



NATIONAL LABOR RELATIONS BOARD

WASHINGTON, D.C. 20570

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N.L.R.B. ELECTION REPORT

SIX MONTHS SUMMARY -- APRIL 2008 THROUGH SEPTEMBER 2008 AND CASES CLOSED SEPTEMBER 2008

NOTE: This monthly report lists the outcome of secret-ballot voting by employees in NLRB-conducted representation elections as officially certified following resolution of post-election objections and/or challenges. Inquiries regarding the contents of this report should be directed to the Division of Information, National Labor Relations Board, 1099 Fourteenth St., N.W., Washington, D.C. 20570..

The NLRB continues to improve its techniques for tracking and collecting case activity data. While significant efforts are made to verify the accuracy of data, some inconsistencies can be found between some of the tables in the election reports and the data in the Annual Report. Data fields on "AFL-CIO" elections in the FY 2002-2008 annual reports and the election reports may inadvertently include elections involving various unions that have disaffiliated from the AFL-CIO.

Explanatory Note

Election Report data is derived from the National Labor Relations Board's Case Activity Tracking System (CATS). The Agency has an active program to ensure a high level of accuracy in the collection and dissemination of case-related information. However, monthly election data describes dynamic case activity that is subject to revision and correction during the course of the year and all data should be interpreted with that understanding. Users who have questions about the accuracy of information relating to specific elections reflected in the report are advised to call the Regional Office where the election was conducted for clarification and to report errors.

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TO USERS OF ELECTION REPORT: HOW TO READ CODES

RESULTS OF SINGLE UNION ELECTIONS							
1 st COLUMN	3 rd & 4 th COLUMNS	5 th COLUMN	6 th COLUMN	7 th COLUMN	8 th COLUMN	9 th COLUMN	10 th COLUMN
<p><u>UNION & EMPLOYERS</u></p> <p>Names of union in brief grouped by elections won and/or lost. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p>	<p><u>CITY & STATE</u></p> <p>Abbreviations for city and state location(s) of election.</p> <p><i>See page 5 for state abbreviations.</i></p>	<p><u>CASE NO.</u></p> <p>Region number, type of case, and docket number.</p> <p>EXAMPLE: 08-RC-04347</p> <p><i>'08' - Indicates NLRB Region: see page 5 for location of regional office.</i></p> <p><i>'RC' - Indicates type of case - see page 4 for definition.</i></p> <p><i>'04347' - Is the docket number.</i></p>	<p><u>INDUSTRY CODE</u></p> <p>Code for industry of employer.</p> <p><i>See page 6 for code interpretation</i></p>	<p><u>UNIT</u></p> <p>Code for unit involved in election.</p> <p><i>See page 4 for description of units.</i></p>	<p><u>TYPE ELECTION</u></p> <p>Code for type of election.</p> <p><i>See page 4 for description of types.</i></p>	<p><u>EMPLOYEES ELIGIBLE IN UNIT</u></p> <p>Number of employees in unit eligible to vote.</p>	<p><u>VALID VOTES</u></p> <p>Number of votes cast for and against union named in 1st column</p>
RESULTS OF MULTI-UNION ELECTIONS							
1 st COLUMN	2 nd THRU 7 th COLUMN	8 th COLUMN	9 th COLUMN	11 th COLUMN	12 th COLUMN	13 th COLUMN	
<p>Names of union in brief. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p>	<p>Same as Results of Single Union Elections, 3rd thru 8th Column.</p>	<p><u>WON / LOST</u></p> <p>Indicates whether the union won or lost the election.</p>	<p><u>ROLE</u></p> <p>Indicated by 'P' for Petitioner, 'I' for Intervenor, or 'U' for Union Involved.</p>	<p><u>NO. OF ELIGIBLE EMPLOYEES IN UNIT</u></p> <p>Same as Results of Single Union Elections, 9th Column.</p>	<p><u>VALID VOTES FOR</u></p> <p>Number of votes cast for union.</p>	<p><u>VALID VOTES AGAINST</u></p> <p>Number of votes cast against participating union(s)</p>	

TYPE OF ELECTION, UNIT, AND TYPE OF CASE CODES

<u>Code</u>	<u>Type of Election</u>	<u>Code</u>	<u>Unit</u>
B	Board-ordered election	Cler	Office, Clerical, and Other White Collar
C	Consent election held pursuant to agreement for consent election (objections and/or challenges, if any, resolved by Regional Director)	Craft	Craft - one or more
E	Expedited election - processed under 8(b)(7)(C)	Dept	Departmental - one or more
R	Regional Director-ordered election	Guard	Guards
S	Stipulation - election held pursuant to stipulation for certification upon consent election (objections and/or challenges, if any, ruled upon by Board following exceptions to Regional Director's report on objections and/or challenges)	Healt	Health Care
		Indus	Industrial/production & maint; excluding office clericals, guards, supervisors
		Other	Other
		PrCl	Professional and/or Technical Office, Clerical & Other White Collar
		Prof	Professional and/or Technical
		Truck	Truck Drivers, etc.
<u>Code</u>	<u>Type of Case</u>		
RC	A petition filed by an employee or group of employees, or any individual or labor organization acting in their behalf, for an election to certify a representative for collective bargaining in an appropriate unit.		
RM	A petition filed by an employer alleging that a question concerning representation has arisen and seeking an election for the determination of a collective-bargaining representative.		
RD	A petition filed by employees alleging that the union previously certified or currently recognized by the employer as their collective - bargaining representative no longer represents a majority of the employees in the appropriate unit and seeking an election to determine this.		

REGION CODES

REGION CODE IS FIRST PART OF NLRB CASE DOCKET NUMBER

Region Code	Regional Office	Region Code	Regional Office	Region Code	Regional Office
01	Boston	13	Chicago	26	Memphis
02	New York	14	St. Louis	27	Denver
03	Buffalo	15	New Orleans	28	Phoenix
04	Philadelphia	16	Fort Worth	29	Brooklyn
05	Baltimore	17	Kansas City	30	Milwaukee
06	Pittsburgh	18	Minneapolis	31	Los Angeles
07	Detroit	19	Seattle	32	Oakland
08	Cleveland	20	San Francisco	33	Peoria (Subregion)
09	Cincinnati	21	Los Angeles	34	Hartford
10	Atlanta	22	Newark	36	Portland (Subregion)
11	Winston-Salem	24	Hato Rey	37	Honolulu (Subregion)
12	Tampa	25	Indianapolis		

STATE/TERRITORY ABBREVIATIONS

Code	State	Code	State	Code	State
AK	Alaska	KY	Kentucky	OH	Ohio
AL	Alabama	LA	Louisiana	OK	Oklahoma
AR	Arkansas	MA	Massachusetts	OR	Oregon
AS	American Samoa	MD	Maryland	PA	Pennsylvania
AZ	Arizona	ME	Maine	PR	Puerto Rico
CA	California	MH	Marshall Islands	PW	Palau
CO	Colorado	MI	Michigan	RI	Rhode Island
CT	Connecticut	MN	Minnesota	SC	South Carolina
DC	District Of Columbia	MO	Missouri	SD	South Dakota
DE	Delaware	MP	Northern Mariana Islands	TN	Tennessee
FL	Florida	MS	Mississippi	TX	Texas
FM	Federated States of Micronesia	MT	Montana	UM	U.S. Minor Outlying Islands
GA	Georgia	NC	North Carolina	UT	Utah
GU	Guam	ND	North Dakota	VA	Virginia
HI	Hawaii	NE	Nebraska	VI	Virgin Islands
IA	Iowa	NH	New Hampshire	VT	Vermont
ID	Idaho	NJ	New Jersey	WA	Washington
IL	Illinois	NM	New Mexico	WI	Wisconsin
IN	Indiana	NV	Nevada	WV	West Virginia
KS	Kansas	NY	New York	WY	Wyoming

INDUSTRIAL CLASSIFICATION CODES¹

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
	Agriculture, Forestry, Fishing, and Hunting		32-Manufacturing
111	Crop Production	321	Wood Product Manufacturing
112	Animal Production	322	Paper Manufacturing
113	Forestry and Logging	323	Printing and Related Support Activities
114	Fishing, Hunting and Trapping	324	Petroleum and Coal Products Manufacturing
115	Support Activities for Agriculture and Forestry	325	Chemical Manufacturing
	Mining, Quarrying, and Oil and Gas Extraction	326	Plastics and Rubber Products Manufacturing
		327	Nonmetallic Mineral Product Manufacturing
			33-Manufacturing
211	Oil and Gas Extraction	331	Primary Metal Manufacturing
212	Mining (except Oil and Gas)	332	Fabricated Metal Product Manufacturing
213	Support Activities for Mining	333	Machinery Manufacturing
	Utilities	334	Computer and Electronic Product Manufacturing
221	Utilities	335	Electrical Equipment, Appliance, and Component Manufacturing
	Construction	336	Transportation Equipment Manufacturing
236	Construction of Buildings	337	Furniture and Related Product Manufacturing
237	Heavy and Civil Engineering Construction	339	Miscellaneous Manufacturing
238	Specialty Trade Contractors		Wholesale Trade
	31-Manufacturing	423	Merchant Wholesalers, Durable Goods
311	Food Manufacturing	424	Merchant Wholesalers, Nondurable Goods
312	Beverage and Tobacco Product Manufacturing	425	Wholesale Electronic Markets and Agents and Brokers
313	Textile Mills		44-Retail Trade
314	Textile Product Mills	441	Motor Vehicle and Parts Dealers
315	Apparel Manufacturing	442	Furniture and Home Furnishings Stores
316	Leather and Allied Product Manufacturing	443	Electronics and Appliance Stores
		444	Building Material and Garden Equipment and Supplies

¹ Source: North American Industry Code System

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
	Dealers	522	Credit Intermediation and Related Activities
445	Food and Beverage Stores	523	Securities, Commodity Contracts, and Other Financial Investments and Related Activities
446	Health and Personal Care Stores		
447	Gasoline Stations	524	Insurance Carriers and Related Activities
448	Clothing and Clothing Accessories Stores	525	Funds, Trusts, and Other Financial Vehicles
	45-Retail Trade		Real Estate and Rental and Leasing
451	Sporting Goods, Hobby, Book, and Music Stores	531	Real Estate
452	General Merchandise Stores	532	Rental and Leasing Services
453	Miscellaneous Store Retailers	533	Lessors of Nonfinancial Intangible Assets (except Copyrighted Works)
454	Nonstore Retailers		
	48-Transportation and Warehousing		Professional, Scientific, and Technical Services
481	Air Transportation	541	Professional, Scientific, and Technical Services
482	Rail Transportation		
483	Water Transportation		Management of Companies and Enterprises
484	Truck Transportation		
485	Transit and Ground Passenger Transportation	551	Management of Companies and Enterprises
486	Pipeline Transportation		
487	Scenic and Sightseeing Transportation		Administrative and Support and Waste Management and Remediation Services
488	Support Activities for Transportation		
	49-Transportation and Warehousing	561	Administrative and Support Services
		562	Waste Management and Remediation Services
491	Postal Service		
492	Couriers and Messengers		Educational Services
493	Warehousing and Storage		
	Information	611	Educational Services
			Health Care and Social Assistance
511	Publishing Industries (except Internet)	621	Ambulatory Health Care Services
512	Motion Picture and Sound Recording Industries	622	Hospitals
515	Broadcasting (except Internet)	623	Nursing and Residential Care Facilities
517	Telecommunications	624	Social Assistance
518	Data Processing, Hosting, and Related Services		
519	Other Information Services		Arts, Entertainment, and Recreation
	Finance and Insurance		
		711	Performing Arts, Spectator Sports, and Related Industries
521	Monetary Authorities - Central Bank	712	Museums, Historical Sites, and Similar Institutions

<u>Industry Code</u>	<u>Industrial Group</u>
713	Amusement, Gambling, and Recreation Industries
	Accommodation and Food Services
721	Accommodation
722	Food Services and Drinking Places
	Other Services (except Public Administration)
811	Repair and Maintenance
812	Personal and Laundry Services
813	Religious, Grantmaking, Civic, Professional, and Similar Organizations
814	Private Households

<u>Industry Code</u>	<u>Industrial Group</u>
	Public Administration
921	Executive, Legislative, and Other General Government Support
922	Justice, Public Order, and Safety Activities
923	Administration of Human Resource Programs
924	Administration of Environmental Quality Programs
925	Administration of Housing Programs, Urban Planning, and Community Development
926	Administration of Economic Programs
927	Space Research and Technology
928	National Security and International Affairs

ELECTIONS CONDUCTED BY THE NATIONAL LABOR RELATIONS BOARD

SIX-MONTHS SUMMARY

APRIL 2008 - SEPTEMBER 2008

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 1: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS ^{1/}
AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE
(CASES CLOSED APRIL 2008 - SEPTEMBER 2008)

PARTICIPATING UNIONS	TOTAL ELECTIONS	PERCENT WON BY UNIONS ^{3/}	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
			TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
AFL-CIO	307	58.3	179	179		128	20,866	10,239	10,239		10,627
Unaffiliated	504	64.1	323		323	181	36,917	24,329		24,329	12,588
1-union elections	811	61.9	502	179	323	309	57,783	34,568	10,239	24,329	23,215
AFL-CIO v. AFL-CIO	5	80.0	4	4		1	310	104	104		206
AFL-CIO v. Unaffiliated	20	70.0	14	8	6	6	2,573	2,244	1,660	584	329
Unaffiliated v. Unaffiliated	27	85.2	23		23	4	1,980	1,876		1,876	104
2-union elections ^{2/}	52	78.8	41	12	29	11	4,863	4,224	1,764	2,460	639
AFL-CIO v. AFL-CIO v. Unaffiliated v. Unaffiliated	4	100.0	4	2	2	0	16	16	8	8	0
3 (or more)-union elections ^{2/}	4	100.0	4	2	2	0	16	16	8	8	0
Total Representation Elections	867	63.1	547	193	354	320	62,662	38,808	12,011	26,797	23,854

^{1/} Does not include decertification elections.

^{2/} This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

^{3/} Shows percentage of elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/
 BY RESULTS OF ELECTIONS
 (CASES CLOSED APRIL 2008 - SEPTEMBER 2008)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
AFL-CIO	17,992	5,844	5,844		2,753	3,199	3,199		6,196
Unaffiliated	26,974	12,194		12,194	3,908	3,426		3,426	7,446
1-union elections	44,966	18,038	5,844	12,194	6,661	6,625	3,199	3,426	13,642
AFL-CIO v. AFL-CIO	243	70	70		14	52	52		107
AFL-CIO v. Unaffiliated	1,901	1,509	988	521	119	126	78	48	147
Unaffiliated v. Unaffiliated	1,413	1,301		1,301	30	42		42	40
2-union elections <u>2/</u>	3,557	2,880	1,058	1,822	163	220	130	90	294
AFL-CIO v. AFL-CIO v. Unaffiliated v. Unaffiliated	32	32	16	16	0	0	0	0	0
3 (or more)-union elections <u>2/</u>	32	32	16	16	0	0	0	0	0
Total Representation Elections	48,555	20,950	6,918	14,032	6,824	6,845	3,329	3,516	13,936

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/
INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE

(CASES CLOSED APRIL 2008 - SEPTEMBER 2008)

PARTICIPATING UNIONS	TOTAL ELECTIONS	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
		TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
* AFL-CIO	23	12	12		11	847	386	386		461
* Unaffiliated	23	13		13	10	1,361	905		905	456
1-union elections	46	25	12	13	21	2,208	1,291	386	905	917
* AFL-CIO v. AFL-CIO	2	2	2		0	65	65	65		0
* AFL-CIO v. Unaffiliated	4	4	0	4	0	343	343	0	343	0
* Unaffiliated v. AFL-CIO	3	2	1	1	1	654	651	468	183	3
* Unaffiliated v. Unaffiliated	13	12		12	1	1,250	1,184		1,184	66
2-union elections <u>2</u> /	22	20	3	17	2	2,312	2,243	533	1,710	69
* AFL-CIO v. * AFL-CIO v. Unaffiliated v. Unaffiliated	4	4	2	2	0	16	16	8	8	0
3 (or more)-union elections <u>2</u> /	4	4	2	2	0	16	16	8	8	0
Total Representation Elections	72	49	17	32	23	4,536	3,550	927	2,623	986

* Incumbent union.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/
INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS

(CASES CLOSED APRIL 2008 - SEPTEMBER 2008)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
* AFL-CIO	699	274	274		51	115	115		259
* Unaffiliated	1,036	471		471	221	98		98	246
1-union elections	1,735	745	274	471	272	213	115	98	505
* AFL-CIO v. AFL-CIO	52	49	49		3	0	0		0
* AFL-CIO v. Unaffiliated	267	241	48	193	26	0	0	0	0
* Unaffiliated v. AFL-CIO	443	438	321	117	2	1	0	1	2
* Unaffiliated v. Unaffiliated	816	750		750	8	28		28	30
2-union elections <u>2/</u>	1,578	1,478	418	1,060	39	29	0	29	32
* AFL-CIO v. * AFL-CIO v. Unaffiliated v. Unaffiliated	32	32	16	16	0	0	0	0	0
3 (or more)-union elections <u>2/</u>	32	32	16	16	0	0	0	0	0
Total Representation Elections	3,345	2,255	708	1,547	311	242	115	127	537

* Incumbent union

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS
(CASES CLOSED APRIL 2008 - SEPTEMBER 2008)

UNION AFFILIATION	ELECTIONS PARTICIPATED IN					EMPLOYEES ELIGIBLE TO VOTE					VALID VOTES CAST			
	TOTAL	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL ELIGIBLE	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL	PER-CENT OF TOTAL ELIGIBLE	CAST FOR THE UNION	
		NUMBER	PER-CENT OF TOTAL	NUMBER	PER-CENT OF TOTAL		NUMBER	PER-CENT OF TOTAL ELIGIBLE	NUMBER	PER-CENT OF TOTAL ELIGIBLE			NUMBER	PER-CENT OF TOTAL CAST
AFL-CIO	56	22	39.3	34	60.7	7,326	5,751	78.5	1,575	21.5	6,080	83.0	3,510	57.7
Unaffiliated	83	39	47.0	44	53.0	4,764	2,674	56.1	2,090	43.9	3,944	82.8	2,023	51.3
1-union elections	139	61	43.9	78	56.1	12,090	8,425	69.7	3,665	30.3	10,024	82.9	5,533	55.2
Unaffiliated v. AFL-CIO	1	1	100.0	0	0.0	460	460	100.0	0	0.0	251	54.6	243	96.8
Unaffiliated v. Unaffiliated	1	1	100.0	0	0.0	54	54	100.0	0	0.0	50	92.6	44	88.0
2-union elections	2	2	100.0	0	0.0	514	514	100.0	0	0.0	301	58.6	287	95.3
Total Decertification Elections	141	63	44.7	78	55.3	12,604	8,939	70.9	3,665	29.1	10,325	81.9	5,820	56.4

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS
(CASES CLOSED APRIL 2008 - SEPTEMBER 2008)

UNION AFFILIATION	ELECTIONS IN WHICH A REPRESENTATIVE WAS CERTIFIED					ELECTIONS RESULTING IN DECERTIFICATION				
	EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES				EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES			
		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION
AFL-CIO	5,751	4,658	81.0	2,960	1,698	1,575	1,422	90.3	550	872
Unaffiliated	2,674	2,206	82.5	1,409	797	2,090	1,738	83.2	614	1,124
1-Union Elections	8,425	6,864	81.5	4,369	2,495	3,665	3,160	86.2	1,164	1,996
Unaffiliated v. AFL-CIO	460	251	54.6	243	8	0	0	0.0	0	0
Unaffiliated v. Unaffiliated	54	50	92.6	44	6	0	0	0.0	0	0
2-Union Elections	514	301	58.6	287	14	0	0	0.0	0	0
Total Decertification Elections	8,939	7,165	80.2	4,656	2,509	3,665	3,160	86.2	1,164	1,996

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 7: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/
INVOLVING NEW ORGANIZING*, AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE
(CASES CLOSED APRIL 2008 - SEPTEMBER 2008)

PARTICIPATING UNIONS	TOTAL ELECTIONS	PERCENT WON BY UNIONS <u>3/</u>	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
			TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
AFL-CIO	284	58.8	167	167		117	20,019	9,853	9,853		10,166
Unaffiliated	481	64.4	310		310	171	35,556	23,424		23,424	12,132
1-union elections	765	62.4	477	167	310	288	55,575	33,277	9,853	23,424	22,298
AFL-CIO v. AFL-CIO	3	66.7	2	2		1	245	39	39		206
AFL-CIO v. Unaffiliated	13	61.5	8	7	1	5	1,576	1,250	1,192	58	326
Unaffiliated v. Unaffiliated	14	78.6	11		11	3	730	692		692	38
2-union elections <u>2/</u>	30	70.0	21	9	12	9	2,551	1,981	1,231	750	570
Total Representation Elections	795	62.6	498	176	322	297	58,126	35,258	11,084	24,174	22,868

* New organizing represents the difference between total collective bargaining elections and those in which an incumbent union was on the ballot.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

3/ Shows percentage of elections won to total elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 8: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/
INVOLVING NEW ORGANIZING*, BY RESULTS OF ELECTIONS

(CASES CLOSED APRIL 2008 - SEPTEMBER 2008)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES	VOTES FOR UNIONS			TOTAL VOTES
		TOTAL	FOR AFL-CIO	FOR UNAFF.	FOR NO UNION	TOTAL	FOR AFL-CIO	FOR UNAFF.	FOR NO UNION
AFL-CIO	17,293	5,570	5,570		2,702	3,084	3,084		5,937
Unaffiliated	25,938	11,723		11,723	3,687	3,328		3,328	7,200
1-union elections	43,231	17,293	5,570	11,723	6,389	6,412	3,084	3,328	13,137
AFL-CIO v. AFL-CIO	191	21	21		11	52	52		107
AFL-CIO v. Unaffiliated	1,191	830	619	211	91	125	78	47	145
Unaffiliated v. Unaffiliated	597	551		551	22	14		14	10
2-union elections <u>2/</u>	1,979	1,402	640	762	124	191	130	61	262
Total Representation Elections	45,210	18,695	6,210	12,485	6,513	6,603	3,214	3,389	13,399

* New organizing represents the difference between total collective bargaining elections and those in which an incumbent union was on the ballot.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

ELECTIONS CONDUCTED BY THE NATIONAL LABOR RELATIONS BOARD

SEPTEMBER 2008

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 1: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/
AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE

(CASES CLOSED SEPTEMBER 2008)

PARTICIPATING UNIONS	TOTAL ELECTIONS	PERCENT WON BY UNIONS <u>3/</u>	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
			TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
AFL-CIO	41	53.7	22	22		19	2,602	478	478		2,124
Unaffiliated	79	69.6	55		55	24	5,492	3,616		3,616	1,876
1-union elections	120	64.2	77	22	55	43	8,094	4,094	478	3,616	4,000
AFL-CIO v. Unaffiliated	4	50.0	2	2	0	2	185	89	89	0	96
Unaffiliated v. Unaffiliated	3	100.0	3		3	0	271	271		271	0
2-union elections <u>2/</u>	7	71.4	5	2	3	2	456	360	89	271	96
AFL-CIO v. AFL-CIO v. Unaffiliated v. Unaffiliated	4	100.0	4	2	2	0	16	16	8	8	0
3 (or more)-union elections <u>2/</u>	4	100.0	4	2	2	0	16	16	8	8	0
Total Representation Elections	131	65.6	86	26	60	45	8,566	4,470	575	3,895	4,096

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

3/ Shows percentage of elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/
BY RESULTS OF ELECTIONS

(CASES CLOSED SEPTEMBER 2008)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
AFL-CIO	2,225	311	311		100	796	796		1,018
Unaffiliated	4,413	2,061		2,061	669	500		500	1,183
1-union elections	6,638	2,372	311	2,061	769	1,296	796	500	2,201
AFL-CIO v. Unaffiliated	171	77	58	19	5	43	40	3	46
Unaffiliated v. Unaffiliated	234	234	0	234	0	0		0	0
2-union elections <u>2/</u>	405	311	58	253	5	43	40	3	46
AFL-CIO v. AFL-CIO v. Unaffiliated v. Unaffiliated	32	32	16	16	0	0	0	0	0
3 (or more)-union elections <u>2/</u>	32	32	16	16	0	0	0	0	0
Total Representation Elections	7,075	2,715	385	2,330	774	1,339	836	503	2,247

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/
INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE
(CASES CLOSED SEPTEMBER 2008)

PARTICIPATING UNIONS	TOTAL ELECTIONS	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
		TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
* AFL-CIO	4	1	1		3	348	45	45		303
* Unaffiliated	4	2		2	2	180	81		81	99
1-union elections	8	3	1	2	5	528	126	45	81	402
* Unaffiliated v. AFL-CIO	1	0	0	0	1	3	0	0	0	3
* Unaffiliated v. Unaffiliated	2	2		2	0	233	233		233	0
2-union elections <u>2/</u>	3	2	0	2	1	236	233	0	233	3
* AFL-CIO v. * AFL-CIO v. Unaffiliated v. Unaffiliated	4	4	2	2	0	16	16	8	8	0
3 (or more)-union elections <u>2/</u>	4	4	2	2	0	16	16	8	8	0
Total Representation Elections	15	9	3	6	6	780	375	53	322	405

* Incumbent union.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/
INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS

(CASES CLOSED SEPTEMBER 2008)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
* AFL-CIO	259	32	32		0	73	73		154
* Unaffiliated	149	49		49	19	45		45	36
1-union elections	408	81	32	49	19	118	73	45	190
* Unaffiliated v. AFL-CIO	3	0	0	0	0	1	0	1	2
* Unaffiliated v. Unaffiliated	199	199		199	0	0		0	0
2-union elections <u>2/</u>	202	199	0	199	0	1	0	1	2
* AFL-CIO v. * AFL-CIO v. Unaffiliated v. Unaffiliated	32	32	16	16	0	0	0	0	0
3 (or more)-union elections <u>2/</u>	32	32	16	16	0	0	0	0	0
Total Representation Elections	642	312	48	264	19	119	73	46	192

* Incumbent union

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS
(CASES CLOSED SEPTEMBER 2008)

UNION AFFILIATION	ELECTIONS PARTICIPATED IN					EMPLOYEES ELIGIBLE TO VOTE					VALID VOTES CAST			
	TOTAL	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL ELIGIBLE	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL	PER-CENT OF TOTAL ELIGIBLE	CAST FOR THE UNION	
		NUMBER	PER-CENT OF TOTAL	NUMBER	PER-CENT OF TOTAL		NUMBER	PER-CENT OF TOTAL ELIGIBLE	NUMBER	PER-CENT OF TOTAL ELIGIBLE			NUMBER	PER-CENT OF TOTAL CAST
AFL-CIO	6	4	66.7	2	33.3	1,981	1,709	86.3	272	13.7	1,639	82.7	1,042	63.6
Unaffiliated	8	4	50.0	4	50.0	324	268	82.7	56	17.3	292	90.1	170	58.2
1-union elections	14	8	57.1	6	42.9	2,305	1,977	85.8	328	14.2	1,931	83.8	1,212	62.8
Total Decertification Elections	14	8	57.1	6	42.9	2,305	1,977	85.8	328	14.2	1,931	83.8	1,212	62.8

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS
(CASES CLOSED SEPTEMBER 2008)

UNION AFFILIATION	ELECTIONS IN WHICH A REPRESENTATIVE WAS CERTIFIED					ELECTIONS RESULTING IN DECERTIFICATION				
	EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES				EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES			
		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION
AFL-CIO	1,709	1,387	81.2	919	468	272	252	92.6	123	129
Unaffiliated	268	238	88.8	158	80	56	54	96.4	12	42
1-Union Elections	1,977	1,625	82.2	1,077	548	328	306	93.3	135	171
Total Decertification Elections	1,977	1,625	82.2	1,077	548	328	306	93.3	135	171

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED SEPTEMBER 2008)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
Amalgamated Transit Union, AFL-CIO (ATU) LuRay's Travel Ltd.	LOST	Bronx	NY	29-RC-11626	485	Dept	S	36	8	18
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME)	WON									
UMass Memorial Medical Center		Worcester	MA	01-RC-22239	622	Healt	S	7	7	0
New York Foundling (Mott Haven)		Bronx	NY	02-RC-23304	624	Other		38	21	6
Rainbow Adult Living		Portland	OR	36-RC-06427	623	Healt	S	38	15	11
Bakery, Confectionery, Tobacco Workers and Grain Millers International Union, AFL-CIO (BCTGM)	LOST									
* Harry's Fresh Foods		Portland	OR	36-RC-06400	311	Other	S	146	57	79
Communications Workers of America, AFL-CIO (CWA) Service Employees International Union, Florida Public Services Union	LOST	Tampa	FL	12-RC-09336	813	Other	S	14	3	7
International Association of Bridge, Structural and Ornamental Iron Workers, AFL-CIO (BSOWI)	WON									
* Bevans Steel Company		Peoria	IL	33-RC-05095	238	Craft	S	45	32	0
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM)	WON									
Solid Ground Washington d/b/a Seattle Personal Transit		Seattle	WA	19-RC-15108	485	Dept		6	5	0
ALOG, Corporation		Ft Campbell	KY	26-RC-08563	488	Indus	S	7	5	0
Kawneer Company Inc.		Itasca	IL	13-RC-21786	811	Other	S	8	7	1
MA-CHIS LCITE INC.		Fort Stewart	GA	10-RC-15712	562	Truck	S	16	10	5
* Rich Product Corporation		South San Francisco	CA	20-RD-02457	311	Indus	S	100	66	27
* The Sherwin-Williams Company		Andover	KS	17-RD-01775	325	Dept	S	125	67	54
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM)	LOST									
Raudin McCormick, L.L.C. d/b/a Railcrew Xpress		Tulsa	OK	17-RC-12565	482	Truck	R		6	10
Alison Haggerty Motorsports		South Holland	IL	13-RC-21784	441	Indus	S	6	3	3
Henkel Corporation		Bay Point	CA	32-RC-05560	325	Indus	r	154	67	80
Lockheed Martin Information Systems & GS		Baltimore	MD	05-RC-16189	481	Prof	R	1,031	440	441
International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, AFL-CIO	WON									
National Steel & Shipbuilding Company - NASSCO		San Diego	CA	21-RC-21070	336	Other	S	26	22	1

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS

(CASES CLOSED SEPTEMBER 2008)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)	WON								
Claridge House I	Verona	NJ	22-RC-12943	811	Other	S	19	17	1
DESIGNet, Inc. d/b/a Black Box Network Services-San Jose	San Jose	CA	32-RC-05575	519	Prof	S	22	16	5
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)	LOST								
Dakota Electric Association	Farmington	MN	18-RC-17594	221	Other	S	8	4	4
Thee Electric, Inc.	Haslett	MI	07-RC-23129	238	Dept	S	14	0	5
Alcoa, Inc.	Lancaster	PA	04-RC-21464	331	Other	S	43	19	22
* Electric Service Corp.	Santurce	PR	24-RC-08609	221	Prof	S	45	10	33
Halstead Communications, Ltd	Providence	RI	01-RC-22212	541	Dept	S	49	3	37
DNS LLC d/b/a Dish Network Services	King of Prussia	PA	04-RC-21465	517	Other	S	50	21	24
International Union of Operating Engineers, AFL-CIO (IUOE)	WON								
Cranesville Block Co., Inc.	Kingston	NY	03-RC-11846	238	Dept	S	4	3	0
Indiana Toll-Roads Contractors, LLC	Chesterton	IN	25-RC-10438	238	PrCl	S	4	4	0
Sunbelt Rentals, Inc.	Springfield	IL	33-RC-05093	423	Indus	S	5	4	1
Trans Ash Inc. USA	Rome	GA	10-RC-15708	238	Craft	S	6	3	1
Corrections Corporation of America	Florence	AZ	28-RC-06617	561	Indus	S	10	6	4
PM Realty	Whippany	NJ	22-RC-12948	811	Other	S	12	10	0
* Bonasa, LLC	Vienna	WV	09-RD-02176	333	Dept	S	30	16	10
International Union of Painters and Allied Trades, AFL-CIO, CLC	WON								
George A. Baumgardner Construction Co., Inc., trading as Baumgardner Construction Co., Inc.			04-RC-21468	238	Other	S	3	3	0
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW)	WON								
Lakeland Center	Southfield	MI	07-RC-23184	623	Healt	S	65	32	27
Thomas Built Buses, Inc., a subsidiary of Daimler Trucks North America LLC	High Point	NC	11-RD-00703	336	Other	S	1,454	770	377
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW)	LOST								
* Anchor-Harvey Components, LLC	Freeport	IL	33-RM-00373	332	Indus	r	112	6	42
United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL-CIO (PPF)	WON								
Fluidics, Inc.	Newark	NJ	22-RC-12944	811	Other	S	7	5	1
United Mine Workers of America, AFL-CIO	LOST								

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED SEPTEMBER 2008)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
Dynatec Mining Corporation	Gordonsville	TN	26-RC-08560	212	Dept	S	242	100	119
United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union									
Golden Living Center	Oxford	AL	10-RC-15711	623	Healt	S	56	30	26
First Student, Inc. (Doylestown)	Doylestown	PA	04-RC-21452	485	Other	R	74	54	10
United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union									
Owens Illinois Glass Container	Greeley	CO	27-RC-08531	327	Other	S	7	3	4
Tate and Lyles Grains and Commodities	Loudon	TN	10-RC-15710	493	Indus	S	18	8	9
CEMS Medical Transport	Coloma	MI	07-RC-23211	621	Dept	S	56	14	30
William F. Green Veteran's Home	Bay Minnette	AL	15-RC-08760	623	Healt	S	93	24	51
* Whayne Supply Company	Pikeville	KY	09-RD-02028	811	Dept	S	109	48	51
* Worthington Steel - Porter, Indiana	Porter	IN	25-RD-01517	331	Indus	S	163	75	78

Total Elections: 47

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS
(CASES CLOSED SEPTEMBER 2008)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
Graphic Communications Conference of the International Brotherhood of Teamsters (GCC/IBT) The Standard Register Company	Murfreesboro	TN	26-RC-08562	323	Craft	S	62	20	39
International Brotherhood of Teamsters (IBT)									
Quality Terminal Services LLC	Allston	MA	01-RC-22242	482	Craft	S	2	2	0
First Student	Manchester	CT	34-RC-02281	485	Other	S	5	5	0
Brand Energy Services, LLC	Haverhill	MA	01-RC-22229	236	Indus	S	6	4	1
Mark I Restoration	Dolton	IL	13-RC-21766	238	Truck	S	7	5	2
First Student	New Haven	CT	34-RC-02278	485	Dept	S	12	7	5
Life Care Home Services of Northwestern Pennsylvania t/d/b/a Great Lakes Home Healthcare Services	Erie	PA	06-RC-12646	332	Truck	S	15	8	5
Wittkopf Enterprises, Inc.	Spokane	WA	19-RC-15111	561	Truck	R	15	9	5
* Dick Genthe Chevrolet	Southgate	MI	07-RD-03613	441	Dept	S	18	11	5
* UPS-Freight	Santa Rosa	CA	20-RD-02459	492	Other	S	19	13	0
Reedman-Toll L. P.	Langhorne	PA	04-RC-21470	811	Other	S	19	11	7
Angelica Textile Services	Worcester	MA	01-RC-22237	315	Indus	S	20	14	5
American Red Cross-, Pacific Northwest Regional Blood Services	Yakima & Richland	WA	19-RC-15112	621	Other	S	31	26	5
* Skyway Concession Company, LLC	Chicago	IL	13-RC-21785	561	Other	S	36	17	16
AmeriCold Logistics	Park Rapids	MN	18-RC-17597	445	Indus	S	36	31	2
* First Student			15-RC-08764	485	Dept	S	45	32	3
First Student, Inc.	Swanzey	NH	01-RC-22227	485	Indus	S	85	50	28
First Student			15-RC-08766	485	Dept	S	124	81	0
MMSCC II, LLC	various locations - see UNIT	OH	08-RC-16966	213	Indus	S	140	74	25
First Student	Canton	MS	15-RC-08765	485	Dept	S	151	100	7
Outreach Associates, Inc., d/b/a Direct Advantage Marketing	Pittsburgh	PA	06-RC-12633	517	Cler	S	167	77	72
International Brotherhood of Teamsters (IBT)									
* Pekin Hicksgas, Inc.	Pekin	IL	33-RD-00896	447	Truck	S	4	0	4
American Red Cross-, Pacific Northwest Regional Blood Services	Yakima & Richland	WA	19-RC-15112	621	Other	S	5	1	4
Apria Healthcare, Inc.	Canonsburg	PA	06-RC-12637	811	Prof	R	8	2	6
NEVSKY/YABLAKOFF MEMROIAL CHAPITEL	Brooklyn	NY	29-RC-11631	812	Other	S	12	5	7
Apria Healthcare, Inc.	Canonsburg	PA	06-RC-12637	811	PrCl	R	16	3	11
Jensen Enterprises, Inc. d/b/a Jensen Precast	Fontana	CA	31-RC-08713	327	Truck	S	22	19	21
* Chefs de France of Orlando, Inc.	Lake Bunea Vista	FL	12-RM-00403	722	Indus	S	23	18	0
American Star Transportation/COLT	Lompoc	CA	31-RC-08710	485	Dept	S	24	8	15
Headwaters Resources, Inc.	Winfield	WV	09-RC-18219	238	Dept	S	35	12	22
* Waste Management of Tennessee, Inc. d/b/a Waste Management of Memphis	Memphis	TN	26-RD-01155	562	Craft	S	39	8	29
Sweet Sams Baking Company, LLC	Bronx	NY	02-RC-23309	311	Craft	S	58	1	54

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS
(CASES CLOSED SEPTEMBER 2008)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
Pepsi Northwest Beverages LLC	Tumwater	WA	19-RC-15110	312	Dept	S	106	28	69
Millard Refrigerated Services	Geneva	IL	13-RC-21783	493	Truck	S	135	54	75
YUSA Corporation	Washington Court House	OH	09-RC-18213	336	Indus	S	709	178	440
International Union of Industrial, Service, Transport and Health Employees									
Help at Home, Inc.	Chicago	IL	13-RC-21782	621	Other	S	25	9	2
International Union, Security, Police, and Fire Professionals of America (SPFPA)									
DTM Corporation	Washington	DC	05-RC-16243	922	Guard	S	12	3	1
AKAL Security Inc.	Milwaukee	WI	30-RC-06735	561	Guard	S	15	15	0
Superior Protection Service, Inc.	Fort Worth	TX	16-RC-10849	561	Guard	S	27	11	0
Chenega Integrated Systems, LLC	Offutt AFB, Bellevue	NE	17-RC-12562	561	Guard	S	44	30	3
Chenega Integrated Systems, LLC	Los Angeles	CA	31-RC-08708	561	Guard	S	48	16	3
Laborers' International Union of North America (LIUNA)									
First Student, Inc.	Herrin	IL	14-RC-12721	485	Craft	S	17	13	3
Gali Service Industries, Inc.	Silver Spring	MD	05-RC-16246	811	Other	S	18	14	0
SC Rail Leasing America, Inc. d/b/a Southern Illinois Railcar Company	Carterville	IL	14-RC-12725	488	Dept	S	29	19	9
* First Student, Inc.	Glen Carbon	IL	14-RD-01908	485	Other	S	160	94	51
Laborers' International Union of North America (LIUNA)									
Gali Service Industries, Inc.	Washington	DC	05-RC-16247	561	Other	S	11	5	6
Steiger Construction Co.	La Crosse	WI	30-RC-06736	238	Dept	S	27	13	13
Local Independent Union									
Newark Extended Care Facility	Newark	NJ	22-RC-12947	623	Healt	S	2	2	0
Catholic Healthcare West dba Bruceville Terrace of Sacramento	Sacramento	CA	20-RC-18187	623	Healt	S	3	2	1
Blackhawk, Inc.	Landover	MD	05-RC-16241	922	Guard	S	4	3	0
General Schuyler Emergency Squad, Inc.	Schuylerville	NY	03-RC-11850	621	Other	S	18	9	0
American Medical Response of Massachusetts, Inc.	Springfield	MA	01-RC-22235	621	Healt	R	21	10	1
AKAL Security, Inc.	San Francisco	CA	20-RC-18198	561	Guard	S	85	44	17
AJ Squared	Brooklyn	NY	29-RC-11604	238	Guard	S	111	13	6
Local Independent Union									
* Midwest Air Traffic Control Services, Inc.	Nashua	NH	01-RD-02115	481	Indus	S	5	2	3
JVK Operations LTD	Amityville	NY	29-RC-11644	621	Indus	S	84	2	60
Northeast Parent and Child Society, Inc.	Schenectady	NY	03-RC-11848	624	Other	S	91	25	57

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS
(CASES CLOSED SEPTEMBER 2008)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
Retail, Wholesale and Department Store Union (RWDSU)	WON								
PGV LLC	Hempstead	NY	29-RC-11649	531	Dept	C	2	2	0
Hatzlacha Supermarket Inc	Brooklyn	NY	29-RC-11634	445	Dept	S	23	15	4
Service Employees International Union (SEIU)	WON								
Health Care Services Group, Inc.	Tacoma	WA	19-RC-15118	623	Other	C	8	4	0
Kaiser Foundation Health Plan of the Northwest	Portland	OR	36-RC-06430	622	Dept	C	10	9	1
First Student, Inc.	New Haven	CT	34-RC-02228	485	Other	S	24	18	1
River Valley Care Center, Inc.	Poughkeepsie	NY	03-RC-11847	623	Prof	C	30	20	0
Evergreen at Park Royal II, LLC	Longview	WA	19-RC-15113	623	Dept	C	32	12	7
Georgian Rehab, LLC	Tacoma	WA	19-RC-15119	623	Other	C	49	26	0
Catholic Healthcare West, dba Marian Medical Center	Santa Maria	CA	31-RC-08712	622	Other	S	51	27	16
Help At Home, Inc.	Peoria	IL	33-RC-05092	621	Cler	S	67	35	3
* Santa Cruz Community Counseling Center, Inc.	Santa Cruz, Watsonville	CA	32-RD-01557	611	PrCl	S	71	40	24
Evergreen at Bellingham, LLC	Bellingham	WA	19-RC-15127	623	Other	C	73	36	2
Stanford Hospital & Clinics and Lucile Packard Children's Hospital	Palo Alto	CA	32-RC-05574	622	Healt	S	1,431	858	277
Service Employees International Union (SEIU)	LOST								
Cornell Abraxas Group, Inc. d/b/a Abraxas Center for Adolescent Females	Pittsburgh	PA	06-RC-12649	922	Prof	S	3	0	3
* Manor of Wayne Continuing Care Center	Wayne	MI	07-RC-23198	623	Dept	S	76	27	36
United Food and Commercial Workers International Union, CLC (UFCW)	WON								
New Fulton Fish Market Cooperative at Hunts Point	Bronx	NY	02-RC-23310	424	Indus	S	4	2	0
Ideal Windows	bayonne	NJ	22-RC-12945	339	Other	S	6	1	3
Signature Northwest, LLC d/b/a Bales Thriftway	Aloha,	OR	36-RC-06429	445	Dept	S	8	5	2
American Drug Stores LLC, d/b/a Osco Drug	Chesterton	IN	25-RC-10439	446	Cler	S	19	14	4
Tappan Zee Manor Home for Adults	Nyack	NY	02-RC-23301	623	Healt	S	44	24	5
Rockford Healthcare and Rehabilitation Center	Rockford	IL	33-RC-05096	623	Cler	S	63	26	16
Pinnacle Foods Group LLC d/b/a Lender's Bagel	Mattoon	IL	14-RC-12726	311	Indus	S	224	130	89
United Food and Commercial Workers International Union, CLC (UFCW)	LOST								
* New Albertson's	Rock Springs	WY	27-RD-01210	445	Dept	S	8	2	6
General Chemical Corporation	Midlothian	TX	16-RC-10851	424	Indus	S	18	8	10
Nordstroms Rack #358	Woodland Hills	CA	31-RC-08709	448	Other	S	77	20	50
Sofa Mart	Denver	CO	27-RC-08510	493	Other	S	102	8	91
AHRC INC Helen Kaplan Center	Plainview	NY	29-RC-11619	623	Dept	S	105	22	67

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS
(CASES CLOSED SEPTEMBER 2008)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
United Service Workers, International Union of Journeymen & Allied Trades (USW) (IUJAT)									
Honda of New Rochelle	New Rochelle	NY	02-RC-23306	811	Prof	S	14	11	2
First Transit, Inc.	Baltimore	MD	05-RC-16245	485	Other	S	39	20	3
United Service Workers, International Union of Journeymen & Allied Trades (USW) (IUJAT)									
Sinai Van Services Inc	Rockaway	NY	29-RC-11569	621	Truck	S	67	21	27

Total Elections: 87

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
AFL-CIO VS UNAFFILIATED
(CASES CLOSED SEPTEMBER 2008)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES FOR	AGAINST
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM)							WON	I		53	
Graphic Communications Conference of the International Brotherhood of Teamsters (GCC/IBT)							LOST	P		19	
Smurfit-Stone Corrugated Container	New Lenox	IL	13-RC-21780	322	Truck	S			80		1
International Union of Operating Engineers, AFL-CIO (IUOE)							LOST	P		0	
* International Brotherhood of Teamsters (IBT)							LOST	U		1	
Riley Ready Mix & Materials, Inc.	St. Louis	MO	14-RC-12730	327	Craft	S			3		2
International Union of Operating Engineers, AFL-CIO (IUOE)							WON	P		5	
National Production Workers Union (NPWU)							LOST	I		0	
Calumite Company, LLC	Portage	IN	25-RC-10433	562	Indus	R			9		4
International Union of Operating Engineers, AFL-CIO (IUOE)							LOST	P		40	
International Brotherhood of Teamsters (IBT)							LOST	I		2	
ITR Concessions Co. LLC	Granger	IN	25-RC-10437	238	Dept	S			93		44

Total Elections: 4

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
UNAFFILIATED VS UNAFFILIATED
(CASES CLOSED SEPTEMBER 2008)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES FOR	AGAINST
International Brotherhood of Teamsters (IBT) Service Employees International Union (SEIU) First Student Transportation	Catskill	NY	03-RC-11839	485	Truck	S	WON LOST	P U	38	22 13	0
* Service Employees International Union (SEIU) Local Independent Union Peninsula Hospital Center	Far Rockaway	NY	29-RC-11583	622	PrCl	r	WON LOST	P U	203	140 30	0
* Local Independent Union Local Independent Union Mid-City security Services Inc	Corona	NY	29-RC-11617	561	Guard	S	WON LOST	U P	30	19 10	0

Total Elections: 3

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
THREE OR MORE UNIONS
(CASES CLOSED SEPTEMBER 2008)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
Local Independent Union							WON	P		0	
Local Independent Union							WON	P		4	
Robinson Aviation, RVA, Inc., and Computer Intelligence Squared, Inc.	San Juan	PR	24-RC-08607	481	Other	R			4		0
Robinson Aviation, RVA, Inc., and Computer Intelligence Squared, Inc.	San Juan	PR	24-RC-08607	481	Other	R			4		0
Local Independent Union							WON	P		0	
Local Independent Union							WON	P		4	
Robinson Aviation, RVA, Inc., and Computer Intelligence Squared, Inc.	Aguadilla	PR	24-RC-08608	481	Other	R			4		0
Robinson Aviation, RVA, Inc., and Computer Intelligence Squared, Inc.	Aguadilla	PR	24-RC-08608	481	Other	R			4		0

Total Elections: 4

* Incumbent union.