



NATIONAL LABOR RELATIONS BOARD

WASHINGTON, D.C. 20570

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(ER-2004-10)

N.L.R.B. ELECTION REPORT

CASES CLOSED OCTOBER 2004

NOTE: This monthly report lists the outcome of secret-ballot voting by employees in NLRB-conducted representation elections as officially certified following resolution of post-election objections and/or challenges. Inquiries regarding the contents of this report should be directed to the Division of Information, National Labor Relations Board, 1099 Fourteenth St., N.W., Washington, D.C. 20570.

During FY 2005, the NLRB continued to improve its techniques for tracking and collecting case activity data. While significant efforts were made to verify the accuracy of the FY 2005 data, some inconsistencies can be found between some tables in these reports and in comparing data in the ER and Annual Report. Data fields on "AFL-CIO" elections in the FY 2002-2005 annual reports inadvertently include elections involving the Carpenters Union, which disaffiliated with the AFL-CIO in March 2001.

Explanatory Note

Election Report data is derived from the National Labor Relations Board's Case Activity Tracking System (CATS). The Agency has an active program to ensure a high level of accuracy in the collection and dissemination of case-related information. However, monthly election data describes dynamic case activity that is subject to revision and correction during the course of the year and all data should be interpreted with that understanding. Users who have questions about the accuracy of information relating to specific elections reflected in the report are advised to call the Regional Office where the election was conducted for clarification and to report errors.

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TO USERS OF ELECTION REPORT: HOW TO READ CODES

RESULTS OF SINGLE UNION ELECTIONS							
1 st COLUMN	3 rd & 4 th COLUMNS	5 th COLUMN	6 th COLUMN	7 th COLUMN	8 th COLUMN	9 th COLUMN	10 th COLUMN
<p><u>UNION & EMPLOYERS</u></p> <p>Names of union in brief grouped by elections won and/or lost. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p>	<p><u>CITY & STATE</u></p> <p>Abbreviations for city and state location(s) of election.</p> <p><i>See page 5 for state abbreviations.</i></p>	<p><u>CASE NO.</u></p> <p>Region number, type of case, and docket number.</p> <p>EXAMPLE: 08-RC-04347</p> <p><i>'08' - Indicates NLRB Region: see page 5 for location of regional office.</i></p> <p><i>'RC' - Indicates type of case - see page 4 for definition.</i></p> <p><i>'04347' - Is the docket number.</i></p>	<p><u>INDUSTRY CODE</u></p> <p>Code for industry of employer.</p> <p><i>See page 6 for code interpretation</i></p>	<p><u>UNIT</u></p> <p>Code for unit involved in election.</p> <p><i>See page 4 for description of units.</i></p>	<p><u>TYPE ELECTION</u></p> <p>Code for type of election.</p> <p><i>See page 4 for description of types.</i></p>	<p><u>EMPLOYEES ELIGIBLE IN UNIT</u></p> <p>Number of employees in unit eligible to vote.</p>	<p><u>VALID VOTES</u></p> <p>Number of votes cast for and against union named in 1st column</p>
RESULTS OF MULTI-UNION ELECTIONS							
1 st COLUMN	2 nd THRU 7 th COLUMN	8 th COLUMN	9 th COLUMN	11 th COLUMN	12 th COLUMN	13 th COLUMN	
<p>Names of union in brief. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p>	<p>Same as Results of Single Union Elections, 3rd thru 8th Column.</p>	<p><u>WON / LOST</u></p> <p>Indicates whether the union won or lost the election.</p>	<p><u>ROLE</u></p> <p>Indicated by 'P' for Petitioner, 'I' for Intervenor, or 'U' for Union Involved.</p>	<p><u>NO. OF ELIGIBLE EMPLOYEES IN UNIT</u></p> <p>Same as Results of Single Union Elections, 9th Column.</p>	<p><u>VALID VOTES FOR</u></p> <p>Number of votes cast for union.</p>	<p><u>VALID VOTES AGAINST</u></p> <p>Number of votes cast against participating union(s)</p>	

TYPE OF ELECTION, UNIT, AND TYPE OF CASE CODES

<u>Code</u>	<u>Type of Election</u>	<u>Code</u>	<u>Unit</u>
B	Board-ordered election	Cler	Office, Clerical, and Other White Collar
C	Consent election held pursuant to agreement for consent election (objections and/or challenges, if any, resolved by Regional Director)	Craft	Craft - one or more
E	Expedited election - processed under 8(b)(7)(C)	Dept	Departmental - one or more
R	Regional Director-ordered election	Guard	Guards
S	Stipulation - election held pursuant to stipulation for certification upon consent election (objections and/or challenges, if any, ruled upon by Board following exceptions to Regional Director's report on objections and/or challenges)	Indus	Industrial/production & maint; excluding office clericals, guards, supervisors
		Other	Other
		PrCl	Professional and/or Technical Office, Clerical & Other White Collar
		Prof	Professional and/or Technical
		Truck	Truck Drivers, etc.
<u>Code</u>	<u>Type of Case</u>		
RC	A petition filed by an employee or group of employees, or any individual or labor organization acting in their behalf, for an election to certify a representative for collective bargaining in an appropriate unit.		
RM	A petition filed by an employer alleging that a question concerning representation has arisen and seeking an election for the determination of a collective-bargaining representative.		
RD	A petition filed by employees alleging that the union previously certified or currently recognized by the employer as their collective - bargaining representative no longer represents a majority of the employees in the appropriate unit and seeking an election to determine this.		

REGION CODES

REGION CODE IS FIRST PART OF NLRB CASE DOCKET NUMBER

Region Code	Regional Office	Region Code	Regional Office	Region Code	Regional Office
01	Boston	13	Chicago	26	Memphis
02	New York	14	St. Louis	27	Denver
03	Buffalo	15	New Orleans	28	Phoenix
04	Philadelphia	16	Fort Worth	29	Brooklyn
05	Baltimore	17	Kansas City	30	Milwaukee
06	Pittsburgh	18	Minneapolis	31	Los Angeles
07	Detroit	19	Seattle	32	Oakland
08	Cleveland	20	San Francisco	33	Peoria (Subregion)
09	Cincinnati	21	Los Angeles	34	Hartford
10	Atlanta	22	Newark	36	Portland (Subregion)
11	Winston-Salem	24	Hato Rey	37	Honolulu (Subregion)
12	Tampa	25	Indianapolis		

STATE/TERRITORY ABBREVIATIONS

Code	State	Code	State	Code	State
AK	Alaska	KY	Kentucky	OH	Ohio
AL	Alabama	LA	Louisiana	OK	Oklahoma
AR	Arkansas	MA	Massachusetts	OR	Oregon
AS	American Samoa	MD	Maryland	PA	Pennsylvania
AZ	Arizona	ME	Maine	PR	Puerto Rico
CA	California	MH	Marshall Islands	PW	Palau
CO	Colorado	MI	Michigan	RI	Rhode Island
CT	Connecticut	MN	Minnesota	SC	South Carolina
DC	District Of Columbia	MO	Missouri	SD	South Dakota
DE	Delaware	MP	Northern Mariana Islands	TN	Tennessee
FL	Florida	MS	Mississippi	TX	Texas
FM	Federated States of Micronesia	MT	Montana	UT	Utah
GA	Georgia	NC	North Carolina	VA	Virginia
GU	Guam	ND	North Dakota	VI	Virgin Islands
HI	Hawaii	NE	Nebraska	VT	Vermont
IA	Iowa	NH	New Hampshire	WA	Washington
ID	Idaho	NJ	New Jersey	WI	Wisconsin
IL	Illinois	NM	New Mexico	WV	West Virginia
IN	Indiana	NV	Nevada	WY	Wyoming
KS	Kansas	NY	New York		

INDUSTRIAL CLASSIFICATION CODES¹

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
	Agriculture, Forestry, Fishing, and Hunting		32-Manufacturing
111	Crop Production	321	Wood Product Manufacturing
112	Animal Production	322	Paper Manufacturing
113	Forestry and Logging	323	Printing and Related Support Activities
114	Fishing, Hunting and Trapping	324	Petroleum and Coal Products Manufacturing
115	Support Activities for Agriculture and Forestry	325	Chemical Manufacturing
	Mining	326	Plastics and Rubber Products Manufacturing
		327	Nonmetallic Mineral Product Manufacturing
			33-Manufacturing
211	Oil and Gas Extraction	331	Primary Metal Manufacturing
212	Mining (except Oil and Gas)	332	Fabricated Metal Product Manufacturing
213	Support Activities for Mining	333	Machinery Manufacturing
	Utilities	334	Computer and Electronic Product Manufacturing
221	Utilities	335	Electrical Equipment, Appliance and Component Manufacturing
	Construction	336	Transportation Equipment Manufacturing
233	Building, Developing and General Contracting	337	Furniture and Related Product Manufacturing
234	Heavy Construction	339	Miscellaneous Manufacturing
235	Special Trade Contractors		Wholesale Trade
	31-Manufacturing	421	Wholesale Trade, Durable Goods
311	Food Manufacturing	422	Wholesale Trade, Nondurable Goods
312	Beverage and Tobacco Product Manufacturing		44-Retail Trade
313	Textile Mills	441	Motor Vehicle and Parts Dealers
314	Textile Product Mills	442	Furniture and Home Furnishings Stores
315	Apparel Manufacturing	443	Electronics and Appliance Stores
316	Leather and Allied Product Manufacturing	444	Building Material and Garden Equipment and Supplies Dealers

¹ Source: North American Industry Code System

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
445	Food and Beverage Stores	524	Insurance Carriers and Related Activities
446	Health and Personal Care Stores	525	Funds, Trusts and Other Financial Vehicles (U.S. Only)
447	Gasoline Stations		
448	Clothing and Clothing Accessories Stores		Real Estate and Rental and Leasing
	45-Retail Trade	531	Real Estate
451	Sporting Goods, Hobby, Book and Music Stores	532	Rental and Leasing Services
452	General Merchandise Stores	533	Owners and Lessors of Other Non-Financial Assets
453	Miscellaneous Store Retailers		Professional, Scientific and Technical Services
454	Nonstore Retailers		
	48-Transportation	541	Professional, Scientific and Technical Services
481	Air Transportation		Management of Companies and Enterprises
482	Rail Transportation	551	Management of Companies and Enterprises
483	Water Transportation		Administrative and Support, Waste Management and Remediation Services
484	Truck Transportation		
485	Transit and Ground Passenger Transportation	561	Administrative and Support Services
486	Pipeline Transportation	562	Waste Management and Remediation Services
487	Scenic and Sightseeing Transportation		
488	Support Activities for Transportation		Educational Services
	49-Transportation		
491	Postal Service	611	Educational Services
492	Couriers and Messengers		Health Care and Social Assistance
493	Warehousing and Storage Facilities		
	Information	621	Ambulatory Health Care Services
511	Publishing Industries	622	Hospitals
512	Motion Picture and Sound Recording Industries	623	Nursing and Residential Care Facilities
513	Broadcasting and Telecommunications	624	Social Assistance
514	Information Services and Data Processing Services		Arts, Entertainment and Recreation
	Finance and Insurance	711	Performing Arts, Spectator Sports and Related Industries
521	Monetary Authorities - Central Bank	712	Museums, Historical Sites and Similar Institutions
522	Credit Intermediation and Related Activities	713	Amusement, Gambling and Recreation Industries
523	Securities, Commodity Contracts and Other Intermediation and Related Activities		Accommodation and Foodservices

<u>Industry Code</u>	<u>Industrial Group</u>
721	Accommodation
722	Foodservices and Drinking Places
	Other Services (except Public Administration)
811	Repair and Maintenance
812	Personal and Laundry Services
813	Religious, Grantmaking, Civic, and Professional and Similar Organizations
814	Private Households
	Public Administration
921	Executive, Legislative, Public Finance and General

<u>Industry Code</u>	<u>Industrial Group</u>
	Government
922	Justice, Public Order, and Safety
923	Administration of Human Resource Programs
924	Administration of Environmental Quality Programs
925	Administration of Housing Programs, Urban Planning, and Community Development
926	Administration of Economic Programs
927	Space Research and Technology
928	National Security and International Affairs
	Unclassified Establishments
999	Unclassified Establishments

ELECTIONS CONDUCTED BY THE NATIONAL LABOR RELATIONS BOARD

OCTOBER 2004

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 1: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS ^{1/}
AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE
(CASES CLOSED OCTOBER 2004)

PARTICIPATING UNIONS	TOTAL ELECTIONS	PERCENT WON BY UNIONS ^{3/}	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
			TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
AFL-CIO	170	58.8	100	100		70	12,087	6,440	6,440		5,647
Unaffiliated	16	62.5	10		10	6	843	530		530	313
1-union elections	186	59.1	110	100	10	76	12,930	6,970	6,440	530	5,960
AFL-CIO v. AFL-CIO	3	100.0	3	3		0	114	114	114		0
AFL-CIO v. Unaffiliated	3	100.0	3	2	1	0	152	152	88	64	0
Unaffiliated v. Unaffiliated	4	100.0	4		4	0	115	115		115	0
2-union elections ^{2/}	10	100.0	10	5	5	0	381	381	202	179	0
Unaffiliated v. Unaffiliated v. Unaffiliated	1	100.0	1		1	0	22	22		22	0
3 (or more)-union elections ^{2/}	1	100.0	1	0	1	0	22	22	0	22	0
Total Representation Elections	197	61.4	121	105	16	76	13,333	7,373	6,642	731	5,960

^{1/} Does not include decertification elections.

^{2/} This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

^{3/} Shows percentage of elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/
 BY RESULTS OF ELECTIONS
 (CASES CLOSED OCTOBER 2004)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
AFL-CIO	10,006	3,310	3,310		1,550	1,875	1,875		3,271
Unaffiliated	673	278		278	133	81		81	181
1-union elections	10,679	3,588	3,310	278	1,683	1,956	1,875	81	3,452
AFL-CIO v. AFL-CIO	87	72	72	0	15	0	0	0	0
AFL-CIO v. Unaffiliated	134	133	81	52	1	0	0	0	0
Unaffiliated v. Unaffiliated	108	105	0	105	3	0		0	0
2-union elections <u>2/</u>	329	310	153	157	19	0	0	0	0
Unaffiliated v. Unaffiliated v. Unaffiliated	13	13	0	13	0	0		0	0
3 (or more)-union elections <u>2/</u>	13	13	0	13	0	0	0	0	0
Total Representation Elections	11,021	3,911	3,463	448	1,702	1,956	1,875	81	3,452

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/
INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE
(CASES CLOSED OCTOBER 2004)

PARTICIPATING UNIONS	TOTAL ELECTIONS	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
		TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
* AFL-CIO	33	22	22		11	1,649	1,093	1,093		556
* Unaffiliated	3	2		2	1	280	265		265	15
1-union elections	36	24	22	2	12	1,929	1,358	1,093	265	571
* AFL-CIO v. AFL-CIO	2	2	2		0	74	74	74		0
* Unaffiliated v. * Unaffiliated	3	3		3	0	30	30		30	0
2-union elections <u>2/</u>	5	5	2	3	0	104	104	74	30	0
Total Representation Elections	41	29	24	5	12	2,033	1,462	1,167	295	571

* Incumbent union.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/
INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS
(CASES CLOSED OCTOBER 2004)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
* AFL-CIO	1,323	574	574		271	139	139		339
* Unaffiliated	200	107		107	78	5		5	10
1-union elections	1,523	681	574	107	349	144	139	5	349
* AFL-CIO v. AFL-CIO	62	48	48		14	0	0		0
* Unaffiliated v. * Unaffiliated	23	22		22	1	0		0	0
2-union elections <u>2</u> /	85	70	48	22	15	0	0	0	0
Total Representation Elections	1,608	751	622	129	364	144	139	5	349

* Incumbent union

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS
(CASES CLOSED OCTOBER 2004)

UNION AFFILIATION	ELECTIONS PARTICIPATED IN					EMPLOYEES ELIGIBLE TO VOTE					VALID VOTES CAST			
	TOTAL	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL ELIGIBLE	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL	PER-CENT OF TOTAL ELIGIBLE	CAST FOR THE UNION	
		NUMBER	PER-CENT OF TOTAL	NUMBER	PER-CENT OF TOTAL		NUMBER	PER-CENT OF TOTAL ELIGIBLE	NUMBER	PER-CENT OF TOTAL ELIGIBLE			NUMBER	PER-CENT OF TOTAL CAST
AFL-CIO	28	8	28.6	20	71.4	1,446	582	40.2	864	59.8	1,237	85.5	572	46.2
Unaffiliated	5	2	40.0	3	60.0	143	34	23.8	109	76.2	115	80.4	46	40.0
1-union elections	33	10	30.3	23	69.7	1,589	616	38.8	973	61.2	1,352	85.1	618	45.7
Total Decertification Elections	33	10	30.3	23	69.7	1,589	616	38.8	973	61.2	1,352	85.1	618	45.7

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS
(CASES CLOSED OCTOBER 2004)

UNION AFFILIATION	ELECTIONS IN WHICH A REPRESENTATIVE WAS CERTIFIED					ELECTIONS RESULTING IN DECERTIFICATION				
	EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES				EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES			
		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION
AFL-CIO	582	477	82.0	305	172	864	760	88.0	267	493
Unaffiliated	34	30	88.2	20	10	109	85	78.0	26	59
1-Union Elections	616	507	82.3	325	182	973	845	86.8	293	552
Total Decertification Elections	616	507	82.3	325	182	973	845	86.8	293	552

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED OCTOBER 2004)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
Amalgamated Transit Union, AFL-CIO (ATU) * Transportation Concepts, Inc. * Transportation Concepts, Inc.	WON	Riverside San Bernardino	CA CA	31-RC-08435 31-RC-08436	485 485	Other Other	S S	66 162	34 74	28 66
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME) * New York Public Library MIOSH * Hale House Center, Inc. Marwood Nursing Home Herbert G. Birch Services Inc Sodexo Healthcare Services	WON	New York Madison Heights NY Philadelphia Brooklyn San Diego	NY MI NY PA NY CA	02-RC-22902 07-RC-22772 02-RC-22639 04-RC-20883 29-RC-10227 21-RC-20770	921 623 624 623 624 622	Craft Dept Cler Other Dept Other	S S R S R S	10 17 28 71 140 249	10 8 13 34 61 108	0 3 5 26 45 88
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME) Belleville Willow Creek Assisted Living LLC Essex County ARC	LOST	Belleville Keesville/Pt.Henry/ Schroon Lk/	MI NY	07-RC-22688 03-RC-11343	623 624	Dept PrCl	r S	23 510	7 208	10 240
Bakery, Confectionery & Tobacco Workers International Union, AFL-CIO (BCTWU) Albertson's, Inc.	LOST	Denver	CO	27-RC-08343	445	Other	S	3	1	2
Bakery, Confectionery, Tobacco Workers and Grain Millers International Union, AFL-CIO (BCTGM) * Interstate Brands Corporation * Redding French (Earthgrain)	WON	Memphis Redding	TN CA	26-RC-08444 20-RC-17679	445 311	Craft Other	S r	6 43	6 23	0 17
Bakery, Confectionery, Tobacco Workers and Grain Millers International Union, AFL-CIO (BCTGM) Lucite International, Inc.	LOST	Olive Branch	MS	26-RC-08440	326	Indus	S	86	40	44
Communications Workers of America, AFL-CIO (CWA) Delgado Construction Group, Inc. * Children's Aid & Family Services	WON	Carolina Paterson, Hackensack, Randolph	PR NJ	24-RC-08407 22-RC-12522	233 561	PrCl Cler	S S	37 84	26 48	4 31
Communications Workers of America, AFL-CIO (CWA) * World Journal	LOST	Sam Jose and Milbrae	CA	20-RD-02371	511	Other	r	14	7	7

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED OCTOBER 2004)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
Adelphia Communications Corporations	Norton	VA	11-RD-00664	513	Dept	S	25	11	12
Atlantic Broadband	Cumberland	MD	05-RC-15762	513	Other	S	30	11	17
Northrop Grumman Corporation	Annapolis	MD	05-RC-15755	336	Indus	S	87	35	48
Mack Printing Company, t/a Port City Press	Baltimore	MD	05-RC-15679	333	Indus	S	130	61	66
Sprint	Maitland	FL	12-RC-09048	513	Other	S	130	37	79
Glass, Molders, Pottery, Plastics and Allied Workers International Union, AFL-CIO (GMP)	WON								
Rozzi's Catering	Kokomoi	IN	25-RC-10255	722	Other	S	10	8	0
Graphic Communications International Union, AFL-CIO (GCIU)	WON								
Harty Integrated Solutions	New Haven	CT	34-RC-02091	511	Other	S	4	3	1
Hotel Employees & Restaurant Employees International Union, AFL-CIO (HERE)	WON								
* Chenega Lodging, LLC d/b/a Clarion Suites and Parkstrip Rosegarden Hotel, LLC	Anchorage	AK	19-RM-02223	721	Dept	S	50	26	24
International Alliance of Theatrical Stage Employees and Moving Picture Technicians, Artists and Allied Crafts of the United States and Canada, AFL-CIO (IATSE)	WON								
* Fox Sports International	Santa Monica	CA	31-RC-08434	711	Other	S	50	46	1
International Alliance of Theatrical Stage Employees and Moving Picture Technicians, Artists and Allied Crafts of the United States and Canada, AFL-CIO (IATSE)	LOST								
Steppenwolf Theatre Company	Chicago	IL	13-RC-20942	711	Indus	R	35	11	20
International Association of Heat and Frost Insulators and Asbestos Workers, AFL-CIO (HFIA)	WON								
* Basic Industries, Inc.	Baytown	TX	16-RC-10597	235	Craft	S	16	13	3
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM)	WON								
Laidlaw Transit, Inc.	Phoenix	AZ	28-RC-06310	811	Dept	S	4	4	0
* Coca-Cola Bottling Company	Union City	CA	32-RC-05288	312	Indus	S	5	3	1
Material Handling Services	LaCrosse	WI	30-RC-06583	444	Indus	S	6	5	1
Material Handling Services	Sun Prairie	WI	30-RC-06584	532	Indus	S	10	6	3
Boeing Aerospace Operations Inc.	Randolph AFB/Laughlin AFB	TX	16-RC-10605	488	Indus	S	24	12	9
* Hanksraft, Inc.	Reedsburg	WI	30-RD-01417	336	Indus	S	26	13	11
Tate & Lyle	Mcintosh	AL	15-RC-08560	311	Indus	S	102	48	43

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RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED OCTOBER 2004)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM)	San Diego	CA	21-RC-20769	511	Dept	S	28	5	22
Union-Tribune Publishing Co.	Dallas-Fort Worth	TX	16-RC-10607	488	Indus	S	50	20	27
BP Products North America Inc., Air BP	Iuka	MS	26-RC-08443	335	Indus	S	105	29	68
Alliant Southern Composites Company	Pinellas Park	FL	12-RC-09073	314	Other	S	179	53	120
Lockheed Martin Aeronautics-Pinellas	Solomons	MD	05-RC-15760	488	Other	S	388	75	286
Dyncorp International & Dyncorp Tec Svcs									
International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, AFL-CIO	Greensburg	PA	06-RC-12377	621	Prof	S	13	6	5
Cardiac Telecom Corporation									
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)	Lakeville	MN	18-RC-17309	335	Craft	S	2	2	0
TES Tom's Electric	Seattle	WA	19-RC-14563	235	Craft	S	7	5	1
D. Webb Electric	Charlton	MA	01-RC-21818	221	Dept	S	13	10	3
North American Energy Services/Millennium Power	Wadena	MN	18-RC-17306	221	Indus	S	13	8	5
Todd-Wadena Electric Cooperative	Dallas	TX	16-RC-10591	235	Craft	r	15	7	5
A.T.'s Electric	Grand Junction	CO	27-RC-08344	999	Other	S	19	12	6
Asplundh Tree Expert Co., Inc.	Springfield	OR	36-RC-06265	561	Craft	S	23	20	1
Arbor Tree Surgery, Inc.	Kirbyville	TX	16-RD-01525	221	Other	S	45	23	21
* Jasper-Newton Electric Cooperative, Inc.	Seattle	WA	19-RC-14569	235	Craft	S	54	32	0
Major Electric	Seattle	WA	19-RC-14567	235	Craft	S	56	38	0
Nelson Electric, Inc.	Seattle	WA	19-RC-14570	235	Craft	S	90	69	0
Netversant-Washington, Inc.	Seattle	WA	19-RC-14568	235	Craft	S	115	63	1
Holmes Electric	Seattle	WA	19-RC-14562	235	Craft	S	154	86	0
Prime Electric, Inc.	Seattle	WA	19-RC-14566	235	Craft	S	261	134	2
Sasco Electric	Seattle	WA	19-RC-14561	235	Craft	S	273	172	1
Cochran Electric, Inc.									
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)	Shawville	PA	06-RC-12378	561	Other	R	5	0	5
Dworsky's Environmental Services	Fort Dodge	IA	18-RC-17303	235	Craft	S	6	3	3
* Draco Electric Inc.	Parkville	MD	05-RC-15761	235	Dept	S	14	6	7
Bay Electric of Maryland	Wilmington	MA	01-RC-21808	541	Dept	S	23	5	17
Analog Devices, Inc.	Odenton	MD	05-RC-15410	235	Craft	S	23	0	23
L & C Electric, Inc.	Springfield	MA	01-RD-02048	221	Dept	S	31	9	21
Western Mass. Electric Company	San Jose	CA	32-RD-01440	513	Prof	r	33	14	16
* Telemundo KSTS Channel 48	Monticello	MN	18-RC-17301	221	PrCl	S	58	24	34
* Nuclear Management Company, LLC									
International Brotherhood of Painters and Allied Trades of the United States and Canada, AFL-CIO (PAT)									

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS

(CASES CLOSED OCTOBER 2004)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
Brady's Glass and Paint	Jefferson City	MO	17-RC-12295	235	Craft	S	9	3	5
International Brotherhood of Teamsters, AFL-CIO (IBT)	WON								
Baue Funeral Home Co., Inc.	St. Charles	MO	14-RC-12527	812	Craft	S	2	2	0
* White Rose Dairy	Avenel	NJ	22-RC-12516	493	Dept	S	5	5	0
Apria Health Care	Baltimore	MD	05-RC-15764	621	Other	S	8	4	3
* Domestic Linen Supply Co., Inc.	Belleville	NJ	22-RC-12521	313	Other	S	9	5	4
Tap Express	VA Beach	VA	05-RC-15766	492	Dept	S	10	7	2
US Foodservice, Inc.	Plymouth	MN	18-RC-17299	422	Dept	S	10	8	2
Vaneck and Losito Trucking, Inc.	Clifton	NJ	22-RC-12514	493	Truck	S	13	8	5
Mid Valley Delivery	Portland	OR	36-RC-06267	484	Truck	S	15	9	5
* MV Transportation Inc.	Petaluma	CA	20-RC-17978	485	Other	S	16	8	6
Alamo Rent A Car, Inc.	Fort Lauderdale	FL	12-RC-09072	561	Other	S	16	10	3
R-Max Services, LLC	Bridgeville, DE	MD	05-RC-15769	484	Indus	S	16	8	3
* Aramark Sports and Entertainment, Inc.	Oakland	CA	32-RC-05282	711	Indus	S	17	9	5
Halm Enterprises, LLC	Springfield	IL	33-RC-04881	492	Truck	S	19	12	7
S Cargo	Corpus Christi	TX	16-RC-10608	492	Craft	S	23	18	1
Synergy International (ES)	Bridgeville & Easton	DE	05-RC-15768	484	Indus	S	25	14	8
Western Express Inc.	Delano	CA	31-RC-08425	484	Truck	S	27	15	12
* Prime Time Shuttle of Los Angeles	Los Angeles	CA	31-RC-08432	485	Other	S	28	19	8
Three Star Refrigeration, Inc. d/b/a Kool Star and Volt Services Group; a division of Volt Management Corps.	Gardena	CA	21-RC-20732	493	Indus	r	34	19	11
KH Express, LLC	Cheektowaga	NY	03-RC-11491	999	Truck	S	42	26	7
* LaFarge North America, Inc.	Towson	MD	05-RD-01352	235	Other	S	73	46	24
TNT Logistics N.A., Inc.	Plainfield	IN	25-RC-10254	421	Dept	S	229	122	84
International Brotherhood of Teamsters, AFL-CIO (IBT)	LOST								
Advanced Services	Bensalem	PA	04-RC-20888	454	Other	S	1	4	8
Fritz Koepf, Inc.	Chippewa Falls	WI	18-RC-17298	234	Truck	S	4	1	3
* Coca-Cola Enterprises	Ashland	WI	18-RD-02502	312	Truck	S	6	2	4
Country Materials	Chicago	IL	13-RC-21242	327	Dept	S	8	3	5
The F. Dohmen Company	Anoka	MN	18-RC-17308	422	Cler	S	10	5	5
Kenakore Solutions	Perrysburg	OH	08-RC-16654	484	Indus	S	16	6	9
* Pacific Treatment Environmental Services, Inc.	Fort Irwin	CA	31-RC-08437	562	Other	S	17	4	11
Foster Oil Co.	Richmond	MI	07-RC-22780	324	Dept	S	21	9	12
Happy Care Ambulette	Bronx	NY	02-RD-01514	488	Indus	S	21	3	10
* Price-Simms, Inc. d/b/a Toyota Sunnyvale	Sunnyvale	CA	32-RC-05284	441	Indus	S	25	2	17
Pistoresi Trucking	Toppenish	WA	19-RC-14572	484	Truck	S	26	0	21
Galloping Hill Surgical Corp., d/b/a Allcare Medical	S. Amboy	NJ	22-RC-12520	493	PrCl	S	27	2	21
* Kentucky Solite Corporation	Brooks	KY	09-RD-02065	212	Dept	S	31	12	15
Creamland Dairies, Inc. d/b/a Price's Creameries	El Paso	TX	28-RC-06312	422	Craft	S	34	16	18

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RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS

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UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
* Parking Company of America	Aurora	CO	27-RD-01156	812	Truck	S	35	9	18
Eastland Trucking/Fabrizi Trucking as joint and/or single employer	Middleberg Heights	OH	08-RC-16645	233	Indus	S	36	12	24
Inland Paperboard & Packaging, Inc.	Toughkenamon	PA	04-RC-20804	322	Other	S	40	15	22
Harrison Beverage Company	Brooklyn	NY	29-RC-10258	421	Dept	S	46	5	29
* Purolite	Pleasantville	NJ	04-RC-20885	488	Other	S	49	15	32
* Americold Logistics, L.L.C.	Philadelphia	PA	04-RD-02023	325	Other	S	51	8	26
Applewood Nursing & Rehabilitation Center	Rochelle	IL	33-RD-00830	493	Other	S	62	27	34
Browning Ferris Industries, Inc.	Matteson	IL	13-RC-21244	623	Other	S	69	18	39
Rocknel Fastener, Inc.	Auburn	MA	01-RC-21816	562	Dept	S	78	11	64
Deblois Oil Division of Petro	Rockford	IL	33-RC-04870	332	Indus	S	81	22	53
New Orleans Tours	Warwick	RI	01-RC-21754	235	Dept	r	90	40	43
* Deffenbaugh Disposal Services	Baton Rouge and New Orleans	LA	15-RC-08544	487	Craft	S	91	38	45
Alpha School Bus Company	Omaha	NE	17-RD-01683	562	Truck	r	126	40	69
* Mozzarella Fresca	Crestwood	IL	13-RC-21203	485	Truck	S	151	43	89
J.R. Simplot Company	Tipton	CA	32-RC-05280	311	Indus	S	157	32	101
Eagle Window and Door, Inc.	Pasco	WA	19-RC-14533	311	Indus	R	369	140	170
International Longshore and Warehouse Union, AFL-CIO (ILWU)	Dubuque	IA	33-RC-04848	321	Indus	S	643	204	405
APL Logistics America, LTD	Los Alamitos	CA	21-RC-20698	483	Other	r	11	5	6
International Longshoremen's Association, AFL-CIO (ILA)	Bronx	NY	02-RC-22889	235	Prof	S	5	1	2
J&L Tank Repairs, Inc.	Bronx	NY	02-RC-22893	332	PrCl	S	36	10	23
International Union of Journeymen Horseshoers of the United States and Canada, AFL-CIO (UJH)	Bronx	NY	02-RC-22893	332	PrCl	S	36	10	23
A & L Sheet Metal Fabrications Corporation	Bronx	NY	02-RC-22893	332	PrCl	S	36	10	23
International Union of Operating Engineers, AFL-CIO (IUOE)	Waco	TX	16-RC-10615	561	Other	S	5	5	0
Ben Fitzgerald Real Estate Services, L. L. C. d/b/a Rosemark	Schaumburg	IL	13-RC-21245	561	Indus	S	5	5	0
Transwestern Commercial Services	Washington	DC	05-RC-15774	488	Other	S	10	10	0
PAE Government Services, Inc.	Paramus	NJ	22-RD-01395	622	Craft	S	12	7	4
* Bergen Regional Medical Center	Baltimore	MD	05-RC-15772	492	Dept	S	15	9	6
Ancora Capital, Inc.	Downers Grove	IL	13-RC-21239	624	Indus	S	15	11	4
Fairview Ministries Baptist Home	El Paso	TX	28-RC-06286	721	Craft	S	39	17	15
Spokane Equities Limited Partnership d/b/a Hilton El Paso Airport	Bridgeport	CT	34-RC-02092	999	Other	S	50	27	20
Santa Fuel, Inc.	Bridgeport	CT	34-RC-02092	999	Other	S	50	27	20
International Union of Operating Engineers, AFL-CIO (IUOE)	South Bend	IN	25-RM-00604	532	Indus		6	0	6
MacDonald Machinery Company, Inc.	South Bend	IN	25-RM-00604	532	Indus		6	0	6

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AFL-CIO UNIONS
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UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
Thyssen Krupp Steele Services	Aiken	SC	11-RD-00665	235	Dept	S	10	2	7
Bradco Supply Corporation	Hyattsville	MD	05-RC-15763	444	Other	S	13	6	6
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW)	WON								
* STAND! Against Domestic Violence	three regions	CA	32-RC-05007	813	PrCl	r	9	3	2
* STAND! Against Domestic Violence	three regions	CA	32-RC-05007	813	PrCl	r	68	24	19
Dana Corporation, Long Manufacturing Division	Rochester Hills	MI	07-RC-22771	336	Dept	R	95	49	38
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW)	LOST								
* American Spirit Federal Credit Union	Newark	DE	04-RM-01263	521	Other	S	12	4	8
* RBC Aircraft Products, Inc.	Torrington	CT	34-RM-00083	336	Other	S	66	21	44
* SPX Contech	Dowagiac	MI	07-RD-03464	332	Dept	S	87	41	45
Spencer Veneer, LLC	SPENCER	WV	09-RC-17939	339	Indus	S	112	45	65
GMT Corporation	Waverly	IA	18-RC-17232	333	Indus	r	129	63	64
Brunner International	Medina	NY	03-RC-11383	336	Indus	r	204	90	106
Laborers' International Union of North America, AFL-CIO (LIUNA)	LOST								
Robcar Corporation, d/b/a Hudson Safe-T-Lite Rentals; K.T. Corporation, d/b/a Trebor Company; San Diego Shoring, Inc., Joint Employers	San Diego	CA	21-RC-20767	333	Other	S	35	15	16
* Carmeuse North America	Annville	PA	06-RD-01510	327	Cler	S	49	22	22
Oil, Chemical and Atomic Workers International Union, AFL-CIO (OCAW)	LOST								
Reichhold, Inc.	Morris	IL	33-RC-04878	325	Indus	R	83	37	42
Operative Plasterers' and Cement Masons' International Association of the United States and Canada, AFL-CIO (OPCM)	WON								
Spaulding Construction	Cleveland	OH	08-RC-16333	235	Indus	R	18	12	0
Retail, Wholesale and Department Store Union, AFL-CIO (RWDSU)	LOST								
* Atria Assisted Living	East Northport	NY	29-RC-10259	623	Indus	S	93	18	58
Service Employees International Union, AFL-CIO (SEIU)	WON								
Laidlaw Transit	Rhinebeck	NY	03-RC-11453	485	Other	S	20	9	6
* Midway Hospital Medical Center	Los Angeles	CA	31-RC-08429	622	Prof	C	26	6	6
Laidlaw Transit	Catskill	NY	03-RC-11495	485	Other	S	32	23	5
* Sunshine Villa	Santa Cruz	CA	32-RC-05262	623	Indus	r	51	35	8

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AFL-CIO UNIONS

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UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
Empire Health Services	Spokane	WA	19-RC-14565	622	Other	S	88	40	12
St. Francis Regional Medical Center	Shakopee	MN	18-RC-17300	622	Dept	S	238	108	78
Massachusetts Society for the Prevention of Cruelty to Children	Boston	MA	01-RC-21795	624	Dept	R	267	164	52
Empire Health Services	Spokane	WA	19-RC-14565	622	Other	S	365	142	108
Catholic Healthcare West d/b/a St. Rose Dominican Hospitals	Henderson	NV	28-RC-06220	622	PrCl	C	630	238	167
Service Employees International Union, AFL-CIO (SEIU)	LOST								
Palace International Properties, Ltd., d/b/a the Clarion Hotel Park	New York	NY	02-RC-22890	721	Indus	S	15	15	0
Northeast Military Sales	Ft. Myer	VA	05-RC-15765	311	Other	S	21	5	11
* Equinox Fitness Clubs	New York	NY	02-RC-22907	812	Indus	S	30	10	19
* Professional Med Team, Inc.	Muskegon Heights	MI	07-RD-03461	621	Dept	S	48	11	23
Keizer Retirement and Health Care Village	Keizer	OR	36-RC-06264	623	Cler	S	72	10	54
Corrections Corporation of America dba Northeast Ohio Correctional Center	Youngstown	OH	08-RD-01990	561	Guard	S	87	6	81
Medinvest Company, LTD. Partnership d/b/a Sabal Palms Health Care Center	Largo	FL	12-RC-09056	623	Other	r	182	61	78
St. Luke's Home and Allen Calder Home	New Hartford	NY	03-RC-11489	623	Other	S	230	68	117
Sheet Metal Workers International Association, AFL-CIO (SMWIA)	WON								
* Lee Heating and Cooling, Inc.	Sturtevant	WI	30-RD-01419	541	PrCl	S	7	7	0
Weathercraft Company of Lincoln	Lincoln	NE	17-RC-12281	235	Craft	r	8	6	2
Union of Needletrades, Industrial and Textile Employees, AFL-CIO (UNITE)	WON								
Grand Opening!	Brookline	MA	01-RC-21810	453	Dept	S	12	10	2
United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL-CIO (PPF)	WON								
Dawson Building Contractors Inc.	Montgomery	AL	15-RC-08567	235	Dept	S	11	8	1
MEC Construction, Inc.	Bridgeport	WV	06-RC-12291	235	Craft	r	25	12	10
United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL-CIO (PPF)	LOST								
Glenn E. Waltz Plumbing & Heating	Baltimore	MD	05-RC-15753	235	Craft	S	19	7	12
Precision Pump & Valve Service Inc.	Cross Lanes, Marietta	WV	09-RC-17944	811	Dept	S	26	8	15
United Brotherhood of Carpenters and Joiners of America, AFL-CIO (UBC) (CJA)	WON								

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UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
Jenisis Engineering Products, Inc. d/b/a Vic West Steel	Spokane	WA	19-RC-14520	332	Dept	r	20	15	2
United Brotherhood of Carpenters and Joiners of America, AFL-CIO (UBC) (CJA)	LOST								
* Betty Dare Good Samaritan Center	Alamogordo	NM	28-RD-00921	623	Dept	S	42	3	23
* Wolverine Tube, Inc.	Shawnee	OK	17-RD-01697	999	Indus	R	46	20	26
United Food and Commercial Workers International Union, AFL-CIO (UFCW)	WON								
Interstate Brands Corporation	Trotwood, Dayton	OH	09-RC-17940	311	Dept	S	5	4	1
Salvation Army Thrift Store	Heath	OH	08-RC-16659	448	Indus	S	20	14	2
Collosus Enterprises Corp., d/b/a Bully's	New York	NY	02-RC-22866	445	Dept	S	38	18	15
Doane Pet Care	Miami	OK	17-RC-12292	311	Indus	S	41	24	14
Healthcare Services Group	Monticello	AR	26-RC-08442	812	Craft	S	50	3	0
Spring Lake Nursing Center	Winter Haven	FL	12-RC-09071	623	Indus	S	75	39	17
* Homasote Company	W. Trenton	NJ	22-RC-12517	311	Indus	S	96	58	30
Minnesota Beef Industries, Inc.	Buffalo Lake	MN	18-RC-17245	311	Indus	S	117	53	46
North American Enclosures Inc	Central Islip	NY	29-RC-10007	339	Indus	r	350	152	119
United Food and Commercial Workers International Union, AFL-CIO (UFCW)	LOST								
* Pick a Bagel Stores	New York	NY	02-RC-22765	445	Indus	S	46	16	15
Village Thrift Store	Pennsauken	NJ	04-RC-20878	452	Other		63	22	24
United Steelworkers of America, AFL-CIO (USWA)	WON								
Dyncorp Technical Services	New Orleans	LA	15-RC-08568	999	Dept	S	17	8	5
Dyncorp Technical Services	New Orleans	LA	15-RC-08569	561	Dept	S	19	15	0
Cognis Corporation	Charlotte	NC	11-RC-06580	325	Dept	S	42	23	18
Homestead Companies, Inc.	Coleman	MI	07-RC-22664	336	Dept	S	49	26	23
* VOANS Health Services Corporation	Cannon Falls	MN	18-RD-02500	623	Dept	S	76	41	15
The Carriage House	Bay City	MI	07-RC-22774	623	Dept	S	110	65	45
Pdc Glass & Metal Services, Inc.	Chewick	PA	06-RC-12373	327	Indus	S	160	91	39
* Elmo Greer & Sons, LLC	Cincinnati	OH	09-RC-17941	234	Dept	S	248	106	7
* Chino Mines Company	Santa Rita	NM	28-RD-00920	212	Dept	S	267	125	68
United Steelworkers of America, AFL-CIO (USWA)	LOST								
Arlington Metals Corporation	Sawyer	MI	07-RC-22777	421	Dept	S	26	26	27
* Fountain Foundry Corporation	Veedersburg	IN	25-RD-01454	331	Indus	S	50	18	27
Bon-Harbor Nursing & Rehabilitation Center	Owensboro	KY	25-RC-10230	623	Other	R	101	31	64
United Transportation Union, AFL-CIO (UTU)	WON								
Transit Management of Spartanburg, Inc.	Spartanburg	SC	11-RC-06579	485	Dept	S	15	12	1

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UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
Utility Workers Union of America, AFL-CIO (UWUA) * Entergy Nuclear Operations, Inc.	WON	Plymouth	MA	01-RD-02047	221	Dept	S	76	43	29
Utility Workers Union of America, AFL-CIO (UWUA) * Aquarion Water Company of Connecticut	LOST	Stonington	CT	34-RD-00313	221	Indus	S	10	2	7

Total Elections: 198

* Incumbent union.

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UNAFFILIATED UNIONS
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UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
International Security Officers', Police and Guards' Union (SPGU) Brink's, Incorporated	Albuquerque	NM	28-RC-06309	561	Guard	S	36	9	22
International Union of Industrial, Service, Transport and Health Employees									
* Papyrus	New York	NY	02-RC-22901	446	Indus	S	15	8	4
* Contract Filing, Inc.	Cedar Grove	NJ	22-RM-00747	493	Indus	S	250	99	74
International Union of Security Officers (IUSO) AKAL Security, Inc.	Kansas City	KS	17-RC-12300	561	Guard	S	11	10	0
International Union, Security, Police, and Fire Professionals of America (SPFPA)									
IPC International, Inc.	Springfield	IL	33-RC-04884	813	Guard	S	9	7	0
DECO, Inc.	Cincinnati	OH	09-RC-17936	561	Guard	S	33	21	3
Local Independent Union									
* Serco Management Services, Inc.	Tallahassasse	FL	12-RD-00973	813	Cler	r	7	5	1
United Food & Commercial Workers Union Local No. 655, chartered by and affiliated with the United Food & Commercial Workers International Union, AFL-CIO-CLC	Ballwin	MO	14-RC-12532	813	Other	S	10	8	2
99 Cent Paradise	Westbury	NY	29-RC-10263	422	Other	S	14	7	3
Museum of Fine Arts	Boston	MA	01-RC-21803	712	Other	R	23	19	3
Sutter Auburn Faith Hospital -VNA	Auburn	CA	20-RD-02401	622	PrCl	S	27	15	9
Knight Protective Service	Battle Creek	MI	07-RC-22779	561	Dept	S	45	30	0
Coqui Net / PRTC	Guaynabo	PR	24-RC-08406	541	Indus	S	120	69	44
Local Independent Union									
Super Video	West Allis	WI	30-RC-06572	453	Dept	S	12	5	5
Centro Unido de Detallistas de Puerto Rico	Hato Rey	PR	24-RD-00486	514	PrCl	R	16	4	11
Brown Automatic Fire Protection	Tampa	FL	12-RC-09062	333	Indus	R	24	2	19
Bob McAdoo/Ukiah Ambulance	San Francisco	CA	20-RD-02381	621	PrCl	R	33	1	19
Lakeside Foods	Owatonna	MN	18-RC-17302	311	Indus	S	146	40	83
National Organization of Industrial Trade Unions (ITI)									
* Atria Senior Living Group	Lynbrook	NY	29-RD-01028	623	Other	S	60	21	29
Golden Krust Caribbean Bakery, Inc.	Bronx	NY	02-RC-22894	722	Dept	S	80	20	42
United Electrical, Radio and Machine Workers of America (UE) * ABC Supply Co., Inc.	Berlin	CT	34-RM-00085	421	Dept	S	15	5	10

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS
(CASES CLOSED OCTOBER 2004)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
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Total Elections: 21

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
 AFL-CIO VS AFL-CIO
 (CASES CLOSED OCTOBER 2004)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
Laborers' International Union of North America, AFL-CIO (LIUNA)							WON	U		38	
* International Union of Operating Engineers, AFL-CIO (IUOE)							LOST	P		0	
Christy Webber Landscaping	Chicago	IL	13-RC-21098	561	Other	S			64		14
International Union of Bricklayers and Allied Craftworkers, AFL-CIO (BAC)							WON	P		14	
International Union of Bricklayers and Allied Craftworkers, AFL-CIO (BAC)							LOST	U		10	
R.G. Construction Services, Inc.	Chicago	IL	13-RC-21178	235	Craft	S			40		1
* United Transportation Union, AFL-CIO (UTU)							WON	P		7	
International Union of Operating Engineers, AFL-CIO (IUOE)							LOST	I		3	
BFI	Half Moon Bay	CA	20-RC-17974	562	Other	S			10		0

Total Elections: 3

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
 AFL-CIO VS UNAFFILIATED
 (CASES CLOSED OCTOBER 2004)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
Local Independent Union Service Employees International Union, AFL-CIO (SEIU) Sodexo	Smithfield	RI	01-RC-21813	722	Dept	S	WON LOST	P I	64	37 25	1
International Brotherhood of Teamsters, AFL-CIO (IBT) National Production Workers Union (NPWU) Interstate Steel Co.	Des Plaines	IL	13-RC-21233	493	Other	r	WON LOST	P I	50	27 10	0
Hotel Employees & Restaurant Employees International Union, AFL-CIO (HERE) Local Independent Union MMI Realty Services, Inc.	Aiea	HI	37-RC-04083	453	Dept	S	WON LOST	I P	38	29 5	0

Total Elections: 3

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
UNAFFILIATED VS UNAFFILIATED
(CASES CLOSED OCTOBER 2004)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES FOR	AGAINST
* International Union, Security, Police, and Fire Professionals of America (SPFPA)							WON	U		15	
* Local Independent Union Knight Protective Service, Inc.	Washington	DC	05-RM-01000	561	Guard	R	LOST	U	22	2	1
* International Union, Security, Police, and Fire Professionals of America (SPFPA)							WON	U		2	
* Local Independent Union Knight Protective Service, Inc.	Beltsville	MD	05-RM-01002	561	Guard	S	LOST	U	2	0	0
* International Union, Security, Police, and Fire Professionals of America (SPFPA)							WON	U		3	
* Local Independent Union Knight Protective Service, Inc.	Lorton	VA	05-RM-01003	561	Guard	S	LOST	U	6	0	0
United Government Security Officers of America (UGSOA)							WON	I		56	
International Union, Security, Police, and Fire Professionals of America (SPFPA)							LOST	P		27	
AKAL Security, Inc.	Miami	FL	12-RC-09065	561	Other	S			85		2

Total Elections: 4

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
THREE OR MORE UNIONS
(CASES CLOSED OCTOBER 2004)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
Local Independent Union							WON	P		13	
Local Independent Union							LOST	U		0	
International Union, Security, Police, and Fire Professionals of America (SPFPA)							LOST	U		0	
Knight Protective Services	Silver Spring	MD	05-RC-15759	561	Guard	S			22		0

Total Elections: 1

* Incumbent union.