

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 24

COOPERATIVA DE AHORRO Y CREDITO DE
LAJAS

Employer

and

FEDERACION CENTRAL DE TRABAJADORES,
LOCAL 481, UFCW, AFL-CIO¹

Petitioner

Case 24-UC-217

DECISION AND ORDER CLARIFYING BARGAINING UNIT

Upon a petition dully filed under Section 9(b) of the National Labor Relations Act, as amended, hereinafter the Act, careful investigation and consideration took place.

Pursuant to the provisions of Section 3(b) of the Act, the Board has delegated its authority in this proceeding to the undersigned.

Upon the entire record in this proceeding, the undersigned finds:

1. The Employer is engaged in commerce within the meaning of the Act and it will effectuate the purposes of the Act to assert jurisdiction herein.

2. On March 18, 1981, United Food and Commercial Workers International Union, AFL-CIO, Local 508 was certified in case 24-RC-6580 as the collective bargaining representative of the employees of the Employer in the following appropriate unit:

¹ The investigation revealed that on or about July 1, 1987 Local 481, AFL-CIO, also known as Federacion Central de Trabajadores, Local 481, UFCW, AFL-CIO, succeeded United Food and Commercial Workers International Union, Local 508 AFL-CIO as the collective bargaining representative of the unit employees herein. The investigation also revealed that from 1987 to date the parties have negotiated and maintained in effect various collective bargaining agreements.

INCLUDED: All office clerical employees including tellers, accounting clerks, accounting and secretaries as well as maintenance employees employed by the Employer at its place of business located at Lajas, Puerto Rico

EXCLUDED: all other employees, guards and supervisors as defined by the Act.

3. The petitioner proposes to clarify the certified bargaining unit to include the positions of credit officers, loan officers, EDP operators and accounting auxiliaries.

On April 30, 2003, the parties in this case executed a written stipulation agreeing to amend the bargaining unit to include the positions of credit officers, loan officers, EDP operators and accounting auxiliaries. Accordingly, I shall clarify the certified unit to include the positions of the positions of credit officers, loan officers, EDP operators and accounting auxiliaries.

ORDER

IT IS HEREBY ORDERED that the unit certified in Case 24-RC-6580 be, and it is hereby clarified to include the positions of credit officers, loan officers, EDP operators and accounting auxiliaries.

Dated at San Juan, Puerto Rico this 20th day of November 2003.

RIGHT TO REQUEST REVIEW

Under provisions of Section 102.67 of the Boards Rules and Regulations, a request for review of this Decision may be filed with the National Labor Relations Board, addressed to the Executive Secretary, 1099, 14th Street, N.W., Washington, DC 20570. This request must be received by the Board in Washington by December 4, 2003.

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