NATIONAL LABOR RELATIONS BOARD

WASHINGTON, D.C. 20570

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N.L.R.B. ELECTION REPORT

6-MONTHS SUMMARY -- APRIL 2003 THROUGH SEPTEMBER 2003
AND
CASES CLOSED SEPTEMBER 2003

NOTE: This monthly report lists the outcome of secret-ballot voting by employees in NLRB-conducted representation elections as officially certified following resolution of postelection objections and/or challenges. Inquiries regarding the contents of this report should be directed to the Division of Information, National Labor Relations Board, 1099 14th St., N.W., Washington, D.C. 20570. This publication is distributed monthly on a subscription basis by the Government Printing Office. New subscription requests, questions regarding current subscription, or requests for individual issues covering each of the previous 6 months should be addressed to Subscription Research Section, U.S. Government Printing Office, Washington, D.C. 20402. Use stock number 731-001-00000-6 when ordering from GPO. Orders should not be sent to the NLRB. Annual subscriptions are $52.00 (domestic) and $72.80 (foreign); individual issues are $6.50 (domestic) and $9.10 (foreign).

During FY 2003, the NLRB continued to improve its techniques for tracking and collecting case activity data. While significant efforts were made to verify the accuracy of the FY 2003 data, some inconsistencies can be found between some tables in these reports and in comparing data in the ER and Annual Report. Data fields on “AFL-CIO” elections in the FY 2002 and FY 2003 annual reports inadvertently include elections involving the Carpenters Union, which disaffiliated with the AFL-CIO in March 2001.

Explanatory Note

Election Report data is derived from the National Labor Relations Board's Case Activity Tracking System (CATS). The Agency has an active program to ensure a high level of accuracy in the collection and dissemination of case-related information. However, monthly election data describes dynamic case activity that is subject to revision and correction during the course of the year and all data should be interpreted with that understanding. Users who have questions about the accuracy of information relating to specific elections reflected in the report are advised to call the Regional Office where the election was conducted for clarification and to report errors.

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TO USERS OF ELECTION REPORT: HOW TO READ CODES

RESULTS OF SINGLE UNION ELECTIONS

1st COLUMN	3d & 4th COLUMNS	5th COLUMN	6th COLUMN	7th COLUMN	8th COLUMN	9th COLUMN	10th COLUMN
UNION & EMPLOYERS Names of union in brief grouped by elections won and/or lost. An asterisk (*) preceding company name indicated that the union above was the incumbent union.	CITY & STATE Abbreviations for city and State location(s) of election. *See page 5 for state abbreviations.*	CASE NO. Region number, type of case, and docket number. EXAMPLE: 08-RC-04347 *'08' - Indicates NLRB Region: see page 5 for location of regional office.* *'RC' - Indicates type of case - see page 4 for definition.* *'04347' - Is the docket number.*	INDUSTRY CODE Code for industry of employer. *See page 6 for code interpretation.*	UNIT Code for unit involved in election. *See page 4 for description of units.*	TYPE ELECTION Code for type of election. *See page 4 for description of types.*	EMPLOYEES ELIGIBLE IN UNIT Number of employees in unit eligible to vote.	VALID VOTES Number of votes cast for and against union named in 1st column.

RESULTS OF MULTIUNION ELECTIONS

1st COLUMN	2d THRU 7th COLUMN	8th COLUMN	9th COLUMN	11th COLUMN	12th COLUMN	13th COLUMN
Names of union in brief. An asterisk (*) preceding company name indicated that the union above was the incumbent union.	Same as Results of Single Union Elections, 3d thru 8th Column.	WON / LOST Indicates whether the union won or lost the election.	ROLE Indicated by 'P' for Petitioner, 'I' for Intervenor, or 'U' for Union Involved.	NO. OF ELIGIBLE EMPLOYEES IN UNIT Same as Results of Single Union Elections, 9th Column.	VALID VOTES FOR Number of votes cast for union.	VALID VOTES AGAINST Number of votes cast against participating union(s).

TYPE OF ELECTION, UNIT, AND TYPE OF CASE CODES

Code	Type of Election
B	Board-ordered election
C	Consent election held pursuant to agreement for consent election (objections and/or challenges, if any, resolved by Regional Director)
E	Expedited election - processed under 8(b)(7)(C)
R	Regional Director-ordered election
S	Stipulation - election held pursuant to stipulation for certification upon consent election (objections and/or challenges, if any, ruled upon by Board following exceptions to Regional Director's report on objections and/or challenges)

Code	Unit
Cler	Office, Clerical, and Other White Collar
Craft	Craft - one or more
Dept	Departmental - one or more
Guard	Guards
Indus	Industrial/production & maint; excluding office clericals, guards, supervisors
Other	Other
PrCl	Professional and/or Technical Office, Clerical & Other White Collar
Prof	Professional and/or Technical
Truck	Truck Drivers, etc.

Code	Type of Case
RC	A petition filed by an employee or group of employees, or any individual or labor organization acting in their behalf, for an election to certify a representative for collective bargaining in an appropriate unit.
RM	A petition filed by an employer alleging that a question concerning representation has arisen and seeking an election for the determination of a collective-bargaining representative.
RD	A petition filed by employees alleging that the union previously certified or currently recognized by the employer as their collective - bargaining representative no longer represents a majority of the employees in the appropriate unit and seeking an election to determine this.

REGION CODES

REGION CODE IS FIRST PART OF NLRB CASE DOCKET NUMBER

Region Code	Regional Office	Region Code	Regional Office	Region Code	Regional Office
01	Boston	13	Chicago	26	Memphis
02	New York	14	St. Louis	27	Denver
03	Buffalo	15	New Orleans	28	Phoenix
04	Philadelphia	16	Fort Worth	29	Brooklyn
05	Baltimore	17	Kansas City	30	Milwaukee
06	Pittsburgh	18	Minneapolis	31	Los Angeles
07	Detroit	19	Seattle	32	Oakland
08	Cleveland	20	San Francisco	33	Peoria (Subregion)
09	Cincinnati	21	Los Angeles	34	Hartford
10	Atlanta	22	Newark	36	Portland (Subregion)
11	Winston-Salem	24	Hato Rey	37	Honolulu (Subregion)
12	Tampa	25	Indianapolis		

STATE/TERRITORY ABBREVIATIONS

Code	State	Code	State	Code	State
AK	Alaska	KY	Kentucky	OH	Ohio
AL	Alabama	LA	Louisiana	OK	Oklahoma
AR	Arkansas	MA	Massachusetts	OR	Oregon
AS	American Samoa	MD	Maryland	PA	Pennsylvania
AZ	Arizona	ME	Maine	PR	Puerto Rico
CA	California	MH	Marshall Islands	PW	Palau
CO	Colorado	MI	Michigan	RI	Rhode Island
CT	Connecticut	MN	Minnesota	SC	South Carolina
DC	District Of Columbia	MO	Missouri	SD	South Dakota
DE	Delaware	MP	Northern Mariana Islands	TN	Tennessee
FL	Florida	MS	Mississippi	TX	Texas
FM	Federated States of Micronesia	MT	Montana	UT	Utah
GA	Georgia	NC	North Carolina	VA	Virginia
GU	Guam	ND	North Dakota	VI	Virgin Islands
HI	Hawaii	NE	Nebraska	VT	Vermont
IA	Iowa	NH	New Hampshire	WA	Washington
ID	Idaho	NJ	New Jersey	WI	Wisconsin
IL	Illinois	NM	New Mexico	WV	West Virginia
IN	Indiana	NV	Nevada	WY	Wyoming
KS	Kansas	NY	New York		

INDUSTRIAL CLASSIFICATION CODES[1]

Industry Code	Industrial Group
	Agriculture, Forestry, Fishing, and Hunting
111	Crop Production
112	Animal Production
113	Forestry and Logging
114	Fishing, Hunting and Trapping
115	Support Activities for Agriculture and Forestry
	Mining
211	Oil and Gas Extraction
212	Mining (except Oil and Gas)
213	Support Activities for Mining
	Utilities
221	Utilities
	Construction
233	Building, Developing and General Contracting
234	Heavy Construction
235	Special Trade Contractors
	31-Manufacturing
311	Food Manufacturing
312	Beverage and Tobacco Product Manufacturing
313	Textile Mills
314	Textile Product Mills
315	Apparel Manufacturing
316	Leather and Allied Product Manufacturing

Industry Code	Industrial Group
	32-Manufacturing
321	Wood Product Manufacturing
322	Paper Manufacturing
323	Printing and Related Support Activities
324	Petroleum and Coal Products Manufacturing
325	Chemical Manufacturing
326	Plastics and Rubber Products Manufacturing
327	Nonmetallic Mineral Product Manufacturing
	33-Manufacturing
331	Primary Metal Manufacturing
332	Fabricated Metal Product Manufacturing
333	Machinery Manufacturing
334	Computer and Electronic Product Manufacturing
335	Electrical Equipment, Appliance and Component Manufacturing
336	Transportation Equipment Manufacturing
337	Furniture and Related Product Manufacturing
339	Miscellaneous Manufacturing
	Wholesale Trade
421	Wholesale Trade, Durable Goods
422	Wholesale Trade, Nondurable Goods
	44-Retail Trade
441	Motor Vehicle and Parts Dealers
442	Furniture and Home Furnishings Stores
443	Electronics and Appliance Stores
444	Building Material and Garden Equipment and Supplies Dealers

[1] Source: North American Industry Code System

Industry Code	Industrial Group
445	Food and Beverage Stores
446	Health and Personal Care Stores
447	Gasoline Stations
448	Clothing and Clothing Accessories Stores
	45-Retail Trade
451	Sporting Goods, Hobby, Book and Music Stores
452	General Merchandise Stores
453	Miscellaneous Store Retailers
454	Nonstore Retailers
	48-Transportation
481	Air Transportation
482	Rail Transportation
483	Water Transportation
484	Truck Transportation
485	Transit and Ground Passenger Transportation
486	Pipeline Transportation
487	Scenic and Sightseeing Transportation
488	Support Activities for Transportation
	49-Transportation
491	Postal Service
492	Couriers and Messengers
493	Warehousing and Storage Facilities
	Information
511	Publishing Industries
512	Motion Picture and Sound Recording Industries
513	Broadcasting and Telecommunications
514	Information Services and Data Processing Services
	Finance and Insurance
521	Monetary Authorities - Central Bank
522	Credit Intermediation and Related Activities
523	Securities, Commodity Contracts and Other Intermediation and Related Activities

Industry Code	Industrial Group
524	Insurance Carriers and Related Activities
525	Funds, Trusts and Other Financial Vehicles (U.S. Only)
	Real Estate and Rental and Leasing
531	Real Estate
532	Rental and Leasing Services
533	Owners and Lessors of Other Non-Financial Assets
	Professional, Scientific and Technical Services
541	Professional, Scientific and Technical Services
	Management of Companies and Enterprises
551	Management of Companies and Enterprises
	Administrative and Support, Waste Management and Remediation Services
561	Administrative and Support Services
562	Waste Management and Remediation Services
	Educational Services
611	Educational Services
	Health Care and Social Assistance
621	Ambulatory Health Care Services
622	Hospitals
623	Nursing and Residential Care Facilities
624	Social Assistance
	Arts, Entertainment and Recreation
711	Performing Arts, Spectator Sports and Related Industries
712	Museums, Historical Sites and Similar Institutions
713	Amusement, Gambling and Recreation Industries
	Accommodation and Foodservices

Industry Code	Industrial Group
721	Accommodation
722	Foodservices and Drinking Places
	Other Services (except Public Administration)
811	Repair and Maintenance
812	Personal and Laundry Services
813	Religious, Grantmaking, Civic, and Professional and Similar Organizations
814	Private Households
	Public Administration
921	Executive, Legislative, Public Finance and General Government
922	Justice, Public Order, and Safety
923	Administration of Human Resource Programs
924	Administration of Environmental Quality Programs
925	Administration of Housing Programs, Urban Planning, and Community Development
926	Administration of Economic Programs
927	Space Research and Technology
928	National Security and International Affairs
	Unclassified Establishments
999	Unclassified Establishments

NATIONAL LABOR RELATIONS BOARD

FISCAL YEAR 2003 SUMMARY OF ELECTIONS[2]

	ELECTIONS			EMPLOYEES ELIGIBLE TO VOTE IN UNIT				
	TOTAL ELECTIONS	UNION WON	PERCENT WON	TOTAL EMPLOYEES	WON BY UNIONS	LOST BY UNIONS	LOSS	GAIN
ORGANIZED EMPLOYEES (INCUMBENT UNION INVOLVED)	372	214	57.5	27,929	14,796	13,133	13,133	
UNORGANIZED EMPLOYEES (NO INCUMBENT UNION INVOLVED)	2,133	1,203	56.4	139,494	60,877	78,617		60,877
TOTAL	2,505	1,417	56.6	167,423	75,673	91,750	13,133	60,877

GAIN IN ELIGIBLE EMPLOYEES CERTIFIED OUT OF	2,505	COLLECTIVE BARGAINING ELECTION:	47,744
LESS ELIGIBLE EMPLOYEES DECERTIFICATION OUT OF	270	DECERTIFICATION:	17,308
NET GAIN IN ELIGIBLE EMPLOYEES CERTIFIED OUT OF	2,775	ELECTIONS:	30,436

[2] Preliminary, before adjustments

ELECTIONS CONDUCTED BY THE NATIONAL LABOR RELATIONS BOARD

6-MONTHS SUMMARY

APRIL 2003 - SEPTEMBER 2003

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 1: OUTCOME OF COLLECTIVE-BARGAINING ELECTIONS 1/
AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE
(CASES CLOSED APRIL 2003 - SEPTEMBER 2003)

PARTICIPATING UNIONS	TOTAL ELEC-TIONS	PERCENT WON BY UNIONS 3/	ELECTIONS WON BY			NO REPRE-SENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRE-SENTATIVE CHOSEN
			TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
AFL-CIO	1,139	57.0	649	649		490	62,223	29,395	29,395		32,828
Unaffiliated	104	66.3	69		69	35	6,929	3,090		3,090	3,839
1-union elections	1,243	57.8	718	649	69	525	69,152	32,485	29,395	3,090	36,667
AFL-CIO v. AFL-CIO	23	82.6	19	19		4	3,001	2,445	2,445		556
AFL-CIO v. Unaffiliated	15	86.7	13	8	5	2	4,727	4,377	1,004	3,373	350
Unaffiliated v. Unaffiliated	11	100.0	11		11	0	2,039	2,039		2,039	0
2-union elections 2/	49	87.8	43	27	16	6	9,767	8,861	3,449	5,412	906
Unaffiliated v. Unaffiliated v. Unaffiliated	1	100.0	1		1	0	26	26		26	0
3 (or more)-union elections 2/	1	100.0	1	0	1	0	26	26	0	26	0
Total Representation Elections	1,293	58.9	762	676	86	531	78,945	41,372	32,844	8,528	37,573

1/ Does not include decertification elections.
2/ This summary indicates the affiliation or nonaffiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.
3/ Shows percentage of elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE-BARGAINING ELECTIONS 1/
BY RESULTS OF ELECTIONS

(CASES CLOSED APRIL 2003 - SEPTEMBER 2003)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
AFL-CIO	54,177	17,393	17,393		7,254	10,586	10,586		18,944
Unaffiliated	5,708	1,720		1,720	615	1,176		1,176	2,197
1-union elections	59,885	19,113	17,393	1,720	7,869	11,762	10,586	1,176	21,141
AFL-CIO v. AFL-CIO	2,186	1,687	1,687		45	249	249		205
AFL-CIO v. Unaffiliated	2,951	2,618	1,242	1,376	62	198	72	126	73
Unaffiliated v. Unaffiliated	1,446	1,413	0	1,413	33	0		0	0
2-union elections 2/	6,583	5,718	2,929	2,789	140	447	321	126	278
Unaffiliated v. Unaffiliated v. Unaffiliated	11	11	0	11	0	0		0	0
3 (or more)-union elections 2/	11	11	0	11	0	0	0	0	0
Total Representation Elections	66,479	24,842	20,322	4,520	8,009	12,209	10,907	1,302	21,419

1/ Does not include decertification elections.
2/ This summary indicates the affiliation or nonaffiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 3: OUTCOME OF COLLECTIVE-BARGAINING ELECTIONS 1/
INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE
(CASES CLOSED APRIL 2003 - SEPTEMBER 2003)

PARTICIPATING UNIONS	TOTAL ELECTIONS	ELECTIONS WON BY			NO REPRE-SENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRE-SENTATIVE CHOSEN
		TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
* AFL-CIO	154	85	85		69	7,447	3,911	3,911		3,536
* Unaffiliated	8	5		5	3	555	435		435	120
1-union elections	162	90	85	5	72	8,002	4,346	3,911	435	3,656
* AFL-CIO v. * AFL-CIO	6	5	5		1	1,122	710	710		412
* AFL-CIO v. * Unaffiliated	2	2	1	1	0	262	262	32	230	0
* AFL-CIO v. AFL-CIO	4	4	4		0	759	759	759		0
* AFL-CIO v. Unaffiliated	2	2	2	0	0	421	421	421	0	0
* Unaffiliated v. AFL-CIO	1	1	0	1	0	181	181	0	181	0
* Unaffiliated v. Unaffiliated	2	2		2	0	153	153		153	0
2-union elections 2/	17	16	12	4	1	2,898	2,486	1,922	564	412
Total Representation Elections	179	106	97	9	73	10,900	6,832	5,833	999	4,068

* Incumbent union.
1/ Does not include decertification elections.
2/ This summary indicates the affiliation or nonaffiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE-BARGAINING ELECTIONS 1/
INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS
(CASES CLOSED APRIL 2003 - SEPTEMBER 2003)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
* AFL-CIO	6,419	2,383	2,383		901	1,027	1,027		2,108
* Unaffiliated	447	238		238	104	40		40	65
1-union elections	6,866	2,621	2,383	238	1,005	1,067	1,027	40	2,173
* AFL-CIO v. * AFL-CIO	837	494	494		11	182	182		150
* AFL-CIO v. * Unaffiliated	190	182	22	160	8	0	0	0	0
* AFL-CIO v. AFL-CIO	513	507	507		6	0	0		0
* AFL-CIO v. Unaffiliated	379	372	309	63	7	0	0	0	0
* Unaffiliated v. AFL-CIO	117	117	23	94	0	0	0	0	0
* Unaffiliated v. Unaffiliated	112	109		109	3	0		0	0
2-union elections 2/	2,148	1,781	1,355	426	35	182	182	0	150
Total Representation Elections	9,014	4,402	3,738	664	1,040	1,249	1,209	40	2,323

* Incumbent union

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or nonaffiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS
(CASES CLOSED APRIL 2003 - SEPTEMBER 2003)

	ELECTIONS PARTICIPATED IN					EMPLOYEES ELIGIBLE TO VOTE					VALID VOTES CAST			
		RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION			RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION				CAST FOR THE UNION	
UNION AFFILIATION	TOTAL	NUMBER	PER-CENT OF TOTAL	NUMBER	PER-CENT OF TOTAL	TOTAL ELIG-BLE	NUMBER	PER-CENT OF TOTAL ELIG-IBLE	NUMBER	PER-CENT OF TOTAL ELIG-IBLE	TOTAL	PER-CENT OF TOTAL ELIG-IBLE	NUMBER	PER-CENT OF TOTAL CAST
AFL-CIO	185	70	37.8	115	62.2	11,421	5,740	50.3	5,681	49.7	9,682	84.8	4,766	49.2
Unaffiliated	7	2	28.6	5	71.4	271	116	42.8	155	57.2	245	90.4	125	51.0
1-union elections	192	72	37.5	120	62.5	11,692	5,856	50.1	5,836	49.9	9,927	84.9	4,891	49.3
AFL-CIO v. AFL-CIO	1	0	0.0	1	100.0	58	0	0.0	58	100.0	56	96.6	9	16.1
Unaffiliated v. AFL-CIO	1	0	0.0	1	100.0	230	0	0.0	230	100.0	167	72.6	159	95.2
2-union elections	2	0	0.0	2	100.0	288	0	0.0	288	100.0	223	77.4	168	75.3
Total Decertification Elections	194	72	37.1	122	62.9	11,980	5,856	48.9	6,124	51.1	10,150	84.7	5,059	49.8

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS
(CASES CLOSED APRIL 2003 - SEPTEMBER 2003)

	ELECTIONS IN WHICH A REPRESENTATIVE WAS CERTIFIED					ELECTIONS RESULTING IN DECERTIFICATION				
	EMPLOYEES	VALID VOTES				EMPLOYEES	VALID VOTES			
UNION AFFILIATION	ELIGIBLE TO VOTE	TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION	ELIGIBLE TO VOTE	TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION
AFL-CIO	5,740	4,626	80.6	3,044	1,582	5,681	5,056	89.0	1,722	3,334
Unaffiliated	116	109	94.0	66	43	155	136	87.7	59	77
1-Union Elections	5,856	4,735	80.9	3,110	1,625	5,836	5,192	89.0	1,781	3,411
AFL-CIO v. AFL-CIO	0	0	0.0	0	0	58	56	96.6	9	47
Unaffiliated v. AFL-CIO	0	0	0.0	0	0	230	167	72.6	159	8
2-Union Elections	0	0	0.0	0	0	288	223	77.4	168	55
Total Decertification Elections	5,856	4,735	80.9	3,110	1,625	6,124	5,415	88.4	1,949	3,466

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 7: OUTCOME OF COLLECTIVE-BARGAINING ELECTIONS 1/
INVOLVING NEW ORGANIZING*, AND NUMBER OF EMPLOYER ELIGIBLE TO VOTE
(CASES CLOSED APRIL 2003 - SEPTEMBER 2003)

PARTICIPATING UNIONS	TOTAL ELEC-TIONS	PERCENT WON BY UNIONS 3/	ELECTIONS WON BY			NO REPRE-SENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRE-SENTATIVE CHOSEN
			TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
AFL-CIO	985	57.3	564	564		421	54,776	25,484	25,484		29,292
Unaffiliated	96	66.7	64		64	32	6,374	2,655		2,655	3,719
1-union elections	1,081	58.1	628	564	64	453	61,150	28,139	25,484	2,655	33,011
AFL-CIO v. AFL-CIO	13	76.9	10	10		3	1,120	976	976		144
AFL-CIO v. Unaffiliated	10	80.0	8	5	3	2	3,863	3,513	551	2,962	350
Unaffiliated v. Unaffiliated	9	100.0	9		9	0	1,886	1,886		1,886	0
2-union elections 2/	32	84.4	27	15	12	5	6,869	6,375	1,527	4,848	494
Unaffiliated v. Unaffiliated v. Unaffiliated	1	100.0	1		1	0	26	26		26	0
3 (or more)-union elections 2/	1	100.0	1	0	1	0	26	26	0	26	0
Total Representation Elections	1,114	58.9	656	579	77	458	68,045	34,540	27,011	7,529	33,505

* New organizing represents the difference between total collective bargaining elections and those in which an incumbent union was on the ballot.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or nonaffiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

3/ Shows percentage of elections won to total elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 8: VALID VOTES CAST IN COLLECTIVE-BARGAINING ELECTIONS 1/
INVOLVING NEW ORGANIZING*, BY RESULTS OF ELECTIONS
(CASES CLOSED APRIL 2003 - SEPTEMBER 2003)

		VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES	VOTES FOR UNIONS			TOTAL VOTES
PARTICIPATING UNIONS	VOTES CAST	TOTAL	FOR AFL-CIO	FOR UNAFF.	FOR NO UNION	TOTAL	FOR AFL-CIO	FOR UNAFF.	FOR NO UNION
AFL-CIO	47,758	15,010	15,010		6,353	9,559	9,559		16,836
Unaffiliated	5,261	1,482		1,482	511	1,136		1,136	2,132
1-union elections	53,019	16,492	15,010	1,482	6,864	10,695	9,559	1,136	18,968
AFL-CIO v. AFL-CIO	836	686	686		28	67	67		55
AFL-CIO v. Unaffiliated	2,265	1,947	888	1,059	47	198	72	126	73
Unaffiliated v. Unaffiliated	1,334	1,304	0	1,304	30	0		0	0
2-union elections 2/	4,435	3,937	1,574	2,363	105	265	139	126	128
Unaffiliated v. Unaffiliated v. Unaffiliated	11	11	0	11	0	0		0	0
3 (or more)-union elections 2/	11	11	0	11	0	0	0	0	0
Total Representation Elections	57,465	20,440	16,584	3,856	6,969	10,960	9,698	1,262	19,096

* New organizing represents the difference between total collective bargaining elections and those in which an incumbent union was on the ballot.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or nonaffiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

ELECTIONS CONDUCTED BY THE NATIONAL LABOR RELATIONS BOARD

SEPTEMBER 2003

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 1: OUTCOME OF COLLECTIVE-BARGAINING ELECTIONS 1/
AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE
(CASES CLOSED SEPTEMBER 2003)

PARTICIPATING UNIONS	TOTAL ELEC-TIONS	PERCENT WON BY UNIONS 3/	ELECTIONS WON BY			NO REPRE-SENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRE-SENTATIVE CHOSEN
			TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
AFL-CIO	167	56.3	94	94		73	7,109	3,145	3,145		3,964
Unaffiliated	23	73.9	17		17	6	963	667		667	296
1-union elections	190	58.4	111	94	17	79	8,072	3,812	3,145	667	4,260
AFL-CIO v. AFL-CIO	3	100.0	3	3		0	382	382	382		0
AFL-CIO v. Unaffiliated	5	100.0	5	3	2	0	697	697	368	329	0
Unaffiliated v. Unaffiliated	3	100.0	3		3	0	1,422	1,422		1,422	0
2-union elections 2/	11	100.0	11	6	5	0	2,501	2,501	750	1,751	0
Total Representation Elections	201	60.7	122	100	22	79	10,573	6,313	3,895	2,418	4,260

1/ Does not include decertification elections.
2/ This summary indicates the affiliation or nonaffiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.
3/ Shows percentage of elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE-BARGAINING ELECTIONS 1/
BY RESULTS OF ELECTIONS

(CASES CLOSED SEPTEMBER 2003)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
AFL-CIO	5,977	1,802	1,802		601	1,374	1,374		2,200
Unaffiliated	768	420		420	101	92		92	155
1-union elections	6,745	2,222	1,802	420	702	1,466	1,374	92	2,355
AFL-CIO v. AFL-CIO	260	259	259	0	1	0	0		0
AFL-CIO v. Unaffiliated	589	585	322	263	4	0	0	0	0
Unaffiliated v. Unaffiliated	967	943	0	943	24	0		0	0
2-union elections 2/	1,816	1,787	581	1,206	29	0	0	0	0
Total Representation Elections	8,561	4,009	2,383	1,626	731	1,466	1,374	92	2,355

1/ Does not include decertification elections.
2/ This summary indicates the affiliation or nonaffiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 3: OUTCOME OF COLLECTIVE-BARGAINING ELECTIONS 1/
INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE
(CASES CLOSED SEPTEMBER 2003)

PARTICIPATING UNIONS	TOTAL ELECTIONS	ELECTIONS WON BY			NO REPRE-SENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRE-SENTATIVE CHOSEN
		TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
* AFL-CIO	29	14	14		15	1,122	417	417		705
* Unaffiliated	2	2		2	0	157	157		157	0
1-union elections	31	16	14	2	15	1,279	574	417	157	705
* AFL-CIO v. * AFL-CIO	1	1	1		0	365	365	365		0
* AFL-CIO v. AFL-CIO	1	1	1		0	5	5	5		0
2-union elections 2/	2	2	2	0	0	370	370	370	0	0
Total Representation Elections	33	18	16	2	15	1,649	944	787	157	705

* Incumbent union.
1/ Does not include decertification elections.
2/ This summary indicates the affiliation or nonaffiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE-BARGAINNG ELECTIONS 1/
INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS

(CASES CLOSED SEPTEMBER 2003)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
* AFL-CIO	989	226	226		99	228	228		436
* Unaffiliated	104	104		104	0	0		0	0
1-union elections	1,093	330	226	104	99	228	228	0	436
* AFL-CIO v. * AFL-CIO	247	247	247		0	0	0		0
* AFL-CIO v. AFL-CIO	3	3	3		0	0	0		0
2-union elections 2/	250	250	250	0	0	0	0	0	0
Total Representation Elections	1,343	580	476	104	99	228	228	0	436

* Incumbent union

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or nonaffiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS
(CASES CLOSED SEPTEMBER 2003)

	ELECTIONS PARTICIPATED IN					EMPLOYEES ELIGIBLE TO VOTE					VALID VOTES CAST			
		RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION			RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION				CAST FOR THE UNION	
UNION AFFILIATION	TOTAL	NUMBER	PER-CENT OF TOTAL	NUMBER	PER-CENT OF TOTAL	TOTAL ELIG-BLE	NUMBER	PER-CENT OF TOTAL ELIG-IBLE	NUMBER	PER-CENT OF TOTAL ELIG-IBLE	TOTAL	PER-CENT OF TOTAL ELIG-IBLE	NUMBER	PER-CENT OF TOTAL CAST
AFL-CIO	38	15	39.5	23	60.5	2,472	929	37.6	1,543	62.4	2,223	89.9	906	40.8
Unaffiliated	1	0	0.0	1	100.0	23	0	0.0	23	100.0	16	69.6	1	6.3
1-union elections	39	15	38.5	24	61.5	2,495	929	37.2	1,566	62.8	2,239	89.7	907	40.5
Total Decertification Elections	39	15	38.5	24	61.5	2,495	929	37.2	1,566	62.8	2,239	89.7	907	40.5

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS
(CASES CLOSED SEPTEMBER 2003)

	ELECTIONS IN WHICH A REPRESENTATIVE WAS CERTIFIED					ELECTIONS RESULTING IN DECERTIFICATION				
	EMPLOYEES	VALID VOTES				EMPLOYEES	VALID VOTES			
UNION AFFILIATION	ELIGIBLE TO VOTE	TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION	ELIGIBLE TO VOTE	TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION
AFL-CIO	929	820	88.3	476	344	1,543	1,403	90.9	430	973
Unaffiliated	0	0	0.0	0	0	23	16	69.6	1	15
1-Union Elections	929	820	88.3	476	344	1,566	1,419	90.6	431	988
Total Decertification Elections	929	820	88.3	476	344	1,566	1,419	90.6	431	988

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED SEPTEMBER 2003)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	VALID VOTES AGAINST
American Federation of Government Employees, AFL-CIO (AFGE)	LOST									
J&J/BMAR		Fort Campbell Army Base	KY	26-RC-08380	488	Craft	S	122	39	82
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME)	WON									
* Alfred University		Alfred	NY	03-RM-00779	611	Other	R	55	29	23
First Transit (PRTC)		Potomac Mills	VA	05-RC-15595	485	Other	S	106	56	12
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME)	LOST									
* Gratiot Health System		Alma	MI	07-RD-03404	622	Dept	S	204	26	130
American Federation of Teachers, AFL-CIO (AFT)	WON									
Cantalician Center for Learning, Inc.		Buffalo & Amherst	NY	03-RC-11373	611	Other		122	73	36
Bakery, Confectionery, Tobacco Workers and Grain Millers International Union, AFL-CIO (BCTGM)	WON									
Epi Breads Phoenix, LLC		Tempe	AZ	28-RC-06205	445	Indus	S	44	23	14
Communications Workers of America, AFL-CIO (CWA)	WON									
* AT & T Communications		Phoenix	AZ	28-RD-00866	513	Cler	R	121	57	55
Communications Workers of America, AFL-CIO (CWA)	LOST									
* Bresnan Communications, LLC.		Gillette	WY	27-RD-01132	513	Indus	S	11	0	11
* Benda Tool & Model Works		Hercules	CA	32-RD-01428	333	Indus	S	18	7	7
* Adelphia Communications Corporation		Huntington	WV	09-RD-02042	513	Cler	S	25	4	21
Mediacom Communications Corp.		Columbus	GA	10-RC-15399	513	PrCl	S	30	3	22
ADT Security Systems, Inc.		Las Vegas	NV	28-RC-06208	812	Craft	S	38	17	19
* Mediacom Communications Corp.		Valdosta	GA	10-RC-15402	513	PrCl	S	61	9	47
Mediacom Communications Corp.		Albany	GA	10-RC-15398	513	PrCl	S	70	38	26
Times Herald Record		Middletown	NY	02-RC-22739	511	Dept	S	76	27	44
* AT & T Broadband		Sacramento and Roseville	CA	20-RD-02358	513	Craft	S	110	29	77
Graphic Communications International Union, AFL-CIO (GCIU)	LOST									
* Astoria Graphics Inc.		New York	NY	02-RC-22738	323	Indus	S	15	5	10
Hotel Employees & Restaurant Employees International Union, AFL-CIO (HERE)	WON									

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED SEPTEMBER 2003)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	VALID VOTES AGAINST
Monica LLC d/b/a Holiday Inn Express		Triadelphia	WV	06-RC-12253	721	Other	S	17	9	6
Covenant Care Ohio, Inc. d/b/a Fairview Skilled Nursing and Rehabilitation Center		Toledo	OH	08-RC-16533	623	Indus	S	71	48	9
International Alliance of Theatrical Stage Employees and Moving Picture Technicians, Artists and Allied Crafts of the United States and Canada, AFL-CIO (IATSE)	WON									
Pantages Theatre, Broadway Center for the Performing Arts		Seattle	WA	19-RC-14413	711	Other	S	8	3	2
J.P. Morgan Chase & Co.		New York	NY	02-RC-22735	551	PrCl	S	9	7	0
* Aspect Ratio, Inc.		Los Angeles	CA	31-RC-08290	711	PrCl	S	45	31	7
International Association of Bridge, Structural and Ornamental Iron Workers, AFL-CIO (BSOWI)	LOST									
Bobo Construction Inc.		New Carlisle	OH	09-RC-17811	235	PrCl	S	4	2	2
C. Tucker Cope and Associates Inc. d/b/a Maco Construction Services Inc.		Columbiana	OH	08-RC-16535	421	PrCl	S	28	1	23
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM)	WON									
Ahntech Inc.		Wedgefield	SC	11-RC-06540	336	Dept	S	0	22	0
DESA Inc.		Wedgefield	SC	11-RC-06541	481	PrCl	S	6	5	1
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM)	LOST									
* CGA Motors, Inc.		Carbondale	IL	14-RD-01801	441	Dept	S	15	1	14
Onyx Environmental Service LLC		Philadelphia	PA	04-RC-20686	562	Other	S	32	13	18
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)	WON									
Powder River Energy Corporation		Gillette	WY	27-RC-08270	221	Indus	S	4	4	0
* Nuclear Management Company LLC		Welch	MN	18-RC-17169	221	Dept	S	5	4	1
Accurate Electrical Installation		Seven Valleys	PA	05-RC-15606	235	Craft	S	8	5	3
Yulista Management Services, Inc.		Hickam Air Force Base	HI	37-RC-04053	235	Dept	S	15	11	1
* Primus Transportation Co., LLC		San Francisco	CA	20-RC-17886	484	Other	S	44	29	8
* Jasper-Newton Electric Cooperative, Inc.		Kirbyville	TX	16-RC-10521	221	Other	S	49	28	21
Utility Lines Const. Services Inc.		Milton	DE	05-RC-15561	235	Other	R	79	44	26
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)	LOST									
* Saunders Electric, Inc.		Beulah	MI	07-RD-03408	235	Other	S	4	1	3
Chavey Electrical Contracting, Inc.		Farmington	NM	28-RC-06192	235	Craft	S	6	0	1
Whites Electric Company		Edinburg	TX	16-RC-10522	235	Craft	S	8	2	6
Cal's Air Conditioning & Elec., LLC		Alexandria	LA	15-RC-08481	235	Craft	S	14	6	7

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED SEPTEMBER 2003)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	VALID VOTES AGAINST
Excel Extrusions Inc.		Warren	OH	08-RC-16536	331	PrCl	S	210	87	104
International Brotherhood of Teamsters, AFL-CIO (IBT)	WON									
J. Burns LLC and Burns Services LLC, single employer		Pennsauken	NJ	04-RC-20697	484	Other	S	5	3	2
* BP Products North America, Inc.		Baltimore	MD	05-RD-01321	211	Other	S	6	4	2
* PPG Auto Glass		Sacramento	CA	20-RC-17884	441	Other	S	7	5	2
Champion Concrete		Sylvania	OH	08-RC-16543	235	PrCl	S	7	6	1
Team Transit		Saginaw	MI	07-RC-22526	484	Dept	S	7	6	1
Darr FMH Material Handling Solution, LP		Seattle	WA	19-RC-14435	441	Other	S	8	8	0
Interstate Brands Corporation		Altoona	PA	06-RC-12247	311	Dept	S	8	6	2
Whites Sanitation		Richfield	UT	27-RC-08267	562	Truck	S	8	6	2
Wintonbury Care Center		Bloomfield	CT	34-RC-02042	623	Other	S	8	4	2
Heating Oil Partners d/b/a Oil Express - Cape Cod		E. Falmouth	MA	01-RC-21670	447	Dept	S	9	9	0
Pennzoil-Quaker State Company		O'Fallon	MO	14-RC-12452	493	Truck	S	10	7	3
* LVMD Watch & Jewelry U.S.A.		Springfield	NJ	22-RD-01370	421	Cler	S	12	7	3
Bradco Supply		Gainesville	FL	12-RC-08955	421	Indus	S	13	8	5
* Cedar Grove Composting		Maple Valley	WA	19-RC-14436	562	Other	S	14	13	1
Petro Heating Oil and Service, Inc.		Southampton	PA	04-RC-20627	454	Other	S	18	10	7
Nicklin Associates Inc.		Washington	DC	05-RC-15598	562	Other	S	20	18	1
Omni Bus		Lowell	MA	01-RC-21665	485	Dept	S	20	15	3
OmniTRAX Switching Services, LLC		Midland	MI	07-RC-22519	999	Dept	S	24	14	9
* Laidlaw Transit, Inc.		University City	MO	14-RD-01804	485	Truck	S	25	18	7
All Clear Locating Service		MIAMI	FL	12-RC-08952	333	Indus	S	27	22	4
Howard Fertilizer		Groveland	FL	12-RC-08950	422	Other	S	31	19	11
* ITT Industries Systems Division		Fort Sill	OK	17-RD-01664	485	Truck	S	35	18	11
TIW, Inc. d/b/a Richfield Bloomington Honda		Richfield	MN	18-RC-17173	441	Dept	S	39	25	12
APAC SOUTHEAST, INC. SOUTHERN FLORIDA DIVISION, MIAMI BRANCH		Medley	FL	12-RC-08954	488	Other	S	46	26	13
Swissport Cargo Service Center		Jamaica	NY	29-RC-10065	481	Other	S	124	56	27
Alliance Transfer Corporation		Brooklyn	NY	29-RC-10061	493	Truck	S	178	12	0
International Brotherhood of Teamsters, AFL-CIO (IBT)	LOST									
* PennLloyd, L.L.C.		Tulsa	OK	17-RD-01676	321	Truck	S	2	1	1
Univar, Inc.		Houston	TX	16-RC-10520	493	Truck	S	5	2	3
ABCO Refrigeration Supply Co.		Philadelphia	PA	04-RC-20684	335	Other	S	6	3	3
Chicago Future, Inc.		Chicago	IL	13-RC-20795	488	Other	S	7	3	4
Belmont Laundry Inc.		Springfield	MA	01-RC-21658	812	Dept	R	10	2	6
Friend Family Health Center, Inc.		Chicago	IL	13-RC-21026	622	Prof	S	11	4	5
* Budget Rent-a-Car Systems, Inc.		St. Louis	MO	14-RD-01803	532	Dept	S	12	5	6
Millennium Millwork Corporation		Edison	NJ	22-RC-12349	488	Truck	R	14	4	7
Ryder Truck Rental, Inc. d/b/a Ryder Transportation Services		Louisville	KY	09-RC-17825	488	Dept	S	15	3	11

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED SEPTEMBER 2003)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	VALID VOTES AGAINST
The Pepsi Bottling Group, Inc.		Piscataway, Moonachie, Whippan	NJ	22-RC-12381	493	Dept	S	16	2	14
* Sears & Roebuck Product Services		Lansing	MI	07-RD-03409	452	Dept	S	17	4	10
* Cotterman Company		Bakersfield	CA	31-RC-08274	422	Indus	S	20	9	11
* Overnite Transportation Company		Bowling Green	KY	26-RD-01093	484	Truck	S	20	2	13
PRWT Services Inc.		NEWARK	NJ	22-RC-12374	514	Dept	S	20	7	12
Gypsum Express, LTD		Baldwinsville	NY	03-RC-11370	484	Truck	R	21	4	16
McInnis Waste Systems d/b/a River City Disposal & Recycling		Portland	OR	36-RC-06220	562	Truck	S	23	8	14
Mountain High Casino		Blackhawk	CO	27-RC-08269	713	Other	S	23	6	17
Beverage Management Incorporated		Toledo	OH	08-RC-16544	312	PrCl	S	26	10	16
* Florida Rock Industries, Inc.		Miami	FL	12-RD-00943	327	Dept	S	27	9	16
Buffalo Bituminous, Inc.		Buffalo	MN	18-RC-17171	234	Truck	S	29	10	16
BFI Allied Waste		Greeley	CO	27-RC-08201	562	Truck	S	34	14	17
* Mt. Hood Beverage Company		North Bend	OR	36-RM-01355	422	Truck	R	52	23	27
* Mt. Hood Beverage Company		Springfield	OR	36-RM-01356	422	Truck	R	52	23	27
Oldcastle Glass dba United Tempering Systems		Battle Ground	WA	36-RC-06217	327	Indus	R	54	12	41
Colony Liquor		Kingston	NY	03-RC-11374	445	Truck	S	61	20	40
* Bombardier Transportation		Atlanta	GA	10-RD-01414	485	Prof	S	67	20	40
* Harbor Distributing, LLC		Gardena	CA	21-RD-02761	422	Other	S	79	24	53
* Exel Logistics (Goodyear)		Victorville	CA	31-RC-08285	336	Other	S	90	13	64
Pepsi Bottling Co.		Hayward	CA	32-RC-05159	312	Indus	S	123	46	53
Robert Orr Sysco		Nashville	TN	26-RC-08160	493	Dept	R	173	44	97
* Overnite Transportation Company		Lexington	KY	09-RD-02041	484	Dept	S	221	50	146
Home Decorators Collection, Inc.		Mexico	MO	14-RC-12453	493	Dept	S	236	50	149
International Longshore and Warehouse Union, AFL-CIO (ILWU)	WON									
* Puratos		Rancho Cucamonga	CA	31-RC-08293	311	Truck	S	13	11	2
International Longshore and Warehouse Union, AFL-CIO (ILWU)	LOST									
Strachan Shipping Agency, A Norton Lilly International Company, Kerr, Norton, Strachan Agency, A Norton Lilly International Company		Long Beach	CA	21-RC-20657	483	Other	S	33	13	20
International Union of Allied, Novelty and Production Workers, AFL-CIO (NPW)	WON									
Deutsche Post Global Mail		Rutherford	NJ	22-RC-12365	493	Dept	S	125	60	39
International Union of Allied, Novelty and Production Workers, AFL-CIO (NPW)	LOST									
Henry Technologies, Inc.		Chatham	IL	33-RC-04794	339	Indus	S	79	33	43

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED SEPTEMBER 2003)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
International Union of Electronic, Electrical, Salaried, Machine and Furniture Workers AFL-CIO (IUE)	WON									
FOC(Friends of Children) Mc Call HeadStart-Pelahatchie, MS 39145		Pelahachie	MS	15-RC-08475	624	Craft	S	17	9	1
Intelicoat Technologies		South Hadley	MA	01-RC-21671	322	Dept	S	225	186	28
International Union of Elevator Constructors, AFL-CIO (IUEC)	LOST									
River City Elevator Company, Inc.		Evansville	IN	25-RC-09901	235	Craft	S	9	1	7
International Union of Operating Engineers, AFL-CIO (IUOE)	WON									
* Ciminelli-Cowper Co., Inc.		Buffalo	NY	03-RC-11375	233	Craft	S	2	2	0
United Refining Company		Butler	PA	06-RC-12252	324	Indus	S	2	2	0
* J.P.A. Development Association d/b/a Court Tower Apartments		Newark	NJ	22-RC-12367	533	Indus	S	4	4	0
United Refining Company		Springdale	PA	06-RC-12251	324	Indus	S	4	4	0
Sunbelt Equipment Rental, Inc.		Dewitt	MI	07-RC-22518	333	Dept	S	6	6	0
GCS Western Power and Equipment Corp. d/b/a GCS Western Power and Equipment		Hayward	CA	32-RC-05158	532	Indus	R	7	7	0
* O'Keefe Drilling		Butte	MT	19-RD-03554	211	Craft	S	23	13	8
* Allegheny High Lift, Inc.		Greensburg	PA	06-RD-01504	811	Indus	S	27	15	9
International Union of Operating Engineers, AFL-CIO (IUOE)	LOST									
Bryn Mawr Hospital		Bryn Mawr	PA	04-RC-20687	622	Other	S	26	10	16
* Industrial Riggers, Inc.		Waterbury	CT	34-RC-02044	999	Other	S	38	12	26
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW)	WON									
Wayne Stamping & Assembly		Wayne	MI	07-RC-22523	623	Dept	S	6	6	0
American Spirit Federal Credit Union		Newark	DE	05-RC-15581	521	Other	S	18	11	4
Laborers' International Union of North America, AFL-CIO (LIUNA)	WON									
East Central Illinois Area Agency on Aging, Inc.		Bloomington	IL	33-RC-04798	623	Dept	S	12	7	4
King Company Limited Partnership		New Orleans	LA	15-RC-08478	235	Craft	S	28	20	0
Laborers' International Union of North America, AFL-CIO (LIUNA)	LOST									
* Milepost Transportation Services		Bakersfield	CA	31-RC-08288	485	Other	S	12	7	4
U.S. Liquids		Hammond	IN	13-RC-21015	562	Other	S	17	8	7
Traffic Control Services, Inc.		Las Vegas	NV	28-RC-06209	488	Craft	S	22	2	18
Local Independent Union	WON									
Weather One Services		Louisville	KY	09-RC-17829	488	Prof	S	6	3	2

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED SEPTEMBER 2003)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	VALID VOTES AGAINST
Operative Plasterers' and Cement Masons' International Association of the United States and Canada, AFL-CIO (OPCM)	WON									
Smith & Green Corporation		Las Vegas	NV	28-RC-06210	234	Other	S	3	3	0
Piggush Simoneau, Inc.		Peoria	IL	33-RC-04785	235	Craft	S	4	2	0
Superior Stucco Services		Seattle	WA	19-RC-14419	235	Craft	S	6	1	0
Division 9 Contractors, Inc.		Seattle	WA	19-RC-14423	235	Craft	S	9	1	0
N.W. Campbell Inc.		Seattle	WA	19-RC-14420	235	Craft	S	11	5	0
Applied Construction		Seattle	WA	19-RC-14424	235	Craft	S	16	8	0
Vanderlip & Company		Seattle	WA	19-RC-14416	235	Craft	S	16	9	0
D.L. Henricksen Co., Inc.		Seattle	WA	19-RC-14425	235	Craft	S	20	9	0
Western Partitions		Seattle	WA	19-RC-14418	235	Craft	S	23	12	0
Vertecs Corporation		Seattle	WA	19-RC-14415	235	Craft	S	42	11	1
J.J. Jefferson & Son, Inc.		Seattle	WA	19-RC-14422	235	Craft	S	45	25	0
Gordon Brown Associates, Inc.		Seattle	WA	19-RC-14421	235	Craft	S	46	15	2
Operative Plasterers' and Cement Masons' International Association of the United States and Canada, AFL-CIO (OPCM)	LOST									
Northwest Partitions, Inc.		Seattle	WA	19-RC-14417	235	Craft	S	5	0	0
Paper, Allied-Industrial, Chemical and Energy Workers International Union, AFL-CIO (PACE)	WON									
* Atofina		Houston	TX	16-RD-01507	325	Indus	S	36	23	11
Retail, Wholesale and Department Store Union, AFL-CIO (RWDSU)	LOST									
Bahama Market		Woodhaven	NY	29-RC-10073	422	Dept	S	4	0	4
Seafarers International Union of North America, AFL-CIO (SIUNA)	WON									
St. Croix Gas Co.		Sunny Isle, St. Croix	VI	24-RC-08339	221	Indus	S	9	6	0
Service Employees International Union, AFL-CIO (SEIU)	WON									
Long Island College Hospital		Brooklyn	NY	29-RC-10066	622	Cler	S	7	7	0
* Innsbruck Health Care Center		New Brighton	MN	18-RD-02465	623	PrCl	S	20	12	4
Parking Company of America		Atlanta	GA	10-RC-15403	999	Other	S	21	16	1
* Madera County Community Action Agency, Inc.		Madera	CA	32-RC-05171	813	Truck		32	20	5
CBS Personnel Services, LLC d/b/a CBS Companies		Somerset	KY	09-RC-17828	623	Dept	S	33	17	13
Long Island College Hospital		Brooklyn	NY	29-RC-10067	622	Dept	S	37	23	1
* Laidlaw Transit, Inc.		Windham	CT	34-RD-00307	485	Other	S	38	23	9
* Madera County Community Action Agency, Inc.		Madera	CA	32-RC-05171	813	PrCl	S	39	35	0

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RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED SEPTEMBER 2003)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	VALID VOTES AGAINST
Courtyard Manor of Livonia		Livonia	MI	07-RC-22513	623	Dept	R	45	45	0
Latham Centers		Brewster	MA	01-RC-21655	561	Dept	R	146	74	52
Ohio Heartland Community Action Commission		Marion	OH	08-RC-16538	623	PrCl	S	222	122	55
Service Employees International Union, AFL-CIO (SEIU)	LOST									
Serco Management Services, Inc.		Birmingham	AL	10-RD-01416	488	Craft	S	6	0	4
* Cardinal Window Manufacturing Co., Inc.		Bridgeton	MO	14-RD-01805	327	Indus	S	35	14	20
Emergency Medical Transport, Inc.		see notes	OH	08-RC-16523	621	PrCl	S	36	8	19
Crothall Environmental Services, A Division of Compass Group NAD		Louisville	KY	09-RC-17823	623	Dept	S	39	13	18
The Children's Home of Poughkeepsie		Poughkeepsie	NY	03-RC-11347	624	Other	S	78	16	49
Individual Development Inc.		2 Washington	DC	05-RC-15600	623	Other	S	125	28	53
Southwestern Community Action Council, Inc.		Huntington	WV	09-RC-17700	813	Dept	S	136	87	37
Sheet Metal Workers International Association, AFL-CIO (SMWIA)	LOST									
Central Metal Products, Inc.		Warren	MI	07-RC-22522	336	Dept	S	35	11	21
* Mitsubishi Caterpillar Forklift of America		Houston	TX	16-RD-01504	333	Indus	S	402	174	210
Transportation Communications International Union, AFL-CIO (TCIU)	WON									
Weisleder, Inc.		Point Pleasant	NJ	04-RC-20683	441	Other	S	32	24	5
Union of Needletrades, Industrial and Textile Employees, AFL-CIO (UNITE)	LOST									
K-Mart		Newnan	GA	10-RC-15025	452	Indus	S	568	259	276
United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL-CIO (PPF)	LOST									
* Tradewinds Mechanical Services		NEWARK	NJ	22-RC-12371	235	Dept	S	5	2	3
* Speck Plumbing, Inc.		Ames	IA	18-RC-17170	235	Craft	S	9	4	5
United Brotherhood of Carpenters and Joiners of America, AFL-CIO (UBC) (CJA)	WON									
Master Builders Unlimited Company		Peoria	IL	33-RC-04797	235	Craft	S	4	3	1
UNITED SCAFFOLDING, INC.		Pascagoula	MS	15-RC-08476	235	Craft	S	35	33	0
* Laneco Construction Systems, Inc.		Baton Rouge	LA	15-RC-08311	235	Craft	S	96	7	25
United Brotherhood of Carpenters and Joiners of America, AFL-CIO (UBC) (CJA)	LOST									
* Poppenga Concrete, Inc.		Springfield	MO	17-RM-00835	235	Craft	S	3	0	2

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED SEPTEMBER 2003)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
Door Specialties, Inc.		Cheektowaga	NY	03-RC-11377	332	Indus	S	7	3	4
Reddinger Constructors, Inc.		Evansville	IN	25-RC-10196	233	Craft	S	9	1	7
Crown Construction Company, LLC		Morgantown	WV	06-RC-12249	235	Craft	S	11	4	6
Sea West Wyoming, Inc		McFadden	WY	27-RC-08271	811	Other	S	14	6	8
Georgia Pacific		Tylertown	MS	15-RC-08474	321	Craft	S	39	5	31
* Midwest Drywall Co., Inc.		Omaha	NE	17-RC-12207	235	Cler	S	62	28	29
* PennLloyd, L.L.C.		Tulsa	OK	17-RD-01675	321	Craft	S	104	26	72
United Food and Commercial Workers International Union, AFL-CIO (UFCW)	WON									
RML Foods - Sentry		Middleton	WI	30-RC-06543	445	Dept	S	3	3	0
Goodwill Industries Vocational Enterprises, Inc.		Ashland	WI	18-RC-17174	448	Dept	S	6	5	0
Hanford Environmental Health Foundation		Richland	WA	19-RC-14434	621	PrCl	R	11	7	1
* Safelite Glass Corp.		Bridgeport and Stamford	CT	34-RM-00081	421	Other	S	12	8	4
Hampton Inn Waycross		Waycross	GA	12-RC-08913	721	Indus	S	14	7	4
Hillside Acres Liberty Nursing Center of Willard, Inc.		Willard	OH	08-RC-16537	623	PrCl	S	14	8	4
Huffman Koos		Norwalk	CT	34-RC-02041	442	PrCl	S	15	9	6
Provincial House		Adrian	MI	07-RC-22514	623	Dept	S	15	12	1
Huffman Koos		Nanuet	NY	02-RC-22742	442	Craft	S	18	18	0
Allenbrooke Nursing & Rehabilitation Center		Memphis	TN	26-RC-08379	623	Dept	S	59	33	13
Telephonic Corp		Huntington	NY	29-RD-01010	334	Other	S	141	82	42
Martha & Mary Lutheran Services		Poulsbo	WA	19-RC-14430	623	Other	S	177	85	49
United Food and Commercial Workers International Union, AFL-CIO (UFCW)	LOST									
* Fairfield Center, Inc.		Fairfield	OH	09-RC-17831	623	Prof	S	22	5	14
Borders Books, Music & Cafe		Gurnee	IL	13-RC-21023	451	Cler	S	34	7	19
Mustangs Unlimited		Manchester	CT	34-RC-02019	441	Cler	S	40	8	26
* Oldham's LLC		Holton	KS	17-RD-01674	311	Indus	S	103	18	75
* Casella Waste Systems, Inc./KTI Recycling of New England		Charlestown	MA	01-RC-21666	562	Dept	S	108	35	70
* Waste Management		Simi Valley	CA	31-RC-08283	562	Dept	S	156	53	97
United Steelworkers of America, AFL-CIO (USWA)	WON									
St. Mary's/Duluth Clinic Health System		Grand Rapids	MN	18-RC-17176	622	PrCl		4	3	0
St. Mary's/Duluth Clinic Health System		Grand Rapids	MN	18-RC-17176	622	Other		5	4	0
* National Medical Care, Inc. d/b/a Fresenius Medical Care North America		Charleston	WV	09-RD-02043	621	Dept	S	19	10	8
* Micro Industries, Inc.		Rock Falls	IL	33-RD-00818	332	Indus	S	25	12	10
* Tower Automotive		Milan	TN	26-RD-01080	336	Indus	R	349	154	143
United Steelworkers of America, AFL-CIO (USWA)	LOST									

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED SEPTEMBER 2003)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
* IMI Cornelius, Inc.		Anoka	MN	18-RD-02463	333	Indus	S	5	0	4
* David J. Joseph Company		Pueblo	CO	27-RD-01130	999	Indus	S	26	10	16
Mill Craft Alabama, Inc.		Birmingham	AL	10-RC-15385	339	Indus	S	29	12	14
		Plainwell	MI	07-RD-03407	325	Dept	S	30	5	24
Thermal Transfer Corporation		Duquesne	PA	06-RC-12157	333	Indus	S	44	8	34
TPi-Arcade, LLC		Orchard Park & Arcade	NY	03-RC-11259	331	Indus	S	102	48	49
Moderne Glass Company, Inc.		Aliquippa	PA	06-RC-12220	327	Indus	S	173	66	83
United Transportation Union, AFL-CIO (UTU)	WON									
Herzog Transit Services, Inc.		Irving	TX	16-RD-01505	485	Other	S	52	28	22

Total Elections: 205

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS
(CASES CLOSED SEPTEMBER 2003)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
International Guards Union of America (Independent) (GUA)	WON									
Argonne National Lab-West		Idaho Falls	ID	27-RC-08265	561	Other	S	42	39	0
International Security Officers', Police and Guards' Union (SPGU)	WON									
The Wackenhut Corporation		Kahului, Maui	HI	37-RC-04055	561	Guard	S	92	46	19
International Union, Security, Police, and Fire Professionals of America (SPFPA)	WON									
Security Innovations, Limited		Oakland	CA	32-RC-05172	561	Guard	S	13	13	0
Saint Johns Regional Medical Center		Camarillo	CA	31-RC-08292	561	Guard	S	18	14	4
UPMC Western Psychiatric Institute & Clinic, a Distinct Part of UPMC Presbyterian Shadyside		Pittsburgh	PA	06-RC-12246	561	Guard	S	20	10	9
International Union, Security, Police, and Fire Professionals of America (SPFPA)	LOST									
Eagle Guard Services		Seattle	WA	19-RC-14289	561	Guard	R	35	2	17
Local Independent Union	WON									
DWH Business Services, Inc.		Christiansted St. Croix	VI	24-RC-08338	531	PrCl	S	5	2	0
Jeannette District Memorial Hospital		Jeannette	PA	06-RC-12181	622	Prof	S	6	5	1
Nidco Aggregates		Vega Baja	PR	24-RC-08340	212	Indus	S	13	9	3
Suiza Dairy		Ponce	PR	24-RC-08341	112	Indus	S	16	12	2
Jenkins Security		Washington	DC	05-RC-15603	561	Guard	S	18	12	0
Hospital Dr. Pila		Ponce	PR	24-RC-08291	622	Dept	S	19	12	0
Hospital Dr. Pila		Ponce	PR	24-RC-08291	622	Prof	S	30	21	0
* Hospital Dr. Pila		Ponce	PR	24-RC-08291	622	Prof	S	56	43	0
Hospital Dr. Pila		Ponce	PR	24-RC-08291	622	PrCl	S	67	48	0
* Hospital Dr. Pila		Ponce	PR	24-RC-08291	622	Cler	S	101	61	0
Wyoming Valley Health Care		Kingston, Wilkes-Barre	PA	04-RC-20221	622	Other	S	140	66	63
Local Independent Union	LOST									
Regent Broadcasting of Watertown, Inc.		Watertown	NY	03-RC-11368	513	Craft	S	9	3	4
Managers of the Boston Prot and Seamen's Aide Society		Boston	MA	01-RC-21646	721	Dept	R	11	5	5
Titan Security Services, Inc.		Chicago	IL	13-RD-02439	561	Guard	S	23	1	15
Sunshine Network		Miami	FL	12-RC-08916	513	Indus	S	102	37	46
National Production Workers Union (NPWU)	LOST									
Precision Disc Grinding Inc		Mineola	NY	29-RC-10074	339	Indus	S	102	29	67

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS
(CASES CLOSED SEPTEMBER 2003)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
United Government Security Officers of America (UGSOA) American Guard Services, Inc.	WON	Anchorage	AK	19-RC-14431	561	Guard	S	11	7	0
United Government Security Officers of America (UGSOA) Brink's, Incorporated	LOST	Albuquerque	NM	28-RC-06199	561	Guard	S	37	16	16

Total Elections: 24

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTIUNION ELECTIONS
AFL-CIO VS. AFL-CIO
(CASES CLOSED SEPTEMBER 2003)

	UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES FOR	VALID VOTES AGAINST
	Service Employees International Union, AFL-CIO (SEIU)							WON	P		9	
	Service Employees International Union, AFL-CIO (SEIU)							LOST	U		0	
	Providence Public Library	Providence	RI	01-RC-21664	561	Dept	R			12		1
*	Service Employees International Union, AFL-CIO (SEIU)							WON	P		246	
*	Retail, Wholesale and Department Store Union, AFL-CIO (RWDSU)							LOST	U		1	
	Personalized Home Care Services, Inc.	New York	NY	02-RC-22679	623	Prof	S			365		0
*	Operative Plasterers' and Cement Masons' International Association of the United States and Canada, AFL-CIO (OPCM)							WON	P		2	
	International Union of Bricklayers and Allied Craftworkers, AFL-CIO (BAC)							LOST	I		1	
	Central Interiors, Inc.	Detroit	MI	07-RC-22470	233	Dept	R			5		0

Total Elections: 3

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTIUNION ELECTIONS
AFL-CIO VS. UNAFFILIATED
(CASES CLOSED SEPTEMBER 2003)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES FOR	AGAINST
Service Employees International Union, AFL-CIO (SEIU)							WON	U		106	
Local Independent Union							LOST	P		4	
Brown University	Providence	RI	01-RC-21661	611	Dept	S			123		1
Local Independent Union							WON	P		63	
Service Employees International Union, AFL-CIO (SEIU)							LOST	U		6	
Brown University	Providence	RI	01-RC-21662	611	Dept	S			90		2
Local Independent Union							WON	P		107	
Service Employees International Union, AFL-CIO (SEIU)							LOST	U		95	
Brown University	Providence	RI	01-RC-21663	611	Dept	S			239		1
International Union of Operating Engineers, AFL-CIO (IUOE)							WON	P		97	
Local Independent Union							LOST	I		89	
MASTER MAINTENANCE & CONSTRUCTION, INC.	Plaquemine	LA	15-RC-08468	235	Craft	S			208		0
Service Employees International Union, AFL-CIO (SEIU)							WON	I		18	
Federation of Nurses and Health Professionals (AFT)							LOST	P		0	
Lutheran Medical Center	Brooklyn	NY	29-RC-10060	622	Prof	S			37		0

Total Elections: 5

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTIUNION ELECTIONS
UNAFFILIATED VS. UNAFFILIATED
(CASES CLOSED SEPTEMBER 2003)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES FOR	VALID VOTES AGAINST
Local Independent Union							WON	P		642	
Local Independent Union							LOST	U		216	
The Washington Hospital Center	Washington	DC	05-RC-15588	622	PrCl	S			1,300		24
United Government Security Officers of America (UGSOA)							WON	P		45	
Local Independent Union							LOST	I		22	
Argus Services	Seattle	WA	19-RC-14216	561	Guard	S			97		0
Local Independent Union							WON	P		18	
Local Independent Union							LOST	U		0	
Seagate Association	Brooklyn	NY	29-RC-10063	561	Guard	S			25		0

Total Elections: 3

* Incumbent union.