



# NATIONAL LABOR RELATIONS BOARD

WASHINGTON, D.C. 20570

RELEASE DATE  
January 13, 2009

(ER-200812)

## **N.L.R.B. ELECTION REPORT**

### **CASES CLOSED DECEMBER 2008**

NOTE: This monthly report lists the outcome of secret-ballot voting by employees in NLRB-conducted representation elections as officially certified following resolution of post-election objections and/or challenges. Inquiries regarding the contents of this report should be directed to the Division of Information, National Labor Relations Board, 1099 Fourteenth St., N.W., Washington, D.C. 20570.

The NLRB continues to improve its techniques for tracking and collecting case activity data. While significant efforts are made to verify the accuracy of data, some inconsistencies can be found between some of the tables in the election reports and the data in the Annual Report. Data fields on "AFL-CIO" elections in the FY 2002-2008 annual reports and the election reports may inadvertently include elections involving various unions that have disaffiliated from the AFL-CIO.

### Explanatory Note

Election Report data is derived from the National Labor Relations Board's Case Activity Tracking System (CATS). The Agency has an active program to ensure a high level of accuracy in the collection and dissemination of case-related information. However, monthly election data describes dynamic case activity that is subject to revision and correction during the course of the year and all data should be interpreted with that understanding. Users who have questions about the accuracy of information relating to specific elections reflected in the report are advised to call the Regional Office where the election was conducted for clarification and to report errors.

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## TO USERS OF ELECTION REPORT: HOW TO READ CODES

<b>RESULTS OF SINGLE UNION ELECTIONS</b>							
1 <sup>st</sup> COLUMN	3 <sup>rd</sup> & 4 <sup>th</sup> COLUMNS	5 <sup>th</sup> COLUMN	6 <sup>th</sup> COLUMN	7 <sup>th</sup> COLUMN	8 <sup>th</sup> COLUMN	9 <sup>th</sup> COLUMN	10 <sup>th</sup> COLUMN
<p><b><u>UNION &amp; EMPLOYERS</u></b></p> <p>Names of union in brief grouped by elections won and/or lost. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p>	<p><b><u>CITY &amp; STATE</u></b></p> <p>Abbreviations for city and state location(s) of election.</p> <p><i>See page 5 for state abbreviations.</i></p>	<p><b><u>CASE NO.</u></b></p> <p>Region number, type of case, and docket number.</p> <p>EXAMPLE: 08-RC-04347</p> <p><i>'08' - Indicates NLRB Region: see page 5 for location of regional office.</i></p> <p><i>'RC' - Indicates type of case - see page 4 for definition.</i></p> <p><i>'04347' - Is the docket number.</i></p>	<p><b><u>INDUSTRY CODE</u></b></p> <p>Code for industry of employer.</p> <p><i>See page 6 for code interpretation</i></p>	<p><b><u>UNIT</u></b></p> <p>Code for unit involved in election.</p> <p><i>See page 4 for description of units.</i></p>	<p><b><u>TYPE ELECTION</u></b></p> <p>Code for type of election.</p> <p><i>See page 4 for description of types.</i></p>	<p><b><u>EMPLOYEES ELIGIBLE IN UNIT</u></b></p> <p>Number of employees in unit eligible to vote.</p>	<p><b><u>VALID VOTES</u></b></p> <p>Number of votes cast for and against union named in 1<sup>st</sup> column</p>
<b>RESULTS OF MULTI-UNION ELECTIONS</b>							
1 <sup>st</sup> COLUMN	2 <sup>nd</sup> THRU 7 <sup>th</sup> COLUMN	8 <sup>th</sup> COLUMN	9 <sup>th</sup> COLUMN	11 <sup>th</sup> COLUMN	12 <sup>th</sup> COLUMN	13 <sup>th</sup> COLUMN	
<p>Names of union in brief. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p>	<p>Same as Results of Single Union Elections, 3<sup>rd</sup> thru 8<sup>th</sup> Column.</p>	<p><b><u>WON / LOST</u></b></p> <p>Indicates whether the union won or lost the election.</p>	<p><b><u>ROLE</u></b></p> <p>Indicated by 'P' for Petitioner, 'I' for Intervenor, or 'U' for Union Involved.</p>	<p><b><u>NO. OF ELIGIBLE EMPLOYEES IN UNIT</u></b></p> <p>Same as Results of Single Union Elections, 9<sup>th</sup> Column.</p>	<p><b><u>VALID VOTES FOR</u></b></p> <p>Number of votes cast for union.</p>	<p><b><u>VALID VOTES AGAINST</u></b></p> <p>Number of votes cast against participating union(s)</p>	

## TYPE OF ELECTION, UNIT, AND TYPE OF CASE CODES

<u>Code</u>	<u>Type of Election</u>	<u>Code</u>	<u>Unit</u>
B	Board-ordered election	Cler	Office, Clerical, and Other White Collar
C	Consent election held pursuant to agreement for consent election (objections and/or challenges, if any, resolved by Regional Director)	Craft	Craft - one or more
E	Expedited election - processed under 8(b)(7)(C)	Dept	Departmental - one or more
R	Regional Director-ordered election	Guard	Guards
S	Stipulation - election held pursuant to stipulation for certification upon consent election (objections and/or challenges, if any, ruled upon by Board following exceptions to Regional Director's report on objections and/or challenges)	Healt	Health Care
		Indus	Industrial/production & maint; excluding office clericals, guards, supervisors
		Other	Other
		PrCl	Professional and/or Technical Office, Clerical & Other White Collar
		Prof	Professional and/or Technical
		Truck	Truck Drivers, etc.
<u>Code</u>	<u>Type of Case</u>		
RC	A petition filed by an employee or group of employees, or any individual or labor organization acting in their behalf, for an election to certify a representative for collective bargaining in an appropriate unit.		
RM	A petition filed by an employer alleging that a question concerning representation has arisen and seeking an election for the determination of a collective-bargaining representative.		
RD	A petition filed by employees alleging that the union previously certified or currently recognized by the employer as their collective - bargaining representative no longer represents a majority of the employees in the appropriate unit and seeking an election to determine this.		

## REGION CODES

REGION CODE IS FIRST PART OF NLRB CASE DOCKET NUMBER

Region Code	Regional Office	Region Code	Regional Office	Region Code	Regional Office
01	Boston	13	Chicago	26	Memphis
02	New York	14	St. Louis	27	Denver
03	Buffalo	15	New Orleans	28	Phoenix
04	Philadelphia	16	Fort Worth	29	Brooklyn
05	Baltimore	17	Kansas City	30	Milwaukee
06	Pittsburgh	18	Minneapolis	31	Los Angeles
07	Detroit	19	Seattle	32	Oakland
08	Cleveland	20	San Francisco	33	Peoria (Subregion)
09	Cincinnati	21	Los Angeles	34	Hartford
10	Atlanta	22	Newark	36	Portland (Subregion)
11	Winston-Salem	24	Hato Rey	37	Honolulu (Subregion)
12	Tampa	25	Indianapolis		

## STATE/TERRITORY ABBREVIATIONS

Code	State	Code	State	Code	State
AK	Alaska	KY	Kentucky	OH	Ohio
AL	Alabama	LA	Louisiana	OK	Oklahoma
AR	Arkansas	MA	Massachusetts	OR	Oregon
AS	American Samoa	MD	Maryland	PA	Pennsylvania
AZ	Arizona	ME	Maine	PR	Puerto Rico
CA	California	MH	Marshall Islands	PW	Palau
CO	Colorado	MI	Michigan	RI	Rhode Island
CT	Connecticut	MN	Minnesota	SC	South Carolina
DC	District Of Columbia	MO	Missouri	SD	South Dakota
DE	Delaware	MP	Northern Mariana Islands	TN	Tennessee
FL	Florida	MS	Mississippi	TX	Texas
FM	Federated States of Micronesia	MT	Montana	UM	U.S. Minor Outlying Islands
GA	Georgia	NC	North Carolina	UT	Utah
GU	Guam	ND	North Dakota	VA	Virginia
HI	Hawaii	NE	Nebraska	VI	Virgin Islands
IA	Iowa	NH	New Hampshire	VT	Vermont
ID	Idaho	NJ	New Jersey	WA	Washington
IL	Illinois	NM	New Mexico	WI	Wisconsin
IN	Indiana	NV	Nevada	WV	West Virginia
KS	Kansas	NY	New York	WY	Wyoming

## INDUSTRIAL CLASSIFICATION CODES<sup>1</sup>

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
	Agriculture, Forestry, Fishing, and Hunting		32-Manufacturing
111	Crop Production	321	Wood Product Manufacturing
112	Animal Production	322	Paper Manufacturing
113	Forestry and Logging	323	Printing and Related Support Activities
114	Fishing, Hunting and Trapping	324	Petroleum and Coal Products Manufacturing
115	Support Activities for Agriculture and Forestry	325	Chemical Manufacturing
	Mining, Quarrying, and Oil and Gas Extraction	326	Plastics and Rubber Products Manufacturing
		327	Nonmetallic Mineral Product Manufacturing
			33-Manufacturing
211	Oil and Gas Extraction	331	Primary Metal Manufacturing
212	Mining (except Oil and Gas)	332	Fabricated Metal Product Manufacturing
213	Support Activities for Mining	333	Machinery Manufacturing
	Utilities	334	Computer and Electronic Product Manufacturing
		335	Electrical Equipment, Appliance, and Component Manufacturing
221	Utilities	336	Transportation Equipment Manufacturing
	Construction	337	Furniture and Related Product Manufacturing
		339	Miscellaneous Manufacturing
236	Construction of Buildings		Wholesale Trade
237	Heavy and Civil Engineering Construction		
238	Specialty Trade Contractors		
	31-Manufacturing	423	Merchant Wholesalers, Durable Goods
311	Food Manufacturing	424	Merchant Wholesalers, Nondurable Goods
312	Beverage and Tobacco Product Manufacturing	425	Wholesale Electronic Markets and Agents and Brokers
313	Textile Mills		44-Retail Trade
314	Textile Product Mills	441	Motor Vehicle and Parts Dealers
315	Apparel Manufacturing	442	Furniture and Home Furnishings Stores
316	Leather and Allied Product Manufacturing	443	Electronics and Appliance Stores
		444	Building Material and Garden Equipment and Supplies

<sup>1</sup> Source: North American Industry Code System

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
	Dealers	522	Credit Intermediation and Related Activities
445	Food and Beverage Stores	523	Securities, Commodity Contracts, and Other Financial Investments and Related Activities
446	Health and Personal Care Stores		
447	Gasoline Stations	524	Insurance Carriers and Related Activities
448	Clothing and Clothing Accessories Stores	525	Funds, Trusts, and Other Financial Vehicles
	45-Retail Trade		Real Estate and Rental and Leasing
451	Sporting Goods, Hobby, Book, and Music Stores	531	Real Estate
452	General Merchandise Stores	532	Rental and Leasing Services
453	Miscellaneous Store Retailers	533	Lessors of Nonfinancial Intangible Assets (except Copyrighted Works)
454	Nonstore Retailers		
	48-Transportation and Warehousing		Professional, Scientific, and Technical Services
481	Air Transportation	541	Professional, Scientific, and Technical Services
482	Rail Transportation		
483	Water Transportation		Management of Companies and Enterprises
484	Truck Transportation		
485	Transit and Ground Passenger Transportation	551	Management of Companies and Enterprises
486	Pipeline Transportation		
487	Scenic and Sightseeing Transportation		Administrative and Support and Waste Management and Remediation Services
488	Support Activities for Transportation		
	49-Transportation and Warehousing	561	Administrative and Support Services
		562	Waste Management and Remediation Services
491	Postal Service		
492	Couriers and Messengers		Educational Services
493	Warehousing and Storage		
	Information	611	Educational Services
			Health Care and Social Assistance
511	Publishing Industries (except Internet)	621	Ambulatory Health Care Services
512	Motion Picture and Sound Recording Industries	622	Hospitals
515	Broadcasting (except Internet)	623	Nursing and Residential Care Facilities
517	Telecommunications	624	Social Assistance
518	Data Processing, Hosting, and Related Services		
519	Other Information Services		Arts, Entertainment, and Recreation
	Finance and Insurance		
		711	Performing Arts, Spectator Sports, and Related Industries
521	Monetary Authorities - Central Bank	712	Museums, Historical Sites, and Similar Institutions

<u>Industry Code</u>	<u>Industrial Group</u>
713	Amusement, Gambling, and Recreation Industries
	Accommodation and Food Services
721	Accommodation
722	Food Services and Drinking Places
	Other Services (except Public Administration)
811	Repair and Maintenance
812	Personal and Laundry Services
813	Religious, Grantmaking, Civic, Professional, and Similar Organizations
814	Private Households

<u>Industry Code</u>	<u>Industrial Group</u>
	Public Administration
921	Executive, Legislative, and Other General Government Support
922	Justice, Public Order, and Safety Activities
923	Administration of Human Resource Programs
924	Administration of Environmental Quality Programs
925	Administration of Housing Programs, Urban Planning, and Community Development
926	Administration of Economic Programs
927	Space Research and Technology
928	National Security and International Affairs

**ELECTIONS CONDUCTED BY THE NATIONAL LABOR RELATIONS BOARD**

**DECEMBER 2008**

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 1: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/  
AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE

(CASES CLOSED DECEMBER 2008)

PARTICIPATING UNIONS	TOTAL ELECTIONS	PERCENT WON BY UNIONS <u>3/</u>	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
			TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
AFL-CIO	44	56.8	25	25		19	2,514	1,766	1,766		748
Unaffiliated	85	64.7	55	1	54	30	9,629	8,149	8	8,141	1,480
1-union elections	129	62.0	80	26	54	49	12,143	9,915	1,774	8,141	2,228
AFL-CIO v. AFL-CIO	1	0.0	0	0		1	16	0	0		16
AFL-CIO v. Unaffiliated	4	100.0	4	3	1	0	132	132	87	45	0
Unaffiliated v. Unaffiliated	3	66.7	2		2	1	907	734		734	173
2-union elections <u>2/</u>	8	75.0	6	3	3	2	1,055	866	87	779	189
Total Representation Elections	137	62.8	86	29	57	51	13,198	10,781	1,861	8,920	2,417

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

3/ Shows percentage of elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/  
BY RESULTS OF ELECTIONS

(CASES CLOSED DECEMBER 2008)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
AFL-CIO	1,697	735	735		269	248	248		445
Unaffiliated	8,093	4,373		4,373	2,432	503		503	785
1-union elections	9,790	5,108	735	4,373	2,701	751	248	503	1,230
AFL-CIO v. AFL-CIO	15	0	0			4	4	0	11
AFL-CIO v. Unaffiliated	112	112	49	63	0	0	0	0	0
Unaffiliated v. Unaffiliated	384	222		222	2	74		74	86
2-union elections <u>2/</u>	511	334	49	285	2	78	4	74	97
Total Representation Elections	10,301	5,442	784	4,658	2,703	829	252	577	1,327

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/  
INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE  
(CASES CLOSED DECEMBER 2008)

PARTICIPATING UNIONS	TOTAL ELECTIONS	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
		TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
* AFL-CIO	5	2	2		3	331	42	42		289
* Unaffiliated	11	8		8	3	605	489		489	116
1-union elections	16	10	2	8	6	936	531	42	489	405
* Unaffiliated v. Unaffiliated	1	1		1	0	710	710		710	0
2-union elections <u>2/</u>	1	1	0	1	0	710	710	0	710	0
Total Representation Elections	17	11	2	9	6	1,646	1,241	42	1,199	405

\* Incumbent union.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/  
INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS

(CASES CLOSED DECEMBER 2008)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
* AFL-CIO	313	40	40		2	103	103		168
* Unaffiliated	449	295		295	44	34		34	76
1-union elections	762	335	40	295	46	137	103	34	244
* Unaffiliated v. Unaffiliated	216	214		214	2	0		0	0
2-union elections <u>2/</u>	216	214	0	214	2	0	0	0	0
Total Representation Elections	978	549	40	509	48	137	103	34	244

\* Incumbent union

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS  
(CASES CLOSED DECEMBER 2008)

UNION AFFILIATION	ELECTIONS PARTICIPATED IN					EMPLOYEES ELIGIBLE TO VOTE					VALID VOTES CAST			
	TOTAL	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL ELIGIBLE	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL	PER-CENT OF TOTAL ELIGIBLE	CAST FOR THE UNION	
		NUMBER	PER-CENT OF TOTAL	NUMBER	PER-CENT OF TOTAL		NUMBER	PER-CENT OF TOTAL ELIGIBLE	NUMBER	PER-CENT OF TOTAL ELIGIBLE			NUMBER	PER-CENT OF TOTAL CAST
AFL-CIO	9	6	66.7	3	33.3	700	660	94.3	40	5.7	588	84.0	332	56.5
Unaffiliated	20	11	55.0	9	45.0	1,327	972	73.2	355	26.8	1,198	90.3	655	54.7
1-union elections	29	17	58.6	12	41.4	2,027	1,632	80.5	395	19.5	1,786	88.1	987	55.3
Total Decertification Elections	29	17	58.6	12	41.4	2,027	1,632	80.5	395	19.5	1,786	88.1	987	55.3

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS  
(CASES CLOSED DECEMBER 2008)

UNION AFFILIATION	ELECTIONS IN WHICH A REPRESENTATIVE WAS CERTIFIED					ELECTIONS RESULTING IN DECERTIFICATION				
	EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES				EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES			
		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION
AFL-CIO	660	550	83.3	322	228	40	38	95.0	10	28
Unaffiliated	972	878	90.3	554	324	355	320	90.1	101	219
1-Union Elections	1,632	1,428	87.5	876	552	395	358	90.6	111	247
Total Decertification Elections	1,632	1,428	87.5	876	552	395	358	90.6	111	247

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS  
(CASES CLOSED DECEMBER 2008)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES		
								FOR	AGAINST	
Amalgamated Transit Union, AFL-CIO (ATU) Veolia Transportation Services, Inc.	WON	Mesa	AZ	28-RC-06633	485	Other	S	21	7	5
Amalgamated Transit Union, AFL-CIO (ATU) Continental Auto Parts LLC	LOST	Newark	NJ	22-RC-12972	493	Other	S	29	3	23
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME) First Student, Inc.	WON	Hudson	OH	08-RC-16972	336	Indus	S	65	33	23
Communications Workers of America, AFL-CIO (CWA) Catholic Healthcare West (CHW), d/b/a Saint Mary's Regional Medical Center	WON	Reno	NV	32-RC-05599	622	Healt	S	540	191	45
Research Foundation SUNY Stony Brook		Stony Brook	NY	29-RC-11666	541	Dept	R	740	214	135
Communications Workers of America, AFL-CIO (CWA) NYFSC Guardian Services	LOST	New York	NY	02-RC-23336	519	Cler	S	4	2	2
Telecom Infrastructure		New York	NY	02-RD-01572	221	Cler	S	8	1	7
Comcast Cable-Hartford County		Aberdeen	MD	05-RC-16265	443	Other	S	47	17	29
International Association of Bridge, Structural and Ornamental Iron Workers, AFL-CIO (BSOWI) Turner Engineering Company	LOST	Vancouver	WA	36-RC-06440	333	Indus	C	30	11	18
Dukane Precast		Naperville	IL	13-RC-21773	238	Other	S	40	7	33
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM) Dyncorp	WON	Jackson	MS	15-RC-08771	541	Dept	S	2	2	0
DynCorp International, LLC		Shaw AFB, Sumter	SC	11-RC-06710	493	Other	S	10	10	0
* Spiral Brushes, Inc.		Stow	OH	08-RD-02128	335	Indus	S	18	11	5
* BCN Technical Services, Inc.		Hastings	MI	07-RD-03630	333	Dept	S	30	16	13
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM) Sun Buick Pontiac GMC	LOST	Moosic	PA	04-RC-21500	561	Other	S	7	3	3
International Brotherhood of Electrical Workers, AFL-CIO (IBEW) Orange County Electrical Training Trust	WON	Santa Ana	CA	21-RC-21087	611	Cler	R	2	2	0
Public Service Company of Oklahoma		Bartlesville	OK	17-RC-12589	221	Indus	S	3	3	0
Delta Electrical Systems, Inc.		Nanticoke	PA	04-RC-21507	238	Other	S	6	4	2
Westar Energy, Inc.		Topeka	KS	17-RC-12588	221	Dept	S	9	5	1

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS

(CASES CLOSED DECEMBER 2008)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
* Enertech Electrical, Inc.	Youngstown	OH	08-RM-01109	325	Indus	S	31	31	0
Powersource Electrical Contractors, Inc.	Pittsburg	CA	32-RC-05595	238	Indus	S	38	10	8
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)	LOST								
Trinity Electric, Inc.	Falconer	NY	03-RC-11865	221	Craft	S	5	4	0
Electrical Testing and Maintenance Corp Inc	Memphis	TN	26-RC-08578	541	Other	S	8	4	4
Charles Joseph Yurgelevic d/b/a Canyon Electric	Oakland	CA	32-RC-05578	238	Indus	S	11	5	6
IES Commercial, Inc. d/b/a Rodgers Electric Co., Inc.	Everett	WA	19-RC-15121	238	Craft	S	17	5	8
Texas New Mexico Power Company	See Notes.	TX	16-RC-10865	221	Indus	S	174	66	88
* Precision Camera & Video Repair Inc.	Enfield	CT	34-RC-02296	811	Other	S	191	61	118
International Union of Operating Engineers, AFL-CIO (IUOE)	WON								
Allied Building Products	New Haven	CT	34-RC-02292	444	Other	S	5	4	0
Montefiore Hospital North	Bronx	NY	02-RC-23337	622	Healt	S	5	2	1
Enon Sand and Gravel LLC	Springfield	OH	09-RC-18232	212	Dept	S	7	4	1
Pyramid Quality Solutions & Innovations, Inc.	Warren	MI	07-RC-23228	561	Dept	S	7	6	0
Glacier Northwest, Inc.	Seattle	WA	19-RC-15158	238	Other	S	71	60	1
Darigold, Inc.	Spokane	WA	19-RC-15162	112	Indus	S	85	47	29
International Union of Operating Engineers, AFL-CIO (IUOE)	LOST								
Four Seasons Hotels Limited d/b/a Four Seasons Hotel St. Louis	St. Louis	MO	14-RC-12741	721	Craft	S	8	3	5
* Tube City IMS	Monroe	MI	07-RC-23227	331	Dept	S	16	7	9
Earth & Pipe Contracting, Inc.	Waynesville	OH	09-RC-18223	237	Craft	S	16	3	10
* Cooperative Home Health Care of Atlantic County, Inc., d/b/a Atlanticare Home Care	Egg Harbor Township	NJ	04-RD-02143	621	Other	S	22	6	14
International Union of Painters and Allied Trades, AFL-CIO, CLC	WON								
John O'Hara Company, Inc.	Springfield	NJ	22-RC-12971	238	Other	S	2	2	0
J.C. Interiors, Inc.	Mt. Ephraim	NJ	04-RC-21506	238	Other	S	4	4	0
Mid-American Glass, Inc.	Davenport	IA	33-RC-05106	327	Indus	R	25	13	12
International Union of Painters and Allied Trades, AFL-CIO, CLC	LOST								
* All Star Transportation, LLC	New Milford	CT	34-RC-02293	485	Other	S	82	35	41
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW)	WON								
Johnson Controls, Inc.	Earth City	MO	14-RC-12744	336	Indus	S	60	58	1
* PGW formerly PPG Industries	Evansville	IN	25-RD-01518	336	Indus	S	300	166	129
Office and Professional Employees International Union, AFL-CIO (OPEIU)	WON								
Colegio de Profesionales de la Enfermeria de PR	Hato Rey	PR	24-RC-08623	611	Cler	S	10	10	0

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS  
(CASES CLOSED DECEMBER 2008)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
* Harmon House Care Center, LLC	Mt. Pleasant	PA	06-RD-01629	623	Prof	S	30	13	12
The Newspaper Guild, Communications Workers of America, AFL-CIO									
Finance & Commerce, Inc.	Minneapolis	MN	18-RC-17609	511	Cler	S	7	2	5
Pantagraph Publishing Company	Bloomington	IL	33-RC-05088	511	Dept	R	42	5	37
United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union									
Saint Mary's Duluth Clinic Health System	Duluth	MN	18-RC-17610	621	Healt	S	7	4	3
Battelle Energy Alliance	Idaho Falls	ID	27-RC-08541	541	Other	S	11	9	2
* Aluma-Weld, Inc. d/b/a Xpress Boats	Hot Springs	AR	26-RD-01158	336	Indus	S	85	49	27
Sodexho, Inc.	Duarte	CA	21-RD-02854	722	Other	S	197	67	42
United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union									
* Mosaic Crop Nutrition	Channelview	TX	16-RD-01586	325	Indus	S	10	3	7
Mill Steel Company	Grand Rapids	MI	07-RC-23236	331	Dept	S	14	5	6

Total Elections: 53

\* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
UNAFFILIATED UNIONS  
(CASES CLOSED DECEMBER 2008)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
American Nurses' Association (ANA) Ellis Hospital	WON	Schenectady	NY	03-RC-11873	622	PrCl	S	71	40	8
Graphic Communications Conference of the International Brotherhood of Teamsters (GCC/IBT) CCL Label, Inc.	LOST	Upland	CA	31-RC-08723	424	Dept	S	15	5	10
International Brotherhood of Teamsters (IBT)	WON									
Cranesville Block. Co, Inc.		Fishkill	NY	03-RC-11872	238	Dept	S	2	2	0
First Student Valley Central		Wallkill	NY	03-RC-11870	485	Cler	S	2	2	0
First Transit, Inc.		Irvine	CA	21-RC-21096	485	Dept	S	2	2	0
First Student, Inc.		Riverside	CA	21-RC-21093	485	Dept	S	4	3	0
First Student, Inc.		Clarksburg	NJ	22-RC-12963	485	Other	S	7	5	2
* American Pad of NY		Brooklyn	NY	29-RC-11681	519	Truck	S	8	5	2
First Transit, Inc.		El Cajon	CA	21-RC-21095	485	Cler	S	13	8	0
Allied Aviation Fueling of Rhode Island, LLC		Warwick	RI	01-RC-22280	211	Indus	S	14	11	2
* Graybar Electric Company, Inc.		Seattle	WA	19-RD-03807	423	Dept	S	18	11	5
D.S. Waters of America, Inc.		Nashville	TN	26-RC-08576	424	Dept	S	18	12	6
* Nieroda Transportation		Windsor	CT	34-RC-02289	485	Other	S	19	12	7
* Boeing Services Company		Anchorage	AK	19-RD-03800	336	Craft	S	20	11	5
* UPS Freight, Inc.		Des Moines	IA	18-RD-02660	481	Truck	S	21	12	6
Americold Logistics/Art AI Holding, LLC		Victorville	CA	31-RC-08727	424	Other	S	23	19	2
Allied Waste Systems, Inc. d/b/a Newby Island Recyclery		Milpitas	CA	32-RC-05602	562	Indus	S	28	17	11
Leggett & Platt Incorporated d/b/a Fashion Bed Group		Chicago	IL	13-RC-21807	337	Indus	S	30	19	8
* First Student, Inc.		Bozrah and zlisbon	CT	34-RC-02295	485	PrCl	S	32	26	2
* First Student, Inc.		Bozrah and Lisbon	CT	34-RC-02297	485	Other	S	32	26	2
* First Student, Inc.		Bozrah and Lisbon	CT	34-RC-02298	485	Other	S	32	26	2
* First Student, Inc.		Bozrah and Lisbon	CT	34-RC-02299	485	Other	S	32	26	2
Antique and Salvage Liquidators, Inc., d/b/a Asset Services & Liquidators (ASL)		San Jose	CA	32-RC-05598	562	Indus	S	35	25	7
Allstate Power Vac.		Twin Oaks	PA	04-RC-21498	488	Other	S	41	15	9
* USF Reddaway		Boise	ID	27-RD-01207	484	Other	S	63	32	30
First Student, Inc.		Charleston	IL	14-RC-12742	485	Truck	S	64	44	17
White Cap Construction Supply		San Francisco	CA	20-RC-18177	423	Truck	r	66	31	29
First Student, Inc.		Bartonville	IL	33-RC-05108	485	Indus	S	72	56	7
* Vanguard Car Rental		SF, Oakland, & San Jose	CA	20-RD-02465	532	Other	S	97	54	40
CoHo Distributing, LLC, dba Columbia Dist.		Portland	OR	36-RC-06441	424	Truck	S	98	61	24
Mail Contractors of America, Inc.				10-RC-15722	485	Truck	S	116	68	13
* First Student		Gretna	LA	15-RC-08772	485	Dept	S	118	68	3
HFS North America, LLC		Fremont	CA	32-RC-05597	493	Indus	S	120	88	10

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
UNAFFILIATED UNIONS  
(CASES CLOSED DECEMBER 2008)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
* Umpqua Dairy Products Co.	multiple	OR	36-RD-01713	311	Truck	S	138	70	61
First Transit, Inc.	El Cajon	CA	21-RC-21089	485	Other	S	167	117	4
International Brotherhood of Teamsters (IBT)	LOST								
Oliver's Blacktop Maintenance	Buffalo	NY	03-RC-11868	238	Craft	S	2	2	0
Casella Waste	Peabody	MA	01-RC-22277	562	Indus	S	3	1	2
* Red Bird Concrete L.L.C.	Foristell	MO	14-RD-01913	327	Truck	S	6	0	6
InDyne, Inc.	Vandenberg AFB	CA	31-RC-08729	238	Other	S	6	6	0
Lawent Iron & Metal Corp. Division of Sadoff & Rudoy Ind.	Berlin	WI	30-RC-06740	238	Dept	S	6	1	5
Airworx	Indianapolis	IN	25-RC-10449	238	Truck	S	7	3	4
* Cargill, Incorporated	Montgomery City	MO	14-RD-01914	493	Indus	S	11	5	6
Ryder Transportation	Salt Lake City	UT	27-RC-08544	441	Other	S	11	3	8
Irving Concrete of Ohio, Inc.	Van Wert & Beaverdam	OH	08-RC-16971	325	Indus	S	12	4	3
Action Steel Namasco Corp.	Indianapolis	IN	25-RC-10440	331	Truck	S	16	7	7
G & K Services, Inc.	Louisville	KY	09-RC-18231	812	Dept	S	17	4	11
Quality Ready Mix	St. Marys	OH	08-RD-02124	327	Truck	S	20	6	14
Cedar Crest Specialties, Inc.	Manitowoc	WI	30-RC-06739	311	Dept	S	22	5	16
Direct Hit Logistics, Inc.	Miami	FL	12-RC-09343	492	Other	S	26	5	11
Avis Budget Group	Eugene	OR	36-RC-06437	532	Other	S	37	9	20
Kentuckiana Trucking, Inc.	Clarksville	IN	09-RC-18209	212	Truck	S	37	15	18
C&H Powerline Construction Co. d/b/a Midwestern Power Line of Florida	North Fort Myers	FL	12-RC-09345	237	Other	S	44	12	28
* Parking Company of America Airports, L.L.C. d/b/a Fastrack Airport Parking	St. Louis	MO	14-RD-01915	485	Truck	S	48	17	29
* Nussbaum Trucking, Inc.	Peoria	IL	33-RD-00898	484	Truck	S	76	23	48
* Safeway Stores, Inc. (Store #4395)	Klamath Falls	OR	36-RD-01712	445	Dept	S	76	14	57
* Classic Party Rentals	Bronx	NY	02-RC-23330	454	Cler	C	96	32	59
ALLState Power Vac, Inc.	Rahway	NJ	22-RC-12950	811	Indus	r	99	52	34
Mervyn's Distribution Center	Ontario	CA	31-RC-08636	448	Other	S	274	109	130
International Union of Industrial, Service, Transport and Health Employees	LOST								
* Steinway Family Dental Center	Astoria	NY	29-RD-01116	621	Dept	R	7	0	4
International Union of Journeymen and Allied Trades (IUJAT)	WON								
Sodexo, Inc.	West Haven	CT	34-RC-02291	722	Other	S	68	51	2
International Union, Security, Police, and Fire Professionals of America (SPFPA)	WON								
Security Consultants Group, Inc.	New Orleans	LA	15-RC-08770	561	Guard	S	100	40	3

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
UNAFFILIATED UNIONS  
(CASES CLOSED DECEMBER 2008)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES		
								FOR	AGAINST	
Laborers' International Union of North America (LIUNA) First Student, Inc. Oregon Child Development Coalition	WON	Herrin Woodburn	IL OR	14-RC-12743 36-RC-06439	485 624	Craft Prof	S	7 89	5 66	0 9
Laborers' International Union of North America (LIUNA) * J.R. Holcomb d/b/a Harvard Distribution Co. Kieft Brothers Inc.	LOST	Cleveland Elmhurst	OH IL	08-RD-02129 13-RC-21803	611 238	Indus Indus	S S	4 16	1 6	3 8
Local Independent Union Atchinson Village Mutual Homes Corporation Data Monitor Systems, Inc. Kaiser Foundation Hospital, Inc. Weinstein & Holtzman Integrated Power Services, LLC Saratoga Emergency Corps., Inc. San Juan Bautista / Servipro PT San Juan Bautista / Servipro PT San Juan Bautista / Servipro PT San Juan Bautista / Servipro PT	WON	Point Richmond Peru Moreno, Valley Brooklyn Melvindale Albany Caguas Caguas Caguas Caguas	CA IN CA NY MI NY PR PR PR PR	32-RC-05596 25-RC-10451 21-RC-21092 29-RC-11680 07-RC-23231 03-RC-11864 24-RC-08619 24-RC-08617 24-RC-08618 24-RC-08616	236 481 622 332 811 621 622 622 622 622	Indus Prof Dept Indus Dept Other Indus Cler Prof Prof	S S S S S S S S S S	8 10 10 11 26 28 77 91 126 143	0 8 6 11 18 14 62 54 93 109	0 1 0 0 5 0 1 2 0 0
Local Independent Union * Caribe Hilton Hotel Care Ambulance Inc.	LOST	San Juan Indianapolis and Terre Haute	PR IN	24-RM-00283 25-RC-10444	721 621	Other Other	R S	7 152	0 51	7 58
National Education Association of the United States (NEA) The Illinois Institute of Art, Chicago	LOST	Chicago	IL	13-RC-21802	611	Prof	S	211	44	158
Retail, Wholesale and Department Store Union (RWDSU) Flying Food Group	WON	Newark	NJ	22-RD-01503	311	Other	S	386	214	120
Service Employees International Union (SEIU) 20 Plaza Housing Corp Lifelinks, Inc. Healthcare Services Group, Inc. * Cornell Abraxas Group, Inc. d/b/a Abraxas Center for Adolescent Females Brier Oaks on Sunset (skilled) * Sound Shore Medical Center	WON	Brooklyn North Chelmsford Bridgewater Pittsburgh Los Angeles New Rochelle	NY MA NJ PA CA NY	29-RC-11683 01-RC-22276 22-RC-12978 06-RD-01630 31-RC-08731 02-RC-23333	623 624 811 922 623 622	Dept Healt Healt Other Other Cler	S S S S S S	6 8 12 48 106 216	6 7 8 25 72 106	0 0 0 4 2 24
Service Employees International Union (SEIU) * Church of Christ Home for the Aged, Inc.	LOST	Clinton Township	MI	07-RD-03629	623	Healt		107	35	52

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
UNAFFILIATED UNIONS  
(CASES CLOSED DECEMBER 2008)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
New York Medical Alliance (NYMA) P.C.	Bronx	NY	02-RC-23340	622	Cler	S	278	105	141
UNITE HERE	WON								
* Westminster Village, Inc.	Bloomington	IL	33-RD-00894	623	Other	S	45	45	27
Golden Bridge Restaurant, LLC	New York	NY	02-RC-23339	722	Cler	S	60	39	11
* HMS Host International, Inc.	Spokane	WA	19-RD-03802	722	Other	S	68	34	25
UNITE HERE	LOST								
* Condado Plaza Hotel & Casino	San Juan	PR	24-RC-08621	721	Other	S	13	2	10
United Food and Commercial Workers International Union, CLC (UFCW)	WON								
Tomra East-Northern Division	Worcester	MA	01-RC-22271	443	Craft	S	17	11	6
First Transit, Inc.	Cortland	NY	03-RC-11866	485		S	21	17	0
Fisher Nut Company	Modesto	CA	32-RC-05563	311	Indus	r	34	20	14
* University Hill Health and Rehabilitation	Pensacola	FL	15-RD-00911	623	Craft	S	68	46	1
JBS/Swift	Hyrum	UT	27-RC-08543	311	Other	S	1,050	649	290
Smithfield Packing Company, Inc., Tar Heel Division	Tar Heel	NC	11-RC-06221	311	Indus	r	4,524	2,041	1,879
United Food and Commercial Workers International Union, CLC (UFCW)	LOST								
SuperValu, Inc. d/b/a New Albertson's, Inc.	Lacey	WA	19-RC-15166	445	Other	S	2	0	1
SuperValu, Inc. d/b/a New Albertson's, Inc.	Lacey	WA	19-RC-15170	445	Other	S	2	1	1
SuperValu, Inc. d/b/a New Albertson's, Inc.	Tacoma	WA	19-RC-15168	445	Other	S	4	0	3
Qesos La Ricura	Hicksville	NY	29-RC-11674	311	Truck	S	13	1	12
Pier 5 Services, Inc. d/b/a Sebastians	Boston	MA	01-RC-22270	445	Indus	S	22	10	9
Bio-Medics, Inc.	Pullman	WA	19-RC-15160	621	Other	R	30	8	11
United Government Security Officers of America (UGSOA) Safety and Security Services, Inc.	Tulsa	OK	17-RC-12587	561	Guard	S	23	15	4
United Service Workers, International Union of Journeymen & Allied Trades (USW) (IUJAT)	WON								
Shinda Management Corporation	Brooklyn	NY	29-RC-11678	551	Dept	R	12	11	0

Total Elections: 105

\* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS  
 AFL-CIO VS AFL-CIO  
 (CASES CLOSED DECEMBER 2008)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL-CIO (PPF)							LOST	P		4	
International Union of Operating Engineers, AFL-CIO (IUOE)			05-RC-16259	927	Dept	R	LOST	I	16	0	11
Honeywell Home & Building Solutions											

Total Elections: 1

\* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS  
AFL-CIO VS UNAFFILIATED  
(CASES CLOSED DECEMBER 2008)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
United Service Workers, International Union of Journeymen & Allied Trades (USW) (IUJAT)							WON	U		26	
International Union of Allied, Novelty and Production Workers, AFL-CIO (NPW)							LOST	P		3	
St. Barnabas Hospital	New York	NY	02-RC-23323	622	Healt	S			45		0
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW)							WON	I		14	
United Brotherhood of Carpenters and Joiners of America (UBC)							LOST	P		7	
Caravan/Knight Facilities Management, LLC	Wilmington	DE	04-RC-21469	561	Other	S			23		0
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW)							WON	P		16	
Local Independent Union							LOST	I		15	
Robinson Solutions	Pontiac	MI	07-RC-23208	561	Dept	r			32		0
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW)							WON	I		16	
United Brotherhood of Carpenters and Joiners of America (UBC)							LOST	P		15	
Robinson Solutions	Pontiac	MI	07-RC-23210	561	Dept	r			32		0

Total Elections: 4

\* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS  
UNAFFILIATED VS UNAFFILIATED  
(CASES CLOSED DECEMBER 2008)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
United Food and Commercial Workers International Union, CLC (UFCW) International Brotherhood of Teamsters (IBT) Chef's Warehouse/Dairyland USA	Bronx	NY	02-RC-23173	424	Cler	S	LOST LOST	I P	173	0 74	86
International Union, Security, Police, and Fire Professionals of America (SPFPA)							WON	P		112	
* United Government Security Officers of America (UGSOA) Inter-con Security Systems, Inc.	Baltimore	MD	05-RC-16244	922	Guard	S	LOST	U	710	102	2
International Union, Security, Police, and Fire Professionals of America (SPFPA)							WON	I		8	
Local Independent Union Elite Protective Services	Washington	DC	05-RC-16263	922	Guard	S	LOST	P	24	0	0

Total Elections: 3

\* Incumbent union.