

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 14

WESTERN EGYPTIAN ECONOMIC
OPPORTUNITY COUNCIL

Employer

and

Case 14-UC-210

AMERICAN FEDERATION OF STATE, COUNTY
AND MUNICIPAL EMPLOYEES (AFSCME)
COUNCIL 31, LOCAL 3273

Petitioner

**REGIONAL DIRECTOR'S DECISION, ORDER
AND CLARIFICATION OF BARGAINING UNIT**

A petition was filed under Section 9(b) of the National Labor Relations Act, as amended.

Pursuant to the provisions of Section 3(b) of the Act, the Board has delegated its authority in this proceeding to the undersigned Regional Director.

Upon the entire record in this proceeding, the Regional Director finds:

1. The Employer is engaged in commerce within the meaning of the Act, and it will effectuate the purposes of the Act to assert jurisdiction herein.
2. American Federation of State, County and Municipal Employees (AFSCME), Council 31, Local 3273 is a labor organization within the meaning of Section 2(5) of the Act.
3. The Petitioner proposes to clarify the existing bargaining unit of all employees by including the Early Childhood Environments Manager.
4. The parties entered into a stipulation that the Early Childhood Environments Manager possesses no supervisory authority as defined in Section 2(11) of the Act, and that the existing collective-bargaining unit represented by the Petitioner should be, therefore, clarified to include the Early Childhood Environments Manager.
5. Accordingly, the position of Early Childhood Environments Manager is included in the collective-bargaining unit.

ORDER

IT IS HEREBY ORDERED that the existing unit of all full-time and part-time non-supervisory employees of the Head Start Program of Western Egyptian Economic Opportunity Council is clarified so as to include the position of Early Childhood Environments Manager.

E-FILING

The National Labor Relations Board has expanded the list of permissible documents that may be electronically filed with its offices. If a party wishes to file one of the documents which may now be filed electronically, please refer to the Attachment supplied with the Regional Office's initial correspondence for guidance in doing so. Guidance for E-filing can also be found on the National Labor Relations Board website at www.nlrb.gov. On the home page of the website, select the **E-Gov** tab and click on **E-Filing**. Then select the NLRB office for which you wish to E-file your documents. Detailed E-filing instructions explaining how to file the documents electronically will be displayed.

RIGHT TO REQUEST REVIEW

Under the provisions of Section 102.67 of the Board's Rules and Regulations, a request for review of this Decision may be filed with the National Labor Relations Board, addressed to the Executive Secretary, 1099 14th Street, N.W., Washington, D.C. 20570-0001. This request must be received by the Board in Washington by 5 p.m., EST on **January 28, 2009**. The request may **not** be filed by facsimile.

Dated: January 14, 2009
at: St. Louis, Missouri

/s/ [Ralph R. Tremain]
Ralph R. Tremain, Regional Director
Region 14