

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
REGION 19**

BUTTE VENTURES, LLC,  
d/b/a PRESTIGE SENIOR LIVING

Employer

and

Case 19-RC-14025

UNITED FOOD & COMMERCIAL WORKERS  
UNION, LOCAL 4, UNITED FOOD &  
COMMERCIAL WORKERS INTERNATIONAL,  
AFL-CIO, CLC

Petitioner

**CLARIFICATION**

In my Decision and Direction of Election dated November 22, 2000, in footnote 17, I excluded the housekeeper from the Unit. However, I erroneously did not specifically exclude the housekeeper in the Unit description, although the position was excluded as part of the exclusion of “all other employees.”

I hereby clarify the exclusion of housekeeper by inserting the “housekeeper” exclusion between “activity personnel” and “confidential employees” in the Unit description.

Please post this Clarification with all postings of the Notice of Election.<sup>1</sup>

DATED at Seattle, Washington, this 8<sup>th</sup> day of December, 2000.

/s/ PAUL EGGERT

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Paul Eggert, Regional Director  
National Labor Relations Board, Region 19  
2948 Jackson Federal Building  
915 Second Avenue  
Seattle, Washington 98174

<sup>1</sup> In the event the Union were certified, the certification would read as clarified above.