 1 <sup>st</sup> column
<b>RESULTS OF MULTI-UNION ELECTIONS</b>							
1 <sup>st</sup> COLUMN	2 <sup>nd</sup> THRU 7 <sup>th</sup> COLUMN	8 <sup>th</sup> COLUMN	9 <sup>th</sup> COLUMN	11 <sup>th</sup> COLUMN	12 <sup>th</sup> COLUMN	13 <sup>th</sup> COLUMN	
Names of union in brief. An asterisk (*) preceding company name indicated that the union above was the incumbent union.	Same as Results of Single Union Elections, 3 <sup>rd</sup> thru 8 <sup>th</sup> Column.	<u><b>WON / LOST</b></u>  Indicates whether the union won or lost the election.	<u><b>ROLE</b></u>  Indicated by 'P' for Petitioner, 'I' for Intervenor, or 'U' for Union Involved.	<u><b>NO. OF ELIGIBLE EMPLOYEES IN UNIT</b></u>  Same as Results of Single Union Elections, 9 <sup>th</sup> Column.	<u><b>VALID VOTES FOR</b></u>  Number of votes cast for union.	<u><b>VALID VOTES AGAINST</b></u>  Number of votes cast against participating union(s)	

## TYPE OF ELECTION, UNIT, AND TYPE OF CASE CODES

<u>Code</u>	<u>Type of Election</u>	<u>Code</u>	<u>Unit</u>
B	Board-ordered election	Cler	Office, Clerical, and Other White Collar
C	Consent election held pursuant to agreement for consent election (objections and/or challenges, if any, resolved by Regional Director)	Craft	Craft - one or more
E	Expedited election - processed under 8(b)(7)(C)	Dept	Departmental - one or more
R	Regional Director-ordered election	Guard	Guards
S	Stipulation - election held pursuant to stipulation for certification upon consent election (objections and/or challenges, if any, ruled upon by Board following exceptions to Regional Director's report on objections and/or challenges)	Healt	Health Care
		Indus	Industrial/production & maint; excluding office clericals, guards, supervisors
		Other	Other
		PrCl	Professional and/or Technical Office, Clerical & Other White Collar
		Prof	Professional and/or Technical
		Truck	Truck Drivers, etc.
<u>Code</u>	<u>Type of Case</u>		
RC	A petition filed by an employee or group of employees, or any individual or labor organization acting in their behalf, for an election to certify a representative for collective bargaining in an appropriate unit.		
RM	A petition filed by an employer alleging that a question concerning representation has arisen and seeking an election for the determination of a collective-bargaining representative.		
RD	A petition filed by employees alleging that the union previously certified or currently recognized by the employer as their collective - bargaining representative no longer represents a majority of the employees in the appropriate unit and seeking an election to determine this.		

## REGION CODES

REGION CODE IS FIRST PART OF NLRB CASE DOCKET NUMBER

Region Code	Regional Office	Region Code	Regional Office	Region Code	Regional Office
01	Boston	13	Chicago	26	Memphis
02	New York	14	St. Louis	27	Denver
03	Buffalo	15	New Orleans	28	Phoenix
04	Philadelphia	16	Fort Worth	29	Brooklyn
05	Baltimore	17	Kansas City	30	Milwaukee
06	Pittsburgh	18	Minneapolis	31	Los Angeles
07	Detroit	19	Seattle	32	Oakland
08	Cleveland	20	San Francisco	33	Peoria (Subregion)
09	Cincinnati	21	Los Angeles	34	Hartford
10	Atlanta	22	Newark	36	Portland (Subregion)
11	Winston-Salem	24	Hato Rey	37	Honolulu (Subregion)
12	Tampa	25	Indianapolis		

## STATE/TERRITORY ABBREVIATIONS

Code	State	Code	State	Code	State
AK	Alaska	KY	Kentucky	OH	Ohio
AL	Alabama	LA	Louisiana	OK	Oklahoma
AR	Arkansas	MA	Massachusetts	OR	Oregon
AS	American Samoa	MD	Maryland	PA	Pennsylvania
AZ	Arizona	ME	Maine	PR	Puerto Rico
CA	California	MH	Marshall Islands	PW	Palau
CO	Colorado	MI	Michigan	RI	Rhode Island
CT	Connecticut	MN	Minnesota	SC	South Carolina
DC	District Of Columbia	MO	Missouri	SD	South Dakota
DE	Delaware	MP	Northern Mariana Islands	TN	Tennessee
FL	Florida	MS	Mississippi	TX	Texas
FM	Federated States of Micronesia	MT	Montana	UM	U.S. Minor Outlying Islands
GA	Georgia	NC	North Carolina	UT	Utah
GU	Guam	ND	North Dakota	VA	Virginia
HI	Hawaii	NE	Nebraska	VI	Virgin Islands
IA	Iowa	NH	New Hampshire	VT	Vermont
ID	Idaho	NJ	New Jersey	WA	Washington
IL	Illinois	NM	New Mexico	WI	Wisconsin
IN	Indiana	NV	Nevada	WV	West Virginia
KS	Kansas	NY	New York	WY	Wyoming

## INDUSTRIAL CLASSIFICATION CODES<sup>1</sup>

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
	Agriculture, Forestry, Fishing, and Hunting		32-Manufacturing
111	Crop Production	321	Wood Product Manufacturing
112	Animal Production	322	Paper Manufacturing
113	Forestry and Logging	323	Printing and Related Support Activities
114	Fishing, Hunting and Trapping	324	Petroleum and Coal Products Manufacturing
115	Support Activities for Agriculture and Forestry	325	Chemical Manufacturing
	Mining, Quarrying, and Oil and Gas Extraction	326	Plastics and Rubber Products Manufacturing
		327	Nonmetallic Mineral Product Manufacturing
			33-Manufacturing
211	Oil and Gas Extraction	331	Primary Metal Manufacturing
212	Mining (except Oil and Gas)	332	Fabricated Metal Product Manufacturing
213	Support Activities for Mining	333	Machinery Manufacturing
	Utilities	334	Computer and Electronic Product Manufacturing
		335	Electrical Equipment, Appliance, and Component Manufacturing
221	Utilities	336	Transportation Equipment Manufacturing
	Construction	337	Furniture and Related Product Manufacturing
		339	Miscellaneous Manufacturing
236	Construction of Buildings		Wholesale Trade
237	Heavy and Civil Engineering Construction		
238	Specialty Trade Contractors		
	31-Manufacturing	423	Merchant Wholesalers, Durable Goods
311	Food Manufacturing	424	Merchant Wholesalers, Nondurable Goods
312	Beverage and Tobacco Product Manufacturing	425	Wholesale Electronic Markets and Agents and Brokers
313	Textile Mills		44-Retail Trade
314	Textile Product Mills	441	Motor Vehicle and Parts Dealers
315	Apparel Manufacturing	442	Furniture and Home Furnishings Stores
316	Leather and Allied Product Manufacturing	443	Electronics and Appliance Stores
		444	Building Material and Garden Equipment and Supplies

<sup>1</sup> Source: North American Industry Code System

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
	Dealers	522	Credit Intermediation and Related Activities
445	Food and Beverage Stores	523	Securities, Commodity Contracts, and Other Financial Investments and Related Activities
446	Health and Personal Care Stores		
447	Gasoline Stations	524	Insurance Carriers and Related Activities
448	Clothing and Clothing Accessories Stores	525	Funds, Trusts, and Other Financial Vehicles
	45-Retail Trade		Real Estate and Rental and Leasing
451	Sporting Goods, Hobby, Book, and Music Stores	531	Real Estate
452	General Merchandise Stores	532	Rental and Leasing Services
453	Miscellaneous Store Retailers	533	Lessors of Nonfinancial Intangible Assets (except Copyrighted Works)
454	Nonstore Retailers		
	48-Transportation and Warehousing		Professional, Scientific, and Technical Services
481	Air Transportation	541	Professional, Scientific, and Technical Services
482	Rail Transportation		
483	Water Transportation		Management of Companies and Enterprises
484	Truck Transportation		
485	Transit and Ground Passenger Transportation	551	Management of Companies and Enterprises
486	Pipeline Transportation		
487	Scenic and Sightseeing Transportation		Administrative and Support and Waste Management and Remediation Services
488	Support Activities for Transportation		
	49-Transportation and Warehousing	561	Administrative and Support Services
		562	Waste Management and Remediation Services
491	Postal Service		
492	Couriers and Messengers		Educational Services
493	Warehousing and Storage		
	Information	611	Educational Services
			Health Care and Social Assistance
511	Publishing Industries (except Internet)	621	Ambulatory Health Care Services
512	Motion Picture and Sound Recording Industries	622	Hospitals
515	Broadcasting (except Internet)	623	Nursing and Residential Care Facilities
517	Telecommunications	624	Social Assistance
518	Data Processing, Hosting, and Related Services		
519	Other Information Services		Arts, Entertainment, and Recreation
	Finance and Insurance		
		711	Performing Arts, Spectator Sports, and Related Industries
521	Monetary Authorities - Central Bank	712	Museums, Historical Sites, and Similar Institutions

<u>Industry Code</u>	<u>Industrial Group</u>
713	Amusement, Gambling, and Recreation Industries
	Accommodation and Food Services
721	Accommodation
722	Food Services and Drinking Places
	Other Services (except Public Administration)
811	Repair and Maintenance
812	Personal and Laundry Services
813	Religious, Grantmaking, Civic, Professional, and Similar Organizations
814	Private Households

<u>Industry Code</u>	<u>Industrial Group</u>
	Public Administration
921	Executive, Legislative, and Other General Government Support
922	Justice, Public Order, and Safety Activities
923	Administration of Human Resource Programs
924	Administration of Environmental Quality Programs
925	Administration of Housing Programs, Urban Planning, and Community Development
926	Administration of Economic Programs
927	Space Research and Technology
928	National Security and International Affairs

**ELECTIONS CONDUCTED BY THE NATIONAL LABOR RELATIONS BOARD**

**NOVEMBER 2008**

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 1: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/  
AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE

(CASES CLOSED NOVEMBER 2008)

PARTICIPATING UNIONS	TOTAL ELECTIONS	PERCENT WON BY UNIONS <u>3/</u>	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
			TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
AFL-CIO	53	66.0	35	35		18	1,624	684	684		940
Unaffiliated	70	62.9	44		44	26	4,592	3,545		3,545	1,047
1-union elections	123	64.2	79	35	44	44	6,216	4,229	684	3,545	1,987
AFL-CIO v. Unaffiliated	4	75.0	3	1	2	1	319	306	195	111	13
Unaffiliated v. Unaffiliated	5	100.0	5		5	0	712	712		712	0
2-union elections <u>2/</u>	9	88.9	8	1	7	1	1,031	1,018	195	823	13
Unaffiliated v. Unaffiliated v. Unaffiliated	1	100.0	1		1	0	155	155		155	0
3 (or more)-union elections <u>2/</u>	1	100.0	1	0	1	0	155	155	0	155	0
Total Representation Elections	133	66.2	88	36	52	45	7,402	5,402	879	4,523	2,000

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

3/ Shows percentage of elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/  
BY RESULTS OF ELECTIONS

(CASES CLOSED NOVEMBER 2008)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
AFL-CIO	1,435	455	455		129	316	316		535
Unaffiliated	3,547	1,973		1,973	664	309		309	601
1-union elections	4,982	2,428	455	1,973	793	625	316	309	1,136
AFL-CIO v. Unaffiliated	210	185	98	87	12	5	4	1	8
Unaffiliated v. Unaffiliated	380	371	0	371	9	0		0	0
2-union elections <u>2/</u>	590	556	98	458	21	5	4	1	8
Unaffiliated v. Unaffiliated v. Unaffiliated	91	91	0	91	0	0		0	0
3 (or more)-union elections <u>2/</u>	91	91	0	91	0	0	0	0	0
Total Representation Elections	5,663	3,075	553	2,522	814	630	320	310	1,144

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/  
INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE  
(CASES CLOSED NOVEMBER 2008)

PARTICIPATING UNIONS	TOTAL ELECTIONS	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
		TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
* AFL-CIO	5	4	4		1	81	36	36		45
* Unaffiliated	6	4		4	2	572	464		464	108
1-union elections	11	8	4	4	3	653	500	36	464	153
* Unaffiliated v. AFL-CIO	2	2	1	1	0	229	229	195	34	0
* Unaffiliated v. Unaffiliated	1	1		1	0	218	218		218	0
2-union elections <u>2/</u>	3	3	1	2	0	447	447	195	252	0
* Unaffiliated v. Unaffiliated v. Unaffiliated	1	1		1	0	155	155		155	0
3 (or more)-union elections <u>2/</u>	1	1	0	1	0	155	155	0	155	0
Total Representation Elections	15	12	5	7	3	1,255	1,102	231	871	153

\* Incumbent union.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/  
INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS

(CASES CLOSED NOVEMBER 2008)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
* AFL-CIO	80	23	23		13	19	19		25
* Unaffiliated	263	154		154	10	16		16	83
1-union elections	343	177	23	154	23	35	19	16	108
* Unaffiliated v. AFL-CIO	121	110	62	48	11	0	0	0	0
* Unaffiliated v. Unaffiliated	149	149		149	0	0		0	0
2-union elections <u>2/</u>	270	259	62	197	11	0	0	0	0
* Unaffiliated v. Unaffiliated v. Unaffiliated	91	91		91	0	0		0	0
3 (or more)-union elections <u>2/</u>	91	91	0	91	0	0	0	0	0
Total Representation Elections	704	527	85	442	34	35	19	16	108

\* Incumbent union

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS  
(CASES CLOSED NOVEMBER 2008)

UNION AFFILIATION	ELECTIONS PARTICIPATED IN					EMPLOYEES ELIGIBLE TO VOTE					VALID VOTES CAST			
	TOTAL	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL ELIGIBLE	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL	PER-CENT OF TOTAL ELIGIBLE	CAST FOR THE UNION	
		NUMBER	PER-CENT OF TOTAL	NUMBER	PER-CENT OF TOTAL		NUMBER	PER-CENT OF TOTAL ELIGIBLE	NUMBER	PER-CENT OF TOTAL ELIGIBLE			NUMBER	PER-CENT OF TOTAL CAST
AFL-CIO	8	5	62.5	3	37.5	411	295	71.8	116	28.2	385	93.7	226	58.7
Unaffiliated	12	5	41.7	7	58.3	357	276	77.3	81	22.7	305	85.4	187	61.3
1-union elections	20	10	50.0	10	50.0	768	571	74.3	197	25.7	690	89.8	413	59.9
Total Decertification Elections	20	10	50.0	10	50.0	768	571	74.3	197	25.7	690	89.8	413	59.9

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS  
(CASES CLOSED NOVEMBER 2008)

UNION AFFILIATION	ELECTIONS IN WHICH A REPRESENTATIVE WAS CERTIFIED					ELECTIONS RESULTING IN DECERTIFICATION				
	EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES				EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES			
		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION
AFL-CIO	295	281	95.3	183	98	116	104	89.7	43	61
Unaffiliated	276	233	84.4	175	58	81	72	88.9	12	60
1-Union Elections	571	514	90.0	358	156	197	176	89.3	55	121
Total Decertification Elections	571	514	90.0	358	156	197	176	89.3	55	121

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS  
(CASES CLOSED NOVEMBER 2008)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
Amalgamated Transit Union, AFL-CIO (ATU) Veolia Transportation, Inc.	WON	DeKalb	IL	33-RC-05103	485	Truck	S	56	45	2
Amalgamated Transit Union, AFL-CIO (ATU) MV Transportation Inc First Student Woodburn	LOST	Arcadia Woodburn	CA OR	21-RC-21084 36-RC-06435	485 485	Dept Truck	S S	13 58	1 23	10 29
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME) UMass Memorial Medical Center La Peninsula Community Organization, Inc. UMass Memorial Medical Center	WON	Worcester Bronx Barre	MA NY MA	01-RC-22258 02-RC-23319 01-RC-22259	622 624 622	Healt Other Healt	S  S	10 21 23	8 19 17	0 0 1
American Federation of Teachers, AFL-CIO (AFT) Congregational Community Church of Sunnyvale, d/b/a Congregational Community Church Community Pre-School Cambridge College	WON	Sunnyvale Cambridge	CA MA	32-RC-05590 01-RC-22248	624 611	PrCl Dept	S S	27 65	24 30	0 11
American Federation of Teachers, AFL-CIO (AFT) * Union Institute & University	LOST	Cincinnati	OH	01-RD-02119	611	Indus	S	23	10	12
Bakery, Confectionery & Tobacco Workers International Union, AFL-CIO (BCTWU) * Charlotte's Confection	LOST	Millbrae	CA	20-RD-02456	311	Other	r	28	8	11
Bakery, Confectionery, Tobacco Workers and Grain Millers International Union, AFL-CIO (BCTGM) * Kellogg Sales Company d/b/a Kellogg's Snacks	WON	Schertz	TX	16-RD-01585	311	Truck	S	21	11	10
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM) Single Source Transportation Computer Sciences Corporation Consolidated Container Company Kay and Associates	WON	East Chicago Fort Steward Oil City Warner Robins	IN GA PA GA	13-RC-21797 10-RC-15720 06-RC-12655 10-RC-15690	488 541 326 561	Indus Craft Indus PrCl	S S S R	4 12 42 50	4 11 24 31	0 0 17 14
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM) * Dietrich Industry, Inc.	LOST	Baltimore	MD	05-RD-01446	331	Indus	S	65	25	38
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)	WON									

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS

(CASES CLOSED NOVEMBER 2008)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
Doyon Utilities, LLC	Ft. Greely	AK	19-RC-15132	221	Dept	S	3	2	1
Doyon Utilities, LLC	Ft. Greely	AK	19-RC-15123	221	Dept	S	3	3	0
* Poudre Valley Rural Electric Association	Fort Collins	CO	27-RC-08540	238	Other	S	5	5	0
ExOp of Missouri, Inc. d/b/a FairPoint Communications	Kearney	MO	17-RC-12585	517	Cler	S	5	5	2
ExOp of Missouri, Inc. d/b/a FairPoint Communications	Kearney	MO	17-RC-12579	517	Dept	S	6	5	1
UGI Penn Natural Gas	Honesdale	PA	04-RC-21497	221	Other	S	6	6	0
Wright Tree Service, Inc.	Rapid City	SD	18-RC-17607	561	Other	S	7	7	0
NISCAYAH, Inc. (formerly known as Securitas Security Services, USA, Inc.)	Wallnut Creek, Sacramento	CA	32-RC-05593	238	Indus	S	18	15	0
Ruan Transport Corporation	Tampa	FL	12-RC-09342	484	Truck	S	21	13	5
Heath Consultants, Inc.	Tukwila	WA	19-RC-15130	221	Other	S	24	17	6
Southern California Edison	Avalon	CA	31-RC-08721	221	Craft	S	43	28	0
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)	LOST								
Doyon Utilities, LLC	Fort Greely	AK	19-RC-15133	221	Dept	S	7	2	5
Pure Energy, LLC	Lowell	MA	01-RC-22254	221	Indus	S	9	4	3
Los Olivos	Farmingdale	NY	29-RC-11670	111	Indus	S	21	0	19
Charter Communications, LLC	Gilroy	CA	32-RC-05592	519	Indus	S	27	6	21
Advance/Newhouse Partnership	St. Petersburg and Clearwater	FL	12-RC-09338	813	Other	S	136	20	108
Comcast of South Chicago, Inc.	Chicago	IL	13-RC-21757	517	Indus	S	207	77	94
International Longshoremen's Association , AFL-CIO (ILA)	WON								
* Florida Transportation Services, Inc.	Cape Canaveral	FL	12-RD-01054	488	Other	S	36	26	7
International Union of Operating Engineers, AFL-CIO (IUOE)	WON								
Rochelle Waste Disposal, LLC	Rochelle	IL	33-RC-05002	562	Craft	r	5	3	2
* Westgroup Edgewater LP	Seattle	WA	19-RD-03804	721	Other	S	7	4	3
JMARKK Equipment Inc.	Springfield	IL	33-RC-05104	533	Indus	S	8	7	1
* Cleveland Brothers Equipment Co., Inc., d/b/a One Call Rental	Mt. Pleasant and Cranberry	PA	06-RC-12654	532	Craft	S	27	14	13
Chemtrusion Inc.	Baton Rouge	LA	15-RC-08768	326	Craft	S	37	23	14
International Union of Operating Engineers, AFL-CIO (IUOE)	LOST								
Bel Rock Asphalt Paving, Inc. d/b/a Seal Coating Specialists	Belvidere	IL	33-RC-05094	238	Indus	S	8	4	4
Wiers International Trucks	Elkhart	IN	25-RC-10389	237	Craft	r	8	2	2
CH2M Hill OMI	Grants	NM	28-RC-06627	562	Indus	S	9	4	5
CLARKCO, Inc.	Nappanee	IN	25-RC-10448	237	Other	S	10	3	6
Multiserv (A Division of Harsco Corporation)	Amorel	AR	26-RC-08575	331	Craft	S	46	13	29
Multiserv (A Division of Harsco Corporation)	Amorel	AR	26-RC-08574	331	Craft	S	62	15	45
Atlantic Marine Corps Communities, LLC	Jacksonville	NC	11-RC-06707	811	Indus	S	64	34	23

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS

(CASES CLOSED NOVEMBER 2008)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
									FOR	AGAINST
International Union of Painters and Allied Trades, AFL-CIO, CLC Union County Construction Group, Inc. Lombardi Enterprises, D/B/A Lomco, D/B/A Lombardi Striping	WON	Gloucester	NJ	04-RC-21493	238	Other	S	3	3	0
		South Plainfield	NJ	22-RC-12966	238	Other	S	30	10	5
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW) First Student * Gibraltar Strip Steel, Inc. * Powers and Sons	WON	Batavia	IL	13-RC-21799	485	Truck	S	4	3	1
		Cuyahoga Heights	OH	08-RD-02119	333	Indus	S	92	55	32
		Montpelier	OH	08-RD-02123	441	Indus	S	139	87	46
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW) GKN Aerospace Cincinnati, Inc.	LOST	Cincinnati,	OH	09-RC-18227	336	Indus	S	158	66	79
Operative Plasterers' and Cement Masons' International Association of the United States and Canada, AFL-CIO (OPCM) * Associated Finish Systems, Inc. * EIFS Solutions, LTD	WON	Pittsburgh	PA	06-RC-12650	238	Craft	S	2	2	0
		Pittsburgh	PA	06-RC-12651	238	Craft	S	2	2	0
Seafarers International Union of North America, AFL-CIO (SIUNA) HMS-PAC NAC, Inc., dba "THE BOAT"	WON	Kapolei	HI	37-RC-04192	483	Other	S	11	6	4
Transport Workers Union of America, AFL-CIO (TWU) Browns Crew Car of Wyoming d/b/a Rail Crew Xpress Brown's Crew Car of Wyoming, Inc. d/b/a Armadillo Express	WON	Morrill	NE	27-RC-08539	482	Indus	S	17	14	3
		North Platte	NE	17-RC-12576	488	Other	S	37	22	6
United Mine Workers of America, AFL-CIO Franklin Industries, Inc.	LOST	Crab Orchard	TN	26-RC-08577	212	Indus	C	52	23	28
United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union Mille Lacs Hospital and Home HA Industries, a Division of A.M. Castle & Company	WON	Onamia	MN	18-RC-17604	621	Healt	R	11	7	3
		Hammond	IN	13-RC-21692	331	Indus	r	39	20	17
United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union * Lunday-Thagard Co	LOST	South Gate	CA	21-RC-21079	324	Indus	S	45	19	25

Total Elections: 61

\* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
UNAFFILIATED UNIONS  
(CASES CLOSED NOVEMBER 2008)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
								EMPLOYEES IN UNIT	FOR	AGAINST
Directors Guild of America, Inc. (DGA) Fox Television Stations of Philadelphia, Inc.	WON	Philadelphia	PA	04-RC-21492	515	Other	S	6	6	0
Industrial Workers of the World Children's Museum of Tacoma	LOST	Tacoma	WA	19-RC-15155	611	Other	C	9	1	1
International Brotherhood of Teamsters (IBT) AlSCO Inc.	WON	Columbia	SC	11-RC-06708	812	Cler	S	2	2	0
AmeriCold Logistics		Park Rapids	MN	18-RC-17608	445	Cler	S	3	3	0
* Metro Cars		Taylor	MI	07-RC-23219	485	Dept	S	4	4	0
First Student		Pascoag	RI	01-RC-22269	485	Indus	S	4	4	0
Industrial Transport, Inc.		Twinsburg	OH	08-RC-16969	532	Indus	S	6	6	0
State Pipe & Supply Company		Rialto	CA	31-RC-08718	332	Other	S	12	1	9
American Steel and Aluminum Corporation		Norwood	MA	01-RC-22267	236	Indus	S	19	19	0
Petro, Inc.		Poughkeepsie	NY	03-RC-11861	213	Dept	S	20	17	2
Duncan Disposal Systems, Inc.		South Lyon	MI	07-RC-23224	562	Dept	S	21	11	8
Family Express		Valparaiso	IN	25-RC-10445	447	Truck	S	23	15	8
First Student, Inc.		Elmira	OR	36-RC-06433	485	Truck	S	23	17	3
RUAN Transport Corporation		Middletown	DE	04-RC-21489	484	Other	S	27	21	3
First Student		Mt. Clemens	MI	07-RC-23221	485	Dept	S	28	17	10
Holiday Inn O'Hare		Chicago	IL	13-RC-21795	721	Other	S	29	18	7
First Student, Inc.		Brattleboro	VT	01-RC-22268	485	Cler	S	30	25	4
St. Mary Home		West Hartford	CT	34-RC-02119	623	Cler	r	39	24	5
Vanguard Car Rental, Inc.		Dallas	TX	16-RC-10864	532	Other	S	39	21	11
Land Air Express of New England		Avenel	NJ	22-RC-12965	488	Other	S	51	33	8
U.S. Foodservice		Omaha	NE	17-RD-01778	424	Truck	S	75	53	12
Eby-Brown Company, LLC		Chicago	IL	13-RC-21728	424	Truck	r	79	38	35
First Student, Inc.		Mission Viejo	CA	21-RC-21081	485	Truck	S	105	56	25
* Madison Lutheran Home		Madison	MN	18-RD-02656	621	Healt	S	109	66	19
First Student, Inc.		Brodheads ville	PA	04-RC-21501	485	Other	S	144	118	7
First Student		Naperville	IL	13-RC-21801	485	Truck	S	417	258	74
International Brotherhood of Teamsters (IBT) American Medical Response Ambulance Service, Inc. d/b/a American Medical Response	LOST	Seattle	WA	19-RC-15140	621	Craft	S	4	0	3
* Central Storage & Warehouse Co.		Pleasant Prairie	WI	30-RD-01506	493	Dept	S	8	0	8
* Head Start		Billings	MT	27-RD-01211	624	Truck	S	8	3	5
Inspectorate		Chelsea	MA	01-RC-22209	221	Craft	S	10	4	6
* Color-Art Integrated Interiors, LLC		St. Louis	MO	14-RM-00749	423	Indus	S	13	2	11
Click Wholesale Distributing, Inc.		Seattle	WA	19-RC-15149	424	Truck	S	13	3	10
Jim Falk Motors of Maui		Kahului, Maui	HI	37-RC-04191	441	Dept	S	14	4	9

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
UNAFFILIATED UNIONS

(CASES CLOSED NOVEMBER 2008)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
* MV Transportation, Inc., d/b/a JAC Transportation	Oakland	CA	32-RD-01565	485	Truck	S	15	2	13
Pepsi-Cola Bottling Co.	The Dalles	OR	36-RC-06434	424	Truck	S	15	3	12
Allied Waste Systems, Inc. d/b/a Newby Island Recyclery	Milpitas	CA	32-RC-05533	562	Indus	r	27	13	13
MKE/Commonwealth Wine & Spirits, Inc.	Mansfield	MA	01-RC-22252	445	Cler	S	33	10	22
Pepsi-Cola Bottling Company of Chillicothe, Ohio, a Division of G & J Pepsi-Cola Bottlers, Inc.	Chillicothe	OH	09-RC-18228	312	Dept	S	43	6	37
Trudeau Distributing Company	Burnsville	MN	18-RC-17595	445	Truck	S	50	7	36
IKO Pacific, Inc.	Sumas	WA	19-RC-15136	327	Indus	S	56	25	29
American Red Cross Greater Alleghenies Region Blood Services	Johnstown	PA	06-RC-12647	621	Prof	C	89	38	48
* Montana Silversmiths	Columbus	MT	27-RC-08538	315	Other	S	95	14	72
International Union, Security, Police, and Fire Professionals of America (SPFPA)	WON								
Pinkerton Government Services, Inc.	Lexington	MA	01-RC-22257	541	Indus	S	21	12	4
Ree's Contract Service, Inc.	Overland Park	KS	17-RC-12575	561	Guard	S	21	14	1
Security Consultants Group, Inc.	Pittsburgh	PA	06-RC-12652	561	Guard	S	45	27	13
Loomis Armored US, Inc.	Oklahoma City	OK	17-RC-12582	561	Guard	S	83	50	21
International Union, Security, Police, and Fire Professionals of America (SPFPA)	LOST								
Garda C. L. Northwest, Inc.	Billings	MT	27-RC-08537	561	Guard	S	14	4	9
RMI International, Inc., d/b/a Rodbat Security Services	Butler	PA	06-RC-12653	561	Guard	S	19	2	16
Laborers' International Union of North America (LIUNA)	WON								
BlueStar Resort & Golf, LLC	La Quinta	CA	21-RC-21074	713	Dept	R	23	19	4
Local Independent Union	WON								
Benedictine Hospital	Kingston	NY	03-RC-11841	622	Prof	r	240	110	56
* American Medical Response, Inc.	Riverside	CA	21-RC-21078	621	Dept	S	436	140	6
Kent Hospital	Warwick	RI	01-RC-22255	622	Healt	S	602	290	214
Local Independent Union	LOST								
* Fresno Community Hospital & Medical Center	Fresno	CA	32-RD-01555	622	Healt	R	18	3	12
Doyon Utilities, LLC	Fort Wainwright, Fairbanks	AK	19-RC-15150	221	Craft	S	45	7	35
Constructora Gilmar	Carolina	PR	24-RC-08614	236	Indus	S	49	13	16
National Organization of Industrial Trade Unions (NOITU) (IUJAT)	WON								
* Innovative Facilities Services, Inc.	White Plains	NY	02-RC-23320	448	Cler	S	20	6	4
Retail, Wholesale and Department Store Union (RWDSU)	WON								

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
UNAFFILIATED UNIONS

(CASES CLOSED NOVEMBER 2008)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
Woodman Adult Services	Flushing	NY	29-RC-11676	519	Dept	S	21	16	4
Retail, Wholesale and Department Store Union (RWDSU) Oyster Bay Manor/Harbor House	Oyster Bay	NY	29-RC-11673	623	Other	S	94	28	53
Service Employees International Union (SEIU)									
Golden Oaks Medical Care Facility	Pontiac	MI	07-RC-23226	623	Healt	S	18	12	2
* GGNSC Wabasso LLC d/b/a Golden Living Center - Wabasso	Wabasso	MN	18-RD-02655	621	Healt	S	21	10	8
First Student, Inc.	North Smithfield	RI	01-RC-22256	485	Indus	S	34	20	14
Health Services Group	Temple City	CA	21-RC-21091	623	Dept	S	35	29	1
Crispus Attucks Children's Center	Dorchester	MA	01-RC-22262	611	Indus	S	41	28	11
Crispus Attucks Children's Center	Dorchester	MA	01-RC-22262	611	Prof		41	28	11
First Student, Inc.	Galesburg	IL	33-RC-05105	485	Truck	S	48	38	5
Golden Oaks Medical Care Facility	Pontiac	MI	07-RC-23225	623	Healt	S	52	38	5
Golden State Health/Santa Anita Hospital	Temple City	CA	21-RC-21090	623	Dept	S	292	186	14
Enterprise for Progress in the Community	Yakima,Wapato,Su nmyside&Seattl	WA	19-RC-15126	611	Truck	S	325	165	54
Service Employees International Union (SEIU)									
* Owatonna Commons	Owatonna	MN	18-RD-02654	621	Healt	S	8	1	3
* Central Plaza - Barton Healthcare	Chicago	IL	13-RD-02600	623	Other	S	10	0	10
Parkhurst Dining Service, A Division of Eat n' Park Hospitality Group, Inc.	Rochester	NY	03-RC-11863	722	Other	S	66	32	15
United Food and Commercial Workers International Union, CLC (UFCW)									
* Liberty Nursing Center of Willard, Inc. d/b/a Hillside Acres	Willard	OH	08-RD-02118	623	Healt	S	31	18	10
* Valley View Nursing Home of Houston, Inc.	Houston	MN	18-RD-02653	622	Healt	S	40	28	9
United Food and Commercial Workers International Union, CLC (UFCW)									
Avante at Wilson, Inc.	wilson	NC	11-RC-06496	623	Other	R	6	1	3
* Augustana Health Care Center of Hastings d/b/a Augustana Health Care Center	Hastings	MN	18-RD-02652	623	Healt	S	14	3	9
Service Management Systems	Moorestown	NJ	04-RC-21490	561	Other	S	15	4	6
Avante at Wilson, Inc.	Wilson	NC	11-RC-06495	623	Prof	R	16	3	13
Highland Chateau Suites LLC	St. Paul	MN	18-RC-17605	621	Healt	S	21	6	6
Harding and Hill, Inc.	Plainwell	MI	07-RC-23206	445	Dept	r	51	21	25
Bud of California, Inc., d/b/a Bud of California	Gonzales, Huron, Marina, etc	CA	32-RC-05580	111	Indus	R	180	58	95
United Government Security Officers of America (UGSOA)									

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
 UNAFFILIATED UNIONS  
 (CASES CLOSED NOVEMBER 2008)

UNION	EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST	
	Security Consultants Group, Inc.	Birmingham	AL	10-RC-15719	561	Guard	S	12	7	1
United Service Workers, International Union of Journeymen & Allied Trades (USW) (IUJAT)										
	* Metropolitan Transfer Station	New York	NY	02-RC-23324	519	Cler	S	4	4	0

Total Elections: 82

\* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS  
AFL-CIO VS UNAFFILIATED  
(CASES CLOSED NOVEMBER 2008)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES FOR	AGAINST
* Service Employees International Union (SEIU) Amalgamated Transit Union, AFL-CIO (ATU) First Student, Inc.	North Smithfield	RI	01-RC-22261	485	Indus	S	WON LOST	U P	34	20 4	10
United Service Workers, International Union of Journeymen & Allied Trades (USW) (IUJAT)							WON	U		39	
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW) Holman Automotive Group, Inc.	Maple Shade	NJ	04-RM-01276	441	Other	S	LOST	U	77	36	1
Local Independent Union International Brotherhood of Electrical Workers, AFL-CIO (IBEW) Doyon Utilities, LLC	Ft. Richardson, Anchorage	AK	19-RC-15129	221	Dept	S	LOST LOST	I P	13	1 4	8
International Union of Bricklayers and Allied Craftworkers, AFL-CIO (BAC)							WON	P		58	
* Local Independent Union Capitol City Tile and Marble Inc.	Rancho Cordova	CA	20-RC-18185	238	Other	S	LOST	U	195	28	1

Total Elections: 4

\* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS  
UNAFFILIATED VS UNAFFILIATED  
(CASES CLOSED NOVEMBER 2008)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES FOR	AGAINST
Local Independent Union International Union, Security, Police, and Fire Professionals of America (SPFPA)							WON	P		50	
AKAL Security, Inc.	Chicago	IL	13-RC-21775	561	Guard	R	LOST	U		22	
									183		2
International Union, Security, Police, and Fire Professionals of America (SPFPA)							WON	U		37	
Local Independent Union AKAL Security, Inc.	Chicago	IL	13-RC-21775	561	Guard		LOST	P	101	5	0
Local Independent Union International Union, Security, Police, and Fire Professionals of America (SPFPA)							WON	P		56	
AKAL Security, Inc.	Chicago	IL	13-RC-21775	561	Guard		LOST	U		11	
									130		6
International Union, Security, Police, and Fire Professionals of America (SPFPA)							WON	U		37	
Local Independent Union AKAL Security, Inc.	Chicago	IL	13-RC-21775	561	Guard		LOST	P	80	4	1
Service Employees International Union (SEIU)							WON	P		81	
* Local Independent Union Southampton Hospital	Southampton	NY	29-RC-11658	622	Prof	S	LOST	U	218	68	0

Total Elections: 5

\* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS  
THREE OR MORE UNIONS  
(CASES CLOSED NOVEMBER 2008)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
Local Independent Union							WON	I		58	
Local Independent Union							LOST	P		13	
* Local Independent Union							LOST	U		20	
Coastal International Security Inc.	Washington	DC	05-RC-16260	922	Guard	S			155		0

Total Elections: 1

\* Incumbent union.