

Wednesday, July 8th (continued)

10:15 - 11:45pm Tips and Tactics for Negotiators in Both Good and Bad Economic Times
What to do - and not to do - to increase your ability to negotiate a satisfactory resolution. Emphasis will be placed on the practical realities of negotiating in an on-going labor-management relationship. Knowing what traps to avoid and what to do well will increase the confidence levels of those who sit at the bargaining table.
Moira J. Kelly, "The Dispute Doctor",
President, KELLY CONSULTING, LLC

12:00 - 1:30pm Lunch

1:30 - 3:00pm Emerging Trends in Arbitration
A look at recent trends in Arbitration cases and how Unions and Management perceived them. As well as a look at what the future holds for the world of Arbitration and how it may affect you.
Jan Holdinski, Vice President, American Arbitration Association
Bobby Thompson, Regional Mediator, FMCS

1:30 - 3:00pm Drug Testing in the Commercial Construction Industry
Mr. Bob Jacobi, Executive Director, Labor-Management Council of Greater Kansas City
Brad Patten, Executive Director, Construction Industry Substance Abuse Program, Overland Park, Kansas

3:00 - 3:30pm Break

3:30 - 5:30pm "Employee Free Choice Act"
A Panel Discussion among representatives of Labor, Management and Legal Representatives from both Management and Union Law Firms

6:30 - 7:00pm Reception

7:00 - 8:30pm Banquet

8:30 - 9:30pm Entertainment

**9:30 - 10:30pm Closing Ceremonies
Raffle & Door Prizes**

2009 CLE Hours

Kansas (Requested)
Missouri (Requested)

Conference Registration Fee \$225

On-site registration cost will be \$300. No registration refunds will be given on or after June 1, 2009. Substitutes are allowed. "No shows" are non-refundable and are liable for the full registration fee.

The registration fee includes: all conference sessions, Monday breakfast and lunch, Tuesday breakfast and lunch, Wednesday breakfast and lunch, and Banquet.

Please make your checks or money orders payable to the Mid-America L/M Conference, and mail your advance registrations to:

Mid-America L/M Conference, Attention: Cheryl Garrett
Post Office Box 557
Topeka, KS 66601

We apologize, but no credit cards are accepted.

Banquet Guest Ticket Information:

Adult and children guest banquet tickets will be available for purchase at registration.

Hotel Information

Located on the beautiful Lake of the Ozarks, the Lodge of Four Seasons is a waterfront resort that offers amenities recognized through the Midwest and beyond for their excellence.

EARLY ROOM RESERVATION IS STRONGLY ENCOURAGED
We cannot guarantee conference room rate after June 1st, 2009.

The Lodge of Four Seasons offers a special conference rate of \$102 per room per night for traditional rooms based on single or double occupancy. Conference rates are good for two days prior and two days after the conference. The Lodge is no longer renting the Racquet Club Condos but can offer a \$289 rate for the New Avila 2 bedroom condos. (Rates do not include room tax.) Hotel requires that reservation requests must be accompanied by a deposit. Deposits are fully refundable if a room is cancelled 7 days or more prior to the arrival date. Rooms are available after 4:00 pm. Check out time 11:00 am. For Reservations call toll free: 1-888-265-5500 Direct: 573-365-3000.

Labor/Management Cooperation

Our conference theme, "Labor/Management Cooperation," is timely for labor and management, as our goal is to continue strengthening labor-management relations in America. The registration fee is \$225. Registration fee after June 1st will be \$300, as well as the on-site registration fee.

Our participating sponsors make it possible to bring together labor and management representatives to cultivate cooperative attitudes and share programs designed to resolve problems in the workplace. It is through their generous support that the conference is presented.

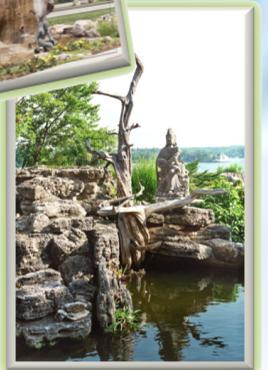
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For more information contact:
Bob Stacks or Cheryl Garrett
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bstacks@ksdot.org
or (785) 296-2279

24th ANNUAL MID-AMERICA LABOR/MANAGEMENT CONFERENCE

www.malmc.org



July 5 - 8, 2009

Lake of the Ozarks, Missouri

Lodge of Four Seasons
P.O. Box 215
Horseshoe Bend Parkway
Lake Ozark, MO 65049
www.4seasonsresort.com

Tuesday, July 7th (continued)

10:15 - 10:30am **Break**

10:30 - 12:00pm **Federal and State Apprenticeship Program Update:**
“What’s New, What’s Changed”
Greer Sisson, USDOL, Iowa
Neil Perry, USDOL, Missouri
Loretta Shelly, Apprenticeship Program Manager, Kansas

12:00 - 1:00pm **Lunch**

1:30pm Lodge Sponsored Golf

1:00 - 4:00pm Open Networking Sessions

Wednesday, July 8th

7:00 - 8:30am **Missouri/Illinois AFL-CIO Breakfast**
Speaker
Naomi Walker, Field Director, AFL-CIO (invited)

8:30 - 10:00am **Diversity: Inside/Out**
This presentation will outline a new approach that was taken by one public sector organization and its union to tackle the topic of diversity in a comprehensive, powerful, and different way that emphasized employee involvement and community voices.
Moira J. Kelly, “The Dispute Doctor”, President, KELLY CONSULTING, LLC

8:30 - 10:00am **NLRB: Issue Review and Updates**
An overview of the National Labor Relations Board representation process, including a discussion of relevant Board Law, recent developments including voluntary recognition under Dana Corporation, 351 NLRB No. 28 (2007), a synopsis of the Employee Free Choice Act and the distinction between 9(a) and 8(f) representational status.
William F. LeMaster, Field Attorney with the National Labor Relations Board’s Regional Office, Overland Park, Kansas

10:00 - 10:15am **Break**

10:15 - 11:45pm **Disaster Recovery/Business Continuity Planning**
Nick Crossly, Johnson County, Kansas Emergency Management Director (Certified Disaster Recovery Specialist)
Paula Phillips, Kansas Adjutant General’s Office, Homeland Security and Emergency Management Training Program Manager, Kansas NIMS Program Manager, Kansas Citizen Corps Program Manger

Monday, July 6th (continued)

3:45 - 5:15pm **New Union, New Partnership: The Milbank Manufacturing and IBEW Local 124 Experience**

A panel of management and union representatives from the Milbank Manufacturing Company, Concordia, Missouri, will share their experience of forming a partnership after the union was voted in. They will take you through their journey of voting the union in, negotiating the contract, starting the partnership and their plans to continue to grow as partners.
Angie Wilson, HR Manager
Bill Reid, Chief Union Steward
Jeff Schnakenberg, Union Steward
Karen Marshall, Plant Manager

5:30 - 7:30pm Technology Expo: ISG, HP, CISCO

8:00 - Midnight Karaoke

Tuesday, July 7th

7:00 - 8:30am **Breakfast (Panel Discussion) “Labor/Management Initiatives in the Missouri General Assembly”**
Dan Mehan, President, Missouri Chamber of Commerce
Brad Jones, State Director, National Federation of Independent Businessmen (NFIB)
Richard Craighead, United Steelworkers
Scott Ramshaw, United Association-562

8:45 - 11:45am **“Autopsy of a Mediation” An In-Depth and Interactive Review of the Mediation Process**
Moira J. Kelly, “The Dispute Doctor”, An Effective Mediator in Over 500 disputes and President of KELLY CONSULTING, LLC

8:45 - 10:15am **NLRB: Updates and Review**
An overview of rights and obligations of employers and unions under the National Labor Relations Act with respect to information requests in the context of the duty to bargain in good faith and contract administration.
Chuck Hoskin, J.D., Resident Officer and Attorney with the National Labor Relations Board’s Resident Office, Tulsa, Oklahoma

8:45 - 10:15am **Healthcare in America: “The Perfect Storm”**
A review and discussion of the factors driving us towards a potential health care crisis in America.
Robert Harvey, Director, Health Care Leadership Program; Friends University Graduate School, Wichita, Kansas; Former Senior Vice-President for the Via Christ Health System, Inc., Wichita, Kansas

Sunday, July 5th

12:00–6:00pm **Conference Registration Desk Opens**

7:00–9:00pm **Welcome Reception**

Monday, July 6th

7:00am **Conference Registration Desk Opens**

7:30am **Continental Breakfast**

8:30 - 8:45am **Welcome/Opening Comments**
Bob Stacks
Chairman, Conference Planning Committee

Keynote Introduction
Herb Johnson
Secretary-Treasurer, Missouri AFL-CIO

8:45 - 9:45am **Keynote Speaker**
The Honorable Jeremiah W. (Jay) Nixon, Governor
State of Missouri (invited)

10:00 - 11:45am **Federal Labor Law Update**
Leonard Court, J.D. Harvard Law School, Chairman; Labor and Employment Law Section, Crowe & Dunlevy, A Professional Corporation, Attorneys and Counselors of Law since 1902

12:00 - 1:00pm **Lunch**

1:15 - 2:15pm **Dislocated Workers: “Obstacles, Opportunities and Options”**
Shelly McDonald, Adult Services Coordinator, Kansas Department of Commerce

1:15 - 2:15pm **Ethics Jeopardy (CLE)**
Summaries of Kansas Supreme Court Attorney Discipline Decisions for the Past Year
Marty Marsh Snyder, J.D., Assistant Attorney General, Civil Litigation Division, State of Kansas

2:30 - 3:30pm **Fighting the Common Enemy in the Workplace**
Clark E. Thomas, Safety Administrator, Arkansas Department of Labor

2:30 - 3:30pm **Law at the Movies (CLE)**
The Public’s Perception of Lawyer Ethics
Marty Marsh Snyder, J.D., Assistant Attorney General, Civil Litigation Division, State of Kansas

3:30 - 3:45pm **Break**

(Detach here and mail registration form)

MID-AMERICA LABOR/MANAGEMENT COOPERATION CONFERENCE REGISTRATION FORM

To allow time to process your request, notification should be received no later than one week prior to the conference. For further information, contact Cheryl Garrett at (785) 296-2279.

Please specify special accommodations needed:

Name: _____

Organization: _____

Title: _____

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E-mail Address: _____

Fax Number: _____

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